

IIS (deemed to be UNIVERSITY), Jaipur

Department- Fashion & Textiles

Programme- B.Sc. Fashion Design

OUTCOMES - Academic Year- 2020-21

PROGRAMME OUTCOMES

PO1	Recognize the skills necessary to work in the fashion industry by developing the abilities to solve the real time problems in field.
PO2	Develop and asses the abilities for multi-disciplinary collaboration and communication skills in the design industry.
PO3	Evaluate and develop design solutions by conducting market research to understand as well as analyze the needs of specific markets.
PO4	Apply the knowledge related to elements and principles of design to create innovative designs for different market segments.
PO5	Demonstrate skills and strategies related to Event Management, Team Work, Leadership, Entrepreneurial and Business Skills.
PO6	Synthesize and apply the core elements and principles including innovation, technology, and design in the fashion industry.

PROGRAMME SPECIFIC OUTCOMES

PSO 1	Apply knowledge and identify the roles and functions of fashion industry within which products are developed, marketed, and consumed.
PSO 2	Categorize and Evaluate the needs of consumers related to industry processes related to design, production and communication.
PSO 3	Assess product quality, serviceability, and regulatory compliance standards.
PSO 4	Apply concepts and skills through research based assignments and experimental learning about the interrelationships among historic, sociocultural, and psychosomatic factors of clothing.
PSO 5	Inspect and distinguish the aesthetics of design process that support quality of life, social responsibility, and sustainability

DGC *'	: cfa i `UhY`]bXYdYbXYbhFYgYUfVW`UbX`XYj Y`cd`]bcbj Uhj] Y`dfcXi Vtg`fY`Yj Ubh`hc` h`Y` bYXXg` cZ` h`Y` gcVYVm i gjb[`h`Y` dfcWgg` cZ` VtbWdhi U`]nUh]cb` UbX` [YbYfUh]b[`cf][]bU`gc`i h]cbg`hc`XYg][b`dfcV`Ya`g`"
DGC +'	9a d`cm`g_]`g` Zcf` k`f]hYbž` cfUž` UbX` j`]gj` U` Zcfa` g` hc` Vta` a` i` b]VhY` fYgYUfVW` VUgYX`]XYUg`"
DGC ;'	FYVt[b]hY` [`cVU` UbX` bUh]cbU`]ggi` Yg` cZ` gi` gH]bUW`]m i` UbX` [`cVU`]bhYfXYdYbXYbW` fY`UhYX` hc` h`Y` gcV]Už` YVt`bca`]V` UbX` Ybj`]fcb`a` YbH`U`]a` dUMh` cZ`h`Y`UddUFY`UbX`hY` h]`Yg`gi` dd`m`VWU]b`"
DGC -'	8Yj`]gY` h`Y` g_]`g` hc` k`cf`_`]b` hYUa` `k`]h` `a` i` h]X]gVd`]bUfm` UddfcUMW` UbX` UddfYV]UhY` h`Y` df]bV]d`Yg` cZ` `YUXYfg\]dž` XYV]g]cb` a` U_]b[` UbX` dfcZYgg]cbU` dfUM]VWg`"
DGC %\$'	I`bXYf`]bY` h`Y` dfcWgg` cZ` VtbXi` V]b[` j` Uf]ci` g` ZUg\]cb` Yj` Ybhg` Vm` \UbX`]b[` a` UbU[Ya` YbhFYgdcbg]V`]h]Yg`"
DGC %%'	5ggYgg`UbX`Udd`m`h`Ycf]Yg`cZ`ZUg\]cb`hc`XYj`Y`cdž`UbU`n]V]UddfcUMW`hc`k`UFXg` fY`Yj`Ubh]ggi`Yg`k`]h`fY[UFXg`hc`U`gdYV]V]WgY[a`Ybh`"
DGC %&'	DfYdUFY`Ug`dfcZYgg]cbU`]bXi`g`f`m`fYUXm]bX]j`]Xi`U`Zcf`ei`U`]mk`cf`_`k`]h`g`f`cb[` Yh`]V]Ug`k`Y``Ug`Vta` a` i` b]Vh]cb`g_]`g`hc`gi`ddcfh`h`Y]f`V]fYfYfg`"

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7fYX]hg. &
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H.]g]Vei fgY'k]` YbUVY'h.Y'gh XYbhg'hc'!

%' 7YUf'i bXYfg]UbX]b['cZ]Ybj]fcb a YbhU' VebWfbg]UbX'hc'Zc`ck 'gi ghU]bUVY'XYj Y'cda YbhidfUM]Wg'
 &' Gh]a i 'uH' h.Ya 'hc' XYj Y'cd' h.Y]f' U]']m hc' Udd'm h.Y]f' _bck 'YX[Y' UbX' UXcdh U' gh]UbXdc]bh cb'
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7ci fgY'		@YUfb]b['ci H7ca Yg fUhVei fgY''Yj Y'k'	@YUfb]b['UbX'hYUW]b[ghfUH[]Yg'	5ggYgga Ybh' GhfUH[]Yg'
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59BJ %\$\$	9bj]fcb a YbhU' GV]YbW' fH Ycfnt'	H.Y'Gh XYbhg'k]` VY'UVY'hc.' 7C%' 8Yj Y'cd U'V7ca dfY\Ybg]] Y' i bXYfg]UbX]b['cZ] Uf]ci g'YV7c[]M' dfcWggYg]UbX'Ybj]fcb a YbhU']ggj Yg' 7C&' 8Yj Y'cd V]h]VW'h.]b_]b['Zcf'g]Ud]b[' ghfUH[]Yg'Zcf'Ybj]fcb a YbhU' dfchV]cb'UbX' VebgYfj Uh]cb'cZV]cX]j Yfg]m7gcV]U' Yei]m UbX'gi ghU]bUVY'XYj Y'cda Ybh 7C' "'5ddfYV]UH' h.Y'j Uf]ci g'YV7c[]M']b_U[Yg'k]h.]b' h.Y'k YV'cZ']Z' 7C(' F YV7c[b]hY' h.Y' VebgYei YbWg'cZ\i a Ub UM]cbg'cb' h.Y'Ybj]fcb a YbhUbX'k Umg'hc' dfYj YbhXYhYf]cfUh]cb'cZ]Ybj]fcb a Ybh	5ddfcUW]b'hYUW]b[. =bhYfUM]j Y'@VM fYg7 8]g]Wgg]cb7'Dck Yf'Dc]bh DfYgYbhUh]cbg7 =bZca Uh]j Y' j]XYcg' @YUfb]b['UM]j]h]Yg'Zcf' h.Y'gh XYbhg' GY'Z 'YUfb]b['Ugg]] ba Ybhg7 9ZZV]j Y'ei Ygh]cbg7 dfYgYbhUh]cbg7:]Y'X'h]dg'	E i]n7'DcgYf' DfYgYbhUh]cbg7 Dck Yf'Dc]bh DfYgYbhUh]cbg7 =bX]j]Xi U'UbX' [fci d' dfc'YV7c7 CdYb'6cc_ H Yg7 GYa YghYf' 9bX' 9] Ua]bUh]cb'

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I B=H' =bhfCXi V]cb'hc' 9bj]fcb a YbhUbX' 9V7cng]hYa * \fg'

- Gv7dY'cZ9bj]fcb a YbhU' Gh X]Yg'UbX']hg'Udd']W]cbg'
- F YUh]cbg\]d'cZ9bj]fcb a YbhU' Gh X]Yg'k]h' chYf'gi V'YV]g'fA i 'hX]g]Vd']bUfmbUh' fY'cZ
9bj]fcb a YbhU'
- 7cbWdhcZgi ghU]bUV]']mUbX'gi ghU]bUVY'XYj Y'cda Ybh'
- 9bj]fcb a YbhU' m]a dcf]Ubh]XUH'g'UbX' UUVfYj]Uh]cbg'
- Gfi V] fY'UbX' Z] bV]cb'cZUb'YV7cng]hYa
- HndYg'cZ9V7cng]hYa g'UbX'h.Y]f[]YbYfU' V'UfUM]f]gh]Vj'

- DfcXi Wfgz Vtbgj a Yfg'UbX'XYVta dcyYfg'
- 9bYf[mZck]b' hY'YVtgnghYa'
- : ccX'WU]bgz ZccX'k YVg'UbX'YVt'c[]W' dmfUa]Xg'
- 9Vt'c[]W' Gi' WVgg]cb'

I B=H= 'BUH fU'FYgci fWg' F YbYk UV'Y'UbX' Bcb! fYbYk UV'Y'FYgci fW') \ fg'

- @UbX'fYgci fWg'UbX'UbX'i gY'WU]b[Y/ @UbX'XY[fUXU]cbz'gc] Yfcg]cb'UbX'XYgYf]Z]W]cb''
- 8YZcfYgh]cb. '7Ui gYg'UbX'ja dUM]g'Xi Y'hc'a]b]b[z'XUa' Vi]X]b['cb'Ybj]fcb' Ybhz'ZcfYghz' V]cX]j Yfg]miUbX'f]VU' dcdi 'U]cbg''
- K UHYf. 'I gY'UbX'cj Yf]YI d'c]H]cb'cZgi fZUW'UbX'[fci bX'k UHYfz'ZccXgz'Xfci [\ hg'
- 9bYf[mifYgci fWg' F YbYk UV'Y'UbX' bcb! fYbYk UV'Y'YbYf[mgci fWgz'i gY'cZUHYfbUH'YbYf[m' gci fWgz' [fck]b['YbYf[mbYYXgz'WUgY' ghi X]Yg''

I B=H= '6]cX]j Yfg]miUbX'7cbgYfj U]cb' * \ fg'

- @/j Y'g'cZV]c'c[]W' X]j Yfg]mi' [YbYh]V]gdYV]Yg'UbX'YVtgnghYa' X]j Yfg]mi
- =bX]U'Ug'U'a Y[U]V]cX]j Yfg]miUb]cb/ 6]c[Yc[fUd\m'incbYg'cZ=bX]U'
- 6]cX]j Yfg]midUH]fbg'UbX' ['cVU'V]cX]j Yfg]mi\ch'gdch'
- 9bXUb[YfYX'UbX'YbXYa]WgdYV]Yg'cZ=bX]U'
- H\fyUhg'hc'V]cX]j Yfg]mi' <UV]H]h'cggz'dcUW]b['cZk]X']Zy'a Ub!k]X']Zy'VtBz]V]tgz'V]c'c[]W']bj U]cbg'
- 7cbgYfj U]cb'cZV]cX]j Yfg]mi' =b!g]h' 'UbX'9! !g]h' 'VtbgYfj U]cb'cZV]cX]j Yfg]mi
- 9VtgnghYa' UbX'V]cX]j Yfg]miYfj]Wg' 9Vt'c[]W'z'YVt'bc']V]gcV]U'z'Yh]W'z'UYgh'Yh]WU]b' =bZfa U]cbU'j U'i Y'

I B=H=J. '9bj]fcb' YbHU' Dc''i h]cb' , \ fg'

- HndYgz'7Ui gYgz'YZYV]g'UbX'Vtbfhc''a YUgi fYg'cZ. '5]f'dc''i h]cb'/K UHYf'dc''i h]cb'/Gc]' dc''i h]cb'/Bc]gY'dc''i h]cb'
- Dc''i h]cb'WUgY' ghi X]Yg'
- Gc'X'k UghY'a UbU] Ya Ybh'7cbfhc''a YUgi fYg'cZi fVUb'UbX']bXi'grf]U'k UghY''
- Bi'WUf'\UnUfXg'UbX'\i a Ub'\YU'h' f]g_g'
- ; 'cVU'Ybj]fcb' YbHU']ggg' Yg'7]ja UHY'WU]b[Yz' ['cVU'k Ufa]b[z'cncbY'UnYf'XYd'Yh]cbz'UM]K'fU]b' UbX'ja dUM]g'cb'\i a Ub'Vt'a a i b]h]Yg'UbX'U[f]W'hi fY'
- 9bj]fcb' Ybh@Uk.g. 9bj]fcb' YbhDfchV]cb'5Vt% , * / 5]f'fDFYj Ybh]cb/ '7cbfhc''cZDc''i h]cb'5Vt% % , %/K UHYf'fDFYj Ybh]cb'UbX'Vtbfhc''cZDc''i h]cb'5Vt% % +(/ K]X']Zy' DfchV]cb'5Vt% % +&/: cfYgh' 7cbgYfj U]cb'5Vt% % , \$'
- =bhYfbU]cbU'U[fYYa Ybhtg' A cbhfYU'dfchVt'z'?nc'hc'dfchVt''UbX'7cbj Ybh]cb'cb'6]c'c[]W' 8]j Yfg]mif768E'

I B=HJ. '<i a Ub'7ca a i b]h]Yg'UbX'h'Y'9bj]fcb' Ybh') \ fg'

- <i a Ub'dcdi 'U]cb' [fck h. ' =a dUM]g'cb'Ybj]fcb' Ybhz'\i a Ub'\YU'h' UbX'k'Y'ZUfY'
- FYgYhYa YbhUbX'f\U]V]H]cb'cZdfc'YV]UZZYV]X'dYfgcbg/WUgY' ghi X]Yg'
- 8]gUghYf'a UbU] Ya Ybh. 'ZccXgz'YUf]h'ei U_Yz'W]V]cbYg'UbX'UbXg]X]Yg'
- 9bj]fcb' YbHU'a cj Ya Ybhtg'. '7\]d_cz'G]Ybhj U'Ynz'6]g]bc]g'cZF'U'Ugh'Ub'
- 9bj]fcb' YbHU'Yh]V]g' f'c'Y'cZ=bX]Ub'UbX'ch'Yf'fY][]cbg'UbX'W'hi fYg']b'Ybj]fcb' YbHU' VtbgYfj U]cb'
- 9bj]fcb' YbHU'Vt'a a i b]W]h]cb'UbX'di V]WUk UfYbYggz'WUgY' ghi X]Yg'fY"["z'7B; 'j Y\]Wg]b'8Y\]E'

6CC?GF97CAA9B898.

- 6\Ufi WU'9fUWz'HAY'6]cX]j Yfg]micZ=bX]Uz'AUd]b'Di V]g\]b['Dj H'@X"z'5\ a YXUUX'E' , \$ % z' =bX]Uz'9a U] .a Ud]b4]WbYh'bYh'
- ; fcca z'A Uf]h'U'>z; Ufm''A YZy'z'UbX'7Uf'F'cbU'X'7Uffc''Df]b]V]d'Yg'cZ'7cbgYfj U]cb'6]c'c[m' Gi bXYf'UbX. 'G]bUi Yf'5ggcV]U]h'gz'&\$*\$''
- ; fi a V]bYz'F''9Xk UfXz'UbX'DubX]h'A "?"&\$% ''H\fyUhg'Zfca' =bX]U]g'<]a U'Unt'XUa g'G]W]bWz' ' - . ' *! ' +''
- A W]i 'nz'D''% - *''F]j Yfg]bc'a cfY. 'hY'Ybj]fcb' YbHU'YZZYV]g'cZ'XUa g'f]d'&'!*('E'N]X'6cc_g''
- A V]Y]'z'>c\ b'F''&\$*\$''Gca Yh]b['BYk 'I bXYf'hY'Gi b. '5b'9bj]fcb' YbHU'<]g]c'fmcZ'hY' Hk Ybh]Yh'7Ybh'fnt'
- CXi a z'9'D'z'CXi a z'<"H"/ '5bXfYk gz'>'% +%': i bXUa YbHUg'cZ'9Vt'c[m' D\]UXY'd\]U. 'Gui bXYfg''

- DYddYfz="@ž; YfVUž 7"D"/ '6fi ggYUi ž A "@' &\$%&' 9bj Jfcba YbHU' UbX'Dc''i hčb'GVWbW'' 5WXYa JW DfYgg''
- F Učž A "B"/ '8UHŮž 5"? "%, +''K UghY'K UHYf' HfYUha Ybh' CI ZcfX' UbX' =6< Di V'g\]b['7c''Dj H'@X''
- F Uj Ybž D< "ž <UggYbnU \ž 8"A "/ '6Yf[ž @F'' &\$%&' 9bj Jfcba Ybh'', h' YX]hčb'' >c\b' K JYm' 'Gcbg''
- FcgYbVŮUbrž 5ž 8j Ubž G'ž/ 'BcVYž A "'@' &\$%&' 9bj Jfcba YbHU'' Uk ' UbX'dc']Mh' b' =bX]U' Hf]dUh\]' % - &''
- GYb[i dHUž F'' &\$%&' "'9Vč' c[mUbX' YVčbca]Mj' 5b' UddfcUW' hc' gi' ghU]bUVY' XYj Y' cda Ybh' CI D''
- G]b[\ž >"G'ž G]b[\ž G'D' UbX'; i dHUž G'F'' &\$%&' (" 9Vč' c[nž 9bj Jfcba YbHU' GVWbW' UbX' 7cbgYfj Uhčb'' G'' 7\UbX' Di V'g\]b[ž BYk ' 8Y'\''
- GcX\ ž B"G'ž;]Vgcbž @/ ' F Uj Ybž D' < "fYXgč' &\$%&' " 7cbgYfj Uhčb' 6]c' c[m' j c]Wg' Zfca ' hY' Hfcd]Vg'' >c\b' K JYm' 'Gcbg''
- H\UdUfž J'' % - , "'@UbX' cZ hY' H]] Yf. ' 5' BUh' fU' <]g' cfmicZ hY' =bX]Ub' Gi Včb]bYbh''
- K UffYbž 7'' 9'' % +%' 6]c' c[mUbX' K UHYf' Dc'' i hčb' 7cbhfc'' K 6' GUI bXYfg''
- K]gcbž 9'' C'' &\$%&' " H\Y' 7fYUhčb. ' 5b' UddYU' hc' gUj Y'']Z' cb' YUfh'' BYk ' Mčf_ ' Bcfrcb''
- 5[Ufk Už? "7'' 9bj Jfcba YbHU' 6]c' c[nž B]X] Di V'' @X'' 6] UbYf''
- G]b[\ž F" 6"ž H\U_ i fž 8"? " UbX' 7\U_ \Ubž >" D'G'ž F 68' di V']Mh]cbgž >U]di f''
- Hck bgYbX' 7'ž < UfdYf' >ž UbX' A]WUY' 6Y[cbž 9ggYbh]U' g' cZ 9Vč' c[nž 6' UW_k Y'' GVWbW''
- CXi a ž 9'D''; i bXUa YbHU' g' cZ 9Vč' c[m' K "6'' GUI bXYfg' 7c'' I G5''
- GUbHfU' G' 7"ž 9bj Jfcba YbHU' GVWbWž BYk ' 7YbHfU' 6cc_ 5[YbVhDj H' @X''
- G]b[\ ' Guj]bXfUž 9bj Jfcba YbHU'; Yc[fUd\ nž DfUhu] ' Di ghU_ 6\Uk Ub'
- 6Y' gUfY' 8'' ? "ž =bfcXi Včb' hc' 6]cX] Yfg]mž 5D< Di V'g\]b[' 7cfdcfUhčb''
- DfUvi ' D' 7"ž 9Vč' c[mUbX' Ybj Jfcba YbHU' GVWbWž 5j]bUg\ D' UdYfVUW_g'
- 6\UhU' 5'' @ž? c\]? "Gž 9Vč' c[mUbX' 9bj Jfcba YbHU' 6]c' c[nž F 68'
- A]Yf'; "H'ž 9bj Jfcba YbHU' GVWbWž 7Yb[U[Y @Ufb]b[']

D5D9F 7C89! 7: G8 %\$%
 9Ya Ybhg' cZ8Yg] [b'
 fH Ycfnt'

7fYX]hg. ' .
 AU]a i a 'a Uf_g. %\$%
 7cbHUM< fg#K YY_ . ' .
 HcHU' < fg. ' \$

7ci fgY' CV'YM]j Yg. ''

H_]g' Vči fgY' k]'' YbUVY' hY' gh' XYbhg' hc' !'
 % Dfcj]XY' U' gci bX' Zci bXUhčb' Zcf' XYg] [b' k cf_ ' VUgYX' cb' WYUfh]]miUbX' _bck' YX[Y''
 & 8Yj Y' cd' UbX']b]hU']nY' U' XYg] [b' j cWVi ' UfmiUg' Ub' YggYbh]U' ' hcc' Zcf' dfUW]V]b[' Ug' XYg] [bYfg''
 ' " 7fYUHY' Uygh Yh] WgybgY' Uvci hXYg] [b]b[']b' UddUfY' g''

7ci fgY' Ci Hčta Ygf]7Cgč. ''

7ci fgY'		@YUfb]b['ci Hčta Yg' fUhVči fgY' Yj Yč'	@YUfb]b['UbX' hYUW]b[' gfUHY[]Yg'	5ggYgga Ybh' GfUHY[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
7: G8 %\$%	9Ya Ybhg' CZ8Yg] [b' fH Ycfnt'	H\Y' Gh' XYbhg' k]'' VY' UVY' hc. ' 7C) "'F YVč[b]nY' hY' VčbWdhiXYg] [b' UbX' XYg] [b' dfcWgg'' 7C* "'I h]nY' UbX' Udd' mi hY' Y' Ya Ybhg' cZXYg] [b']b' UddUfY' ''	5ddfcUW]b' hYUW]b[. ' =bhYfUW]j Y' @Vči fYgž 8]gVgg]cbž Dck Yf' Dc]bh DfYgYbhUhčb' gž =bZ'fa Uhj Y' j]XYcg'	5ggYgga Ybh' fUg_g' k]'']bW XY' 7 Ugg' HYgh' cb' hY' hcd]Vgž GYa YghYf' YbX' Yl Ua]bUhčb' gž #E i]nž Gh' XYbh'

		7C+ "FVt[b]nY'hY'z bV]cbg'UbX' Udd']Vh]cb'cZVt'ci fg" 7C, " : Ua]]Uf]nY'k]h' hY'Vt'bwDh'cZ Df]bV]d'Yg'cZYg][b" 7C- "5VVd]b['hY'Vt'bwDh'cZ fYdYUhg'UbX'Unci hg'	@YUfb]b['UM]j]h]Yg'Zcf' hY'gh XYb]g'GY'Z 'YUfb]b['Ugg][ba Yb]gž 9ZZV]j Y'ei Yg]cbgž dfYgYb]h]cbgž :]Y'X'f]dg'	dfYgYb]h]cbg'UbX' Ugg][ba Yb]gž"
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I b]h= '8Yg][b. '5b' =bfcXi V]cb \$- \fg

- 8YZ]b]h]cbž 7cbWdh'cZ8Yg][b'
- Gfi V] fu'UbX'8YVt'fU] Y'8Yg][bg'
- 8Yg][b'dfcWgg'

I b]h= '9Ya Yb]g'cZ8Yg][b. 'HndYg'UbX]hg'5dd']Vh]cb \$- \fg

- @bY''
- G\UdY/ : cfa ''
- HYI h'fY''

I b]h= '7c'ci f \$- \fg

- 7\UFUW]f]g]h]g'cZ7c'ci f. \i Yž j U'i Y'UbX']b]h]bg]m'
- 7c'ci f'hYcf]Yg'
- 7c'ci f'<Ufa cbmUbX'7c'ci f'GWYa Yg'
- DgnV]c'c[mcZ7c'ci f'UbX']hg'Udd']Vh]cb'cb'UddUFY''

I b]h= . 'Df]bV]d'Yg'cZ8Yg][b. '5dd']Vh]cb]b'5ddUFY \$- \fg

- 6U'UbW''
- Dfcdcf]h]cb''
- F\nt]a ''
- 9a d\Ug]g'
- <Ufa cbm5dd']Vh]cb'cZDf]bV]d'Yg'cZ8Yg][b]b'5ddUFY''

I b]hJ . 'I bXYfg'UbX]b['FYdYUhg'UbX @Unci hg \$- \fg

- A ch]Zg'UbX']hg'hndYg'
- FYdYUhg' I b]hž <UZXFcdž 6f]Wž 5''cj Yfž C[Yž CbY!k Unž Hk c!k Unž 8]Ua cbX''
- @Unci hg'cZYg][b'h'c'Zcfa 'U'dUHf]b. ''6cfXYfž Vt'fbYfž Wb]h]fž : fYY'Zck]b[ž Gf]dYg'UbX'WYVWg'

6CC?GF97CAA9B898.'

- Gi a Uh]ž; ">"fI&\$\$&Ł'9Ya Yb]g'cZ: Ug\]cb'UbX'5ddUFY''8Yg][bI'BYk '5[Y' =b]h]fb]h]cbU'Di V]g\Yfgž BYk '8Y'\''
- A Ufg\U'ž Gi nUbbY; ''f&\$\$('Ł =bX]]Xi U']m]b'7 ch\]b['GYV]cb'UbX'DYfgcbU'5ddYUf]bWž DYUfgcbž DFYb]h]W'<U'ž @cbXcb''
- ; i dhU'J]Ugž BUj bYYh?Ui f'f&\$\$&Ł'7ca XYI : Ug\]cb'8Yg][b'J c''&'9bgYa V'Yg'Zcf'Mti f'6cXm]hndYž 8fYUa hVW'6]n]UbfUž BYk '8Y'\ž''
- ?c[Ybh@YUfb]b['Gc'i]h]cbg' =bWf&\$\$&Ł'7ca XYI : Ug\]cb'8Yg][bž J c''ž : Ug\]cb'7cbWdhgž 8fYUa hVW' DFYgg''
- 6YHU'FYFHž 8Yg][b'f&\$\$*Ł'7ca df\Ybg]cb'UbX'J]gi U']n]h]cbž 5bY'Vcc_gž BYk '8Y'\''
- : f]b[gž; ''f% -%ž : Ug\]cb'Z'ca 'Vt'bwDh]h'c' Vt'bg] a Yfgž DFYb]h]W'<U'' =b]h]fb]h]cbUž BYk '>YfgYn'
- >UbY'A]'g'UbX'>UbYh?'Ga]h' f% - *Łž 8Yg][b'7cbWdhgž : U]fV]X'Di V']Vh]cbgž BYk 'Mf_ž''
- 7Ug]h]bcž A "ž f% - (Ł : Ug\]cb'?UYX]gVt'dY Fi d' / '7c"ž 7UW]hU''
- K UXXY''; Uj]b''f&\$\$) Ł'<ck : Ug\]cb'K cf_gž 6UW'K Y''GW]bW'Di V]g\]b[ž =bX]Už''

D5D9F 7C89! 7: G8 %\$\$
 9Ya Ybhg'cZ8Yg][b'
 fDfUMjVWŁ

7fYX]hg' .
 AU]a i a 'a Uf_g %\$\$
 7cbHUM<fg#K YY_ . * ..
 HcHJ <fg - \$

7ci fg'CV'VMj Yg ..

H]g'WŁi fgY'k]` YbUVY'HY'gh XYbhg'hc'!
 %' =a dUfh'Y' _bck `YX[Y'hc'XYj Y'cd'XYg][bg_g_]`g'Zcf'VWUhb['UYgh'Yh]VW`m[ccX'XYg][b"
 &" I bXYfg'Ubx'h.Y'Udd']Mh]cb'cZXYg][b'Y'Ya Ybhg']_Y'@]bYgZ'G\UdYgZ'HYI hi fY/ 'WŁ'ci f'hc'Zcfa 'U'[ccX'
 XYg][b"

7ci fg'Ci HŁa Yg'f7CgŁ ..

7ci fgY'		@YUfb]b['ci HŁa Yg' fUhWŁi fgY'Yj YŁ'	@YUfb]b['UbX'HYUW]b[gfUHY[]Yg'	5ggYgga Ybh' GhFUHY[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
7: G8 %\$\$	9Ya Ybhg'cZ 8Yg][b' fDfUMjVWŁ	H.Y'Gh XYbhg'k]` VY'UV'Y'hc'. 7C%\$ " 7ca dfY\YbX'h.Y'WŁbWdh 9Ya Ybhg'UbX'Df]bV]d'Yg'cZ8Yg][b" 7C%\$ " Hc'XYj Y'cd'WŁ'ci f'g'WYa Yg' UbX'Udd'mh.Ya 'cb'fYdYUhg'UbX' 'Unci hg'	5ddfcUW]b'HYUW]b[. =bhYfUMj Y '@VM fYgZ' 8]gW]gg]cbZ'Dck Yf'Dc]bhi DfYgYbhU]cbgZ' =bZcfa Uhj Y' j]XYcg' @YUfb]b['UMj]h]Yg'Zcf' H.Y'gh XYbhg' GY'Z 'YUfb]b['Ugg][ba YbhgZ'UbX' XYj Y'cda YbhicZ'8Yg][b' g\YYhg'	5ggYgga Ybh'fUg_g' k]`]bW XY'7'Ugg' HYgh'cb'h.Y' hcd]WŁ'Z'GYa Ygh'f' YbX' YI Ua]bU]cbgZ' #E i]nZ'Gh XYbh' dfYgYbhU]cbg'UbX' Ugg][ba Ybhg''

7CBH9BHG'

- GŁa d'Y'dfYdUfU]cb'h'fci [\ 'g' fZUW'Ya VY`]g'a Ybh'WŁb]ei Yg %& \ fg
 - 9a Vfc]XYf]Yg' 'Fi bb]b[ž'6i hcb\c'Yž'7\U]b'Gh]hWž'GhYa 'Gh]hWž'GUh]bž'<Yff]b[VcbYž: 'm
Gh]hWž'6i `]cb'?bchž'6UW'gh]hW`
 - H]Y'UbX'XnY'UbX' GhYbV' df]bh]b[
- @]bY! 'hŁYg'cZ']bYž'XYj Y'cda YbhicZ'U'WŁa dcg]h]cb'i g]b['j Uf]ci g'hŁYg'cZ']bYg' %\$ \ fg
- G\UdYg'UbX': cfa g' 7fYU]b['X]ZZYfYbhg\UdYg'UbX'Zcfa g'h'fci [\ 'j Uf]ci g']bYg' %\$ \ fg
- 8fUk]b['7c'ci f'k \YY' h.Uh]bW XYg'Df]a Ufnž'GYWŁbXUfm/ 'HYfh]UfmVŁ'ci fg' \$* \ fg
- DfYdUFY'HY'Zc`ck]b[..... \$(\ fg
 - JUi Y'GWY'
 - =bhYbg]hmGWY'
 - ; fUmGWY'
- 7fYU]b['XYg][b'g\YYhg'i g]b['h.Y'Zc`ck]b[]b'WŁa V]bU]cb'k]h'g']hUY'a YX]U.
 &\$ \ fg
 - F YdYUhg' ..
 'D]bž'J Yfh]Wž'<cf]ncbUž'8]U[cbUž'<UZ'Xfcd# Xfcd' fYdYU]ž'CbY'K Unž' Hk c

-K Unž'A]ffcf']a U[Yž'>UUž'5''cj Yf'
- @Unči hg
-6cfXYfž VčfbYfž'WbhfYž: fYY'Zck]b[ž'Ghf]dYg'UbX'WYVWg
- 7c`ci f'GWYa Yg
-A cbcWfca UH]V'5Wfca UH]V'5bUc[ci gž'7ca d'Ya YbHfhnž'8ci V'Y'
-7ca d'Ya YbHfhnž'Gd]h'7ca d'Ya YbHfhnž' Hf]UXž'HYhfUX'
- =bHfYdfYh]b['X]ZYfYbhHfY h' fYg'Zfca 'gi ffc' bX]b[g'UbX': UVf]Vj'cb'j Uf]ci g'hYI h'Y'a UHfYf]Ug'i g]b['X]ZYfYbhHfYVb]ei Yg']Y'Vf' g]b[ž'Xn]b[ž'k U' YZYVf]gž'Vč'ci fgž'YH'W' %(\fg
- DfcXi V'8Yj Y'cda Ybhi g]b['Ubrhk c'gi fZUW'Ya VY']g]a YbhHfYVb]ei Yg' %(\fg

6CC?GF 97CAA 9B898.

- 6\UhiDfUbu' "/ ; cYb_U'G\Ub]HU'f% - \$Łž'Í: ci bXU]cb'cZ5fh/ '8Yg] b["ž'U'U\j]XntubU[Uf'ž'8YYd' DfU_Ug\Ub''
- 6i ghUbcVn'>"'f% (+Łž'Í Df]bV]d'Yg'cZVč'ci f'UbX'Vč'ci f'a]i]b[Í"žA W'fuk '<]' 6cc_7ca dUbmž'BYk ' Mčf_ž'@cbXcb'
- Gi a UH]ž; ">"f&\$&Ł'Í'9Ya Ybhg'cZ: Ug\]cb'UbX'5ddUFY'8Yg] b['BYk '5[Y'=bHfYbU]cbU'Di V]g\Yfgž' BYk '8Y'\"]
- ?UH'fntb'A WY'j Ymf'f% - *Łž'Í: Ug\]cb'Gci fW'6cc_Í'6UWk Y''Di V]g\]b['BYk '8Y'\"]
- @nYž'8cfch'mG'f% , ' Łž'7cbH'Ya dcfUfm'7'ch]b[ž'6YbYHfY/ 'A Wb][\hDi V]g\]b['7c'"DYcf]U'=']bc]g"
- A]'g'>' / 'Ga]h'?"'f% , (Łž'8Yg] b['7cbWdHg": U]fW]X'Di V]M]h]cbgž'BYk 'Mčf_''
- 7UghY']bcž'A "'f% - (Łž': Ug\]cb'?UYX]gVč'dY"'Fi d/ '7c"ž'7UWfHU''

D5D9F '7C89! '7: G8 '%\$' ' : Ug\]cb'Gh' X]Yg' fDfUM]W'Ł'

7fYX]hg' ' ' AU]a i a 'a Uf_g' %\$\$' 7cbHUM'<fg#K YY_.' ' ' HchU'<fg'()

7ci fgY'CV'YV]j Yg''

H]gVč'i fgY'k]''YbUV'Y'h'Y'ghi XYbhg'hc'!' %' | bXYfgtUbX'h'Y'XntbUa]Vj'cZUg\]cb'' &" ; U]b'_bck'YX[Y'cZh'Y'fc'Y'cZUg\]cb'XYg] b[Yfg'UbX'ZUg\]cb'WbhfYg''

7ci fgY Ci Hwta Ygf7Cgk ..

7ci fgY		@YUfb]b['ci Hwta Yg fUhwta fgY Yj Yk	@YUfb]b['UbX HwUW]b[gfUW[]Yg	5ggYgga Ybh GfUW[]Yg
DudYf 7cXY	DudYf H]hY			
7: G8 %\$'	: Ug\]cb Gh X]Yg fH Ycfnt	<p>HAYGhi XYbhgk]` VYUVYhc.</p> <p>7C%&"8YgW]VY`_YmiHfa g'cZUg\]cb` UbX'gci fWg'cZUg\]cb`</p> <p>7C% "'FYWt[b]nY`hAY`Z bXUa YbHUg'cZ Ug\]cb`</p> <p>7C%("'FYWt[b]nY`UbX`UddfYV]UH` Ug\]cb`Ybj]fcbA YbhUbX`Ug\]cb` k YY_g`</p> <p>7C%9 "9l Ua]bY`hAY`Ug\]cb`ZcfYUgh]b` dfcWgg`</p> <p>7C%* "'7UH[cf]nY`hAY`WUgg]ZV]h]cb`cZ UddUFY`g`Zcf`a`Ybz`k`ca`Yb`UbX`_]Xg`</p>	<p>5ddfcUW`]b`HwUW]b[.` =bhYfUW]j Y`@VM`fYg` 8]gWgg]cbz`Dck Yf`Dc]bh dfYgYbhUH]cbg`Z`=bZfa`Uh] Y` j]XYcg`</p> <p>@YUfb]b[`UM]j]H]Yg`Zcf` hAYghi XYbhg`GYZ` `YUfb]b[`Ugg][ba`Ybhg` 9ZZV]j Y`ei`Ygh]cbg` dfYgYbhUH]cbg`Z`:]Y`X`f]dg`</p>	<p>5ggYgga Ybh fUg_g`k`]`]bW`XY`7`Ugg` HYgh]cb`hAY` fcd]Mg` GYa`YghYf`YbX` Yl`Ua`]bUH]cbg` #E`i`]nz`Gh`XYbh` dfYgYbhUH]cbg` Ugg][ba`Ybhg` UbX`ghi`XYbhg` fYdcfry`cb` j`]g]hg`</p>

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I b]h= : Ug\]cb Hwfa]bc`c[m' \$- \fg`

- : Ug\]cb Hwfa]bc`c[m`
- Gci fWg'cZUg\]cb`! : Ug\]cb`gYfj]Wg`UbX`fYgci fWg`
- : UWcfj Zj cf]b[`UbX`fYHUX]b[`Ug\]cb`

I b]h= : Ug\]cb : i bXUa YbHUg' \$- \fg`

- Df]bV]d`Yg'cZ : Ug\]cb`
- : Ug\]cb`7nW`
- : Ug\]cb`H`Ycf]Yg`
- Fc`Y`UbX`fYgdcbg]V`]h]Yg'cZUg\]cb`XYg][bYf`

I b]h= : Ug\]cb`9bj]fcbYbh \$- \fg`

- 9j`c`i`h]cb`UbX`XYj`Y`cd]b[`cZUg\]cb`g`rcfYg`]b`=bX]U`
- : Ug\]cb`g`ck`g`E`]hg`cf][]b`UbX`Y`c`i`h]cb`
- : Ug\]cb`k`YY_g`
- 7UFYfj`]b`Ug\]cb`]bXi`g`fm`

I b]h=J : Ug\]cb : cfYUgh]b[\$- \fg`

- : Ug\]cb`ZcfYUgh]b[`
- : Ug\]cb`]bgd]fUH]cb`
- : Ug\]cb`WbhYfg`E`A`]Ubz`Hc`mz`BYk`Mcf`_z`DUF]g`8Y`\]z`?c`_UH`UbX`A`i`a`VU]`
Gh XmicZ : Ug\]cb`8Yg][bYfg]b`Hwfa g'cZH Y]f XYg][bg`
- BUh]cbU`!F]h`?`i`a`Ufz`F]h`6Yf]z`FU[]YbXfU`FUh`cfYz`Hufi`b`HU\]`Ub]`/`GUvntUgUW]`
A`i`_Yf`YY`
- =bhYfbUH]cbU!`7\]f]gh]Ub`8]cfz`7cWt`7\UbY`z`Ycf][c`5fa`Ub]z`;]Ubb]`J`YfgUWz`Dui`Dc]fYh`

I b]hJ : 7`Ugg]ZV]h]cb`cZ5ddUFY \$- \fg`

- K`ca`Yb`k`YUf!`5V]j`Y`k`YUfz` : cfa`U`k`YUfz`6f]XU`k`YUfz`A`UH]fb]m]k`YUf`
- A`Yb]k`YUf!`HU]cfYX`Wch.]b[`z`Gi`]hgYdUFUH]g`Gdcfngk`YUfz`5V]j`Y`k`YUf`
- 7\]XfYb`k`YUf`E` :]f]g`XfYggYg`Gdcfngk`YUfz`Ci`Hf`k`YUfz`GYYd`k`YUf`
- G]\ci`Yth]g`
- K`UfXfcVY`d`Ubb]b[`

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- GrcbYž9Ub]Y / 'Gua dYgž>Yub"5" f% ,) E": Ug\]cb AYfWUbX]g]b["BYk 'Mtf_ 'AWfuk '<]'"
- : f]b[g' f&\$\$, E" : Ug\]cb' 7cbWdh' hc' 7cbgi a Yf' fH\]fX' 9X]h]cbE" BYk' >YfgYm' DfYbh]W' <U' =bhYfbU]h]cbU"
- Gi a Uh\]ž; ">" f&\$\$+E" 9Ya Ybhg'cZ: Ug\]cb' UbX' 5ddUfY' 8Yg][b" BYk' 8Y\]. BYk' 5[Y' =bhYfbU]h]cbU' Dj' H' @X"
- GrcbYž9" f&\$\$%E" H\Y' 8nbUa]Vj' cZUg\]cb" BYk' 'Mtf_ : U]fW]X' Di V]W]h]cb"
- @nY / '8cfch\mif% , ' E" 7cbhYa dcfUfm' 7' ch\]b["DYcf]U' =]bc]g' 6YbbYfh' UbX' A W? b[\h' Di V]g\]b[' 7ca dUbnf'
- 7UghY]bc / 'AY\U]f' f% - (E": Ug\]cb' ?U]XcgVtdY' fBU]h]cbU' XYg][bYfLž' BYk' 8Y\]. Fi dU' Di V]W]h]cb"
- 6Ui Xch / : fUbVt]g' f% - , E" 5' 7Ybhi fmcZUg\]cb' fHbhYfbU]h]cbU' 8Yg][bYfLž' H\Ua Yg' <i Xgcb"
- B]fi dUa U' / ' Di bX]f' f&\$\$+E" : Ug\]cb' HYWbc' c[m' HcXUm' UbX' Hca cffck ž' BYk' 8Y\]. ' A]H'U' Di V]W]h]cbg"
- <UVYh' >" f&\$\$+E' FYH]]b[']b' 9a Yf[]b['A Uf_Yhgž' BYk' 'Mtf_ : U]fW]X' Di V]W]h]cb"
- >U]bž' D" f&\$\$ (E": Ug\]cb' Gh' X]Yg' 5b' =bfcXi V]h]cb" <Uf' 5bUbX' Di V]W]h]cb"
- Fci gYž' 9" f% - - E" l' bXYfg' UbX]b[: Ug\]cb" @cbXcb. '6' U\k Y' G\Y' bW' @X"
- =fY' UbX' f% - &E" =bfcXi V]h]cb' hc' : Ug\]cb' 8Yg][b" @cbXcb. '6' H' 6UhgZcfX' @X"

D5D9F 7C89' 7: G8 %\$(' : Ug\]cb' F YdfYgYbhU]h]cb! = fDfUW]W' E'

7fYX]hg' ' AU]a i a 'a Uf_g' %\$\$ 7cbhUW] <fg#K YY_ . * ** HchU' <fg' - \$

7ci fgY' CV' YW]j Yg' ..

H\]g]Wt] fgY' k]' YbUVY' H\Y' ghi XYbhg' hc' ! %' 8Y] Y' cda Xfuk]b['g_]' g' fYei]fYX' Zcf' XYg][b]b['h' fci [\]' bY' UbX' g\ UX]b['Yi YfV]gYg'

7ci fgY' Ci H\ta Yg' f7Cgk' ..

7ci fgY'		@YUfb]b['ci H\ta Yg' fU]h]Wt] fgY' Y] Y' E'	@YUfb]b['UbX' hYUW]b['g' fU]h]Wt]]Yg'	5ggYgga Ybh' G' fU]h]Wt]]Yg'
DudYf' 7cXY'	DudYf' H]h]Y'			
7: G8 %\$('	: Ug\]cb' F YdfYgYbhU]h]cb! = fDfUW]W' E'	H\Y' Gh' XYbhg' k]' VY' UVY' hc' . 7C%+ "' =>XYbh]Zm' UbX' Udd' fYV]U]h]Y' H\Y' Vt]bWdh' 9Ya Ybhg' UbX' Df]bV]d' Yg' cZ 8Yg][b" 7C% "' 5dd' mVt] 'ci f' gMYa Yg' cb' fYdYUhg' UbX' 'Unci hg'	5dd' fUW]]b' hYUW]b[. =bhYfUW]j Y' @VM' fYgž 8]gW]gg]cbž' Dck Yf' Dc]bh' DfYgYbhU]h]cbgž' =bZ' fa U]h] Y' j]XYcg' @YUfb]b['UW]j]H]Yg' Zcf' H\Y' ghi XYbhg' 'GY' Z' YUfb]b['Ugg][ba Ybhgž' UbX' XYj Y' cda Ybh' cZ' 8Yg][b' g\ Yfh]g' cb' Udd']W]h]cb' cZ Vt] 'ci fg'	5ggYgga Ybh' fUg_g' k]']bW] XY' 7' Ugg' H\Y' ghi cb' H\Y' hc]d]Vt]ž' GYa YghYf' YbX' Yl Ua]bU]h]cbgž' #E i]nž' Gh' XYbh' dYgYbhU]h]cbg' UbX' Ugg][ba Ybhg'

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- =bHfcXi V]cb hc', \ YUX'h Ycfm * \ fg
- =XYU`VcXmdfcdcfh]cb
- 8fuk]b[gh]W`Z[i fYg`fa UY`UbX`ZYa UYE`
- 8fuk]b[`cZV`cW`Z[i fY`E', ' ž%\$' / %& ' fa UY`UbX`ZYa UYE`
- 8Yg][b]b[`UbX`fYbXYf]b[`Zcf`a UY`UbX`ZYa UY`UddUfY`k]h `ZUV]W]k UHWYg`Zcf. % \ fg
 - K cj Yb'. GUh]bž 8Yb]a ž 7fYdYž H]ggj Yž 7\]Zcbž; Ycf[YHhž J Yj Yhž D]Yž `7cHhcbž BYhž Cf[UbrU`
 - ?b]HhX. <Yff]b[VcbYž Hk YXž >YfgYmž F]V`
 - Df]bhYX. Gf]dYgž 7\YW` / `DU]Xž 8chž: `cfUž; Yca Yf]W`
 - CH.Yfg `@UH.Yfž @UW`
- 8Ya cbg]fUH]cb cZ; Ufa YbhXYHJ]g h fci [\ `Dck YfDc]bhdfYgYbUH]cbg]cf j]XYcg \$(\ fg
- 8fuk]b[[Ufa YbhXYHJ]g & \ fg
- DcW]Yhž BYW`]bYg/ `7c`Ufg`
- GYY] Yg/ `gYY] Y`Z]b]g\Yg`
- 8Ufhž; UH.Yfgž D`YUhgž Mt_Yg`
- : f]`gž Fi ZZYgž 7ck `gž Ga c_]b[ž E i]h]b[/ `G\ff]b[`
- G_]fhg] G_]fh`Yb[H.g]fA]M`c`A]b]ž A]b]ž HYU/ `A U]k`
- DUbhg] DUbhg`Yb[h`fG\cfhgž >Ua U]Wž 6Yfa i XUgž K U_]b[`g\cfhgž 7Udf]ž FY[i `Uf/ `gfYHh`dUbhg`
- 6`ci gYg/ `hcdgž G_]fhg/ `6`UnYfgž >UW]Yhž 7cUhg`
- @UWž G\ff]b[ž: f]`g/ `ci bWgž Hi W]gž 6ck gž <Ya `]bYgž: f]b[]b[ž 6Y`hg`
- 8fYggYg`

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- 5V]b[ž 6]bU" f&\$\$ (ž: Ug\]cb` G_YHhVcc_ž Dufgcb` GWcc` cZ 8Yg][b / : Ug\]cb` =bgh]i hYg` cZ HYh]bc`c[mž: U]fW.]X`Di V]W]h]cbž BYk `M`f`"
- ?UH.fntbž A W?Yj Ym/ `A i bgck ž >Ub]bY" f&\$\$) ž =i` g]fUH]b[: Ug\]cbž 6`UW]k Y`Di V]g\]b[ž @cbXcb"
- DfU_Ug\ ž ?" f&\$\$ (ž =bX]Ub: Ug\]cb` 8Yg][bgž 9b[`]g\`9X]h]cb` Di V]g\Yfg` UbX` 8]gh]Vi hcfg` Dj h` @Xž =bX]U"
- J"?Ua UH.ž f&\$\$ * ž G_YHh]b[`UbX`8fuk]b[[ž >mhgbU`DfU_Ug\Ub`Di bYž &bX`9X]h]cbž"
- 5`Ybž GYUa Yb" f&\$\$) ž: Ug\]cb` 8fuk]b[. HAY`6Ug]Wdf]bV]d`Ygž 6"H" 6UhgžcfX` @Xž @cbXcb"
- =fY`UbXž DUhf]W` >c\b" f&\$\$ ž =bHfcXi V]cb`hc': Ug\]cb` 8Yg][bž 6"H" 6UhgžcfX` @Xž @cbXcb"

D5D9F 7C89! ; : G8 %\$%5
 7`ch]b[`Gh X]Yg
 fH Ycfnl`

7fYX]hg (`.
 AU]a i a `a Uf_g %\$`
 7cbHUM<fg#K YY_ (`.
 HcHU <fg * \$

7ci fgY CV`YVM]j Yg ``

H]gVti fgY`k]` YbUVY`h Y`gh XYbhg`hc !`
 %` Gh Xmcf][]b`UbX`h Ycf]Yg`cZ Wch]b[``
 &` @Ufb`dgnWc`c[]W`UbX`gcVU`UgdYVmcZ Wch]b[]b`gcVU`g]h Uhcb``

7ci fgY`Ci H`ta Yg`f7Cgk ``

7ci fgY`		@Ufb]b[`ci H`ta Yg` fLhVti fgY`Yj Y`E`	@Ufb]b[`UbX`hYUW]b[`g`fUHY[]Yg`	5ggYgga Ybh` GhUHY[]Yg`
DudYf` 7cXY`	DudYf`H]hY`			
; : G8 %\$%5	7`ch]b[`Gh X]Yg fH Ycfnl`	H`Y`Gh XYbhg`k]` VY`UVY`hc` 7C%` ""5bUngY`h`Y`VtbWdhcZ Wch]b[`. 7C&\$`"FY`UH` dgnWc`c[mk]h` Wch]b[VY`Uj]ci f` 7C&%`"5ggYgg`gY`VM]cb`cZ Wch]b[`Zcf`X]ZZYfYbhU[Y`UbX`ja dUMicZ V`ci fg` 7C&&`"9j`Ui`UH`gY`VM]cb`cZ Wch]b[`UMfX]b[`hc`ZUMicfg`]bZi`YbWX`Vm gcVU`UbX`YVtbca`m 7C&`"8YH`fa`]bY`Udd`]W]hcb`cZ Wch]b[`UbX`gY`Z`	5ddfcUW`]b`hYUW]b[`.` =bhYfUM]j`Y`@VM`fYg` 8]gW]gg]cbz`Dck`Yf`Dc]bh DfYgYbhUh]cbg`z`=bZcfa`Uh]j`Y` j`]XYcg` @Ufb]b[`UM]j`h]Yg`Zcf` h`Y`gh XYbhg`G`Y`Z` `YUfb]b[`Ugg][`ba`Ybhg` 9ZZVM]j`Y`ei`Ygh]cbg` dfYgYbhUh]cbg`	5ggYgga Ybh]Ug`g` k`]`]bW`XY`7`Ugg` HYgh]cb`h`Y`hcd]Vg` GYa`YghYf`YbX` Yl`Ua`]bUh]cbg` #E`i`]nz`Gh`XYbh dfYgYbhUh]cbg`z`UbX` Ugg][`ba`Ybhg`

7CBH9BHG`

I b]h` = Cf][]b`cZ7`ch]b[.....%&` \fg`
 • H`Ycf]Yg`cZ Wch]b[!` H`Ycfm`cZ`a`cXYgm`z`]a`a`cXYgm`z`dfchVM]cbz`UXcfba`Ybh`V`ta`V]bYX`bYXX`
 h`Ycfnz`ch`Yf`h`Ycf]Yg`]b`ZUg`]cb`
 • Bcbj`YfVU`V`ta`a`i`b]W]h]cb`
 • 7`ch]b[`Gna`Vc`]ga` .`Wch]b[`gna`Vc`]g`z`gYbX]b[`UbX`fYW]j]b[`Wch]b[`a`YggU[`Yg`
 • 7`ch]b[/`=a`dfYgg]cbg`Zfgh]Zi`f`a`]bi`hYg`z`Zfgh]a`dfYgg]cbz`\Uc`ZZYV`z`gh`fYcm]b[`z`dYfWdh]cbg`

I b]h` = 7`ch]b[`DgnWc`c[m]%&` \fg`
 • 9ZZVM]j`cZ7`ch]b[`.
 o D\ng]W`7ca`Zcfh`
 o AccX`UbX`6Y`Uj`]cf`
 o DYfgcbU`]m]UbX`gY`Z`VtbWdh`
 o 7cbZcfa`]m`
 • =bX]j`]Xi`U`J`Ui`Yg`z`]bhYfYg`g`UbX`Uh]h`XY`

- DgnWc`c[]W`ja dUMfcZW`ci f`

I b]h`' = 7`ch]b[`UbX`h`Y`U[Y`cZk YUFYf`%& \ fg`

- 7`ch]b[`UbX`h`Y`U[Y`cZk YUFYf`
 - =bZ]b]hg`UbX`W`]XfYb`
 - 5Xc`YgW]b]g`
 - 5Xi `h`
 - 9XYfm`

I b]h`' = J . 7`ch]b[`UbX`GcV]W`fm`%& \ fg`

- FY][]cb`UbX`7i `hi fY`
- CW]dU]cb`
- 7YfYa`cb]Yg`UbX`cW]g]cbg`
- 7`ch]b[/ `WUgg`X]g]b]V]cb`

I b]h`' = J . 7`ch]b[/ `D\ng]W`gY`Z%& \ fg`

- 7`ch]Yg/ `d\ng]W`k`Y`V]b[`
- 7`ch]b[`UW]fX]b[`hc`Z[i fY`hd]Yg`UbX`]`i`g]cb`

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- J]_Ug; i dH]Z`BUj bYYh?U f`f&\$%&L`Z`7ca XYI `: Ug\]cb`8Yg][b`J`c`& `9bgYa`V`Yg`Zcf`Mti f`6cXmiHnd]Y`Z`8fYUa`hY`W`6]n]Ubf]U]Z`BYk`8Y` \]`
- A Uf]n]b]z`>`z`<cfb`f]%, %&`H`Y`G`W]b]X`G_]b`f]l`fX`9X]h]cb]z`<`ci [\`hcb`A`Z]b`7ca`dUbn]z`@cbXcb`"
- A Ufg`U`z`Gi`n]UbbY; "f&\$\$(`Lz`=bX]]Xi`U`]m]b`7`ch]b[`GY`Y]W]cb`UbX`DYfgcbU`5ddYUf]UbW]Z`DYUfgcb]z`DFYb]h]W`<`U`z`@cbXcb`"
- A Ufm?Y]Z`Yb]z`f]%, +*`L`=b`W`ch]b[`gY`Y]W]cb`/ `dYfgcbU`UddYUf]UbW]Z`H`Y`A`U]W]]`Ub]z`7ca`dUbn]BYk`M]f`"
- 9`n]U]V]Yh`F`ci`gY]z`f]%, --`L`l`bXYfg]UbX]b[`: Ug\]cb]z`@cbXcb`z`6`U]W]k`Y`"GM]Y]bW`@X`"Z`%`--`

D5D9F`7C89! ; 675`%\$&5`
7ca`di`hYf`5dd`]W]h]cbg`
fH`Ycfnt`

7fYX]hg`(`
AU`]a`i`a`a`Uf`_g`%\$\$`
7cb]U]W]M]f`<`fg`#K`YY_`(`
HchU`<`fg`*`\$`.....

7ci`fgY`CV`Y]W]j`Yg`"

H`]g]V]ti`fgY`k`]`Yb]U]V]Y`h`Y`g]h`i`XYb]hg`hc`!`
%` =bW`W]hY`V]Ug]W_bck`YX[Y`cZV]ta`di`hYfg]Ua`cb[gh]h`Y`g]h`i`XYb]hg`"

7ci fgY' Ci Hwta Ygf7Cgk ..

7ci fgY'		@YUfb]b['ci Hwta Yg' fUhwta fgY''Yj Y'k'	@YUfb]b['UbX'HYUW]b['gfUHY[]Yg'	5ggYgga Ybh' GfUHY[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
; : G8 %\$%6	7'cH]b['Ghi X]Yg' fGYa]bUk'	HAY'Ghi XYbhg'k]' VY'UVY'hc. 7C&(. I bXYfgUbx' hAY' Z bXUa YbTU' VtbWdhg' cZcZ]W' Ui hca Uh]cb' hcc'g' 7C&). '8Yg][b' gdfYUXg\ Yfhg' UbX' i gY' VUg]WZ bW]cbgZ' VYUHY' VUfhgZ' dYfZcfa' gfUhg]W' UbUng]g' 7C&* . '8Yg][b' dYfgYbhUh]cb' i g]b[' dYfgYbhUh]cb' hcc'g' UbX' Yb\ UbW' dYfgYbhUh]cb' g_] 'g' 7C&+ . '7fYUHY' UbX' Vta d'YHY' U'a U] ' a Yf[Y' XcW'a Ybh'	5ddfcUW]b' HYUW]b[. =bhYfUM]j Y' @YVti fYgZ' 8]gW]gg]cbZ' Hi hcf]U'gZ' 8Ya cbg]fUh]cbgZ' HYUa' HYUW]b[Z' HYUW]b[' i g]b[' UXj UbWX' =H'Ui X]c]j]XYc' hcc'g' @YUfb]b[' UM]j]HYgZcf' hAY' gi XYbhg' GY'Z' YUfb]b[' Ugg][ba YbhgZ' 9ZZYV]j Y' ei Ygh]cbgZ' Gja i 'Uh]cbZ' GYa]bUf' dYfgYbhUh]cbZ';]j]b[' hUg_g	7'Ugg' hYgZ' GYa YghYf' YbX' Yl Ua]bUh]cbgZ' E i]hZ' Gc]j]b[' dYfVYa' g]b[' h hcf]U'gZ' 5gg][ba YbhgZ' dYfgYbhUh]cb''

7CBH9BHG'

I B=H= ' =bffcXi V]cb' hc' 7ca di hYfg' ..

%&\fg'

=bffcXi V]cb' hc' 7ca di hYfg' fXYZ]b]h]cbZ' WUFUM]f]g]h]j / ' i gYgZ' 9j c'i h]cb' cZ Vta di hYfgZ' Gng]Ya ' i b]h' fa Ya cfmZ' 5@ / ' Vtbffc' ' i b]hZ' =bdi h# Ci hdi h'XYj]WgZ' GrcfU[Y' XYj]Wg' A Ya cfm' df]a Ufm' / ' gYVtbXUfm' =bffcXi V]cb' hc' GcZk UfYz']hg' hmlY' f]ng]Ya Z' Udd']W]h]cb' / ' i h]]mZ' Dfc[fUa a]b[' Ub[i U[Yg' fa UW]bYz' UggYa Vm' \] [\] Yj Y'kZ' @Ub[i U[Y' dYfWggc]fg' fUggYa VYfZ' Vta d]Yf / ']bhYfdYHYfL' =bffcXi V]cb' hc' 8UH' DfcWgg]b[. '9Ya Ybhg' cZ 8UH' DfcWgg]b[Z' 8UH' DfcWgg]b[' 5V]j]HYg' =bffcXi V]cb' hc' 7ca di hYf' GYWF]]mZ' =bffcXi V]cb' hc' 6Ug]V]j cZ =bhYfbYhZ' GYWF]]mH' fYU' UbX' GYWF]]m5H]UW]Z' A U]]ci g' GcZk UfYz' <UW]b[' " I gYfg' =XYbhZ]W]h]cbg' UbX' 5i h'Ybh]W]h]cb''

I B=H= ' K]bXck g'

%&\fg'

=bffcXi V]cb' hc' K]bXck g' ZYU' h' fYg' cZ K]bXck g' fBYg' hcd / ']hg' Vta dcbYbhgZ' hAY' k]bXck Z' hAY' Udd']W]h]cb' k]bXck ' f] Uf]ci g' VUfgZ' hAY' XcW'a Ybhk]bXck Z' hAY' X]Uc[' k]bXck Z' hAY']V]bgL' K]bXck g' Yl d'cfYf / 7cbffc' dUbY' Z' GYH]b[' k U' dUdYfZ' gWYyb' gUj YfZ' VUW] [fci bX'' 7fYU]b[' U' Zc' XYfZ' 7ca dYfg]b[#N]dd]b[' Z]Yg' fK]bN]dtZ' J]fi g / ' 5bhj]fi g' K cfX' dYfWggc]fg' =bffcXi V]cb' hc' k cfX' dYfWgg]b[Z' : YU' h' fYg' cZ K cfX' dYfWggc]fgZ' k cf_]b[' k]h' Zcfa UHYX' XcW'a YbhgZ' G\cfH]W]h' Yng]' :]bX]b[/ ' fYd' UM]b[' hYl hZ' [c' hc' f] k Vta a UbX'' : cfa UH]b[' XcW'a YbhgZ' GY'VM]b[' hYl hZ' : cfa UH]b[' WUFUM]f]gZ' 7\Ub[]b[' W]gYgZ' DUfU[fUd\ Zcfa UH]b[Z' =bXYbhgZ' i g]b[' Zcfa Uhdu]bhYfZ' DU[Y' Zcfa UH]b[Z' <YUXYf / ' ZcchYfZ' 6i ''Yrg / ' bi a VYf]b[Z' HUVgZ'

I B=H= ' ..

%&\fg'

5Xj UbWX' K cfX' dYfWgg]b[' Hcc'g' : cfa]b[' hUY'gZ' DfccZ]b[' hYl hfGdY'' WYW]Z' 5i hc' VtbffYV]kZ' =bgYfh]b[' d]M] fYgZ' A U] ' a Yf[]b[Z' Df]bh]b[Z' ; YH]b[' <Yd'' GdfYUXg\ YYhg' ' k cf_ Vcc_ gZ' WYU]b[Z' gUj]b[/ ' YX]h]b[' U' k cf_ Vcc_ Z' FYbUa]b[' g' YYhZ' W'' Ybhf]Yg' fbi a VYfgZ' 'UVY'gZ' UbX' Zcfa i ' UgZ' gdY'' WYW]Z' Z]bX' UbX' fYd' UW / 5XX]b[' UbX' XY'Yh]b[' fck' g' UbX' Vta i a bg'' :]']b[' gYf]Yg' Z] ' k]h' XfU[Z' XU'U' gcfh' UbX' : cfa UH]b[' k cf_ g\ YHYh

I B=H=J . GdfYUXg\ YYhg'

%&\fg'

: i bW]cbg' UbX']hg' dUfhgZ' A UH' Ya UH]W' : i bW]cbg]f] @CFZ' 79=@B; Z' FCI B8Z' GI A ZDFC8I 7HZE I CH=9BHE / 8UH' / H]a Y fB5H9Z' 85H9J 5@ 9Z' 85M]H-A 9Z' < CI FZA =BI H9Z' G97CB8ZA CBH< Z' HC85M]M95F Z' K 99? 85M] K 99? BI A ZBCK L-Z' H]i h' f9L57H]Z@; H]Z@BZ' @CK 9FZ' A =8Z' DFCD9F Z' 9D@579Z' F= < HZ' HF -A Z' I DD9F Z' J 5@ 9Z / G]U]h]W] : i bW]cbg]f] 9F 5; 9Z7CI BHZA 5LZ' A =BZ' A 98=5BZ' A C89LZ7Y'' fYZfYbV]b[' ffYU]h] YZ

5Vgc'i HZ'A]i YXŁZ'K \UH]Z UbU'ngjg' =bhfci Xi V]cb'hc' VU'fHg' hndYg'cZ'W'U'fHg' VYU'hc'bc'cZ'W'U'fH'Z'ca' U'X'U'W'bh' XUH#'bcBU'U'W'bh'XUH'Z'df]bh]b['U'W'U'fH'Z'df]bh]b['k'cf_g'YYH''

DfYgYbH]cb' GcZk UfY. I gYg' DfYgYbH]cb' h]dg' VŁa dcbYbHg' cZ'g]XY'z' hYa d'UH'g' UbX' k]nUF'X'g'z' i g]b[' hYa d'UH'z'W'ccg]b['Ub'Ui'hc' U'nci h'z' i g]b['ci h]bYg'z' UXX]b['g' V\YUX]b['g'z'YX]h]b['hY' h'z'Z'ca UH]b['hY' h'z' i g]b[' a Ugh'f'g]XY' / UXX]b['g]XYg'z'W'Ub[]b['VŁ'cf'g'W'Ya Y'z'W'Ub[]b['V'U'W[fci bX'UbX'g'U'X]b[''

I B=HJ . DfYgYbH]cb' GcZk UfY' %&\fg

5XX]b['\YUXYf'UbX' Zcch'f'z' UXX]b['W]d' U'fHg'UbX'Ui'hc'g'UdYg'z'J'Uf]ci'g'dfYgYbH]cb'z'K'cf_]b[']b['g]XY'gc'f'Yf' j]Yk' fKY'Yh]b['z'Xi d']W]h]b['z'fYU'f'Ub[]b['g]XYg'z' UXX]b['f'U'bg]h]cb' UbX' Ub]a U]h]cbg'hc'g]XY'g'ck'z']bgYf]b[' a i g]W'cf'g'ci bX'cb'U'g]XY'z' =bgYf]b['U'W]cb'Vi' h'cbg'cf'\nd'Yf]b_g'Z'cf'U'dfYgYbH]cb'z'gYh'UbX'f'Y\YU'f'g'g]XY' h]a]b['g'z']Yk]b['g]XY'g'ck'z' Df]bh]b['g]XYg'' =bhfYbYh'

=bhfYbYh'7ca a i b]W]h]cb' Df'ch'VŁ'g'z' HndYg'cZ' =bhfYbYh'7cbbY'W]cbg'z' =GD'g'z'8ca U]b'BUa Y'Gng'hYa'z' =bhfUbY'f'g'z' 9a U] ' 7cbW'dhg' f'fY'W]j]b['z' gYbX]b['z' UXX'fY'gg]b['z' X'ck' b'c'UX]b['z' Z'ca UH]b['z' gYbX]b[' U'f'U'W]a Y'bh'z' 7cbZ[i f]b['Y!a U] 'gcZ'k UfY''

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- DYHf' Bc'f'cb'z' =bhfci Xi V]cb'hc' 7ca di h'f'g'z' HA < z' &\$\$%'
- 9X'6ch'z' i g]b['A]W]cgc'Z'iCZ]W' &\$\$+z' DYU'f'g'cb' 9Xi W]h]cb' =bX]U''
- >c\b' K U'_YbV'U'W' f'Bi h'c'f'z' <Y'f' H'ng'cb' f'Bi h'c'f'z' A]W'U'Y' F'' ; fc\ f'Bi h'c'f'z' : U]h'Y' K Ya dYb' f'Bi h'c'f'z' @gU'5''6i W]z'A]W]cgc'Z'iCZ]W' &\$\$%6]V'Y'z'K]Y'm' =bX]U''
- A U'U'd'U'f'U' / 'G]b\U'z'9ggY'bh]U'g'cZ' =bZ'ca U]h]cb' H'Y'W'bc'c[n'z'8\U'bd'U'h'F'U] Di V]g\]b[''

**D5D9F 7C89! ; : G8 %\$%6
7'ch]b['Gh X]Yg'
fGYa]bUfŁ'**

**7fYX]hg' &
AU]a i a 'a Uf_g' %\$%**

7ci fgY'CV'Y'W]j Yg ''

H]g]WŁi fgY'k]'' YbUV'Y'h'Y'gh' XYbHg'hc'!
%' 8Yj Y'cd'g_]g'Z'cf'fYgYU'f'W' UbX'Z'cf' dfYgYbH]cb'
&'' HfU]b'Z'cf'gY'Z'gh' X'm'UbX' dfYd'U'f'U]h]cb'cZ'fYdc'f'h'

7ci fgY'Ci WŁa Yg'f'7CgŁ''

7ci fgY'		@U'f]b]b['ci H'Ła Yg' fU'h'WŁi fgY''Yj Y'Ł'	@U'f]b]b['UbX' H'U'W]b['gh'U'f] []Yg'	5ggY'gga Y'bh' Gh'U'f] []Yg'
D'U'd'Y'f' 7cXY'	D'U'd'Y'f' H]h'Y'			
;	7'ch]b[' Gh X]Yg' fGYa]bUfŁ'	H'Y'Gh' XYbHg'k]'' VY'U'V'Y'hc.' 7C&, ''5bU'ngY' h'Y' VŁb'W'dh'cZ'WŁh.]b[' 7C&- ''F'Y'U'h' d'gn'W'c'c[mik]h' WŁh.]b[' V\Uj]ci f' 7C' \$''5ggY'gg'gY'Y'W]cb'cZ'WŁh.]b['Z'cf' X]Z'Y'f'Y'bh]U] Y'UbX']a d'U'W]c'Z'VŁ'ci fg'	5ddf'c'U'W]b' H'U'W]b[. =bhf'f'U'W]j Y'@V'W' fYg'z' 8]g]W'gg]cb'z' D'ck' Y'f' D'c]b'h' DfYgYbH]cb'g'z' =bZ'ca U]h] Y' j]XY'cg'	5ggY'gga Y'bh' H'U'g'g'k]'']b'W' XY'7'U'gg' H'Y'gh'cb' h'Y' h'cd]W]z' GYa Y'gh'f' Y'bX'

		7C' %' 9j U'i UhY'gY'VM]cb'cZVčh.]b[UWčfX]b['hc'ZMčfcg']bZi YbWX'Vm gcV]U'UbX'YVčbca m 7C' &' 8YH'fa]bY'Udd']Mh]cb'cZ Včh.]b['UbX'gY'Z	@YUfb]b['UMj]hYg'Zcf' H Y'gh XYbhg' GY'Z 'YUfb]b['Ugg][ba Ybhg' 9ZYVMj Y'ei Ygh]cbg' dfYgYbhU]cbg'	Yl Ua]bU]cbg' #E i]n'Gh XYbh dfYgYbhU]cbg' UbX'Ugg][ba Ybhg'
--	--	--	--	--

7CBH9BHG'

; i]XY]bYg'

GY'YVM'UbmcbY'cZHY'Zc'ck]b['hcd]Mj Ug'X]gW'ggYX']b' WUgg'UbX' dfYdUFY' U'fYdcfh]cb. '

- o Cf][]b'cZ'7'ch.]b[''
- o 7'ch.]b['Dgn]W'c'c[m
- o 7'ch.]b['UbX'K YUFY'
- o 7'ch.]b['UbX'GcV]Ym
- o 7'ch.]b['UbX'D\ng]W' GY'Z

6CC?GF 97CAA 9B898.'

- GrcbYž '9U]bY' UbX' GlA d'Ygž >YUb'' f%,) \$ž 5' : Ug\]cb' A YfV]UbX]g]b[ž' A W'fUk' <]' 6cc_ 7ca dUbn'
- : f]b[gž ;]b]ž GHYd\Ybg' f&\$\$, Łž : Ug\]cb' 7cbWdh hc' 7cbg] a Yfž ' fX' YX"ž DFYbh]W' <U'' =bhYfbU]cbUž BYk ' >YfgYm'
- A Uf]mž >ž <cfb'' f%, %ž H'Y'GYVčbX'G_]b' fl fX'9X]h]cbž <ci [\hc'b'A]Z]b' 7ca dUbnž @cbXcb''
- A Ufg'U'' ž Gi nUbbY' ; '' f&\$\$ (Łž =bX]]Xi U]m]b[7'ch.]b['GY'YVM]cb' UbX' DYfgcbU' 5ddYUfUbWž DYUfgcbž DFYbh]W' <U'' ž @cbXcb''
- 9']nUYH' Fci gY' f% -- Łž l bXYfg]UbX]b[: Ug\]cbž @cbXcbž 6'UW]k Y'' G]YbW' @X''
- J]_Ug ; i dhUž BUj bYYh?Ui f f&\$\$&Łž 7ca XYl : Ug\]cb' 8Yg][b' J'c'' & '9bgYa VYg'Zcf Mti f' 6cXmi HndYž 8fYUa hYV' 6]n]Ubh]fUž BYk ' 8Y'\''

D5D9F '7C89! ; 675 %\$\$&6'
CZ]W'5i hca U]cb '@UV'
fdFUM]W'Ł'

7fYX]hg' &

AU]a i a 'a Uf_g' %\$\$'

7cbHUM] <fg#K YY_.' ('

HchU' <fg' * \$'

7ci fgY'CV'YVM]j Yg''

H.]g]Wči fgY'k]'' YbUV'Y'H Y'gh XYbhg'hc'!

%' : Ua]]Uf'k]h' h.Y'VčbWdhg]h]i [\h]b' h.Y'h.YcfmidUdYf ; : G8'' 9l YfM]gYg' [] Yb'k]'' VY'Wčj Yf]b[' Ybh]fY'gm]UV]''

7ci fgY Ci H7ca Yg f7Cgk ..

7ci fgY		@YUfb]b[ci H7ca Yg fUHVei fgY Yj Yk	@YUfb]b[UbX HYUW]b[gfUH[]Yg	5ggYgga Ybh GfUH[]Yg
DudYf 7cXY	DudYf H]hY			
; 675 %\$&5	7ca di HYf 5dd]VH]cb fH Ycfnt	<p>H Y G h i X Y b h g k] ` V Y U V Y h c .</p> <p>7C' ' " I bXYfgUbx`hY`Z bXUa YbHU` VzbWdrg`cZcZ]W`Ui hca Uh]cb`hcc`g` 7C' (" @YUfb`hc`XYg[[b`gdfYUXg\YYhg` UbX`Ya d`cmVUg]WZi bVH]cbgZ`VYUHY` VUfhgZ`dYfZcfa`gfUhg]W`UbUng]g` 7C') " 8Yg[[b`dfYgYbU]cb`i`g]b[` dfYgYbU]cb`hcc`g`UbX`Yb\UbW` dfYgYbU]cb`g`]`</p> <p>7C' * " I bXYfgUbx`hY`A U]`A Yf[Y` K]hUfX`hc`dYfZcfa`a U]`a Yf[Yg`</p>	<p>5ddfcUW]b`HYUW]b[.</p> <p>=bHYfUM]j Y`@VM fYgZ` 8]gWgg]cbZ`Dck Yf`Dc]bh` DfYgYbU]cbg`</p> <p>@YUfb]b[`UM]j`H]Yg`Zcf` H Y`g h i X Y b h g`GY`Z` YUfb]b[`Ugg[[ba Ybhz` 9ZZVM]j Y`ei Yg]cbgZ` dfYgYbU]cbZ`;]] b[` H]g`g`</p>	<p>E i]nZ`DcghYf` DfYgYbU]cbg` Z` 5gg[[ba Ybhz` =bX]j]Xi U` UbX [fci d` dfc`YVM]gZ` GYa YghYf`9bX` 9l Ua]bU]cb` . . .</p>

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- o K cfX`8cWa Ybht`
- o 9l W`GdfYUXg\YYhg`
- o Dck Yf`dc]b]hdfYgYbU]cb`
- o K cf_]b[`cb`; I =i g]b[`K]bXck`g`

6CC?GF97CAA9B898.

- DYHf`Bcfc]bZ`=bfcXi V]cb`hc`7ca di HYfgZ`HA <Z`&\$\$%`
- 9X`6chtZ`l`g]b[`A]V]cgcZiCZ]W`&\$\$+Z`DYUfgcb`9Xi VU]cb`=bX]U`
- <c\b` K U`YbVUW`fBi h]cftZ`<YfV` Hngcb`fBi h]cftZ`A]WU` F` ; fc\`fBi h]cftZ` : U]hY`
K Ya dYb`fBi h]cftZ`@G`5`6i W]Z`A]V]cgcZiCZ]W`&\$\$%`6]VYz`K]Ym`=bX]U`
- A U\UdUfU/`G]b\Uz`9ggYbh]Ug`cZ`=bZcfa`U]cb`HYVMbc`c[nZ`8\UbdU]hFU]`Di V]g\]b[`

.....7CI FG9CI H7CA 9G! GYa YghYf`==`

D5D9F`7C89!`7: G8`&\$\$%

.....9ggYbh]Ug`cZ]H] h]Yg`

.....fH`Ycfnt`

7fYX]hg`

A U]a i a`a Uf`g`%\$\$`
7cbHUM<fg`#K`YY`_` ..`
HcU`<fg`(`

7ci fgY CV`YVM]j`Yg`

H]g]Vei fgY`k]`YbUV`Y`h`Y`g`h i X Y b h g`h c`!

%` I bXYfgUbx`_bck`YX[Y`cZ]hY`YggYbh]U`UbX`XYg]fU]Y`dfcdYfh]Yg`UbX`g]fi`V] fY`cZ]hY`h]Y`Z]VYfg`

&" : Ua]]UF]hY'k]h'j Uf]ci g'ntufb'Zcfa Uh]cb' d'fcWgg'"
 ' " Dfcj]XY'k]h' VUg]WZUVf]VWZbgf] V]cb' hY'Wb]ei Yg'"

7ci fgY' Ci Hwta Yg'f]Cgk' ..

7ci fgY'		@YUfb]b['ci Hwta Yg' fUhwta fgY'Yj Y'k'	@YUfb]b['UbX'hYUW]b['ghUHY[]Yg'	5ggYgga Ybh' GhUHY[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
7: G8'&\$%'	9ggYbh]Ug'cZ HMI h]Yg' fH Ycfnk'	<p>H Y'Gh XYbhg'k]' VY'UVY'hc.'</p> <p>7C' +""7ca dfY\YbX'hY'WUgg]Z]W]cb' cZ] Uf]ci g'bUhi fU'UbX'a Uba UXY'Z]VYfg' UbX'hY]f'd\ng]W' d'fcdYfh]Yg'"</p> <p>7C' , ""FYWZ[b]nY'hY'j Uf]ci g' VZbj Ybh]cbU'UbX'bcblVZbj Ybh]cbU' hY'Wb]ei Yg'cZntufb'gd]bb]b[""</p> <p>7C' - ""8Ya cbgfUHY'Ub'i bXYfg]UbX]b[cZ] Uf]ci g'hmlYg'cZUVf]WZcfa]b[' a Yh'cXg'"</p> <p>7C(\$' "8YgW]VY'hY'dfcWgg'cZXnY]b[cZ] Uf]ci g'Z]VYfg'k]h' X]ZZYfYbhXnYg'"</p> <p>7C(%' "8YgW]VY'hY'a Yh'cXg'UbX' gmYg'cZdf]bh]b[""</p> <p>7C(&' "7ca dfY\YbX'j Uf]ci g'Z]b]g\Yg' UbX'[U]b'Uk UfYbYgg'cZbYk' Uxj UbW'a Ybhg']b'hY'UFYU'cZ]b]g\]b[""</p>	<p>5ddfcUW]b'hYUW]b[.</p> <p>=bhYfUW]j Y'@VM' fYgZ'</p> <p>8]gWgg]cbZ' Dck Yf' Dc]bh' DFYgYbhU]cbgZ' =bZcfa Uh]j Y' j]XYcg'</p> <p>@YUfb]b['UM]j]h]Yg'Zc'f' H Y'gh XYbhg' GY'Z' YUfb]b['Ugg] ba YbhgZ' 9ZZV]j Y'ei Ygh]cbgZ' dfYgYbhU]cbgZ' :]Y'X' hf]dg'</p>	<p>5ggYgga Ybh' fUg_g'k]']bW' XY'7'Ugg' H Y'gh'cb'hY' hcd]WZ' GYa YghYf'YbX' Yl Ua]bU]cbgZ' #Ei]nZ'Gh XYbh' dfYgYbhU]cbgZ' UbX' Ugg] ba Ybhg'</p>

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I b]h= 'HMI h]Y' :]MYfg' \$- \fg'

- HYfa]bc'c[m'fY'UHXY'hc' Z]VYfg'
- =b'fcXi V]cb' / '7'Ugg]Z]W]cb' cZ]HMI h]Y' Z]VYfg'
- Df]a UfmUbX' GYWZbXUfmdfcdYfh]Yg'cZ]HMI h]Y' Z]VYfg' UbX'hY]f'YbX'i gYg'

I b]h= 'Mufb' : cfa Uh]cb' DfcWgg' \$- \fg'

- HYfa]bc'c[]Yg'fY'UHXY'hc' nufbg'
- =b'fcXi V]cb'hc' Gd]bb]b['
- Mufb' Hk]gh]G' / 'N'hmlY'
- Mufb'Vti bhZ'ntufb'bi a VYf]b['gnghYa' fHY' 'UbX'XYb]Yf'k'
- Mufb'hmlYgZ' DfcdYfh]Yg'UbX'i gYg' g]a d'Yz'bcj Y'lm' 'hYl hi fYX'ntufb'"

I b]h= 'A Ubi ZUMi f]b['HYWb]ei Yg'cZK cj Yb' : UVf]Vg' \$- \fg'

- 8YZ]b]h]cbZ' =b'fcXi V]cb'cZ'cca' UbX']hg'dUf'fg'
- 6Ug]WcdYfU]h]cbg'cZk YUj]b[""
- =b'fcXi V]cb'hc' VUg]Wk YUj Yg' d'U]bz'hk]' z'gU]b' UbX'hY]f'XYf]j Uh]j Yg'UbX'dfcdYfh]Yg'

I b]h= 'CH Yf' A Ubi ZUMi f]b['HYWb]ei Yg' \$- \fg'

- 8YZ]b]h]cb'UbX'VZbWdhicZ'_b]h]b['
- K YZi'_b]h]b[/ 'K Ufd'_b]h]b['
- =b'fcXi V]cb'hc' '_b]h]b['a UW]bYg'fZUhVYX'UbX'V]W'Uf'_b]h]b['a UW]bYg'k'
- A Yh'cXg'cZ' dfYdUfU]h]cbZ' d'fcdYfh]Yg'UbX'i gYg'cZ'
 - Bcb!k cj YbZ'
 - : Y'hYX'ZUVf]W
 - BYh'
 - 6fU]Xg'

I b]hJ . =b'fcXi V]cb'hc' :]b]g\ Yg' \$- \fg'

- =b'fcXi V]cb'hc' '8nY]b[/ 'Df]bh]b[''

- 8]ZZYfYbW`VYrk YYb`8mY]b[`UbX`Df]b]b[`
- =bfcXi V]cb`hc`HYI h]Y`Z]b]g\Yg`UbX`]rg`VUgg]Z]W]h]cb`UW]fX]b[`hc`dYfZcfa UbWz`dfcWgg`UbX`ei U]m
- 6`YUW]b[`z7U`YbXUf]b[`z`9a`Vcgg]b[`z`G]b[`Yb]b[`z`BUdd]b[`z`G]ZZYb]b[`z`HYbHYf]b[`z`G\]b[_U`Y`7cbfrc`z`A`YfWf]n]h]cbz`7fYUgY`FYg]g]b]h

6CC?GF97CAA9B898.

- 7cfVa Ub"zD"6"f% -) lz`HYI h]Yg:]fY`hc: UVf]W; fY[[`z`8]]g]cbz`AW; fUk`<]`6cc_"
- D\m]gž; ""HcfrcfU"f% - +lz`I bXYfg]UbX]b[`HYI h]Yz`f&^x`9X]h]cbz`DYUfgcb"
- >cgYd\`>"D]mi hc`f%, +lz: UVf]WGV]YbWz) h`YX"z: U]fW]X`di V]W]h]cbz`BYk`Mcf_"
- ?UXc`d\z`GUfUz`>"UbX`5bbU`@`@]b[ZcFX`f&\$%\$z`HYI h]Yg`%h`9X]h]cbz`DYUfgcb`9Xi`W]h]cb`fI`Gz"
- >cgYd\z`A`@`f%, , lz`9ggYbh]U`cZ`HYI h]Yg`f] h`YX]h]cbz`<c`Z`F]b]YV]Uf]g]UbX`K`]b]g]cb`Di`V]W]h]cbz`:`cf]XU"
- GY_\]f]z`GYa`U`f&\$%\$z`HYI`h`6cc`cZ: UVf]WGV]YbW`z`bXUa`Yb]U]g`hc:]b]g\]b[`z`D<`=@Yfb]b[`Dj`hž`@Xz`BYk`8Y\]z`
- Gi`bXUfUa`z`D`A`]g]fU`f&\$%\$z:]fY`GV]YbW`UbX`HYW]bc`c[nž`BYk`5[Y`=b]Yfb]h]cbUz`BYk`8Y\]z`
- <i`a`d\]Yg`A`f%`--`lz: UVf]WF`YZYfYbWz&^x`9X]h]cbz`DfYb]W`<U`z`I`"G"5`
- G\YbU]J`"5"f%, +lz`7\Ya`]g]fmcZ`8mYg`UbX`Df]b]V]d`Yg`cZ`8mY]b[`z`GY] U`DfU`Ug]Ub`A`i`a`VU]"
- >U]udfU`Ug]Ja`z`G`z`cdU`U`?`f]g]b]Ubz`F`z`UbX`?`Ug]b]U]h]Ubz`J`"f&\$%\$z:]Yf`GV]YbW`UbX`HYW]bc`c[nž`BYk`5[Y`=b]Yfb]h]cbUz`=bX]U"

**D5D9F`7C89!`7: G8`&\$&`
9ggYbh]U`g`cZ`HYI`h]Yg`
fDfU]W]W`z`**

**7fYX]hg`\$`
AU`A`Uf`g`%\$`
7cb]U]W]W`<`fg`#`k`YY`_*`
Hc]U`<`fg`-`\$`**

7ci`fgY`CV`Y]M]j`Yg`

**H`]g]V]i`fgY`k`]`YbUV`Y`h`Y`g]i`XYb]hg`hc`!
%` :`Ua`]Uf]h]Y`k`]h`h`Y`j`Uf]ci`g`Z]Uf]V]g]U]U]UV`Y`]b`h`Y`a`Uf`_Y]h`
&` I`bXYfg]UbX`h`Y`V]Ug]W]X]a`Ybg]cbg]UbX`dfcdYf]Yg`cZ`Z]Uf]W]**

7ci`fgY`Ci`H]W]a`Yg`f]W]Cg]z`

7ci`fgY`		@Yfb]b[`ci`H]W]a`Yg` fU]h]V]i`fgY`Y]Y`z`	@Yfb]b[`UbX`HYUW]b[`g]fU]h]Y[]Yg`	5ggYgga`Ybh`G]fU]h]Y[]Yg`
DudYf`7cXY`	DudYf`H]h]Y`			
7: G8`&\$&	9ggYbh]U`g`CZ`HYI`h]Yg` fDfU]W]W`z`	H`Y`G]i`XYb]hg`k`]`VY`UV`Y`hc`. 7C`('`"``I`bXYfg]UbX`h`Y`\`UbXz`ZY`z`g]f]i`V]i`fYz`dfcdYf]Yg]UbX`i`g]U[`Y`cZ`X]ZZYfYbh]Z]Uf]V]g]U]b]Z]g\]cb` 7C`(``"``5dd`m]h`Y`_`bck`YX[`Y`U]ci`h`j`Uf]ci`g`h]g]h]b[`dfcW]X]i`fYg`U]h]nt]f]b`	5ddfcUW`]b`HYUW]b[`. =b]YfU]W]j`Y`@Y]i`fYgž`8]g]W]gg]cbz`Dck`Yf`Dc]b]h`DfYg]Yb]h]cb]gž`=b]Zcfa`U]h]Y`j`]XYcg` @Yfb]b[`U]M]j`]h]Yg`Zc]f`H`Y`g]i`XYb]hg`GY`Z	5ggYgga`Ybh`fU]g`g`k`]`]b]W]XY`7`Ugg`HYgž`GYa`Yg]Yf`YbX`YI`Ua`]b]U]h]cb]gž`

		<p>gfU[Y'UbX'fY'UHY']h'rc'ZUVf]W dYfZcfa UbW' dfcdYfh]Yg' 7C(' ""I bXYfgUbx'hYVWb]ei Yg'cZ XnY]b['UbX'Ya Vfc]XYfm 7C(("5dd'mj Uf]ci g'XnYg'cb'nfYbg# ZUVf]Vg'cZ]ZZYfybh]ZVYfg'UbX'ZUVf' VYbXg' 7C() ""Df]bh'hYI h]Y'ZUVf]Vg']b'X]ZZYfybh gmYg'i g]b['gi]HUV'Y'XnYg' 7C(* ""A UghYf'g_]g'Zcf'gi fj Ymih.Y' a Uf_YhZcf'X]ZZYfybh'maYg'cZ]ZUVf]W</p>	'YUfb]b['Ugg][ba YbhgZ'UbX' XY] Y'cda YbhicZ'8Yg][b' g\YYfg'	UbX'Gh'XYbh' dfYgYbH]cbg'
--	--	--	---	------------------------------

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- :]VfYz'UfYg'UbX': UVf]WfYg]b[.....&\$\fg'
 - =>Ybh]ZUVh]cb'cZ]ZUVfY. 'a]WfcgVtd]V'WYa]W'z'Vi fb]b['
 - Mufb'hYg]b[. 'nufb'fk]gh'f]b['Y'd'nz'ZUbVh'z'h'fYUX'Vti bh'
 - : UVf]WfYg]b[. 'ZUVf]Wk Y][\h'ZUVf]Wk]WbYggz'ZUVf]Wk]Xh'z'X]a Ybg]cbU'ghUV']]mi
- 8nY]b['UbX'Df]bh]b[.....(\fg'
 - G\UXY'WfX'XYj Y'cda Ybh'h'fci [\] Uf]ci g'XnYg. '

7c]h'cb. 'X]fYVh'z'fYUW]j Yz]j Uh

G]_ 'UVX'UbX'Unc]W

K cc'. 'UVX' / 'VUg]W

Gnb'h.Yh]W'X]gdYfgY'
 - Df]bh]b[. '6'cW'UbX'GVfYyb
- K YUj Y =>Ybh]ZUVh]cb*\fg'
 - DfYdUfY'U'g]Ud'Vcc_'cZ]ZZYfybh'maY'cZ]ZUVf]Vg'UWt'fX]b['hc'h'Y'ZUVf]Wt'bg'fi V]cb'
h'VWb]ei Yg
 - 6Ug]Wk YUj Yg]XYbh]ZUVh]cb'ZUVf]Wt'YV]cb'UbX' 'dfYdUfU]cb'cZ]VUg]Wk YUj Yg'f]d'U]b'z'fk]' /
g]h'Yb'UbX'h'Y]f'j Uf]U]cb'g'cb'cca'
 - ?b]h'YX'ZUVf]Wt'YV]cb'UbX' 'dfYdUfU]cb'
 - Bcb!k'cj Yb' / '6cbXYX': UVf]Wt'YV]cb'

6CC?GF97CAA9B898.

- 7cfVa Ub"z'D"6'f% -) z'HYI h]Yg:]VfY'hc': UVf]Wf; fY[[z'8]]g]cbz'A W; fUk '<]'6cc_'"
- D\n]gZ; ""HcfrcfU" f%, +z'I bXYfgUbx]b['HYI h]Yz'f&^X]h]cbz'A WA]'Ub'7c'z' G5"
- G\YbU]J "5" f% +* z'HYWbc'c[mcZDf]bh]b[z'GYj U_ 'Di V]W]cbz'A i a VU]"
- ; c\ '9"J "UbX'J]Ybg_Ymi@8" f&\$\$) z'HYI h]Y'GVfYbWz'7"6"G"Di V]g\Yfg'BYk '8Y\]"
- >'9"6cch'z'f&\$\$) z'Df]bV]d'Yg'cZ'HYI h]Y'HYg]b[. '5b'z'bf'cXi V]cb'hc'D\ng]W'AYh'cXg'cZ'HYg]b[
HYI h]Y':]VfYgZ'UfYg'UbX': UVf]Vg'z'6i h'Yfk'cf'h'g"
- ?"5a i h'U'f&\$% z'5'DfUW]W'; i]XY'hc'HYI h]Y'HYg]b[z'z'9X]h]cbz'K ccX\YUX'Di V]g]b['z'bx]U'"
- ;]cY'cZ'8YVW]Y'5bb" f%, &z'I bXYfgUbx]b['ZUVf]Vg'Z'ca 'ZVYfg'hc'Z]b]g\YX'Wch.YgZ': U]fVW]X'
Di V]W]cbz'BYk 'M'f_'"
- <i a d\]YgZ'A Ufn'f% - - z'z': UVf]WFYZYfYbWz'z'9X]h]cbz'DfYbh]W'<U'z'I "G"5'
- G\YbU]J "5" f% - ' z'7\Ya]g'fmcZ'8nYg'UbX'Df]bV]d'Yg'cZ'8nY]b[z'GYj U_ 'DfU_Ug'Ub'A i a VU]"

D5D9F 7C89!&\$
 7`ch]b[7cbgfi V]cb
fH Ycfnt

7fYX]hg '\$
 AU AUf_g %\$\$
 7cbHMM<fg#k YY_."
 HcHJ <fg ()

7ci fgY CV^YV]j Yg ..

H]gV]i fgY'k]` YbUVY'h Y'gri XYb]g'hc !
 % I bXYfgUbx'h Y VUg]V]cZ [Ufa Ybha U_]b["
 & : cWg'cb'h Y'Z bXUa YbHU`df]bV]d'Yg'cZ [Ufa YbhV]cbgfi V]cb"
 ' " =a dUfhik]h'h Y VUg]V]gYk]b['hV]b]ei Yg'cZ] Uf]ci g'V]a dcbYb]g'cZ'h Y' [Ufa Ybh'

7ci fgY Ci H]ta Yg f]Cgk ..

7ci fgY		@Ufb]b['ci H]ta Yg fU]hV]i fgY`Yj Y'`	@Ufb]b['UbX'hYUW]b[gfU]V]]Yg	5ggYgga Ybh GfU]V]]Yg
DudYf 7cXY	DudYf H]hY			
7: G8 &\$	7`ch]b[7cbgfi V]cb fH Ycfnt	<p>H Y'Gri XYb]g'h]` VYUVY'hc .</p> <p>7C(+""8YgV]V]j Uf]ci g'gYk]b[Yei]da Yb]g]]hg] bV]cb]b[/ V]ta a cb'dfcVYa g'ZUVX'k \]Y'i gU] Y" 7C(, ""=XYbh]Zni'h Y V]ta a cb'ZUVf]V]g i gYX]b V]ch]b['V]cbgfi V]cb" 7C(-""9I Ua]bY'j Uf]ci g'dfY! dfYdUfUhc'fmdfcVggYg]bj c'j YX]b' ZUVf]V]dfYdUfU]cb'Zcf [Ufa Ybh V]cbgfi V]cb/ [Yh]ZJa]]Uf'k]h' ZUVf]W [fU]b/]hg]a dcfU]bV" 7C) \$" =i gfU]V]'Unci hg'i gYX]b' V]ch]b['V]cbgfi V]cb'Zcf'gdYV]U' ZUVf]V]g" 7C)%8Yj Y'cd'g_]`]b'i bXYfgUbx]b[j Uf]ci g [Ufa YbhV]cbgfi V]cb' dfcWggYg`]Y'gYUa g]Z `bYgg] bYV]]bY'Z]b]g'Yg]d'UW]Yh'cdYb]b[g] \Ya g]Z]gh]bYfg YhW'</p>	<p>5ddfcUW]b'hYUW]b[.</p> <p>=bhYfU]V]j Y @V]h fYg] 8]gWgg]cb]Z Dck Yf Dc]bh DfYgYb]h]cb]g]Z =bZcfa U]h] Y' j]X]Ycg'</p> <p>@Ufb]b['U]V]j]h]Yg'Zcf H Y'gri XYb]g'h GY'Z `YUfb]b['Ugg]]ba Yb]g] 9ZZV]V]j Y'ei Yg]cb]g] dfYgYb]h]cb]g]Z :]Y'X'f]d]g"</p>	<p>5ggYgga Ybh H]g_g'k]`]bW XY'7'Ugg' H]Yg]cb'h Y' hcd]V]g] GYa Yg]Yf'YbX' YI Ua]b]h]cb]g] #E i]n]Z'Gri XYb]h dfYgYb]h]cb]g] UbX' Ugg]]ba Yb]g]</p>

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I b]h]= =bhfcXi V]cb'hc GYk]b['AUW]bYg '\$- \fg'
 • 7ca a cb'GYk]b['h'fa g'
 • '9ei]da Ybh'UbX'hcc'g'i gYX'Zcf'a YUgi f]b['Z'XfU]Z]b['Z'd]bb]b['Z'W]h]b['UbX'gYk]b['
 • 'GYk]b['a U]V]]bY'UbX'U]hU]a Yb]g'h'md'Yg]d'Uf]hg'UbX'Z' bV]cb]g'cZ'gYk]b['a U]V]]bYZ'
 XYZV]V]j UbX'FYa YX]Yg'

I b]h= :bfhcXi V]cb hc Zc`ck]b[j UF]YH]YgczZVf]Mj fbd\ngj]W`UddYUfUbWz`k YUj Ygzi gYgUbX`
WfYt\$- \ fg`

- 7c]hcb': Uvf]Mj E']]b[\Ua ž a UXfUg V]hcbz`WUa VfUnž`W]bmž`gYfjg W]Yfz`dcd`]bž`Uk bž`a i g]bž`
W]b_Y V]hcbz`j c]Yž`UWž`WUa Vf]W]WYgy`Vchž`W]Mž`XUa Ug_ž`XYb]a ""
- K cc`Yb': Uvf]Mj E' k c fghYXž`ZUbbYž`WUg\ a YfYž`HfHUbž` [UVUfX]bYž` a cXYfb`Hk YXž`g]b[`Y` YfgYmž`
Xci V`Y`YfgYmž` a c\U]fž`UdUW`
- @]bYb / `G]_ ZVf]Mj E' g]]h]b[``]bYbž` \UbX_YfW]YZ`]bYbž`bc]ž` g]_`gU]bž` HZZYHž`cf[UbnUž`k Ug\YX`
g]_ž`WYdY`8Y`W]bUž`XYj cfY`j Yj Yhž`W]Zcbž`Xi d]cbž` [Ycf[YHž`g\Ubh] b[""
- Gnbh.Yh]W` GdYV]U` : Uvf]Mj E' Uvf]M]ž`j]g]Vt`gYž`dc`mYghf` WYdYž` A]M]cZ]VYfž` Vci Wž`dc`Uf` ZYYWž`
ZcVž`di fy`bmcbž`>U]ei UfX`ZVf]M]UW]H]ž`j]bmž` fi VYfž`gYei]b`ZVf]M]gdUbX]YI ž`DJ 7ž`ž` f`ZVf]M]`
]ei]X` [c`Xž`YU]hYf`

I b]h= DfYdUfU]cb`cZ ZVf]W\$- \ fg`

- : Uvf]M] fU]b`
- DfYdUfU]cb`cZ ZVf]WYzcfY`7i H]b[.`gfU] [\h]b]b[ž`g\]b]b[ž`dfYgg]b[``
- 8]ZZYfYbh]m]Ygcz`U]nci h`V]cggk]gYž`cb[]h] X]bUž`cdYb`UbX`V]a V]bU]cb`Zcf]j Uf]ci g`ZVf]M]m]Yg`
fX]fYV]cbUž`W]YV]gž`gf]dYgž`Vc`X`df]bh]UbX`VcfXYfg`
- @]nci h]b[`cZdU]hYfb`
- A Uf_]b[ž`D]bb]b[ž`7i H]b[``

I b]h=J . GYUa g`UbX`Z]b]g]b[`cZfUk`YX[Yg`\$- \ fg`

- GYUa g`UbX`GYUa` :]b]g\Yg` ``
- `5XX]h]cbU`gYUa`hYV]b]ei Yg`W]dd]b[ž`bch]W]b[ž`hf]a a]b[ž`YUg]b[`i bXYf`g]h]W]b[ž`gUm`
g]h]W]b[ž`hf]a a]b[`U`V]fbYfž`d]d]b[ž`Z]M]b[g`
- :]b]g]b[`cZ`Ya`]bYg`
- Gh`XmcZ]bhYfY`U]h]cbg\]d`cZ`bYX`Yž`h`fYUX`UbX`g]h]W`Yb[h`

I b]h] . Gh`XmcZ[Ufa`YbhV]a`dcbYbh]g`5dd`]W]h]cb /`gYk]b[`gYei`YbW`UbX`hYV]b]ei Ygcz`
a`U_]b[`cZ`h`Y`Zc`ck]b[.`\$- \ fg`

- BYW_]bYg`UbX`7c`Ufg`
- GYY] Yg`UbX`gYY] Y`Z]b]g\Ygž`WZg`
- D]U]Yf]g`
- M]_Yg`
- DcW]Yf]g`
- Hm]Yg`cZ`XUf]g`
- : Ug]YbYf]gž`hf]a`g`UbX`UW]ggcf]Yg`

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- FY]g`Bi f]Y /`GfUi`gg; U]ž`f% - +ž`GYk]b[`Zcf: Ug\]cb`8Yg] [bž`=b`9X]h]cbž`Di V`]g\YX`VmDFYbh]W]Y`
<U`.....
- FYUXYf]gž`8] [Ygž`7ca`d`YH` ; i]XY`hc`GYk]b[ž`HAY`FYUXYf]gž`8] [Yg] 5ggcV]h]cbg`f]UbUXU]`@X`
A`cbfYUž`DYUg]b]j`Yž`BYk`M]f`.....
- ?U`Už`A`Ufm]cž`f% ,) ž`7`ch]]b[`7cbg]fi`V]cbž`A`WA`]`Ub`Di`V`]g\]b[`7ca`d`Ub]ž`BYk`M]f`.....
- 5fa`gh]cb[ž`DYUf]gcb`ž`f% -) ž`DU]hYfb`a`U_]b[`Zcf: Ug\]cb`8Yg] [bž`U]f`7\]X`Di`V`]W]h]cbž`BYk`M]f`
f]h]X]Ub`YX`ž`
- H]c`]U`5`g\`Unž`f&\$%& : Uvf]W]Gk`U]W`K`cf`_`6cc`ž`gh`9X]h]cbž`Di`V`]g\YX`VmG5F I`=bhYfb]h]cbU`.....
- 7fYUa`ž`DYbY`cdY`ž`f% - * ž`HAY`7ca`d`YH`6cc`_`cZ`GYk]b[!`5`DfU]W]W`G]h]d`Vm]G]d` ; i]XY`hc`GYk]b[`
H]V]b]ei`Ygž`8?`Di`V`]g\]b[`6cc`ž`BYk`M]f`.....
- >UbUW`9`"6i`Vcb]U`f&\$%&`5ddUfY`dfcXi`V]cb`hYfa`g`UbX`dfcW]ggYgž`U]fW]X`6cc`gž`BYk`M]f`.....
- H]ca`Ugž`f% , * ž`HAY`5fh]cZ`GYk]b[!`6GD8`Di`V`]g\Yfg`8]g]f]Vi`hc]g`@X`BYk`8Y`\`"6Unž`BU]U]Y`ž`
A`cfY`8fYgg`DU]hYfb`A`U_]b[ž`6GD`
- <c`a`Ubž` ;]`]Ub`ž`f% - +ž`DU]hYfb`7i`H]b[`A`UXY`9Ugnž`6GD`

D5D9F 7C89! 7: G8 &\$(
 7`cH]b[7cbgfi V]cb`
 fDfUM]V]E`

7fYX]hg '\$`
 AU`AUf_g %\$\$`
 7cbHUM<fg#k YY_ '\$*`
 HcHJ <fg - '\$`

7ci fgY`CV`VM]j Yg`

H]g]V]i fgY`k]`YbUVY`H`Y`g]i XYb]g]hc`!
 %" =bV]fdcfUH`H`Y`VUg]Wg]H]W]b[`H]V]b]ei Yg`
 &" =a dUfhg_]`]b]g]Ua d`Y`a U_]b[`Zcf`UddUFY`g`

7ci fgY`Ci H]ta Yg`f]Cgk`

7ci fgY`		@YUfb]b[`ci H]ta Yg` fU]h]V]i fgY`Yj Y`E`	@YUfb]b[`UbX`H]UW]b[`g]fU]h]]Yg`	5ggYgga Ybh` G]fU]h]]Yg`
DUdYf` 7cXY`	DUdYf`H]h]Y`			
7: G8 &\$(`	7`cH]b[`7cbgfi V]cb` fDfUM]V]E`	H`Y`G]i XYb]g]k]`V]Y`UVY`hc` 7C) &"! h]n]Y`H`Y`V]b]W]d]h]c]Z]j Uf]ci g]a Y]h]c]X`c]Z]d]U]h]Y]f]b]a U_]b[`UbX`V]b]g]fi V]cb` 7C) ' "": Ua]]Uf]n]Y`k]]h`H`Y`V]b]W]d]h]c]Z]X]f]U]h]b[`Z]Z]U]h]d]U]h]Y]f]b]a UbX`X]f]U]d]b[`	5ddfcUW]b`H]UW]b[`. =b]H]f]U]M]j Y`@]V]M] f]Yg` 8]g]W]gg]cb]Z]D]c]k Y]f]D]c]b]h]D]f]Y]g]b]h]U]h]cb]g]Z] =b]Z]c]f]a U]h]j Y`j]X]Ycg` @YUfb]b[`UM]j]]Y]g]Z]c]f` H`Y`g]i XYb]g]G]Y`Z]YUfb]b[`Ugg]]ba Yb]g]Z]UbX` XYj Y`c]da Yb]h]c]Z]`d]U]h]Y]f]b`	5ggYgga Ybh` fU]g]_g]k]`]b]W]XY`7`Ugg]H]Y]g]Z]G]Y]a Y]g]H]Y]f` YbX` Y]i Ua]b]U]h]cb]g]Z]UbX`G]i XYb]h]d]f]Y]g]b]h]U]h]cb]g`

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- **GYk]b[`A UW]b]Yg`** \$(\fg`
 - Hcc]g]/`Yei]da Ybh]f]Yei]f]YX`Zcf`W]H]b[/`g]h]W]b[`
 - GYk]b[`a UW]b]Y`UbX`H`Y]f]g]d]Y]V]U`U]h]U]W]a Ybh`
 - A U]b]d]U]f]h]g]/`Z]b]V]cb]g]c]Z]g]Yk]b[`a UW]b]Y`
 - 7Uf]Y`/`A U]b]h]Y]b]U]b]W`c]Z]g]Yk]b[`a UW]b]Y`
 - G]i X]m]c]Z]b]h]Y]f]f]Y`U]h]cb]g]d]`c]Z`H`f]Y]U]X]#`B]Y]Y]X]Y]#`G]h]H]W`Y]b[`H`c]Z]X]Z]Y]f]Y]b]h]Z]U]f]V]g]f]@] [\`h]k]Y][` \h]Z]A]Y]X]j]i]a`k]Y][` \h]Z] <Y]U]j]m]k]Y][` \h]Z]U]f]V]E`
- **G]U]a d`Y`A U_]b[`c]Z]H`Y`Zc`ck]b[`V]U]g]V]X]U]b]X`g]h]H]W]Yg`** %` \fg`
 - **H]Y]a dcfU]f]m]G]h]H]W]Yg`** `6U]g]b[`!`9] Yb]/`!`b]Y] Yb]Z]8]U]cb]U]Z]G]d]`UbX`D]b]V]U]g]b[`
 - **D]Y]f]a U]b]Y]b]h`** F]i bb]b[`Z] <Y]a a]b[`Z]6U]W]g]h]H]W]Z]K` \]dd]b[`UbX`6]i H]c]b] \c`Y`
- **A UW]b]Y`G]h]H]W]b[`** &(` \fg`
 - **G]Y]U]a g`** D]U]b]Z]H]cd]g]h]H]W`g]Y]U]a Z]7ci b]h]f]Z]@]dd]Y]X`g]Y]U]a Z]F]i b]b]Z]Y`g]Y]U]a `UbX`f]Y]b]W`g]Y]U]a`
 - **:]b[]g] Yg`** `9]X] Y`g]h]H]W]Y]X]Z]C]j Y]f]V]W]g]h]U]b]X`6]ci b]X`g]Y]U]a`
- **8]g]d]c]g]U`c]Z]Z] `b]Ygg`** ` \fg`
 - **D`Y]U]h]g]** `?b]Z]Y]Z] =b]j Y]f]h]Y]X]Z]5]W]Z]f]X]cb]UbX`6]cl`d`Y]U]h]g]
 - **8]U]f]h]g]** <U]Z]UbX`i`X]U]f]h]
 - **H]i W]g]** D]b]Z]7]f]c]g]g]
 - **; U]h]Y]f]g]** `6]m] <UbX`/`A UW]b]Y]Z]Y`U]g]h]U]b]X`V]c]V]W]b]Y`U]g]h]W]
 - **D`U]W]Y]H`**7]cb]h]b]i]ci]g]k]f]U]d]d`U]W]Y]h]Z]h]k]c]d]Y]W`d`U]W]Y]h]Z]_]i]f]U]d`U]W]Y]h]Z]h]f]ci]g]Y]f]Z]m]Ub]X`g]h]c]d]Y]b]b[`

- o : **UWb[f]fU[\hUbX'V]UgŁ/ '6]bX]b[g'**
- o **DcWYhĒ=bgYUa 'dcWYhž?i fhU'dcWYhUbX'DUHW'dcWYh'**
- o : **UghYbYfg'Ē6i Hrcbg/ 'Vi Hrcb' \c'YžG\]fhVi Hrcbg' k]h' UbX'k]h'ci h'g\Ub_ž'DfYgg'Vi Hrcbgž' <cc_g / 'YmY'UbX'N]ddYfg'f]WŁgY'YbXYXž'cdYb'YbXYX'UbX'WŁbWU'YXŁ''**
- **DfcXi Wł8Yj Y'cda Ybh**%` \fg'
- o DfYdUfU]cbg'cZ Hk c' Ufh]Wgž'cbY'i g]b[' \UbX'gYk]b['h'Wb]ei Yg'UbX'chYf'k]h'gYk]b['a UW]bY' h'Wb]ei Y'

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- FYUXYfDž 8][Ygh ž f% - +Ł 7ca d'YH'; i]XY'hc'GYk]b[ž H\Y'FYUXYfDž 8][Ygh 5ggcVU]cbg' f]UbUXUŁ' @X''A cbfYUž'DYUgUbj]'YžBYk 'Mf_''
- FY]g''Bi f]Y/ 'GfUi gg; U]žf% - +ŁžGYk]b['Zcf: Ug\]cb'8Yg][bž =bX'9X]h]cbžDi V]g\YX'VmDfYbh]W]Y' <U''''
- >UbUW'9''6i Vcb]U''f&\$%&Ł 5ddUfY' dfcXi Wł]cb'hYfa g'UbX'dfcWggYgž: U]fW]X'6cc_gžBYk 'Mf_''
- ?U'Už'A Ufm>cž f% ,) Ł 7'ch]b['7cbg]f] Wł]cbžA WA]'Ub'Di V]g\]b['7ca dUbnž'BYk ''Mf_''
- DYbY'cdYž7fYUa "žf% - *Ł H\Y'7ca d'YH'6cc_cZGYk]b[' ! 5'DfUW]W'GHYd VmGHYd; i]XY'hc'GYk]b['' H'Wb]ei Ygž 58? 'Di V]g\]b['6cc_žBYk 'Mf_ž''
- 7cb]Y'5a UXYb'7fuk ZcfXžf&\$%Ł Ł: Ug\]cb'GYk]b['5Xj UbWX'H'Wb]ei Yž 6cca gVi f['Di V]g\]b[''
- FY]g''Bi f]Y/ 'GfUi gg; U]žf% - +ŁžGYk]b['Zcf: Ug\]cb'8Yg][bž =bX'9X]h]cbžDi V]g\YX'VmDfYbh]W]Y' <U''''
- >UWVž H\ca Ug'5bbUž f% -) Ł H\Y'5fhcZGYk]b[ž I 6GD8 'Di V]g\Yfg'8]g]f]Mi h'c]f@X''BYk '8Y'\]''
- <c'a Ubž;]'U]bž f% - +Ł DUH'fb'7i H]b['A UXY'9Ugnž 6GD''
- @/k]gž'J"G'f% , (Ł 7ca dUfU]j Y'7'ch]b['7cbg]f] Wł]cb'H'Wb]ei Ygž Gi f'YH'Di V]W]h]cbžBYk '8Y'\]''

D5D9F 7C89! ; >A 7 &\$%5
>ci fbU]gh]Wk f]h]b['
 fH Ycfnt'

7fYX]hg '\$(
 AU' AUf_g '%\$\$(
 7cbHUM<fg#k YY_ '\$(
 HcHU'<fg *\$'

7ci fgY'CV'YM]j Yg''

H\]gVŁi fgY'k]''YbUV'Y'h'Y'gh' XYbhg'hc'!
 %' =bfcXi W'X]ZZfYbha cXYg'UbX'a Yh'cXg'cZa YX]U''

7ci fgY'Ci HŁa Yg'f]CgŁ''

7ci fgY'		@YUfb]b['ci HŁa Yg' fUhVŁi fgY''Yj YŁ'	@YUfb]b['UbX'hYUW]b[' ghUHY[]Yg'	5ggYgga Ybh' GfUHY[]Yg'
DudYf' 7cXY'	DudYf'H]hY'			
; >A 7 &\$%5	>ci fbU]gh]W K f]h]b[' fH Ycfnt'	H\Y'Gh' XYbhg'k]''VY'UV'Y'hc.' 7C) (''Gh' XYbhg'_bck 'UVci h'H\Y' VUg]V]j'cZbYk'g'k f]h]b['' 7C)) ''Gh' XYbhg'k]''VY'\Uj]b['H\Y' _bck 'YX[Y'cZ'h\Y'h'Ycfnt'a Yh'cXgž'	5ddfcUW]b'hYUW]b[.' =bh'fUW]j Y '@VM' fYgž' 8]g]W]gg]cbž'Dck Yf'Dc]bh DfYgYbhU]cbgž'=bZca U]h] Y' j]XYcg' @YUfb]b['UM]j]h]Yg'Zcf' H\Y'gh' XYbhg' 'GY'ž'	5ggYgga Ybh' fUg_g'k]'']bW'XY'7'Ugg' HYgh'cb'h\Y' hcd]Wž' GYa YghYf'YbX' Yi Ua]bU]cbgž' #Ei]hž'Gh' XYbh'

		UbX`dfUWV`cZ[UH`Yf]b[]bZcfa UH]cb` UbX`k f]h]b[`bYk g` 7C) *`"Gh XYbhg`k ci `X`VY`UV`Y`hc` i bXYfgtUbX`X]ZZYfybhik f]h]b[`] h`Wb]ei Yg` 7C) +`"Gh XYbhg`k]` `Uj Y`h`Y` _bck `YX[Y`cZk YV`k f]h]b["` 7C) ,`"Gh XYbhg`k]` `Uj Y`h`Y` _bck `YX[Y`cZbYk g]UbX`VUW[fci bX`"	`YUfb]b[`Ugg][ba Ybhgž` 9ZZYVWj Y`ei Ygh]cbgž` dfYgybth]cbgž:]Y`X`hf]dg`	dfYgybth]cbgž` UbX` Ugg][ba Ybhg`
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I b]h=%` \fg`
 =b[fYX]Ybhg`cZbYk gž`BYk g` `a YUb]b[ž`XYZ]b]h]cbž`bUH`fY`" <UFX`bYk g]g` GcZhbYk gž`) `K g]UbX`%<` :` cfa i` `U`
 "6Ug]VWt`a` dcbYbhg`cZU`bYk g]g`rcfm!` 6fyj]mž`8UH`]bYž`7fYX]h`]bYž`6n`]bY`"
I b]h=%\$` \fg`
 5` \]g`rcf]W` DYfgdYVWj Y`cZDf]bhA`YX]U`"M` `ck` >ci fbU]ga` ž`HUV`c]X` DfYgg`"Fi Xc`Z: `YgW` Zcfa i` `U`cZfYUX]b[`]
 "FcVYfh[i`bb]b[.` df]b]V]d`Yg`cZVWUf`k f]h]b["`@ub[i` U[Y`cZbYk g]g_]`g`hc`k f]h]b`Yk g`"
I b]h=%` \fg`
 Gci fWg` cZ` bYk g`" BYk g]j`g` Cd]b]cb` K` f]h]b["` Cd]b]cb` K` f]h]b[` E` 9X]rcf]Už` 5fh]WVž` :` YUhi` fYž` FYj]Yk]b[`]
 BYk gdUdYfg]UbX`A`U[U]b]Yg`"
I b]h=%\$` \fg`
 8]ZZYfybhi`a`YX]j` a`g]U` Vt`a` dUf]gcb`" 6Ug]VWX]ZZYfybWg] VYfk`YYb` h`Y` df]b]ž` Y`YV]fcb]WU]bX`cb`]bY` `ci fbU]ga`"
 @ub[i` U[Y`UbX`df]b]V]d`Yg`cZk f]h]b[`Zcf`a`YX]U`"
I b]hJ%\$` \fg`
 K` f]h]b[`Zcf`FUX]c!` BYk gž`=bh]fj]Yk `UbX`8]gW]gg]cb`K` f]h]b[`Zcf`HY`Y]]g]cb` E` BYk g`=bh]fj]Yk `UbX`8]gW]gg]cb`"

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- 6fi W`8`"=hi` Y`UbX`8ci [`Ug`5`"5bXYfgcb`"BYk g`k f]h]b[`UbX`fydcf]b[`Zcf`hcXU]d]a`YX]U`/A`W`fuk`
 <]`Di`V]W]h]cbž`&\$\$`"
- A`"@`GH]bž`Gi`gub`DUH]fbc/` F`"7`f]g]rcd`Yf`6i`fbYH`"BYk g`k f]h]f]g`<UbXVcc_` 5b`=b]fcXi`W]cb`hc`
 >ci fbU]ga` /`6`UM]k`Y`Di`V]g]b[ž`&\$\$`"
- ;`Ycf[Y`FcXa`Ubb`"A`Ugg]A`YX]U`]b`U`7`Ub[]b[`K`cfX`/A`W]fuk` <]`Di`V]W]h]cbž`&\$\$`"
- 7Ufc`Y: `Ya`a`]b[`UbX`9a`a`U`<Ya`a`]b[k`Um]5b`=b]fcXi`W]cb`hc`>ci fbU]ga` /`
 J]g]UfDi`V]W]h]cbgž`&\$\$`"
- F]W]UFX`?`YVY`"H`Y`BYk gdUdYfg] <UbXVcc_`/`Fci`hYX[Y`Di`V]W]h]cbž`&\$\$`"

D5D9F`7C89!` ;` :` G8`&\$%5`
 :` Ug]cb`Gm]b[.....
 fH`Ycfnt`

7fYX]hg` \$(`
AU`AUf_g`%\$\$`
7cbhUMi`<fg`#k`YY_` \$(`
HchU`<fg`*`\$`

7ci fg]CV`YVW]j`Yg`"

H`]g]W]i`fg]Y`k`]`YbUV`Y`h`Y`g]i`XYbhg`hc`!
 %` ;`]`Y`h`Y`XYdh`g`_bck`YX[Y`cZ`Z]g]cb`]b]Xi`g]fmi`h`fci [`i`bXYfgtUbX]b[`h`Y`fc`Y`cZ`gmi]b[`]
 &`" 5V]i`U]bhik`]h`VUg]W]j`cZ`gmi]b[`g_]`g`"

7ci fgY Ci Hwta Ygf7Cgk ..

7ci fgY		@Ufb]b['ci Hwta Yg fUhwta fgY"Yj Yk	@Ufb]b['UbX'HYUW]b[gfUHY[]Yg	5ggYgga Ybh GfUHY[]Yg
DudYf 7cXY	DudYf H]hY			
; : G8 &\$%5	: Ug\]cb Gm]b[fH Ycfnt	<p>H Y'Gh XYbhg'k]` VY'UVY'hc.</p> <p>7C) - "FYWt[b]nY'hY'fc'Y'cZ'hY' ZUg\]cb'gm]ghk]h]b'X]ZYfYbhUfYUg'cZ hY'ZUg\]cb]bXi gfnf'</p> <p>7C* \$"=XYbh]ZmhY'Y'Ya Ybhg'UbX' dfcWggYg'k \]W' [c]bhc'hY'WYU]cb'cZ U'gm]YX'ja U[Y"</p> <p>7C* %"5dd'mhY'fy'Uh]cbg\]dg VYk YYb'ZUg\]cbz'g'Z'UbX']XYbh]m 7C* &"7ca dUfY'UbX'VzbfUgh'hY']bhYfY'Uh]cbg\]dg'cZ'ZUg\]cb'UddUfY' UbX'VcXmg]\ci YHhYg"</p> <p>7C* " "9j Ui UhY'YZYW] Y'mhY'Yi]gh]b[k UfXfcVY'UbX'4 gh]ZmbYk 'di fVWUgYg' Uddfcdf]UHY'hc'hY'W]Ybhg']ZYgmY'</p>	<p>5ddfcUW]b'HYUW]b[. =bhYfUW]j Y @YVf fYgž 8]gWgg]cbz'Dck Yf'Dc]bh DfYgYbhU]cbgž =bZcfa Uh]j Y' j]XYcg'</p> <p>@Ufb]b['UW]j]H]Yg'Zcf' H Y'gh XYbhg' GY'Z 'Ufb]b['Ugg] ba Ybhgž 9ZYW]j Y'ei Ygh]cbgž dfYgYbhU]cbgž:]Y'X'f]dg'</p>	<p>5ggYgga Ybh hUg_g'k]`]bW XY'7'Ugg' HYgh]cb'hY' hcd]Mž GYa YghYf'YbX' Yi Ua]bU]cbgž #E i]nž'Gh XYbh dfYgYbhU]cbgž UbX' Ugg] ba Ybhg'</p>

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I b]h= : Ug\]cb'Gm]gh %&\fg

- o : Ug\]cb'5k UfYbYggž: Ug\]cb'Vzta a i b]W]cb'UbX'W'hi fYž7cbhYi hi U'gh] X]Ygž: Ug\]cb'fYZfYbV]b[
- o GYVtcf'k]h]b'gm]b[. '9X]hcf]U'gm]b[ž 7ca a YfV]U'gm]b[ž Gh]']ZY'gm]b[ž DYfgcbU'gm]b[ž
K UfXfcVY'Gm]b[ž 7cfdcfUHY'Gm]b[ž 7UHU'c[i Y'Gm]b[ž G\ck'Gm]b['D\chc[fUd\]W]Gm]b[ž
A YfW'UbX]gY'Gm]b[
- o Fc'Y'UbX'fYgdcbg]V]]H]Yg'cZU'ZUg\]cb'gm]gh
- o 7UfYfYg]b[: Ug\]cb'Gm]b[

I b]h= 'DgnWc'c[]W']bZi YbWg'cZVch.]b[..... %&\fg

- <ck'XfYgg'UZZVt'VY\Uj]cf'
- :]fgh=a dfYgg]cb'
- Bcbj YfVU'7ca a i b]W]cb. :]fgh]a dfYgg]cb'
- JYfVU'7ca a i b]W]cb. <U'c'9ZYVf'GY'Z'7cbWdh/ =a U[Y'

I b]h= '5dd']W]cb'cZXYg] [b]b'gm]b[..... %&\fg

- : Ug\]cb'Zi bXUa YbhU'g'UbX'hYfa]bc'c[m
- 8Yg] [b'Y'Ya Ybhg'UbX'df]bV]d'Yg'cZXYg] [b]b'XfYgg]b[
- Df]bV]d'Yg'cZ]'i g]cbg]b'XfYgg]b[

I b]h=] '8fYgg]b['UWtfx]b['hc'Z[i fYg %&\fg

- 6cXmUbX':] [i fY'Hm]Yg'
- 6cXmDfcdcf]cbg'
- :] [i fY'Hm]Yg/ 'dfcV'Ya g'
- :] [i fY'UbUng]g']XYbh]Z]b['nci f'd\ng]W'g'Y'Z'UbX'ZU]U'Z'Y'U'hi fY'

I b]hJ =XYbh]Z]b['Vch.]b['bYYXg'UbX'k UfXfcVY'd'Ubb]b[..... %&\

- K UfXfcVY'UbUng]g'UbX'cf[]b]nU]cb'
- 9'Ya Ybhg'cZU'VUg]Wk UfXfcVY'
- H]dg'cZ['Ufa Ybha U]bhYbUbW'
- DfYj]Yk'cZUddUfY'#UWgg'cfmg'cfYg'UX'VfUbXg']b'VzbhYi h'hc'gm]Yž'g]nY'UbX'Vi X[Yh'
- Cdh]a]h]b['k UfXfcVY'

6CC?GF7CAA 9B898. .

- 5ggYm'A VZ >UWēi Y'j bY' UbX' 7' UfY' 6i W' Ymf f&\$%&Ł 6Ug]Vg': Ug\]cb' 8Yg] [b' \$, . ' Gm]b [ž' Gk]hmYf UbXž 5J 5' Di V']g\]b [' G5'
- A Ufg\U'ž' Gi nUbbY'; "ž' f&\$\$(Ł' =bX]j]Xi U']m]b' 7' c\]b [' GY'Ym]cb' UbX' DYfgcbU' 5ddYUfUbWž' DYUfgcbž' DfYbh]W' <U'ž' @cbXcb'
- J]_Ug'; i dHž' BUj bYYh?Ui fž' f&\$%&Ł 7ca XYI : Ug\]cb' 8Yg] [b' J c' & ' 9bgYa VYg' Zcf' Mti f' 6cXmi' ' HndYž' 8fYUa hVW' 6]hUbfUž' BYk ' 8Y'\"]'
- : f]b [gž'; "ž' f% - %Ł: Ug\]cb' Zca ' VčbWdhihc' Včbgi a Yfgž' DfYbh]W' <U' ' =bhYfbU]cbUž' BYk ' >YfgYm' '
- 'GubX\i "5"ž' f&\$%Ł Ł' =bX]Ub : Ug\]cb. ' HfUX]h]cbž' =bcj U]cbž' GmYž' @cbXcb. ' 6'cca gVi fmi6cc_g'"'
- '5ZUbcž' M\Ua ž' f&\$Ł- Ł' H\Y' GYVYh' cZ GmY'. ' Mti f' 7a d'YH'; i]XY' hc' 8fYgg]b [' Mti f' VYgh' 9j Yfmi8Unž' =bgmY'"'
- 'D]fUgž' F cYmYž' f&\$%&Ł @UX]Yg' 5'; i]XY' hc' : Ug\]cb' UbX' GmYž' 8i a cbh'A cbh' J YfU [ž' 7c'c [bY'"'
- 'A i 'Uf]ž' A Ufnž' f&\$%&Ł 5Wggcf]Yg' k]h' GmYž' @' Už' K Ygh' =bX]Yg' ?fUi gY' Di V']V]h]cbg'"'
- ?c [Ybh' @Yfb]b [' Gc' i h]cbg' =bVž' f&\$%&Ł 7ca XYI : Ug\]cb' 8Yg] [bž' J c' 'ž': Ug\]cb' 7cbWdhgž' ' 8fYUa hVW' ' DfYgg'"'
- Gi a UH]ž'; ">'f&\$%&Ł Ł' 9Ya Ybhrj' cZ: Ug\]cb' UbX' 5ddUfY' 8Yg] [b' BYk ' 5 [Y' =bhYfbU]cbU' Di V']g\Yfgž' BYk ' 8Y'\"]'

.....D5D9F 7C89! ; >A 7' &\$%6'
>ci fbU]gh]WK f]h]b ['
fDfUM]WŁ'

7fYX]hg' \$&'
A U' A Uf_g' %&\$'
7cbHUM' <fg#k YY_.' \$('
HcHJ' <fg' * \$'

7ci fgY' CV'YV]j Yg' .

H\]g]Wēi fgY' k]' YbUVY' h\Y' ghi XYbhrj' hc' !'
% ' =bfrcXi W' X]ZYfYbhia cXYg' UbX' a Yh' cXg' cZk f]h]b [' Zcf' a YX]U'"'

7ci fgY' Ci HŁa Yg' f7CgŁ' .

7ci fgY'		@YUfb]b ['ci HŁa Yg' fUhWēi fgY' Yj YŁ'	@YUfb]b ['UbX' hYUW]b ['ghU]h []Yg'	5ggYgga Ybh' GfU]h []Yg'
DudYf' 7cXY'	DudYf' H]hY'			
; >A 7' &\$%6'	>ci fbU]gh]WK f]h]b [' fDfUM]WŁ'	H\Y' Ghi XYbhrj' k]' VY' UVY' hc. ' 7C* ("Ghi XYbhrj'_bck 'Uvci h\Y' VUg]Vg' cZbYk g'k f]h]b ['" 7C*) "Ghi XYbhrj' k]' VY' \Uj]b [' h\Y' _bck 'YX [Y' cZ h\Y' h\Ycfnž' a Yh' cXgž' UbX' dfUM]W' cZ [UH\Yf]b [']bZca U]cb' UbX' k f]h]b [' bYk g'" 7C* * "Ghi XYbhrj' k ci 'X' VY' UVY' hc' i bXYfg' UbX' X]ZYfYbhk f]h]b [' hVWb]jei Yg'" 7C* + "Ghi XYbhrj' k]' \Uj Y' h\Y' _bck 'YX [Y' cZk YV' k f]h]b ['"	5ddfcUW']b' hYUW]b [. ' =bhYfUM]j Y' @YVti fYgž' 8]g]Wgg]cbž' Dck Yf' Dc]bh DfYgYbhU]cbgž' =bZca U]h]j Y' j]XYcg' @YUfb]b [' UM]j]h]Yg' Zcf' h\Y' ghi XYbhrj' 'GYZ' 'YUfb]b [' Ugg] [ba Ybhrjž' 9ZZV]j Y' ei Ygh]cbgž' dfYgYbhU]cbgž':]Y' X' hf]dg'	5ggYgga Ybh' fUg_g' k]']bW' XY' 7' Ugg' HYGž' GYa YghYf' YbX' YI Ua]bU]cbgž' UbX' Ghi XYbh' dfYgYbhU]cbgž'

		7C*, "Gh XYbHg'k]`VY`Uj]b[`H.Y` _bck`YX[Y`cZbYk g`UbX`VUW[fci bX`		
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7CBH9BHG`

I b]h= % \ fg`
 K f]h]b[`BYk g`Zcf`BYk gdUdYfg`"<UfX`bYk g`j`g`"GcZi bYk gž) `K`g`UbX`%`<`:`cfa`i`U`6Ug]MWta dcbYbHg`cZU`
 bYk g`gfcfm!`6fY`]mž`8UH`]bYž`7fYX]h`]bYž`6m]bY`"

I b]h= % \ fg`

BYk`g`k`f]h]b[`j`g`Cd]b]cb`K`f]h]b[ž`FYUX]b[`UbX`FYj`]Yk`]b[`BYk`gdUdYfg`UbX`A`U[`Un]bYg`"

I b]h= %\$ \ fg`

Gci`fWg`cZ`bYk`g`"BYk`g`j`g`Cd]b]cb`K`f]h]b[`Cd]b]cb`K`f]h]b[`E`9X]hcf]Už`5fh]MWž`:`YUhi`fYž`FYj`]Yk`]b[`BYk`gdUdYfg`UbX`A`U[`Un]bYg`"

I b]h=J. %\$ \ fg`

K`f]h]b[`Zcf`FUX]c!`BYk`gž`=bHYf`]Yk`UbX`8]gWgg]cb`"

I b]h]J. %\$ \ fg`

K`f]h]b[`Zcf`HY`Yj`]g]cb`E`BYk`gž`=bHYf`]Yk`UbX`8]gWgg]cb`"

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- 6fi`W`8`" `h`i`Y`UbX`8`ci`[`Ug`5`"5bXYfgcb`"BYk`g`k`f]h]b[`UbX`fYdcfh]b[`Zcf`hcXUhg`a`YX]U`/`A`W`fuk``<]`"Di`V]Mh]cbž`&\$\$\$`"
- A`"@`GH]bž`Gi`gUb`DUHfbc/`F`"7`f]g`hcd`Yf`6i`fbYH`"BYk`g`k`f]h]b]b[`UbX`Vcc_`5b`=bHfcXi`W]cb`hc`>ci`fbU]ga`/6`UW]k`Y`"Di`V]g\]b[ž`&\$\$\$`"
- Ycf[Y`FcXa`Ubb`"A`Ugg`A`YX]U`]b`U`7`U`b[]b[`K`cfX`/`A`W`fuk``<]`"Di`V]Mh]cbž`&\$\$\$`"
- 7Ufc`Y`:`Ya`a`]b[`UbX`9a`a`U`<`Ya`a`]b[`k`Un`5b`=bHfcXi`W]cb`hc`>ci`fbU]ga`/J`]g]fUFDi`V]Mh]cbgž`&\$\$\$`"
- F]M]UFX`?`YV`Y`"H`Y`BYk`gdUdYfg`<`UbX`Vcc_`/`F`ci`hYX[Y`Di`V]Mh]cbž`&\$\$\$`"

D5D9F`7C89!`;`:`G8`&`\$`%`6`
 :`Ug\]cb`Gm]b[`
 fDfUM]W]k`

7fYX]hg`\$&`
 AU`AU`g`%\$`\$`
 7cb]UM]k`<`fg`#`k`YY_`.\$(`
 HchU`<`fg`*`\$`

7ci`fgY`CV`YV]M]j`Yg`"

H`]g]W]i`fgY`k`]`YbUV`Y`H`Y`gh`XYbHg`hc`!`
 %`:`j`Y`XYdH`g`_bck`YX[Y`cZU]g\]cb`]bXi`ghm]h`fci`[`g]m]b[`dfc`YV]g`"

7ci`fgY`Ci`H]ta`Yg`f]7Cgž`"

7ci`fgY`		@YUfb]b[`ci`H]ta`Yg` fU]h]W]i`fgY`Yj`Y`k`	@YUfb]b[`UbX`hYUW]b[` ghfU]h]b[]Yg`	5ggYgga`Ybh` GhfU]h]b[]Yg`
DUdYf` 7cXY`	DUdYf`H]hY`			
;`:`G8` &`\$`%`6`	:`Ug\]cb` Gm]b[` fDfUM]W]k`	H`Y`Gh`XYbHg`k`]`VY`UV`Y`hc`.	5ddfcUW`]b`hYUW]b[`. =bHYfUM]j`Y`@YV]h`fYgž` 8]gWgg]cbž`Dck`Yf`Dc]bh	5ggYgga`Ybh` fUg`g`k`]`]bW`XY`7`Ugg`

	<p>7C* - ""7 Ugg]ZmiUbX' UbU'nmY' ZcfYVWgh]b['HfYbXg'Zfca 'di V]Vh]cbg' UbX'W'hi fU'Yj Ybhg'</p> <p>7C+\$""=>XYbh]Znž fYgYUfWž]bhYfdYh' UbX'XYj Y'cd'gm]b['VžbWdHg'k cf_]b['k]h' Vžta dcg]h]cbž'fUghY' UbX'gmYž'k]h' fY'Yj UbW'hc'WffYbh'UbX'ž'hi fY'fYbXg''</p> <p>7C+%"'A UbU[Y'Y'Ya Ybhg' UbX' dfcWggYg'VY\]bX'h'Y'VfYU]cb'cZU' gmY'ja U[Y''</p> <p>7C+&"'7cbgfi VždfcZgg]cbU' fYbX' dfYgYbH]cb'VcUfXg'Zcf'U'dchYbh]U' V]Ybh]b'YXXg'</p> <p>7C+' ""5ddfY\YbX'ZUg\]cb'gm]b[ž' VfYU]j Y'X]fYV]cb'UbX'Vžta a i b]Vh]cb' dfcWgg'UbX'XYj Y'cd'h'Y'VfYU]j Yž]bh'YVh'U'UbX'h'VWb]W'g_]g' bYVWggUfmihc' dfUM]W'k]h.]b'h'Y' ZUg\]cb']bXi' g'fmi</p>	<p>DfYgYbH]cbgž' =bZcfa U]j Y' j]XYcg'</p> <p>@Uf]b['UM]j]h]Yg'Zcf' h'Y'gh' XYbhg' 'GY'ž' 'YUf]b['Ugg][ba Ybhgž' UbX' XYj Y'cda YbhicZ' fYdcf]g' UbX'VcUfXg' '</p>	<p>H'Ygž'GYa YghYf' YbX' Yl Ua]bU]cbgž' UbX'Gh'XYbh' dfYgYbH]cbgž'</p>
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7CBH9BHG'

- 5bUng]g/ 'Vž'YV]cb'cZUg\]cb'YX]rcf]U'hc']XYbh]Zmih'Y'UH'gh'ZUg\]cb' [Ufa Ybhgž' UWWggcf]Yg'h'Y]f'fYbXgž'gmYgž'g]\ci YthYgž'Vž'ci f' df]bhg'UbX'ch.Yf'h'VWb]W']bZcfa U]cb' %\$ \fg'
- 7fYU]h'nci f'ck b'fYbX'UbU'ngYg'fYdcfH' %\$ \fg'
- FYVž[b]nY'gmYž'g]\ci YthYž'Vž'ci fž' df]bhg'g']hUV'Y'Zcf'h'Y'Yl Ua]bYX'VcXmg\UdYg' %\$ \fg'
- DfYdUfU]cb'cZ]bgd]fU]cb'VcUfXž'a ccX'VcUfXž'Vž'ci f'Zcf'ZUg\]cb'gm]b['UWžfX]b['hc' V]Ybh]b'YXXg'UbX'dfYZYfYbWg' %\$ \fg'
- 8Yg][b]b['U'ZUg\]cb'dfca ch]cbU'Vža dU][b]b'h'Yfa'g'cZUXj Yfh]g]b[ž'di V]V]m' \$, \fg'
- Gm]b['Zci f'cc_g'Zcf'nci f'V]Ybh]k]h' Vžta V]bU]cb'cZ [Ufa Ybh#UWWggcf]Yg'#a U_Yi d'hc' VfYU]h' 'cc_'UbX'VžbWdh'Zcf'Ub'Yj Ybh'8cW'a Ybh'h'Y'cc_g'h'fci [\U'd\ch'g'cch' %& \fg'

6CC?GF 97CA A 9B898.

- GUbX\i "5"ž'f&\$%ž'É' =bX]Ub': Ug\]cb. 'HfUX]h]cbž' =bbcj U]cbž'GmYž'@cbXcbž' '6'cca gVi fm6cc_g''
- 5'ZUbcž' Mč\Ua ž' f&\$-\$-É' H\Y' GfVfYhg' cZ' GmY'. 'Mč' f' 7a d'YH' ; i]XY'hc' 8fYgg]b['Mč' f' VYgh' 9] Yfmi 8Unž' =bgmYž' D]fUgž' FcYmYž' @UX]Ygž' f&\$&\$&L'5' ; i]XY'hc' : Ug\]cb'UbX' GmYž' 8i a cbh'A cbh'Y'J YfU[ž' 7c'c[bYž' ..
- A i 'Uf]ž' A Ufmž' f&\$&\$%ž'5Wggcf]Yg'k]h' GmYž' @Už'K Ygh' =bX]Yg' ?fUi g'Y' Di V]Vh]cbg''
- GdYbgyfž' 7Ufc'ž' f% - -É' GmY' 8]fYV]cb' Zcf' A Yb'ž' D]U_i g''
- A Uf]nž'ž' >ž' <cfb'' f% , %ž' H\Y' GYVž'bX' G_]b' fl fX' 9X]h]cbž'ž' <ci [\hcb'A]Z]b' 7ca dUbnž' @cbXcb''
- : i bXYfž' 8"7" f&\$&\$%ž' H\Y' DYfgcU]mDi nnY' f&^X' YXž' BYk 'Mč'f_ 'K "K "' Bcfrcb''
- D\UfYgž' >9" f% - %ž' =bhfcXi V]cb'hc' DYfgcU]mifl f^X' YXž' BYk 'Mč'f_ ' <UfdYf' 7c'']bg''

7CI FG9'CI H7CA 9G! 'GYa YghYf' ==

D5D9F 7C89! 7: G8 ' \$%
DUHyfb'AU_]b['
fHAYcfnt'

7fYX]hg '\$'
AU 'AUf_g' %\$\$'
7cbHUM<fg#k YY_ '\$'
HcHU '<fg' ()

7ci fgY'CV'YM]j Yg ''

H]gVti fgY'k]'' YbUVY'hY'gri XYbng'hc !'
% '8Yj Y'cd'g_]''b'dUHyfb'a U_]b['UbX']hg'hYWB]jei Yg'
&' G'hi Xmi'hY'Vt'bwDhcZ]h]b['UbX'dUHyfb'U'hYfUH]cbg'

7ci fgY'Ci Ht'a Yg'f7Cgk ''

7ci fgY'		@YUfb]b['ci Ht'a Yg' fUHvti fgY''Yj Y'E'	@YUfb]b['UbX'hYUW]b['ghYUHY[]Yg'	5ggYgga Ybh' GhYUHY[]Yg'
DudYf' 7cXY'	DudYf'H]hY'			
7: G8 ' \$%'	DUHyfb' AU_]b[' fHAYcfnt'	HAY'Ghi XYbng'k]'' VY'UVY'hc.' 7C+("'?bck 'hY' d'fcWgg:cZVcXmi a YUgi fYa Ybng' 7C+) "'8Yj Y'cd' l bXYfg'UbX]b['cZ dUHyfb' Vt'bg'fi V]cb' 7C+* "'G'hi Xmi'hY'hYWB]jei Yg'cZ dUHyfb' a U_]b[' 7C++ "' : Ua]]Uf]hY'k]h' hY'Vt'bwDhcZ XfUd]b[' 7C+, "' =bZf'hY'Vt'bwDhcZ]h]b['	5ddfcUW]b'hYUW]b[.' =bYfUM]j Y' @YMi fYgZ' 8]gW'gg]cbZ' Dck Yf' Dc]bh DfYgYbhUH]cbgZ' =bZ'fa U'h]j Y' j]XYcg' @YUfb]b['UM]j]h]Yg'Zcf' hY'gri XYbng' 'GY'Z 'YUfb]b['Ugg]l ba YbngZ' 9ZZV]j Y'ei Ygh]cbgZ' dfYgYbhUH]cbgZ' :]Y'X' hf]dg'	5ggYgga Ybh' H]g_g'k]'']bW' XY' 7'Ugg' H'Ygh'cb'hY' hcd]VgZ' GYa YghYf'YbX' Yl Ua]bUH]cbgZ' #E i]nZ'G'hi XYbhd fYgYbhUH]cbgZ' UbX' Ugg]l ba Ybng'

7CBH9BHG'

I b]h= '6cXmA YUgi fYa Ybng' \$- \fg'

- A YUgi f]b['hcc'g'UbX'Yei]da Ybng'
- A YUgi f]b['hYWB]jei Yg'UbX'cV]h]b['UbX'a Uf_g'
- HU_]b['UW'fUH'VcXma YUgi fYa Ybng'
- FYei]fYa Ybng'cZ[ccX' [Ufa YbhVt'bg'fi V]cb'
- Df]bVd'Yg'UbX'a Yh'cXg'cZ[fUX]b['UbX'g]hYg'

I b]h= 'bhf'cXi V]cb'hc dUHyfb'Vt'bg'fi V]cb \$- \fg'

- DUHyfb'a U_]b['hcc'g'
- DUHyfb'a U_]b['UbX'dUHyfb'dfcXi V]cb'hYfa g'
- AUf_]b['hY'dUHyfb'
- DUHyfb']bZ'fa U'h]cb''
- 7ca a YfV]U' dUdYf' dUHyfb'
 - =a dcf'fUbW'cZVt'a a YfV]U' dUHyfbg'
 - DUHyfb'gY'YV]cb#g]hY#g]mYg'
 - 6i n]b['U'dUHyfb'

I b]h= . HWWb]ei Yg'cZdUHYfb'a U_]b[..... \$- \fg'

- 8fUz]b[ž ZUhdUHYfb'UbX'XfUd]b[..
- =bfcXi V]cb'hc'ZUhdUHYfb.'
 - GUg\ UbX'gdFYUX''
 - D]j'chia YhcX'

I b]h=J . 8fUd]b[..... \$- \fg'

- 9ei]da YbhUbX'hc'g'Zcf'XfUd]b[..
- DfYdUfU]cb'cZa i g]b'Zcf'XfUd]b[..
- 8fUd]b['cZVUg]WcX]W'UbX'g_]fh'

I b]hJ . :]H]b[..... \$- \fg'

- :]H]b['fcca'
- Df]bV]d'Yg'cZ]H]b[..
- :]H]b[' [i]XY]bYg'UbX'dfcWXi fY'
- 7ca a cb]H]b['dfcV'Ya g'UbX'h.Y]f'fYa YX]Yg'
- =bfcXi V]cb'hc'6Ug]WUbX'5Xj UbW'dUHYfb'U'HYfU]cb''

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- 5fa g]fcb[ž >ž f&\$\$ (É 8fUd]b['Zcf': Ug\]cb'8Yg][bž: U]fW]X'Di V]W]cbž BYk 'Mcf_''''
- ?U`UžA Ufm>cž f% ,) É 7'ch]b['7cbg]fi V]cbž A WA]'Ub'Di V]g\]b['7ca dUbnž BYk 'Mcf_''''
- DYbY'cdYž7fYUa " f% - *É H\Y'7ca d'YH'6cc_'cZGYk]b[' ! 5'DfUM]W]GHyd VmiGHYd'; i]XY'hc'GYk]b[' HYWb]ei Ygž 58? 'Di V]g\]b['6cc_ž BYk 'Mcf_''''
- FYUXYf]gž 8][Yg]ž f% - +É 7ca d'YH'; i]XY'hc'GYk]b[ž H\Y'FYUXYf]gž 8][Yg]5ggcV]U]cbg'f7UbUXUÉ @X" 'A cblfYUž'DYUgub]j]'Yž BYk 'Mcf_''''
- FY]gž Bi f]Y/ >UZYž <]XY" f% - ' É 8fUd]b['Zcf': Ug\]cb'8Yg][bž DfYbh]W' <U'ž 7UFYff'UbX'HYWbc'c[nž BYk >Yfgn''
- @YWM]mF Ug]UbX' Dch]Uf[' / ' GHY]bYV]Yfhi f&\$\$É ž :]H]b[' UbX' DUHYfb' 5'HYfU]cb. 5' A i 'h]!A YhcX' 5ddfcUW'hc'hY'5fhcZ GmY'GY'YV]cbž:]H]b[ž UbX'5'HYfU]cb'' fX'9X]h]cb''''
- >UWVž H\ca Ug 5bbUž f% -) É H\Y'5fhcZGYk]b[' ! 6GD'Di V]g\Yfg 8]g]f]Vi hcf]g @X''''

D5D9F 7C89! 7: G8' \$&
DUHYfb'A U_]b['UbX'7cbg]fi V]cb!'='
fDfUM]W]É

7fYX]hg '\$'
AU 'AUf_g %\$\$'
7cbHUM<fg#k YY_ '\$*'
HcHU <fg - '\$'

7ci fgY'CV'YV]j Yg''

H]g]V]i fgY'k]` YbUV'Y'hY'g]i XYbhg'hc'!

%' =a dUfh]b]XYdh' _bck YX[Y'cZdUHYfb'a U_]b['UbX'[Ufa YbhV]b]g]fi V]cb'HYWb]ei Yg''
&" 8Yj Y'cd'UbX'i bXYfg]UbX'hY'df]bV]d'Yg'cZdUHYfb'a U_]b['h'fci [\ ZUhdUHYfb''
7ci fgY'Ci H]ta Yg]f7Cgk''

7ci fgY'		@YUfb]b['ci H]ta Yg' fU]hV]i fgY'Y] YÉ	@YUfb]b['UbX'HYUW]b[' g]fUHY[]Yg'	5ggYgga Ybh' G]fUHY[]Yg'
DUdYf' 7cXY'	DUdYf H]hY'			
7: G8' \$&	DUHYfb' AU_]b['5bX' 7cbg]fi V]cb	H\Y'G]i XYbhg'k]` VY'UV'Y'hc.'	5ddfcUW]b'HYUW]b[. ' =bHYfUM]j Y'@YV] fYgž 8]g]W]gg]cbž Dck Yf'Dc]bh	5ggYgga Ybh' fUg_g'k]`]bW'XY'7'Ugg'

	<p>! = fDfUMjWkE</p>	<p>7C+- "FYVt[b]nY'j Uf]ci g'a YhcX'cZ dUHYfb'a U_]b['UbX'Vtbgfi V]cb' 7C, \$": Ua]]Uf]nY'k]h' h'Y'VtBWdhicZ XfUz]b[ž ZUhIdUHYfb'UbX'XfUd]b['' 7C, %"D'Ub'UbX'i h]nY'j Ui Y'UXX]h]cb' cZ[Ufa Ybhg'</p>	<p>DfYgYbU]h]cbgž =bZcfa U]j Y' j]XYcg' @YUfb]b['UMj]h]Yg'Zcf' h Y'gh' XYbhg' GY'Z 'YUfb]b['Ugg][ba Ybhgž'UbX' XY] Y'cda YbhicZ' dUHYfbg'</p>	<p>HYghž'GYa YghYf' YbX' Yl Ua]bU]h]cbgž' UbX'Gh' XYbh' dfYgYbU]h]cbgž''</p>
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7CBH9BHG'

- =b]fcXi V]cb'hc' DUHYfb'A U_]b[' (\fg'
 - HU_]b['VcXma YUgi fYa Ybhg'Zcf'W.]X. @yb[hž'k]Xhž'V]W'a ZfYbW'
 - =b]fcXi V]cb'hc'j Uf]ci g'a YhcXg'cZDUHYfb'A U_]b['UbX']h]ja dcfU]bW'
 - 8fUz]b[ž'
 - : 'UhIdUHYfb''
 - 8fUd]b[''
 - =b]fcXi V]cb'hc'VUg]Wtcc'g'i gYX']b' dUHYfb'a U_]b['UbX'gYk]b['hVWb]ei Yg'
- 8fUz]b[' % \fg'
 - 8fUz]b['cZW]X]g' VcX]W' V'cW' ž'g_]fh'V'cWž'gYYj Yg'V'cW' UbX' gJa d'Y'
Vtbgfi V]cb'
- 8fUz]b[ž'UXUdU]h]cb'UbX'Vtbgfi V]cb'cZ h Y'Zc'ck]b[' ' \$ \fg'
 - G_]fh! '5!]bYž; U]h'YfYX'UbX']a Vfy'U'
 - G'Yy Yg'É' D'U]bž'Di Zz: 'UFYXž'DYhU' UbX'7Ud'
 - 7c'Ufg'É' DYhYf]dUb'f] U]ž'F U]gYXÉ'WdY'Vt'Ufž'gU]cf' UbX'7cbj Yfh]VY'
 - M_t_Yg! 'Fci bXžJ!G\UdYX'UbX'G\UdYX'fVcX]W' / 'g_]fh'V'cW]gk'
 - DcWY]h]g' DUhW'k]h' D'YU]ž' DUhW'k]h' : 'Udž'GYh]bž'k Y'h'
- 8Yg] [b]b['fZUhg_YhWž' DUHYfb'A U_]b[/ '7cbgfi V]cb'cZcbY'cZYUW' (\$ \fg'

[Ufa Ybhk]h' j Ui Y'UXX]h]cb.

 - : fcW_
 - Hcd'
 - G_]fh'
 - 6i g_]fh'fVcngk'

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- 5fa g]fcb[ž'DYUfgcb"ž'f% -) É' DUHYfb'a U_]b['Zcf: Ug\]cb'8Yg] [bž: U]f'7\]X'Di V']M]h]cbž'BYk 'Mcf_'
- >]bXUž'F]h' "ž'f&\$\$) É' <UbXVcc_ cZ: Ug\]cb'8Yg] [b]b[ž'A]HU' Di V']M]h]cbž'BYk '8Y\]'
- ?U'Už'A Ufmi' >cž'f% ,) Éž'7'ch\]b['7cbgfi V]cbž'A WA]'Ub'Di V']g\]b['7ca dU]bnž'BYk 'Mcf_'
- FYUXYf]gž'8] [Yghž'f% - +É'7ca d'YhY' ; i]XY'hc' GYk]b[ž' h'Y' FYUXYf]gž'8] [Ygh'5ggcV]U]h]cbg' f7'UbUXUÉ'
'@X" 'A c]b]fYUž'DYUgU]b]j]Yž'BYk 'Mcf_''
- ; UY; f] [' <U]h'Ybž'f% - , É: Ub]U]h]W']h]Zcf'9j Yfmi6cXnž'Di V']g\YX'VmF'cXUY' DFYgg''
- 6Yh]bU'Gž'f&\$\$' É: Ugh:]h'É'9UgmDUHYfb'5'hYfU]h]cbg'Zcf'9j Yfmi:] [i fYž'&\$\$' 'HU' b]rcb' Df''

D5D9F 7C89! 7: G8" \$' .
 =bX]Ub HMI h]Yg`
 fH Ycfnk`

7fYX]hg \$(`
 AU AUf_g %\$\$`
 7cbHMM<fg#k YY_ \$(`
 HcHU <fg *\$`

7ci fgY CV^VM]j Yg`

H jgVti fgY k]` YbUVY`hY ghi XYbhg`hc`!
 % =bfcXi W`f]M`UbX [`cf]ci g`HYI h]Yg`UbX`7fUZhg`cZ`=bX]U`
 & =XYbh]zmh`Y`hYVWb]ei Y`cZ`HYI h]Y`VUZhg`i`gYX`]b`U`fY[]cb`Vm]j`Uf]ci`g`Vta`a`i`b]h]Yg`"
 "": cghYf`UddfV]U]h]cb`UbX`hc`ghi`Xmh`Y`\\]g`cf]M`dYfgdYVM]j`Y`cZ`hfUX]h]cbU`=bX]Ub`HYI`h]Yg`"

7ci fgY Ci Hta Ygf]Cgk`

7ci fgY`		@YUfb]b[`ci Hta Yg` fUHVti fgY`Y] Yk`	@YUfb]b[`UbX`HYUW]b[` gfUHV[]Yg`	5ggYgga Ybh` GfUHV[]Yg`
DudYf` 7cXY`	DudYf`H]hY`			
7: G8" \$`	=bX]Ub` HMI h]Yg` fH Ycfnk`	H`Y`Gh`XYbhg`k`]`VY`UVY`hc` 7C, &"9l`d`cfY`j`Uf]ci`g`=bX]Ub` 9a`Vfc]XYf]Yg`" 7C, ' "": U]b`_bck`YX[Y`cZ]`Uf]ci`g` fYg]gh`XmYX`HYI`h]Yg`cZ`=bX]U` 7C, (""8Ya`cbgfUHV`hY`j`Uf]ci`g`UbX` df]bhYX`HYI`h]Yg`cZ`=bX]U` 7C,) ""Gh`Xmh`Y`dU]bhYX`HYI`h]Yg`cZ` =bX]U` 7C, * ""5ddfU]gY`hY`j`Uf]ci`g`k`cj`Yb` HYI`h]Yg`cZ`=bX]U`	5ddfcUW`]b`HYUW]b[`. =bHYfUW]j`Y`@YV]`fYg` 8]gW]gg]cbz`Dck`Yf`Dc]bh` DfYgYbhU]h]cbg`z`=bZ`fa`U]h]j`Y` j`]XYcg` @YUfb]b[`UM]j`]h]Yg`Zcf` H`Y`gh`XYbhg`GY`Z` YUfb]b[`Ugg][`ba`Ybhg`z` 9ZYVM]j`Y`ei`Ygh]cbg`z` dfYgYbhU]h]cbg`z`:]Y`X`f]d]g`	5ggYgga`Ybh` fUg`_g`k`]"`]bW`XY`7`Ugg` HYgh]cb`hY` hcd]M]z` GYa`YghYf`YbX` Yl`Ua`]bU]h]cbg`z` #E`i`]nz`Gh`XYbh` dfYgYbhU]h]cbg`z` UbX` Ugg][`ba`Ybhg`

7CBH9BHG`

I b]h = `Gh`XmcZ`=bX]Ub`9a`Vfc]XYf]Yg`k`]h`fYZfYbW`hc`. <]g`cf]M`g][`b]Z]V]bW]z`7YbhYfg`cZ`
 dfcXi`V]cbz`gmYg`z`Vt`ci`fZ`XnYg`za`ch]Z]g`UbX`Df]bh]b[`H`W]b]ei`Yg` %&`f`g`

- ?Ug\XU`cZ`?Ug\`a`j`f`
- D\i`_Uf]`cZ`Di`b`U`V`
- 7_]Ub_Uf]`cZ]`H`Uf`DfUXYg`
- ?Ub`h`U`cZ`6Yb[`U`
- ?Ug`h]`cZ`?Ufb`U`H`U`
- A`Y`H`9a`Vfc]XYfmcZF`U`U`g`h`Ub`

I b]h = `Gh`XmcZ`F`Yg]gh`8mYX`HYI`h]Yg`k`]h`fYZfYbW`hc`. <]g`cf]M`g][`b]Z]V]bW]z`7YbhYfg`cZ`
 dfcXi`V]cbz`gmYg`z`Vt`ci`fZ`XnYg`za`ch]Z]g`UbX`H`W]b]ei`Yg` %&`f`g`

- F`Y`g]gh`XmYX`nufbg`E`DUhc`U`cZ`;`i`UfUz`=_Uhc`Z`Cff]g]U`UbX`DcW]Ua`dU`]cZ`5bX`fU`DfUXYg`
- F`Y`g]gh`XmYX`Z]V]V]j`E`6UbX`U]b]cZ`F`U`U`g`h`Ub`UbX`;`i`UfU`h`

I b]h = `Gh`XmcZ`<UbX`Df]bhYX`HYI`h]Y`k`]h`fYZfYbW`hc`. <]g`cf]M`g][`b]Z]V]bW]z`7YbhYfg`cZ`
 dfcXi`V]cbz`gmYg`z`Vt`ci`fZ`XnYg`za`ch]Z]g`UbX`H`W]b]ei`Yg` %&`f`g`

- 8Uvi / 'Gub[UbYf]df]b]b['cZF U'Ugh\Ub'
- 6U[\ 'Df]b]b['cZA UX\nt\ 'DfUXYg\'
- 5'fU_\ 'cZ; i 'UfUh'
- ?U'Ua _Uf]'cZHY'Ub[UbU'

'I b]hJ : 'Gh XmcZDU]bhYX'HYI h]Yg'k]h' fYZfYbW'hc. <]ghcf]W' g] [b]Z]WbWž7YbhYfg'cZ dfcXi W]cbž'gmYgž'Vč'ci fžXmYgž'a ch]Zg'UbX'h'Wb]ei Yg'.....%&\fg'

- A UX\i VUb]'cZ6]\Uf'
- DUhW]fU'cZCX]g\U'
- D]Wk U]g:/ 'D\UX'cZFU'Ugh\Ub'

I b]hJ : 'Gh Xm'cZ K'cj Yb' HYI h]Yg' k]h' fYZfYbW'hc. <]ghcf]W' g] [b]Z]WbWž 7YbhYfg' cZ dfcXi W]cbž'gmYgž'Vč'ci fžXmYgž'a ch]Zg'UbX'h'Wb]ei Yg'.....%&\fg'

- 6fcWXYg'cZJ UfUbg]
- >Ua XU] / '6U'i WUf]'cZ6Yb[U'
- 7\UbXYf] / 'AU'Yg\k Uf]'cZA UX\nt\ 'DfUXYg\'
- ?chU'Xcf]U'cZF U'Ugh\Ub'
- ?Ub'j Ufa 'cZHUa]'bUXi'
- DU]h\Ub]'cZA U\UfUghfU'

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- ?Ufc'Už5''fB\$% 'L''HfUX]h]cbU' =bX]Ub' < UbXWUZHYX'HYI h]Yg' <]ghcf]W' g] [b]Z]WbWž7YbhYfg'cZ dfcXi W]cbž'gmYgž'Vč'ci fžXmYgž'a ch]Zg'UbX'h'Wb]ei Yg'.....%&\fg'
- BU]ž'G'8''fB\$%&'L''HfUX]h]cbU' 9a Vfc]XYf]Yg'cZ =bX]U'BYk '8Y'\]. '5D<'Di V]g\]b['7cfdcfU]h]cb''
- 7f]ž'F''f% - - 'L'' =bX]Ub' 9a Vfc]XYfm]BYk '8Y'\]. 'DfU_Ug\ '6cc_'8Ydch''
- 6\UrbU[Ufž'D''fB\$%'L''HfUX]h]cbU' =bX]Ub' 7cgri a Yg/ 'HYI h]Yg' 7\UbX] [Uf\]. '5V\]g\Y_'Di V]W]h]cbg''
- FU]ž' =''fB\$%, 'L'' =bX]Ub' 9a Vfc]XYfm]UbX'HYI h]Yg' >cX\di f. '6cc_g' HfYUg' fY''
- G\YbU]ž'J''5''f% - &'L'' <]ghcf]W' g] [b]Z]WbWž7YbhYfg'cZ dfcXi W]cbž'gmYgž'Vč'ci fžXmYgž'a ch]Zg'UbX'h'Wb]ei Yg'.....%&\fg'
- BU]ž'G'8''f% - +L'' : c_'9a Vfc]XYfm]UbX' HfUX]h]cbU' < UbX'cca 'K YUj]b['BYk '8Y'\]. '5D<'Di V]g\]b['7cfdcfU]h]cb''
- <UfU]U''?' f% - *L'ž'HYI h]Yg'5f]g'cZ =bX]U' 7\fc]W]W'6cc_gž'GUb' : fUbV]g]Vč''
- ;]'ck ž'>'f% - 'L'' HfUX]h]cbU' =bX]Ub'HYI h]Yg'@cbXcb. 'H\Ua Yg/ ' <i Xgcb'@X''
- A Y\HU' f% +\$L'' A UghYfd]YWg'cZ =bX]Ub'HYI h]Ygž' A i a VU]. 'HUfUdcfYj U'U' Di V]g\]b[' =bXi g]f]Yg' Dj H' @X''
- ?chUf]ž; ''f% -)'L''7c'ci fZ''HYI h]Yg'cZF U'Ugh\Ub''>U]di fž>U]di f'Di V]g\]b['<ci gY''
- GUfU\U] f% , , 'L'' DUhc'Ug' UbX' FYg]gh' 8mYX' : UVf]Vg' cZ =bX]Už'5\ a YXUVUX. 'A Ud]a 'Di V]g\]b['Dj H' @X''
- ; \cg]ž; ''?' / ; \cg]ž'G''f% -)'L'' =bX]Ub'HYI h]Yg' fDUgh'UbX' DfYgYb]ž'BYk '8Y'\]. '5D<'Di V]g\]b['Vč'f'cfU]h]cb''

D5D9F'7C89! 7: G8' \$(
 =bX]Ub'HYI h]Yg'
 'fDfc'YVč'

7fYX]hg' \$&
 AU' AUf_g' %\$&'

7ci fgY'CV'YV]j Yg''

H\]g]Vč'i fgY'k]' YbUV'Y'h'Y'gh' XYb]hg'hc'!

%' I bXYfg]UbX'h'Y'Yj c'i h]cb'UbX'XYj Y'cda YbhicZ]fUX]h]cbU' =bX]Ub'HYI h]Yg''
 &' : cgYf'UddfYV]U]h]cb'cZ]fUX]h]cbU' =bX]Ub'HYI h]Yg''

7ci fgY Ci Hwta Yg f7Cgk ..

7ci fgY		@YUfb]b['ci Hwta Yg fUhwta fgY Yj Yk	@YUfb]b['UbX hYUW]b[gfUhw[]Yg	5ggYgga Ybh GfUhw[]Yg
DudYf 7cXY	DudYf HjhY			
7: G8" \$(	bx]Ub HY H]Yg fDfc YWk	<p>H Y Gh XYbhg k]` VY U V Y hc .</p> <p>7C, +": cfa i `UHY`VUZhXcW/a YbhU]cb` 7C, , "5bU`mY`h Y`dfcXi V]cb` hYVWb]ei Y`cZfUX]h]cbU`bx]Ub`HYI H]Yg` 7C, - ""7fYUHY`UWVggcfmifgWfZ`i gjb[` hfUX]h]cbU`HYI H]Yg` 7C- \$" =>XYbh]Zmh Y`Vtbg a Yf`Wc]W`cZ hfUX]h]cbU`HYI H]Y`</p>	<p>5ddfcUW]b`hYUW]b[.</p> <p>bx]Ub]Y`@YV`fYg` 8]gWgg]cbz`Dck Yf`Dc]bh` DfYgYbhU]h]cbg`bx]Ub`U]Y` j]XYcg`</p> <p>@YUfb]b[`UW] H]Yg`Zcf` H Y gh XYbhg`GY`Z` `YUfb]b[`Ugg] ba Ybhg` fYdcfhk f]h]b[`fBYH]YX` XcW/a Ybh`UbX`X]gd`Um` dfYgYbhU]cb`</p>	<p>5ggYgga Ybh Hg`g`k]`]bW`XY`7`Ugg` HYg`GYa YghYf` YbX` YI Ua]bU]h]cbg` UbX`Gh XYbh` dfYgYbhU]cbg`</p>

7CBH9BHG

7ci fgY 7cbhYbh

- GYVWUbmcbY`HYI H]Y`Zca`h Y`Zc`ck]b[`UbX`XcW/a`Ybh`
 - bx]Ub`9a`Vfc]XYfm`
 - FYg]gh`8mYX`HYI H]Y`
 - <UbX`Df]bhYX`HYI H]Y`
 - DU]bhYX`HYI H]Y`
 - K`cj`Yb`HYI H]Y`
- 8YHJ]g`cZ7fUZhXcW/a`YbhU]cb.
 - FYZf`Vcc`g`cb`hfUX]h]cbU`bx]Ub`HYI H]Yg`UbX`XfUk`%\$`a`ch]Zg`fCi`h]bY`XfUk`]b[`gk`cZ`h Y`
 gY`VWVX`hfUX]h]cbU`VUZh]cb`5(`g]nY`k`h]Y`]`cfmg`Y`YH`
 - GY`VWU`Ubm%`a`ch]Z`Zca`h Y`%\$`a`ch]Zg`UbX`fYbXYf`]h]b`Vt`ci`f`UWVfX]b[`hc`h Y`hYVWb]ei`Y`cZ`
 dfcXi`V]cb`
 - 8YHJ]YX`XYgV]dh]cb`cZ`h Y`VUZh]b`hYfa`g`cZ`
 - <]ghcfnz`d`UWZ`VUZh]ga`Yb`
 - F`Uk`a`UHYf]U`Z`hc`g`z`hYVWb]ei`Yg`dfcXi`V]f]g]ck`hYVWb]W`XYHJ]g`h`fci`[`g`YH`Wk`UbX`
 dfcWgg`
 - DfYgYbhghU]i`g`cZ`h Y`VUZh`
 - Fc`Y`cZ`XYg]`bYfg`hc`i`d]Zi`h Y`VUZh`
- 7c`YVW]j`]g]`Ug`h`U`hXYd]V]h Y`X]ZZYfYbh`hfUX]h]cbU`HYI H]Y`UbX`Udd`V]h]cb`cZ`h`U`h`HYI H]Y`]b`
 Vt`bhYa`dcfUfm`Udd`UfY`" Gh`XYbhg`V]b`i`gY`h Y`Zc`ck`]b[`a`Yh`cXg`hc`Vt`YVW]j`]g]`Ug`C`X`a`U[`Un]bYg#`
 bx]Ub]Yh`#`@`W`a`Uf`_Yrg#` ;`cj`Yfba`Ybh`9a`dcf]i`a`g#`<`UbX`cca` :`U]fg#`HU`_`d`v`ch`c`cZ`nei`f`dYfgcbU`
 dfcXi`V]g`"
- DfYdUfY`U`g`WfZ`cZ`Ubmcb`Z`h Y`Zc`ck`]b[`hfUX]h]cbU`hYVWb]ei`Y`cZ`dfcXi`V]cb`UbX`gh`Xmh`Y`
 Vtbg`a`Yf`Wc]W`
 - bx]Ub`9a`Vfc]XYfm`
 - FYg]gh`8mYX`HYI H]Y`
 - <UbX`Df]bhYX`HYI H]Y`
 - DU]bhYX`HYI H]Y`

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- ?Ufc]Už 5" f&\$% E" HfUX]h]cbU' ÷bX]Ub' <UbXVfUZhYX' HYI h]Yg' <]ghcfmž HYVWb]ei Ygž DfcWggYgž 8Yg] [b' J c' = / = fl]fgh9X]h]cbE" BYK '8Y\]. 'B]nc[]'6cc_g'Dj H'@X"
- BU]ž G"8" f&\$%&E" HfUX]h]cbU' 9a Vfc]XYf]Yg' cZ ÷bX]Už BYK '8Y\]. '5D< 'Di V]g\]b['7cfdcfU]h]cb""
- 7f]ž F"f% - - E" ÷bX]Ub' 9a Vfc]XYf]mž BYK '8Y\]. 'DfU_Ug\ '6cc_ '8Ydch"
- 6\UrbU[Ufž D" f&\$*\$E" HfUX]h]cbU' ÷bX]Ub' 7cgh a Yg / ' HYI h]Yg" 7\UbX][Uf\ž 5V\]g\Y_ Di V]V]h]cbg""
- FU]ž = "f&\$\$, E" ÷bX]Ub' 9a Vfc]XYfm]UbX' HYI h]Yg' fl]fgh9X]h]cbE" >cX\di f. '6cc_g'HfYUgi fY""
- BU]ž G"8" f% - +E" : c' _ Ya Vfc]XYfm] UbX' HfUX]h]cbU' \UbX'cca' k YUj]b[ž BYK '8Y\]. '5D< Di V]g\]b['7cfdcfU]h]cb"
- ;]\ck ž >" f% - ' E" HfUX]h]cbU' ÷bX]Ub' HYI h]Ygž @cbXcb. 'H\Ua Yg / < i Xgcb @X"
- A Y\HU' f% +\$E" A UghYfd]YVWg' cZ ÷bX]Ub' HYI h]Ygž A i a VU]. 'HUfUdcfY] U'U' Di V]g\]b[÷bX]i gff]Yg Dj H'@X"
- ?ch.Uf]ž; " f% -) E" 7c'ci fZ ' HYI h]Yg' cZFU'Ugh\Ubž >U]di f' Di V]g\]b[< ci gY""

D5D9F 7C89! 7: G8' \$) : Ug\]cb F YdfYgYbHU]cb! = fDfUM]VŁ

7fYX]hg \$(
 AU' AUf_g %\$\$
 7cbHUM<fg#k YY_ \$,
 HchU' <fg %&\$

7ci fgY'CV'YV]j Yg "

H\]gVŁi fgY'k]~ YbUVY'hY'gri XYb]hg'hc'!
 %' 7fYUH' XfYgg']VfUfmZcf YZZYV]j Y'XYg] [b]b["
 &" 9b\UbW' h\Y'WYU]j Y'g_]~ cZUg\]cb]'i gffU]cb'
 ' " 5dd]V]h]cb' cZfYbXYf]b['HfVWb]ei Yg'i g]b['X]ZZYfYbha YX]i a g"
 7ci fgY'Ci HŁa Yg'f7CgŁ "

7ci fgY'		@YUfb]b['ci HŁa Yg' fU]hVŁi fgY'Y] YŁ	@YUfb]b['UbX'hYUW]b[gffU]h]Yg'	5ggYgga Ybhi GffU]h]Yg'
DUdYf' 7cXY'	DUdYf H]hY'			
7: G8' \$)	: Ug\]cb' F YdfYgYbHU]cb! = fDfUM]VŁ	H\Y'Gri XYb]hg'k]~ VY'UVY'hc. 7C- %' 5bU'nmY' h\Y'ZUg\]cb' Z] [i fYgž X]ZZYfYbhdcgYg' UbX' gfm]nU]h]cb' cZ dcgYg"" 7C- &' 9i Ua]bY' h\Y' VcXmdUf]hg' UbX' X]j]g]cb' 7C- ' " 5dd'mVŁ'ci fg'k]h' j Uf]ci g' a YX]i a g'Zcf' Vch' a UY' / 'ZYa UY' [Ufa Yb]hg" 7C- (" F YVŁfX' h\Y' VŁbWdhcZj Uf]ci g' UWWggcf]Yg' 7C-) " 5dd'mY'Ya Yb]hg' UbX' df]bV]d'Yg' cZXYg] [b' Zcf' a UY' UbX' ZYa UY' [Ufa Yb]hg"	5ddfcUW]b'hYUW]b[. ÷bHYfUM]j Y' @YV] fYgž 8]gW'gg]cbž Dck Yf' Dc]bh DfYgYbHU]h]cbgž ÷bZ'fa U]h]j Y' j]XYcg' @YUfb]b['UM]j]h]Yg'Zcf' H\Y'gri XYb]hg' GY'Z 'YUfb]b['Ugg] [ba Yb]hgž UbX' XYj Y'cda Yb]hcZ '8Yg] [b' g\Yf]hg'	5ggYgga Ybhi HUg_g'k]~]bW' XY' 7'Ugg' HYgž GYa YghYf' YbX' YI Ua]bU]h]cbgž UbX' Gri XYbhi dfYgYbHU]h]cbg"

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- 8fUk]b['UbX'i bXYfg]UbX]b['hYfa]bc'c[mZcf'VU[gZ\YUX[YUfg'UbX'Zcck YUF' '\$\fg'
- 8fUk]b['ZUg\]cb'Z]i fYg'fba UY'UbX'ZYa UYEk'k]h'X]ZYfYbhdcgYg'fl fcbhZ'VUWZ'g]XYE'
- Gm]nUh]cb'cZDcgYg'cZ: Ug\]cb'Z]i fYg'fba UY'UbX'ZYa UYE'.....
- 8]j]X]b['hY'VcXm]bhc'j Uf]ci g'dUfhg'i g]b[']'bYg]'
 - : Ya UY'VcXm]6UgY'cZ bYWZ' d]h'cZ bYWZ' g\ci 'XYf']bYz' Ufa \c'Yz' Ufa d]h'z' Vi gh' @]bYz'K U]gh']bYz'g]XY'gYUa ždf]bWgg'gYUa / 'dUbm']bY''
 - A UY'VcXm'6UgY'cZ bYWZ' d]h'cZ bYWZ' Ufa \c'Yz' Ufa d]h'z' g\ci 'XYf']bYz'a]XX'Y'cZ WYgh' / 'k U]gh']bY''
- 8fUk]b['hY'YUX'Zcf'A UY' / ' : Ya UY'..... &(\fg'
- : UW! : fcbhZ'DfcZ]Yz'8]U[cbUz'9mYg/ '9mYVfck gZ' BcgYgZ'9Ufg'UbX'@]dg'
- 8fUk]b['5fa gZ'<UbXgZ'@]g'UbX'ZYh''..... %&\fg'
- 8Yg][b]b['UddUFY'i g]b['9Ya Yb]g'UbX'Df]bVd]Yg'cZXYg][b'k]h'j Uf]ci g'a YX]i a 'Zcf' (\$\fg'
 - Vch'a UY'UbX'ZYa UY'fldYbV]z'dYbV] Vt'ci fgZ'dUgh'gZ'a Uf_YfgZ'k UHYf'Vt'ci fg'UbX' dcg]Yf'Vt'ci fgZ'.....

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- 5V]b[ž 6]bUz' f&\$\$ (E : Ug\]cb' G_YhWVcc_ ž DUfgcb' GWcc'' cZ 8Yg][b' / ' : Ug\]cb' =bg]h' hYg' cZ' HYWbc'c[nZ : U]fW]X'Di V]W]h]cbz'BYk 'Mtf_''
- 5`Ybz'GYUa Yb"žf&\$\$) E : Ug\]cb' 8fUk]b['hY'6Ug]MDF]bVd]YgZ'6"H"6UhgZ'fX'@XZ'@cbXcb''
- ?Uh'fmbz'A W?Y'j Ym/ 'A i bg'ck ž>Ub]bY"žf&\$\$) E =i' g]fU]b[' : Ug\]cbz'6'UW]k Y''Di V']g\]b[ž @cbXcb''
- 5''7UfU'Bi bbY'nžf&\$\$- E : Ug\]cb' =i' g]fU]cb'GWcc'ž5'7ca d'YH'\UbXVcc_'Zcf'Ugd]f]b['XYg][bYfg' UbX']i' g]fU]c'fgZ'<Ua Yg/ ' <i Xgcb/ H\Ua Yg/ ' <i Xgcb'
- NYg\i žH'žf&\$\$&ž : Ug\]cb']i' g]fU]cb' hW]b]ei YgZ'A Ub]U' 'FcW]dcfhdi V']g\Yf''
- : YfbUbXYnz'5' / ' ; UVf]V'f&\$\$- E 8fUk]b['Zcf'ZUg\]cb' 8Yg][bYfgZ'@cbXcb. '6UhgZ'fX'@X''

D5D9F 7C89! 7: G8 " \$* ' : Ug\]cb' 8Yg][b' DfcWgg' fDfc'YVt'

7fYX]hg' \$& ' AU 'AUf_g' %&\$\$'

7ci fgY'CV'YV]j Yg ''

H\]g]Vt'i fgY'k]` YbUVY'hY'g]i XYb]g'hc' ! ' %' 8Yj Y'cd'hY'g_]`hc'W'ccgY'Ub'Uddfcdf]UHY'hYa Y'' &' 8Yj Y'cd'hY'Z]bU'g_YhWYgZ'ZUV]Wgk UH]WYgZ'f]ja a]b[gZ'cfbUa Yb]U]cbz'UbX'hY' hi fYg'VmYI dYf]ja Yb]b[' " 8Yj Y'cd'dfYgYb]U]cb'g_]`g''

7ci fgY' Ci Hwta Yg f7Cgk ..

7ci fgY'		@YUfb]b['ci Hwta Yg fUhwta fgY''Yj Y'k'	@YUfb]b['UbX hYUW]b[ghUHY[]Yg'	5ggYgga Ybh' GfUHY[]Yg'
DudYf 7cXY'	DudYf H]hY'			
7: G8' \$*	: Ug\]cb 8Yg] b DfcWgg fDfc'YVt'	H'Y'Gh XYbhg'k]` VY'UVY'hc. 7C- *""8YgV]VY'h.Y'VtbWdhicZ ZcfYVWgh]b[... 7C- +""D'Ub'`VtbWdhi U]nU]cb` dfcWgg' 7C- , ""7\ccgY'Uddfcdf]UHY'ZVf]WUbX' hf]a g'Zcf'UddUFY` 7C- - "": Ua]]Uf]nY'k]h' h.Y'gY'VW]cb'cZ a UHYf]U'Zcf[Ufa Ybhg'UbX'fUb[Y' d'Ubb]b[]	5ddfcUW]b'hYUW]b[. -bhYfUW]j Y '@Vt' fYgž 8]gWgg]cbž Dck Yf'Dc]bh DfYgYbH]cbgž -bZcfa U]j Y' j]XYcg' @YUfb]b['UW]j]h]Yg'Zcf' H'Y'gh XYbhg' F'Ydcfh k f]h]b[ž X]gd'Um dfYgYbH]cb'UbX'Gi fj Ym VtbXi W]cb''	5ggYgga Ybh' H]g_g'k]`]bW' XY'7'Ugg' HYgž'GYa YghYf' YbX' Yi Ua]bU]cbgž' UbX'Gh XYbh' dfYgYbH]cbg''

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- : cfYVWgh]b[: Ug\]cb. 'FYgYUfW' UbX'UbUmg]g'cZj Uf]ci g'Z]g\]cb'Yj Ybhg'
- 7cbWdhi U]nU]cb. '8Yj Y'cd'U'h.Ya Y'VcUfX'cb'h.Y'fYbXg'cZVt'ci fž hf]a g'UbX'ZVf]Vg]
- HfUbgZcfa U]cb. 'HfUbgZcfa 'h.Y']XYUg']bhc'Z]g\]cb']i' ghU]cb'Zcf'h.Y'Zc'ck]b['W]hY[cf]Yg.
 - > AUY. '7Ug] U'k YUFž: cfa U'k YUFž'9j Yb]b['k YUFž'Gdcfhgk YUFž'B][\hik YUFž: Ygh]j Y'k YUF'
 - > : Ya UY. '7Ug] U'k YUF# 8fYggYgž: cfa U'k YUFž'9j Yb]b['k YUFž'Gk]a]a]o[/ '@b[Yf]Y' ž 6f]XUž'
B][\hik YUFž A UHYfb]m]k YUFž'Gdcfhgk YUFž: Ygh]j Y'k YUF'
- : UVf]W' Hf]a 'GY'VW]cb. =>XYbh]ZmiUbX'Vt'YVt'h.Y'ZVf]Vg]UbX'hf]a g'Zcf'h.Y'gY'VW]X'h.Ya Y'
- FUb[Y'D'Ubb]b[. '8Yj Y'cd'U'fUb[Y'cZ UddUFY'g'Zcf'UbmcZ h.Y'UVcj Y'W]hY[cf]Yg'
- 8YH]j]b[. 'DfYdUFY'XYg][b'g\YYhfHbW' XY'XYH]j]g'gi W'Ug'8YVt'fU]j Y'
gh]hW]b[#Ya VY'g]a Ybhg#Z]ghYb]b[g#df]bh#Ya Vfc]XYfnt'cZ h.Y'XYj Y'cdYX'fUb[Y'

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- 5V]b[ž 6]bUž f&\$\$ (k : Ug\]cb' G_YHwVcc_ ž DUfgcb' GWcc' cZ 8Yg][b' / : Ug\]cb' -bgh]h H'g' cZ'
HYWbc'c[nž: U]fV]X'Di V]W]h]cbž BYk 'Mcf''
- 5'Ybž GYUa Yb'ž f&\$\$) k : Ug\]cb' 8fUk]b[. 'h.Y' 6Ug]Wdf]bV]d'Ygž 6"H"6UhgZcfX' @Xž @cbXcb''
- ?U]h'fntž A W?Yj Ym' 'A i bg'ck ž >Ub]bY'ž f&\$\$) k : Ug\]cb' ž 6'UW]k Y''Di V]g]b[ž @cbXcb''
- 5''7UfU'Bi bbY'nž f&\$\$- k : Ug\]cb' ž i ghU]cb'GWcc'ž 5'7ca d'Yh'\UbXVcc_ Zcf'Ugd]f]b['XYg][bYfg'
UbX']i ghU]cb'fž <Ua Yg/ <i Xgcb/H\Ua Yg/ <i Xgcb'
- NYg\i ž H'ž f&\$\$&ž : Ug\]cb']i ghU]cb' h'VW]b]ei Ygž A Ub]U'. 'F'cWdcfhidi V]g]Yf''
- : YfbUbXYnž 5'' / ; UVf]W' f&\$\$- k 8fUk]b['Zcf'Z]g\]cb' 8Yg][bYfgž @cbXcb. '6UhgZcfX' @X''

D5D9F 7C89! ; : G8' \$&5'
9bhYdfYbYi fg\]d''
fH'Ycfnl'

7fYX]hg' \$(
AU'AUf_g' %\$\$'
7cbHUM'<fg#k YY_. \$(
HcHU'<fg' *\$'

7ci fgY'CV'VMj Yg ..

H.jgVei fgY'k j`YbUVY'h.Y'gri XYbng'hc'!

- % I bXYfgUoX'h.Y'VebWdhcZYbhfYdfYbYi fg\jd'
- &" FYU'nY'h.Y'j Uf]ci g'UgdYVtg'cZdfca ch]cb'Zcf'U'j Ybh fY'
- ' " Gh Xmi'h.Y'Y[U'fYei]fYa Ybng'Zcf'gYH]b['i d'Ub'YbhYfdf]gY'
- (" I bXYfgUoX'h.Y'VebWdhg'cZYa UbX'z'gi dd'mUbX'a Uf_Yh'

7ci fgY'Ci H'Vea Yg'f7Cgk ..

7ci fgY'		@YUfb]b['ci H'Vea Yg' fUHVei fgY'Yj Y'k'	@YUfb]b['UbX'hYUW]b['grfUHY[]Yg'	5ggYgga Ybh' GfrUHY[]Yg'
DudYf' 7cXY'	DudYf H]hY'			
665 \$&5	9bhfYdfYbYi fg\jd' fH Ycfnk'	<p>H.Y'Gri XYbng'k j`VY'UVY'hc.'</p> <p>7C%\$\$" 7fYUHY' i bXYfgUoX]b['cZ h.Y' bUhi fY' UbX' Zcfa g' cZ YbhfYdfYbYi f]U' a UbU[Ya Ybh'</p> <p>7C%\$\$%" Gh]a i 'U]b['h.Y' VYU]j]mUbX']bbcj Uh]cb'g_]`g'Ua cb['gri XYbng''</p> <p>7C%\$\$&" 8Yj Y'cd]b['h.Y' i bXYfgUoX]b['cZ gcV]U' YbhfYdfYbYi fg\jd' UbX' j Uf]ci g' Vi g]bYgg'grfUHY[]Yg'</p> <p>7C%\$\$" "@YUfb]b['UWci h'h.Y' gng]Ya 'UbX' Z bV]cb]b['cZ Z]a]mVi g]bYggYg''</p> <p>7C%\$\$(" I bXYfgUoX]b['h.Y' gci fWg'cZ Z]bUbV]b['h.Y' YbhfYdfYbYi f]U' Vi g]bYgg''</p>	<p>5ddfcUW]b'hYUW]b[.</p> <p>=bhfYU]m]j Y'@V]m fYg'z'</p> <p>8]gW]gg]cbz'Hi hcf]U'g'z'</p> <p>FYUX]b['Ugg][ba Ybng'z'</p> <p>8Ya cbg]fU]h]cbz'HYUa</p> <p>hYUW]b[.</p> <p>@YUfb]b['U]m]j]h]Yg'Zcf'</p> <p>H.Y'gri XYbng' GY'Z</p> <p>'YUfb]b['Ugg][ba Ybng'z'</p> <p>9ZY]m]j Y'ei Yg]h]cbg'z'</p> <p>G]a i 'U]h]cbz'G]a]bUf'</p> <p>dfYgYb]h]cbz';]j]b['hUg'g'z'</p> <p>:]Y'X'dfU]m]m'</p>	<p>7'Ugg'hYg'h'z'</p> <p>G]Ya Yg]h]f'YbX'</p> <p>Yi Ua]bU]h]cbg'z'</p> <p>E i]r'z'Gc'j]b['dfcV'Ya g']b'</p> <p>h' hcf]U'g'z'</p> <p>5gg][ba Ybng'z'</p> <p>DfYgYb]h]cbz'</p> <p>=bX]j]Xi U'UbX'</p> <p>[fci d' dfc'YV]m]g'</p>

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I b]h= '9bhfYdfYbYi f]U' A UbU[Ya Ybh'

%&\ fg'

H.Y'Yj c'i h]cb'cZ h.Y'VebWdhcZYbhfYdfYbYi fg\jd]z'7ca dYH'bV]g'cZYbhfYdfYbYi fg'z' hndYg'cZYbhfYdfYbYi fg'z'

: cfa g'cZck bYfg\jd. 'Gc'Y' dfcdf]Yh'fg\jd/ dUf]bYfg\jd/ 'ja]hYX']UV]]m]dUf]bYfg\jd' UbX' VefdcfU]h]cb' Zcfa'

cZ ck bYfg\jd/ : fUbV]g]b[/ 'hndYg' cZ Z]bUbV]gY' UffUb[Ya Ybng' Z]bUbV]gY' VefdcfU]m]g']U' i Uh]cb' cZ U' bYk'

V'Vea dUbm

I b]h= '9bhfYdfYbYi fg\jd]z'7fYU]j]m]UbX' =bbcj Uh]cb.'

%&\ fg'

G]h]a i 'U]h]b['7fYU]j]m]r' Cf[Ub]g]h]cbU' U]m]cbg' h'Uh' Yb\UbW'#]bXYf' VYU]j]m]z' A UbU[Yf]U' fYg]dcbg]m]]h]Yg'z'

Gci fWg'cZ =bbcj Uh]cb']b' 6i g]bYgg/ 6i g]bYgg' D'Ub. '7cbWdhz' 7\UfU]m]f]g]h]m]z' UbX' DfcWgg'

I b]h= 'GcV]U' 9bhfYdfYbYi fg\jd.

%&\ fg'

=bhfX'i V]cb'hc' GcV]U' 9bhfYdfYbYi fg\jd/ 7\UfU]m]f]g]h]m]z' cZ GcV]U' 9bhfYdfYbYi fg' =gg] Yg']b' 7fYU]b['U' Bcb!

dfcZ]hCf[Ub]h]cb/ 6i g]bYgg' GfrUHY[]Yg' ; fck h'z'GhU]]m]grfUHY[n'z' <Uf] Yg]h]b['UbX' 9i]h]GfrUHY[]Yg'z' Fc'Y' cZ

[cj Yfba Ybh]b' 9bhfYdfYbYi fg\jd' 8Yj Y'cda Ybh'

I b]h=J . : Ua]m]6i g]bYgg'UbX' 9bhfYdfYbYi fg\jd.

%&\ fg'

: Ua]m]6i g]bYgg' 7cbWdhz' gfr] m] fY' UbX']_bXg'cZ Z]a]m]Z]fa g/ A UbU[Ya Ybh'cZ Z]a]m]YbhYfdf]gYg/ 7cbZ]m]m]

UbX' V'Vea Z]m]m] fYg'c'i h]cb']b' Z]a]m]Z]fa g/ k ca Ybng']gg] Yg']b' h.Y' Z]a]m]Vi g]bYgg' UbX' fY'UH'X' [cj Yfba Ybh'

dc']m]Yg' 9bVei fU[]b['V]Ub[Y']b' h.Y' Z]a]m]Vi g]bYgg' gng]h'Ya ''

I b]h]J . :]bUbV]b['h.Y' 9bhfYdfYbYi f]U' 6i g]bYgg'

%&\ fg'

7CBH9BHG

I b]h= Cf][]bžXYj Y'cda YbhUbX'Ja dcfHUbW' %&\fg'

- <]gfcfnž'fmaYg'UbX'8Yj Y'cda YbhicZ'cca
- =Vtbc[fUd\m'Vt'ci fgž'HfUX]hcbU'a chžg'UbX'hY]f'gna Vc'jga

I b]h= 'HYI h]Y'cZBcfH Yfb'FY[]cb' %&\fg'

- >Ua a i 'UbX'?Ug\ a]f. 'J Uf]ci g'G\Uk'g'fUa Uk Ufž'DUg\ a]'bUž'5a]_Ufž?'Ub]_Ufž'BUa XUgž; UUVUž' Fi [g'
- <]a UUVU'DfUXYg\.'?i' 'i'g\Uk'gž?']bbUi f]g\Uk'g'
- I HUF'DfUXYg\.'6fcWXY'fP]b_\UVž'HUbW'cž'5VfUk Ubž; nUgUfL'

I b]h= 'HYI h]Y'cZ9UghYfb'FY[]cb' %&\fg'

- 5ggUa . 'A i ['U'g]_ž'DUhi 'UbX'9f]g]_'
- A Ub]di f. 'A Y]h]'=bUd\]
- BU[U'UbX. 'BU[U'g\Uk'g'
- CX]g\ U. '= _Uh]g]_ž?'cfU!dUhg]fFYgž'GUa VU'di f]g]_'
- G[_]a . '7UfdYhik YUj]b[ž'6'Ub_Yhik YUj]b[ž'@dVU'K YUj]b['
- A]ncfUa . 'Di Ub'k YUj]b['
- 6]Uf. '6\U[U'di f'g]_ž'
- K Ygh'6Yb[U. '>Ua XUb]gUfYyg'UbX'h]g'fmaYg'fBUWU]ž'HUb[]ž'8\Ub]U_\U]ž'G\Ub]di f]ž'6U'i WUf]g]_YhW'

=J 'HYI h]Y'cZGci h'Yfb'FY[]cb' %&\fg'

- ?UfbUH_U. 'A ngcfY'g]_ž'=_U'gUfYyg'
- 5bX\fu'DfUXYg\.'8\Ufa Uj YfUa 'gUfYygž'J Yb_UH]f]gUfYygž'AUb[U]f]gUfYygž; UX\k U'gUfYygž' DcWUa dU']"
- HUa]'BUXi . '?Ub]j YfUa 'gUfYy'
- ?YfU'U. '6U'UfUa Udi fUa 'GUfYyg'

I b]hJ . 'HYI h]Y'cZK YghYfb'FY[]cb' %&\fg'

- F U'Ugh\ Ub. '?chU'8cf]Už'8Uf]ž'G\Uk'UbX'7UfdYhž'8\i ff]Yg'
- ; i 'UfUh'?']b_\UVT'VfcWXYž'DUhc'Už; \UfW'c'U'gUfYy'"
- A UX\ nU'DfUXYg\.'7\UbXYf]gUfYygž'AU'Yg\k Uf]gUfYyg'
- A U'UfUg\ h'fU. 'DU]h\Ub]gUfYygž'5a fi / '\]a fi'

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- G]b[\ž?'J'" f&\$%) L'" =bX]Ub' Guf] HfUX]hcbg]' dYfgdYVWij Y' / 'XYg][b'" BYk'8Y\]. 'K]gXca' HfYY' Di V]g\Yf'"
- 6\UhbU[Ufž' D'" f&\$*\$L'" HfUX]hcbU' =bX]Ub' 7cgh' a Yg' / ' HYI h]Yg'" 7\UbX][Uf\.' 5V\]g\Y_ Di V]W]hcbg'"
- BU]ž' G'8'" f% - +L'" : c'_ 9a Vfc]XYfm UbX' HfUX]hcbU' <UbX'cca' K YUj]b['" BYk'8Y\]. '5D<' Di V]g\]b['7cfdcfU]hcb'"
- 5'_Uh]ž'F'" f% , ' L'" 5bV]Ybh'=bX]Ub' 7cgh' a Y'" BYk'8Y\]. '5fh\Yf]HU[Y'"
- ;]'ck ž'>'f% -' L'" HfUX]hcbU' =bX]Ub' HYI h]Yg'"@cbXcb. 'H\Ua Yg' / <i Xgcb '@X'"
- FU]ž'="f&\$\$, L'" =bX]Ub' 9a Vfc]XYfm UbX' HYI h]Yg' f]]fgh'9X]hcbL'" >cX\di f. '6cc_g' HfYUg] fY'"
- ?ch\Uf]"; "f% -) L'" 7c'ci fZ' 'HYI h]Yg'cZF U'Ugh\ Ub'" >U]di f. ' >U]di f' Di V]g\]b[' <ci gY'"
- ; \cg\ž; "?"/ / ; \cg\ž'G'f% -) L'" =bX]Ub' HYI h]Yg'fDUgh\UbX'DfYgYbL'" BYk'8Y\]. '5D<' Di V]g\]b['7cfdcfU]hcb'"

D5D9F 7C89! ; 665" \$&6
 9bfYdfYbYi fg\jd DfUMjW
 fDfUMjWk

7fYX]hg \$&
 AU AUf_g %\$\$
 7cbHUM<fg#k YY_ \$&
 HcHU <fg " \$

7ci fgY CV^VMj Yg
 H\jgVti fgYk j`YbUVY`hY`gri XYbHg`hc`!
 %` 8Yj Y`cd`Ub`]bgll` \h]bhc`YbhfYdfYbYi fg\jd`i bXYfgUbx]b[`
 &` : cfa i`Uh]cb`cZj Ybhi fY`Zcf`dfYdUf]b[`Vi g]bYgg`d`Ub`

7ci fgY Ci Hwta Ygf7Cgk

7ci fgY		@YUfb]b[`ci Hwta Yg` fUHVti fgY`Yj Yk	@YUfb]b[`UbX hYUW]b[`gfhYU[]Yg`	5ggYgga Ybh` GfhYU[]Yg`
DudYf` 7cXY`	DudYf H]hY`			
; 665` ` \$&6`	9bfYdfYbYi fg\jd` DfUMjW` fDfUMjWk`	H`Y`G`h`i` X`Y`b`h`g`k` j` `V`Y`U`V`Y`h`c`. 7C%\$+""8Yj Y`cda YbhcZVdUW]m]b` hYfa g`cZVt`bhYbhz`VWYU]j`]mz`UbX` XYgj[b]b[`dfc`YVtg` 7C%\$, ""=bW`W`hY`i bXYfgUbx]b[`Zcf` dfUMjW`_bck`YX`Y`fY[UFX]b[`j`Uf]ci`g` X]a Ybg]cbg`cZ`YbhfYdfYbYi fg\jd` 7C%\$- ""@YUfb]b[`cZa U_]b[`YZZYV]j`Y` fYdcfjg`Zcf`XYj`Y`cd]b[`YbhfYdfYbYi f]U` dfc`YVtg`	5ddfcUW`]b`hYUW]b[`. 8]gW]gg]cbz`8Ya`cbgfU]h]cbz` 5V]cb`F`YgYUfW`z`Dfc`YVt`z` : jY`X`Hf]d` @YUfb]b[`UMj]`hYg`Zcf` h`Y`g`h`i` X`Y`b`h`g` : jY`X` UMj]`hYg`Z`G]a`i`Uh]cbz` DfYgYbU]h]cbz` ; j]b[`hUg_g`	7`U`g`g`h`Y`g`z` GYa`YghYf`YbX` YI`Ua`]bU]h]cbz` E`i`]n`z`Gc`j`]b[`dfc`V`Ya`g`]b` h`hcf]U`g`z` 5gg]`ba`Ybhz` DfYgYbU]h]cbz` =bX]j`]Xi`U`UbX` [fci`d`dfc`YVtg`

7CBH9BHG`

- @YUfb]b[`h`f`ci` [\ `A`c`j`]Y`K`U`h`W]b[`C`V`h`c`V`Y`f`G`n`z`H`i`W`Y`f`!`H`Y`A`U`b`U`b`X`<]g` \$*\fg`
 8fYUa`z`>cm`
- HYUa`5V]j`]m`C`b`Y`<i`b`X`F`Y`X`F`i`d`Y`Y`g`j`Y`b`h`i`f`Y` \$*\fg`
- =>YU`6cl`7ca`dY]h]cb` \$*\fg`
- 6i`g]b`Y`g`g`D`U`b` ; YbYfU]h]cb`=>YU`Hf]`[]Yf.`8Yf]`Y`z`=a`dfcj`Y`z`G`Y`d`U`f`U`h`Y`z`
 F`Y`d`i`f`d`c`g`Y`z`i`b]h]z`D`Y`f`g`c`b`U]n`Y`z`H`f`U`b`g`z`c`f`a`"D`f`Y`g`Y`b`h]b[`U`b`X`=a`d`Y`a`Y`b`h]b[`h`Y`
 =>YU`]b`6`U`h`U`f`c`b`7`U`a`d`i`g` \$*\fg`
- 5i`X]c`j`]g`U`D`f`Y`g`Y`b`U]h]cb`c`b`7`U`d`h`i`f]b[`h`Y`>ci`f`b`Y`m`c`Z`U`b`9`b`f`Y`d`f`Y`b`Y`i`f` \$*\fg`

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- 6i`fbg`z`D`"f`B`\$`\$`L`"9`b`f`Y`d`f`Y`b`Y`i`f`g`\`d`U`b`X`g`a`U`"Vi`g]b`Y`g`g`"BYk`>Y`f`g`Y`m`DU`[`f]U`j`Y`"
- 8fi`W`Y`f`z`D`":`"f`B`\$`\$`*`L`"=b`c`j`U`h]cb`U`b`X`Y`b`f`Y`d`f`Y`b`Y`i`f`g`\`d`D`f`U`m`j`W`U`b`X`d`f]b]V`d`Y`g`"I`G5`."9`g`Y`j`Y`f`"
- <]g]f]W`z`F`z`/`D`Y`h`f`g`z`A`"f`B`\$`\$`&`L`"9`b`f`Y`d`f`Y`b`Y`i`f`g`\`d`"BYk`8`Y`\].`H`U`H`U`A`W`f`U`k`<]`"
- <c`h`z`8`"<"f`B`\$`\$`(`L`"9`b`f`Y`d`f`Y`b`Y`i`f`g`\`d`b`Y`k`j`Y`b`h`i`f`Y`W`Y`U]h]cb`"BYk`8`Y`\].`D`f`Y`b`h]W`<U`"c`Z`=b`X]U`"
- ?U`d`U`b`z`>"f`B`\$`\$`(`L`"D`U`h`Y`f`b`g`c`Z`Y`b`f`Y`d`f`Y`b`Y`i`f`g`\`d`"K`j`Y`m`"

- ; "G'Gi X\UfR&\$% E': i bXUa YbhU'g'cZ9bfYdfYbYi fg\jd'">Ujdi f"BYk '8Y\'J"'F"6"8"Di V]W]h]cb'
- J UgUbh'8YgU]fR&\$%& 9bfYdfYbYi f]U'8Yj Y'cda Ybh'<]a U'Uht'U'Di V'g\]b['<ci gy'"'
- FcmF U'YYj ž 9bfYdfYbYi fg\jdž'Ci ZcfX'<][\Yf'9Xi W]h]cb'

D5D9F 7C89! ; : G8" \$%6'
 <UbX'cca g'cZ=bx]U'
 fGYa]bUfE'

7fYX]hg. \$&
 AU' AUf_g. %\$\$'

7ci fgY'CV^YV]j Yg. "

H\jgV]i fgY'k]~ YbUVY'hY'ghi XYbhg'hc'!
 %' 8Yj Y'cd'g_]`g'Zcf'fYgYUfW' UbX' dfYgYb]h]cb'
 &" HfU]b'Zcf'gY'Z'ghi XmUbX' dfYdUfU]h]cb'cZfYdcfh'

7ci fgY'Ci H]ta Yg'f]Cgk. "

7ci fgY'		@YUfb]b['ci H]ta Yg' fU]hV]i fgY'Yj Y'E'	@YUfb]b['UbX'hYUW]b['gfU]h]]Yg'	5ggYgga Ybh' GfU]h]]Yg'
DUdYf' 7cXY'	DUdYf' H]hY'			
; : G8' ' \$%6'	<UbX'cca g' cZ=bx]U' fGYa]bUfE'	H\Y'Ghi XYbhg'k]~ VY'UVY'hc.' 7C%8\$"'5bU'nmY' UbX' dfYdUfY' U' fYdcfh' cb' Ubm=bx]Ub' \UbX'cca ' 7C%8%'8]ZYfYbh]U]h' hY' d'fcXi W]cb' hYWb]ei Y'cZ\UbX'cca ' 7C%8&": Ua]]Uf]hY' hY' V]bWdhcZ \UbX'cca ']b' V]bhYa dcfUfmUddUfY'	5ddfcUW' hYUW]b[']b'. " =bhYfUW]j Y' @YV] fYgž 8]gW]gg]cbž' Dck Yf' Dc]bh' DfYgYb]h]cbgž' =bZcfa U]h] Y' j]XYcg' @YUfb]b['UW]j]h]Yg'Zcf' hY' ghi XYbhg' 'GY'Z' YUfb]b[' Ugg]] ba Ybhg' ž'fYdcfh'k f]h]b[' fBYhU]YX' XcW'a YbhE' UbX' X]gd' UmdfYgYb]h]cb'	7'Ugg'hYgž' GYa YghYf' YbX' YI Ua]b]h]cbgž' E i]nž' Gc'j]b[' d'fcV'Ya g']b[' h' hcf]Ugž' 5gg]] ba Ybhgž' DfYgYb]h]cbž' =bx]j]Xi U' UbX' [fci d' d'fc^YV]g'

7CBH9BHG'

; I =89@=B9G'

- Gh' XYbhg' UfY' YI d'YV]hX' hc' gy'YV]m' Ubm' =bx]Ub' \UbX'cca ' UbX' dfYdUfY' U' fYdcfh' =bZcfa U]h]cb' W]b' VY' V]e' YV]hX' cb' hY' Zc' ck]b[' Zcf' fYdcfh'a U_]b[. "
- 9j c'i h]cb#<]g'rcfm'
- F Uk' 'A U]h]f]U'
- Hcc'g'UbX' hYWb]ei Yg'
- DfcXi W]cb' DfcW]gg'
- J]gi U'g' h'U]hXYd]V]h' hY' \UbX'cca ' hY' h]Y' fl' c'ck]b[' a Y'h'cXg' W]b' VY' i gYX' hc' V]e' YV]h]j]gi U'g' 'C'X' a U[Un]b]Yg# =bhYfbYh# @W] 'a Uf_Y]h]g#; c] Yfba Ybh'9a dcf]i a g# <UbX'cca ' : U]fg# D\chc[fUd\gk'
- Gi f]j YmUbX' fYdcfh]b[' cZUdd']W]h]cb' cZgy' YV]hX' hY' h]Y']b' V]bhYa dcfUfmUddUfY'

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- G]b[\ž? "J" f&\$%& "L" =bX]Ub' Guf] HfUX]h]cbg! dYfgdYVmj Y / 'XYg] [b" BYk '8Y\], 'K]gXca 'HFYY' Di V]g\Yf"
- 6\UhbU[Ufz' D" f&\$*\$"L" HfUX]h]cbU' =bX]Ub' 7cgr a Yg / 'HYI h]Yg" 7\UbX][Uf\, '5V\]g\Y_ ' Di V]Vh]cbg"
- BU]ž' G"8" f% - +L" : c_ '9a Vfc]XYfm UbX' HfUX]h]cbU' <UbX'cca 'K YUj]b[" BYk '8Y\], '5D< ' Di V]g\]b['7cfdcfU]cb"
- FU]ž' = f&\$\$, L" =bX]Ub' 9a Vfc]XYfm UbX' HYI h]Yg fl]fgh'9X]h]cbL" >cX\di f. '6cc_g HfYUg fY"
- ;]ck ž >" f% - ' L" HfUX]h]cbU' =bX]Ub' HYI h]Yg" @cbXcb. H\Ua Yg/ ' <i Xgcb' @X"
- ?c\Uf]ž; " f% -) L" 7c'ci fZ ' HYI h]Yg cZF U\Ugh\Ub" >U]di f. ' >U]di f' Di V]g\]b[' <ci gY"
- ; \cg\ž; " ?"/ ; \cg\žG" f% -) L" =bX]Ub' HYI h]Yg fDUghUbX' DFYgYbL" BYk '8Y\], '5D< ' Di V]g\]b[' 7cfdcfU]cb"

D5D9F 7C89! 'G: G8' \$%
 5ddUfY. Ei U]m7cbfrc`
 fDfUM]VW`

7fYX]hg. \$&
 AU 'AUf_g %&\$`
 7cbfUM<fg#k YY_.\$(
 HchU' <fg. *\$`

7ci fgY'CV'YVmj Yg`
 H\]gVti fgY'k]`YbUVY'hY'ghi XYbhg'hc`!
 %' 7cbXi Vti]bgdYVmjcb'UbX' [fUX]b['cZ]UVf]W`
 &" 5dd'mifYei]g]h' hYghZcf'Ybgi f]b['ZUVf]Wei U]m`
 ' " 9j U'i UH' [Ufa Ybh]cb' hY'VUg]g'cZ]b]g\]b['XYZVtg"

7ci fgY'Ci Hti Ygf7Cgk`

7ci fgY'		@Ufb]b['ci Hti Yg fUhVti fgY`Yj YL`	@Ufb]b['UbX'HYUW]b[ghUHY[]Yg'	5ggYgga Ybh GfUHY[]Yg'
DudYf 7cXY`	DudYf H]hY`			
G: G8' \$%	5ddUfY. Ei U]m 7cbfrc` fDfUM]VW`	H'Y'Gh XYbhg'k]`VY'UVY'hc` 7C%& " : cfa i 'UH' hY']a dcfUbw'cZ ei U]m]b'j Uf]ci g'dfcWggYg'cZ [Ufa Ybh]bXi gfm` 7C%&(Gh Xmhm]Yg'cZei U]mVtbrfc` a YUg fYg'UbX' Wg'ca Yf dYfWdh]cb`" 7C%& "8YgV]VY' hY' Vt'bw'whUbX']a dcfUbw'cZWfY' UY'g`	5ddfcUW]b'HYUW]b[. =bYfUM]j Y @YV fYgž 8]gWgg]cbž Dck Yf'Dc]bh DFYgYbhU]cbgž =bZ'ca U]j Y' j]XYcg` @Ufb]b['UM]j]hYgZcf` H'Y'ghi XYbhg'GYZ 'YUfb]b['Ugg] [ba Ybhž: 7'Ugg UM]j]mich ZUVf]WUbX' [Ufa Ybh]bgdYVmjcb']g]h'hc` U' [Ufa Ybh]bXi gfm`	5ggYgga Ybh fUg_g'k]`]bW XY'7'Ugg HYghž GYa YghYf' YbX' Yi Ua]bU]cbgž UbX' Gh XYbh dfYgYbhU]cbg`

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- **F Uk 'a UHYf]U]bgdYV]cb.** %\\$ \ fg
 - : UVf]W=bgdYV]cb. (' dc]bhUbX`%\$`dc]bhgnghYa`.....
 - Gyk]b['h.fYUXžn]ddYfgž`Vi Hrcbgž`Vi W`Yg`UbX`gbUd`ZUghYbYfgž`]bhYf!`]b]b[`g`
- **: UVf]WHYgh]b['cb] Uf]ci ga UHYf]Ug; Ufa Ybh** '\$ \ fg
 - A c]gh fY`VčbhYbh/`fY[U]b`
 - 7fYUgY`fYVčj`Yfm`
 - Gh]ZbYgg`
 - 8fUdUV`]Im`
 - 5VfUg]cb`fYg]ghUbW`
 - HYbg]Y`ghfYb[`h`
 - HYUf]b[`hYgh`
 - D]`]b[`..`
 - K UHYf`dYfVč`U]hcb`
 - 7c`ci`f]ZUghYgg`@[`hž`g`b][`h`
 - :`Ua`Y`fYg]ghUbh`
- **; Ufa Ybh]bgdYV]cb k]h`fYZfYbW`hc`gh]dYgž`WYVWgž`d`U]Xg`UbX`** %\\$ \ fg

df]bhX`a`UHYf]U`

 - `i`X[`]b[`hY`ei`U`]hmcZ`fYUXna`UXY[`Ufa`Ybhg`cj`YfU`UddYUfUbWž`ZUVf]Vž`k`cf_a`Ubg\`dž`df]Wž;`Ufa`Ybh]ž`ZUVf]W[`fU]bž`XUfh/`gYUa`gž[`Ua`Yfgž`d`YUhgž`h`Wgž`cdYb]b[`ZU]b[`/`Wc]g`fYgž`Ya`Z]b]g`Yg`
- **7UFY`@UVY`** (\ fg
 - I`bXYfg]UbX]b[`UddUFY`WUFY`UVY`gž`X]a`Ybg]cbg`UbX`dcg]h]cb]b[`cZ`UVY`g`

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- AY\hUž`D`J`" f%`-`&L`"5b`=bhfCxi`V]cb`hc`E`i`U`]m]7cbhfC`Zcf`hY`5ddUFY`=bXi`ghfmi`BYk`Mčf_`A`UfW`8Y`_Yf`=bW`
- 5a`i`h\U`f&\$%`L`"5`DfUM]W]`;`i`]XY`hc`HYI`h]Y`HYgh]b[`f]`fgh`9X]h]cbL`"BYk`8Y`.`K`ccX\YUX`Di`V]g\]b[`=bX]U`D]`h`@X`"
- ?]bVUXY`/`8cf]gž`<`"f&\$\$`L`"Gyk`b`DfcXi`V]h`E`i`U`]m]5`A`UbU[`Ya`Ybh`DYfgdYV]Y`" @cbXcb.`DYUfgcb`DfYbh]W`<U`"
- AY\hUž`D`/`6\UfXk`Už`G`?"f%`-`L`"A`UbU[`]b[`E`i`U`]m]b`hY`5ddUFY`=bXi`ghfmi`BYk`8Y`.`BYk`5[`Y`=bhYfbU]h]cbU`@X`"
- 8Ug`G`f&\$\$`-`L`"E`i`U`]m]7\UfUM]f]gU]h]cb`cZ`5ddUFY`"BYk`8Y`.`K`ccX`<YUX`Di`V]g\]b[`@X`"
- ?UXc`d\ž`G`>`"f%`-`L`"E`i`U`]m]5ggj`fUbW`Zcf`HYI`h]Yg`UbX`5ddUFY`"BYk`Mčf_`:`U]fVW]X`Di`V]W]h]cb`"
- 6cchž`>9`"f%`-`*L`"Df]bV]d`Y`cZ`HYI`h]Y`HYgh]b[`" @cbXcb.`6i`hYfk`cfh`g`"
- 6i`Vcb]Už`>9`"f&\$%(`L`"5ddUFY`E`i`U`]m]5`[`i`]XY`hc`Yj`Ui`U]h]b[`gYk`b`dfcXi`V]h]@cbXcb.`6`cca`gVi`fmDi`V]g\]b[`=bW`"

D5D9F '7C89! 'G: G8' '\$&
 GcZi: i fb]g\]b[''
 fH Ycfnk'

7fYX]hg '\$&
 AU 'AUf_g %\$\$
 7cbHUM<fg#k YY_ '\$(
 HcHJ '<fg '* \$'

7ci fgY'CV'YM]j Yg ''

H]gVti fgY'k]'' YbUVY'hY'ghi XYbhg'hc'!
 %' 8Y] Y'cd'UYgh\Yh]W\fc [\ 'XYg] [b]b[''
 &" Dfcj]XY'Ub'Yi dcoj fY'hc'ghi XYbhg'hc'k UFXg'j Uf]ci g'Vtbgf]i V]cb'hVWb]ei Yg''
 ' " 9b\UbW'hY'g_]'']b'XYg] [b]b['UbX'dfcXi Vh'XYj Y'cda Ybh'

7ci fgY'Ci H]ta Yg'f]Cgk ''

7ci fgY'		@YUfb]b['ci H]ta Yg' fUHVti fgY''Yj Yk'	@YUfb]b['UbX'hYUW]b['ghUHV[]Yg'	5ggYgga Ybh' GfUHV[]Yg'
DudYf' 7cXY'	DudYf'H]hY'			
G: G8' '\$&	GcZi : i fb]g\]b[' fDFUM]W]k'	H'Y'Gh XYbhg'k]'' VY'UVY'hc.' 7C%#&' "9i d'U]b'UbX'j Uf]ci g' hVWb]ei Yg'cZgcZiZ' fb]g\]b[]g' 7C%#&' " : Ua]]Uf]hY'k]H'hY' Udd']W]cb'cZ'hYg' hVWb]ei Yg']b' \ca Y'Z' fb]g\]b[''	5ddfcUW]b'hYUW]b[. 8Ya cbgfU]cbgZ' -bh'fUM]j Y' @VM' fYgZ' 8]gW'gg]cbZ' -bZ'ca U]j Y' j]XYcg' @YUfb]b['UM]j]H]Yg'Zcf' H'Y'ghi XYbhg' 'GY'Z 'YUfb]b['Ugg] [ba YbhgZ' 7'Ugg' UM]j]hmZcf' g]a d'Y'a U_]b[' UbX'dfcXi Vh'XYj Y'cda Ybh'	5ggYgga Ybh' fUg_g'k]'']bW'XY'7'Ugg' HYghZ'GYa YghYf' YbX' Yl Ua]bU]cbgZ' UbX'Gh XYbh' dfYgYbhU]cbg''

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- DfYdUfU]cb'cZg]a d'Yg/]hg] Uf]U]cbgZcf' &, \fg'
 - Hi Wg'
 - D'YUhi
 - Ga cW]b['
 - Cf] [Ua]'
 - Ei]]h]b['
 - 6i H'cb'5fhi
- D'Ubb]b['hYa Y'VUgYX'<ca Y'h]i h]Y'dfcXi V]gi g]b['V]ta V]bU]cb'cZ' ' &\fg'
 H'Wb]ei Yg'Zcf' 'k c' Uf]W]cZVY'ck 'a Ybh]cbYX' V]hV[cfm'
 - 7i g\]cb'7cj Yf#D]''ck 'V]j Yf'Ucb['k]h' VYX'gdFYUX'
 - 5'DU]f'cZ7i fU]b['
 - HUV'Y'a U]g#HUV'Y'fi bbYf''
 - K U''\Ub[]b['

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- 7\UhtcdUX\Uhtč? "8" f% -) E" < UbX]WUZhgcZ=bx]U" BYk '8Y\]. K]Ym9UghYfb'@ja]hYX"
- 8Ugž'G" f% - &E": UVf]W5fh' < Yf]HU[Y'cZ=bx]U" BYk '8Y\]. 5V\]bUj 'Di V]W]h]cbg"
- K ccXž'8" f% - - E" H\Y' dfU]W]W' YbV]W]cdYX]U'cZgYk]b["I G5. '5bbYgg'Di V]g\]b['dX"

7CI FG9'CI H7CA 9G! 'GYa YghYf=J

D5D9F 7C89! 7: G8 (\$%
: Ug\]cb' A Uf_Yh]b[
fH Ycfnt:

7fYX]hg. \$(
AU' A Uf_g. %\$\$
7cbHUM<fg#k YY_. \$(
HcHU' <fg. *\$

7ci fgY'CV'YM]j Yg "

H]gVti fgY'k]` YbUVY'hY'ghi XYb]hg'hc'!

%' I bXYfgUbx'UbX'UbU'mmY'ZUg\]cb'a Uf_Yh]fYbXg'
&" Dfcj]XY'Vta dfY\Ybg]j Y'_bck'YX[Y'UVci hH\Y'VtbWdhcZa Uf_Yh]b['a]"
' " 5Vti U]bhk]h' a Uf_Yh]b['dfcWgg'gc'h'UhH\Ym]Wb'VtffY'UH' H.Ycfntk]h' dfU]W]W' UgdYV]cZa Uf_Yh]b["
(" =b]fcXi W' UgdYV]cZcXca Ygh]WZUg\]cb'a Uf_Yh]b[/ 'fYHU]'gYV]cf"

7ci fgY'Ci H]ta Ygf]7Cgž.

7ci fgY'		@YUfb]b['ci H]ta Yg' fU]hVti fgY'Yj Y'E'	@YUfb]b['UbX'HYUW]b[' ghU]Y[]Yg'	5ggYgga Ybhi GfU]Y[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
7: G8 (\$%	: Ug\]cb' A Uf_Yh]b[fH Ycfnt:	H\Y'Ghi XYb]hg'k]` WY'UVY'hc'. 7C%% "FY'UH' hY' VtbWdh'UbX' dfcWgg'cZA Uf_Yh]fYgYUfW' UbX']hg' Udd']W]h]cb']b' ZUg\]cb']bXi' ghfnt' 7C%% "I]h]nY' UbX' Udd'nž'cbY'cZ'hY' a U'cf' Vta dcbYbhcZa Uf_Yh]b['a]']Y" DfcXi V]XYj Y'cda Ybhi]b' hY' ZUg\]cb']bXi' ghfnt' 7C%\$\$ "FYVt[]b]nY' hY' Z' bV]cbg' UbX' Udd']W]h]cb' cZdf]W']b' hY' ZUg\]cb' a YfW'UbX]gY" 7C%&%": Ua]]Uf]nY' k]h' hY' dfcWgg' cZd\ng]W' X]gh]Vi' h]cb']b' ZUg\]cb']bXi' ghfnt' 7C%&&"8Yj Y'cd' ZUg\]cb' dfca ch]cb' ghU]Y[]Yg']b' fYU']bXi' ghfmg]h' U]h]cb"	5ddfcUW']b' HYUW]b[. =bhYfU]W]j Y' @YV] fYgž' 8]gWgg]cbž' Dck Yf' Dc]bh' DfYgYb]U]h]cbgž' =bZcfa U]h] Y' j]XYcg' @YUfb]b['UM]j]h]Yg'Zcf' hY' gh' XYb]hg' 'GY'Z' YUfb]b[' Ugg][ba Yb]h]gž' 9ZZY]W]j Y' ei Ygh]cbgž' dfYgYb]U]h]cbgž' :]Y'X' hf]dg'	5ggYgga Ybhi HUg_g'k]`]bW' XY' 7 Uggj HYgh]cb' hY' hcd]Mž' GYa YghYf' YbX' YI Ua]bU]h]cbgž' #E i]nž' Ghi XYbhi dfYgYb]U]h]cbgž' UbX' Ugg][ba Yb]hg'

7CBH9BHG

I b]h= =bhfCXi V]cb hc'a Uf_Yh]b[.....%&\ fg

- A Uf_Yh]b[: =bhfCXi V]cb hc'a Uf_Yh]b[ž cj Yfj]Yk : cZ a Uf_Yh]b[: dfcWgg' UbX' a Uf_Yh]b[:]b' a cXYfb' YVbca m'
- =bhfCXi V]cbžXYj Y'cda YbhczZUg\]cb'a Uf_YhžZUg\]cb'a Uf_YhYbj]fcb'a YbhUbX'fYbXg']b'a Uf_Yh]b[: Ybj]fcb'a Ybh'
- A Uf_Yh'fYgUfW. : I bXYfgUbx]b[: 7cbgi a Yf' a Uf_Yh'fYbXž Cj Yfj]Yk : cZ a Uf_Yh'fYgUfW : dfcWgg' UbX'fYgUfW : XYg] b'

I b]h= =bhfCXi V]cb hc' DfcXi V]%&\ fg

- DfcXi V]8YV]cb'
- 7cbWdhicZdfcXi V]WUf]ZV]h]cb:cZdfcXi V]XYj Y'cda Ybž'
- DfcXi V]dcg]h]cb]b[ž gY[a Ybh]h]cb'UbX'fUf[Yh]b[:]
- DfcXi V]]bY'UbX'dfcXi V]a]]
- 6fUbX]b[ž dUWU[]b[: 'UbX'UVY']b[:]

I b]h= =bhfCXi V]cb hc' Df]V]b[.....%&\ fg

- Df]W'XYV]cb'
- : U]cf'UZZV]b[: df]W'XYH'fa]bU]cb'
- Df]W'dc']W]g'UbX'gfU]Y[]Yg'

I b]h= D\ng]W'8]gf]Vi h]cb%&\ fg

- 8]gf]Vi h]cb'V]UbbY'g'UbX'd\ng]W'X]gf]Vi h]cb'XYV]cb'
- BUh'fY'UbX'ž b]cb'cZ]gf]Vi h]cb'V]UbbY'g'
- 7\UbbY' a UbU[Ya YbhXYV]g]cbg'
- FYH]]b[: 'UbX'k \c'Y'gY']b[:]

I b]h] Dfca ch]cb XYV]g]cb%&\ fg

- Dfca ch]cb'XYV]g]cb'
- (Dg'cZDfca ch]cb'a]]
- 5Xj Yfh]g]b[:]
- DYfgcbU'gY']b[:]

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- 9UgYnž A]Y'f% -) ž: Ug\]cb' A Uf_Yh]b[ž 6'UW]k Y''G]V]bW' @Xž'@cbXcb''
- ?chYfZD''f% - , ž: A Uf_Yh]b[: A UbU[Ya Ybh'5bUng]ž'D'Ubb]b[ž =a d'Ya Ybh]h]cb'UbX'7cbhfc'' f]h'9Xž'DfYbh]W' <U'ž'BYk'8Y'\]''
- 8cbbY''Ub'>c\b'f% -- ž: A YfW'UbX]gY'Vi n]b[/ 'a UbU[Ya Ybž: U]fW]X'di V']W]h]cbž'BYk' M'f_''
- GrcbYž'9Ub]Y/ 'G]a d'Ygž'>YUb''5'f% - \$ž: Ug\]cb' A YfW'UbX]g]b[ž A W'fuk' <]'ž'BYk' M'f_''
- G]d\Ybgž: f]b[g;]b]f&\$\$, ž: Ug\]cb'7cbWdhic'7cbgi a Yfž' f'X'YX'ž'DfYbh]W' <U'' =bhYfbU]h]cbU'ž'BYk' >YfgYn'
- ; fYYb'K ccX'f&\$\$' ž: Ug\]cb' =bcj U]h]cb'UbX' A Uf_Yh]b[ž A U]a]'Ub'DfYgg'@X''@cbXcb''
- 7cg]Ubh]bcž' A Uf]U'f% - , ž: Ug\]cb' A Uf_Yh]b[: 'UbX'DFž: Ug\]cb'Z]Ygž'6U]gž'cfX'@X''ž'@cbXcbž''
- DcgbYf'f&\$\$ž' A Uf_Yh]b[: Ug\]cbž'Uj'fYbW'?'''@cbXcb''
- ?f]g]bU_i a Ufž' A'' f&\$\$ž' 5ddUfY' A YfW'UbX]g]b[: '5b']bh]f'fU]h]X' UddfcUWž'5V\]g]Y_ di V']W]h]cbž'7\UbX]U'f''
- F"7''6\U]U'f&\$\$' ž: A Uf_Yh]b[: 'V]a a i b]W]h]cb'UbX'U]Xj Yfh]g]b[ž; U[ch]U'Di V]g]b[: '7ca dUbnž' BYk'8Y'\]''

D5D9F 7C89! 7: G8 (\$&
 : Ug\]cb A Uf_Yh]b[
 fDfc^VMt

7fYX]hg \$(
 AU A Uf_g %\$\$

7ci fgY CV^VM]j Yg

H\]gVt i fgY k]` YbUVY`hY`ghi XYbng`hc`!

% 9l d`cfY`UbX`UbU`mY`ZUg\]cb`dfcXi Vt g`Vt bgi a Yfg`UbX`a Uf_Yhd`UW`UbX`Udd`]W]cb`cZVUg]W
 a Uf_Yh]b[`hcc`g`hc`Yj Ui UY`hY`gfUH[]Yg`cZVt bha dcfUfmZUg\]cb`Vt a dUb]Yg`
 &" : Ua]]Uf]ny`k]h`hY`Vt bWdhUbX`dfcWgg`cZa Uf_YhfYgYUfW`UbX`hY]f`Udd`]W]cb`]b`Uddfcdf]UH`
 g]h`Uh]cb`]b`ZUg\]cb`]bXi`g`fm`
 ' " 8Yj Y`cd`hY`g_]`g`Zc`f`Ydcfhk`f]h]b[`UbX`]bYfdYUH]cb`i`g]b[`X]ZYfYbha Uf_Yh]b[`fYgYUfW`hcc`g`

7ci fgY Ci Ht a Yg f]Cgk

7ci fgY		@Ufb]b[`ci Ht a Yg fUhVt i fgY`Yj`Yk`	@Ufb]b[`UbX`hUW]b[gfUH[]Yg`	5ggYgga Ybh` GfUH[]Yg`
DudYf` 7cXY`	DudYf`H]hY`			
7: G8 (\$&	: Ug\]cb A Uf_Yh]b[fDfc^VMt	H`Y`Gh`XYbng`k`]`VY`UV`Y`hc` 7C%&`""FYW`hY`Vt bWdhcZ`ZUg\]cb` a Uf_Yh]b[`k`]h`fYZfYbW`hc`j`Uf]ci`g` VfUbXg` 7C%&(`": Ua]]Uf]ny`k]h`hY`Vt bWdh` cZYI`dYf]Ybh]U`YUfb]b[`UbX`Yi`dcg`fY` hc`Ya`Yf[]b[`fYbXg`]b`ZUg\]cb` fYU]"]b["	5ddfcUW`]b`hUW]b[. =bYfUW]j`Y`@Vt`fYg` 8]gWgg]cbz`=bZcfa`Uh]`Y` j`]XcYg` @Ufb]b[`UW]j`]h]Yg`Zc`hY` ghi`XYbng` `fYdcfhk`f]h]b[`Z` GY`Z`YUfb]b[`Ugg][`ba`Ybng` UbX`j`]gi`U`dfYgYbUh]cb`	5ggYgga Ybh` Hug`g`k`]]bW`XY`7`Ugg` HYgh]cb`hY` hcd]Vt` GYa`Yghf`YbX` YI`Ua`]bUh]cbg` Gh`XYbh` dfYgYbUh]cbg`

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7ci fgY 7cbHbh

9l d`cfUh]cb`UbX`UbU`mg]g`cZ`ZUg\]cb`dfcXi Vt g`Vt bgi a Yfg`UbX`a Uf_Yhd`UW`5dd`]W]cb`cZVUg]W`a Uf_Yh]b[`hcc`g`hc`Yj Ui UY`hY`gfUH[]Yg`cZ`ZUg\]cb`Vt a dUb]Yg`

- 7\`ccgY`Ubm]cbY`UddUfY`VfUbX`UbX`dfYdUfY`U`fYdcfh]cb`hY`Zc`ck`]b[.
 - o DfcXi`Vt`@bY`
 - o DfcXi`Vt`]ZYVW`
 - o HUF[`Yh`A`Uf_Yh`7i`g`ca`Yfg`UbX`hY]f`VY`Uj`]cf`
 - o A`Uf_Yh`GY[`a`Yb]Uh]cb`
 - o Df]W]b[`GfUH[]Yg`
 - o 8]gf]Vi`h]cb`7`UbbY`g`
 - o Dfca`ch]cb`Hcc`g`

- GHYdg\hc VY i bXYfhU_Yb Zcf a Uf_Yh]b[dfc^YVM
 - =>Ybh]znci hYhg''
 - 7c`YVMXUHU`h`fci [\ `Gi fj YmfE i Ygh]cbbUj]fY#-bhYfj]Yk #GWYXi `YE`
 - 7cbXi VMfYgyUfW`cb`h`Y`dfcXi Wg\hc [UH`Yf`XYU]g Ug dYf`h`Y`fYei]fYa YbhcZ`h`Y`dfc^YVM`

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- 9UgYmā A]Yz: Ug\]cb`A Uf_Yh]b[ž 6`UW\k Y`G`WYbW`@Xž`@cbXcb`%-)`"
- ?chYfzD`ž`A Uf_Yh]b[`A UbU[Ya Ybh`5bUmg]gž`D`Ubb]b[ž`a d`Ya YbhU]cb`UbX`7cbfrc`fl`h`9Xž`DfYbh]W`<U`ž`BYk`8Y`%`-,`"
- 8cbbY`Ubž`>c\bž`A YfW`UbX]gY`Vi`m]b[/ `a UbU[Ya Ybž: U]fW.]X`di`V`]W]h]cbž`BYk`Mtf`ž`%`--`"
- GrcbYž`9`Ub]Y`/`G`Ua d`Ygž`>Yub`"5"ž: Ug\]cb`A YfW`UbX]g]b[ž`A W`fUk`<]ž`BYk`Mtf`"%`,)`"
- GHYd\Ybgž: f]b[g;]b]ž: Ug\]cb`7cbWdhrc`7cbg] a Yfž`'fX`YX`ž`DfYbh]W`<U`-bhYfbU]cbUž`BYk`>YfgYmž`&\$,\$`"
- ; fYYbž`K`ccXž: Ug\]cb`=bbcj`U]cb`UbX`A Uf_Yh]b[ž`A UVM`]`Ub`DfYgg`@X`" `@cbXcbž`&\$,\$`"
- 7cghU]b]bc`"A Uf]U`f%`-,`ž: Ug\]cb`A Uf_Yh]b[`UbX`DFž: Ug\]cb`ž`Ygž`6Uhgž`c`fX`@X`ž`@cbXc`"
- DcgbYf`f&\$%&ž`A Uf_Yh]b[: Ug\]cbž`Uj`fYbW`?"`@cbXcb`"
- 8cbbY`Ub`>c\b`f%`--`ž`A YfW`UbX]gY`Vi`m]b[/ `a UbU[Ya Ybž: U]fW.]X`di`V`]W]h]cbž`BYk`Mtf`"``
- ?f]g]bU`_i`a Ufž`A`"f`&\$%&ž`5ddUfY`A YfW`UbX]g]b[.`5b`]bhY[fUHY`UddfcUWž`5V`]g\Y`_di`V`]W]h]cbž`7\UbX][Uf\ž`"
- F`"7`"6\U]U`f&\$,\$`ž`A Uf_Yh]b[`Vž`a`a`i`b]W]h]cb`UbX`Uj`Yfh]g]b[ž; U[ch]U`Di`V`]g\]b[`7ca`dUbnž`BYk`8Y`]"`"

D5D9F`7C89!`7: G8`('\$`
<]ghcfmrcZ: Ug\]cb`
fH`Ycfnt`

7fYX]hg`\$(`
A U`A Uf_g`%\$`\$`
7cbHUM<fg#k`YY_`\$(`
HchU`<fg`*`\$`

7ci fgY`CV`YVM]j`Yg`"

H\]gVž`i`fgY`k`]`YbUV`Y`h`Y`g`i`XYbhg`hc`!`

%` I bXYfgU]bXž`fYVž[b]nYž`XYgV]fY`UbX`j`]g] U`m`UbU`mY`h`Y`Y`]ghcf]WZUg\]cb`"
&` I bXYfgU]bX`h`Y`Vž`ffY`U]cb`VYh`YYb`a`Yb]ž`k`ca`Yb]ž`UbX`W.]XfYb]g`ZUg\]cbg`UbX`k`]h`fYZfYbW`
hc`h`Y`gcV]Už`YVž`bca`]Vž`UbX`dc`]HVM`Ybj`]fcb`a`Yb]U`]bZi`YbWg`h`fci [\ `h`Y`U[`Yg`"
'`" FYVž[b]nY`h`Y`]bZi`YbW`cZ`]ghcf]VXfYgg]cb`Vž`bhYa`dcfUfmiZUg\]cb`

7ci fgY`Ci`Hž`a`Yg`f]Cgž`"

7ci fgY`		@Uf]b]b[`ci`Hž`a`Yg` fU]hVž`i`fgY`Y`Y`E`	@Uf]b]b[`UbX`hYUW]b[` ghfUHY[]Yg`	5ggYgga`Ybh` GhfUHY[]Yg`
DudYf` 7cXY`	DudYf`H]hY`			
7: G8`('\$`	<]ghcfmrcZ` : Ug\]cb` fH`Ycfnt`	H`Y`G`i`XYbhg`k`]`VY`UV`Y`hc`. . 7C%&`"F`YVž[b]nY`VfcUX`h`Ya`Yg]b` &\$h`Wbh`fmiZUg\]cb`\]ghcfmUg`k`Y`"Ug` XYj`Y`cd`U`j`cVW`i`UfmicZ`gdYV]Z]W`	5ddfcUW`]b`hYUW]b[`. -bhYfUW]j`Y`@YVM`fYgž` 8]gW`gg]cbž`Dck`Yf`Dc]bh`	5ggYgga`Ybh` fUg_g`k`]`]bW`XY`7`Ugg` HYghcb`h`Y` hcd]Mž`

		<p>ZJg\]cb`gmiYgZ`XYgj[bYfgZ`UbX` a cj Ya Ybthg`" 7C%&*`"→XYbh]ZmhAY`k Ungj`b`k` \]W` gcV]Už`YVtbca]Vž`dc`h]Wž` hVWbc`c[]Wž`UbX`W`h`fU` XYj`Y`cda`Ybthg`\Uj`Y`]bZi`YbWX`hAY` ZJg\]cb`]bXi`gfrnt` 7C%&+`"FYVt[b]hY`hAY`j`Ui`Y`cZ` gri`Xn]b[` \]gtrcf]WVt`gri`a`Y`UbX` UddfYV]UHY`\ck`]hk`Ug`]bZi`YbWX` [Ufa`Ybh]UWVggcfmXYgj[b`]bgd]fU]cbg` cZhcXUmi` 7C%&`,`"9i`Ua`]bY`hAY`g][b]Z]WbW`cZ` gri`Xn]b[`ZJg\]cb`\]gtrcfmUg`U`gci`fW`cZ` fYgYUfW`Zcf`XYj`Y`cd]b[`bYk` Vt`YV]cbg`" 7C%&-`"5ggYgg`hAY`]a`dUMi`cZ`ZJg\]cb` \]gtrcfm]b`W`ffYbhZJg\]cb`VWUfUMVf]gh]W</p>	<p>DfYgYbthU]cbgZ`-bZcfa`U]j`Y` j`]XYcg` @Uf]b]b[`UM]j`]h]Yg`Zcf` hAY`ghi`XYbthg`GY`Z` YUf]b]b[`Ugg][ba`YbthgZ` 9ZYV]j`Y`ei`Ygh]cbgZ` dfYgYbthU]cbgZ`</p>	<p>GYa`YghYf`YbX` Yi`Ua`]bU]cbgZ` #E`i`]nZ`Gh`XYbh` dfYgYbthU]cbgZ` UbX` Ugg][ba`Ybthg`</p>
--	--	--	---	--

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- I b]h`**==`.....%&\fg`
- 6Y[]bb]b[`cZ7ci`hi`fY`
 - 6Y`9dcei`Y.`f%`\$!`%`%`E`
 - K`cfX`K`Uf`=. `f!`%`%(!`%`%`E`
- I b]h`**==`.....%&\fg`
- 6Yhk`YYb`hAY`K`Ufg`f%`&\$!`%`'-E`
 - FcUf]b[`hk`Ybh]Yg`f%`&\$!`%`&-E`
 - ;`Ua`ci`f`WUfg`f%`'\$!`%`'-E`
- I b]h`**==`.....%&\fg`
- K`Uf`h]a`Y`i`h]m`cc_`f%`(\$!`%`(*`E`
 - BYk`@cc_`f%`(+`!`%`)*`E`
 - A`]b[`UbX`A`cX`f%`)+`E`%`**`E`
- I b]h`**=J`.....%&\fg`
- 5bh]!`ZJg\]cb`f%`*`+`E`%`+,`E`
 - Dck`Yf`!`XfYgg]b[.`f%`+-`E`%`,`+E`
- I b]h`**j`.....%&\fg`
- 9bX`cZ`Wbhi`fmf%`,`E`&\$\$\$E`
 - @cc_g`UbX`8Ygj[bYfg`cZ`&%gh]7Ybhi`fmi`

6CC?GF97CAA 9B898.`

- HcftrcfU'D"; ``UbX`9i`VUb_?`"f&\$%)`E`Gi`fj`YmicZ`<]gtrcf]W7cgh`a`Yž`*h`YX]h]cb`BYk`Mtf`ž: `U]fW.]X`
Di`V]W]h]cbg`"
- 7\Ybci`bY`:`" `f%`-'`E`hAY` <]gtrcfm`cZ`A`Yb]g` : Ug\]cbZ` Duf]gZ` : `Ua`a`Uf]cb`" `fHfUbg`UHYX` Vmi`
8i`g]bVYffY`8`E`
- 6fcbk`nb`"7`"f&\$\$\$`E`7cgh`a`Y`UbX` : Ug\]cb.`5`Vt`a`d`YHY` <]gtrcfm` 7\YW`a`Uf_`6cc_g/`F`Ydf]bhi`
YX]h]cb`
- GUFU`DYbXYf[UghZ`Hca`DYbXYf[UghZ`GUFU` <Yfa`gYb`f&\$\$\$`E`ž: `Ug\]cb`7cgh`a`Y`/`7i`hi`fY`
.7`ch\]b[ž`<YUXk`YUfž`6cXm`8YVt`fU]cbgZ`UbX` : cck`YUf`h`fci`[\`hAY`5[Yg`J`ci`a`Y`'`9i`fcd`YUb`
7i`hi`fY`Zca`hAY`f`YbU]gg`UbW`hc`hAY`A`cXYfb`9fUž`DYbXYf[Ugh`

- 7i a a]b[ž J UYf]Wf&\$\$ (Ł bXYfgUbx]b[: Ug\]cb <]ghcfmž @cbXcbž 6UhgZcfX"
- @J Yf >" f% * - Ł 5 7cbgWjY <]ghcfmCZ 7cgh a Yž @cbXcbž H\Ua Yg'UbX' < i Xgcb"
- >Ua Ygž @fI&\$\$Łž 7cgh a Y'UbX: Ug\]cb. 5 7cbWjY <]ghcfm' H\Ua Yg'UbX' < i Xgcb Ł&^X]h]cbŁ"

D5D9F 7C89! ; : G8 " \$%5"
 <]ghcfmCZ: Ug\]cb"
 fDfUM]WŁ

7fYX]hg. \$&
 AU' AUf_g. %\$\$
 7cbHUM<fg#k YY_. \$(
 HcHU' <fg. * \$

7ci fgY' CV'YM]j Yg "

H\]gVŁi fgY'k]` YbUVY' h Y' ghi XYbhg'hc'!

% 8Yj Y'cd' XfUk]b['g_]`g'fYei]fYX' Zcf' XYg]] b]b['h'fci [\`]]bY' UbX' g\UX]b['YI YfW]Yg"
 &" 8YZ]bY' h\Y'a U'cf' Y'Ya Ybhgž \]ghcf]WŁž W' h' fUž'gcV]U' UbX' YVŁbca]VŁk \]W']bZi YbW' W\Ub[Yg']b[
 Žlg\]cb'

7ci fgY' Ci HŁa Yg'f]CgŁ "

7ci fgY'		@YUfb]b['ci HŁa Yg' fUhVŁi fgY' Yj YŁ'	@YUfb]b['UbX' h\UW]b[' ghfUH[]Yg'	5ggYgga Ybhi GhfUH[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
7: G8' (\$('	<]ghcfmCZ : Ug\]cb' fDfUM]WŁ'	H\ Y'Ghi XYbhg'k]` VY'UVY'hc. . 7C% \$"" =>XYbh]Zmh\Y' d\]cgcd\]Ygž]bgd]fUh]cbgž UbX']bZi YbWg'cZk Y'! _bck b' XYg]] bYfg' h\Uh]bZi YbW' W'ffYbh Žlg\]cb' XYg]] b" 7C% %"" =>i ghfUH' UbX' i bXYfgUbx]b[' cZ\]ghcf]WŁž ghi a Y' XcW'a YbhU]cb' k]h' fYZfYbW' hc' X]ZZfYbh]ja Y' dYf]cXg" 7C% &"" 5dd' mfYbXYf]b[' hVW]b]ei Yg' Zcf' j Uf]ci g ŽUVf]WŁdYg"	5ddfcUW]b' h\UW]b[. 8Ya cbgfh]cbž =bh'fUM]j Y' @VŁ fYgž 8]gW]gg]cbž =bZfa Uh]j Y' j]XYcg' @YUfb]b['UM]j]h]Yg'Zcf' H\ Y' ghi XYbhg' GY'Z 'YUfb]b['Ugg]] ba Ybhgž 8Yg]] b' g\YYhg' UbX' j]g' U' dfYgYbU]cb'	5ggYgga Ybhi hUg'g'k]`]bW' XY' 7'Ugg' HYgž'GYa Yg'Yf' YbX' YI Ua]bU]cbgž' Ghi XYbhi dfYgYbU]cbg' . . .

7CBH9BHG

- Hc'Ghi XmicZW'ffYbha Uf_ Yh'fYbXg'Zcf' 5ddUFY"..... \$(\ fg
- G_ YHW]b['UbX' 8Yg]] b]b['cZ' a Yb' UbX' k ca Yb' XfYggYg' UWŁfX]b['hc' h\ Y' W'ffYbh'fYbXg'
 HU_]b[]bgd]fUh]cb' Z'ca 'h\ Y' Zc'`ck]b['dYf]cXg'.....) * \ fg
 - o 6Y[]bb]b['cZ'7ci hi fY'
 - o 6Y' 9dcei Y. 'f% \$ \$! % % Ł'
 - o K cfX'K Uf' =. 'fI% %(!' % % Ł'
 - o 6Yhk YYb' h\Y'K Ufg' 'f% &\$! %' - Ł'
 - o FcUf]b['hk Ybh]Yg' f% &\$! % &- Ł'
 - o ; 'Ua ci f'WUfg' f% ' \$! %' - Ł'

- K Uf`hja Y`I h`]m`cc_` f% (\$!% (*E`
- BYk`@cc_`f% (+!%) *E`
- A]b`UbX`A cX`f%)+`E`% **E`
- 5bh`!`ZJg`]cb`f% * +`E`% +,`E`
- Dck Yf`!`XfYgg]b[.`f% +-`E`% , +E`
- 9bX`cZWbhi fmf% , ,`E`&\$\$E`
- @cc_g`UbX`8Yg] bYfg`cZ&%gh`7Ybhi fmf`

5Mj]m!`J]g`U`dfYgYbH]cb`k]h`h`Y`Y`d`cZ]`a`]bhYdfYH]cbž`8cW`a`YbH]fma`cj]Ygž`YHW`

6CC?GF97CAA9B898.

- HcfrcfU`D`;"`UbX`9i VUb_`?"`f&\$%)`E`Gi`fj`YmicZ`<]g`rcf]W7cgh`a`Yž`*h`YX]h]cb`BYk`M`f`ž`:`U]fW]X`Di`V`]M]h]cbg`"
- 7\Ybci`bY`:"`f%`-`'`E`h`Y`<]g`rcfmcZ`A`Yb]g`:`Ug`]cbž`DUF]gž`:`Ua`a`Uf]cb`"fHfUbg`UH`X`Vmi8i`g]bVYffY`8"E`
- 6fcbk`mb`"7" `f&\$\$`E`7cgh`a`Y`UbX`:`Ug`]cb.`5`V`a`d`YH`<]g`rcfmi`7\YW`a`Uf`_`6cc_g`/`F`Ydf]bh`YX]h]cb`
- GUFU`DYbXYf[`Ugž`Hca`DYbXYf[`Ugž`GUFU`<Yfa`gYb`f&\$\$`Ež`:`Ug`]cb`7cgh`a`Y`/`7i`h`fY`7`ch`]b[ž`<YUXk`YUFž`6cXmi8YV`fU]h]cbgž`UbX`:`cck`YUF`h`fci`[`\`h`Y`5[`Yg`J`ci`a`Y`'`9i`fcdYUb`7i`h`fY`ž`ca`h`Y`F`YbU]gg]UbW`hc`h`Y`A`cXYfb`9fUž`DYbXYf[`Ug`h`
- 7i`a`a`]b[ž`J`UYf]Wf&\$\$`E`I`bXYfg]UbX]b[`:`Ug`]cb`<]g`rcfmi`@`cbXcbž`6UhgZcfX`"
- @J`Yf`>`f%`*`-`E`5`7cbg]Yg`<]g`rcfmcZ`7cgh`a`Yž`@`cbXcbž`H`Ua`Yg`UbX`<i`Xgcb`"
- >Ua`Ygž`@`f`f`&\$\$&ž`7cgh`a`Y`UbX`:`Ug`]cb.`5`7cbV]Yg`<]g`rcfmi`H`Ua`Yg`UbX`<i`Xgcb`E`b`X`YX]h]cbE`"

D5D9F`7C89!`7: G8`(\$)`
DUHfYfb`A`U_]b[`UbX`7cbg]fi`V]cb!`==`
fDfUM]W]E`

7fYX]hg`\$(`
A`U`A`Uf_g`%\$\$`
7cbHUM`<fg`#k`YY_`\$`,`
HchU`<fg`%&\$`

7ci`fgY`CV`Y`M]j`Yg`"

H`]g`V`i`fgY`k`J`YbUV`Y`h`Y`g`h`XYb]g`hc`!

%`5V`i`U]bhk`]h`h`Y`h`VWb]ei`Yg`UbX`g_]`g`cZ`DUHfYfb`XfUž]b[`UbX`V`b]g]fi`V]cb`"

&`9i`d`U]b`h`Y`]a`dcf]UbW`cZg_]`g`Zcf`V`b]j`Yf]b[`U`XYg] b`g`_YHW`]b]c`U`h`f`Y`X`]a`Ybg]cbU`Z`ca`"

'`":`Ua`J]Uf]hY`k`]h`V`ch`]b[`V`b]g]fi`V]cb`Zcf`X]Z`YfYbh]g]hYg`/`V`H`Y`cf]Yg`

7ci`fgY`Ci`H`V`a`Yg`f]7Cgž`"

7ci`fgY`		@YUfb]b[`ci`H`V`a`Yg` fU`h`V`i`fgY`Y`Y`E`	@YUfb]b[`UbX`h`Y`U`W]b[` g`h`U`H`Y`[`]Yg`	5ggYgga`Ybh` G`h`U`H`Y`[`]Yg`
D`U`d`Y`f` 7`c`X`Y`	D`U`d`Y`f`H`]`h`Y`			
7: G8`(\$)`	DUHfYfb` A`U_]b[`UbX` 7cbg]fi`V]cb` !`==` fDfUM]W]E`	H`Y`G`h`i`XYb]g`k`J`V`Y`U`V`Y`h`c`. 7C%`"``8Ya`cbg]fU`H`i`bXYfg]UbX]b[` cZ`h`Y`V`Ug]Wg_]`g`cZ`DUHfYfb`A`U_]b[`" 7C%`("``8Ya`cbg]fU`H`i`bXYfg]UbX]b[` cZ`h`Y`V`b`W`d`h`c`Z`:`]h`UbX`6`U`UbW`"	5ddfcUW`]b`h`Y`U`W]b[`. 8Ya`cbg]fU`h]cbž`-bh`f`U`M]j`Y` @V`M`f`Ygž`8]g]W`gg]cbž` -bZ`ca`U`h]j`Y`j`]X`Y`cg` @YUfb]b[`U`M]j`]h]Y`g`Zcf` h`Y`g`h`i`XYb]g`G`Y`Z`	5ggYgga`Ybh` h`U`g`_`g`k`J`"]b`W`X`Y`7`U`gg` H`Y`g`ž`G`Y`a`Y`g`h`Y`f` Y`b`X` Yi`Ua`]b`U`h]cbgž` G`h`i`X`Y`b`h`i`

		7C%) ""8Yj Y'cd' 6Ug]W6'cWg'Zfca a YUgi fYa YbhVWUfng'UbX'VcXmi a YUgi fYa Ybng' 7C% * ""7fYUHY' gJa d'Yg'cZX]ZYfYbh [Ufa YbhVW' dcbYbng!' bYW_]bY' Z]b]g\ Ygž d'UW_Yhg" 7C% + ""5dd'mdf]bVd'Yg'cZXYg][b]b[ž UXUdHUh]cbž dUHYfb'a U_]b[/ ; Ufa Ybh 7cbgfi V]cb	'YUfb]b['Ugg][ba Ybhgž'UbX' dUHYfb'XYj Y'cda Ybh'	dfYgybHUh]cbgž UbX' Ugg][ba Ybng'
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- **8fUZh]b[.** **&\$\fg**
 - o GfUbXUFX'a YUgi fYa YbhVWUfng'Zcf'ZYa UYg'
 - o 8fUZh]b['cZ6cX]WžGYjY'6'cWžG_]fhVcW/ 'fci gyf'VcW'Zcf'UXi' hZYa UY"
- **8UfhA Ub]di 'Uh]cb** **' \$\fg**
 - o HndYg'cZXUfngž'fY'cW]b['h.Y'XUfng'UbX'VcbWUa Ybng'f]f]bWgg`]bYk'
 - o G'Ug\ / 'GdfYUX'a Yh'cX'
 - o Dj'cha Yh'cX'
 - o 7cbgfi V]cb'cZgJa d'Yg'
- **5XUdHUh]cb'UbX'Vcbgfi V]cb'cZH'Y'Zc`ck]b[** **' \$\fg**
 - o BYW_]bY'G\UdYg'
 - o 7c`Ufg'EG\]fh7c`Uf'fHk'c'd]YWk'i'g]b['Z'g]b['a UW]bYž'7\]bYgYž'G\Uk'`Wc`Uf'
 - o GYYj Yg'EA U[mUfž'FU['Ubž?'ja cbcž'@[!C!A i HUb'
 - o GYYj Y:]b]g\]b['Uh9X[Y'k]h : f]ž'WZZk]h 'DUW_Yhž'VUbXž'd]d]b[.....
- **8Yg][b]b[ž'UXUdHUh]cbž dUHYfb'a U_]b[/ ; Ufa Ybh7cbgfi V]cb** **(\$\fg**
 - o GU'k Uf'#7\i X]XUf'
 - o Hfci gyf'
 - o ?i fH'f]f]U[\h#_U]XUf#Ub[fU_\Uk'
 - o CbY'd]YW'XfYgg'

6CC?GF97CAA9B898.

- <">5fa g]fcb[ž'DYUfgcb""f% -) ž dUHYfb'a U_]b['Zcf': Ug\]cb'8Yg][bž: U]f'7\]X'Di V]W]h]cbž BYk' Mtf_'"
- F]ji '>]bXU'f&\$)\$ ž<UbXVcc_'Zcf': Ug\]cb'8Yg][b]b[!'6Ygh8fUZh]b['HYW]b]ei Ygž'A]HU'Di V]W]h]cbg' BYk'8Y'\]ž&P^'5XX]h]cb"
- ?U'Už'A Ufm'>c""f% ,) ž'7'ch\]b['7cbgfi V]cbž'AWA]'Ub'Di V]g\]b['7ca dUbnž'BYk' Mtf_'"
- ; UY; f][['UnYb'f% - , ž: Ub]Ugh]W:]hZcf'9j Yfm6cXmž'Di V]g\YX'VmFcXUY'DfYgg'
- DUh'D' / 'Gi'g]b'D''9Ugmf&\$\$\$ž'9Ug]Yfž'9Ug]Ygh]HU]cf]b[ž'Di V]g\YX'VmDU'a Yf#D'YhgW' =bWž'
- 5'Xf]Wž'K ""f% , , ž'A Yf]WdUHYfb'7i H]b[""l bk]b[<na Ub'@X"ž'@cbXcb""
- H\ca Ug'5"">"f% - *ž'5fhcZGYk]b[ž'l 6>Di V]W]h]cb '@X"ž'BYk'8Y'\]"

D5D9F 7C89! 7: G8 (\$*
 ?]X@]K YUF
 fDfc^VMk

7fYX]hg \$&
 AU AUf_g %\$\$

7ci fgY CV^VM]j Yg

H]gVti fgY k]` YbUVY`hY`ghi XYbhg`hc`!
 %` Dfcj]XY`Ub`cddcfh b]mhc`i bXYfg]UbX`hY`k cf_]b[`cZ: Ug\]cb`A YfW]UbX]gYfg`
 &` =a dUfhg_]`g`fY`UH`X`hc`h]a Y`a UbU[Ya Ybh]UbX`XYUX`]bY`gi Va]gg]cbg`
 ' ` HfU]b`Zcf`gY`Z`ghi Xm]UbX`dfYdUfU]h]cb`cZ`fYdcfh

7ci fgY`Ci H]ta Yg`f]Cgk

7ci fgY		@YUfb]b[`ci H]ta Yg` fU]hVti fgY`Y] Yk	@YUfb]b[`UbX`hYUW]b[`g`fU]hY[]Yg`	5ggYgga Ybh` h` G`fU]hY[]Yg`
DUdYf` 7cXY`	DUdYf`H]hY`			
7: G8 (\$*	K YUF` fDfc^VMk	H`Y`Gh`XYbhg`k]`VY`UVY`hc` 7C% , "5bU`nmY`UbX`dfYdUfY`U`fYdcfh` cb`gdYV]W]Mrcd]M]dYfU]b]b[`hc`?]X@] Vch]b[`UbX`fY`UH`X`]gg] Yg`	5ddfcUW]b`hYUW]b[. =bhYfU]hY`Y`@YV] fYg` 8]gW]gg]cbz`=bZcfa U]h] Y` j]XYcg` @YUfb]b[`UM]j]h]Yg`Zcf`h`Y` ghi XYbhg` fYdcfhk f]h]b[z` GY`Z`YUfb]b[`Ugg][`ba Ybhg` UbX`j]gi U`dfYgYbhU]h]cb`	5ggYgga Ybh` hUg`g`k]`]bW`XY`7`Ugg` HYgh]cb`h`Y` hcd]M]g` GYa YghYf`YbX` YI`Ua]bU]h]cbg` UbX`Gh`XYbh` dfYgYbhU]h]cbg` `

7CBH9BHG

; i]XY`]bYg`Zcf`h`Y`Dfc^VMk]h`h`Y`Y`d`cZVY`ck`a`Ybh]cbYX`k`cf_]b[`dfcWggV]bghfi`VMHk`c`
 ?]X@]K YUF`f]]f`gk`

- AUf`Yh`fYgYUfW!`HfYbX`G`Y`VM]cb`
- 8Yj`Y`cda`YbhicZ`
 - o H]a`Y`/`5V]cb`7U`YbXUf`]bW`X]b[`gi`Va`]gg]cb`XUH`cZA`YUgi`fYa`Ybh]g`YYh`DUhYfbz`A`cW`
g]a`d`Yz`:]bU`g]a`d`Yz`Df]M]b[`UbX`:]bU`fYdfYgYbhU]h]cb`cZ`h`Y`[`Ufa`Ybhg`
 - o H`Ya`Y`VcUfX`/`A`ccX`VcUfX`f]`gY`gY`Z`W]WYX`d]M]`fYg`Zcf`Vch`h`Y`VcUfXgk`
 - o 7c`ci`f`VcUfX`fDfYdUfY`h`Y`Vt`ci`f`dU`YhY`a`Ubi`U`miUWt`fX]b[`hc`h`Y`UH`gh]fYbX`cZ`h`Y`
gYUgcbt`
 - o GdYV]W]h]cb`G`Y`Yh`fBYH]`g]`D`UW`a`YbhicZ`f]a`UbX`Z]Vf]W]GYUa`UbX`Gh]hW`hmdY`XYH]`t`
 - o 6]`cZa`UhYf]U`gh]fBYH]`g]cZ`h`Y`f]a`UbX`Z]Vf]W]7ci`bh`7cbghfi`M]cb`/`;`GA`k`
 - o :`Uf]W]UbX`Hf]a`6cUfX`
- DfYdUfY`A`YUgi`fYa`YbhG`Y`Yh`
- DUhYfb`8Yj`Y`cda`Ybh`
- 7cbghfi`M]cb`cZA`cW`G]a`d`Y`UbX`:]bU`G]a`d`Y`
- :`]bU`Df]M]b[`cZ`h`Y`;`Ufa`Ybh`
- :`]bU`DfYgYbhU]h]cb`

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- <">5fa gfcfb[ž DYufgcb" f% -) ŁZ DUHYfb' a U_b['Zcf: Ug\]cb' 8Yg][bž: Ujf 7\]X' Di V]W]h]cbž BYk ' M:f_''
- F]ji ' >]bXU' f&\$\$) ŁZ <UbXVcc_ Zcf: Ug\]cb' 8Yg][b]b[! 6Ygh8fUZh]b['HYW]b]ei YgžA]tU' Di V]W]h]cbg' BYk ' 8Y\]ž &^X' 5XX]h]cb''
- ?U'UžA Ufmi' >c" f% ,) ŁZ 7' ch\]b[' 7cbgfi W]cbžA WA]' Ub' Di V]g\]b[' 7ca dUbnž BYk ' ' M:f_''
- ; UY; f][[' <UnYb' f% - , ŁZ: UbhUgh]W:]hZcf' 9j Yfm6cXnž Di V]g\]YX' VmF cXU' DfYgg'
- DUh] 'D' / 'Gi gUb' D'' 9Ugmif&\$\$\$ŁZ 9Ug]Yfž 9Ug]Ygh HU] cfb[ž Di V]g\]YX' VmDU'a Yf# D'YhgW' =bWž
- 5Xf]WžK " f% , , ŁZ A Yf]V DUHYfb' 7i h]b[" i bk]b' <na Ub' @X"ž @cbXcb''
- H\ca Ug' 5" >" f% - * ŁZ 5fhicZGYk]b[ž i 6> Di V]W]h]cb' @X"ž BYk ' 8Y\]''

D5D9F 7C89! ; =DF (\$%
 =bhY' YW] U' DfcdYfmiF][\ hg'
 fH Ycfnt'

7fYX]hg' \$*
 AU' AU' g_ %\$\$
 7cbhUW] <fg#k YY_ . \$*
 HchU' <fg' - \$

7ci fgY' CV' YW]j Yg''

H\]g]W]i fgY' k]' YbUVY' h Y' ghi XYb]hg' hc' !
 %' 5W]i]fY' _bck YX[Y cZ' Uk' UbX' dfUW]Wg' fY' Uh]b[' hc']bhY' YW] U' DfcdYfmiF

7ci fgY' Ci W]ta Yg' f]Cgž'

7ci fgY'		@Uf]b]b['ci W]ta Yg' fU]hW]i fgY' Yj YŁ'	@Uf]b]b['UbX' hYUW]b]b['gfhU]Y[]Yg'	5ggYgga Ybh' GfhU]Y[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
; =DF (\$%	=bhY' YW] U' DfcdYfmi F][\ hg' fH Ycfnt'	H Y' Ghi XYb]hg' k]' WY' UVY' hc' . 7C% - " ; Yh]b[' Uk UfYbYgg U]ci h]bhY' YW] U' DfcdYfmi UbX' h Y' j Uf]ci g' Y[U' f][\ hg' Zcf' h Y' g]la Y' 7C% (\$ " ? bck]b[' U]ci h] Uf]ci g' k cf_g]b' k \]W' 7cdmf][\ hg' g] Vg]gh 7C% (% " 5k UfYbYgg' cb' gng]hYa ' cZ dU]h]bh 7C% (& " 5k UfYbYgg' cb' h Y' WžbWdh cZHfUXYa Uf_g' UbX' h Y' j Uf]ci g' _]bXg' cZHfUXYa Uf_g' 7C% (' " 5k UfYbYgg' cb' =bXi gfh]U' 8Yg][bg' UbX']hg' Y[U' dfchYW]cb'	5ddfcUW]b' hYUW]b]b[. =bhYfUW]j Y' @V]i fYgž 8]g]Wgg]cbž Dck Yf' Dc]bh DfYgYb]h]cbgž =bZcfa U]h] Y' j]XYcg' @Uf]b]b[' UW]j]h]Yg' Zcf' h Y' ghi XYb]hg' GY' Z YUf]b]b[' Ugg][ba Ybhgž 9ZZYW]j Y' ei Ygh]cbgž dfYgYb]h]cbgž :]Y' X' hf]dg'	5ggYgga Ybh hUg_g' k]']bW' XY' 7' Ugg' H Y' ghi cb' h Y' hcd]Wž GYa YghYf' YbX' Yl Ua]b]h]cbgž #E i]nž Gh XYbh dfYgYb]h]cbgž UbX' Ugg][ba Ybhgž

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I b]h'' = =bhfcXi W]cb cZ =DF % \ fg'
 • 7cbWdhUbX' df]b]V]d' Yg' DfcdYfmiUbX' =bhY' YW] U' DfcdYfmiF

- H]hY! 'ck bYfg\jd/ 'dcggYgg]cb/'
- FUh]cbUY VY\]bX' =D' GmghYa
- Hm\Y' UbX' =bhfCxi V]cb' hc' =DFg

I b]h''' = '7cdmf][\hg'% \fg'

- K cf_g]b'k \]W' 7cdmf][\hg' gi Vg]gh
- 5i h\cf/ 'Ck bYfg\jd' cZ7cdmf][\h
- F][\hg' 7cbZYffYX' Vm7cdmf][\h
- =bZ]b[Ya YbhcZ7cdmf][\hg'
- FYa YX]Yg/ '5V]cbg' Zcf' =bZ]b[Ya YbhcZ7cdmf][\hg'

I b]h''' = 'DUH'bhg'% \fg'

- DfcXi V]# DfcWgg' DUH'bhg/ 'HYfa]bc'c[nã'
- 9'Ya Ybhg' cZ DUH'bhU'V']mã'
- Bcb! 'DUH'bhU'Y' Gi V'YV]A UH'Yf'
- DfcWXi fY' Zcf:]]b['cZ DUH'bh5dd']V]cb' UbX' m\Yg' cZ5dd']V]cbg'
- Cddcg]h]cb' UbX' FYj' cV]cb' cZ DUH'bhg'
- Ck bYfg\jd' UbX' A U]bh'UbW' cZ DUH'bhg'
- 5gg][ba Ybh'UbX']Wbg]b['cZ DUH'bhg'
- DUH'bh5[Ybh' E i U]Z]V]cb' UbX' FY[]gfU]cb' DfcWXi fY'
- DUH'bh8U'U'U'gYg'
- DUH'bhCZ]Wg']b' =bX]U'
- =a dcf]UbW' cZ DUH'bh' =bZcf' U]cb']b' 'gi g]bYgg' 8Yj' Y'cda Ybh'
- DUH'bh' =bZ]b[Ya Ybh'

I b]h''' = 'J. HFUXYa Uf_g'% \fg'

- 8YZ]b]h]cb' UbX' V]bWdhicZ HFUXYa Uf_g'
- ?]bXg' cZa Uf_g'
- DfcWXi fY' Zcf' FY[]gfU]cb' cZ HFUXYa Uf_g'
- =bZ]b[Ya YbhcZ HFUXYa Uf_g'
- DUgg]b['cZ5V]cb'
- CZYbWg' UbX' DYbU'h]Yg''

I b]h''' = 'J. 'Ch Yf' =DF]ggj Yg'% \fg'

- =bXi gf]U' 8Yg][bg'
- ; Yc[fUd\]W' =bX]V]cbg'
- DfchYV]cb' cZ BYk 'J Uf]Y]Yg' cZ D'U'bhg'
- DfchYV]cb' cZ HFUXY' GYV]Yhg'
- =bhYfbU]cbU' cf[Ub]nU]cbg' UbX' HfYU]Yg'
- FYWbhHfYbXg' UbX' 8Yj' Y'cda Ybh''

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- Di f]z' F"G' / ' J]gk UbU]Ubž' 5'' f&\$\$- tž' DfU]V]W' UddfcUW' hc' =bhY''YV] U' dfcdYfmž' =' ?'' =bhYfbU]cbU' Di V]V]cb' \ci gYž' Dj h@X''
- DfU]HY' _Ug]k Už' =bhY''YV] U' DfcdYfm]F][\hgž' 7c''Y[Y' 6cc_ '7YbhYž' &(&ž' 7\Ui fU' F UgtUž' >U]di f'
- F Ug\ U_f]g\ bUbž' F'' UbX' 6U'Ug' V]Ua Ub]Ubž' G'ž' =bhY''YV] U' DfcdYfm]F][\hg' 'HYI hUbX' 7UgYgž' 9I W' 6cc_ž' BYk 8Y\]ž' &\$\$,
- F][\hgž' ='?' =bhYfbU]cbU' Di V]g\]b[' <ci gY' Dj H' H@H8''ž' BYk '8Y\]ž' &\$\$-
- =bhY''i V] U' DfcdYfm]@uk ž' @cbYh6Ybhñž' V]UX' G'Yfa Ubž' =fX' 9X]h]cbž' C] ZcfX' I b] Yfg]m]DfYggž' BYk M'f_ž&\$\$-

D5D9F 7C89! ; : G8 (\$%
 J]gi U`A YfWUbX]g]b[`
 fH Ycfnl`

7fYX]hg` \$*`
 AU` AUf_g` %\$\$`
 7cbHUM<fg#k YY_` \$*`
 HcHU` <fg` - \$`

7ci fgY` CV`YM]j Yg`

H`]g]Vti fgY`k]` YbUVY`h`Y`g`h` XYb`hg`hc`!
 %` | bXYfgU`bX`h`Y`Vt`bWdhicZ]]gi U`a YfWUbX]g]b[`]b` ZJg\`cb`a` Uf`_Yh]b[` "
 &` | bXYfgU`bX`h`Y`Z` bV]cbU`b`U`h` fY`cZJ]gi U`a YfWUbX]g]b[`]Ug`Ub`5ft`
 '`` Dfcj]XY`h`Y`VUg]VWk`cf_]b[` hcc`g`UbX`g_]`g`fY`UH`X`hc`j]gi U`a YfWUbX]g]b[`

7ci fgY` Ci` H`ta` Yg`f]Cgk`

7ci fgY`		@Ufb]b[` ci` H`ta` Yg` fU`h`Vti` fgY` Y`j` Y`E`	@Ufb]b[` Ub`X`h`Y`UW]b[` gfU`h`Y`]Yg`	5ggY`gga` Ybh` GfU`h`Y`]Yg`
DudYf` 7cXY`	DudYf` H]h`Y`			
; : : G8 (\$%	J]gi U` A YfWUbX]g] b[` fH Ycfnl`	H`Y`G`h` XYb`hg`k]` VY`UVY`hc` 7C%(("5ggY`gg`a` Uf`_Yhd`UW`]b` h`yfa` g` cZ`h`Y` Vt`bh`Ya` dcfU`fmi`h`Y`b`X`g`c`Z`j]gi U` a` YfWUbX]g]b[`]b` U`h`m]M]` fY`H]`]g`c`fY` Y`bj`]f`c`b`a` Y`bh` 7C%(""8Y`j` Y`cd` U`g`f`U`h`Y`]m`z`c`f` h`Y` g`h`m]b[`]Ub`X`j]gi U`a` YfWUbX]g]b[`]b` U` g`c`fY` Z`c`f` U`k`]XY`j` Uf`Y`h`m`c`Z` : U`g` \`cb` d`f`c`X`i` V`tg` 7C%(*""F`Y`Vt`[` b]n`Y` d`f]b`V]d`Y`g`c`Z`]gi U` Ub`X`]gd`U`m`i`c`Z`a` YfWUbX]g]Y` Ub`X` d`f`Y`g`Y`b`h`U`h`c`b`c`Z`V`ch` Z` bV]cbU`Ub`X` X`Y`Vt`f`U`h`j` Y`i` b]hg`Z`c`f`X]gd`U`m`i` 7C%(+"A`U`]a`]n`Y` h`Y`]a` dU`M`i`c`Z`U`b`m` f`Y`H]`]gd`U`m`i`gd`U`W` h`f`c`i` [\`U`dd`]M]h`c`b` c`Z`d`f]b`V]d`Y`g`c`Z`J`A` Z`c`f` g`c`f`Y`X]gd`U`m`i`Ub`X` k`]b`X`c`k`]gd`U`m`i` 7C%(, ""8Y`j` Y`cd` Z`J`g` \`cb` d`f`c`a` c`h`]c`b` g`f`U`h`Y`]Y`g`]b` f`Y`U`]b`X`i` g`f`m`g`]h`i` U`h`]c`b` V`m` a` YfWUbX]g]Y` d`U`b`b]b[` "	5dd`f`c`U`W`]b` h`Y`U`W]b[` b`h`Y`f`U`M]j` Y` @Y`M`i` f`Y`g`z` 8]g`W`gg]c`b`z` D`c`k` Y`f` D`c]b`h` D`f`Y`g`Y`b`h`U`h`c`b`g`z` =b`Z`c`f`a` U`h`j` Y` j`]X`Y`c`g` @Ufb]b[` U`M]j`]h`Y`g`Z`c`f` h`Y`g`h`i` XYb`hg`]G`Y`Z` `Y`U`f`b]b[`]U`gg]]b`a` Y`b`hg`z` 9Z`Z`V]M]j` Y`e`i` Y`g`h`]c`b`g`z` d`f`Y`g`Y`b`h`U`h`c`b`g`z` :]Y`X`h`f]d`g`	5ggY`gga` Ybh`f`U`g`_` k`]`]b`W` X`Y`7`U`gg` H`Y`g`h`c`b` h`Y` h`c`d]M]z` G`Y`a` Y`g`h`Y`f` Y`b`X` Y`i` U`a`]b`U`h`]c`b`g`z` #`E`i`]n`z` G`h`i` X`Y`b`h` d`f`Y`g`Y`b`h`U`h`c`b`g`z` Ub`X` U`gg]]b`a` Y`b`hg`

7CBH9BHG`

I b]h`= J]gi U`a YfWUbX]g]b[` Ub`X`8]gd`Um`i`6Ug]M]j`%` \`fg`

- J]gi U`a YfWUbX]g]b[` E`a` Y`Ub]b[` z`d`i` f`d`c`g`Y`z`g`Vt`d`Y`
- 7c`ci` f`Ub`X`H`Y`i` h`i` f`Y`
- @b`Y`Ub`X`7`c`a` d`c`g]h`]c`b`
- G`U`d`Y`Ub`X`Z`c`f`a` g`

I b]h`= '8]gd`Um`i`c`Z`U`b`m`i`%` \`fg`

- GrcfY'9l hYf]cf'
- K]bXck '8]gd'Um
- GrcfY' b hYf]cf'
- FYa chY'8]gd'Um

I b]h== '8]gd'Um9ei]da Yb]g# '7ca dcbYb]g'% \fg'

- H\Ya Yg'UbX'gM\Ya Yg'
- A UbbYei]bg/ '5'hYfbU]j Yg'hc'a UbbYei]bg''
- :] h fYg'
- J]g] U' A YfW\UbX]g]b['UbX'8fYgg]b[:] h fYg'
- : i fb]h fY'Ug'dfcdg'
- '@[\h]b['
- Gci bX'l gU[Y'
- ; fUd\]Mj'UbX'G] bU[Y'
- 6i X[Yh]b['

I b]h=-J . GrcfY'XYg] b'Unci h% \fg'

- GY']b['gdUWž'a YfW\UbX]g]b['gdUWž'dYfgcbU'gdUWž'W/g'ca Yf''gdUW'
- 8]gd'UmHYWb]ei Yg'
 - DnfUa]X'
 - N] nU['
 - FYdYh]h]cb'

I b]hJ . 'A YfW\UbX]g]Y'D'Ubb]b[.....% \fg'

- J]g] U' A YfW\UbX]g]b[/ 'D'Ubb]b[. 'DfcWgg/ ']hg'YI YW'h]cb''
- GYh]b['i d'U'8]gd'Umig\cd'
- J]g] U' A YfW\UbX]g]b['UbX'7\Ub]]b['ZUW'cZFYHU]'k]h' fYgdYVh]hc'j]g] U' a YfW\UbX]g]b[''

5V]j]hm\$(\fg'

- DfYgYb]h'U'hYa Y'VUgYX'k]bXck 'X]gd'UmZcf'U'fYHU]'ZUg\]cb'ci hYh'

6CC?GF97CAA9B898.'

- GUM\XYj U''B''f&\$% Łz: Ug\]cb'A Uf_Yh]b['UbX'6i m]b[ž<Yf]HU[Y'di ']g\Yfgž'BYk '8Y'\]''
- A Ufh]b'A ''DY[Yf'f&\$\$*Łz]]g] U' A YfW\UbX]g]b['UbX'8]gd'Umž'9X]h]cb') ž: U]fW]'X'Di V]W]h]cb''
- '8]Ua cbXž>Um/ '9''Yb'f&\$\$+Łz'7cbhYa dcfUfm]]g] U' A YfW\UbX]g]b['UbX'9bj]fcb'a Yb]Už'DYUfgcb' DfYb]h]W' <U'ž: ci fh'9X]h]cb'
- ; fY['A''; cfa Ub'ff% - *Łz]]g] U' A YfW\UbX]g]b['UbX'GrcfY'8Yg] b'K cf_Vcc_ž'Di V]W]h]cb]g'
- A cf[Ub''H''f&\$\$, Łz]]g] U' A YfW\UbX]g]b[ž@U' fYbW'?]b['Di V]g\]b[ž'
- FcgYbUi ž>'5''ž'K]gcb'8Uj]X'@'8Uj]X''f&\$\$*Łz'5ddUfY' A YfW\UbX]g]b[!H\Y'']bY'g]Uf]hg'\YfYž : U]fW]'X'di V]W]h]cb]gž'BYk 'M:f_''
- B]fi dUa Už'Di bX]f'f&\$\$+Łz: Ug\]cb'HYWbc'c[n]HcXUm]UbX'Hca a cfck ž'A]hU'di V]W]h]cb]gž'BYk '8Y'\]ž''

D5D9F'7C89! 'G: G8' (\$%
7F95H-J9H9LH@9G'
fDF57H=75@L'

7fYX]hg '\$&
AU' AUf_g '%\$\$'
7cbHUM<fg#k YY_ '\$(
HchU'<fg '* \$'

7ci fg'CV'YM]j Yg''

H]g]Vzi fgY'k]''YbUV'Y'hY'g]i XYb]g]hc'!'
%: A U]]a]nY'VYU]j Y'UbX']bhY''YVh' U'dchYb]h]U'Vm]XYj Y'cd]b['h\Y]f'XYg] b'd\]cgcd\m'

&" 9l d'cfY'X]ZZfYbhZ]VYfgz`nUfbg'UbX'cH'Yf'i bVt'bj Ybh'cbU'a UHYf]U'`hck UfXg'\UbXWUZYX [Ufa Ybhg'cf`
 UWWggcf]Yg`.....
 " 9b\UbW'h\Y'g_]`]b'XYg][b]b['UbX'dfcXi Vm'XYj Y'cda Ybh`

7ci fgY'Ci Ht'a Yg'f7Cgk`

7ci fgY'		@/Ufb]b['ci Ht'a Yg' fUHVt'i fgY'Yj Y'k`	@/Ufb]b['UbX'hYUW]b[g'fUHY[]Yg'	5ggYgga Ybh' G'fUHY[]Yg'
DUdYf' 7cXY'	DUdYf'H]hY'			
G: G8 (\$%	7fYU]j Y' H]i H]Yg' fDFUW]Vt'k`	H'Y'Gh XYbhg'k]`VY'UW'Y'hc` 7C%(- "=>XYbh]ZmUbX'Yl d'cfY'X]ZZfYbh gci fWg'cZ]bgd]fU]cb'Zcf'7fYU]j Y' H]i H]Y'XYg][b]b[" 7C%\$ "9l dYf]a Ybhk]h'X]ZZfYbh Z]Vf]WXYW'fU]cb'h'VWb]ei Yg'hc'VWYU]j j Uf]ci g'YZZYVg' 7C%%"5dd`]W]h'cb'cZ'WYU]j Y' h'VWb]ei Yg'Zcf'j Uf]ci g'dfcXi V]g'hmlYg`	5ddfcUW]b'hYUW]b[. =bh'fUW]j Y'@V]i fYg'z 8]gW'gg]cbz' =bZ'ca U]h]j Y' j]XYcg' @/Ufb]b['UW]j]h]Yg'Zcf' H'Y'g'hi XYbhg' 'GY'Z 'YUfb]b['Ugg][ba Ybhg'z 8Yg][b'g\Y'h'dfYdUfU]cb' UbX'dfcXi Vm'XYj Y'cda Ybh`	5ggYgga Ybh' hUg_g'k]`]bW'XY'7'Ugg' H'Yg'z'GYa Yg'h'f' YbX' Yl Ua]bU]cbg'z UbX'Gh XYbh' dfYg'bhU]cbg`

7CBH9BHG`

- 9l d'cfU]cb UbX'7cbg'fi V]cb'cZg]a d'Ygi g]b['k]h'X]ZZfYbhH'VWb]ei Ygi g]b[j Uf]Yhmi cZa UHYf]U'`_]Y'X]ZZfYbh_]bXg'cZnUfbg'z]VYfg'z'h'fYUXg'UbX'fcdYg'z'f]VWcbg'z'h]a a]b[g'z dUdYfz'Z]Vf]V]j'cf'Ubm'ch'Yf'g'j W'`a UHYf]U'Zcf'..... (\$ \fg`
 - o A UW]a Y'
 - o ?b]h]b['fk UbX'UbX'A UW]bYk`
 - o 7fcWYh`
 - o K YUj]b[`
 - o FcdY#H'fYUX'k cf_`
 - o F]Wcb'k cf_`
- DfcXi Vm'8Yj Y'cda Ybh'Zcf'Ubn'ik c'Uf]W]Wg'fY'UHY'hc'f5ddUfY'#<ca Y'H]i H]Yg'k'i g]b[` cbY'cf'Vt'a V]bU]cb'cZ'h'Y'Uvc] Y'a Ybh'cbYX'h'VWb]ei Yg`..... &\$ \fg`

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- AccXm'v' <]Ufmif% - +t'z'6YUXg'z'6i h'cbg'UbX'6ck g'z'E i Ubh' a '6cc_g'@X"%- - +
- 8YbbYf'@'f% -) t'z'7fYU]j Y'E i]h]b['Zcf'<ca Y'8YVt'fz'7fck b'Di V]W]h'cbg`
- 8cfch'm"; "/ '@ V]bXU'f% - , t'z'H\Y'9bV]W]t'cdYX]U'cZ'bYXX'Y'WU]z'g'z'Di V]g]Yfg'<Yfa Yg'<ci gY'
- GrcbY'"D'"f% - +t'z'H\Y'cf]YbhU'fi ['Yl]W]b'z'H'Ua Yg'UbX'<i Xgcbz'%- - +
- A UfW]Yb'5fh'f&\$% t'z' A UW]a f' DUhYfb'6cc_` =bW'XYg'c] Yf' +\$ '?b'cbg' UbX'Ga U'` FYdYU]i DUhYfbg' d'i g'Dfc'YV]g'z'Di V]g]YX'Vm'GH'A Uf]h]b'f]j; f]ZZ]b`
- GW]a]Xh'9" f&\$%t'z' H\Y'Vt'a d'Yh' D\c'hc'; i]XY'hc'F]V]Wcb'7fU]z'g'z'WYU]j Y'di V]g]b[']bh'f'bhU]cbU'"
- A UH\Yk "'5"'f% , - t'z'J c[i Y'8]W]cbUf'nicZ'7fcWYh'G]h'WYg'z'8Uj]X'UbX'7\UfYg'z'@cbXcb`

D5D9F 7C89! G: G8 (\$&
 : Ug\]cb 5WWggcf]Yg
 fDfUMjMk

7fYX]hg \$&
 AU AUf_g %\$\$
 7cbHMM<fg#k YY_ \$(
 HcHJ <fg *\$

7ci fgY CV^VMj Yg ..

H\]gVti fgYk]` YbUVY`hY`gh XYbhg`hc !`

% 9l d`cfYz`dfcWgg`UbX`Yl dYf]a Ybhk]h`h`ci [\hg`]XYUg/`a Uhf]Ug`]b`cfXYf`hc`XYj`Y`cd`b`Yk`dfcXi`Vtg`
 UWtfX]b[`hc`h`Y`a`Uf`_`Yh`f`Yb`Xg`"
 &" 9ei]d`k]h`]b]!XYdh`_`bck`YX[Y`]b`Vch`dfUMjM`UbX`h`YcfYh]M`UgdYVtg`cZ`h`Y`ZUg\]cb`UWWggcfm`
 XYg][b`dfcWgg`k]h`U`W`Uf`i`bXYfg]UbX]b[`cZ`h`Y`VfcUXYf`W`h`fU`UbX`gcV]U`Vt`b`h`Y`hcZXYg][b`"
 ` " 9b\UbW`h`Y`g`_`]b`XYg][b]b[`UbX`dfcXi`Vh`XYj`Y`cda`Ybh`

7ci fgY Ci Hkta Ygf]Cgk ..

7ci fgY		@YUfb]b[`ci Hkta Yg` fUhVti fgY`Yj`Yk`	@YUfb]b[`UbX`hYUW]b[` gfhYU[]Yg`	5ggYgga Ybh` GfhYU[]Yg`
DudYf` 7cXY`	DudYf`H]hY`			
G: G8 (\$&	: Ug\]cb` 5WWggcf]Yg` fDfUMjMk`	H`Y`Gh`XYbhg`k`]`VY`UV`Y`hc`. 7C%&" =>Ybh]Zm`UbX`Yl d`cfY`X]ZZYfYbh` gci fWg`cZ`]logd]fUh]cb`Zcf`5WWggcf]Yg` XYg][b]b[" 7C%`'`" 9l dYf]a`Ybh`k`]h`X]ZZYfYbh` hY`h`fYg`Vt`ci`fg`UbX`ch`Yf`h`VWb]ei`Yg` hc`VYU`h`j`Uf]ci`g`XYg][bg`UWtfX]b[`hc` hfYbXg`UbX`ZcfYVWgh]bhYdfYUh]cbg` 7C%(`"5dd`mfYbXYf]b[`h`VWb]ei`Yg`Zcf` j`Uf]ci`g`UWWggcf]Yg`hmdYg`	5ddfcUW`]b`hYUW]b[`. =bhYfUMj`Y`@VM`fYg` 8]gWgg]cbz`=bZcfa`Uh]`Y` j`XYcg` @YUfb]b[`UMj`]h]Yg`Zcf` H`Y`gh`XYbhg` GY`Z`YUfb]b[`Ugg][ba`Ybhg` 8Yg][b`g`Y`h`dfYdUfUh]cb` UbX`dfcXi`Vh`XYj`Y`cda`Ybh`	5ggYgga Ybh` fUg`g`k`]`]bW`XY`7`Ugg` HYgh`GYa`YghYf` YbX` Yl`Ua`]bUh]cbg` UbX`Gh`XYbh` dfYgYbUh]cbg`

7CBH9BHG`

- AUf`_`Yh]g`fj`Ym`UbX`XcW`a`YbU]h]cb`cZ`UWWggcf]Yg`VUgYX`cb`X]ZZYfYbh`h`Ya`Yg`!`&\$`fg`
 hf]VU`z`Yh`b]M`Vt`b`h`a`dcfUfn`z`fU]h]cb`U`z`UbX`Z`g]cb`.....
- 8Yg][b]b[`b]z`="i`gfhYU`UbX`fYbXYf`ZUg\]cb`UWWggcf]Yg`fUh`YUgh)`g`_`Yh`WYgk`i`g]b[` %` \fg`
 X]ZZYfYbh`h`Ya`Yg`.....
 - <YUX [YUfg`
 - : cchk`YUfg`
 - <UbXVU[g`
 - >Yk`Y`Yfm`
 - 6Y`hg`
 - GVUf] Yg/`gtr`Yg`
 - ;`cj`Yg`
- 8Yg][b]b[/`Vt`bg`fi`V]cb`cZ`Ub`m`cb`Y`UWWggcfm`Z`ca`YUW`VU]h[`cfm]UWtfX]b[`hc` %` \fg`
 H`Y`g`Y`VW`X`h`Ya`Y`
- FYgm]b[`h`Y`UWWggcf]Yg`k`]h`VYU]h]`Y`h`VWb]ei`Yg` %\$`fg`

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- 5V]b[ž 6]bU" f&\$\$ (łż : Ug\]cb' G_YHMVcc_ž Dufgcb' GWcc' cZ 8Yg[[b' / ' : Ug\]cb' =bgh]h Hrg' cZ HYWMbc'c[nž : U]fW.]X Di V]W]h]cbž BYk 'Mcf_'"
- =fY'UbXž DUf]W]" >c\b"fI&\$\$%łż =bfrcXi W]cb'hc : Ug\]cb' 8Yg[[bž 6"H" 6UhgžcfX' @Xž' @cbXcb' ""
- ; Ybcj U'5bYHU f&\$\$%łż 5WVggcfm8Yg[[bž : U]fW.]X Di V]W]h]cb/'%YX]h]cb'"
- 5"Ybž GYUa Yb f&\$\$) łż : Ug\]cb' 8fUk]b[. 'H\Y' 6Ug]WDF]bV]d'Ygž 6" H" 6UhgžcfX' @Xž' @cbXcb'"
- DfU_Ug\ž ?'" f&\$\$ (łż =bX]Ub' : Ug\]cb' 8Yg[[bž 9b[]g\ '9X]h]cb' Di V]g\ Yfg' UbX' 8]g]f]Mi hcf]g' Dj h' @Xž' =bX]U'"
- GVMUZyf' >UbYž GUI bXYfg' Gi Y' f&\$\$%łż : Ug\]cb' 8Yg[[b' 7ci fgY. '5WVggcf]Yg' 8Yg[[b' DfUW]W' UbX' DfcWggYg' Zcf' 7fYUH]b[' <Uhgž 6U[gž G\cYgž' UbX' Ch\Yf' : Ug\]cb' 5WVggcf]Ygž 6Uffcbf]g' 9Xi W]h]cbU' Gyf]Y'"

.....7CI FG9'CI H7CA 9G! 'GYa Yghf'J'

D5D9F '7C89! 7: G8) \$%
: Uf]W]c'ci fU]cb'.....
fH\Ycfnt'

7fYX]hg' .
AU]a i a 'a Uf_g' %\$\$ fI75. ' \$/G99. +\$Ł'
7cbHUM' < fg#K YY_ .'
HchU' < fg' ()

7ci fgY' CV'YM]j Yg' ..

H\]g]Vłi fgY'k]' YbUV'Y' h\Y' ghi XYbhg'hc' !
% ' 8Yj Y'cd' Zci bXU]cb' hck UfXg' Udd']W]h]cb' cZ XnYg'cb' X]ZZYfYbhZUVf]Vj'
&" Dfcj]XY'Vła dfY\Ybg]j Y' _bck 'YX[Y'UVci hWłbWdhicZ] Uf]ci g'XnY]b[/ 'df]bh]b['a Yh\cXg' ..

7ci fgY' Ci Hła Yg'fI7CgŁ' ..

7ci fgY'		@Ufb]b['ci Hła Yg' fU]hVłi fgY' Yj YŁ'	@Ufb]b['UbX' hYUW]b['gfU]h[]Yg'	5ggYgga Ybhi' GfU]h[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
7: G8) \$%	: Uf]W] 7c'ci fU]cb' fH\Ycfnt'	<p>H\Y'Ghi XYbhg'k]' VY'UV'Y'hc' .</p> <p>7C%) ""5dd'mih\Y'j Uf]ci g' hVW]b]ei Yg'cZ ZUVf]WdfYdUfUrcfm dfcWgg'"</p> <p>7C% * ""8Yg]W]VY' h\Y' dfcWgg'cZ XnY]b['cZj Uf]ci g' ZVYfg'hc' ZUVf]W k]h' X]ZZYfYbhXnYg'</p> <p>7C% + ""9bUV'Y' h\Y' ghi XYbhg'hc' 'YUfb' h\Y' df]bh]b[' hVW]b]ei Yg'UbX' df]bh]b[' gmYg'"</p> <p>7C% , ""@ghih\Y'ja dcfhUbW' UbX' Udd']W]h]cb' cZ ZUVf]WfYUha Ybhg'UbX' gfyb[h'"</p> <p>7C% - ""=bhYdfYh h\Y']b]rcXi W]cb' hc' j Uf]ci g' Z]b]g\Yg' UbX' gdYV]U' g' fZUW' Yb\UbW'a Ybh'</p>	<p>5ddfcUW]b' hYUW]b[. ' =bhYfUW]j Y' @V]h' fYgž 8]g]W]gg]cbž Dck Yf' Dc]bh' DfYgYbhU]h]cbgž =bZcfa U]h] Y' j]XYcg'</p> <p>@Ufb]b[' U]W]j]h]Yg'Zcf' h\Y' ghi XYbhg' GY'Z' YUfb]b[' Ugg] [ba Ybhgž 9ZYW]j Y' ei Ygh]cbgž dfYgYbhU]h]cbgž :]X' hf]dg'</p>	<p>5ggYgga Ybhi' hUg_g' k]']bW' XY' 7' Ugg' HYgh' cb' h\Y' hcd]Vgž GYa Yghf' YbX' YI Ua]bU]h]cbgž #Ei]nž Gh XYbhi' dfYgYbhU]h]cbgž UbX' Ugg] [ba Ybhg'</p>

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I b]h= DfYdUfUrcfmDfcWggYg \$- \fg

- a dcfhUbW UbX Udd]W]cb cZX]ZyfYbhdYdUfUrcfmdfcWggYg
 - 8Yg]b[
 - Gvzi f]b[
 - 6YUW]b[
 - 6c]b[
 - G]b[Y]b[
 - A YfWf]nU]cb

I b]h= 8mY]b[\$- \fg

- HYfa]bc`c[mUbX`h.YcfmcZXmY]b[
 - 7Ugg]Z]W]cb cZXmYg
- Df]b]V]d`Yg`cZXmY]b[
- A cXY`cZUdd`]W]cb cZX]fYV]z UV]Xz VUg]V]Unc]V]fYUW]j Yz`g`d\i f`z`j Uh`a cfXUbhUbX`X]gdYfgY`XmYg`
- A Yh`cXg`cZXmY]b[/`YZZYV]g`UW]Yj YX`cb`j Uf]ci`g`hY] h]`Y`a UHf]U` :]VfYz`Mufb`z`UbX` :]Uvf]W`
- 5W]Y]j]b[`X]ZyfYbhd`UXY`YZZYV]g`cb`ZUV]V]g`h`fci [`V]cgg`XmY]b[z`i`b]cb`XmY]b[
- A Yh`cXg`cZV]z`ci`f`ZUg]bYgg`

I b]h= Df]bh]b[\$- \fg

- GmYg`cZdf]bh]b[`E`X]fYV]z`X]g]W]Uf] Yz`fYg]g]z`XmYX`
- A Yh`cXg`cZdf]bh]b[
 - 6`cW]`df]bh]b[
 - F`c`Yf`df]bh]b[
 - GhYbV]z`g]V]Yb`f`ZU]h]UbX`f`c]Uf]m]t`df]bh]b[
 - HfUbgZyf`df]bh]b[
 - bbcj`Uh]`Y`df]bh]b[`a`Yh`cXg`8][`]U`df]bh]b[`z`Dc`mW]fca`Uh]Wdf]bh]b[`z`D\c]tc`Df]bh]b[`z`>Yh`GdfUmDf]bh]b[

I b]h=J! 5Zyf`HYUa`Ybh/`5i`I`]Uf]Yg \$- \fg

- :]`U]cb`cZdf]bh]b[`5`Y]b[`z`Gh]Ua`]b[`z`6U_]b[`z`K`YhXY]`Y`cda`Ybh`
- K`Ug\]b[`cZdf]bh]X`[`ccXg`
- 5i`I`]Uf]Yg`
 - K`Yh]b[`U[`Ybh]z`X]gdYfg]b[`U[`Ybh]g`UbX`gc`j`Ybh]g`
 - <n]`fcg]V]d]WU[`Ybh]g`
 - 5bh]`ZcUa`]b[`U[`Ybh]g`
 - C]`X]n]b[`UbX`fYXi`V]b[`U[`Ybh]g`
 - 7Uff]Yfg`cf`Gk`Y`]b[`U[`Ybh]g`
 - FYhUfX]b[`cf`@]j`Y`]b[`U[`Ybh]g`
 - 7\Y`Uh]b[`cf`GYei`Yg]Yf]b[`U[`Ybh]g`
 - 8mY`Z]`]b[`U[`Ybh]g`
- 6]bXYfg`UbX`h`M]YbYfg`
- :]Uvf]W]X]Z]Y]V]g`]b`8mY]b[`UbX`df]bh]b[

I b]h]! :]b]g\]b[\$- \fg

- 7`Ugg]Z]W]cb`cZ]b]g\Yg`
- DfYdUfUrcfmZ]b]g\Yg`
- :]b]g\Yg`UZZYV]b[`UddYUfUbW`UbX`hY]`h`fY`7U`YbXYf]b[`z`BUdd]b[`z`G\YUf]b[`z`GcZ]Yb]b[`z`Gh]Z]Yb]b[`z`DUfW]a`Ybh]nU]cb]z`F`U]g]b[`z`A`YfWf]nU]cb`
- :]b]g\Yg`Zcf`Yb\UbV]b[`gdYV]U`W]UfUW]Yf]g]h]V]g` : `Ua`Y`dfcc]Z]b[`z`Gc]`F`Y`YUg]z`K`UHf`dfcc]Z]UbX`k`UHf`fYdY`Ybh]z`7fYUgY`F`Yg]g]UbW]z`GcZ]Yb]b[`z`GUb]zcf]g]b[`z`Cdh]W]`k`\]h]b]b[

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- DfUm] [z`F`G`f]%, -Lz`HYW]bc`c[`mcZ]HY]`h]Y`Df]bh]b[`z`8\Ufk`UX`?`Ufb]U]U`G]V]Y`>`Df]bh]Yfg`
- G]YbU]z`J`5`f]%, +Lz`7\Ya`]g]f]m]c]Z]8mYg`UbX`Df]b]V]d`Yg`cZ]8mY]b[`z`G]Y`U`_`Df]U`Ug`Ub]z`A`i`a`VU]z`
- G]YbU]z`J`5`f]%, *Lz`HYW]bc`c[`m]c]Z`Df]bh]b[`z`HYW]bc`c[`m]c]Z`HY]`h]Y`DfcWgg]b[`z`J`c`" `z`G]Y`U`_`Di`V`]W]cb]g`6ca`VUm`

- ; c\ / J]Ybg_mf%, \$Ł HYL h'Y'gVWbWž &^X'YX"ž 76G'Di V]W]h]cbgž BYk '8Y\]"
- >U]b<Ya 'UH U'f&\$%\$Ł HYWb]ei Yg'cZ XnY]b['UbX'df]bh]b[ž 5bbY'Vcc_g'Dj h'@Xž BYk '8Y\]"
- GY_\f]GYa U'f&\$%\$Ł HYL h'6cc_cZ: UVf]WGVWbW ž bXUa YbHJg'hc':]b]g\]b[ž D<=@YUfb]b['Dj hž @Xž BYk '8Y\]"
- 7\Ui X\Ufnž 5"?"'Fcmf&\$*\$ Ł HYL h'Y'DfcWgg]b['UbX'XnY]b[ž GVWbYWdi 'W]h]cbgž BYk '8Y\]"
- A]Yg@K "7"f%- (Ł HYL h'Y'Df]bh]b[ž &bX'YX]h]cbž 9b['UbXž GcVWmicZ 8mYfg'UbX'7c'ci f]g]g'

.....D5D9F 7C89! 7: G8) \$&

.....: UVf]W7c'ci fU]h]cb
 ..fDfUM]WŁ

7fYX]hg' "

AU]a i a 'a Uf_g' %\$\$ f75. ' \$/G99. +\$Ł

7cbHUM<fg#K YY_.' "

HchU'<fg' * \$

7ci fg'CV'VM] Yg' "

H]gVŁi fgY'k]' YbUVY'h'Y'ghi XYbhg'hc'!

%' Dfcj]XY'h'Y'_bck 'YX[Y'cb'XnY]b['UbX'df]bh]b['cb'X]ZZYfYbh'Y] h'Y'a UHf]U"

&" Dfcj]XY'VŁa dFY\Ybg] Y'_bck 'YX[Y'UVci h'h'Y'VŁbWdhicZ] Uf]ci g'XnY]b[/ 'df]bh]b['a Yh'cXg'"

7ci fg'Ci HŁa Yg'f7CgŁ "

7ci fgYg'		@YUfb]b['Ci HŁa Y' fU]h]VŁi fgY'Yj Y'Ł'	@YUfb]b['UbX'h'UW]b[' gfU]h]]Yg'	5ggYgga Ybh' GfU]h]]Yg'
DUdYf' 7cXY'	DUdYf' 7cXY'			
7: G8) \$&	: UVf]W 7c'ci fU]h]cb fDfUM]WŁ	H'Y'Gh' XYbhgk]' VY'UV'Y'hc.' 7C%\$'"5bU'mmY'h'Y'ZUVf]W dfYdUfU]h]cb'Zcf'XnY]b[ž df]bh]b[ž Z]b]g\]b[... 7C%%"8Ya cbgfU]h]g_]''Zcf' ZUVf]WŁ'ci fU]h]cbg'UbX' dfcWgg]b["	5ddfcUW]b'h'UW]b[. 8Ya cbgfU]h]cbgž =bh'fUM]j Y'@VŁi fYgž 8]gWgg]cbž =bZcfa U]h] Y' j]XYcg' @YUfb]b['UM]j]h]Yg'Zcf' h'Y'ghi XYbhg'GY'Z 'YUfb]b['Ugg][ba Ybhgž 8Yg][b'g\YYh'dfYdUfU]h]cb' UbX'ZUVf]WgUa d'Yg'	5ggYgga Ybh' H]g_g'k]']bW'XY'7'Ugg' HYghžGYa YghYf' YbX' YI Ua]bU]h]cbgž UbX'Gh'XYbh' dfYgYbhU]h]cbg'"

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- DfYdUfU]h]cfm]dfcWggYg' \$* \fg'
 - GvŁi f]b['cZ7ch]cb: UVf]W g]b[
 - GcX]i a '<nXfcl]XY'
 - 6'YUW]b['cZ7ch]cb ZUVf]W g]b[
 - 6'YUW]b['dck XYf'
 - <nXfc[Yb'DYfcl]XY'

- **HMI H'Y'8mY]b[**&\$ \fg.....
 - 7UW'UH' h'Y'ei Ubh]mcZ XnY'UbX'fYU[Ybhg'fYei]fYX'Zcf'U'dUfh]W'Uf'ei Ubh]mcZa Uhf]Ug'
 - 5dd]W]h]cb'cZ XnYg'cb'j Uf]ci g'HI H'Y'a Uhf]Ug'
 - :]Vf'
 - Mufb''
 - : UVf]W'
 - G\UXY'WfX'XYj Y'cda Ybhi g]b['h'Y'Zc''ck]b['XnYg'cb'Vd]hcb'ZUVf]W'
 - 8]fYVh'XnYg''
 - Gi'd\i f'XnYg'
 - JUh'XnYg'
 - FYUM]j Y'XnYg'
 - : UVf]W]XnY]b['i g]b['h'Y'Zc''ck]b['XnY'HYWb]jei Yg'
 - 6Uh]
 - Ca Vfy'X]d'XnY'
 - DU]b]b['ZUVf]Wk]h'XnY!'K Uhf]Vd'ci f'HYWb]jei Y'
 - 8Y] Y'cd'XYg] [bg'i g]b['h'Y'UbX'XnY'hc'dfcXi W'a cbc / 'a i 'h'Vd'ci f'
- **HMI H'Y'Df]b]b[**%(\fg
 - : UVf]W]df]b]b['cb'Vd]hcb'ZUVf]W] g]b['h'Y'Zc''ck]b['HYWb]jei Yg'
 - 6'cW]g'k]h'X]fYVh'XnYg'
 - GVfYb'k]h' d] [a YbhVd'ci fg'
 - GH'bv]y'k]h' fYUM]j Y'XnYg'
 - =>Ybh]ZmUbX'Vd''YVh]X]ZZfYbhg]a d'Yg'cZX]] []U'df]b]b[:
- **5ZVf'HFYUa Ybhd]fcWggYg**\$* \fg
 - DfcWgg'cb'XnYX'UbX'df]b]h]X'ZUVf]W]
 - :]Uh]cb''
 - K Ug\]b[
- **:]b]g\]b['5dd]W]h]cb'cZg]UFW' i g]b['dUX]b['a Ub['Y**\$* \fg
 - DfYgYb]U]h]cb'cb'byk'XYj Y'cda YbhicZ]b]g]Yg]b['Ufa Ybh]b]Xi g]fm'
- **=bXi g]f]U'J]g]h**\$, \fg

Gh XYbh]g'UfY'fYei]fYX'hc'a U_Y'U'fYdcfhicZ XnY]b[ž df]b]b['UbX'Z]b]g\]b[']b]Xi g]fm'

 - =bXi g]fm8Y]U]g'
 - K cf_]b['DfcWgg'
 - 8]ZZfYbhia Yh'cXg'i gYX'Zcf'XnY]b[ž df]b]b['UbX'Z]b]g\]b[

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- DfUm] [ž F"G" f% , -Lž HYWbc`c[mcZHMI H'Y'Df]b]b[ž 8\Ufk UX'?UfbUH]U'G\fY'>Df]b]h]fg'
- G\YbU]ž J "5" f% , +Lž 7\Ya]g]fmcZ 8mYg'UbX'Df]b]Vd]Yg'cZ 8mY]b[ž Gy] U_ DfU_Ug\Ubž A i a VU]ž'
- G\YbU]ž J "5" f% - *Lž HYWbc`c[m'cZ Df]b]b[ž HYWbc`c[m'cZ HMI H'Y' DfcWgg]b[ž J c''' => ž Gy] U_ Di V]W]h]cbg'' 6ca VUm'
- ; c\ / 'J]Ybg_m]f% , \$Lž HMI H'Y'g]V]b]Wž &^X'YX''ž 76G'Di V]W]h]cbgž BYk '8Y\]'
- >U]b'<Ya 'UH.U'f&\$%\$Lž HYWb]jei Yg'cZ XnY]b['UbX'df]b]b[ž 5bbY Vcc_g]Dj H' @Xž BYk '8Y\]'
- GY_\f] GYya U'f&\$%\$Lž HMI h' 6cc_cZ: UVf]W]G]V]b]W' ž bXUa Ybh]U'g'hc':]b]g\]b[ž D<=@YUfb]b['Dj hž @Xž BYk '8Y\]'
- 7\Ui X\Ufnž 5"?"'Fcmf&\$*\$Lž HMI H'Y'DfcWgg]b['UbX'XnY]b[ž G]V]b]Y]Wdi 'W]h]cbgž BYk '8Y\]'
- A]Yg'@K "7" f% - (Lž HMI H'Y'Df]b]b[ž &bX'YX]h]cbž 9b['UbXž GcV]h]mcZ 8mYfg'UbX'7c'ci f]g]g'

.....D5D9F 7C89! 7: G8) \$' .
 758! =
 fDfUMjWŁ.....

7fYX]hg .
 AU]a i a 'a Uf_g %\$\$ f75. ' \$/G99. +\$Ł
 7cbHUM<fg#K YY_ . *
 HcHU <fg - \$

7ci fgY CV^Ym]j Yg ..

H\]gWŁi fgY'k]` YbUVY'hY'gh XYbhg'hc !
 %" =a dUfhH Y'g_]`g'cZUg\cb XYg][b]b['h'fci [\ `7cfY`8fUk "

7ci fgY Ci WŁa Ygf7CgŁ ..

7ci fgYg		@YUfb]b['Ci WŁa Y` fUhWŁi fgY`Yj YŁ`	@YUfb]b['UbX hYUW]b[ghUHY[]Yg`	5ggYgga Ybh GhfUHY[]Yg`
DudYf` 7cXY`	DudYf`7cXY`			
7: G8) \$' .	758! = fDfUMjWŁ`	H Y'Gh XYbhg'k]` VYUVY'hc . 7C%&""5dd'n]b['_bck `YX[Y` h'fci [\ `X]ZZYfYbhWŁ'ci f` a YX]i a ž`Unci hgž`fYdYUhgž` d`UW`a Ybhg`hY'W`b]ei Yg`UbX` [Ufa YbhXYg][b`XYHU]g`YhW`cb` g]b[`Y`gWYYb`Vm758`" 7C%`' ""5ddfU]gY`hY` Udd`W]h]cb`UbX`a Ub]di `Uh]b[` hY`ja U[Yg`h'fci [\ `ja dcfhUbX` Yl dcfhdfcWgg`"	5ddfcUW]b`hYUW]b[. 8Ya cbgfU]h]cbgž` =bhYfUM]j Y`@Ym fYgž` 8]gWgg]cbž`=bZcfa Uh]j Y` j]XYcg` @YUfb]b[`UM]j]h]Yg`Zcf` H Y'gh XYbhg` GY`Z`YUfb]b[` Ugg][ba Ybhgž`758`g\YYh` WYU]h]cb #8][]U`df]bh` dfcXi WŁXYj Y`cda Ybh`	5ggYgga Ybh H Ug_g` k]`]bW XY` 7`Ugg` HYghž` GYa YghYf` YbX` Yl Ua]bUh]cbgž` UbX` Gh XYbh` dfYgYbU]h]cbg`

7CBH9BHG`

- =bhfcXi W]cb`hc`VUg]WŁcc`g'i`gYX]b`WŁFU`8fUk` \$(\fg`
 D]W`hcc`ž`g\UdY`hcc`ž`Ncca`hcc`ž`: fYY`UbX`hcc`ž`Ga`Ufh`hcc`ž`F`YmUb[`Yž`9`dgYž` ; fUd`
 dUdYfž`""6Ug]Wg\UdYgž`HYl`hž`=bhYfUM]j`Yž`9mYXfcdYfž`Ci`h]bYž`:]`ž`=bhYfUM]j`Y`Z`hcc`ž`
 ; f]X`/`Fi`Yg`gYh`dž`DU[`Y`gYh`d`/`6UW[`fci`bXž`HfUbgZcfa`Uh]cbž`CfXYfž`Dck`Yf`W]dž`
 6]ha`Udgž`K`f]h]b[`hcc`ž`WŁ'ci`f`gmYž`WŁ'ci`f`dUHYfbg`YhW`
- A`ch]Z`8Yj`Y`cda`YbhVm]b`WŁdfcfU]h]cb]j`Uf]ci`g`WŁ'ci`f`gWYa`Yg` %\fg`
 - HfUX]h]cbU`=bX]Ub`
 - BUh`fU`]nYXž`
 - Gm]nYXž`
 - ;`Yca`Yhf]W`
 - 5VghfUM`
- ;`fck`h`cZA`ch]Z`'9b`Uf[]b[`UbX`FYXi`W]b[` \$&\fg`
- F`YdYU` %(\fg`

- GfUJ[\hř'8fcdž'6f]W'
- A]ffcFYX. 'J Yfh]W' mUbX\cf]ncbU`mi
- 8]fYV]cbU. 'CbY'k Unž'k c'k Unčž'A i 'h]/ 'Bcb!X]fYV]cbU'
- @Unč i h %\$ \fg'
 - 5`cj Yf'
 - C[YY'
 - '6cfXYf. '@'g\UdYž'&!g]XY'
 - 'Gf]dYg'
- 8fUk]b[[Ufa YbhXYHJ]g &(\fg'
 - DcW]Yhčž'BYW]bYg/'7c`Ufg'
 - G'Yj Yg/'g'Yj Y'Z]b]g\Yg'
 - 8Ufhčž; UH'Yfgž'DYUhgž'Mt_Ygž: f]gž'Fi ZYgž'7ck`g'
 - Ga cW]b[ž'E i]h]b[/ 'G\ff]b[ž'
 - G_]fh]G_]fh`Yb[H'g'fA]M'c'A]b]ž'A]b]ž'HYU/ 'A U]k'
 - DUbhg]'G\cfhčž>Ua U]Wž'6Yfa i XUgž'K U_]b['g\cfhčž'7Udf]ž'FY[i 'Uf/ 'g'fYH'W'
- =a dcfh]b[ž'gUj]b['UbX'YI dcfh]b['Ja U[Yg" \$(\fg'
- 7fYU]b['XYg][b' dcfhčž'c'cb' h'Ya Y'k cf_]b['k]h' a ch]ž' UbX' fYdYU]b[..... %*\fg'

dUbhg]'G\cfhčž>Ua U]Wž'6Yfa i XUgž'K U_]b['g\cfhčž'7Udf]ž'FY[i 'Uf/ 'g'fYH'W'

dUbhg]'

dUbhg]'

6CC?GF97CAA9B898.

- 7cfY'8fUk '%% 'H\Y'CZ]WU' [i]Xyž'8fYUa 'HYW'Di V']g\Yfg"'''
- GWk Ufmi/ '8Uj]g'f&\$&\$&ž'7cfY'8fUk '%%ž'cf'k]bXck'g/'J]g' U'E i]W'G]Ufh; i]Xyž'DYUWd]h'DfYgg'

.....D5D9F'7C89! '7: G8) \$('

.....=bhYfbg\jd''

7fYX]hg. ' ' AU]a i a 'a Uf_g. %\$\$''

7ci fg'CV'YV]j Yg. ''

H]g]W'i fgY'k]`YbUV'Y'h'Y'g]i XYbh]hc'!

%' 9b\UbW' dYfgcbU' UbX' dfcZYgg]cbU' XYj Y'cda Ybh'h'fci [\ \UbXg'cb'g_]`]]b'h'Y'UddUfY']bXi' g'fmi'' &" =bhY[fU]h' X]ZYfYbh'g_]`g' fYei]fYX' ž'cf' dUfh]W]dU]b[]]b' d'UbbYXž' gi dYfj]gYX'k cf_'k]h' U' fYZYV]cb' UbX' Yj U]i U]cb' dfcWgg'U]h'Y'YbX'cZ'h'Y]bhYfbg\jd"'''

' " Dfcj]XY'cddcf]i b]m]hc' fY'U]h' h'Ycfm'\c']g]W' m]hc' dfU]W]W' UbX' [U]b]j U]i UV'Y'YI dYf]YbWg'ž'cf' W]fYf"'''

7ci fgY' Ci Hwta Yg f7Cgk ..

7ci fgYg'		@Ufb]b['Ci Hwta Y' fUhwta fgY'Yj Y'k'	@Ufb]b['UbX'HYUW]b['gfUHY[]Yg'	5ggYgga Ybh GfUHY[]Yg'
DUdYf' 7cXY'	DUdYf' 7cXY'			
7: G8 ) \$(	=bhYfbg\jd'	<p>H\Y'Gh XYbhg'k]' VYUVY'hc.</p> <p>7C% (""8Yj Y'cd'UbX' i bXYfgUbx' h\Y']bhYfbU' gYfb[h\ UbX' UfYU'cZ]bhYfYghXi f]b['h\Y' dYf]cX'cZ]bhYfbg\jd'"</p> <p>7C%) ""=a dfcj Y' h\Y' VwbZ]XYbW' UbX' dfUW]W' YUfb]b['g_]'g'"</p>	<p>5ddfcUW]b' hUW]b[.</p> <p>=bhYfUW]j Y' @V] fYgZ' UbX' 8]gWgg]cb'</p> <p>@Ufb]b['UM]j]h]YgZcf' h\Y'gh XYbhg'</p> <p>=bhYfbg\jd' fYdcfh]fb] Uf]b[h\Y]f' YI dYf]YbWg'UbX' 'YUfb]b[k'</p>	<p>5ggYgga Ybh fUg_g' k]']bW XY' 7'Ugg' H\YgZ' GYa YghYf' YbX'</p> <p>YI Ua]bU]cbgZ' UbX' Gh XYbh dfYgYbU]cbg'"</p>

7CBH9BHG'

; i]XY]bYg'

- Gh XYbhg' UfY' YI dYVW'X' hc' HU_Y' fU]b]b['Zcf' *' k YY_g']b' Ub']bXi gYfm# ZUg\]cb' gh X]c'" H\Y' fU]b]b[']g' hc' VY' HU_Y' b' i d' UZ]Yf' h\Y' VfYU_ 'cZ'Zci f'h' gYa YghYf' VfYU_ Z'Zcf' [U]b]b['g] Vg]Ubh]U' \UbXg]cb' YI dYf]YbW']b' h\Y' UfYU']_Y' UddUfY' #Z]g\]cb' a YfW'UbX]g]b[' UbX' XYg] [b]b[']b' h\Y']bXi gYfm' H\Ym'UfY' []j' Yb' h\Y' Z'YX'ca' hc' W'ccgY' h\Y' Z]Y'X'cZ' h\Y'f' W'c]W'"
- H\Ym' UfY' Ugc' fYei]fYX' hc' c'V]U]b] U' Wf]h]Z]W]h]cb'#]j' U]i U]h]cb' Z'ca' h\Y' fYgdYV]j' Y' cf[Ub]nU]cb' dfcj]X]b['h\Y]f']b]c]j' Ya Ybh'UbX' Vwb]f]Vi' h]cb'"
- H\Ym' U]j' Y' hc' HU_Y' 'e]b]b['YH]f' Zcf']bhYfbg\jd' Z'ca' d'UW'a Ybh'W'" H\Y' gh XYbhg\ci 'X'Y!a U]f' \Yf' 'e]b]b['YH]f' hc' h\Y' gi dYfj]gcf' fZ'ca' Vch' h\Y' cf[Ub]nU]cb!' I' b]j' Yfg]m'UbX' =bXi gYfm' U]g' gccb' U]g' g\Y' g]Uf]g' \Yf']bhYfbg\jd'"
- 9UW' gh XYbh' [c]b['Zcf']bhYfbg\jd' k]' VY' Ugg] [bYX' U' gi dYfj]gcf' Ua cb[gh' h\Y' Z]W' h'ma Ya VYfg' cZ' h\Y' 8YdUf]ra Ybh' h\Y' gi dYfj]gcf' k]' VY']b' hci W' k]h' h\Y' YI hYfb' U'a Ybh'cf' cZ' h\Y' gh XYbh' h'fci [\ci' h' h\Y' dYf]cX' cZ' h\Y']bhYfbg\jd'"
- Gh XYbhg' UfY' fYei]fYX' hc' a U_Y' U' YUfb]b[' X]Ufmk \YfY]b' h\Ym' U]j' Y' hc' a Ybh]cb' fUg_#k' cf_ 'cZ' YUW' XUm]Xi f]b[']bhYfbg\jd'"
- H\Y' gh XYbhg' g\U' dfYdUfY' U' fYdcfh]cb' h\Y' j]g]h'a UXY' hc' h\Y' cf[Ub]nU]cb'" H\Y' gh XYbh'k]' g' Va]h' h\Y' fYdcfh]UbX' k]' VY' fYei]fYX' hc' a U_Y' h\Y' dfYgYbU]h]cb' cZ' h\Y' k' cf_ Zc' ck YX' Vm]j]j' U]j' cW'"

FYdcfhGh' V] fY.'

H\Y' gh XYbhg' UfY' fYei]fYX' hc' a U_Y' h' c' W'ed]Yg' cZ' h\Y' fYdcfh]UgYX' cb' h\Y' Z]Y'X' gh X'm' h\Y' fYdcfh]g\ci 'X' b'chi VY' a' cfY' h' Ub' %\$\$\$!&\$\$\$'k' cfXg' h'm]YX' 5('g]n' X'cW'a Ybh' =h'g\ci 'X' VY' X]j]XYX']bh' Zc' ck]b[' dUf]g' .

DUfh =

- 7Yf]h]Z]W]h]cb'#]j' U]i U]h]j' Y' fYdcfh]cZ' =bhYfbg\jd' Z'ca' h\Y' fYgdYV]j' Y' cf[Ub]nU]cb'
- 7ca dUbm]dfcZ]Y#X]Y]g'
- Cf[Ub]nU]cb' W'Ufh'

DUfh =

- =b]fcXi W]cb' fYgdYV]j' Y' XYdUf]ra Ybh'
- DfcWgg' Zck' W'Ufh' U'cb['k]h' h]a Y' Xi fU]h]cb' Zcf' YUW' U]W]j]m]
- 8Yg]W]dh]cb' cZ' YUW' U]W]j]h'm]cZ' h\Y' XYdUf]ra Ybh'
- 6f]YZm]YI d' U]b' n'ci' f'k' cf_ 'UfYU']b' h\Y' cf[Ub]nU]cb'

DUfh =

- @Ufb]b['ci Hwta Yg'
- : U]f]W]g\Y]Y]g'
- H]f]a' g\Y]Y]g'
- 5bb]YI i fY' fBYg] [b' g\Y]Y]g' #D\ch' c' cZ' XYdUf]ra Ybh' #8U]m]k' cf_ k'

9j Ui Uhjcb."

- H\Y'ghi XYbhg'k]`VY'[j] Yb'a Uf_g'ci hcZ%\$\$z'k \]M'k]`VY'Vt'bj YfhY'hc' V\YX]hg'Ug'dYf'H\Y' dfc[fUa a Y"
- 9j Ui Uhjcb' k]`VY' XcbY' Vm'Vch' h\Y' a Yb'rcfg' fl' b] Yfg]m'UbX' =bXi' ghfnt' Zcf' 7cbh]bi ci g' 5ggYgga Ybh'f75E"

D5D9F '7C89! '8: G8) \$%&
<ca Y'HI h]Yg'
fH\Ycfnt'

7fYX]hg' (

AU]a i a 'a Uf_g' %\$\$'f75.' \$/G99.' +\$E'

7cbHUM<fg#K YY_.' (

HchU'<fg' * \$

7ci fgY'CV'VM]j Yg' "

H]gVt'i fgY'k]`YbUVY'h\Y'ghi XYbhg'hc'!

%' Dfcj]XY'Ub'Yl d'cgj fY'UbX'Vt'a dfY\Ybg]j Y'_bck'YX[Y'hc'gri XYbhg'cb'<ca Y': i fb]g\]b[g'

&" 8Yj Y'cd'Ub']bg][\h]bhc'X]ZYfYbh'm'Y'cZ<ca Y'h\i h]Yg'z'HYgh]b['fYei]fYa Ybhg'UbX'9Vt! Z]YbX'm'UgdYVM'

7ci fgY'Ci H\ta Yg'f7Cgk' "

7ci fgYg'		@YUfb]b['Ci H\ta Y'	@YUfb]b['UbX'h\UW]b[.	5ggYgga Ybh
DudYf' 7cXY'	DudYf' H]hY'	fUhVt'i fgY'Yj Y'E'	ghfUH[]Yg'	GhUH[]Yg'
8: G8) \$%&	<ca Y' HI h]Yg' fH\Ycfnt'	H\Y'Ghi XYbhg'k]`VYUVY'hc' . 7C%* * ""8Ya cbghfUH'Ub' i bXYfg'UbX]b['h\Y'j Uf]ci g' a Yh'cXg'hc'XYg][b]b['Zcf'\ca Y' h\i h]Yg" 7C%+ ""5Vt'i]fY'g_]`'b' XYg][b]b['UbX'XYhU]b['cZ \ca Y'h\i h]Yg" 7C% , "" U]b'_bck'YX[Y'Zcf' X]ZYfYbh'a Yh'cXg'h\i h]Y' Yj Ui Uhjcb'" 7C%- ""7UH[cf]n'j Uf]ci g' Z]b]g\Yg'UbX' dfUM]M'YUfb]b[g_]`g'" 7C%+\$ ""FYVt[b]nY'h\Y']a dcfhUbWf]j'cZYVt! Z]YbX'm' h\i h]Yg'i gYg"	5ddfcUW]b'h\UW]b[. =bh'fUM]j Y'@VM' fYg'z' 8]gWgg]cbz'Dck Yf'Dc]bh' DfYgYb'UH]cbg'z' =bZcfa Uh]j Y'j]XYcg' . @YUfb]b['UM]j]h]Yg'Zcf' H\Y'ghi XYbhg' GY'Z'YUfb]b[. Ugg][ba Ybhg'z'9ZZVM]j Y' ei Ygh]cbg'z' dfYgYb'UH]cbg'z' :]Y'X'h]dg'	5ggYgga Ybh' H]g_g' k]`]bW'XY' 7'Ugg' HYghi cb' h\Y' hcd]M]z' GYa Ygh'f' YbX' Yl Ua]bUH]cbg'z' #E i]n'z' Gh XYbh' dfYgYb'UH]cbg'z' UbX' Ugg][ba Ybhg' .

7CBH9BHG

I b]h... = -bhfci V]cb hc <ca Y'HYI h]Yg%&\fg

- 7cbWdhcZ<ca Y'HYI h]Y
- :]fYg'UbX': UVf]V]i gYX']b'<ca Y'HYI h]Yg
- 9'Ya YbhcZ5f7c'ci f'UbX'Df]bV]d'Yg'cZ8Yg]] b'
- 8]ZYfYbhHndY'cZ<ca Y'HYI h]Yg] :HYI h]Y'Zcf'GYU]b[! I d\c`ghYfmz'K]bXck 'HYI h]Yg'6YX'HYI h]Yg' K U''7cj Yf]b['HYI h]Yg'6Uhfcca 'HYI h]Yg'7UfdYhg/ 'Fi [g'z'HUVY'HYI h]Y'UbX'?]'HWYb': i fb]g\]b[g'

I b]h... = '8Yg]] b'UbX'XYU]]]b['cZ<ca Y'HYI h]Yg'%&\fg

- Gh XmcZGh]HWYg'HYW]b]ei Yg'Zhc'g/ '9ei]da Ybhz': UVf]V]z'Gm]Y'UbX'g]hYg'i gYX']b'HY'Zc''ck]b[.
 - o 7i fhU]bg'UbX'6']bXg'
 - o 6YX'@]bYb'UbX'7i g\]cbg'
 - o HUVY'@]bYb'
 - o GYU]b['HYI h]Yg] I d\c`ghYfm
 - o 7UfdYhg'UbX'Fi [g'

I b]h... = '9j Ui U]cb'cZ<ca Y'HYI h]Yg'%&\fg

- : 'Ua a UV]]]miHYghZcf''
 - o Hck Y''
 - o A UhfYgg'
 - o 6YX'7'ch\]b['
 - o 6'Ub_Yhg'
 - o I d\c`ghYfYX'GYU]b[''
 - o 7i fhU]bg'
- HYghZcf'7UfdYhg' Fi VVYf'VUWYX'WUfdYhg_]X'fYg]g'UbW'
- HYghZcf'Fi [g' Fi ['VUW'ghU]b]b['cb]j]bm]h]Y'
- A]g]W''UbYci g'HYghZcf'<ca Y'HYI h]Yg]'C]'FYdY''YbV]h'<nXfcW]FVcb'FYg]g'UbW'HYg'z'Gc]'FY'YUgY!' C]'GhU]b'FY'YUgY'A Yh.cXz'A ch]Z#Df]bhXi fUV]]mz'D\Ybc']WWY''ck]b['

I b]h... = J . :]b]g\ Ygi gYX']b'<ca Y'HYI h]Yg'%&\fg

- H\Yfa U'8fUdYf]Yg'
- DfchV]cb'U[U]b]gh' bd'YUgUbhcXci f'
- HYa dYfU]h'fY'fY[i 'UH'X'VYXX]b[g'
- 9bXi fY'HYI h]Y':]b]g\'
- 5bh]a]WcV]U':]b]g\'
- A c]gh' fY'A UbU[Ya Ybh]:]b]g\'
- : 'Ua Y!fY]UfXUbh:]b]g\'
- K U]Yf'UbX'C]'FYdY''Ubh'UbX'Gc]'FY'YUgY':]b]g\'
- Hck Y':]b]g\]b['
- A c]gh' fY'7fcgg]@]b_]b['cZ6YX'@]bYb'

I b]h... J . 9Vt!: f]YbX'mUgdYV]b' \ca Y'HYI h]Yg'%&\fg

- -bhfci V]cb'
- HfUXYa Uf_g'UbX''UVY'g'i gYX']b'YVt!Z]YbX'm<ca Y'HYI h]Yg'
- 8]ZYfYbh9Vt!: f]YbX'mgtUbXUfXg']b'<ca Y'HYI h]Yg'
- -a dcfhUbW'cZ9Vt!'UVY'']b['

6CC?GF97CAA 9B898.

- 8Ug'G''f&\$%\$E''DYfZcfa UbW'cZ<ca Y'HYI h]Yg'7Ua Vf]X[Y.' K ccX\YUX'Di V]g\]b['-bX]U'Dj H'@X''
- :]g\Vi fbz'5''f% , , E''GcZi: i fb]g\]b[g'Zcf'hY'6YX'Fcca "'@cbXcb.'6H'6UhgZcfX'@X''
- DUF[\z'5'z'FcvYfrcgcbz'8'z'@UbYz'H'z'<]'UfXz'9'/ 'DU]bYz'A ''f%- , E''HAY'I 'h]a UH'<ca Y'8Yg]] b' Gci fW'6cc_'@cbXcb.'7cbfUb'CV]tdi g'@X''
- Fi H'z'5'<'f% * -E''<ca Y': i fb]g\]b[''BYk '8Y\'. 'K]Ym9UghYf'Df] UH'@]a]H'X''

.....D5D9F 7C89! 8: G8) \$%
 : Ugl]cb HFYbXg UbX: cfYVWgh]b[
 fH Ycfnl:

7fYX]hg`(`
 A UI]a i a 'a Uf_g %\$\$ f75. " \$/G99. +\$E`
 7cbUMf<fg#K YY_(`
 HcHU<fg.*\$.....

7ci fgY'CV'VM]j Yg`

H]gVei fgY'k]` YbUVYhY'ghi XYbthc`!
 %' 5Vei]fY`_bck`YX[Y`UbX`i bXYfgUbX`Udd`]W]cb`cZ`ZcfYVWgh]b[`hVW]b]ei Yg`hc`XYHfa]bY`a Uf_Yh`
 XYa UbXg`UbX`Uei]fY`g_]`g`hc`a U_Y`i gY`cZ`hY`ZcfYVWgh]Zcf`XYg]] b`Vt`YV]cbg`

7ci fgY'Ci HVa Ygf7Cg`

7ci fgYg`		@YUfb]b[`Ci HVa Y` fUhVei fgY`Yj Y`E`	@YUfb]b[`UbX`HYUW]b[`. gfUHV[]Yg`	5ggYgga Ybh GfUHV[]Yg`
DudYf` 7cXY`	DudYf`H]hY`			
8: G8) \$%`	: Ugl]cb` HFYbXg`UbX` : cfYVWgh]b[` fH Ycfnl`	H`Y`Gh`XYbth`k`]`VY`UV`Y`hc`. 7C%+%"7ca`dUfY`ZUg\]cb`UbX` fYbX`ZcfYVWgh]b[`cb`hY`]bhYfbUh]cbU`d`UhZcfa` 7C%+&""9bUV`Y`hY`_bck`YX[Y` UVci`h`hY`fc`Y`UbX`fYgdcbg]V]]m` cZ`hY`ZcfYVWghYf` 7C%+`""8Yj`Y`cd`g_]`g`Zcf` ZUg\]cb`ZcfYVWgh]b[`fYgYUfW` dfcWgg` 7C%+(`""Ua`]]Uf]nY`hY`fYbX`]b` Vt`bhY`gh`cZ`]bhYfbUh]cbU`ZUg\]cb` ZcfYVWgh]b[` 7C%+`""5bU`nmY`gUYg` ZcfYVWgh]b[`UbU`ng]g`h`fci`[\`XUHU` Vt`YV]cb`	5ddfcUW`]b`hYUW]b[`. -bhYfUM]j`Y`@Vh`fYg` 8]gW]gg]cbz`Dck`Yf`Dc]bh` DfYgYbHh]cbg` -bZcfa`Uh]`Y`j`]XYcg` @YUfb]b[`UM]j`]h]Yg`Zcf` H`Y`gh`XYbth` GY`Z`YUfb]b[` Ugg]]`ba`Ybth`9ZYV]j`Y` ei`Ygh]cbg`dfYgYbHh]cbg` :]Y`X`h]dg`	5ggYgga Ybh H]g`g`k`]]bW`XY`7`Ugg` HYgh]cb`hY` hcd]V]z`GYa`YghYf` YbX` Yi`Ua`]bUh]cbg` #E`i`]nz`Gh`XYbh` dfYgYbHh]cbg` UbX` Ugg]]`ba`Ybth`

7CBH9BHG`

'I b]h=, =bhfcXi V]cb`hc` : Ugl]cb`UbX`HFYbX` : cfYVWgh]b[.....%& \ fg`
 • A YUb]b[`cZ: Ugl]cb`/ : cfYVWgh`
 • : U]c]fg]bZi`YbV]b[`ZcfYVWgh]b[. F`cnt`]bZi`YbWz`7Y`YVf]]mz`DfcZYgg]cbU`UbX`GcV]U`
 • 9j`c`i`h]cb`cZ: Ugl]cb`HFYbX`
 • HFYbX` : cfYVWgh]b[`GWYXi`Y`
 • HndYg`cZ`HFYbX`
 • @cb[`HYfa` : cfYVWgh`
 • G\cfh`HYfa` : cfYVWgh`

'I b]h== HFYbX =bXi gfrmi %& \ fg'

- Fc`Yg`UbX`fYgdcbg[V]`h`Yg`cZ`
 - : cfYVWghYf`
 - 7c`ci f`GdYV[U]`ghg`
 - A Uhf]U`g`Mufb`UbX` : UVf]W`GdYV[U]`ghg`
 - Df]bh`UbX`Gi`fZUW`GdYV[U]`ghg`
 - DfcXi`V`i`XYg]`[`bYfg`
 - ; Ufa`Ybh`HYWbc`c`[`]ghg`Z`DUHf`fb`7i`HfYfg`UbX`DfcXi`V`i`cb`A`UbU`[`Yfg`
 - 6i`mYfg`UbX`A`YfV`UbX]`gYfg`
 - FYH]`7`cbgi`a`Yfg`UbX`M`i`h`GdYV[U]`ghg`
 - A`Uf`_`Yh]b[`UbX`DfYgg`#`GcV[U]`A`YX]U`
- : cfYVWgh]b[`U`[`YbV]Yg`Z`a`dUb]Yg`UbX`k`YVg]hYg`=bX]Ub`UbX`=bhYfbU]h]cbU`.....`..`

I b]h== HFYbX`F`YgYUFW %& \ fg'

- Df]a`Ufm`UbX`GYV`bX`Ufm`F`YgYUFW`
- A`Yh`cXg`cZ`hfUW]b[`]`XYUg`..`
 - D`n]W`HfUW]b[`
 - 8]`]H`HfUW]b[`

I b]h=J . : cfYVWgh]b[..... %& \ fg'

- DfcW`gg`cZ`V`ci`f`Z`cfYVWgh]b[`
 - Gci`fV`g`Z`c`f`V`ci`f`]`XYUg`UbX`d`U`YHfYg`
 - HYW`b]ei`Yg`cZ`HFYbX`UbU`n]g`UbX`g`n`b`h`Yg]g`
- FYgYUFW]b[`g`YUg`cbU`h`fYbXg`
 - Df]bh]g`c`k`g`
 - : UVf]W`Z]fg`UbX`h`fUXY`g`c`k`g`
 - HFYbX`DfYgYb]h]cbg`
- HFYbX`XYj`Y`cda`Ybh`UbX`dfYgYb]h]cb`
 - =XYU`YI`d`cfU]h]cb`
 - <]gh`cf]W`fYgYUFW`UbX`fYZ`fYbWg`
 - 8UH`U`V`Y`V]cb`UbX`fYZ]b]b[`
 - Hm]Yg`UbX`h`YW`b]ei`Yg`cZ`dfYgYb]h]cb`

'I b]hJ . GU`Yg: cfYVWgh]b[..... %& \ fg'

- A`Yh`cXg`cZ`GU`Yg: cfYVWgh]b[` .`
 - E`i`U`]H]h]Y`
 - E`i`Ub]h]h]Y`
- 6`YbX]b[`cZE`i`U`]H]h]Y`UbX`E`i`Ub]h]h]Y`h`YW`b]ei`Yg`
- 8UH`U`A`]b]b[`

6CC?GF97CAA9B898..`

- 6fUbbcb`9`"@`fB\$%`E": Ug\]cb: cfYVWgh]b[`f`l`ci`fH`9X]h]cbL"BYk`Mtf_` : U]fVW]X`6cc_g`
- <c`UbXz;`"/`>cbYgZ`F`"fB\$%+L": Ug\]cb`HFYbX: cfYVWgh]b[`"7\]bU.`@`U`fYbW`?]b[`di`V`]W]h]cbg`"
- ?U`h`fmbZ`A`"/`>Ub]bYz`A`"fB\$\$`E": Ug\]cb: cfYVWgh]b[`"K`]Ym`6`UW]k`Y`"
- Di`bX]fz`B`"fB\$\$+L": Ug\]cb`HYWbc`c[`m`HcXUm`UbX`Hca`a`cfck`"BYk`8Y`. `A`]H`U`Di`V`]W]h]cbg`"
- DYfbUz`F`"f%-`&L": Ug\]cb: cfYVWgh]b[`"BYk`Mtf_` : U]fVW]X`6cc_g`"
- : f]b[`gz;`]b]/`Gh`d`Ybg`fB\$\$`E": Ug\]cb`7cbW`dh`rc`7cbgi`a`Yf`fH`]fX`9X]h]cbL"BYk`>YfgYm`DfYbh]W`<U`"=bhYfbU]h]cbU`"

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HMI hY 8Ygll b

fDfUMjWk

7fYX]hg &

AUI]a i a 'a Uf_g %\$\$ f75. " \$/G99. +\$k

7cbUMf <fg#K YY_ (

HchU <fg *\$

7ci fgY CVYVmj Yg

H jgVei fgY'k]` YbUVY hY'gh XYbhg'hc !

%' I bXYfgtUbX VtbWdhicXYgll b Zcf XYj Y'cd]b['U\ca Y'z fb]g\]b['dfcXi VM'

&" 8Yj Y'cd X]ZYfYbhimlY'cZ\ca Y'hY'Yg'i g]b['Vta V]bU]cb'cZj Uf]ci g'gi fZUW Ya VY`]g\ a Ybhi hWb]ei Yg'

7ci fgY Ci Hta Ygf7Cgk

7ci fgYg		@YUfb]b['Ci Hta Y' fUHVei fgY`Yj Yk	@YUfb]b['UbX hYUW]b[ghUH[]Yg'	5ggYgga Ybhi GhUH[]Yg'
DudYf 7cXY	DudYf H]hY			
8: G8) \$&5	HMI hY 8Ygll b fDfUMjWk	H Y'Ghi XYbhg'k]` VYUVY'hc. 7C%+* ""8Ya cbghUH'j Uf]ci g' df]bh]b['dfcWgg UbX VtbWdhicZ dfcXi VMXYj Y'cda YbhidfcWgg Zcf hYI hY'XYgll b" 7C%+""5Wei]fY'g_]`g'Zcf XYgll b]b['dfcXi VMXYj Y'cda Ybhi fYUH'X'hc hYI hY'Yg'	5ddfcUW]b hYUW]b[. 8Ya cbghUH]cbgZ -bhYfUMj Y '@VM fYgZ 8]gV]gg]cbZ' -bZcfa U]h] Y j]XYcg @YUfb]b['UMj]hYg'Zcf H Y'gh XYbhg' GY'Z' YUfb]b[Uggll ba YbhgZ 8Ygll b' g\YYhVfYU]cb UbX dfcXi VMXYj Y'cda Ybhg'	5ggYgga Ybhi hUg_g'k]`]bW XY'7'Ugg HYgZ GYa YghYf YbX YI Ua]bU]cbgZ UbX'Ghi XYbhi dfYgYbU]cbg'

7CBH9BHG

- : UVf]WcFbUa YbHU]cb &\$ <fg
 - 8nY]b[! J Uf]ci g'hWb]ei Y'cZH]Y!8nY
 - Df]bh]b[! 'DFYdUfU]cb'cZdf]bh]b['dUgh' UbX df]bh]b['k]h' !!6`cWg' !!GhYbW]g' !!GfYYbg'
- K cf_]b[[i]XY]bYg'Zcf dfcXi VMXYj Y'cda Ybhi (<fg
 - HYa Y'6cUfX / 'A ccX'6cUfX' fGY'ZV]WYX'd]VM fYg'Zcf Vch' hY'VcUfXgk'
 - 7c'ci f'6cUfX'fa Ubi U'Vt'ci f'dUYHhYk'
 - 8Ygll b'gdYV]W]cb'g\YYh'

- : Uvf]WubX`Hf]a`6cUfX`
fGh`XYbhg`UfY`fYei`]fYX`hc`a`U_Y`h`Y`Uvcj`Y`VcUfXg`UbX`XYgj[b`g`YYh`VUgYX`cb`h`Y`
gy`YVWX`h`Ya`Y`k`\\M`k`]`VY`i`gYX`Zcf`a`U_]b[`h`Y`Z]bU`dfcXi`Vgt`
- **DfcXi`Vf8Yj`Y`cda`Ybh`** `*`\\fg`
8Yj`Y`cd`**cbY`dfcXi`VfUbx`XYgj[b`g`YYh`YUW`Zcf`h`Y`Zc`ck`]b[`WUW[cf]Yg`UWzfX]b[`hc`h`Y`
gy`YVWX`h`Ya`Y`**
 - K`]bXck`HYI`h`Yg`f7i`fH]bg#`6`]bXgk`
 - 6YX`@bYbg`fG`YYhk`]h`D]`ck`WgYg#`6YX`GdfYUXg#`A`UtrfYgg`7cj`Yf`#`6YX`G_]fng#`6YX`
h`fck`gk`
 - 6UW`fcca`HYI`h`Yg`fG`ck`Yf`7i`fH]bg#`HYffm`Hck`Y`#`6UW`A`Uhg#`6UW`Fi`[`gk`
 - HUV`Y`HYI`h`Y`fHUV`Y`7`ch`g#`7cj`Yf`#`HUV`Y`G_]fh]b[`k`
 - ?]HWYb`:`i`fb]g`]b[`g`fP`]HWYb`Hck`Y`g#`?]HWYb!`k`YUf`5dfcbgk`

6CC?GF97CAA9B898.

- 8Ug`G`f&\$%\$L`DYfZcfa`UbW`cZ`<ca`Y`HYI`h`Yg`7Ua`Vf]X[Y`K`ccX\YUX`Di`V]g`]b[`=bX]U`Dj`H`@X`
- :`]g`Vi`fbz`5`f%`,`L`GcZi`:`i`fb]g`]b[`g`Zcf`h`Y`6YX`Fcca`"@cbXcb.`6H`6UhgZcfX`@X`
- DUF[_\z`5`z`F`cVYfngcbz`8`z`@UbYz`H`z`<`]UFXz`9`/`DU]bYz`A`"f%`,`L`H`Y`I`h`a`UH`<ca`Y`8Yg[b`
Gci`fW`6cc`"@cbXcb.`7cbfUb`CVtcdi`g`@X`
- Gi`a`UH]z`;"`f&\$%\$&L`9Ya`Ybhg`cZ`Ug`]cb`UbX`5ddUFY`8Yg[b`BYk`8Y\`,`BYk`5[Y`
=bhYfbUH]cbU`Di`V]g`Yfg`
- AY`Yf`f&\$%\$`L`HYI`h`Y`8Yg[b`g`@cbXcb.`H`Ua`Yg`UbX`<i`Xgcb`

D5D9F`7C89!`8`G8)`\$&6`

.....: Ug`]cb`HfYbXg`UbX`:`cfYVWgh]b[`.....
.....fDfUM]WUk`.....

7fYX]hg`&`

AU`]a`i`a`a`Uf_g`%\$%\$`f75.`"\$`\$/G99.`+`\$L`

7cbHUM<fg#K`YY_.`(`

HcU`<fg`*`\$`

7ci`fg`CV`YM]j`Yg`"

H`]g`Wzi`fgY`k`J`YbUV`Y`h`Y`gri`XYbhg`hc`!`

%`7fYUW`i`bXYfg`UbX]b[`cZ`fYgYUfW`HfYbXg`UbX`XUW`Zcf`Wta`a`i`b]WU]cb`h`Y`ZcfYVWgh`

&`=>a`V]VY`h`Y`fU]hcZ`UbU`ng]g`Zcf`Z`hi`fY`fYgYUfW`YbXYUj`cfg`

7ci fgY'Ci Hwta Ygf7Cgk ..

7ci fgYg'		@YUfb]b['Ci Hwta Y' fUHVti fgY''Yj Y'k'	@YUfb]b['UbX' HYUW]b['ghfUHY[]Yg'	5ggYgga Ybhi GhfUHY[]Yg'
DUdYf' 7cXY'	DUdYf' H]hY'			
G8) \$&6	: Ug\]cb' HfYbXg'5bX' : cfYVWgh]b[fDFUW]Wk'	HAY'Ghi XYbhg'k]''VY'UV'Y'hc' . 7C%+, ""8Ya cbghfUHY'j Uf]ci g' df]bh]b['dfcVWgg'UbX'Vt'bwDh'cZ dfcXi VtiXYj Y'cda YbhdfcVWgg'Zcf' hYI h]Y'XYg][b'' 7C%- ""5Vti]fY'g_]`g'Zcf' XYg][b]b['dfcXi VtiXYj Y'cda Ybhi fY'UHYX'hc' hYI h]Yg'	5ddfcUW]b'HYUW]b[. 8Ya cbghfUHY]cbgž' -bhYfUW]j Y'@Vti fYgž' 8]gW]gg]cbž' -bZcfa UHj Y' j]XYcg' @YUfb]b['UW]j]h]Yg'Zcf' HAY'ghi XYbhg' GY'Z' YUfb]b[Ugg][ba Ybhgž' 8Yg][b' g\YYhVWU]h]cb' UbX' dfcXi VtiXYj Y'cda Ybhg'	5ggYgga Ybhi fUg_g'k]'']bW XY'7'Ugg' HYgž' GYa YghYf'YbX' YI Ua]bU]h]cbgž' UbX'Ghi XYbhi dfYgYbU]h]cbgž'

7CBH9BHG'

- FYdcfh]b['U'W]gY'ghi XmcZUbmcby' bU]h]cbU' UbX']bhYfbU]h]cbU' : cfYVWgh]5[YbVW]g' %&\fg'
- Ghi XmU'dUfh]W' Uf' GmiY' #8Yg][b' f7'Ugg]W' fBU]h]cbU'k' UbX']hg'dfc[fYgg]cb' %(\fg'
- Ghi XmU' : 58' fBU]h]cbU' UbX' -bhYfbU]h]cbU'k' UbX']hg' fYUgcbg'Zcf' Xck bZU' \$*\fg'
- =XYbh]ZrighmYg'h'Uhby] Yf' [chUW]dHYX' / 'fYUgcbg'Zcf' fY'YV]h]cb' \$(\fg'
- 8Yg][b'ZcfYVWgh]VcUfXg'Zcf' Vt'ci f'UbX'gmiY'' 8Yg][b'cbY'ci h]h]i g]b['i dVt'a]b['ZcfYVWgh' &*\fg'

6CC?GF97CAA9B898.'

- 6fUbbcb'9"@'f&\$%&'k' : Ug\]cb' : cfYVWgh]b['fi ci fh' 9X]h]cbk' BYk' 'Mtf_ : U]fW]X'6cc_g'
- <c`UbXž' ; "/ '>cbYgž'F''f&\$%+k' : Ug\]cb' HfYbX' : cfYVWgh]b["'7\]bU. @ji fYbW'?]b['di V]W]h]cbg'
- ?U\fnbž'A "' / '>Ub]bYž'A "'f&\$\$, k' : Ug\]cb' : cfYVWgh]b["'K]Ym]6'UW]k Y''
- Di bX]fž'B''f&\$+\$+k' : Ug\]cb' HYW]bc'c[m]HcXUm]UbX' Hca a cfck "'BYk' '8Y'\. 'A]hU' Di V]W]h]cbg'
- DYfbUž'F''f% - &k' : Ug\]cb' : cfYVWgh]b["'BYk' 'Mtf_ : U]fW]X'6cc_g'

D5D9F '7C89! '8: G8) '\$' 5'

: UVf]W7cbgfi V]cb'

fH Ycfnt'

7fYX]hg' ('

A U] ja i a 'a Uf_g %\$\$ f75. ' \$/G99. +\$E'

7cbhUM<fg#K YY_ ('

HchU'<fg *\$

7ci fgY'CV'VM]j Yg''

H]g]V]i fgY'k]` YbUV'Y'h'Y'gh' XYb]g'hc'!

%' => a dUfh_bck`YX[Y`cZ]UVf]W]a Ubi]UV] fY`UbX`Z]UVf]W]dfcdYfh]Yg'

&" I bXYfgtUbX`Z]UVf]W]gh' V]i fYg'UbX`]hg'UbU]ng]g'

' " : Ua]]Uf]nY'k]h' h'Y' hmlYg'cZ n]f]bgz' h'Y]f' dfcdYfh]Yg'UbX`i gU] Y'

(" 9b\UbW`Uk UfYbYgg'cZ]bbcj U]h]cbg]]b`Z]UVf]W]g'Zcf'gdYV]W]W]bX`i gYg'

7ci fgY'Ci H]a Yg'f7Cgk''

7ci fgYg'		@Ufb]b['Ci H]a Y'' fUhV]i fgY''Yj Y'E'	@Ufb]b['UbX'hYUW]b[' gfUHY[]Yg'	5ggYgga Ybhi GfUHY[]Yg'
DudYf' H]hY'	DudYf'H]hY'			
8: G8) '\$' 5'	: UVf]W 7cbgfi V]cb' fH Ycfnt'	H Y'Ghi XYb]gk]` VYUV'Y'hc.' 7C% \$""7 Ugg]Zmh'Y' V]bj Yb]h]cbU`UbX` bcb! V]bj Yb]h]cbU`a Y'h'cXg'cZ gd]bb]b['Zcf'XYgf]U'Yg'n]f]bg'' 7C% %": Ua]]Uf]nY'k]h' cca g' UbX`X]Z]YfYb]h]k YUj]b['UbX`Ugc' YbUV'Y'gh' XYb]g'hc' i bXYfgtUbX` k YUj Y`XYg]l[b'cb`cca g'' 7C% &""8Ya cbgfUHY`h'Y' X]Z]YfYb]h]_b]h]b['a UW]bYz' h'V]b]ei Yg'UbX`]XYb]h]Zmh'Y' XYZV]g'' 7C% ' ""8YgV]VY' hmlYg'cZ n]f]bgz' h'Y]f' dfcdYfh]Yg'UbX` i gU] Y' 7C% ('; U]b`_bck`YX[Y`]b' dfYX]V]b['dYfZcfa UbW`cZ ga Ufh#gdYV]U`hY]h]Yg'UbX` h'V]b]W`hY]h]Yg''	5ddfcUW]b hYUW]b[.' =bhYfUW]j Y`@V]i fYgz' 8]g]W]gg]cbz`Dck Yf`Dc]bhi DfYgYb]h]cbgz' =bZcfa U]h] Y`j]XYcg' @Ufb]b['UW]j]h]YgZcf' h'Y'gh' XYb]g' GY`Z`YUfb]b[' Ugg]l[ba Yb]h]g'9ZZV]h] Y' ei Yg]h]cbg'z`dfYgYb]h]cbg'z' :]Y`X`h]fdg'	5ggYgga Ybhi H]g_g'k]`']bW`XY`7`Ugg' HYgh]cb`h'Y' hcd]W]z' GYa YghYf`YbX` YI Ua]b]h]cbg'z' #E i]r'z`Ghi XYbhi dfYgYb]h]cbg'z' UbX` Ugg]l[ba Yb]h]g'

7CBH9BHG'

I b]h]= Gd]bb]b[..... %& \fg'.....

• HndYg'cZgd]bb]b[.'

o 7cbj Yb]h]cbU`#A YWUb]W] gd]bb]b[. '7c]h]cb'gng]Ya z`K cc`Yb'gng]Ya z`K c]f]g]YX'gng]Ya z`
@]bYb'gng]Ya'

o Bcb! V]bj Yb]h]cbU` gd]bb]b[. 'F c]h]cb'gd]bb]b[z` : f]W]cb'gd]bb]b[z` 5]f! Yh'gd]bb]b[z` F]b['
gd]bb]b[z` GY`Z]h]k]gh]gd]bb]b[z` J`c]f]hY] 'gd]bb]b[z` Hk]gh' Ygg]gd]bb]b[]

o 7\Ya]W]`gd]bb]b[. 'K Yh'gd]bb]b[z` 8]f]m]gd]bb]b[z` A`Y'h'gd]bb]b[z` ; Y`gd]bb]b[z` 9a i`g]cb`
gd]bb]b[""

o HndYg'cZn]f]b. 'G]a d'Y`n]f]bz`7ca d'YI #Bcj Y'h]m]n]f]b`UbX`hY]h] fYX`n]f]b'

I b]h= K YUj]b[.....%&\fg

- HndYg'cZ`cca g`
 - o Gvi HhY`cca g`d]h/`HUVY`
 - o Gvi HhY`Ygg`cca g` F Ud]Yfz; f]ddYfz`A i`h`d\UgYz`5]f`Yh`K UHf`Yh`
- 6Ug]Mk YUj]b[VwbWdH`VUg]Ma`ch]cbg`cZk YUj]b[!`
 - o Df]a UfmiUbX`gYw`bXUfma`ch]cbg`
- ; fUd\]W`fYdfYgYbH]cb`cZ`]Znk YUj Yg`k]h`XfUZh]b[`UbX`]Zh]b[`d`Ub`
- 8Yw`fUhj`Y`k`YUj`Yg`
- >Uw`i`UFX`UbX`8cVWm`

I b]h= ?b]H]b[.....%&\fg

- 7`Ugg]Z]W]cb`_b]hg` `K Ufd`_b]h`fF UgWYz`Hf]Mh`z`A`]`UbYgY`UbX`g]a`d`YI`E`UbX`k`YZh`_b]h`fI`>YfgYnz`
F]Vz`Di`f`z`a`]gg#ZcU]h`i`W`E`
- HndYg'cZ`_b]H]b[`a`UW]bYg`
 - o :`UH`VYX`_b]H]b[`a`UW]bY`
 - o 7]fW`Uf`_b]H]b[`a`UW]bY`
- ?b]H]X`Z]Vf]M]K]Z]W]g`UbX`fYa`YX]Yg`

I b]h=J . Bcb!k cj Yb%&\fg

- HndYg'cZ`bcb!k`cj`Yb.`
 - o :`Y`hg`
 - o 6cbXYX`Z]Vf]M]g`
- CH`Yf`a`Yh`cXg`cZ`Z]Vf]M]W]b]g]f]i`V]cb.`
 - o 6fU]XYX`Z]Vf]M]g`
 - o @]W]g`
 - o @]a`]b]U]H]X`Z]Vf]M]g`
 - o B]Y`hg`
 - o G]h]W`VcbXYX`Z]Vf]M]g`
 - o Hi`Z]b[`

I b]hJ . GdY]U`H]I`h]Yg%&\fg

- HYWb]W`H]I`h]Yg`
 - o =bXi`g]f]U`H]I`h]Yg`
 - o A`YX]W`H]I`h]Y`
 - o ;`Yc`H]I`h]Yg`
 - o Gdc]f]g`H]I`h]Y`
- Ga`Uf]#`=b]H]`][`Yb]h]I`h]Y`
 - o D\UgY`W]Ub[`Y`a`UH]f]U]g`
 - o H\Yfa`c]W]fca`]W#`D\c]h]c]W]fca`]W`
 - o 9`Y]W]fcb]W]H]I`h]Yg`

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- GY_\f]z`GYa`U`f&\$%&4z`H]I`h`6cc`_`cZ` :`U]Vf]W]G]W]b]W`Z`bX]Ua`Yb]U]g`hc`:`]b]g\]b[`z`D<`=`
@]U]f]b]b[`Dj`h`z`@]Xz`BYk`8Y`\]z`
- ?UXc`d\z`G]U]f]Uz`>"/`@]b[`Zc]f]Xz`5bb]U`@`f&\$%\$&Lz`H]I`h]Yg`z`%&h`9X]h]cbz`DYU]f]gcb`9Xi`W]h]cb`
f]l`Gz`
- Fi`h`9";`c]W]f&\$-\$-`Lz`5dd]U]f]Y`A`U]b]i`Z]W]i`f]b[`.G]Yk`b`D]f]c]Xi`V]i`5b]U]m]g]g`z`(`h`YX]h]cbz`DYU]f]gcb`
D]f]Yb]h]W`<U`z`
- Gd]Yb]W]f`8Uj`]X">`f&\$%\$&Lz`?b]H]b[`H]Y]W]bc`c[`n]i`5`W]z`a`d]f]Y`Y]b]g]j`Y`\`Ub]X]V]cc`_`Ub]X`d]f]U]W]W`
[i`]X]Yz`K`cc]X`Ub]X`Di`V`]g\]b[`@]Xz`BYk`8Y`\]z`f`YX]h]cb`
- >c]g\]b]gcb`<`Yb]f]m`f&\$%\$*`Lz`=b]f]c]Xi`W]h]cb`hc`?b]H]b[`H]Y]W]bc`c[`n]i`5]V`]g\]Y`_`Di`V`]W]h]cb`
- 6`U]W]Y]b]Vi`f]m`H]Y]f]f]m`f]i`%`-`-`Lz`?b]H]X`7`ch]b]b[`H]Y]W]bc`c[`n]i`6`U]W]k`Y`_`Di`V`]g\]b[`"

.....D5D9F 7C89! 8: G8) \$' 6'
: Ugl]cb A YfWUbX]g]b['UbX F YHJ']b['
fH Ycfnt

7fYX]hg ('
 A U]a i a 'a Uf_g %\$\$ f75. ' \$/G99. +\$E'
 7cbUWf<fg#K YY_ ('
 HcHU <fg * \$

7ci fgY CV^VM]j Yg ..

H]g]Vei fgY'k]` YbUVY H Y'ghi XYbhg'hc !'
 %' =a dUfh_bck `YX[Y`cZa YfWUbX]g]b[]b`UddUfY`]bXi gfrnt'
 &" 8Yj Y`cd`Ub`]bg][\h]bhc`h`Y`Z]g\]cb`a`Uf`Yh`Ua`cb[`h`Y`ghi`XYbhg`"
 ' " Dfcj]XY`Vei`dfY\Ybg]j Y`_bck`YX[Y`UVci`hia`Uf`Yh]b[`a`j`"

7ci fgY Ci Hwa Ygf7Cgk ..

7ci fgYg		@Ufb]b[Ci Hwa Y fUHVei fgY`Yj YE`	@Ufb]b[UbX`HYUW]b[gfrUHY[]Yg`	5ggYgga Ybh GfrUHY[]Yg`
DudYf` 7cXY`	DudYf`H]hY`			
8: G8) \$' 6`	: Ugl]cb` A YfWUbX]g]b[` 5bX F YHJ']b[` fH Ycfnt`	H`Y`Ghi`XYbhg`k`j`VYUVY`hc` 7C%) ""8Ya`cbgfrUHY`h`Y`]a`dcfrUbW`cZa`YfWUbX]g]b[` UbX`]a`d`Ya`YbhU]cb`" 7C% * ""8YZ]bY`j`Uf]ci`g` j`YbXcfcg`UbX`Vi`n]b[` cf[`Ub]nU]cb`Zcfa`Urg`UbX`h`Y]f` k`cf_]b[`dfcWgg` 7C% +""9I`Ua`]bY`h`Y`dfcWgg` cZa`YfWUbX]g]b[`d`Ubb]b[`z` Uggcfra`Ybhz`X]gfr]Vi`h]cbz` U`cW]h]cbz`VfUbXg`h`W` 7C% , ""8]gWgg`h`Y`W]hY[`cfm` a`UbU[`Ya`Ybh`UbX`f`Yei`]fYa`Ybhg` cZi`bXYfg]UbX]b[`fYHJ']b[`UbX` fYHJ']`g`h`f`Y`Zcfa`Urg` 7C% - ""8YgW]VY`]bZcfa`U]cb` Zcf`fYHJ']Yfg`h`f`ci`[\ `fYHJ']` cdYfU]h]cbg`Zcf`VYhYf` i`bXYfg]UbX`fYHJ']` a`YfWUbX]g]b[`UbX`h`Y` X]ZZYfYbh]m]Yg`cZVi`nYfg` UbX`fYHJ']`VzbWdrg`	5ddfcUW`]b`h`UW]b[`. =bhYfUW]j`Y`@V]i`fYg` 8]gWgg]cbz`Dck`Yf`Dc]bh` DfYgYbhU]h]cbg` =bZcfa`U]j`Y`j`]XYcg` @Ufb]b[`UM]j`]h]Yg`Zcf` H`Y`ghi`XYbhg` GY`Z`YUfb]b[` Ugg][`ba`Ybhg`9ZZV]j`Y` ei`Yg]h]cbg`dfYgYbhU]h]cbg` :]Y`X`h]jdg`	5ggYgga`Ybh` hUg`g`k`j`]bW`XY`7`Ugg` HYgh]cb`h`Y` hcd]Vg` GYa`YghYf`YbX` YI`Ua`]bU]h]cbg` #E`i`]nz`Ghi`XYbhi` dfYgYbhU]h]cbg` UbX` Ugg][`ba`Ybhg`

7CBH9BHG`

I b]h= =bhfcXi W]cb`hc`a`YfWUbX]g]b[`%& \fg`

- 9j`ci`h]cb`cZa`YfWUbX]g]b[]b`UddUfY`]bXi`gfrnt`
- A`YfWUbX]g]b[!`XYZ]b]h]cb`UbX`hYfa`g`
- Fc`Y`UbX`fYg]cbg]V]h]Yg`cZ]Ug\]cb`Vi`nYf`UbX`a`YfWUbX]g]Yf`

I b]h= `K`cf_]b[`k`]h`j`YbXcf`%& \fg`

- 8]ZZYfYbh]m]Yg`cZVi`nYfg`

- 7ca a i b]Vh]cb'k]h' Vi nYfg'
- 5k UfYbYgg'cZ WffYbha Uf_YhYfYbXg'
- K cf_]b['k]h' j YbXcf' / i bXYfgUbx]b['j YbXcf' VcbWdh'
- Cf[Ub]h]b['Vi n]b[#gY']b['UW]]hm'
- A Uf_YhWbhYf']bXi gfmYfYbX'

I b]h=. A YfWUbX]gY'd'Ubb]b[.....%&\fg'

- => dcfUbw'cZa YfWUbX]gY'd'Ubb]b['UbX'gci fV]b[']
- => dcfUbw'cZgYUgcbg]b['a YfWUbX]g]b['k]h' fYgdYVh'cZ ZUVf]WgUa d']b['ž dUW_U[]b['ž hYV' dUW' UbX'dfcXi Vh'XYj Y'cda Ybhi'
- GY'Vh]cb'cZa YfWUbX]gY' Uggcfra Ybhi'
- 5bU'm]b['a YfWUbX]g]b['Ybj]fcb'a Ybhi]b['hYfa g'cZa Uf_YhYfYbXg' Vcbca]WcbX]h]cbž' hYVbc'c[]W' UXj UbWa Ybhg' Vcb'a dYh]h]cb' / 'fYj c'i h]cbg'

I b]h=J. FYHU]]b[.....%&\fg'

- FYHU] 'Cf[Ub]h]cbU' gfi Vh' fY' gcfY' / 6i n]b['ž GY']b['ž @bY' UbX']
- GhuZ'Z' bV]cbgž' FYHU]]b['Zcfa Uhgž' F'c'Y' UbX' FYgdcbg]V]]hmcZ'FYHU]] : Ug\]cb' 6i nYf']
- 7i g'ca Yf']Xybh]Z]Vh]cbž' 7i g'ca Yfz' D'Ubb]b['UbX'fc'Y' cZ' 6i nYf']

I b]hJ. FYHU] 'CdYFU]cbg'%&\fg'

- FYHU] 'gcfY' WU]bg' EBU]cbU' fPVCbnž : UV' =bX]Už' F]hi 'K YUfgž' G\cddYfg' GhdL' UbX' =bH'fbU]cbUž' fHca a m<]Z[Yfz' 9gd]f]t']
- GcfY' CdYFU]cbg' GcfY' a YfWUbX]gYž' GcfYg' a UbU[Ya Ybhž : Ug\]cb' gi dd'mWUb[Yg' E'gcfY' fYHU]]b['ž bcb' gcfY' fYHU]]b[']
- FYWbh'Gfi Vh' fU' W'Ub[Yg']b' UddUFY' fYHU]]

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- FcgYbUi ž >" 5"žK]gcb' 8Uj]X' @' 8Uj]X' "fI&\$\$* Łž' 5ddUFY' A YfWUbX]g]b[!HAY']bY' gUfYg' \YfYž' : U]fW]X' di V]Vh]cbgž' BYk 'Mcf_'"
- 8cbbY'Ub' >c\b' f% -- Łž' A YfWUbX]gY' Vi n]b[/ 'a UbU[Ya Ybhž : U]fW]X' di V]Vh]cbž' BYk 'Mcf_ž'"
- GrcbYž' 9'Ub]Y' / 'GUa d'Ygž' >YUb' "f&\$\$& Łž' : Ug\]cb' A YfWUbX]g]b['ž A W' fUk' '<]' ž BYk 'Mcf_'"
- GhYd\Ybgž' : f]b[g ;]b['f&\$\$, Łž' : Ug\]cb' 7cbWdh'hc' 7cbgi a Yfz' ' fX' YX'ž' DFYbh]W' <U' =bH'fbU]cbUž' BYk ' >YfgYm']
- B]fi dUa Už' Di bX]f' f&\$\$+Łž' : Ug\]cb' hYVbc'c[m]HcXUm' UbX' Hca a cfck ž' A]HU' di V]Vh]cbgž' BYk '..... 8Y\]"
- >UW'gcbž' Hja / 'G'Uk ž' 8Uj]X' f&\$\$, Łž' : Ug\]cb' Vi n]b[/ 'a YfWUbX]g]b['a UbU[Ya Ybhž' DU[fUj Y' A UMa]'Ub' di V]g\Yfz' @cbXcb'"
- DfUX\Ub' Gk UdUbU' f&\$\$&Łž' FYHU]]b[' A UbU[Ya Ybh' HMI hi UbX' 7Ugygž' A W' fUk' '<]' 9Xi Vh]cb/ (' YX]h]cb'"
- ?UbYYn' : " / 'G\Y[_]' 5" f&\$\$&Łž' FYHU]] A UbU[Ya Ybhž' <]a U'Untub' 6cc_g'
- 6i fbgž' @Yg]Y' " 8Uj]g/ '6fntubh'fI&\$\$) Łž' HAY' 6i g]bYgg'cZ : Ug\]cbž' : U]fW]X' Di V]Vh]cbž' BYk 'Mcf_'"

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Gi fZUW 9a VY`]g\ a Ybh

fDfUM]WŁ

7fYX]hg`&

A U]a i a 'a Uf_g %\$\$ f75. ' \$/G99. +\$Ł

7cbhUM<fg#K YY_.'(

HchU`<fg.*\$

7ci fgY`CV^VM]j Yg`

H]g]VŁi fgY`k]`YbUV`Y`h`Y`g`i XYbhg`hc`!

%` =bfcXi W`j Uf]ci g`hVWb]ei Yg`cZUWf]WŁa Ubi ZUM f]b["

&" =a dUfhg_]`hc`a Ub]di `UH`h`Y`VUg]MhYWb]ei Yg`]b`cfXYf`hc`Yb\UbW`h`Y`ZUWf]Wg] fZUW`

' " 8Yj Y`cd`7fYU]j Y`GŁa d`Yg`hc`k cf`_Ug`U`Gi fZUW`8Yg][bYf`]b` : Ug\]cb`=bXi gfrf

7ci fgY`Ci HŁa Yg`f7CgŁ

7ci fgYg`		@Ufb]b[`Ci HŁa Y` fLhVŁi fgY`Yj YŁ	@Ufb]b[`UbX`hYUW]b[` gfrUH[]Yg`	5ggYgga Ybh GfrUH[]Yg`
DUdYf` 7cXY`	DUdYf`H]hY`			
8: G8`)\$(5`	Gi fZUW` 9a VY`]g\ a Ybh fDfUM]WŁ`	H`Y`G`i XYbhg`k]`VY`UV`Y`hc`. . 7C%`\$`"8Ya cbgfrUH` hVWb]ei Yg`cZgi fZUW` Ya VY`]g\ a Ybhg`UbX`gŁa d`Y` a U_]b[` 7C%`%`"⇒Ybh]Zmh`Y`hUX]h]cbU` h]i h]Yg`UbX`YUfb`h`Y]f` Udd`]Vh]cb`Zcf`ZUg\]cb`dfcXi Vhg` XYj Y`cda Ybh` 7C%`&`"9bUV`Y`g`i XYbhg`[Yh]b` h`ci W`k]h`"cW`Ufh]g]Ubg`UbX`]bXi gfrfmdYcd`Y`"	5ddfcUW`]b`hYUW]b[`. 8Ya cbgfrUH]cbgŁ` =bhYfUM]j Y`@VM`fYgŁ` 8]gWgg]cbŁ`=bZcfa U]h] Y` j]XYcg` . @Ufb]b[`UM]j]h]YgZcf` H`Y`g`i XYbhg` GY`Z`YUfb]b[`Ugg][ba YbhgŁ` 8Yg][b`g\ YhVWU]h]cbgŁ` UbX`Ya Vfc]XYfmgŁa d`Y` UbX`dfcXi VM`XYj Y`cda Ybh`	5ggYgga Ybh hUg`g`k]`]bW`XY`7`Ugg` HYgh]cb`h`Y` hcd]VgŁ` GYa YghYf`YbX` Yi Ua]bU]h]cbgŁ` #E`i]nŁ`G`i XYbh` dfYgYbh]h]cbgŁ` UbX` Ugg][ba Ybhg`

7CBH9BHG`

- DfYdUfU]cb`cZK`cj Yb`ZUWf]WgŁa d`Y`i`g]b[`XfUZ`h`UbX`dY[`d`Ub`h`fci [\`" %&`fg`
 - D`U]b`K`YUj`Y`
 - 6Ug`Yh`K`YUj`Y`
 - Hk]`K`YUj`Y`
- DfYdUfU]cb`cZ?b]H`Y`X`ZUWf]WgŁa d`Y`h`fci [\`" %&`fg`
 - :`Uh`6YX`?b]h]b[`A`UM]bY`
- J`U`i`Y`5XX]h]cb`cb`ZUWf]M`g]b[`Zc`ck`]b[`gi`fZUW`Ya`VY`]g\`a`Ybh`hVWb]ei`Yg`" %&`fg`
 - J`Uf]U]h]cb`cZ`VUg]WŁa`Vfc]XYfmg]h`W`
 - 6YUX`K`cf`_`
 - GYei`]b`K`cf`_`
 - DUhW`K`cf`_`
 - 5dd]ei`Y`K`cf`_`

- **DfcXi VM8Yj Y`cda Ybh** &* \fg
 - **8Yj Ycd** cbY`dfcXi VM YUW`Zfca`h\Y`Zc`ck]b[`W\H[cfm
 - Grc`Y`#GVfZ
 - H!G\]fh#G_]fh`
fl`g]b[`=bg]fU]cb`6cUfX`fl`gY`gY`Z`W]W]YX`d]M] fYgZ`7c`ci`f`dUYH`
UbX`8Yg] b`G\YYH`
 - **JUi Y`5XX]h]cb`cZDfcXi VM`l`gY`UW`#`Z]b[`Yg`Uh`h`Y`\`Ya`]bY`cZH`Y`
XYj`Y`cdYX`dfcXi`Vg`**
- **=bXi gfr]U`J`]g]h** (\fg
 - Ghi XYbh]g\ci`X`a`U`Y`U`fYdcfncZVch`k`cj`Yb`UbX`_b]h]b[`]bXi`gfrmi`
 - =bXi`gfr]8YH]`g`
 - K`cf_]b[`DfcWgg`

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- FYUXYfg]8][`Ygh`f%,`%Z`7ca`d`YH` ; i]XY`hc`GYk]b[`Z`H`Y`FYUXYfg]8][`Ygh`5ggc`W]h]cbg`
f7UbUXUL`@X`"A`cbfYUz`D`YUgUb]j`]`Yz`BYk`Mtf`""`
- 7FYUa`Z`DYbY`cdY`f%` - *`Lz`H`Y`7ca`d`YH`6cc`_`cZ`GYk]b[`!`5`DfU]W]W`Gh`d`Vm`Gh`d` ; i]XY`hc`
GYk]b[`HYW]b]ei`YgZ`8?`Di`V`]g\]b[`6cc`_`Z`BYk`Mtf`_`Z`"
- 7\U]hcdUX\`U]hZ`?"8"z`f%` -)`Lz`<`UbX]W]Z]g`cZ`=bX]Uz`K`]Ym9UghYfb`@]a`]hXz`B`8Y`\`]"`
- 7c`YH`K`c`Z`f%` - *`Lz`H`Y`5fncZ`A`Ub]di`U]h]b[`:]`UVf]W]?`fUi`gY`Di`V`]W]h]cbgZ`K`]g]M]bg]b[`
- G]a`cb`7`Uf`_Y`f&\$%Z`HY]h]Y`8Yg] bZ`@]i`fYbW`?`]b[`Di`V`]g\]b[`@]a`]hXz`@cbXcb`""`

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.....:Ug\]cb`A`YfWUbX]g]b[`UbX`F`YH]`]b[`
.....fDfU]W]W`
.....

7fYX]hg`&`
A`U`]a`i`a`a`Uf`_g`%\$\$`f75.`" `\$/G99.`+`\$L`
7cbHUM<fg#K`YY_`:(`
HchU`<fg`*`\$`.....

7ci`fgY`CV`YM]j`Yg`"

H\]g]Vti`fgY`k`]`YbUV`Y`h`Y`g]h`XYbh]hc`!`
%`I`bXYfg]UbX`h\Y`fc`Y`cZa`YfWUbX]gYf`Zcf`W]ffm]b[`U]M]j`]h]Yg`fY`UH`X`hc`XYg] b]b[`Z`dfcXi`V]cb`/`
a`Uf`_Y]h]b[`
&"`A`U`_Y`h`Ya`Z]a`]U]f`k`]h`X`U]m]h`X`U]m]cdYfU]h]cbg]b`U`fY]H]`g]rcfY`
'"`;`j`Y`U`VW]Uf`i`bXYfg]UbX]b[`cZ`X]ZZ`fYbh`fY]H]`Zcfa`U]h]`

7ci fgY' Ci Hwta Ygf7Cgk ..

7ci fgYg'		@YUfb]b[' Ci Hwta Y' fUHVai fgY' Yj Y'k'	@YUfb]b[' UbX'HYUW]b[' gYfUHY[]Yg'	5ggYgga Ybh GfUHY[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
8: G8) \$(6	: Ug]cb A YfWUbX]g]b[5bX'F YHJ]]b[fDfUW]W'k'	HAY'Ghi XYbhg'k]' VY'UV'Y'hc. 7C% ' "'8Ya cbghfUHY' X]ZZYfYbhi VcUFXg'z'a YfWUbX]gY' WYbXUF' i gY' Zcf' UddUFY']bXi gfmUbX' i bXYfgUUbX]b[' k]h' ZUVf]W gY'YV]cb' UbX' W'ci f' d' Ubb]b["' 7C% ("'; YbYfUHY' h'Y' i gY'g'cZ h'W'dUW' UbX']hg']a dcfUUbW'fj k]h' h'Y' d'fUW]W' _bck' YX[Y" 7C%) "'6i]X' fUddcfhik]h' 'cW' Ufh]gUbg' UbX']bXi g'fmdYcd'Y"	5ddfcUW']b' h'YUW]b[. 8Ya cbghfU]cbg'z' -bhYfUW]j Y' @Vh' fYg'z' 8]gW'gg]cbz' -bZc'fa U]h]j Y' j]XYcg' @YUfb]b[' UW]j]h]Yg'Zcf' h'Y' ghi XYbhg' GY'Z' YUfb]b[' Ugg]] ba Ybhg'z' : cfYW]g]b[' VcUFX'z'a Uf_Yh g' fj YmfYdcf'z' XYg]] b' g\YYhg'a YfWUbX]gY' WYbXUF'z' W]gY' ghi Xm UW'z'fX]b[' hc' gY'YV]j Y' dfcXi Vh'UbX' [Ufa Ybh XYj Y'cda Ybh'	5ggYgga Ybh H]g_g'k]']bW' XY' H'Ygh# WUgg'fcca k cf_z'gUa d'Yg'z' dfcXi W]g'UbX' gi fj YmfYdcf'hg'

7cbh/bhg'

- 7UYbXUF' \$* \fg'.....
 - A Uf_Yh]b[' 7UYbXUF'
 - A YfWUbX]g]b[#@]bY' D'Ub' 7UYbXUF'
 - H]a Y' UbX' 5V]cb' 7UYbXUF'
- 8Yj Y'cd' Ub' UddUFY' dfcXi Vh']bY' (\$ \fg'
 - @]bY' D'Ub' ' A Uf_Yh'F YgyUfW]z' HFYbX' 5bU'ng]g' UbX' 8U]U' A]b]b['
 - G]m]b[' 7cbW'd]hg' 7c'cf' UbX' : UVf]Wf'YgyUfW]
 - : UVf]Wf'YgyUfW]cb' UbX' Gci fV]b['
 - G_Yh'W' G]' \ci Y'h]g'
 - G]mY' 6cUfXg'
 - Dfch'ch'd]b['
 - HYW'dUW]'
 - 7cbgh'fi V]cb' 8YHJ] ' G\YYh'
 - G]nY' GdYV]W]h]cbg'
 - E i U]]m5ggj fUbW'
 - 7cg]b[.....
 - 5Xcd]h]cb' 'DFYgybh']bY' fYj]Yk
 - 8Yj Y'cd'cbY' [Ufa Ybh
 - FYdcfh' \$* \fg'
 - Gh' XYbhg' UfY' fYei]fYX' hc' j]g]h'UbmiUddUFY' fYHJ] 'ci h'Yh'Zcf'
dfYdUF]b[' fYdcfh'cb' XUm]hc' XUm]cdYfU]h]cbg'cZj Uf]ci g' UgdYV]g'cZ
U'g'cfY'
 - 7UgY' Ghi Xm \$, \fg'
 - DFYdUFY' U' XcW'a YbhicZ X]ZZYfYbhiVfUbXg' VUgYX' cb' h'Y' Zc'ck]b['
 - A YfWUbX]gY' GY'YV]cb' ' GdYV]U]mGrcfY# 8YdUfha Ybh
GrcfY# Gi dYf' GdYV]U]g]h# B]W]Y' GdYV]U]g]h# 7UHY[cfm
?]' Yfg'
 - Df]V]b[. 8]g]V]i bhGrcfY# Gi dYf' GrcfY# CZ] Df]W' F YHJ]]b['
 - GrcfY'

- CdYfUjcbg`7\U]b`GrcfY#7cbhfUMi U#K UfY\ci gY`
- 7cbj Yb]YbW. J YbXcf`FYHU]`b[#8]fYVhGY`]b[`
- 8]fYVhA Uf_Yh]b[. 8]fYVhA U]#A U]`CfXYf#8]fYVh`
FYgdcbgY`

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- FcgYbUi ž >YfYa nř`5ž / `K]]gcb`8Uj]X`f&\$\$*Łž`5ddUFY`A YfWUbXg]b[!`H\Y`]]bY`GhUfng`<YfYž`
: U]fW]X`Di V]W]h]cbgž`BYk`Mtf_`
- GHd\Ybgž;]b]ž: f]b[g]f% --Łž: Ug\]cb`Zřca`7cbWdhřc`7cbgi`a Yfgž`*h`YX`DFYbh]W`<U`žBYk`
>YfgYnz`
- DFUX\Ub`Gk UdUbU`f&\$\$&Łž`FYHU]`]b[`A UbU[Ya Ybh`HYI hUbX`7Ugygž`A W`fuk`<]`9Xi`W]h]cb/(`
YX]h]cb`
- ?UbYyn": "/`G\Y[_`"5" f&\$\$&Łž`FYHU]`A UbU[Ya Ybhž`<]a`U`Untub`6cc_g`
- >UW]gcbž`H]a /`G\Uk`ž8Uj]X`f&\$\$, Łž: Ug\]cb`Vi`n]b[`UbX`a`YfWUbX]g]b[`a`UbU[Ya Ybhž`DU[`fuj`Y`
A`U]h]`Ub`di`V]g\Yfž`@cbXcbž`
- @]j`nž`A]WUY`f&\$\$, Łž`FYHU]`]b[`A UbU[Ya Ybhž`HUU`A`W;`fuk`<]`~`
- ?f]g\bU_i`a`Ufž`A`" f&\$\$&Łž`5ddUFY`A`YfWUbX]g]b[. 5b`]]bhY[`fUH`X`UddfcUWž`5V\]g\Y_`
di`V]W]h]cbž`7\UbX][`Uf\`

.....7CI FG9CI H7CA 9G!`GYa YgYf`J`=

.....D5D9F`7C89!`7: G8`*`\$`%`

.....5ddUFY`DfcXi`W]h]cb`

.....fH`Ycfnt`

7fYX]hg`(`
AU`]a`i`a`a`Uf_g`%\$\$`f75.`\$`/G99.`+`\$Ł`
7cbhUMi`<fg`#K`YY_`(`
HchU`<fg`*`\$`.....

7ci fgY`CV`YV]j`Yg`..`

H`]g`Vzi`fgY`k`J`YbUV`Y`h`Y`ghi`XYbhg`řc`!`

%`7fYUH`Ub`Uk`UfYbYgg`Zcf`h`Y`hmdYg`cZ[`Ufa`Ybhg`a`UW]bYfmUj`U]UV`Y`]b`h`Y`]bXi`ghm`
&`8Yj`Y`cd`Ub`i`bXYfg`UbX]b[`UVci`h`h`Y`gY`YV]h]cb`cZ`h`Y`f[`\`ha`UW]bYfmZcf`dfcXi`W]h]cb`cZ`h`Y`fYei`]fYX`
[`Ufa`Ybh`
" `A`U_`Y`Ub`Uk`UfY`cZ`h`Y`hmdYg`cZa`UW]bYfmUj`U]UV`Y`]b`h`Y`[`Ufa`Ybh]bXi`ghm`
(`9l`dcgY`h`Y`UH`gh`dfUM]Wg`UbX`h`W`bc`c[`JW`k`cf`X`cZ[`Ufa`Ybh`dfcXi`W]h]cb`

7ci fgY Ci Hwta Ygf7Cgk

7ci fgY		@Ufb]b['ci Hwta Yg fUhwta fgY Yj Yk	@Ufb]b['UbX'HYUW]b[gfUHY[]Yg	5ggYgga Ybh GfUHY[]Yg
DudYf 7cXY	DudYf H]hY			
7: G8 * \$%	5ddUFY DfcXi V]cb fH Ycfnk	<p>H Y'Gh XYbhgk]` VYUVY'hc`</p> <p>7C% * " ; U]b]? bck `YX[Y'fY'UHYX'hc` dfcWggYg'VYZcfYzXi f]b['UbX'UZHYf` dfcXi V]cb`</p> <p>7C% + " : Ua]]Uf]nY'k]H'j Uf]ci g` a UWX]bYgZ'hc`g'UbX'Yei]da Ybhi gYX']b` [Ufa Ybh]bXi gfm`</p> <p>7C% * " : -bgdYV]j Uf]ci g'a UHYf]Ug'UbX` Wta dcbYbhg'cZ[Ufa YbhdFcXi V]cb` a UWX]bYf]Yg`</p> <p>7C% + " : -bhYfdYhj Uf]ci g[Ufa Ybh` Z]b]g\]b['dfcWgg'UbX'a UWX]bYf]Yg`</p> <p>7C% , " : 8YgV]VY' dFcWgg'Zcf` -bgdYV]cb / 'DUWU[]b[`</p>	<p>5ddfcUW]b'HYUW]b[.` -bhYfUW]j Y' @VM fYgZ` 8]gWgg]cbz' Dck Yf' Dc]bh` DfYgYbhU]cbgZ' -bZcfa U]j Y` j]XYcg`</p> <p>@Ufb]b['UW]j]H]Yg'Zcf` H Y'gh XYbhg` GY'Z' YUfb]b['Ugg][ba YbhgZ` 9ZZV]j Y'ei Ygh]cbgZ` dfYgYbhU]cbgZ :]Y'X' hf]dg`</p>	<p>5ggYgga Ybh fUg_g'k]`]bW' XY' 7'Ugg` HYgh]cb' H.Y` hcd]M]Z` GYa YghYf' YbX` Yi Ua]bU]cbgZ` #Ei]nZ' Gh XYbh` dfYgYbhU]cbgZ` UbX` Ugg][ba Ybhg` . . .</p>

7CBH9BG

l b]h= 'Cj Yfj]Yk . '5ddUFY' dFcXi V]cb dFcWgg'%\$ \ fg`

- DUHYfbz ; fUX]b['UbX' A Uf_YF'a U_]b[`
- GdfYUX]b[`
- 7i H]b[`
- H]WYH]b[`
- GYk]b[`
- :]b]g\]b[`
- Ei U]m]m]WYV]b[`

l b]h= 'A UWX]bYf]Yg/]hgZ' bV]cbg%\$ \ fg`

- A Uf_YF' d'Ubb]b[`
- GdfYUX]b['a Yh'cXg'UbX' ZVf]WUm`
- 7i H]b['a UWX]bYg`
- GcfH]b['z'bi a VYf]b['z'h]WYH]b['z'Vi bX']b[`
- : i g]b['A UWX]bYfm' 'FYei]fYa Ybhg'cZ : i g]b[`

l b]h= 'Gh]W]b['cdYfU]cbgk]H']hg'gdV]U]nYX'a UWX]bYg'%\$ \ fg`

- 7ca dcbYbhg'cZgYk]b[. bYX'Yz' h'fcUhd'UHYz'ZYX'Xc['UbX'h'fYUXg`
- GYUa / 'Gh]WYg' WUgg]ZV]h]cb`
- GYk]b['a UWX]bY' bYX'Yg'UbX'h'fYUXg`
- GYk]b['a UWX]bYg' g]b['Y'cW'a UWX]bYgZ'Vi H'cb\c'Y/ 'Vi H'cb]b['a UWX]bYz'VUf]UW]b[`

l b]h=J . ; Ufa Ybh:]b]g\]b['UbX' -bgdYV]cb%\$ \ fg`

- 5H]UW]b['oi H'cbg' A Uf_]b[/ 'GYk]b[`
- :]b]g\]b[. 'Gdch]b['z'h'fYUX' W]h]b['z'k Ug\]b['UbX']fcb]b[`
- -a dcfH]UbW' cZDFYgg]b[`
- 9ei]da Ybhg'Zcf' dfYgg]b[`

l b]h] . -bgdYV]cb / 'DUWU[]b[.....%\$ \ f`

- :]h]b['Ei U]m]m]@] Y'AcXY'g/ 'K cf_'Fcca' G]UbXg`
- A YUg' fYa Ybhg`
- J]Yk]b['H.Y ; Ufa Ybh`
- Ei U]m]m]g]UbXUfXg' 8Yz]b]h]cbz' 7cbg' a Yf]d'YfWd]h]cb'cZei U]m]m]g]Y' Yb'hcc'g'cZei U]m]m]`
- DUWU[]b['G\]dd]b[/ 'A YfW'UbX]g]b['DUWU[]b[`
- DUWU[]b['HU[g/ : Ug]YbYfg`

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- ; Yffm7cc_]b f&\$%&Ł; Ufa YbhiHYWbc`c[mZcf: Ug\]cb`8Yg][bYfgž =YX]h]cb`9b[`UbX`>c`b`K]YmV` Gcbg`@a a]hYX`
- ; Yffm7cc_]b f&\$%) Łž =bhfci V]cb`hc`7`ch\]b[`A Ubi ZUMi fY`Ě6`UWk Y`G\YbWž`BYk`8Y`\\`"
- Fi h`9"; `cW`f&\$-\$- Ł ž5ddUFY`A Ubi ZUMi f]b[!GYk b`DfcXi V]5bUng]g`ž=9X]h]cb`žDYUfgcb`DfYbh]W` <U`@cbXcb`"
- ; `cWžF`"9" UbX; fUW`="?i bn" f% -) Ł"5ddUFY`A Ubi ZUMi f]b[. `GYk b`DfcXi V]5bUng]g`" =] `YX]h]cb` I "G`5". `DYUfgcb`DfYbh]W` <U`@cbXcb`"
- A Y\HJ`D`" f% - &Łž 5b`=bhfci V]cb`hc`ei U]m]V]bhfci`Zcf`h\Y`UddUFY`]bXi g]fniž`BYk`Mcf_`A UfW` 8Y`_Yf`=bW`
- 6\YXUž`F`f&\$%) Ł`A UbU[]b[`DfcXi V]j]]m]b`h\Y`5ddUFY`=bXi g]fniž`BYk`8Y`\\`. `76G`di V]g\Yfg`UbX` 8]g]f]Vi`hYfg`"
- 7cc_]b; " f% - +Łž; Ufa YbhiZcf: Ug\]cb`8Yg][bYfg`I b]hYX`?]b[Xca . `6`UWk Y`Di V]g\]b[`@a]hYX` @cbXcb`"
- ;]cW`cz`8`5" UbX`6" DfY`_Y`f&\$%) (Łž: Ug\]cb`DfcXi V]cb`HYfa`g`BYk`Mcf_`U]fW]X`Di V]V]h]cb`"
- 7UfYž`<" UbX`6"@U\Ua` f&\$%) (Łž h\Y`HYWbc`c[mcZVčh\]b[`A UbUž V] fY`I b]hYX`?]b[Xca . ` 6`UWk Y`G\YbW`@a]hYX`"
- 7\U]fY`G\UYZYf`f&\$%) Łž GYk]b[`Zcf`h\Y`5ddUFY`=bXi g]fniž`DfYbh]W` <U`BYk`>YfgYm`
- *`F`U\]a`ccfh`ni`F`/`Gi`h`F`" f&\$%) Łž 5ddUFY`A U]bYfmiUbX`9ei]da`Ybhtž`=g]9X]h]cbž`BYk`8Y`\\`ž` K`ccX\YUX`di V]g\]b["

.....D5D9F`7C89!7: G8`*`\$&`

.....5ddUFY`DfcXi V]cb`

.....fGYa]bUfŁ`

7fYX]hg`\$&`
 AU`AUF_g`%\$`\$`
 7cbHUMi`<fg`#k`YY_`.\$&`
 HcHU`<fg`" ` \$`

7ci fgY`CV`YM]j`Yg`

H\]g]Vži`fgY`k`J`YbUV`Y`h\Y`gi`XYbhtg`hc`

%` 8Yj`Y`cd`g_]`g`Zcf`fYgYUfW`UbX`Zcf`dfYgYbHU]cb`
 &` HfU]b`Zcf`gY`ž`gi`XmiUbX`dfYdUFU]cb`cZ`fYdcfh`

7ci fgY Ci Hwta Ygf7Cgk ..

7ci fgY		@YUfb]b['ci Hwta Y'' fUhwta fgY''Yj Yk'	@YUfb]b['UbX' hUW]b['ghfUHY[]Yg'	5ggYgga Ybh GhfUHY[]Yg'
DudYf' 7cXY'	DudYf H]hY'			
7: G8 * \$&	5ddUFY' DfcXi V]cb' fGYa]buFk'	HAYGhi XYbhg'k]''VYUVY'hc.' 7C% - ""5bU'nmY'UbX' dfYdUFY'U' fYdcfhcb'gdYV]W]W]cd]WfY'UHfX' hc'UddUFY'']bXi gfm''	5ddfcUW]b'hUW]b[.' =bhYfUW]j Y '@V] fYgž' 8]gW]gg]cbž' =bZcfa U]j Y' j]XYcg' @YUfb]b['UW]j]h]Yg'Zcf' HAYghi XYbhg' GYZ' 'YUfb]b['Ugg][ba Ybhgž' FYdcfhk f]h]b['UbX' dfYgybhU]cb'h'fci [\' WUfh#dcghYf#dck Yf' dc]bhdfYgybhU]cb'	7'Ugg]hYgž' GYa YghYf'YbX' YI Ua]bU]cbgž' E i]rž' DfYgybhU]cb'

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; i]XY]bYg'

Ghi XYbhg' UFY' YI dYV]WX' hc' gy'V]m Ubm]cbY' hcd]WfY'UHfX' hc' UddUFY'' dfcXi V]cb' Ug' X]gW]ggYX']b' WUgg' UbX'
dfYdUFY'U'fYdcfh' HAYmUFY' fYei]fYX'hc' j]g]hAY [Ufa Ybh]bXi gfm]hc' a U_Y' hY' fYdcfhcb' hAY' gy'V]m]X' hcd]W

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- ; Yffm7cc_]b' f&\$%&Lž; Ufa YbhH]W]bc'c[m]Zcf': Ug\]cb'8Yg][bYfg'É6'UW]k Y''GM]bWžBYk ''8Y'\]''
- ; Yffm7cc_]b' f&\$\$Lž =bf]cXi V]cb'hc' Wc]h]b['a Ubi Z]M] fY'É6'UW]k Y''GM]bWžBYk ''8Y'\]''
- Fi h'9"; 'cW] f&\$-\$- Lž 5ddUFY'' A Ubi Z]M] f]b[!Gyk b' DfcXi V]m]5bU'ng]g ('h'9X]h]cbž' DfUfgcb' DfYbh]W'
<U''@cbXcb''
- 6\YXUž'F" f&\$\$' Lž A UbU[]b['DfcXi V]j]m]b' hAY'5ddUFY'' =bXi gfm'' BYk ''8Y'\]. '76G'di V']g\Yfg'UbX'
8]gf]Vi hYfg''
- 7cc_]b'; "f% - +Lž; Ufa YbhZcf': Ug\]cb'8Yg][bYfg]"I b]hYX?']b[Xca . '6'UW]k Y''Di V']g\]b['@a]hYX'
- 7cc_]b'; " f&\$\$*Lž =bf]cXi V]cb'hc' 7'ch]b['A Ubi Z]M] fY'"I b]hYX?']b[Xca . '6'UW]k Y''Di V']g\]b['
'@a]hYX'" fGYVcbX'9X]h]cbLž''

.....D5D9F 7C89' 7: G8 * \$' ..

.....8fUd]b[.....

.....fDfUW]Wk'

7fYX]hg' (:

AU]a i a 'a Uf_g %\$\$ f75.' \$/G99. +\$k'

7cbH]M] <fg#K YY_. ; ,

HcU' <fg %&\$

7ci fgY CV'YM]j Yg ..

H.]g]W]i fgY'k]''YbUVY'hAYghi XYbhg'hc' !'

%' 5W]ei U]bhk]h' hAY'h]W]b]ei Yg'cZXFUd]b['cZ]UV]M]g''

&" 8Yg][b'UbX'Vtcbgfi Vt[Ufa Ybhgi g]b['hY'XfUd]b['hY'Wb]jei Yg"

7ci fgY'Ci hWta Ygf7Cgk ..

7ci fgY'		@YUfb]b['ci hWta Y'' fUhVti fgY''Yj Yk'	@YUfb]b['UbX' hYUW]b['gfUHY[]Yg'	5ggYgga Ybh GfUHY[]Yg'
DudYf' H]hY'	DudYf' H]hY'			
7: G8 * \$'	8fUd]b[' fDfUW]Wk'	<p>hY'Gh XYbhg'k]'' VY'UV'Y'k.</p> <p>7C'&\$'\$"8Yj Y'cd'Ub' i bXYfghUbX]b['UVci higmY'fYUX' XYg][bg'UbX'dfYdUFY'hY'VcXnt' Zcfa 'UbX'ZUVf]WZcf'hY'gJa Y''</p> <p>7C'&\$%'7cbgfi Vt'UbX'XYj Y'cd' XfUdYX'dUHYfb'Zcf'X]ZZYfYbh' [Ufa YbhigmYgi g]b['XfUd]b[' a Yh'cX''</p>	<p>5ddfcUW]b hYUW]b[.</p> <p>8Ya cbgfh]cbgž' =bhYfUW]j Y '@Vti fYgž' 8]gWgg]cbž' =bZcfa Uh] Y' j]XYcg' @YUfb]b['UW]j]hYgZcf' hY'gh XYbhg' GY'Z'YUfb]b[' Ugg][ba Ybhgž'7'Ugg' UW]j]mcb'VYUhb[' j Uf]ci g'a cX]ZVh]cb]b'U' dUHYfb'</p>	<p>5ggYgga Ybh hUg_g'k]'']bW XY'7'Ugg' HYgž'GYa YghYf' YbX' Yi Ua]bUh]cbgž' UbX' Gh XYbh' dfYgYbUhb]cbg''</p>

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- =bhfcXi V]cb'hc'XfUd]b[. "%&\fg'
- o Hcc'g'UbX'Yei]da Ybh'Zcf'XfUd]b[
- o 8fUd]b['df]bV]d'Yg'
- o DfYdUfUhb]cb'cZa i g]b['VYZcfY'XfUd]b[
- o 8fUd]b['UbX'7cbgfi V]cb'cZ6Ug]MWcX]W'UbX'VUg]Wg_]fhV'cW'
- 5XUdUhb]cb'cZ6cX]W. "\$\fg'
- o A Ub]di 'Uh]b['XUfhYi Wgg'Uh'X]ZZYfYbh'cVW]cbg'
- o 8]j]X]b['XUfhYi Wgg'K U]gh'UbX'g]XY'gYUa '/k U]gh'UbX'g]ci 'XYf'
- o 8Ufh'Yei]j 'UYbhg'É'; Uh'Yfgž'd'YUhg'UbX'hi W'XUfhg'
- o 5gna a Yhf]W'XUfhg'
- o =bhYfgYV]b['XUfhg'
- o Df]bWgg']bY'
- o <U'hyfg'
- o 7ck''
- 5XUdUhb]cb'cZG_]fh &(\fg'
- o 5!@bY. : 'UFYXž'DubY''
- o ; Uh'YfYX'
- o DYUHYX'
- o Gm]hYX'nc_Y'k]h'ZUFYž['Uh'Yfg'UbX'd'YUhg'
- o DYd'cbg'UbX'; cXYfg'
- 7cbgfi V]cb'cZcbY'Hcd'UbX'cbY'G_]fhUW]fX]b['hc'hY'WffYbh'fYbX'i g]b['XfUd]b['hY'Wb]jei Y' &(\fg'

6CC?GF97CAA9B898..

- >UZY'f&\$%\$z'8fUd]b['Zcf': Ug\]cb'8Yg][bž'DFYbh]W'<U''@X"ž'@cbXcb''
- 5fa'gfc]b[ž'<'>cgYd\''ž'f&\$%\$k''8fUd]b['Zcf'5ddUFY''8Yg][bž': U]fW]Xž'BYk' 'M&f_'
- 7fUk'ZcfXž'7''5''f&\$%&ž'hY'5fhcZ: Ug\]cb'8fUd]b[ž': U]fW]X'Di V]W]cbgž'BYk' 'M&f_''

.....D5D9F 7C89! 7: G8 * \$(
K ca YbDjK YUF
fDfc'YVtL'

7fYX]hg \$&
 AU AUf_g %\$\$

7ci fgY'CV'YVtLj Yg

H jgVtL fgY'k]` YbUVY'hY'gri XYbHg'hc

%! Dfcj]XY'Ub'cddcfri b]mhc'i bXYfg'UbX'hY'k cf_]b['cZLjg\]cb'a YfWUbX]gyfg'
 &" =a dUfhg_]`g'fY'UH'X'hc'hja Y'a UbU[Ya Ybh'UbX'XYUX']bY'gi Va]gg]cbg''

7ci fgY'Ci HtLa Ygf7Cgk ..

7ci fgY'		@YUfb]b['ci HtLa Y' fLhVtL fgY'Yj YtL'	@YUfb]b['UbX'h/UW]b[gfUHV[]Yg'	5ggYgga Ybh GfUHV[]Yg'
DudYf 7cXY'	DudYf'H]hY'			
7: G8 * \$(K ca YbDj K YUF fDfc'YVtL'	H Y'Gh XYbHg'k]` VYUVY'hc. 7C'&\$&'8]gWgg'hY'a Uf_Yh]bj c'j YX']b'k ca YbDj'k YUF' 7C'&\$' 7ca dfY\YbX'hY' Yj c'i h]cb'cZLjg\]cb']bXi g'fmi UbX'ZLa]]Uf]hY'k]h'X]ZYfYbh g'mYg'UbX'gdYV]U'ZYU'h fYg'cZ &\$h'Wbhi fmiVtL'gi a Yg' 7C'&\$('8Yj Y'cd'dc'di 'Uf' [Ufa Ybhg'mYg'Zcf'i ddYf'UbX' 'ck Yf [Ufa Ybhg'Zcf'k ca Yb'UbX' V]h]W'YnY'Zcf'Z]hYj Ui Uh]cb''	5ddfcUW]b'hUW]b[. =bhYfUW]j Y @VtL fYgZ 8]gWgg]cbZ =bZcfa Uh]j Y' j]XYcg' @YUfb]b['UW]j]h]Yg'Zcf' hY'gri XYbHg' GY'Z' YUfb]b['Ugg][ba YbhgZ FYdcfh'k f]h]b['UbX' dfYgYbhUh]cb'h'fci [\' WUf]#dcg]hYf#dck Yf'dc]bhi dfYgYbhUh]cb' 7'Ugg'UW]j]h]mcb'VYU]b[' j Uf]ci g'a cX]ZVW]cb']b'U' dUHf'fb'' 8Yg][b'g\YYhdfYdUfUH]cb''	7'Ugg'hYgZ GYa YghYf'YbX' YI Ua]bUh]cbgZ E i]hZ DFYgYbhUh]cb'

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; i]XY']bYg'Zcf'hY'Dfc'YVtL'

7cbg'fi VtL'K ca YbDj'k YUF [Ufa Ybhg'VtLbg]XYf]b['hY'VY'ck 'a Ybh]cbYX'k cf_]b['dfcWgg'

- AUf_YhF YgYUFW! HfYbX'GY'YVtL'cb'
- 8Yj Y'cda YbhicZ'
 - o H\Ya Y'VcUfX' / 'A ccX'VcUfX' fl gY'gY'ZV]WYX'd]VtL' fYg'Zcf'Vch' hY'VcUfX'gk'
 - o 7c'ci f'VcUfX'fDFYdUFY'hY'VtL'ci f'dUYhY'a Ubi U'mUWtL'fX]b['hc'hY'UH'gri'hYbX'cZ'hY'gYUgcbtL'
 - o GdYV]ZVW]cb'G\YYh'fBYH]g]l'DUW'a YbhicZ'h]a 'UbX'ZVf]W'GYUa 'UbX'G]h]W' hmd'Y'XYH]]tL'
 - o 6]`cZa Uhf]U`]gh'fBYH]g]cZ'hY'h]a 'UbX'ZVf]W'7ci bhZ'7cbg'fi VtL'cb' / ; GA tL'
 - o : Uf]WUbX'Hf]a '6cUfX'
 - o H]a Y' / '5VtL'cb'7U'YbXUF']bW'X]b['gi Va]gg]cb'XUH'cZA YUgi fYa Ybh]g\YYhZ'DUHf'fbZ'A cW'g]a d'Yz:]bU'g]a d'Yz'Df]V]b['UbX':]bU'fYdfYgYbhUh]cb'cZ'hY'[Ufa Ybhg'
- DfYdUFY'A YUgi fYa YbhG\YYh
- DUHf'fb'8Yj Y'cda Ybh

- 7cbgfi V]cb`cZA cW`Gua d`Y`UbX:]bU`Gua d`Y`
- :]bU`Df]V]b[`cZH`Y; Ufa Ybh`
- :]bU`DfYgYbH]cb`

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- 5V]b[ž 6]bU" f&\$\$ (ž : Ug\]cb` G_YHWVcc_ž Dufgcb` GWcc` cZ 8Yg][b / : Ug\]cb` =bg]h hYg` cZ HYWbc`c[nž: U]fV]X`Di V`V]h]cbž BYk`Mtf`
- ?U\fnbž`AW?Yj Ym`A i bgick ž`>Ub]bY" f&\$\$) ž`=i grfU]b[: Ug\]cbž 6`UW`k Y`Di V`]g\]b[ž`@cbXcb`
- DfU_Ug\ž`?`" f&\$\$ (ž`=bX]Ub: Ug\]cb` 8Yg][bgž 9b[]g\`9X]h]cb`Di V`]g\Yfg`UbX`8]grf]Vi hcf]g`Dj h`@Xž`=bX]U`
- J`"?Ua U\ž`f&\$\$*ž`Ī G_YHW]b[`UbX`8fUk`]b[Ī ž`>nch]bU`DfU_Ug\Ub`Di bYž`&bX`9X]h]cbž`
- 5`Ybž`GYUa Yb`" f&\$\$) ž`: Ug\]cb`8fUk`]b[.`H`Y`6Ug]VDF]bV]d`Ygž`6`H`6Uhgž`fX`@Xž`@cbXcb`
- =f`UbXž`Duf]V]`>c\`b`" f&\$\$%ž`=b]fcXi V]cb`h`c: Ug\]cb`8Yg][bž`6`H`6Uhgž`fX`@Xž`@cbXcb`

D5D9F`7C89!`8: G8`*`\$%ž`
 =bX]Ub`7c]gi a Yg`
 fH`Ycfnt`

7fYX]hg`(`
 AU]Ja i a`a Uf_g`%\$\$`f75.`\$/G99.`+ž`
 7cbhUW]`<fg#K`YY_`\$(`
 HcH`<fg`*\$`

7ci fgY`CV`YM]j Yg`

H`]g]Vž`i fgY`k`]`YbUV`Y`h`Y`gh`XYbh]h`c`!

- %` ;]j`Y`Ub`]bg][\h`UbX`]bdi h`UVci h`h`Y`j`Uf]ci g`UgdYV]g`cZH`Y`<]grcfmicZH`Y`=bX]Ub`Vž]gi a Yg`ž`ca`
 h`Y`UbV]Ybh]h`a`Yg`cbk`UfXg`
- &` @Ufb`UVci h`h`Y`]a`dcf]UbW`UbX`fY`Yj`UbW`cZ`=bX]Ub`Vž]gi a Yg`cZ`X]ZZYfYbh]g]h`Yg`Ug`Ub`]bgd]fU]h]cb`
 ž`cf`XYg][b`V]YU]h]cbg`

7ci fgY`Ci`Hž`a`Yg`f7Cgž`

7ci fgY`		@Ufb]b[`ci`Hž`a`Y` fU]hVž`i fgY`Yj`Yž`	@Ufb]b[`UbX`h`UW]b[` grfU]h`[]Yg`	5ggYgga`Ybh` GfU]h`[]Yg`
DudYf` 7cXY`	DudYf`H]hY`			
8: G8`*`\$%ž`	=bX]Ub` 7c]gi a Yg` fH`Ycfnt`	H`Y`Gh`XYbh]k`]`VY`UV`Y`h`c` . 7C`&\$`"FYVž`fX`h`Y`Yj`c`i`h]cb` cZk`YghYfb`Vž]gi a Y`" 7C`&\$`*`"; U]b`Uk`UfYbYgg`cZ` X]ZZYfYbh]ghm]Yg`UbX`gdYV]U` Z]U]h`fYg`]b`Vž]gi a Y`h`fci`[\` h`Y`U]`Yg`" 7C`&\$`+"8fUk`]bgd]fU]h]cb`ž`ca` h`Y`cb[!Yg]U]`g\YX`ghm]Yg`ž`cf` XYg][b]b[" 7C`&\$`,"FYVž`[b]hY`h`Y`=bX]Ub` \]grcf]W`Vž]gi a Yg`k`]h`	5ddfcUW`]b`h`UW]b[.` =bhYfUW]j`Y`@V]h`fYgž` 8]g]W]gg]cbž`Dck`Yf`Dc]bh` DfYgYbh]h]cbgž`=bž`ca`U]h]j`Y` j`]XYcg` @Ufb]b[`UW]j`]h]Yg`ž`cf` h`Y`gh`XYbh]g` GYZ`YUfb]b[`Ugg][ba`Ybhgž` 9ZV]W]j`Y`ei`Ygh]cbgž` dfYgYbh]h]cbgž`:]Y`X`f]dg`	5ggYgga`Ybh` hUg_g`k`]`]bW`XY`7`Ugg` HYgh]cb`h`Y` hcd]V]ž` GYa`YghYf`YbX` Yl`Ua`]bU]h]cbgž` #E`i`]nž`Gh`XYbh` dfYgYbh]h]cbgž` UbX` Ugg][ba`Ybh]g`

		fYZfYbW'hc'ZUVf]Vg'a ch]Zg'UbX' UMWggcf]Yg'' 7C'&\$-''; U]b'_bck'YX[Y]b'' fY[]cbU'Vtgi a Yg'cZBcfH'! 9UghYfb'='bX]Ub'ghUHg'	
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I b]h=.....%&\fg'

- =bXi g'J U`YmV]]nUh]cbg'
- J YX]WdYf]cX'fP&\$\$'67'hc'*\$ \$\$'67E'
- 9Uf mJ YX]WDYf]cX'fP&\$\$'E- \$\$'67E'
- @UH'J YX]WDYf]cX'f! \$\$!* \$\$'67E'
- Dcgh'ÉJ YX]WdYf]cX'f! \$\$'67!' &'67E'

I b]h=.....%&\fg'

- **A Ui fUhu/ 'Gi b[U'dYf]cX'f! &%67! +&'67E'**
- A Ui fntU'f! &%) '67E'
- Gi b[U'f%)! +&'67E'
- **GUHJ \UbU'5bX\ fU'dYf]cX'f!&\$\$'67!&) \$'58E'**
- 9Uf mdYf]cX'f!&\$\$'67!'% \$'67E'
- @UH'dYf]cX'f!&\$\$'67!'&) \$'58E'

I b]h=.....%&\fg'

- ?i g\Ub'dYf]cX'f! \$'67!%) '58E'
- ; i dHU'dYf]cX'f(h'7Ybfrn58!A]XX'Y', h'7Ybti frnt'
- A i [\U'DYf]cX'
- 6f]hg\ DYf]cX'
- 7cbhYa dcfUfmiVtgi a Yg'

I b]h=J . Gh XmcZfY[]cbU'Vtgi a Yg'cZ='bX]Ub'ghUHg']b'fY'Uh]cb'hc'ZUVf]Vg'a ch]Zg'UbX'fY'UH'X' UMWggcf]Yg'cZ.....%&\fg'

- **7cgh a Y'cZBcfH'Yfb'GHUH'g'**
- >Ua a i 'UbX'?Ug'a]f'
- <]a UMW'DfUXYg\ ''
- Di b'UV'
- <UfntubU'
- **7cgh a Y'cZGci H'Yfb'GHUH'g'**
- 5bX\ fU'DfUXYg\ ''
- HUa]'BUXi ''
- ?UfbUH_U'
- ?YfUU'
- **7cgh a Y'cZ7YbFU'GHUH'g'**
- A UX\ntU'DfUXYg\ ''
- Cf]ggU'
- I HUF'DfUXYg\ ''

I b]hJ . Gh XmcZfY[]cbU'Vtgi a Yg'cZ='bX]Ub'ghUHg']b'fY'Uh]cb'hc'ZUVf]Vg'a ch]Zg'UbX'fY'UH'X' UMWggcf]Yg'cZ.....%&\fg'

- **7cgh a Y'cZBcfH'!'9UghYfb'GHUH'g'**
- 5ggUa ''
- A Ub]di f''
- A]ncfUa ''
- BU[U'UbX'
- G_]ja ''
- **7cgh a Y'cZ9UghYfb'GHUH'g'**
- K Ygh'6Yb[U''
- 6]UF''
- **7cgh a Y'cZK YghYfb'GHUH'g'**
- A U\UFUg\ fU'

- o ; i 'UfUhi
- o F U'Ugh'U'ub'

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- ?i a Uf''F]hi f&\$\$) ŁZ'7cghi a Yg'UbX'HYI h'Yg'cZFcnu' =bX]Už'Di V]g\Yf. '577'5fh'6cc_g/'&bX'FYj]gYX' YX]hcb''
- 6]gk Ug'5"f&\$%+ŁZ' =bX]Ub'7cghi a Ygž'Di V]Mh]cbg'8]j]g]cbž'A #C' =bZcfa Uh]cb/' '6fcUXWgh]b[ž'; cj h' cZ =bX]U'
- BU_''f&\$%+ŁZ' HfUX]h]cbU'9a Vfc]Xyf]Yg'cZ =bX]Už'5D<'Di V]g\]b['7cfdcfUh]cbž'BYk '8Y'\''
- 6\UrbU[Uf''D''f&\$*\$ ŁZ' HfUX]h]cbU' =bX]Ub'7cghi a Yg/' 'HYI h'Ygž'5V\]g\Y_ 'Di V]Mh]cbgž''7\UbX][Uf\''
- DUfi ''6\UrbU[Uf'f&\$\$(ŁZ' HfUX]h]cbU' =bX]Ub'Vtghi a Yg/' 'HYI h'Ygž'5V\]g\Y_ 'Di V]Mh]cb''
- Fcg\Yb'5'_Uh] &\$\$, ŁZ' A YX]Yj U' =bX]Ub'7cghi a Yž'5fh<Yf]hU[Yž'BYk '8Y'\''
- >UW'7Ugg]b!gVt'hi f% - (ŁZ' H\Y' =i gh'UHYX'YbVt'WcdYX]U'cZVtghi a Y'UbX'Z]g\]cb f'fca ' % '\$\$'hc' dfYgYbht/6'cW' <Ua d'rcb'DfYgg/'@cbXcb''

D5D9F'7C89!8: G8 * \$%6
5ddUFY' DfcXi V]hcb'
fGYa]bUfE'

7fYX]hg' \$(
AU' AUf_g' %\$\$
7cbHUM<fg#k YY_ \$(
HcHU' <fg' * \$

7ci fgY'CV'YM]j Yg'

H\]g'Vti fgY'k]'' YbUVY' h\Y' ghi XYbht'hc'

- %' I bXYfg'UbX' h\Y'XYhU]g'cZUg\]cb]bXi g'fnt''
- &' =a dUfhg_]g'cZVta a i b]Mh]cb'Vta df]g]b['cZj]gi U]nU]cb'UX']i gh'U]hcb''

7ci fgY' Ci H\ta Yg'f7Cgk''

7ci fgY'		@YUfb]b['ci H\ta Y'	@YUfb]b['UbX'	5ggYgga Ybhi
DudYf'' 7cXY'	DudYf' H]hY'	fUhVti fgY'Yj YE'	HUW]b['gh'UHY[]Yg'	Gf'UHY[]Yg'
8: G8 * \$%6	: Ug\]cb' A YX]U'5bX' 7ca a i b]Mh]cb fH Ycfnt'	H\Y'Ghi XYbht'k]'' VY'UW'Y'hc' 7C'&%\$''8YgV]jYV' h\Y'i gY'cZ a YX]U'UbX'X][]hU' Vta a i b]Mh]cb' 7C'&%%'5dd'mj Uf]ci g'Vi g]bYgg' 'YhYfg'UbX'VfYU]h] Y'k f]h]b[' 7C'&%&''=XYbht'zmY'Ya Ybht'cZ Z]g\]cb'd\c'rc[fUd'nž'gm]b['UbX']j]gi U'Vta a i b]Mh]cb' 7C'&%''9'Ua]bY'UbX'UbU'nmY'i gY' cZj Uf]YX'a YX]U'Zcf'Vta a i b]Mh]cb' UbX'dfca ch]cb' 7C'&%('F YVt[b]nY'X]ZYfYbhi'mdYg' cZVta a i b]Mh]cb'dfUM]Wg'i gYX']b' h\Y'UddUFY']bXi g'fnt''	5ddfcUW]b' HUW]b[. =bHfUM]j Y' @Vti fYgž'8]gWgg]cbž' Dck Yf'Dc]bhi DfYgYbht]h]cbgž' =bZcfa Uh]j Yj]XYcg' @YUfb]b['UM]j]h]Yg' Zcf' h\Y' ghi XYbht' GY'Z'YUfb]b[' Ugg][ba Ybhtž'9ZZV]m]j Y' ei Ygh]cbgž' dfYgYbht]h]cbgž':]YX' hf]dg'	5ggYgga Ybhi HUg_g'k]'']bW'XY'7'Ugg' HYgh]cb' h\Y' hcd]Vtž' GYa YghYf'YbX' YI Ua]bU]h]cbgž' #E i]nž'Ghi XYbhi dfYgYbht]h]cbgž' UbX' Ugg][ba Ybht'

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I b]h=. 7ca a i b]Vh]cb%&\fg

- 9ggYbh]U`cZ[ccX`7ca a i b]Vh]cb`
- AYhcxGgcZ7ca a i b]Vh]cb`
- HndYg`cZ7ca a i b]Vh]cb`
- 6Uff]Yfg`cZ7ca a i b]Vh]cb`

I b]h=. A YX]U`UbX`Vta a i b]Vh]cb`dfcWgg%&\fg

- A YX]U`7\c]W`
- A YggU[Y`8Yj Y`cda Ybh`
- A YggU[Y`GfUHY[]Yg`7c[b]h] Yz`5ZZVWj Yz`7cbU[h] Y`UbX`6fUbX`
- 8[[]hU`7ca a i b]Vh]cb. : UWVcc_ž Hk]hYfz`-bgU[fUa ž @]b_YX`-bž K YVg]hYgž`9!a U]`
- 7Ua dU][b`8Yj Y`cda Ybh`
- 7UgY`gh XmcZVta a i b]Vh]cb`dfcWgg`G\cddYf]Ghcdž: UV`-bX]Už </ A`UbX`A/ G`

I b]h=. K f]hYb`Vta a i b]Vh]cb%&\fg

- : Ug\]cb`k f]h]b[]`
- 7fYU[h] Y`k f]h]b[]`
- 6i`g]bYgg`YhYfg`
- FYdcf]b[]ZUhi`fYg`
- 9X]h]b[]UbX`df]b]h]b[]hYVWb]jei`Yg`
- =a U[Y`a UbU[Ya YbhUbX`UXj Yfh]g]b[]`
- Di V]WfY`Uh]cbž`dfYgg`Uk`g`UbX`a YX]U`Yh]Wj`

I b]h=. J]g] U`Vta a i b]Vh]cb%&\fg

- J]g] U`a YfVU`UbX]g]b[]UbX`X]gd`Um`
- : Ug\]cb`d\chc[fUd\g`
- : Ug\]cb`g\ck`g`
- Ai`h]a YX]U`

I b]hJ . 7ca a i b]Vh]cb]b`dfUW]W%&\fg

- GV]dh]b[]g\ck`g`
- 7cbXi`W]b[]]bhYf]]Yk`UbX`fYdcf]b[]Yj`Yb]g`
- : Ug\]cb`W]h]Wj`
- D`Ubb]b[]Di V]WfY`Uh]cbg]W]a dU][bg`
- : cfa`i`Uh]b[]WgY`gh X]Yg`
- 8Yg][b]b[]W]U]c[i Yg`UbX`VfcW]i`fY`
- @U]ci`hZcf`g]UbXg]b`Yi` \]h]cb`
- J]g] U`]n]h]cb` cZ`XfVtf` Ua V]YbWž`]b]fcXi`W]cb` hc` dfYdUf]b[]g\cfh`Z]a`g`UbX`Ui`X]c` j]g] U`gž` WcfYc[fUd\mcZ]Ug\]cb`Yj`Ybh`

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- ?chYfZ`"%- , Lz`A Uf_Y]b[]A UbU[Ya Ybh`5bU]ng]gž`D`Ubb]b[]ž`a`d`Ya`Ybh]h]cb`UbX`7cb]fc`f]h`9X]z` DFYbh]W`<U`ž`BYk`8Y\`"
- A UghYfa`Ubž; " UbX`K`ccXž`<"9`f]l&\$\$*Lz`-bbcj`Uh] Y`A`Uf_Y]b[]7ca`a`i`b]Vh]cbgž`F`ci`hYX[Y`HUmcf` / : fUbV]g; fci`dž`BYk`Mcf`ž`"
- F`Um`Xi`ž`7`"G`f]g`- , Lz`A`YX]U`UbX`Vta`a`i`b]Vh]cb`A`UbU[Ya`Ybhž`<]a`U`U]h]di`V]g\]b[]\`ci`gyž`"
- G\UfUa`ž`8]k`U`Uf`f]l&\$\$(`Lz`A`Ugg`Vta`a`i`b]Vh]cb`h`Ycfm]UbX`dfUW]W`]b`h`Y`&%`Wbh`frž`XYd`UbX` XYd`di`V]W]h]cbgž`"
- A`Uh`Yk`ž`A`">f]l&\$\$%Lz`6i`g]bYgg`Vta`a`i`b]Vh]cbž`F`6G5`Di`V]g\Yfgž`"

- A UH i fZ BUj]b f&\$\$ (ŁA UbU[Ya Ybh; i fi g]XYU UbX]bg[\hgZ BUh]cbU Di V]g\]b[<ci gYž BYk 8Y\ž"
- DfUX\Ub Gk UdbU f&\$\$- ŁF YHU]]b['a UbU[Ya Ybh H YI h/ '7UgYgž' fX YX"ž HUH A W fuk !<]" 9Xi W]h]cb"
- Gk Ubgc b"?"/ '9j YfYH' >" f&\$\$) Ł Dfca ch]cb]b H Y A YfW UbX]g]b['9bj]fcb a Ybh' fX 9X]h]cb : U]fW]X' 6cc_g"
- F U YbXfU DU' / '?cf U U']" >" G" f&\$\$%Łž 9ggYbh]U cZ Vi g]b Ygg VŁta a i b]W]h]cbž Gi 'HUb 7\UbX /' Gcbg"
- 'Fuc A "' f&\$\$- Łž: YUhi fY K f]h]b['D<=@/Ufb]b['Dfj UH' @X" BYk 8Y\]"
- H Y U_Yf 5 f&\$\$%Łž H Y Di V]WfY U]h]cbg <UbX Vcc_ž Fci hYX[Y / '?Y[Ub DUi ""
- G U fUa ž 8]k U_Uf" f&\$\$ (ŁA Ugg VŁta a i b]W]h]cb h YcfmiUbX dfUW]W]b H Y &%# Wbhi fnž XYyd UbX XYyd di V]W]h]cbg"

.....D5D9F 7C89! 8: G8 * \$& 5
 ...8fUd]b[
fDFUW]WŁ

7fYX]hg &
 A U]a i a 'a Uf_g %\$\$ f75. " \$/G99. +\$Ł
 7cbhUW<fg#K YY_ ;
 HcH <fg * \$

7ci fgY CVYU]j Yg "

H]g VŁi fgY k]` YbUV Y H Y ghi XYbhg hc !
 %' 8Yg[b UbX WYUH' dfcXi VŁg i g]b['hfUX]h]cbU Ya Vfc]XYfm#df]b]b[#XnY]b['hYW]b]ei Yg'
 &" I bXYfgUbX Ub]b!XYdh _bck YX[Y cZ H Y fc Y cZ XYg[bYf]b hi bY k]h]bXi gfmUgk Y" Uga Uf_Yh fYei]fYa Ybh"

7ci fgY Ci HŁta Yg f7CgŁ "

7ci fgY		@YUfb]b['ci HŁta Y` fUhVŁi fgY Yj YŁ	@YUfb]b['UbX H Y UW]b[' gfUH[]Yg	5ggYgga Ybh GfUH[]Yg
DudYf` 7cXY	DudYf H]hY			
8: G8 * \$& 5	5dd]YX 8Yg[b fDFUW]WŁ	H Y G h XYbhg k]` VY U V Y hc . 7C &% "" =bhYfdYh_YmiH Y W]b]ei Yg]b H Y H Y H]Y \]gcfmiUbX Udd mi H Y gY Zcf H Y]XYbh]Z]W]h]cb cZ H Y H]Yg` 7C &% "" 5ddfYV]UH' H Y XYg[] bg cZ H Y H]Y a UghYfd]YVWg cZ H Y k cfX` 7C &% "" 7cbgfi VŁcf]]bU` dfcXi VŁg i g]b[' j Uf]ci g H Y W]b]ei Yg Zcf XYg[] b' dfcV Ya g"	5ddfcUW]b H Y UW]b[. 8Ya cbgfUH]cbgž =bhYfUW]j Y @VŁ fYgž 8]gWgg]cbž =bZfa U]j Y j]XYcg` @YUfb]b['UW]j]H]Yg Zcf` H Y ghi XYbhg GY Z YUfb]b['Ugg[ba Ybhgž 8Yg[b g Y Yh W Y U]h]cb UbX dfcXi VŁ XYj Y cda Ybhg`	5ggYgga Ybh H U g_ g k]`]bW XY 7 Ugg H Y gž GYa YghYf YbX YI Ua]bU]h]cbgž UbX G h XYbh dfYgYbhU]h]cbg`

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- **8Ygjl b]b]** **&\$\fg**
 8Ygjl b`\$* Vt`bhYa dcfUfm[Ufa YbhrjVmgY`VM]b[`U`hYa Y`UbX`hU_]b[`]bgd]fU]h]cb`Zfca `UbmcbY`fY[`]cb`
 k`]h`fYZfYbW`hc`a`ch]Zg`g]`ci`YHhYg`UbX`XYgjl`b`Zfca`Vt`gri`a`Yg`cZ`Bcfh\Yfb#`Gci`h\Yfb#`7YbhfU#`
 9UghYfb#`K`YghYfb`GHUhgZ`Vt`a`df]g]b[`cZ`
 o =bgd]fU]h]cb`6cUfX`f]`gY`gY`Z`VM]YX`d]M]`fYgk`
 o A`Uf`_`Yh`fYgY`UfV`
 o 7`c`ci`f`6cUfX`f`DfYdUfY`Vt`ci`f`d`U`Y`Hh`Y`a`Ubi`U`nt`
 o :`Uf]`W`UbX`h`f]a` `VcUfX`
 o 8Ygjl`b`G\`YYhg`
- **DfcXi VM8Yj Y`cda Ybh** **(\$\fg**
 7cbgfi`VM`Ubm&`Vt`bhYa dcfUfm[Ufa Ybhrj`Zfca`h\Y`UVcj`Y`gY`VM]X`XYgjl`bg`.....

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- 5fa`ghfcb[`f&\$%`Lz`DUHhYfba`U_]b[`Zcf`:`Ug\]cb`8Ygjl`bz`DYUfgcbz`Gci`h`5g]U`
- Fcg]Yb`5`_`Uh]`f&\$,\$,`Lz`A`YX]Yj`U`-bX]Ub`7cgh`a`Yz`5fh<`Yf]hU[`Yz`BYk`8Y`\"`
- GUb`_`f`?`"`F`cmf&\$,\$,`Lz`HYI`h]Y`HfUX]h]cbg`cZ`Bcfh\YUgh`-bX]Uz`-bX]fU`:`UbX\`F`Ug`h`f]m]`A`UbUj`
 GUb[`fU`U`U`hU`/`DfU]h\`U`DfU`Ug\`Ubz`8Y`\"`
- 9]i`bYX`9Xk`UfXg`f&\$%`Lz`HYI`h]Yg`UbX`8fYgg`cZ`:`i`UfUhz`J`/`5`Di`V]g\]b[`]b`UggcV]U]h]cb`k`]h`A`Ud]b`
 Di`V]g\]b[`z`@`bXcb`/`5`a`YXUUX`"
- MUHhgZ`A`" `f%`-`)`Lz`HYI`h]Yg`5`<`UbXVcc`_`cZ`8Ygjl`bYfgZ`K`K`Bcfhcb`Di`V]g\]b[`7ca`dUbrn`
- A`Y`Yf`" `f&\$,\$&Lz`HYI`h]Y`8Ygjl`bgz`H`Ua`Yg`UbX`<`i`bgcb`@`X`z`@`bXcb`"

.....D5D9F`7C89!`8: `G8`*`\$&6`
: `Ug\]cb`A`YX]U`UbX`7ca`a`i`b]M]h]cb`
fDfU]M]V]h]t`

7fYX]hg`\$&`
 A`U` `A`Uf`_`g`%`\$`\$`
 7cbhU]M]`<`fg`#`K`YY`_`.\$`(`
 HchU`<`fg`*`\$`.....

7ci`fgY`CV`Y]M]j`Yg`
 H\]gVt`i`fgY`k`]`YbUV`Y`h`Y`gri`XYbhrj`hc`

%` 7f]h]W`m`UddfY]V]U]h`UbX`i`bXYfg]UbX`h\Y`]bhf]V]W]Y]g`cZ`Z]g\]cb`]bXi`ghfnt`
 &` -a`dUfhg_]`g`cZ`Vt`a`a`i`b]M]h]cb`Vt`a`df]g]b[`cZj`]g]`U`]nU]h]cb`UbX`]i`ghfU]h]cb`"

7ci fgY' Ci Hwta Ygf7Cgk ..

7ci fgY'		@YUfb]b['ci Hwta Y'fUHVti fgY'Yj Y'k'	@YUfb]b['UbX' hYUW]b['ghfUHY[]Yg'	5ggYgga Ybh' GhfUHY[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
8: G8 * \$&6	: Ug\]cb A YX]U'5bX' 7ca a i b]WU h]cb fDfUW]W'k'	H.Y'Gh XYbhg'k]` VY'UV'Y'rc. 7C`&% ""7ca dfY\YbX'hfYbX'UbU'ng]g'cZ UddUFY'UbX'UWWggcf]Yg' 7C`&% ""=i ghfUHY'[fUd\]Mj]b'hYfa g'cZ hmc[fUd\mUbX'c[cZ'Zcf'U'fYHU]'gYhi d' 7C`&&\$""7fYUHY'Zccf'Umci hid'Ubg'UbX' k]bXck'X]gd'UmZcf'U'fYHU]'gYhi d' 7C`&&%""8Yj Y'cd'a YX]U'fYdcfh'Zcf' df]bhz'Y'YVfcb]WUbX'X][]hU'a YX]U'	5ddfcUW]b'hYUW]b[. 8Ya cbgfUh]cbgZ' =bhYfUW]h] Y'@Vti fYgZ' 8]gWgg]cbZ' =bZcfa Uh]j Y' j]XYcg' @YUfb]b['UW]h]h]Yg'Zcf' H Y'gh XYbhg'GY'Z 'YUfb]b['Ugg][ba YbhgZ' FYdcfhk f]h]b['UbX' dfYgYbU]cb'h'fci [\' WUfh#dcgYf#dck Yf' dc]bhdYgYbU]cb'	7'Ugg'hYgZ' GYa YghYf'YbX' YI Ua]bU]cbgZ' E i]nZ' DfYgYbU]cb'

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- CfU' dfYgYbU]cb. \$, \fg'
DfYdUf]b['U'gdYYWZ'XY'] YfmhYVWb]ei YgZ'i g]b['h.Y'j]g] U'U]XgZ'cj YfWta]b[
Yffcfcg]b'di V]WgdYU_]b[Z' [fci d'X]gWgg]cb
- 6i g]bYgg'YHfYfg %&\fg'
Ghfi Vti fU'Y'Ya YbhgZ' gmiYg'cZ dfYgYbU]cbZ' YHfYfg'cZ]bei]fmZ'WU]a 'UbX'
UX' gra Ybh'YHfYfgZ' YHfYf'cZ Udd']W]h]cb' Zcf'U'cV'UbX'W']b['Zcf'hYbXYfg'UbX'
ei chU]cbg"
- =bhYfj]Yk g. %\$ \fg'
HndYgZ'g]U] YgZ'g_]g'Zcf']bhYfj]Yk Yf'UbX']bhYfj]Yk YYZ']bhYfj]Yk 'Zc'ck !! i d'YHfYfg'UbX'
YHfYfg'cZ UWW'dhUbW' UbX'fYZ' guZ']bhYfj]Yk 'ei Ygh]cbg'Zcf'XYg][bYfg
- J]g] U'Wta a i b]W]h]cb. % \fg'
o : Ug\]cb d\chc[fUd\m
o : Ug\]cb g\ck g'
8Yg][b]b[/ '8Yj Y'cd]b['a YggU[Yg# UXj Yfh]gYa YbhiZcf': Ug\]cb'
o 9!a U]g'
o @W' BYk g' DudYf'
o 6]VcUfXg/ <cUfX]b[g'
o 6'c[g'cf'K YV!DU[Yg'
- 7ca a i b]W]h]cb]b' dfUW]W. \$* \fg'
GW]dh]b[]g\ck gZ'fYdcfh]b['Yj Ybhg'Zcf'ZUg]cb'g\ck g'
- =bhfcXi W]cb'hc' dfYdUf]b[]g\cfh]Z'a g'UbX'U'X]c]j]g] U'g. \$, \fg'
o HYI h]Y' WUZh
o 8Yg][bYfg'k cf_
o 9j Ybh'fY'UHfY'hc' h.Y'Z]YX'

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- 6YW' 5'Z' 6YbbYh'D'K U' D'f&\$&Z' 5'G'Wta a i b]W]h]cb' gh] X]Yg' H.Y' 9ggYbh]U' =bhfcXi W]cbZ'
Fci hYX[Y/%YX]h]cb'

- ; Yfgcb'G'; Yfgcb'A f&\$\$%ž HYWb]M'K f]h]b['DfcWgg'UbX'DfcXi Wž DYUfgcb'9Xi W]h]cbž'BYk '8Y\]'
- H\U_j fH'UfUb'cmf&\$\$- ŁA YX]U'9H.]Mž 'Hfi H : U]fbYgg'UbX'CV'YM]j]mž'Ci ZcfX'I b]j Yfg]miDfYgg''
- F Uc'A "'f&\$\$- Łž: YUhi fY'K f]h]b[ž D<=@Ufb]b['Df]j UH'@X"'BYk '8Y\]'ž'
- H\YU_Yf'5 f&\$\$%ž H\Y'Di V]WfY'U]h]cbgž <UbXVcc_ž Fci hYX[Y / '?Y[Ub'DU' ''

.....D5D9F 7C89!8: G8 * \$' 5'

; fYYb': Ug\]cb

fH Ycfnt'

7fYX]hg '\$(

AU' AUf_g %&\$\$'

7cbhUW<fg#k YY_ '\$(

HcH'<fg * \$'

7ci fgY'CV'YM]j Yg'

H.]g]Wži fgY'k]' YbUVY'H.Y'ghi XYbhg'hc'

%' ; YbYfUH'Uk UfYbYgg'hck UfXg'h.Y''ja dcfhUbW'cZXYg][b]b['Zcf'gi gh]bUV']]mi

&" Dfcj]XY'_bck 'YX[Y'cZWffYbhgi gh]bUVY'HYWbc'c[]Ygž'a UHYf]Ug'UbX'XYg][b]'bbcj U]h]cb''

7ci fgY'Ci Wž'a Ygf]Cgž''

7ci fgY'		@YUfb]b['ci Wž'a Y'' fU]Wži fgY''Yj YŁ'	@YUfb]b['UbX'HYUW]b[' ghfUH[]Yg'	5ggYgga Ybhi GhfUH[]Yg'
DudYf'' 7cXY'	DudYf'H]hY'			
8: G8 * \$' 5'	; fYYb': Ug\]cb' fH Ycfnt'	H.Y'Ghi XYbhg'k]' VY'UVY'hc'. 7C &&&'F YWž[b]hY'9h.]M'UbX' Gi gh]bUVY': Ug\]cb'' 7C &&' "F YW' h.Y'a UHYf]Ug' i gYX'Zcf' [fYYb'Z]g\]cb'' 7C &&' ("; U]b'_bck 'YX[Y'UVci h dfcXi W]cb'dfcWggYg'i gYX']b' [fYYb'Z]g\]cb'' 7C &&' "7UH[cf]hY'j Uf]ci g XYg][bYfg'UbX'VfUbXg'k cf_]b[' hck UfXg'gi gh]bUVY'Z]g\]cb' 7C &&' "5bUnmY'WfVcb' Zcchf]bhk]h' [fYYb'Z]g\]cb''	5ddfcUW]b'HYUW]b[.' =bhYfUM]j Y'@YMi fYgž 8]gWgg]cbž Dck Yf'Dc]bh DfYgYbhU]h]cbgž =bZcfa U]h]j Y' j]XYcg' @YUfb]b['UM]j]h]YgZcf' H.Y'ghi XYbhg.'GY'Z 'YUfb]b['Ugg][ba Ybhgž 9ZZV]j Y'ei Ygh]cbgž dfYgYbhU]h]cbgž:]Y'X'f]dg'	5ggYgga Ybhi H]g_g'k]']bW'XY'7'Ugg' HYgh]cb'h.Y' hcd]Wž' GYa YghYf'YbX' Yi Ua]bU]h]cbgž #Ei]nž'Ghi XYbhi dfYgYbhU]h]cbgž UbX' Ugg][ba Ybhg'

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I b]h=; fYYb': Ug\]cb! =bhfCxi W]cb

.....%&\fg'

- Cf][]b'cZ; fYYb': Ug\]cb'a cj Ya Ybh'

- 8YZb]h]cb:cZ; fYYb: Ug\]cb/`FYUHX`HYfa]bc`c[]Yg`fCf[Ub]W: Ug\]cbž!`d`VWVž`9Vž!` : Ug\]cbž`9H.]W: Ug\]cbž`Gi`gU]bUVY: Ug\]cbž: Ugh: Ug\]cbž`G`ck : Ug\]cbž[fYYb`VžbXi`Vž
- Cf[Ub]nU]cbg`UbX: cfi`a`g`k`cf_]b[`Zcf; fYYb: Ug\]cb`

I b]h=; ; fYYb: Ug\]cb!`A`UHYf]Ug`%&`fg`

- :]Yfgi`gYX`Zcf; fYYb`7`ch.]b[!`Cf[Ub]W7`ch]cbž`K`cc`ž`Gcnž`<Ya`dž`D]bUž`BYHhYž`HYbW`
- : UVf]W]i`gYX`Zcf; fYYb`7`ch.]b[!`BUh`fUž`Gnbh`Yh]WUbX`FY[`YbYfUHX`

I b]h=; ; fYYb: Ug\]cb!`DfcWggYg`%&`fg`

- DfcWggYgi`gYX`Zcf`dfcXi`Vž]cb:cZ; fYYb`7`ch.]b[.]
- @ck`WYa`]W`VYUW`UbX`Xmž`Vž`ci`f`k`]h`ci`hXmY]b[`ž`bUh`fU`XmYgž`Ybma`Y`H`VW`bc`c[`mi`
- A]b]a`i`a`k`Ugh`]b`W`h`UbX`gYk`
- 8]gdcgU`cZ7`ch.]b[`fFYZUg\]cb`UbX`FYWVž`ci`h`fY`

I b]h=J .`8Yg][`bYfg]`7Y`YVf]h]Yg`UbX`6f`UbXg`k`cf_]b[`Zcf; fYYb: Ug\]cb%&`fg`

- =bYfbU]cbU`8Yg][`bYfg]fA`Uf_]`A`cff]gž`5bXfYk`GcfYbgYbž`9YbU; fU]U`UbX`6f`UbXg`f9H.]W]gž`<]X]g][`b`ž`cZ; fYYb: Ug\]cb`
- BU]cbU`8Yg][`bYfg]fGk`U]h]`5f[`UXYž`5b]U`8cb[`fYž`Gua`Ubh7\`ci`Ub`ž`UbX`6f`UbXg`f6\`i`G]h]Už`8c`i`gdYU_]`fYYbž: UV`=bX]Už`A`ch`Yf`9UfH`ž`Gua`U]hU]cZ; fYYb: Ug\]cb`

I b]hJ .; ; fYYb: Ug\]cb`UbX`7UfVcb: `cchdf]bhg`%&`fg`

- 9ZVž]cZ; fYYb: Ug\]cb`cb`7cbgi`a`Yfg`Z]f`UVci`f`]ggj`Yg`
- 9a`Yf[]b[`YH.]W`]ggj`Yg`Xi`Y`h`W`Ub[]b`ZUg\]cb`
- 9ZVž]cZ; fYYb: Ug\]cb`cb`Ybj`]fcb`Ybh`fYgci`fWg#`bYf[`mVž`bgYfj`U]cb`UbX; fYYb\`ci`gY[`UgYgž`

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- :`YHMYf"?"/` ; fcgY"@`f&\$%ž: Ug\]cb`UbX`Gi`gU]bUVY]mž`8Yg][`b`Zcf`W`Ub[`Yž`@]i`fYbW_]b[`di`V]g\]b[`@Xž`@cbXcb`
- 6YUW`f&\$%ž`H`Y`Gi`gU]bUVY: Ug\]cb`<`UbXVcc`ž`@cbXcb`H`Ua`Yg/`<i`bXgcb`"
- <YH.cfb">"/`I`Ugyk`]M"7" `f&\$\$, ž`Gi`gU]bUVY`ZUg\]cb. `K`miBck`3`5`7`cbj`YfgU]cb`UVci`h`=ggj`Ygž`DfUW]Wg]UbX`Dcgg]V]h]Ygž`BYk`M`f_:`U]fW]X`6cc_g`/%YX]h]cb`
- 6i`fmY`6`cca`g`f&\$%ž`ž`Gi`gU]bUVY: Ug\]cb. `DUghž`DfYgYbh/` :`i`h`fYž`BYk`M`f_`>Ybb]Z]f: `UfYm` ;`cfXcb`UbX`7c`Yb`<]`"
- G\Yf]b"5" `f&\$%ž`ž`Gi`gU]bUVY`H`]b_]b[.`9H.]W`5ddfcUWYg`h`8Yg][`b`UbX`8Yg][`b`A`UbU[`Ya`Ybž` :`U]fW]X`6cc_g`/%YX]h]cb`

.....D5D9F`7C89!`8: `G8`*`\$`6`
8fUd]b[
fDfUW]Wž`

7fYX]hg`\$(`
 AU`]a`i`a`a`Uf_g`%\$\$`f75.`\$`/G99.`+`\$ž`
 7cbHUM<fg#K`YY_`\$(`
 HchU`<fg`*`\$`

7ci`fgY`CV`YM]j`Yg`

H.]g]Wž`i`fgY`k`]`YbUVY`H`Y`g]i`XYb]h]h`!`
 %`A`U`_`g]i`XYb]h]Uk`UfY`cb`h`Y`]a`dcf]UbW`cZ`ZUg\]cb`dfca`ch]cb`
 &`Dfc]`X]Y`_`bck`YX[`Y`cZW`fYb]h]ZUg\]cb`dfca`ch]cb`g]fUHY[]Yg`

7ci fgY' Ci Hwta Ygf7Cgk ..

7ci fgY'		@YUfb]b['ci Hwta Y'fUHVzi fgY' 'Yj Y'E'	@YUfb]b['UbX'HYUW]b['gfUHY[]Yg'	5ggYgga Ybhi GfUHY[]Yg'
DudYf' 7cXY'	DudYf'H]hY'			
8: G8 * \$' 6	: Ug\]cb' Dfca ch]cb' fH YcfnL'	<p>H Y'Ghi XYbHg'k]` VY'UVY'hc. .</p> <p>7C'&&+"FVWz[b]hY' h.Y' XnbUa]Mj'cZa Uf_YhYbj]fcb a Ybhi</p> <p>7C'&&, "'7ca dfY\YbX'h.Y' VtbWdrg'cZVtbgi a Yf'VY\Uj]ci f'z a Uf_Yh]b['fYgYUFW'UbX'gU'Yg' ZcfYVWgh]b[..</p> <p>7C'&&+"; U]b'_bck`YX[Y' fY[UfX]b['h.Y'dfcWgg'cZbYk' dfcXi VhXY] Y'cda Ybhz'VfUbX]b[' UbX'df]M]b['gfUHY[]Yg'</p> <p>7C'&&+"G_]`'hc'XY'j] Yf'h.Y' Wgrca Yf'j Ui Y'h'fci [\]bhY[fUHY'X'a Uf_Yh]b[' Vta a i b]Mh]cb'gfUHY[m</p> <p>7C'&&, "'8Yj Y'cd'XYg] b' Wgrca Yf'Xf]j Yb'a Uf_Yh]b['a]' gfUHY[m</p>	<p>5ddfcUW]b'HYUW]b[. .</p> <p>=bhYfUM]j Y'@Vh' fYg'z</p> <p>8]gW'gg]cbz'Dck Yf'Dc]bhi DfYgYbU]h]cbgz' =bZcfa U]h] Y' j]XYcg'</p> <p>@YUfb]b['UM]j]h]Yg'Zcf' H Y'ghi XYbHg' 'GY'Z 'YUfb]b['Ugg]]ba YbHg'z</p> <p>9ZZV]M]j Y'ei Ygh]cbgz' dfYgYbU]h]cbgz' :]Y'X'f]dg'</p>	<p>5ggYgga Ybhi H]g_g'k]`]bW' XY'7 Ugg] HYgh'cb'h.Y' hcd]M]z</p> <p>GYa YghYf'YbX' YI Ua]bU]h]cbgz' #E i]nz'Ghi XYbhi dfYgYbU]h]cbgz' UbX' Ugg]]ba YbHg'</p>

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I b]h= =bhfCXi V]cb'hc' Dfca ch]cb%&\fg'

- H.Y'Fc'Y'cZDfca ch]cb'
- A Uf_Yh]b['z'A YfVWUbX]g]b['UbX'7ca a i b]Mh]cb'
- DfcXi Vh'A]'

I b]h= "'7cbgi a Yf'6Y\Uj]ci f'%&\fg'

- H.Y'Fc'Y'cZ7cbgi a Yf'6Y\Uj]cf]b'Dfca ch]cb'
- A Uf_YhGY[a YbU]h]cb'
- 6UgYg'cZA Uf_YhGY[a YbU]h]cb'
- DfcXi Vh'Dcg]h]cb]b['

I b]h= Di V]M]mUbX'Di V]WFY'U]h]cbg%&\fg'

- Di fdcgY'cZDi V]M]m
- Di V]WFY'U]h]cbg'
- Di V]M]mCi hYfg'
- Di V]M]m9'Ya YbHg'

I b]h=J . Dfca ch]cbU'9j YbHg'%&\fg'

- =bhfCXi V]cb' dfca ch]cbU'Yj YbHg'
- Dfca ch]cbU'Yj YbhiXYj Y'cda Ybhi
- HndYg'cZdfca ch]cbU'Yj Ybhi
- 5Xj UbhU[Yg'UbX'X]gUXj UbhU[Yg'cZi g]b['dfca ch]cbU'Yj YbHg'

I b]hJ . GcV]U'UbX'9h]M] '7cbWfbg/ 'A YUgi f]b['Dfca ch]cbU'9ZZV]M]j YbYgg%&\fg'

- 9h]M] =gg] Yg'UbX'GcV]U'F Ygdcbg]M]h]Yg'
- CZYbg]j Y'5Xj Yfh]g]b['
- D'U[]Uf]ga'

- GcV]U`7cffYVbYgg`
- 7cXY`cZ9h.]Vg`
- ; cj Yfba YbhFY[i `Uh]cbg`
- A YUgi f]b[`Dfca ch]cbU`9ZZYV]j YbYgg`
 - Di V`]M]mUbX`Di V`]MFYUh]cbg`
 - DYfgcbU`GY`]b[`
 - GdYV]U`9j YbhUbX` : Ug\]cb`G\ck `
 - J]gi U`A YfVUUbX]g]b[`

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- ?f]g]Ub`?"Gk Ubgcb f&\$%* ŁZ Dfca ch]cb]b`h.Y`A YfVUUbX]g]b[`9bj]fcb`a Ybhž: U]fV]X`di V`]g\]b[`]bW`
- ; i m]A UghYfa Ub/ `9a a U`<`K ccX`f&\$%*ŁZ`=bbc] Uh]j Y`A Uf_Yh]b[`7ca a i b]V]h]cbgž`6i hYfk`cfh`!
- <Y]bYa`Ubb"
- G]cbYž`9"/`GUa`d`Yg`ž`>5" f% ,) Łž: Ug\]cb`A YfVUUbX]g]b[!`5b`]b]fcXi`V]cbž`A`W;`fUk`<`]ž"
- K`UXXY`"/` ;`Uj`]b`f&\$%)`Łž`<ck` :`Ug\]cb`K`cf_gž`6`UW]k`Y`ž`@cbXcb"
- 9UgYm"A`" f% -) Łž: Ug\]cb`A`Uf_Yh]b[`ž`6`UW]k`Y`"GV]YbW`@Xž`@cbXcb"
- ?chYfžD`" f% - , Łž`A`Uf_Yh]b[`A`UbU[`Ya`Ybh`5bU`ng]gž`D`Ubb]b[`ž`=a`d`Ya`Ybh]h]cb`UbX`7cb]fc`f`h`
- 9XŁž`DFYbh]W`<U`ž`BYk`8Y`\]"
- @/j`]mUbX`K`Y]m`f&\$%, Łž`FYH]j]b[`A`UbU[`Ya`Ybhž`HU]U`A`W;`fUk`<`]ž"
- 7\UhYm]D"/`GcX\]U`"A`" f&\$%&Łž: Ug\]cb`A`Uf_Yh]b[`UbX`A`YfVUUbX]g]b[`ž`?`U`m]ub]`Di`V`]g\Yfg"
- 6i`fbgž`@/g]Y`"8Uj`]g/`6fnt]ubž`B`UbV]h`C`"f]f&\$%) Łž`h.Y`6i`g]bYgg`cZ: Ug\]cbž: U]fV]X`di V`]V]h]cbž`BYk`M]f`_"

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H.]g]V]i`fgY`k`]`YbUV`Y`h`Y`gi`XYbhg`h`c`

- %`5V]i`U]bh]gh`XYbhg`k`]h`7ca`di`hYf`5]XYX`8Yg]l`b]b[`"``
- &"`=a`dUfh]h`Y`g_]`g`cZ`Z]g\]cb`XYg]l`b]b[`h]fci`[\`7cfY`8fUk`/`D\chcg\cd`

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DudYf'' 7cXY'	DudYf H]hY'			
8: G8 * \$(5	758! = fDFUM]Wk'	<p>H.Y'Gh XYbhgk]'' VY UY'hc.'</p> <p>7C '&&-'''7ca dfY\YbX'hY' Z bXUa YbhU'g'cZXYg][b' d'fcWgg' h'fci [\ 'X][]h' a YX]i a ''''</p> <p>7C '&' \$''5Vei]fY' UY']h]Yg'cZ Xfuk]b['zYX]h]b['UbX' h'fUbgZcfa Uh]cb'h'fci [\ 'gcZk UfY']_Y'7cfY'8fuk 'UbX'D\chcg\cd'</p> <p>7C '&' %''8Yj Y'cd'g_]''Zcf'i g]b[' FYUW': Ug\]cb'Gh X]c'gcZk UfY'Zcf' XYg][b]b[''</p>	<p>5ddfcUW]b hYUW]b[.'</p> <p>8Ya cbgfUh]cbgZ' =bhYfUM]j Y' @Vh' fYgZ'8]gWgg]cbZ' =bZcfa Uh]j Y'j]XYcg'</p> <p>@YUfb]b['UM]j]h]Yg'Zcf' H.Y'gh XYbhg 'GY'Z' YUfb]b[' Ugg][ba YbhgZ'8Yg][b'g\YYh VfYUh]cb''</p>	<p>7'Ugg'hYgZ' GYa YghYf'YbX' YI Ua]bUh]cbgZ' E i]nZ' DfYgYbhUh]cb'</p>

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- 7cfY'8fuk ..

 - 8fuk]b['%\$ 'a UY/ 'Zya UY'Wcei]'k]h' [f]Xg'UbX' [i]XY']bYg' \$(\ fg
 - Gm]nUh]cb'cZa UY/ 'Zya UY'Wcei]g' Z'cbhZ'VUW' UbX'g]XY'' \$(\ fg
 - ; fci d]b['cZ7fcei]g'fa UY'UbX'Zya UYk' \$* \ fg

8Yg][b]b['a UY'UbX'Zya UY'UddUfY' 'i g]b['Uddfcdf]UHY' h'Ya Y']bWk'f'cdfU]b]b[' &\$ \ fg

H.Y'Zc''ck]b[.

 - o AccX'VcUfX''
 - o G'cfmVcUfX''
 - o HMI hi fY'8Yj Y'cda Ybh'
 - o 7c'ci f'g\YYh'
 - o =i' gfUHY'Z] Y'Zya UY'UbX'Z] Y'a UY'UddUfY'XYg][bg'f'A Ubbi U'UbX'k]h' 'gcZk UfYk'
 - o GdYWg\YYh'
 - o :]bU'dfYgYbhUh]cb''
- D\chcg\cd'' % \ fg

7fYU]b['X]ZYZfYbh'maY'cZ]h]i fYgZ]b'fYgdYV]h'c'j Uf]ci g'df]bhg'UbX'Zy'cZ
H.Y'ZUV]W

'D\chc'F YdU]f'UbX'9b\ UbW'a Ybh'

 - o =a U[Y'Gci fWg'
 - o A U_]b['cbY'd]M] fY'Z'ca 'hk c'
 - o FYU]g]W7ca dcg]h'g'
 - o FYd'UM]b['U'VUW] fci bX'
 - o 8Yj Y'cd]b['dcgh'fg'Vmg]W]bb]b['Z'W'cdd]b['Z'fYh'ci W]b['UbX'gdYV]U'YZYV]g'
- 7fYU]b['XYg][bg'h'fci [\ 'FYUW': Ug\]cb'Gh X]c'fBh'YUgh%'\$ UWk'fX]b['hc'
'UH]gh'fYbXgk' % \ fg

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- ?c[Ybh@Ufb]b['Gc'i hcbg' =bWf&\$%(Lz'7cfY'8fUk 'l * ']b'gja d'Y'ghYdg''8fUk 'hVW'BYk '8Y'\]''
- 8UmYm/ '8UmYm6''f&\$%&Lz'5XcVY'D\chcg\cdY'7G* '6]VY. 'H\Y'Vta dfY\Ybgj] Y'hi hcf]U' fYgci fWz' 9]Ym=bX]U''
- <i fi Yz' F'' f&\$%&Lz' : Ug\]cb' UbX' HYI h]Y' 8Yg][b' k]h' D\chcg\cd' UbX' =i' gfuUhf'' @ca Xcb. ' 6'cca gVi ffmDi V'g\]b[''
- FYUW' : Ug]cb' Ghi X]c' A Ubbi U''
- @UnYUf'' G'A '' f&\$%&Lz' 5XcVY'D\chcg\cdY' Zcf' : Ug\]cb' 8Yg][b'' BYk ' >yfgYm' DYUfgcb' DfYh]W' <U''

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7ci fgY'CV'YM]j Yg'

H\]g]Wti fgY'k]'' YbUVY'hY'gri XYb]hg'hc'

%' =a dUfh]b!XYdh' _bck' YX[Y'cZ]Z]g\]cb' ZcfYW]gh]b['Zcf'j Uf]ci g' bUh]cbU' UbX']b'hYfbUh]cbU' V'fUbXg''
&' 8Y] Y'cd' g_] 'g'hc' Zcf' d'Ubb]b['cZU'Z]g\]cb' Y] Ybh'

7ci fgY' Ci H\ta Yg'f]7Cgk' ..

7ci fgY'		@Ufb]b['ci H\ta Y'' fUh]Wti fgY''Yj Y'k'	@Ufb]b['UbX' hYUW]b[' ghfUH[]Yg'	5ggYgga Ybh' GfUH[]Yg'
DUdYf' 7cXY'	DudYf' H]hY'			
8: G8 * \$(6	: Ug\]cb' Dfca ch]cb' fDfUM]W'k'	H\Y'Gri XYb]hg'k]'' VY'UVY'hc'. 7C' & ' &' 5bUmY' hY' fc' Y'cZ a Uf_Yh]b['k]h]b[h\Y' Z]fa ' UbX' gcV]Ym' 7C' & ' ' 8Y] Y'cd' Ub' i bXYfg]UbX]b[' cZa Uf_Yh]b['Vta a i b]W]h]cb' ghfUH[' miH\Wb]W' UbX' X][]h]U' a YX]U' g_] 'g'' 7C' & ' ("FY'UH' XYV]g]cb]a U_]b[' UbX' bY[ch]Uh]b['g_] g' ZZYV]j Y'm h'fci [\ Vta a i b]W]h]cb' k]h']b'hYfbU' UbX' Y' hYfbU' d'fcZYgg]cbU'g'' 7C' & ') "8Yg][b' d'fca ch]cbU' a U'hYf]U' fY' U'hYX' hc' V'fUbX' XY] Y'cda Ybh''	5ddfcUW]b' hYUW]b[. 8Ya cbg]fUh]cbg'z' =b'hYfUM]j Y' @V]m' fYg'z' 8]g]W]gg]cbz' =bZ'fa Uh]j Y' j]XYcg' @Ufb]b['UM]j]h]Yg'Zcf' H\Y'gri XYb]hg' 'GY'Z' 'YUfb]b['Ugg][ba Yb]h]z' 8Yg][b' g\Y'hV]YUh]cb''	7'Ugg' hYg'z' GYa YghYf' YbX' YI Ua]bUh]cbg'z' E i]n'z' DfYgYbhUh]cb'

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- DFYdUFY U'fYdcfH"J]g]hU'fUXY ZU]f# 'YI \]V]h]cbg# ZUg\]cb g\ ck g \$(\fg
- 7UgY Ghi XmcZcbY bU]cbU' UbX'cbY]bhYfbU]cbU' 6fUbXg \$* \fg
- 8Yg][b]b['cZdfca ch]cbU' a UHYf]U' Zcf '7\]XfYb]k YUf# 'A Yb]k &\$ \fg
- k YUf#K ca Yb]k YUf' k]h '5WWggcf]Yg
 - 7U]c[i Y'
 - 6fcW i fYg#YUZYhg
 - G\cdd]b[#7Uffm6U[g
 - J]g]h]b['7UfXg
- : Ug\]cb D\ chc[fUd\ mZcf &\$ \fg
 - 7U]c[ž ž ZUg\]cb gci j Yb]f ž k YV'
 - D'Ubb]b['Di V]MfY U]cbg Zcf Wla dU][bgž
 - @]nci h'Zcf'g]UbXg]b 'YI \]V]h]cb'
 - J]g] U']h]cb' cZXfVf' Ua V]YbW'
- D'Ubb]b['cZU ZUg\]cb 'Yj Ybh %\$ \fg
 - D'Ub U' ZUg\]cb 'Yj Ybh Zcf dfca ch]cbU' Yj Ybhg]_Y' ZUg\]cb g\ ck #fUXY' ZU]f# 'YI \]V]h]cb'
 - 8]gd'Um]b 'YI \]V]h]cb'

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- ?f]g]Ub'?"Gk Ub]cb' f&\$% ž Dfca ch]cb]b 'h.Y'A YfWUbX]g]b['9bj]fcbA Ybhž: U]fW]X' di V]g\]b[']bW'
- ; i m' A UghYfa Ub' / '9a a U' < ' K ccX' f&\$ \$ ž ž -bbcj Uh] Y' A Uf_Y]b['7ca a i b]W]h]cbgž '6i HfYfk cfh!
- <Y]bYa Ubb"
- GrcbYž'9"/ 'Gla d'Yg'ž >'5" f% ,) ž ž: Ug\]cb' A YfWUbX]g]b[! '5b]b]frcXi V]cbž' A W, fUk '<]'"
- K UXXY' / ; Uj]b' f&\$ \$ ž ž < ck ' : Ug\]cb' K cf_gž' 6' UW\k Y' ž @cbXcb"
- 9UgYm" A " f% -) ž ž: Ug\]cb' A Uf_Y]b[ž 6' UW\k Y' G]YbW' @Xž' @cbXcb"
- ?chYfžD" f% - , ž ž: A Uf_Y]b[' A UbU[Ya Ybh '5bU]m]gž' D'Ubb]b[ž =a d'Ya Ybh]h]cb' UbX' 7cb]frc' f' h' 9Xžž DfYbh]W' < U' ž BYk '8Y'\]"
- @/j]miUbX' K Y]m' f&\$ \$, ž ž F YH]]b[' A UbU[Ya Ybhž' HUH' A W, fUk '<]'"
- 7\ UhYm'D' / 'GcX\]U' A " f&\$ % ž ž ž: Ug\]cb' A Uf_Y]b[' UbX' A YfWUbX]g]b[ž ?' U'ntub] 'Di V]g\ Yfg'
- 6i fbgž' @/g]Y" '8Uj]g/ '6fntub]hž' BUbW]h' C' f' f&\$ \$ ž ž ž H'Y' 6i g]bYgg' cZ: Ug\]cbž: U]fW]X' 'Di V]W]h]cbž' BYk 'M'f_'"

Programme- B.Sc. Jewellery Design & Technology

OUTCOMES - Academic Year- 2020-21

PROGRAMME OUTCOMES

PO 1	Apply innovative thinking, fundamental principles of science and technological competence to develop, assess and present business information
PO 2	Analyse and devise solutions with aid of relevant research surveys to structured and unstructured business problems.
PO 3	Apply creative, managerial and technical skills for careers and entrepreneurship in the field of jewellery
PO 4	Develop and assess the abilities for multi-disciplinary collaboration and communication skills in the jewellery industry

PROGRAMME SPECIFIC OUTCOMES

PSO1	Encourage the development of intellectual and imaginative powers, creativity, independence, critical self-awareness, imagination and skills that will enhance global employment opportunities
PSO 2	Identify and assess the functional, technical, visual, concrete and decorative characteristics of jewellery materials
PSO 3	Understand the factors & principles relevant to jewellery product design eg concept, ergonomics, form, function, historic, aesthetics, trends, end user, lifespan, materials, costing, level of metal decorations, testing, sustainability
PSO 4	Create a design-thinking roadmap and apply advanced specialist skills required to develop and generate both the technical design and construct small prototype models by hand and create a 3D software rendering of jewellery
PSO 5	Articulate understanding of the traditional Indian jewellery and contemporary jewellery and its demand in industries
PSO 6	Identify and evaluate professional design requirements of international markets and will develop skills in planning and producing prototypes

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&` ; YhUVti U]bhYX`k`J]h`h`Y`gri Vti`fYg`cZd\cbYh]Vg`UbX`k`cfX`griYgg`
" " 5Vti`JfY`Vta`dcg]h]cbU`UbX`YX]h]b[`g_]`g`

7ci fgY`Ci`H]ta`Ygf]Cg]`..

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DudYf` 7cXY`	DudYf`H]hY`			
9>8`%\$\$`	9ggYbh]U` UbX`5dd`JYX` @Ub[i U[Y` G_]`g` fH`Ycfnt`	H`Y`gri`XYb]g`k`J`VY`UVY`hc`E` 7C%` I`bXYfg]UbX` h`Y` bi`UbWg` cZ` dfcbi`bV]U]cb`UbX`k`cfX`griYgg`h`fci`[`\ d\cbYh]Vg` 7C&.` I`gY` [fUa a U]hW` gri`Vti`fYg` a`YUb]b[Z`m`UbX` Uddfcdf]UHY`m`]b` `Ub[i U[Y]i`gY` 7C' .`8]gd`Um`Vta`dcg]h]cbU`g_]`g`cj`Yf` U`j`Uf]YmcZ`k`f]hYb`hUg_g`	5ddfcUW`]b`hYUW]b[.` =bhYfUW]j`Y`@YVti`fYg` 8]gW]gg]cbz`F`YUX]b[` Ugg][`ba`Yb]g` 8Ya`cbgriU]cb` @YUfb]b[`UM]j`J]hYg`Zcf` H`Y`gri`XYb]g` 9ZYV]j`Y`ei`Yg]cbg` GYa`]bUf`dfYgYb]h]cbz` E`i`]mYg`	7`Ugg`hYg`z` GYa`YghYf`YbX` Yi`Ua`]bU]cbg`z` E`i`]r`z` 5gg][`ba`Yb]g` DFYgYb]h]cb`

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I`b]h`= `J`cV]Vi`Ufmi`UbX`d\cbYh]Vg` .. *` \fg`

- Gnt]cbna`g/`5b]h]cbna`g`
- K`cfX`:`cfa`U]cb`.`DFY]j`/`Gi`Zj`
- K`cfX]griYgg`fa`Uf_]b[`griYgg]b`k`cfXg`k`f]hYb`]b`bcfa`U`cfh]c[`fUd\nt`

I`b]h`= `;`fUa a Uf`UbX`I`gU[Y` .. ,` \fg`

- HfUbg]cfa`U]cb`cZ`GYbhYbWg`
f]E`8]fYVti`/`=bX]fYVti`B`UffU]cb`
f]E`=bhYfUW]b[Y`cZ`8Y[`fYg`cZ`7ca`dUf]gcb`
- A`cXUg`
- G`ei`YbW`cZ`HYbgYg`

I`b]h`= `7ca`dfY`Ybg]cb` .. (` \fg`

- 7ca`dfY`Ybg]cb`cZ`Ub`i`bgYb`dUggU[Y`f]bW`X]b[`]bhYdfYh]b[`]j`g]`U`a`UHYf]Uz`

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• @/HhYfg`"; cfa U/`bZcfa U`
• 7Jg/`>cV!5dd]W]h]cbg`
• Df/V]g]EK f]h]b[`
I b]hJ . DfcZYgg]cbU`K f]h]b[`G_]`g` * \fg`
• 8]Uc[i Y!K f]h]b[`
• 9X]h]b[`U`G\cfhHYI hfZcW]g]b[`cb[fUa a Ufz`Vt\YfYbW/`Vt\Yg]cbt`

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- 5`l b]j Yfg]m; fUa a Uf`cZ9b[`]g\`VmEi]f_/_` ; fYyVUI a `fC"@cb[a Ubz`%+` `t`
- 5` : ci bXU]h]cb`9b[`]g\`7ci fgY`Zcf`l bXYf[fUXi UH]g`f9X"; i bUg\Y_Ufz`6cc_`%z`7=9: @z`<nXyfUVUXE`
- DfcgY`Zcf`D`YUg] fY`UbX`7ca dfY\Ybg]cb`Vm<"; "Gi frntubUfUntubU`F`Uc`fC] Dk`"
- 5` ; i]XY`hc`DUH]Yfbg/` `l`gU[Y`Vm5"G"<cfbVn`
- 7Jg/`>cV`5dd]W]h]cbg`Vm>i X]h`@/] [\fC] Dž`&\$\$`(`t`
- 9b[`]g\`Uh`h`Y`K`cf_d`UW`f9Xg`DUB`U`Guk`bYm`V` `J`Yfa`Uz`A`UWd`]`Ubz`&\$\$`*`t`
- DfcZYgg]cbU`7ca a i b]W]h]cb`VmF`"D"`G]b[\ `fC] Dž`&\$\$`%`t`
- 9b[`]g\`A`UXY`G]a d`mVm5fh]i f`K`UX\cfb/` `5fh]i f`NY][Yf`fA`UXY`G]a d`Y`6cc_gz` ; UfXYb`7]mz`BYk`
Mtf`_z`%`-`%`t`
- H\Y`K`f]h]Yb`K`cfX`VmJ`UbX`UbU`F`"G]b[\ `fC] Dk`
- H\Y`A`]bX]g`9nY`Vm5`Ub`A`U`Ymz`5`"8i`ZZ`UbX`:"; fY`Yh`f7] Dž`%` , \$t`
- 5b`b`hYfa`YX]U]Y`9b[`]g\` ; fUa a Uf`Vm7`"8`"G]XX\i `fC`"@cb[a Ubk`

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fH`Ycfnt`

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HchU`<fg`(`)

7ci fgY`CV`Y`M]j`Yg`"

H\]g]Vt]i fgY`k`J`YbUV`Y`h`Y`g]i`XYb]g]hc`!`
%` 7fYU]Y`Uk`UfYbYgg]cZXYg][b`UbX`]hg]b]hYfdYfU]h]cb`"
&`" : cgYf`UddfYV]U]h]cb`cZ`Yk`Y`YfmXYg][b]b[`"

7ci fgY Ci Hwta Ygf7Cgt

7ci fgY		@YUfb]b[ci Hwta Yg fUhwta fgY Yj YL	@YUfb]b[UbX HYUW]b[gYfUHY[]Yg	5ggYgga Ybh GfUHY[]Yg
DudYf 7cXY	DudYf H]hY			
>K H%\$%	: i bXUa YbHU g'cZ 8Yg] b	<p>HAYgri XYbngk] VYUVYhc E</p> <p>7C(. I bXYfgUbx XYg] b YYa Ybng / df]bV]d'Yg cZ Wta dcg]hcb / ' 8' Wta dcg]hcbg"</p> <p>7C) . I bXYfgUbx VUg]Wj cZ XYg] b WtbWdng UbX]ng]bhYdfYU]hcb cZ Yk Y YfmXYg] b]b]</p>	<p>5ddfcUW]b HYUW]b[. =bYfUW]j Y @YUf fYgZ 8]gWgg]cbz Hi hcf]UgZ FYUX]b[Ugg] ba YbngZ 8Ya cbgfU]hcbZ HYUa HYUW]b[</p> <p>@YUfb]b[UW]j H]YgZcf HAYgri XYbng GYZ YUfb]b[Ugg] ba YbngZ 9ZZYW]j Y ei Yg]cbg</p>	<p>7 Ugg] hYgZ GYa YghYf YbX YI Ua]bU]hcbgZ E i]nZ Gc j]b[dfcVYa g]b[hi hcf]UgZ 5gg] ba YbngZ DFYgYbU]hcbZ =bX]j]Xi U UbX [fci d' d'fc YW]g</p>

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I b]h= 8Yg] b - \fg

- CfbUa YbhUbX cfbUa YbU]hcb
- 8YZ]b]hcb UbX i bXYfgUbx]b[UgdYW]g cZXYg] bZ 8Yg] bYf / 5fhYgh
- 7 Ugg]ZV]hcb cZ 8Yg] b
 - ◆ HfU]hcbU
 - ◆ 7cbhYa dcfUfm
 - ◆ HfUbg]hcbU
 - ◆ 9h.b]W]f]U
 - ◆ GdYV]Uhm

I b]h= 9Ya Ybng cZ 8Yg] b - \fg

- Dc]bhz]bYz g UdYz d UbYz hYI hi fYz Wt cfz dUHYfbz Zcfa UbX gdUW
- @bYg E Hm]Yg cZ]bYg UbX Udd]V]hcb cZ]bYg
- 7c'cf E UgdYW]g cZ Wt cfz Wt cf k \YY UbX Wt cf \Ufa cb]Yg
- HYI hi fY E AYU H]I hi fYg / Z]b]g Yg
- : cfa E gdUWz g UdYz Zcfa

I b]h= Df]bV]d'Yg cZ 8Yg] b - \fg

- 6UUbWz F \n]a z < Ufa cbnz Dfcdcf]hcbz 9a d \Ug]gZ CfxYf UbX A c] Ya Ybh

I b]h= 8Yg] b d'fcWgg - \fg

- 7cbWdHz fYgYUfWz XYg] b XYj Y cda YbhUbX XYg] b d'fYZYfYbWg
- A chZ =a dcfUbw / Hm]Yg cZ a chZ

I b]hJ . >Yk Y YfmXYg] b]b[..... - \fg

- >Yk Y Yfm8Yg] b]b[Ub'c] Yf]Yk
- Gci fWg / =bgd]fU]hcbg
- GfUHY [mZcf d'fYZV] >Yk Y Yfm8Yg] b]b[

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- K Uh]bgz 8 " f&\$\$&L " >Yk Y Yfm8Yg] b Gci fW Vcc_ / BYk < c UbX
- C j Yfz9 " f&\$\$&L " HAY >Yk Y Yfng 8]fYV]cfmcZG UdY UbX : cfa / ; UfXbYfg 6cc_g
- @ Xk] Z F " f&\$\$&L " A cXYfb >Yk Y Yfm8Yg] b / 5fbc XgWY J YfU[gUbgU h
- Mti b [z " 5 " f&\$\$&L " >Yk Y fmiHYW]b]ei Yg HAY 9ggYbhU ; i]XY hc 7 \ccg]b [UbX i g]b [A UHYf]UgZ
GrcbYgZ UbX GY]h]b [g / DcHYf 7fUZn
- 8 " 5i g]bZ F " z / ; Y]g]b [Yfz = " f&\$\$&L " <ck Hc 8Yg] b >Yk Y fmi ; fYyh < UbbUz ; " f&\$\$&L "

- 9Ya Ybhg'cZ8Yg][b. 'Fck YbU'FYX'?cgh'ck 'UbX'hY'Gfi Vm fy'cZJ]g] U'FY'Uh]cbg\]dg'f%gh YX'E' Df]bW'rcb'5fW]hYV' fu'DfYgg'

D5D9F '7C89! '>K H' %\$\$&
<]ghcfmrcZ>Yk Y''Yfm'
fH Ycfnt'

7fYX]hg' .
A U' 'AUF_g' %\$\$&
7cbHUM'<fg#K YY_.' ''
HcHU' <fg' ()

7ci fgY'CV'YM]j Yg''

H.]gV'i fgY'k]'' YbUVY'hY'gri XYbhg'hc'E'

- %' =a dUfhUb'i bXYfgUbx]b['cZDfcZYgg]cbU'UbX' <]ghcf]M' V'cbhYI hg'cZ>Yk Y''Yfm'
- &' I bXYfgUbx'hY'\]ghcf]M' UbX'hY'W'h fU'UgdYVtg'cZ'Yk Y''YfmXYg][b'UbX'a YHU'ga]h]b[
- '" I h]nY'hY'_bck 'YX[Y'cZ'hY'\]ghcfmrcZ'Yk Y''Yfm']hg'dfcXi V]cbz'XYg][b'z'gcV]U' V'cbhYI h'UbX' z' bV]cb'hc']bZ'fa 'XYg][b'XYV]g]cbg''

7ci fgY'Ci H'ta Yg'f]Cgk''

7ci fgY'		@YUfb]b['ci H'ta Yg' fU'hV'i fgY''Y] Y'E'	@YUfb]b['UbX' hYUW]b['ghfUHY[]Yg'	5ggYgga Ybh' GhfUHY[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
>K H'%\$\$&''	<]ghcfmrcZ >Yk Y''Yfm'	H.Y'gri XYbhg'k]'' VY'UVY'hc'E' 7C* . . . Ua]]Uf]nY'hY'\]ghcf]M' UbX' hY'W'h fU' . . . UgdYVtg'cZ 'Yk Y''YfmXYg][b' 7C+ . . . I bXYfgUbx']bZi YbW'cZUbV]Ybh Ufhcb'XYg][b'UM]]h]Yg'UbX'ci H'ta Yg' h'fci [\ 'hY']bhYfdFYU]cb' UbX' UbUng]g] cZa cXYfb' 'Yk Y''Yfm'	5ddfcUW]b'hYUW]b[. =bhYfUM]j Y'@VM' fYg'z 8]gW'gg]cbz'Hi hcf]Ug'z FYUX]b['Ugg][ba Ybhg'z 8Ya cbghfU]cbz'HYUa hYUW]b[. @YUfb]b['UM]]h]Yg'Zcf' H.Y'gri XYbhg' GY'Z'YUfb]b[. Ugg][ba Ybhg'z 9ZZYV]j Y' ei Ygh]cbg'	7'Ugg'hYg'z GYa YghYf'YbX' YI Ua]bU]cbg'z E i]n'z'Gc'j]b[. dfcVYa g']b' h' hcf]Ug'z 5gg][ba Ybhg'z DfYgybhU]cbz' =bX]j]Xi U'UbX' [fci d' d'fc'YVtg'

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I B=H' = <]ghcfmrcZ>Yk Y''Yfm' - \fg'

- 6f]YZ =bfrcXi V]cb''
- A Untub'V]j]nU]cb'
- =bXi g'JU'Ym7]j]nU]cb''
- <UffUddUb'7i 'h' fY'
- A YX]Yj U' 'Yk Y''Yfm'

I B=H' = '9Uf'm<]ghcfm' - \fg'

- 9[n'oh''
- A YgcdchUa]U'
- ; fYYW''
- Fca Ub''
- FYbU]ggUbW'
- Hi f_Ym'

I B=H' = 'Gh' XmcZ\]ghcf]M' >Yk Y''Yfm' =bX]U' - \fg'

- A Ui fntubz''

- ; i dHŪž'
- ?i g\Ubž'
- Ai [\U'

I B=H=J. % H Wbhi fm>Yk Y`Yfm<]ghcfmā =bhYfbUh]cbU'' - \fg'

- 5fhBci j YUi ž'
- 5fh8YVt'
- J]Mtcf]Ub'
- 9Xk UfX]Ub''
- FYfrc`DYf]cX''

I B=HJ. >Yk Y`Yfm]b`h`Y`&%#`Wbhi fm' - \fg'

- @UHygh: Ug\]cb`HfYbXg`UbX': cfYVWgh'
- 7c`ci f`[Ya g`]b`Yk Y`Yfm
- >Yk Y`YfmXYg][bYfg'
- : Ug\]cb`Yk Y`Yfm
- 5b]a U`>Yk Y`Yfm

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- 9j Ubgž >" f% , -L" 5`<]ghcfmicZ>Yk Y`Yfm' 7ci f]Yf`7cfdcfU]cb''
- >c\bgž 7" f&\$% L" H\Y`Yk Y`YfmicZF ca Ub`6f]H]b. `7Y`h]WUobX`WUgg]W`hfUX]h]cbg" Fci hYX[Y''
- 6Y`ž >" f&\$\$(L" 7c`YV]b[`J]Mtcf]Ub`>Yk Y`fm`>Xybh]Z]W]cb`UbX`Df]W'; i]XY" DYb[i]b'
- <][[]bgž F`ž/ <][[]bgž F" 5" f% , \$L"; fYY_`UbX`F ca Ub`Yk Y`Yfm'I b]]cZ7U]Zcfb]U`DFYgg''
- ; YfYž 7`ž/ `Fi XcYž >" f&\$%\$L">Yk Y`Yfm]b`h`Y`U[Y`cZE i Yyb`J]Mtcf]U. U'a]ffcf`tc`h`Y`k`cf`X" @cbXcb.
- 6f]hg` Ai gYi a `DfYgg''
- C[XYbž >" f% - &L" 5bV]Ybh`Yk Y`Yfm]J c" (L" I b]]cZ7U]Zcfb]U`DFYgg''
- GUnYXž B" 5" f&\$% L" Ai [\U`>Yk Y`Yfm`5`GbYU_`DYY_`cZ>Yk Y`Yfm] bXYf`Ai [\Ug" DUff]X[Y`Di`V]g\]b[''

D5D9F`7C89! >K H`%\$'
: i bXUa YbH]g`cZ8Yg][b`
`fDfUM]W`L'

7fYX]hg` ,
AU`AUf_g`%\$\$`
7cbHUM<fg#K YY_` , ''
HcHJ`<fg`%&\$`

7ci fgY`CV`YM]j Yg`''

H]gVti fgY`k]`YbUV`Y`h`Y`gi XYb]hg`hc`Ě`

- %` 7fYUH` Uk UfYbYgg`cZXYg][b`UbX`]hg`]bhYfdYfU]cb''
- &" 8Yj Y`cd`Yl`d`cfU]cb/`dfcXi`V]]XYU]cb`h`fci [\`g_`Yh`W`Yg`k]h`U`XYH]`g''

7ci fgY Ci Hwta Ygf7CgŁ

7ci fgY		@YUfb]b['ci Hwta Yg fUhwŁi fgY`Yj YŁ	@YUfb]b['UbX HYUW]b['gfUHY[]Yg	5ggYgga Ybh GfUHY[]Yg
DudYf 7cXY	DudYf H]hY			
>K H%\$	: i bXUa YbHU `gcz8Yg][b	<p>HAYgri XYbngk]` VYUVYhc E</p> <p>7C, . . . ?bck `hAY`d\UgYg`cZHAY` XYg][b`XYj Y`cda YbhVWV`"</p> <p>7C- . . . 9l dcy`hc`UddfYV]U]cb`cZ XfUk]b[`cZX]ZYfYbhdFcXi V]g` 7C%\$. . . l gY`ja U[]bU]cb`UbX`]bcbj U]cb`]b`Udd`m]b[`df]bV]d`Yg`hc` a U_Y`XYg][b`"</p> <p>7C%% . . . DfcdcgY`XYg][b`ja`dfcj Ya Ybng` hc`hAY`dfcXi V]cb`dfcWgg`Zcf`g_`" XYj Y`cda Ybh`"</p> <p>7C%& . . . 5dd`mfYVŁ[b]nYX`Y`Ya Ybng` UbX`df]bV]d`Yg`cZXYg][b`]b`hAY` VŁbWdh U`]nU]cb`UbX`Z]Vf]W]cb`cZ` a YHU`Yk Y`YfmZcfa g`Zcf`U[]`Yb` VŁbhYl hZ`Z`bV]cbZ`cf`di`fdcy`"</p>	<p>5ddfcUW`]b`HYUW]b[.</p> <p>=bHYfUW]j Y`DFUW]V` GYgg]cbg`Z` 8Ya`cbgfU]cbg`Z`]`j]b[` HUg`gZ` :]Y`X`dfUW]V`Z` K`cf_g`cd`Z` : @UcfUrcfm`]bXi`grfmj]g]hgZ` ; fci d` UbX`HYUa`K`cf`_`</p> <p>@YUfb]b[`UM]j]h]Yg`Zcf` HAYgri XYbng`GYZ` `YUfb]b[`Ugg][ba YbngZ` G`YHg`XYj Y`cda Ybh`</p>	<p>7Ugg`hYgZ` GYa`YghYf`YbX` Yl Ua]bU]cbgZ` 5gg][ba YbngZ` DFYgYbU]cbZ` =bX]j]Xi U`UbX` [fci d`dfc`YV]g`</p>

7CBH9BHG

I B=H= 9Ya YbngUbX Df]bV]d`Yg`cZXYg][b]b[*\$ \fg

- @]bY`UbX`]hg`hmdYgZ`G\UdYg`
- 6Ug]W]hmdYg`
- GfU V] fU`/`J]gj U`G\UdYg`
- 7c`ci f`E`9ZYV]cZ`hcbYz`
- 5ddUfYbhV]Ub[Y`cZVŁ`ci f`
- 7c`ci f`gWYa Yg`
- 7c`ci f`f`n]la`
- FYdYh]h]cb`
- 6U`UbW`
- Dfcdcf]h]cb`

HI h fY UbX Z]b]g]Yg &\$ \fg

- Ga`cch`
- GUh]bZ`
- :`cfYbh]bY`
- <Ua`a`Yf`

I B=H= 7cbWdhXYj Y`cda Ybh (\$) \fg

- 8fUk]b[`cZ` : cfa`g`
- ; Yca`Yhf]Wdf]bV]d`YgZ`Ufh]W`U]cb`UbX`Udd`]W]h]cb`]b`bU] fU`UbX`a`Uba`UXY`Ybj]fcb`a`Ybh`
- 5bU`ng]g`cZ`Zcfa`Z`
- G]`ZY`XfUk]b[`
- BU]i`fY`XfUk]b[`
- ; YbYfU]cb`cZ`&X`Zcfa`g`
- 8Yg][b]b[`df]bV]d`Yg`

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- 6ch`k`Y`Z`8`Z`/`A`Unz]Y`XZ`A`" f%` -`%`" Bc]U]b. `HAY`XUf`_]`][` \hdf]bV]d`Y`cZXYg][b`" 7ci f]Yf`
7cfdcfU]cb`"

- FU]žB"5"A "žC`UbXYfž9"ž/`K UFY`ž5" f&\$% Ł"7\UFUMWf]ghVj`cZ`Yk`Y`YfmXYg][b. `5b`]b]hU` fYj`Yk`" `b`=7cf8B) ĚFYgYUFW`]bhc`8Yg][b`5Vfcgg`6ci`bXUf]YgJ`ci`a`Y`&`fhd`"*%`!*%`Ł"Gdf]b[`Yfž` BYk`8Y`]"`
- Cj`Yfž`9`f&\$%Ł`H\Y`5fhcZ`>Yk`Y`Yfm8Yg][b. :`fca`=XYU`hc`FYU]mł";`UfXbYfg`6cc_g`"

D5D9F`7C89!`>K`H`%\$(`
8fUk`]b[`/`FYbXYf]b[`fA`YHUg`:`cfa`gŁ`
fDfUM]WŁ`

7fYX]hg` ;`
AU`A`Uf_g`%\$\$`
7cbHUM<fg#K`YY_` ;` ;`
HcHU`<fg`%&\$`

7ci`fgY`CV`YM]j`Yg`"

H`]g]Vłi`fgY`k`]`YbUV`Y`h`Y`gh`XYbhg`hc`Ě`

- %` ;`j`Y`U`VUg]W_bck`YX[`Y`cZ`h`Y`Yk`Y`fmXYg][b`dfcWgg]UbX`ž`bXUa`YbHU`g_]`g`]b`XfUk`]b[`UbX` fYbXYf]b[`"
- &"`I`bXYfg]UbX`h`Y`Zcfa`g`cZa`YHUgž`8YVłfU]cbg]UbX`ž]b]g\`Yg`cZa`YHU`g]`fZUWg`"

7ci`fgY`Ci`Hłta`Ygf7CgŁ`"

7ci`fgY`		@YUfb]b[`ci`Hłta`Yg` fUhVłi`fgY`Yj`YŁ`	@YUfb]b[`UbX` HYUW]b[`ghfUHY[`]Yg`	5ggYgga`Ybh` GhfUHY[`]Yg`
DUdYf` 7cXY`	DUdYf`H]hY`			
>K`H`%\$(`"	8fUk`]b[`/` FYbXYf]b[` fA`YHUg` :`cfa`gŁ`	H`Y`gh`XYbhg`k`]`VY`UV`Y`hc`Ě` 7C%`"I`gY`VUg]WfYbXYf]b[` hVWb]ei`Yg`Zcf`fYbXYf]b[`cZ]`Uf]ci`g` a`YHUg`" 7C%(`"I`gY`U`fU]b[`Y`cZ`ž]b]g\`Ygž` hY`h`f]b[`UbX`dUHYfb]b[`hVWb]ei`Yg`]b[` h`Y`XYg][b`UbX`dfcXi`Vłcb`cZ`Yk`Y`Yfmł`	5ddfcUW`]b`HYUW]b[`. =bhYfUM]j`Y`DfUM]WŁ` GYgg]cbg`ž` 8Ya`cbgfU]cbg`ž`j]b[` HUg`gž`:]Y`X`dfUM]WŁ`ž` K`cf_g\cd`ž`@UcfUhc`fm`]bXi`gh`m`j`]g]hgž`";`fci`d` UbX`HYUa`k`cf`_`	7`Ugg`hY`ghž` GYa`YghYf`YbX` YI`Ua`]bU]cbgž` 5gg][`ba`Ybhgž` DfYgybhU]cbž` =bX]j`]Xi`U`UbX` [`fci`d`dfc`YVłg`
			@YUfb]b[`UM]j`H]Yg`Zcf` H`Y`gh`XYbhg`GYZ` YUfb]b[`Ugg][`ba`Ybhgž` XYg][b`XYj`Y`cda`Ybh`	

7CBH9BHG`

I`B`=H`= `6Ug]M8fUk`]b[`UbX`G`YHW]b[`"

- <UbX`7cbhfc`9l`YfV]gY`
- :`fYY\UbX`g`YHW]b[`"
- A`ch]ZXYj`Y`cda`Ybhhc`a`U`Y`Yk`Y`Yfmł`
- G\UX]b[`cZ]ZZYfYbh[`Yca`Yhf]WŁ`g\`UdYg`

(\$`f`g`"

I`B`=H`= `8fUk`]b[`UbX`FYbXYf]b[`A`YHUg`

- FYbXYf]b[`cZ]ZZYfYbh`a`YHUg]UbX`ch`Yf`a`UHf]Ug`
- ;`c`Xž`G]j`Yfž`D`UH]bi`a`"
- K`ccXž`D`Ugh]Vž`Ugg]/`CH`Yf`A`YHUg`

(\$`f`g`"

I B-H=, Gi fZUW 8YWfUjcbg

(\$\fg

- J Uf]ci g hYWb]ei Yg'cZ 9bUa Y]b[
- :]] fYY
- ; fUbi `Uh]cb`fFUj U`k cf_`
- 9b[fUj]b[/ `9a Vcgg]b[

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- ; U`]"Dž`F]j]YfY"8/ `@" : "f1% - +Ł 7fYUhj Y`J Uf]Uh]cbg]b`>Yk Y`fm8Yg][b" GW]ZZYf`Di V]g\]b[ž`@X`
- A Uh]Y`cz`5" f% -) Ł`HYWb]ei Yg'cZ>Yk Y`Yfm`i gfUjcb`UbX`7c`cfg`F YbXYf]b[`8Yg][b" 8i a Uth`7cfd"
- ; U`]"Dž`F]j]YfY"8/ `@" : "f1% - +Ł 7fYUhj Y`8Yg][b]b[]>Yk Y`fm`6fccWYgž`6fUW`Yhgž`BYW`UWg/`5WVggcf]Ygž`GW]ZZYf`Di V]g\]b[ž`@X`

D5D9F 7C89! >K H! %\$)
 ; Ya `GrcbYg`=i gfUjcb`UbX`F YbXYf]b[`HYWb]ei Yg`
 `fDfUW]W`Ł`

7fYX]hg` ;
 AU `AUf_g`%\$\$`
 7cbHUM<fg#K YY_` ;`
 HcHU`<fg`%&\$`

7ci fgY`CV`YM]j Yg`

H`jgVti fgY`k]`YbUV`Y`h`Y`g`h`XYb]hg`hc`E`

- %` =bfcXi W`j Uf]ci g`a YX]i a gž`Udd`]W]cb`cZ`h`YgY`cb`X]ZZYfYbh_]bXg`cZ`dUdYf`
- &" F YbXYf]b[`cZ`grcbYgž`hc`g\ck`W`hž`V`ci fž`YZZV]cZX]ZZYfYbha YX]i a gž`dYbW]g\UX]b[`

7ci fgY`Ci H]ta Ygf]CgŁ`

7ci fgY`		@YUfb]b[`ci H]ta Yg` fU]hVti fgY`Y] Y`Ł`	@YUfb]b[`UbX` HYUW]b[`gfUHY[]Yg`	5ggYgga Ybh` GfUHY[]Yg`
DUdYf` 7cXY`	DUdYf`H]hY`			
>K H! %\$)	; Ya `GrcbYg` =i gfUjcb` UbX` F YbXYf]b[` HYWb]ei Yg`	H`Y`g`h`XYb]hg`k]`VY`UV`Y`hc`E` 7C%` . @YUfb`VUg]WfYbXYf]b[`hYWb]ei Yg'cZj Uf]ci g_]bXg'cZ [Ya grcbYg" 7C%` . I`gY`cZ\]]\`]\hg`UbX`Ub[`Y`cZ fYZYV]cb`hc`Yb\UbW`h`Y`cc_`cZ`h`Y` [Ya grcbYg"	5ddfcUW`]b`HYUW]b[. =bYfUW]j Y`DFUW]W` GYgg]cbgž` 8Ya`cbgfUjcbgž` ;]]b[`hUg_ž` :]Y`X`dfUW]Wž` K`cf`g\cdž`@UcfUrcfm`]bXi`grfmj`j]hgž` ; fci`d`UbX`HYUa`k`cf_`	7`Ugg]hYgž` GYa`YghYf`YbX` YI`Ua`]bUh]cbgž` 5gg][`ba`Yb]hgž` DfYgYbUh]cbž` =bX]]Xi`U`UbX` [fci`d`dfc`YV]g`
			@YUfb]b[`UM]j`h]Yg`Zcf` H`Y`g`h`XYb]hg`GY`Z` YUfb]b[`Ugg][`ba`Yb]hgž` XYg][`b`XYj`Y`cda`Ybh`	

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I B-H=, 8fUk]b[/ F YbXYf]b[`cZ[Ya `grcbYg`

(\$\fg

- 8fUk]b[`cZX]ZZYfYbh[Yca Yf]W`g\UdYg`

• G]hY`UbX`G\UdYg`cZ; Ya `GrcbYg`
= " 7i hGrcbYg` `&\$`fg`

: UWhg`XfUk`]b[`UbX`fYbXYf]b[``

- Fci bX`6f`]Ubh7i h`
- A Ufei `]gy`7i h`
- Cj U`7i h`
- DYUf`7i h`
- <YUfhg`UdY`7i h`
- Df]bWgg`7i hfgei UfYk`
- CVU[cb`7i hf9a YfUX`WfL`
- 7i g\]cb`7i h`
- Hf]Ub[`Y`7i h`
- Hf`]cb`7i h`
- 6U[i YthY`W/h`
- HUdYfYX`6U[i YthY`

I B=H`= `7UvcWcbg` `&\$`fg`

8fUk`]b[/ `fYbXYf]b[`cZ7UvcWcbg`grcbYg` ``

- CdUei Y`
- HfUbgdUfYbh`
- HfUbg`i WbhigrcbYg` ``

I B=H`= `GYH]b[g`cZ; Ya `GrcbYg` `(\$`fg`

:]b]g`]b[`UbX`Yb`UbW`a YbhcZXYg][bg`i g]b[`X]ZYfYbhigYH]b[g`

- Dfcb[``
- 6YnY`
- DUj`Y`
- : `i`g`
- 7`UbbY`
- =bj`]g]V`Y`
- =`i`g]cb`
- : `]g`H]`/ `Ch`Yfg`

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- A UH]Y`cZ`5`f%`-`)`L`HYW]b]ei Yg`cZ`>Yk`Y`Yfm`= `i`gfU]cb`UbX`7c`cfg`fYbXYf]b[`8Yg][b`"8i`a`Uth`7cfd` ``
- 6fUa`VUth`A`"z`J`]bW]7`"/` `DcggUa`U]`5`fI`&\$`%`L`z`>Yk`Y`Yfm`= `i`gfU]cb`UbX`8Yg][b.`HYW]b]ei Yg`Zc`f`5W]Y]`]b[`DfcZYgg]cbU`fYg]`hg`z`Dfca`c`dfYgg`z`fYX`%`&`
- 7fck`Yz`>`f&\$`\$`*`L`"H`Y`>Yk`Y`Yf` `8]fYW]c`fmcZ; Ya`grcbYg` `5`7ca`d`Yth` ; i`]XY`hc`5ddfU]g]b[`UbX`I`g]b[`DFY]V]ci`g`GrcbYg`z`Zca` `7i`h`UbX`7c`ci`f`hc`G\UdY`UbX`GYH]b[g`"5`/` `7`6`UW`Di`V`]g`Yfg` ``

.....

7CI FG9`CI H7CA 9GĚ`GYa`Ygthf`=:

.....D5D9F`7C89!`7>8!`&\$`\$`
7ca`di`Hf`5dd`]W]h]cbg` ``
fH`Ycfnt`

7fYX]hg`&`
AU`AUf`_g`%\$`\$`
7cbHUM<fg`#K`YY_`.&` ``
HchU`<fg`" `\$`

7ci`fgY`CV`YVM]j`Yg` ``

H`.]g]V]i`fgY`k`J` ``YbUV`Y`H`Y`g]i`XYb]hg`hc`Ě`
%` @Ufb`h`Y`dfU]V]W]i`gU[`Y`cZ`V]ta`di`Hf`fg`]b`XUm]hc`XUmUdd`]W]h]cbg` ``

&" I gy'Vta di hYf'Zcf'VUg]Wdi fdcgYg'cZdfYdUf]b['XcW'a Ybhg'z'dYfgcbbY'#Vi g]bYgg'YhYfg' UbX'...'dfcZygg]cbU'Dck YfDc.]bhdYfYbH]cbg"

7ci fgY'Ci H'Wta Ygf7CgJ' ..

7ci fgY'		@YUfb]b['ci H'Wta Yg' fUHVti fgY'Yj Yk'	@YUfb]b['UbX' H'UW]b['ghfUH[]Yg'	5ggYgga Ybh' GhfUH[]Yg'
DudYf' 7cXY'	DudYf'H]hY'			
7>8'&\$\$	7ca di hYf' 5dd']W]cbg'	<p>H'Y'gh' XYbhg'k]' 'VY'UV'Y'hc'É'</p> <p>7C%+. '9i d'U]b' h'Y'z' bXUa YbHU' VtbWdrg'cZVta di hYf'</p> <p>7C% . '5bUngY' h'Y'i gy'cZ]W' U' hca U]cb' hcc'g']b'XU]mk cf_'</p> <p>7C% . '7fYUH' YZZV]j' Y'UbX'k Y'' Zcfa UHYX'XcW'a Ybhg'</p> <p>7C&\$. '8Yg][b' dfYgYbH]cb' i g]b[' dfYgYbH]cb' hcc'g'UbX'Yb\UbW' dfYgYbH]cb'g_]`g'</p> <p>7C&% . '9i d'U]b' h'Y'UXj UbHU[Y'cZ Vt'UVcfUHj' Y'XcW'a Ybhg'dfYgYbH]cb' hcc'g'UbX'Yb\UbW' dfYgYbH]cb'g_]`g'</p> <p>7C&& . '9i d'U]b' h'Y'UXj UbHU[Y'cZ Vt'UVcfUHj' Y'XcW'a Ybhg'</p>	<p>5ddfcUW]b' H'UW]b[. ' bHfUW]j' Y'@YV' fYg'z' 8]gW]gg]cbg'z'gh' XYbh' WbhYfYX'UddfcUW'z' H'fci [\ J]XYc'Hi hcf]Ug'</p> <p>@YUfb]b['UM]j]H]Yg'Zcf' H'Y'gh' XYbhg' . DFYgYbH]cbg'z'E i]nYg' UbX'5gg][ba Ybhg'</p>	<p>5gg][ba Ybhg'z' 7'Uggfcca . UM]j]m'z' 7cb]bi ci g' 5ggYgga Ybh'z' GYa YghYf'9bX' 9i Ua]bU]cb'</p>

7CBH9BHG'

I b]h= 'bhfX'V]cb'hc'7ca di hYfg' - \fg'

- =bhfX'V]cb'hc'7ca di hYfg'fKYZ]b]h]cbz'WUfUW]f]gh]Vj/ 'i gyg'z'9j c'i h]cb'cZVta di hYfg'z'Gm]hYa 'i b]h' f'a Ya cfm'z' 5@ / ' Vtbhf'c' i b]h'z' =bdi h' # Ci hdi h'XYj]Wg'z' GhcfU[Y' XYj]Wg' f'A Ya cfm' df]a Ufm/ ' gyVtbXUfnt' =bhfX'V]cb' hc' GcZk UfYz']rg' hmaY' f]ng]hYa z' Udd']W]cb' / ' i h]']m'z' / Dfc[fUa a]b[' Ub[i U[Yg' f'a UW]b]Yz' UggYa V'm / '\][\!]Y' Yk'z' @Ub[i U[Y' dfcWggc'fg' fUggYa V'Yfz' Vta d]Yf' /]bhYdfYhYf' =bhfX'V]cb' hc' 8UH' DfcWgg]b[. ' 9Ya Ybhg' cZ 8UH' DfcWgg]b[z' 8UH' DfcWgg]b[' 5V]j]H]Yg'

I b]h= 'K]bXck g' - \fg'

- =bhfX'V]cbz' ZYU' h'fYg' fBYg_hcd / ']rg' Vta dcbYbhg'z' h'Y'k]bXck z' h'Y' Udd']W]cb' k]bXck 'f] Uf]ci g' VUf]g'z' h'Y' XcW'a Ybh' k]bXck z' h'Y'X]Uc[' k]bXck z' h'Y']Vtbg' " K]bXck g' Yl d'cfYf/ ' 7cbhf'c' dUbY'z' GYh]b[' k U'dudYfz' g]WYyb' g]j Yfz' VUW[fci bX" ' 7fYUH]b[' U' zc'XYfz' 7ca dfYgg]b[# N]dd]b[' Z]Yg' fK]bN]d]z'J]fi g/ ' 5bh]]fi g"

I b]h= 'K cfX'DfcWgg]b[... - \fg'

- =bhfX'V]cb'hc'k cfX'dfcWgg]b[z' YU' h'fYg'cZk cfX'dfcWggc'fg'z'K cf_]b[' k]h' Zcfa UHYX'XcW'a Ybhg'z' GvcfW'h_Yng' :]bX]b[/ ' fyd'UM]b[' hY' h'z' : cHc' f] L'Vta a UbX' : cfa UH]b[' XcW'a Ybhg'z'GY'V]b]b[' hY' h'z' : cfa UH]b[' WUfUW]f]g'z'7\Ub[]b[' W]gYg'z'DUFU[fUd' \ Zcfa UH]b[z' bXYbhg'z' i g]b[' Zcfa UhdU]bhYfz'DU[Y' Zcfa UH]b[z' <YUXYf' / ' ZcchYfz' 6i 'Yrg/ ' bi a Vyf]b[z' HUvg' "
- 5Xj UbWX'K cfX'dfcWgg]b[' Hcc'g' 7fYUH]b[' UbX'Zcfa UH]b[' HUV'Yg' DfccZ]b[' hY' h'fGdY' WYV]z' 5i hc' Vt'fYV]z' =bgYf]b[' d]M' fYg'z'A U] ' a Yf[]b[z' Df]b]b[z' : YH]b[' <Yd' "

I b]h=J . 'DFYgYbH]cb'gcZk UfY' - \fg'

- =bhfX'V]cbz' i gy' cZdfYgYbH]cb'gcZk UfYz'DFYgYbH]cb' h]dg'z'Vta dcbYbhg'cZg]XYz'hYa d'UH]g'UbX' k]nUfXg'z' i g]b[' hYa d'UH]z'V]ccg]b[' Ub'Ui hc' 'Unci h'z' i g]b[' ci h]b]Yg'z'UXX]b[' g' \ VYUX]b[g'z'Y]h]b[' hY' h'z' Zcfa UH]b[' hY' h'z' 7fYUH]b[' dfYgYbH]cb' i g]b[' V'Ub_ ' dfYgYbH]cbz' 5XX]b[' g]XYg'z' V'Ub[]b[' Vt'cf' g]WYa Yz' W'Ub[]b[' VUW[fci bX' UbX' g'UX]b[z' UXX]b[' \YUXYf' UbX' ZcchYfz' UXX]b[' W]d' Uf]g'z' J Uf]ci g'

dfYgYbHjcb'j]Yk gž K cf_]b[']b'g]XY'gcfHYf'j]Yk ž UXX]b['hfUbg]h]cb'UbX'Ub]a Uh]cbg'hc'g]XY'g\ck ž Df]b]b['g]XYgž 7fYU]b['UbX'i g]b['a UghYf!g]XY''

I b]hJ . 7ci X'VUgYX'cZ]W'hc'g' - \fg'

- =bfcXi V]cb'hc'Wci X'gYf]]Wg' ; cc['Y'Xf]]Yž ; cc['Y'XcV]ž ; cc['Y'g\YYhž ; cc['Y'g]XYg' G\Uf]b[' UbX'VfYU]b['Z]Ygž i d'cUX]b['UbX'Xck b'cUX]b['Z]Yg'UbX'Zc'XYfg' 7fYU]b['UbX'XYg] b]b['Zcfa gi g]b[' ; cc['Y'Zcfa g' =bfcXi V]cb'hc'cZ]W' *) 'UbX']hg'Udd']W]h]cbg''

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- DYHYf' Bcfcfbž'Í =bfcXi V]cb'hc'7ca di hYfg] ž HA <ž &\$\$%
- 6ch'UbX'@Ycb\UFXž'Í I g]b['CZ]W' &\$\$\$Í ž DFYb]W' <U' cZ =bX]U'
- @'Mci b[ž'Í =bHYfbYh'7ca d'YHY'FYZYfYbW] ž HA <
- A U\UdUfU' / G]b\Už'Í 9ggYb]U'g'cZ =bZcfa Uh]cb'HYWbc'c[mž 8\UbdUfU]Di V]g\]b[' .
- F"?"HUI U'ž'Í D7'GcZk UfY' : cf'K]bXck g' ž HUU'AW fuk' <]''

.....D5D9F'7C89!>K H' &\$\$%

A YHU'i f[m''

fH Ycfnt'

7fYX]hg' .

AU' AUF_g' %\$\$'

7cbHUMi <fg#K YY_.' ''

HcHU' <fg' ()

7ci fgY'CV'YM]j Yg''

H\]g]Wci fgY'k]'' YbUVY'h.Y'g]i XYb]hg'hc'É'

%' Dfcj]XY'Ub']b]XYdH' g]i XmcZa YHU' dfcdYfh]Yg'UbX'h.Y]f'WUgg''

&' 5Vci U]bhg]i XYb]hg'k]h' \U'a Uf_]b[''

7ci fgY'Ci H]ta Ygf]Cg] .''

7ci fgY'		@YUfb]b['ci H]ta Yg' fU]h]Wci fgY''Yj Y'É'	@YUfb]b['UbX' hYUW]b['ghfUHY[]Yg'	5ggYgga Ybh' GfUHY[]Yg'
DUdYf' 7cXY'	DUdYf'H]hY'			
>K H'&\$\$%	'A YHU'i f[m'	H.Y'g]i XYb]hg'k]'' VY'UVY'hc'É' . 7C&' . 'I bXYfg]UbX'h.Y' dfcdYfh]Yg'cZ a YHU'g'UbX'h.Y]f'i gYg'' 7C&(. @YUfb'U'ci h'dfYV]ci g'a YHU'gž h.Y]f'a]b]b['UbX'WfY'' 7C&) . 'FYVt[b]nY'VUg]WYk Y''YfmUbX' a YHU'k cf_]b['XYg] b]j cWVi 'Ufmi'	5ddfcUW]b'hYUW]b[. =bhYfUW]j Y'@YMi fYgž 8]g]W]gg]cbž'Hi hcf]U'gž FYUX]b['Ugg] ba Yb]hgž 8Ya cbg]fU]cbž'HYUa k cf_ . @YUfb]b['UM]j]h]Yg'Zcf' H.Y'g]i XYb]hg' . GY'Z'YUfb]b[' . Ugg] ba Yb]hgž 9ZZYV]j Y' ei Yg]h]cbgž'Gja i 'Uh]cbž GYa]bUf' dfYgYbH]cbž ;]]b['hUg'gž:]Y'X' dfUW]W'	7'Ugg'hYgž' GYa YghYf'YbX' YI Ua]bUh]cbgž' E i]nž Gc'j]b[' dfcV'Ya g']b' h' hcf]U'gž' 5gg] ba Yb]hgž' DfYgYbH]cbž' =bX]j]Xi U'UbX' [fci d' dfc'YV]g'

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I B=H= "AYHU"i f[m

- AYHU"i f[]gh/ 'Xi h]Yg'cZa YHU"i f[]gh'
- 7\UFUWf]gh]UbX'DfcdYfmcZa YHUg'' - \fg'
- DfcdYfmcZa YHUg'Udd']WV'Y']b'>Yk Y'Yfm=bXi g'fmE''
8i W]m]m]A U'YUV']m]d]W]b[ž gi fZUW' h]bg]cb/ '5Vgcfdh]cb''

I B=H= "7Ugg]ZVh]cb'cZA YHU"; fci dg

- : Yffci g'
- Bcb!Zffci g'
- 5''cmg'

I B=H= "A]b]b['UbX'HYWb]ei Yg

- Gi fZUW' A]b]b[ž Gi Vgi fZUW' A]b]b['UbX'fm]Yg''
- =a dUW]g'cZa]b]b['

I B=H=J. "7Yfh]ZVh]cb''

- =a dcfhUbW'cZ'Ugg]h]b[''
- LF: E'Zi cfYgWbW'
- Hci W'GrcbY'
- <U'a Uf_]b['
- =b]fcXi W]cb''cZ<U'a Uf_]b[ž'
- 7Yfh]ZVh]cb'cZ; c'X''
- 6-G'A Uf_''
- =bX]Ub'GWbUf]c'
- 6-G'UbX'7cbgi a Yf'5k UfYbYgg'
- ; Ya 'grcbYg'Wfh]ZVh]cb''
- K UfXfcVY'h]dg'

I B=HJ. "CH Yf'9ggYbh]Ug

- HndYg'cZ'Yk Y'Yfm
- 7UFY'cZ'Yk Y'Yfm

GrcfU[Yž'k YUF'UbX'WU]b['

6CC?GF97CAA9B898.

- 7]cbg_]ž'>'@'f% , +E''BC6@'A 9H5@G''9bV]m]cdYX]U'cZD'ng]W'GWYbW/ 'HYWbc'c[nž - ž - ž'%' ''
- <c_Yž'7''A ''f% ('\$L''FYZ]b]b['dfYV]ci g'a YHU'k UghYg. [c'X]g]j Yf'd'U]bi a 'a YHUg. U'\UbXVcc_'Zcf' h.Y'Yk Y'Yfž'XYbh]gh]UbX'ga U''fYZ]bYf''A YHU"i f[]W'Di V''7c''
- Ga]hž'ž'<'f&\$%\$E''>Yk Y'Yfm'BUVi 'DfYgg''
- 7Ufa]WUY'ž'F''G''f&\$%+E''DfU]W'<UbXVcc_'cZD'ng]W'DfcdYfh]Yg'cZFcWg'UbX'A]bYfUg'f% , , E'' 7F'7'dfYgg''
- 7\UZZYfgž'K ''f&\$%&E''<U'a Uf_g]cb[c'X'UbX'g]j Yf'd'U]h''6c8E6cc_g]cb'8Ya UbX''

D5D9F'7C89!>K H'&\$&

=b]fcXi W]cb'hc; Ya c'c[m''

fH Ycfnt'

7fYX]hg. "

AU'AUf_g'%'\$\$'

7cbhU]m'<fg#K YY_.' ''

HcHU'<fg'()

7ci fgY'CV'YV]j Yg''

H.]g]Vei fgY'k]''YbUV'Y'h.Y'gh XYbh]hc'E'

- %' =a dUfh'h.Y'_bck'YX[Y'cZ; Ya c'c[m]'h.Y'i gY'cZj Uf]ci g'UwcfU]rcfmYei]da Ybhgi W'Ug'h.Y' [Ya c'c[]W'a]V]cg]VdYž'X]W]fcg]VdYž'dc'Uf'g]VdYž'gdYV]Z]W] fUj]hmVU'UbWž'fYZ]U]m'a YhYfž' i 'fUj]c'Yh'][\ hž'gdYV]fcg]VdYž'UbX'ch.Yf']bg]fi a Ybhgi gYX']b[]Ya ']XYbh]ZVh]cb''
- &'' 5Vei]fY'U'h.cfc[[\ '_bck'YX[Y'cZU''dfYV]ci g'UbX'gYa]!dfYV]ci g'grcbYg'UbX'h.Y'k U]ng]b'k \]W' h.YmUfY'i gYX']b'Yk Y'fnt'

7ci fgY Ci Hwta Ygf7CgJ

7ci fgY		@YUfb]b['ci Hwta Yg fUhVti fgY Yj Yk	@YUfb]b['UbX HYUW]b['ghfUHY[]Yg	5ggYgga Ybh GhfUHY[]Yg
DudYf 7cXY	DudYf H]hY			
>K H&\$&	=bffcXi V]cb hc; Ya c`c[m	<p>H Y ghi XYbhg'k]` VYUVY hc E`</p> <p>7C&* : =bhYfdYhVUg]WwzbWdrg'cZ ; Ya c`c[m</p> <p>7C&+ : 7 Ugg]Zm[Ya g'rcbYg'fbUhi fU` [Ya g'rcbYz'gnbH.Yh]W[Ya g'rcbYz` a Uba UXY [Ya g'rcbY`UbX`UggYa V`YX` [Ya g'rcbY`k</p> <p>7C& , : @YUfb`UWci hX]ZZfYbh[Ya g'rcbY` hYg]b['Yei]da YbhUbX`hY`i gY`cZ h.g` Yei]da YbhZcf`hY`di fdcgY`cZ [Ya g'rcbY`jXYbh]Z]W]h]cb"</p> <p>7C&- : @YUfb`UWci hX]ZZfYbh dfcdYfh]Yg'cZ [Ya g'rcbYg'k \]W`k]`VY` V`dZ `]b`hY]f`jXYbh]Z]W]h]cb"</p>	<p>5ddfcUW]b HYUW]b[. =bhYfUW]j Y`@YUfb`fYg` 8]g]W]gg]cbz`Hi hcf]Ug` FYUX]b['Ugg] ba Ybhg` 8Ya cbgfh]cbz`HYUa` k cf`</p> <p>@YUfb]b['UW]j]h]Yg'Zcf` H Y ghi XYbhg` GY`Z`YUfb]b[` Ugg] ba Ybhg`9ZZYW]j Y` ei Ygh]cbg`Gja i`U]h]cbz` GYa]bUf`dfYgYbh]h]cbz` ;]j]b['hUg`g` :]YX` dfUW]W`</p>	<p>7 Ugg] hYg` GYa YghYf`YbX` Yi Ua]bU]h]cbg` E i]h`Gc`j]b[` dfcV`Ya g`]b` hi hcf]Ug` 5gg] ba Ybhg` DfYgYbh]h]cbz` =bX]j]Xi U`UbX` [fci d`dfc`YUW]g`</p>

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- I B=H= ; Ya c`c[m** - \fg
 - 8YZ]b]h]cbz`
 - Ei U]h]Yg'cZ [Ya g`
 - JUi Y`cZ [Ya g'rcbY`.....
 - I gY`cZ [Ya g`Zcf`Ug'fc`c[]W`di fdcgY`
 - ; Ya `XYdcg]hg`
- I B=H= ; Ya g`GrcbYg`G\UdYg`/ W]hg`.....** - \fg
 - Gi Xn]b['8]ZZfYbh`7i hg`UbX`G\UdYg'cZ`GrcbY`
 - 7i H]b['UbX` : UW]h]b[`
 - =XYbh]Z]W]h]cb`cZ; Ya g`K]h`<Y`d`CZ`=bg'fi a Ybhg`
- I B=H= ; 7\UfUW]f]g]h]Yg'cZ; Ya g'rcbYg`.....** - \fg
 - D\ng]W`DfcdYfh]Yg'cZ; Ya `GrcbYg`
 - Cd]h]W`DfcdYfh]Yg'cZ; Ya `GrcbYg`
- I B=H=J. 7`Ugg]Z]W]h]cb`UbX`hmlYg`.....** - \fg
 - DfYV]ci g; Ya g`
 - GYa]!DfYV]ci g; Ya g`
 - =a]h]h]cb; Ya g`
 - Cf [Ub]W]GrcbYg`
 - 5ggcfra Ybh]UbX`Yj U]i U]h]cb`
- I B=HJ . ; Ya g'rcbYg`gYh]b[.** - \fg
 - Gi XmcZGYh]b[`E7\UbbYz`Dfcb[z`Duj`Yz`?i bXUb`
 - D`UH]z` : i`g`z`=i`g]cbz`=bj]g]V`Y`UbX`HYbg]cb`"Ch`Yfg`

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- FYUXZ`D"; "f&\$&) k"; Ya a c`c[m]`6i H]Yfk`cfh`!<Y]bYa Ubb"
- <U`z`>"f&\$%&L"H`Y`V]ng]U`V]V`Y`"DYb[i]b"
- Cf&cbc[\i Yz`A "f&\$%&L"; Ya g'rcbYg`"Gdf]b[Yf`GV]W]bW`/ `6i g]bYgg`AYX]U"

- H\ca Ugž K "'f%-%(L" H\Y'6cc_cZHU]ga Ubğž'5a i 'Yhg'UbX'NcX]UW'; Ya g'f]l c"'%&'@VfUfmcZ 5'Yi UbXf]U"
- 5bhc]c'7"'6cbUbbc'&\$%ž>Yk Y'fm' / ; Ya gž H\Y'6i n]b[; i]Xyž; Ya 'GrcbY'DfYgg'/f] h'YXŁ'
- K Y]bghY]bž A "'f&\$%L" DfYV]ci g'UbX'gYa]!dfYV]ci g'grcbYg'FYUX'6cc_g'@X"
- DYXYfgYbž A "'7"'f&\$\$(L"; Ya 'UbX'cfbUa YbHJ'a Uhf]Ug'cZcf[Ub]Wcf][]b#m/A U[[]Y'7Ua dVY' DYXYfgYb'

.....D5D9F'7C89'>K H'&\$'
7cgh5ggYgga YbhHMWb]ei Yg'
fDfUM]WŁ'

7fYX]hg ;
 AU'AUf_g'%'\$'
 7cbHUM<fg#K YY_. ;
 HcHU'<fg'%'\$'

7ci fgY'CV'YM]j Yg' ..

H]g]WŁi fgY'k]' YbUV'Y'h'Y'gh' XYb]hg'hc'É'

%' I bXYfgUob'Wg]b['dfcWgg'cZ'Yk Y'YfmXYg][b"
 &" =a dUfh]b]Xydh' _bck'YX[Y'cZa Ubi U' / WŁa di hf]nYX'WŁghYgh]a Uh]cb'cZ'Yk Y'Yfmi'

7ci fgY'Ci WŁa Ygf]CgŁ' ..

7ci fgY'		@Ufb]b['ci HŁa Yg' fUhWŁi fgY'Yj YŁ'	@Ufb]b['UbX' H\UW]b['ghUhf]]Yg'	5ggYgga Ybh' GhfUhf]]Yg'
DudYf' 7cXY'	DudYf H]hY'			
>K H&\$'	7cgh 5ggYgga Ybh HMWb]ei Yg'	H\Y'gh' XYb]g'k]' VY'UV'Y'hc'É' 7C' \$' 7U'W'UH' h\Y'Uj YfU[Y'WŁghicZ Yk Y'YfmDfcXi WŁ' 7C' %' 8Yg][b'Yk Y'YfmdfcXi WŁ' _YYd]b['WŁgh]b'a]bX" 7C' &' Df]Wb['>Yk Y'YfmDfcXi WŁ' 7C' ' 8YhYfa]bY'a Uf_]i d'df]W'Zcf' g]b['Y'UbX'k \c'YgUY'cfXYf'Yk Y'Yfmi'	5ddfcUW]b H\UW]b[. =bhYfUM]j Y'DfUM]WŁ' GYgg]cbgž' d'fcVYa' gc]]b['Yi YfV]gYgž' 8Ya cbgfUhf]cbgž']j]b[' H\g_gž:]Y'X'dfUM]WŁ'ž' K cf_g\cdž' @UcfUrcfmi']bXi ghfmi]g]hgž' ; fci d' UbX'HYUa 'k cf_' @Ufb]b['UM]j]h]Yg'Zcf' H\Y'gh' XYb]hg'GY'Z' 'YUfb]b['Ugg][ba Yb]gž' XYg][b'XYj Y'cda Ybh	7'Ugg'hYgž' GYa YghYf'YbX' Yi Ua]bUhf]cbgž' 5gg][ba Yb]gž' DfYgybUhf]cbž' =bX]j]Xi U'UbX' [fci d'dfc'YV]g]

7CBH9BHG'

I B=H' = '7cgh]b['UbX'Df]Wb['GhfUhf]]Ygž'CV'YM]j Yg' / 'Df]Wb['Zcfa i 'U' (\$ \fg'.....

- 7cgh]b['cZU'>Yk Y'YfmD]YW'
- K UghU[Y'
- @Uci f'7cgh' ..
- 8YhYfa]bUhf]cb'cZDfcZ]h'
- GY']b['Df]Wg'
- >Yk Y'YfmDi fWUg]b[]'
- 7cghicZ]bdi hg' ..

I B=H' = '7cgh'6UgYX'8Yg][b]b[. ...

(\$ \fg'

- 8Ygjl[b]b['U'DYbXUbhUbX'YUff]b['gYh'Zcf'U'DUfh]W'Uf'7cgh Df]W''
 - 8Ygjl[b]b['U'F]b['Zcf'U'DUfh]W'Uf'7cgh Df]W''
 - 8Ygjl[b]b['Ub'9Uff]b['Zcf'U'DUfh]W'Uf'7cgh Df]W''
 - 8Ygjl[b]b['U'BYW'UW'Zcf'U'DUfh]W'Uf'7cgh Df]W''
- ='' 7cgh]b[]b'AG'9' W'' (\$\fg'
- AG'9' W''
 - bffcXi V]cbz' gdfYUXg\YYh'z' k cf_Vcc_gz' gUj]b['U'Z]Yz' cdYb]b['Ub'YI]gh]b['k cf_g\YYh'z' Fck'g' UbX' V' i a bgz'W''Ybhf]Yg'fbi a VYfgz'UVY'gz'Zcfa i 'Ugz'z''
 - J Uf]ci g'hcc'g/ : i bV]cbg
 - :]]b['gYf]Ygz' : i bV]cbg'UbX']hg'dUfh'gz' gca Y' i gYz' : i bV]cbg']b'YI W''fGI A'z'5J 9F5; 9z'7CI BH'z' A5L'z'A=B'z'=L''8UH'g'cfr'z'FYbUa]b['g\YYh'z' Df]bh]b['k cf_g\YYh'
 - 7cgh]b['
 - bgYfhD]V] fy'z'F UH'cZA YHU' / ; Ya' g'rcbYgz'@Vci f'z'K UghU[Yz'8Yh'Yfa]bU]cb'cZDfcZ]hUbX'gY'']b['df]W''

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- 7]\cbg_]z'>'@'f% , +''BC6@'A 9H5@G''9bV]W'cdYX]U'cZD'ng]W]G'V]YbW' / 'HYWbc'c[n'z' - z' - z'%' ''
- <c_Yz'7''A''f% (\$'FYZ]b]b['dfYV]ci g'a YHU'k UghYg. [c'X]g]j Yf'd'U]bi a 'a YHU'g. U'U'UbXVcc_'Zcf' h.Y'Yk Y'Yfz'XYbh]ghUbX'ga U''fYZ]b'Yf''A YHU'i f[]W' Di V''7c''''
- Ga]h'z'<'f&\$%\$&'>Yk Y''Yfm'. 'BUVi 'DfYgg''
- 7Ufa]MUY'z'F''G''f&\$%\$&'L''DfUM]W] <UbXVcc_'cZD'ng]W] DfcdYfh]Yg'cZF'cW]g'UbX'A]bYfU'g'f% , , L'' 7F7'dfYgg''
- 7\UZYfgz'K ''f&\$%\$&'<U''a Uf_g'cb[[c'X'UbX'g]j Yf'd'UH''6c8E6cc_g'cb'8Ya UbX''

.....D5D9F 7C89' >K H' &\$('

.....CfbUa Ybh8Ygjl[b]b['=

.....fDfUM]W]L'

7fYX]hg ,

AU' A Uf_g' %\$\$'

7cbhUM] <fg#K YY_., ''

HcHU' <fg' %&\$'

7ci fgY'CV'YM]j Yg''

H.]g]V'ei fgY'k]''YbUVY'h.Y'g]i XYbh]g'hc'É'

%' -bffcXi W'VUg]W]cZXYgjl[b]b['z'h'ndYg'cZcfbUa Ybh]g'k cfb'cb'X]ZYfYbh'dUfh]g'cZ'i a Ub'VcXnz']bffcXi V]cb'hc'X]ZYfYbh'h'W]b]ei Yg'UbX'a Y'h'cXg'i gYX']b'>Yk Y''Yfm'8Ygjl[b]b[''

7ci fgY'Ci H]ta Ygf'7Cg].''

7ci fgY'		@YUfb]b['ci H]ta Yg' fU]hV'ei fgY''Yj Y'L'	@YUfb]b['UbX' hYUW]b['gh'UHY[]Yg'	5ggYgga Ybh' Gh'UHY[]Yg'
DudYf' 7cXY'	DudYf'H]h'Y'			
>K H'&\$('	CfbUa Ybh' 8Ygjl[b]b['=	H.Y'g]i XYbh]g'k]''VY'UVY'hc'É'	5ddfcUW]b' hYUW]b[.	7'Ugg'hY'gh'z'
		7C' (. 'I bXYfg]UbX' UbX'Udd'mih'Y' dfcWgg'cZdfYV]ci g'Yk Y''Yfm'V'YV]cb' XYgjl[b''	-bh'fUM]j Y'DfUM]W] GYgg]cbg'z'	GYa Ygh'Yf'YbX'
		7C') . ''8Ya cbgh'UHY'Ub']bX]j]Xi U' gYbgY'cZfYgYUfW' / 'W]h]W] UbU'ng]g' h'fci [\ 'YI d'cfU]h]cbg''	8Ya cbgh'U]h]cbg'z']j]b[' hUg_gz' :]Y'X'dfUM]W]z']bgd]fU]h]cb'VcUfXz' K cf_g\cd'z' @UvcfU]h'cfm'	YI Ua]bU]h]cbg'z'
				5ggjl[ba Ybh'gz' DfYgYbh]h]cbz' -bX]j]Xi U' UbX' [fci d' d'fc'YV]h]g'

		<p>7C' * . '8Ya cbghUHV]bXj]Xi U`ZUJf` VYncbX`hml]W`mVta a YfVU`dfcXi Vtg`]b`dfYV]ci g`Yk Y`Yfm` 7C' + . 'DfYgYbhh`Y`XYg][b`Vt`YV]cbg` k]h`UYgh`Yh]Wgcd\`gh]W]h]cb`Ug` fYei]fYX`VmYa d`cnYfg/`ch`Yf`]bXi gfrmi` ghU`Y`c`XYfg`</p>	<p>]bXi gfrmi]]g]hgz` ; fci d` UbX`HYUa`k`cf`_` @YUrb]b[`UM]j]h]Yg`Zcf` h`Y`gh`XYbhg`GY`Z` YUfb]b[`Ugg][ba Ybhgz` XYg][b`XY`Y`cda`Ybh`</p>	
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7CBH9BHG`

-| B=H= `8Yg][b]b[`>Yk Y`YfmZcf`k`ca`Yb`%\$`fg`
 - 6fccWYg`
-| B=H= `DYbXUbhgYhg`%\$`fg`
 - : UbWridYbXUbhg`
 - HUba`Ub]hW`
-| B=H= `9Uff]b[g`&\$`fg`
 - Gh`Xg`
 - @cb[`YUff]b[`W`UbXY`]Yf`
-| B=H=J . F]b[g`&\$`fg`
 - : `UhVUbX`
 - 7cbWUj`Y`
 - 7cbj`Yl`
 - : UbWrid]b[g`
-| B=HJ . 6fUW`Yhg/`6Ub[`Yg`&\$`fg`
 - HYbb]g`VfUW`Yhg`
 - Gh]Z`AV`ZZ`VfUW`Yhg`
 - 6Ub[`Yg`
-| B=HJ = `5b_`Yhg`&\$`fg`
 - HYbb]g`
 - Gh]Z`
-| B=HJ = `BYW`UWg`&\$`fg`
 - 7\c`_Yf`
 - HUdYf]b[`
 - DUfmi`k`YUf`

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- 7\cfX]Uz`D`f&\$\$, E`HAY`i`k`Y`<]U`di`V]W]h]cbg`
- ; U`]Dz`F`j]YfY`8/`@`":`f%`-`+E`7fYU]j`Y`J`Uf]U]h]cbg`]b`>Yk`Y`fm`8Yg][`b`GW]ZZYf`Di`V`]g\]b[`z`@X`
- A`U]h]Y`c`z`5`f%`-`E`HYW]b]ei`YgcZ>Yk`Y`Yfm`=i`ghfU]h]cb`UbX`7c`cfg`FYbXYf]b[`8Yg][`b`8i`a`U]h]7cfd`
- ; U`]Dz`F`j]YfY`8/`@`":`f1`%`-`+E`7fYU]j`Y`8Yg][`b]b[`>Yk`Y`fm`6fccWYgZ`6fUW`YhgZ`BYW`UWg/`5W]ggcf]YgZ`GW]ZZYf`Di`V`]g\]b[`z`@X`
- ; U`]Dz`F`j]YfY`8/`@`":`f%`--`E`HAY`5fhicZ>Yk`Y`fm`8Yg][`b.`GW]ZZYf`Di`V`]g\]b[`z`@X`
- ; U]hcbz`9`&\$%&E`6Ug]Wj`Ug\]cb`8Yg][`b.`>Yk`Y`Yfm`8Yg][`b.`fca`:`Ug\]cb`hc`:`]bY`>Yk`Y`Yfm`5J`5`5W]XYa`]U`
- ?]W]Ub[`z`G`f&\$%&E`9b]V]WV.`5b`-b]b]h`9l`dfYgg]cb`7`5`Di`V]W]h]cbg`

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D5D9F 7C89! >K H &\$)

CfbUa Ybh8Ygjl[b]b[=

fDfUMjWk

7fYX]hg ;

AU AUf_g %\$\$

7cbUMf <fg#K YY_ ;

HcHJ <fg %&\$

7ci fgY CVYVmj Yg

H jgVti fgYk] YbUVYhYghi XYbthc E

% =a dUfhUb i bXYfgUbx]b[cZDfcZYgg]cbU VtbhYl hg cZ >Yk Y Yfmf

7ci fgY Ci Hta Ygf7Cg

7ci fgY		@YUfb]b[ci Hta Yg fUhVti fgY Yj Yk	@YUfb]b[UbX HYUW]b[ghfUH[]Yg	5ggYgga Ybh GhfUH[]Yg
DudYf 7cXY	DudYf H]hY			
>K H&\$)	CfbUa Ybh 8Ygjl[b]b[=	<p>H Y ghi XYbthg k] YVUVYhc E</p> <p>7C' , . . . I bXYfgUbx / Udd'mhY dfcWgg'cZdfYV]ci g Yk Y YfmVt YV]cb XYgjl[b Zcf'a Yb] UbX hYbg"</p> <p>7C' - . . . 8Ya cbgfUH' Ub] bX]]Xi U gYbg' cZfYgYUfV / V]h]W' UbUng]g h]fci [\ Yl d'cfUh]cbg"</p> <p>7C(\$) . . . 8Ya cbgfUH']bX]]Xi U ZUf VYncbX' hml]W' mVta a YfV]U' d'fcXi Vtg]b' d'fYV]ci g Yk Y Yfmf"</p> <p>7C(%) . . . DFYgYbh h Y XYgjl[b Vt YV]cbg k]h' UYgh Yh]Wgcd \]gh]V]h]cb"</p>	<p>5ddfcUW]b HYUW]b[. =bhYfUMj Y DfUMjW GYgg]cbg z 8Ya cbgfUH]cbg z] j]b H]g_gz :]YX' d'fUMjW z]bgd]fUH]cb VcUfXz K cf_g\cd z @VcfUrcfm]bXi gfmj]g]hg z ; fci d' UbX' HYUa 'k cf_</p> <p>@YUfb]b[UMj]hYgZcf H Y ghi XYbthg GY Z YUfb]b[Ugg] ba Ybthz XYgjl[b XY Y cda Ybh</p>	<p>7 Ugg hYg z GYa YghYf YbX Yl Ua]bUh]cbg z 5gg] ba Ybthz DFYgYbh]cbz =bX]]Xi U' UbX [fci d' d'fc YV]g</p>

7CBH9BHG

I B-H = 5Xj UbW 8Ygjl[b]b[. A Yb] (\$ \ fg

- 7i ZZ]b_g
- F]b[g
- 6fUW Yhg
- DYbXUbtg
- H]Y d]b
- ?i fHJ Vi hrcb

HYb / Mci H]g (\$ \ fg

- DYbXUbtg
- 9Uff]b[g
- F]b[g
- 6fUW Yhg

? Xg (\$ \ fg

- 6fccW
- F]b[
- DYbXUbh
- 6fUW Yhg

6CC?GF97CAA9B898.

- A cfrhczD" f% +* E" 7cbhYa dcfUfmYk Yfm U'ghi Xjc \UbXvcc_" <Ybfm<c'h/ '7c"
 - D\]]dgz 7" f&\$\$\$E" >Yk Y'g UbX' Yk Y'Yfm' J/ 5' Di V']W]hcbg"
- @/ J UbzA " fPX"E" f&\$\$\$) E" H\Y'DYb'UbX'6cc_ cZ>Yk Yfm'A UghYf'7'UggYg]b'>Yk Y'fmiHYWb]ei Yg"@Jf_ 6cc_g

7CI FG9'CI H7CA 9GE'GYa YghYf' ==

.....D5D9F 7C89! : 9G" \$\$\$
Ci f' 9bj]fcbA Ybh'
fH\Ycfnt:

7fYX]rg &
 AU' AUf_g %\$\$
 7cbhUW'<fg#K YY_ &
 HcHU'<fg' '\$

7ci fgY'CV'YM]j Yg "

H\]g]Wti fgY'k]' YbUVY'h\Y'ghi XYb]g'hc'E'

- %' Dfcj]XY'WUf' i bXYfg]UbX]b['cZ Ybj]fcbA YbhU' WbWfbg' UbX' hc' Z'ck 'gi ghU]bUVY'XYj Y'cda Ybh' dfUW]Wg'
- &" 5bU'nmY' WbWd]hg' UbX' a Yh\cXg' Z'ca 'YW'c[]W' UbX' d\ng]W' g]WbWg' UbX' h\Y]f' Udd']W]hcb']b' Ybj]fcbA YbhU' d'fcVYa 'gcj]b['

7ci fgY' Ci H\ta Ygf7Cg.

7ci fgY'		@Uf]b['ci H\ta Yg' fU]hWti fgY' Yj Y'E'	@Uf]b['UbX' hUW]b['ghU]h[]Yg'	5ggYgga Ybh' GhU]h[]Yg'
DudYf' 7cXY'	DudYf'H]hY'			
: 9G" \$\$\$	Ci f' 9bj]fcbA Ybh'	<p>H\Y'ghi XYb]g'k]' VY'UVY'hc'E'</p> <p>7C(&. '8Ya cbgfU]h' U[]YbYfU' i bXYfg]UbX]b['cZ]bhYfX]g]W]d']bUfmi bU]i fY'cZYbj]fcbA YbhU']ggi Yg"</p> <p>7C(' 'a d'Ya Ybh]gi ghU]bUV]']miUg'U' dfUW]W']b']ZYz'gcV]Y]miUbX']bXi ghfmi'</p> <p>7C((. '9l d'U]b' h\Y']a dcf]UbW' UbX' Z' bW]cbg'cZj Uf]ci g'YW'gng]hYa g'</p> <p>7C() '7ca dUfY' X]ZYfYbh]m]dYg'cZ dc'i h]cb' UbX']XYbh]zmi h\Y' gci fWg'cZ dc'i h]cb' hc' Wb]hfc' h\Ya "</p>	<p>5ddfcUW']b' hUW]b[. Dck Yf' Dc]bh DfYgYbhU]h]cbg' DcghYf' dfYgYbhU]h]cb ; fci d'X]g]W]gg]cbg'</p> <p>@Uf]b['UW]j]h]Yg'ZcF' H\Y'ghi XYb]g' 'A 7E' VUgYX' WUgg' UW]j]mi' 5gg]]ba Ybhg A cXY' dfYdUfU]h]cb :]Y'X' UW]j]h]Yg 7UgY' ghi X]Yg'</p>	<p>CdYb'6cc_' HYgz'E i]n' 5gg]]ba Ybhg' fDck Yf' Dc]bh DfYgYbhU]h]cbg/#D cghYf'a U_]b['Ez' GYa YghYf' 9bX' 9l Ua]bU]h]cb'</p>

7CBH9BHG'

I B=H' = '8YZ]b]h]cbzG]W]dY'UbX' =a dcf]UbW' cZ9bj]fcbA YbhU' Gh' X]Yg'..... ' \fg'

- 8YZ]b]h]cb'cZ9bj]fcbA Ybh'
- G]W]dY'cZ9bj]fcbA YbhU' Gh' X]Yg'UbX']rg'Udd']W]h]cbg'
- =a dcf]UbW' 'k]h' fYgdYW]h'hc' h\Y' gcV]Y]mi
- F'YU]h]cbg]'d'cZ9bj]fcbA YbhU' Gh' X]Yg'k]h' c'h\Yf'gi V'YW]g'fA i 'h]X]g]W]d']bUfmbU]i fY'cZ 9bj]fcbA Ybh'

I B=H= '9WtgnghYa . Gfii Vm fY'UbX': i bVh]cb * \fg'

- 7cbWdhicZ9WtgnghYa
- 6]ch]WubX'UV]ch]VWta dcbYbhtgcZYVWtgnghYa
- : ccX'7\U]b'UbX': ccX'K'YV'
- 9Wt'c[]W' DmfUa]Xg'
- 9bYf[mi: `ck`

I B=H= '9bj]fcbA YbhU' Dc''i h]cb , \fg'

- K UHf' Dc''i h]cb. '8YZ]b]h]cbz'gci fWg'UbX'YZZVWt'
- 5]f' Dc''i h]cb!8YZ]b]h]cbz'gci fWg'UbX'YZZVWt'
- Bc]gY' Dc''i h]cb!8YZ]b]h]cbz'gci fWg'UbX'YZZVWt'

I B=H= 'J '9bYf[m]UbX'9bj]fcbA Ybh , \fg'

- Gc'Uf'9bYf[m]UbX']hg'i gYg'
- K]bX'9bYf[m]
- H]XU'9bYf[m]
- <nXfc' Dck Yf'

I B=HJ . '9bj]fcbA YbhUbX'<i a Ub'<YU'h) \fg'

- K UHf' UbX' U]fVcfbY'8]gYUgYg' DchYbh]U' UbX' k]XYgdfYUX' YZZVWt'gz' k UHf' UbX' U]fVcfbY' VUWVf]U' UbX' j]fi gYgž'
- Di V']Wuk UfYbYgg'cZgUb]fU]h]cb' UbX' \n]]YbY']gg' Yg' UbX' fc' Y' cZB; Cg'
- K <C' UbX' chYf' VcX]Yg' UbX' h Yf' fc' Y']b' di V']WVYU'h' dfc' YVWt'g' XYj Y' cda Ybhtž'

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- 6\Ufi WU'9fUWz'ÍH\Y'6]cX]j Yfg]hmcZ' bX]U]ž'A Ud]b' Di V']g\]b['Dj H' @X"ž'5\ a YXUWUX'
- ', \$' \$% ž' bX]Už'9a U] . a Ud]b4]WbYH' bYh
- 5[Ufk Už'?"7"ž' &\$%\$' 9bj]fcbA YbhU'6]c'c[n]ž' B]X]]Di V' " @X" "6] UbYf"
- >U' @h] U' UbX' G\ U] YbXfUž'Í9bj]fcbA YbhU' Gh X]Ygž'ž'76< 'di V']W]h]cbgž' >U]di f'
- G]b[\ž'F"6"ž' H\U_ i fž'8"?" UbX' 7\U_ \Ubž' >"D'Gž'F68' di V']W]h]cbgž' >U]di f'

.....D5D9F'7C89! >K H' ' \$%
.....5Xj Yfh]gYa Ybh/ '6fUbX' A UbU[Ya Ybh'
.....fH Ycfnt

7fYX]hg' .
A U' A Uf_g' %\$\$
7cbHUMi <fg#K YY_ . ' ..
HcHU' <fg' ()

7ci fgY' CV' YV]j Yg' ..

H\]gVtzi fgY' k]' YbUVY'h\ Y' ghi XYbhtg' hc' È'
% ' =a dUfh_bck `YX[Y'5Xj Yfh]gYa Ybh/ '6fUbX' A UbU[Ya Ybh]b' Yk Y' Yfm]bXi g'fnt'

&" =>Ybhtž'mh\ Y' Vta dYh]h]cb]b' h\ Y' a Uf_YhUbX' XYj Y' cd'6fUbX' g'fU]h[]Yg'Zc'f' Yk Y' YfmVi g]bYgg'
UWt'fX]b['m'

7ci fgY' Ci H]ta Ygf'7Cg.

7ci fgY'		@YUfb]b['ci H]ta Yg' fU]h]ta fgY' Yj Y'k'	@YUfb]b['UbX' hYUW]b['g'fU]h[]Yg'	5ggYgga Ybh' G'fU]h[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
>K H' \$%	5Xj Yfh]gYa Y bh/ '6fUbX' A UbU[Ya Ybh'	H\ Y' ghi XYbhtg' k]' VY'UV'Y'hc' È'	5ddfUW]b' hYUW]b[. =bhYfU]h] Y' @V] fYgž' 8]gWgg]cbž' Hi hcf]U'gž'	7'Ugg' hYgž' GYa YghYf' YbX' YI Ua]bU]h]cbgž'

		<p>7C(*. . . 8Ya cbgfhUH'Ub' i bXYfgtUbX]b['cZ h.Y'cj YfU'fc'Y' Uxj Yfhg]b['d'Ung]b[h.Y'Vi g]bYgg'k cf'X''</p> <p>7C(+. . . Xyb]ZmUbX' i bXYfgtUbX' h.Y' j Uf]ci g'Uxj Yfhg]b['a YX]U''</p> <p>7C(, . . . 8Ya cbgfhUH' ' _bck' YX[Y' 'cZ' h.Y' 'bUhi fY' 'UbX' 'dfcWggYg' 'cZ' VfuBx]b[' 'UbX' 'VfuBx'a UbU[Ya Ybh'</p> <p>7C(-. . . 5ddfU]gY' h.Y' _Ym]ggj Yg']b' a UbU[]b[' 'U' VfuBx' 'dcfh'z'c' 'UbX' ' a U_]b[' 'ghfUH[]W'VfuBx'XYV]g]cbg''</p> <p>7C)\$. . . i bXYfgtUbX'UVci h'Yk Y''Yfm a Uf_YhiUbX'Vz'bwDhiczA Uf_Yh]b[''</p>	<p>FYUX]b['Ugg][ba Ybhz' 8Ya cbgfhUH]cbz'HYUa ' k cf_'</p> <p>@Ufb]b['UM]j]h]Yg'Zcf' h.Y'gh XYbhz' GYZ' 'YUfb]b['Ugg][ba Ybhz' 9ZYV]j Y'ei Ygh]cbgz' GYa]bUf' dFYgybU]h]cbz' ;]]b['hUg_gz' :]YX' dfUM]W'</p>	<p>E i]n'z'Gc'j]b[' dfcVYa g']b[' h hcf]U]gz' 5gg][ba Ybhz' dFYgybU]h]cbz' =bX]j]Xi U' UbX' [fci d' d'fc'YV]g'</p>
--	--	--	---	--

7CBH9BHG'

I B=H' = '5Xj YfhgYa Ybhg' - \fg'

- 5Xj Yfhg]b[. '8YZ]b]h]cbz'A YUb]b[/ ' =a dcfhUbW''
- dFYgybU]h]cb'cZ>Yk Y''Yfm8Yg][bg'5Xj YfhgYa Ybh'
- CV'YV]j Yg/ 'GVt'dY'
- GcV]U']a dUM]g'cZ5Xj Yfhg]b[' .
- 9Vt'bca]W=a dUM]g'cZ5Xj Yfhg]b[' .
- Fc'Y'cZ5Xj YfhgYa Ybh]b[>Yk Y''YfmhfUXY'.....

I B=H' = 'HndYg'cZ5Xj Yfhg]b[' - \fg'

- HndYg'cZ5Xj Yfhg]b[' .
- @w' 5Xj Yfhg]b[' .
- BU]h]cbU' 5Xj Yfhg]b[' .
- FYHU] ' 5Xj Yfhg]b[' .
- 6i g]bYgg' 5Xj Yfhg]b[' .
- HfUXY' 5Xj Yfhg]b[' .
- =bXi ghf]U' 5Xj Yfhg]b[' .
- GcV]U' 5Xj Yfhg]b[' .
- 7'Ugg]ZYX' UbX' 8]gd' Um5Xj Yfhg]b[' ''
- Di '' / 'Di g\'
- J Uf]ci g'Uxj Yfhg]b['a YX]U'
- : UM]cf'g' =bZi YbV]b['A YX]U' 8YV]g]cb'

I B=H' = '6fUbX' A UbU[Ya Ybh' - \fg'

- 7cbWdhicz6fUbX'
- =a dcfhUbW' cZ6fUbX'
- 5Xj UbHU[Yg/ ' 8]gUxj UbHU[Yg'cZ6fUbX'
- 6fUbX' Dcg]h]cb]b[' .
- 6i]X]b[' 6fUbX' dYfgcbU]]mi
- GhfYb[h.Yb]b['cb]]bY']XYbh]]mi
- 6fUbX' 9ei]mi
- 6fUbX' @cntU]]mi

I B=H' = J . 'HndYg'cZ6fUbX' - \fg'

- : Ua]mVfuBx]b[#1 a Vfy'U'VfuBx]b[' .
- 7cfdcfUH' VfuBx]b[' .
- =bX]j]Xi U' VfuBx]b[' .
- 6fUbX' UbX' 7cbgj a Yfg'
- 6i n]b[' 8YV]g]cbg'
- 6fUbXYX' Yk Y''Yfm
- Bcb' 6fUbXYX' >Yk Y''Yfm
- =bX]Ub/ ' =bhYfbU]h]cbU' Yk Y''YfmVfuBxg'

I B=H' J . 'Ch Yf'ZcWg' - \fg'

- :]j Y'A g]cZUX] YfhgYa Ybh'
- 5Xj UbHU[Yg'cZ>Yk Y''Yfm9i \]V]h]cbg/ 'HfUXY' : U]fg'...

- Fc`Y`cZW`YVf]m9bXcfcgYa Ybh]b`>Yk Y`Yfm5Xj Yfh]gYa Ybh`
- GY`YV]cb`cZUb`5Xj Yfh]g]b[`5[YbV]h`

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- 7\i buk U`Už`G"5"ž/`GYh]Už?"7" f&\$\$, E": ci bXU]cbg`cZ5Xj Yfh]g]b[. H`YcfmV`DfUM]W" <]a U`Uht]Di V]g\]b[`<ci gY"'
- K Y`gž`K "ž`6i fbYHž`>ž`A cf]Uf]mž`G"9"ž`DYUFWž`F"7"ž/`DYUFWž`7" f% , - E"5Xj Yfh]g]b[. Df]bV]d`Yg` UbX`dfUM]W`f]l`c`" & E"9b[`Yk`ccX`7`]Zgž`B>`DfYbh]W`<U"'
- 6UhfUž`F`U`Y`Y`ž`A`mfYgž`>c`b` ; " UbX`5U`Yfž`8Uj`]X`5"ž`5Xj Yfh]g]b[`A`UbU[`Ya`Ybhž`DfYbh]W!`<U`cZ` =bX]Už`BYk`8Y`\"`
- >]g`f]ž`>ž/`G`fi`h]ž`>" f&\$*\$`E"5Xj Yfh]g]b[`A`UbU[`Ya`Ybh`C`I`ZcfX`I`b]`Yfg]mDfYggž`BYk`8Y`\"`ž` =G6Bž`%`ž`-`+`,`!`\$"
- AccfmiM@F`ž`6fUbX`A`UbU[`Ya`Ybhž`J`_`Ug`Di`V`]W]h]cbž`BYk`8Y`\"`]&\$*\$`+
- J`Yfa`Už`<"`J`" f&\$*\$`E"6fUbX`a`UbU[`Ya`Ybh`HYI`h`UbX`W]gYg"9I`W`6cc`g`=bX]U"'
- ?chYfž`D`f&\$%`E"5`Z]Ua`Yk`cf`_`Zcf`a`Uf`_`Yh]b[`a`UbU[`Ya`Ybh`DYUfgcb`9Xi`W]h]cb`=bX]U"'

.....D5D9F`7C89!`>K`H`'`\$&`
=bH]fbU]cbU`>Yk`Y`YfmA`Uf`_`Yrg`
fH`YcfmV`

7fYX]rg`
 AU`A`Uf`_`g`%\$\$`
 7cbHUM]`<fg`#K`YY`_`" `"
 HcH]`<fg`(`

7ci`fgY`CV`YV]m]`Yg`"

H`]g]V]i`fgY`k`]`YbUV`Y`h`Y`g]i`XYb]rg`h`c`È`

- %` =a`dUfh`_`bck`YX[`Y`5Xj`Yfh]gYa`Ybh/`6fUbX`A`UbU[`Ya`Ybh]b`Yk`Y`Yfm]bXi`g]f]mV`
- &"` =>Ybh]ž`m]h`Y`V]a`dYh]h]cb`]b`h`Y`a`Uf`_`Yh`UbX`XYj`Y`cd`6fUbX`g]f]mV[`]Yg`Zcf`Yk`Y`YfmVi`g]b`Ygg`
 UW]fX]b[`m`

7ci`fgY`Ci`H]a`Ygf]Cg]`"

7ci`fgY`		@YUfb]b[`ci`H]a`Yg` fU]h]V]i`fgY`Yj`Y`E`	@YUfb]b[`UbX` hYUW]b[`g]f]mV[`]Yg`	5gg]Ygga`Ybh` G]f]mV[`]Yg`
DudYf` 7cXY`	DudYf`H]h]Y`			
>K`H`'\$&`	=bX]Ub`/` =bH]fbU]cbU` >Yk`Y`Yfm` A`Uf`_`Yrg`	H`Y`g]i`XYb]rg`k`]`VY`UV`Y`h`c`È` 7C)`%`9I`d`U]b`h`Y]f`i`bXYfg]UbX]b[`g` cZ]bX]l`Ybci`g`Yk`Y`YfmUbX`]rg`]a`dcf]UbW`]b`X]ZZYfYbhW`h`fYg` 7C)`&`I`bXYfg]UbX`h`Y`XYj`Y`cda`Yb]rg` cZ`Yk`Y`YfmXYg]l`bg`cZa`U`cf`]bH]fbU]cbU`a`Uf`_`Yrg`	5ddfcUW`]b`hYUW]b[`. =bH]fUM]j`Y`@YV]i`fYgž` 8]g]W]gg]cbž`Hi`hcf]U]gž` FYUX]b[`Ugg]l`ba`Yb]rgž` 8Ya`cbg]f]mV]cbž`HYUa` k`cf`_` @YUfb]b[`UM]j`h]Yg`Zcf` H`Y`g]i`XYb]rg`GY`Z` YUfb]b[`Ugg]l`ba`Yb]rgž` 9ZZV]m]j`Y`ei`Yg]h]cbgž` GYa`]bUf`dfYgYb]h]cbž` ;`j]b[`h]Ug`gž`:]YX` dfUM]W`	7`Ugg`hYgž` GYa`Yg]h]f`YbX` YI`Ua`]b]h]cbgž` E`i`]rž`Gc`j]b[` dfcV`Ya`g`]b` h`hcf]U]gž` 5gg]l`ba`Yb]rgž` DfYgYb]h]cbž` =bX]j`]Xi`U`UbX` [`fci`d`dfc`YV]g`

7CBH9BHG

I B=H= "A U]b ZYUhi fYg'cZ>Yk Y`YfmcZa U'cf' =bHYfbUH]cbU`a Uf_Yrg" - \fg

- I G5
- >UdUb
- 8i VUJ
- 7\]bU

I B=H= "A U]b ZYUhi fYg'cZ>Yk Y`YfmcZ9i fcdYUb' =bHYfbUH]cbU`a Uf_Yrg" - \fg

- =fUm
- ; Yfa Ubm
- : fUbW
- 6f]H]b

I B=H= "HFUX]h]cbU`>Yk Y`Yfm" - \fg

- 8YZ]b]h]cb`cZHfUX]h]cbU`>Yk Y`Yfm
- HndYg'cZ =bX]Ub`>Yk Y`Yfm
- GfUH`k]gY`>Yk Y`YfmGmYg

I B=H=J. "A U]b ZYUhi fYg'cZ>Yk Y`YfmcZa U'cf' =bX]Ub`a Uf_Yrg" - \fg

- ; cX`>Yk Y`YfmcZFU^ch`
- HYa dY`>Yk Y`YfmcZ?YfUU`
- HYffUWtH]U`>Yk Y`YfmcZ6Yb[U`
- >Yk Y`YfmGmY`cZA U\UfUgfU`
- 5fhcZ:]][fYY!`Cf]ggU`
- Hf]VU`Yk Y`Yfm`
- H\Yk U`>Yk Y`Yfm`

I B=HJ. "Ch Yf`9ggYbh]Ug" - \fg

- FU\Ugh]Ub]`cfbUa Yb]g`.....
- @UWYk Y`Yfm`.....
- ?i bXUb`A YybU`!8YZ]b]h]cb#A YUb]b[ž <]g]cfnz`DfcWgg/`9j Ui Uh]cb`

6CC?GF97CAA 9B898.

- HU]hž <"f9X"E" f%, +E">Yk Y`fnz`+z\$\$\$`nYUfg`Ub`]bhYfbUH]cbU`\]g]cfn]UbX`]i`g]fUH]X`g]fj`YmZca`h\Y`Vt`Y`W]cbg`cZ`h\Y`6f]h]g`A i`gYi`a`"5VfUa`g"
- 6UfbUfXž`B`"fB\$%&L" =bX]Ub`Yk Y`YfmUbX`b]bYhYbH!`Wbhi`fm6f]H]b"FYI!`gY!`H\Y`5fhUbX`Dc`]h]W]cZ`=bhY[`fUH]cb`UbX`5bl`]Yfm`
- 6]gk`Ugž`G" G" f%, &L" HYffUWtH]U`5fhcZ6Yb[U" <i`a`Ub]h]Yg`Df`
- GdYYž`9" fB\$%`L" 8]W]cbUfmcZ9bUa`Y`]b[. \]g]cfn]UbX`hYW]b]ei`Yg" Fci`hYX[`Y"

.....D5D9F`7C89!`>K`H`" `\$`
HYWb]W`8fUk`]b[`g`
fDfUW]W`L`

7fYX]hg` ;
 AU`AUf_g`%&\$`
 7cbhUW<fg#K`YY_` ;`
 HchU`<fg`%&\$`

7ci`fgY`CV`YM]j`Yg`..

H`]g]W]ei`fgY`k`J`YbUVY`h`Y`g]i`XYb]g]hc`E`

- %`5W]ei`U]bh]g]i`XYb]g]k`]h`h\Y`_bck`YX[`Y`cZX]ZZYfYbhj`]Yk`g`cZ`Yk`Y`Yfm`..
- &`Dfc]`jX`Y`Vt`a`dfY\`Ybg]j`Y`_bck`YX[`Y`UVci`h\h\Y`dYfgdYW]j`Y`j`]Yk`cZ`Yk`Y`Yfmd]YWg`UbX`dfYgYbH]h]cb"

7ci fgY Ci Hwta Ygf7Cgt

7ci fgY		@YUfb]b['ci Hwta Yg fUHVti fgY Yj YL	@YUfb]b['UbX HYUW]b[gYfUH[]Yg	5ggYgga Ybh GfUH[]Yg
DudYf 7cXY	DudYf H]hY			
>K H' \$'	HYWb]W 8fUk]b[g	<p>H Y ghi XYbng k] VY UV Y hc E</p> <p>7C) ' . I bXYfgtUbX X]ZZYfYbh HYWb]ei Yg cZ [fUd\]W fYdfYgYbU]cb Zcf Yk Y Yfmi</p> <p>7C) (. 8Yg] [b Yk Y YfmdfcXi Wtg k]h X]ZZYfYbhj]Yk g"</p> <p>7C)) . . bhYfdFYh h Y _Ym]bZcfa U]cb WzbH]bYX]b X]ZZYfYbh Yk Y Yfmd]YWgZ YUfb]b['UbX Udd n]b['WffYVmh h Y WffYbhHYWb]W XfUk]b['fi Yg"</p>	<p>5ddfcUW]b HYUW]b[. HYUa =bhYfUM]j Y DfUM]W GYgg]cbgž 8Ya cbgYfUH]cbgž j]b Hlg_gž :]YX dfUM]W ž]bgd]fUH]cb VcUFXž K cf_g]cd ž @UcfUrcfm]bXi gYfmj]g]hž ; fci d k cf_</p> <p>@YUfb]b['UM]j]H]YgZcf H Y ghi XYbng GY Z YUfb]b['Ugg] [ba Ybngž XYg] [b XYj Y cda Ybh</p>	<p>7 Ugg] hYgž GYa YghYf YbX YI Ua]bU]cbgž 5gg] [ba Ybngž DfYgYbU]cbž =bX]j]Xi U UbX [fci d dfc YWtg</p>

7CBH9BHG

- I B=H=Cfh c[fUd\]W]Yk g
- HYWb]W 8fUk]b[g cZF]b[g * \$ \fg
 - : 'UhVUbX
 - 7cbWj Y
 - 7cbj YI
 - : UbVhf]b[g
- HYWb]W 8fUk]b[g cZDYbXUbng &\$ \fg
- HYWb]W 8fUk]b[g cZ9Uff]b[g (\$ \fg
 - Gh X
 - 6U]
 - @cb['9Uff]b[

6CC?GF97CAA 9B898.

- 6Yff]Wž 5" >ž/ ?YU]b[žA "" 9" f&\$\$L" 5b =bhcXi W]cb hc F]b[g UbX A cXi Yg k]h ?! H Ycfm]b
j]Yk fU c "") L" 7Ua Vf]X[Y I b]j Yfg]hmDFYgg"
- @Ua žF " f&\$\$ L" >Yk Y " 8 8Yg] [b " 6f]]Ubh '5fhDi V]g\]b['@X"

.....D5D9F 7C89! >K H' \$(
.....=bhYfdFYU]cb cZ =bhYfbU]cbU >Yk Y YfmiA Uf_Yhg
.....fDFUM]W L:

7fYX]hg ;
AU 'AUf_g %\$\$
7cbHUM<fg#K YY_ ;
HcHU <fg %&\$

7ci fgY CV YW]j Yg

H]g]Wti fgY k] YbUV Y H Y ghi XYbng hc E
% ; U]b h Y _bck YX[Y cZ X]ZZYfYbh =bhYfbU]cbU Yk Y YfmiA Uf_Yhg"

7ci fgY Ci Hwta Ygf7CgŁ

7ci fgY		@YUfb]b['ci Hwta Yg fUhwŁi fgY`Yj YŁ	@YUfb]b['UbX' HYUW]b['gfUHY[]Yg'	5ggYgga Ybh' GfUHY[]Yg'
DudYf 7cXY	DudYf H]hY			
>K H' \$(	=bHYfdYUUhj cb'cZ =bHYfbU]cbU >Yk Y`Yfm A Uf_Yrg	HAY'gri XYbng'k]`VYUVY'hc'Ē 7C) * . . . I bXYfgUUbX`hAY`]\grcfmUbX` hAY`W`h fU`UgdYVWg'cZ] Uf]ci g' 'Yk Y`Yfma Uf_Yrg" 7C) + . . . 6Y[]b`XYj Y`cda YbhczU` dYfgcbU`gmiY`h'fci [\ `hAY`]bhY[fU]cb` cZ`ZY`YI dYf]YbWZ`YI d'cfU]cb`]b` hVWb]ei Yz`Y`Ya Ybhg`Zca`XYg][b` hAYcfmUbX`\]\grcfnz`UbX`ZYXVUW`Zca` ZUW`hmUbX`dYYfg"	5ddfcUW`]b`HYUW]b[. =bHYfUM]j Y`DFUM]W` GYgg]cbg'z` 8Ya cbg'fU]cbg'z`] j]b[. Hlg_gz` :]YX`dfUM]W`z`]bgd]fU]cb`VcUFXz` K cf_g'cd`z`@UcfUrcfm]bXi g'fmj]g]hg'z` ; fci d` UbX`HYUa`k cf_` @YUfb]b['UM]j]h]Yg'Zcf` HAY'gri XYbng`GYZ 'YUfb]b['Ugg][ba Ybhg'z` XYg][b`XYj Y`cda Ybh	7`Ugg]hYg'z` GYa YghYf`YbX` YI Ua]bU]cbg'z` 5gg][ba Ybhg'z` DFYgYbU]cbz` =bX]j]Xi U`UbX` [fci d`dfc`YVWg`

7CBH9BHG

I B=H= =bHYfbU]cbU`>Yk Y`Yfm]`i g'fU]cb`

8Yg][b]b['Zcf`a Ucf`]bhYfbU]cbU`a Uf_Yrg / `6fUbXg

.....%&\$\fg

- =HUm
- ; Yfa Ubm
- : fUbW`
- 6f]H]b`
- I G5`
- >UdUb`
- 8i VU]
- 7\]bU`
- =bHYfbU]cbU`6fUbXg

6CC?GF97CAA9B898.

- J nUgz'f&\$%&Ł"K \Yb`>Yk Y`YfmGdYU_g`7Y`YVfU]b['hAY`HfUX]h]cb`cZ?i bXUb`A]bU_UUf]"
8]Ua cbXK cf'Xz fYX`%Ł"
- @Ua zF`"f&\$\$`Ł"6fUbX`Yk Y`Yfm`6f]`]Ubh`5fhDi V`]g\]b['cX"
- ?f]g\ bUbz' I "F"6"f&\$\$%Ł">Yk Y`g'cZ`hAY`B]nUa g`=bX]U`6cc_g`<ci gY`@a]hY"
- HU]h'z`<"f&X"Ł" f%, +Ł">Yk Y`fnz`+z\$\$\$`nYUfg`'Ub`]bhYfbU]cbU`\]\grcfmUbX`]`i g'fUHYX`gi fj YmiZca`
hAY`VŁ`YV]cbg'cZ`hAY`6f]h]g`A i gYi a "5VfUa g"
- J nUgz'D`?"f&\$%Ł"Ł" hAY`Y`8]a Ybg]cbU` : cfa` ;] j]b['cZ?i bXUb`>Yk Y`Yfm` 5`DUfUa Yhf]V`7`i gHYf`
6UgYX`5ddfcUW`hc`>Yk Y`Yfm8Yg][b`UbX`Dfchcm]b[" =b`=7cF8B) ĒFYgYUfW`]brc`8Yg][b`5Vfcgg`
6ci bXUf]Yg]Jc`i a Y`&'fhd`&*' !&+`Ł"Gdf]b[Yfz`BYk`8Y`\]"
- <U]XUfz`B`B`z` / GHk Ufz`7`5`f&\$%Ł"Ł" HFYUg`fYg`Zca` =bX]U`>Yk Y`g`Zca` hAY`5`! hAY`Ub]`7c`YV]cb`"
AYfcdc`]H]b`A i gYi a`cZ5ff"
- Df]Wz`>"f&\$%Ł"@YghK Y` : cf[Yh`A UghYfd]YVWg'cZDUf]ch]W>Yk Y`fmUbX`A]`]HfM8YVŁ`fU]cbg`"
HUmcf`HfUX`Di V`]g\]b["

.....D5D9F 7C89! >K H' \$) ·
7ca di hf 5]XYX 8Yg][b]b[f7cfU 8fuk Ł·
fDfUW]WŁ·

7fYX]hg ;
 AU AUf_g %&\$·
 7cbhUW<fg#K YY_· ;
 HcU <fg %&\$·

7ci fgY CV^VMj Yg ··

H]gVŁi fgY k]` YbUVY h Y ghi XYbHg hc Ę·
 % 5VŁi]fY dfcZ]WbVh]b VŁa di hf Udd]W]hcb]b Yk YfmXYg][b]b[""
 & ; U]b _bck YX[Y UVci hj Uf]ci g'hcc'g'i gYX]b VŁfY Xfuk ""
 ' ' DFYdUFY VŁa di hf g_YhWYg'cb'gdYV]YX h Ya Yg"

7ci fgY Ci hŁa Ygf7CgŁ ··

7ci fgY		@Ufb]b[ci hŁa Yg fUhVŁi fgY Y Y Ł	@Ufb]b[UbX hUW]b[g'fUHY[]Yg	5ggYgga Ybh GfUHY[]Yg
DUdYf 7cXY	DUdYf H]hY			
>K H' \$) ··	7ca di hf 5]XYX 8Yg][b]b[f7cfU 8fuk Ł·	H Y ghi XYbHg k]` VY UVY hc Ę· 7C) , ·· 8Ya cbgrfUHY _bck YX[Y cZ hVWb]W'gdYV]W]hcb i g]b[Uddfcdf]UHY 7cfY 8fuk 'gcZk UFY" 7C) - ·· 7ca dYhYbW h cZ a cXY]b[/ dfcXi VŁdfYgYbU]hcb'cb'h]g GcZk UFY" 7C* \$ ·· 7fYU]b[>Yk Y Yfm8Yg][bg i g]b[h]g gcZk UFY" 7C* % ·· 8Yj Y cd X][]h' dcfhŁc]c / g\ck fYY"	5ddfcUW]b hUW]b[· =bhYfUW]j Y DfUW]W· gYgg]cbgž 758· XYa cbgrfU]hcbgž ;]j]b[hUg_gž ; fci d UbX hYUa k cf_· @Ufb]b[U]h] h]Yg Zcf· H Y ghi XYbHg GY Z YUfb]b[Ugg][ba YbHgž XYg][b XYj Y cda Ybh	7 Ugg hYgž GYa YghYf YbX YI Ua]bU]hcbgž 5gg][ba YbHgž DFYgYbU]hcbž =bX]j]Xi U UbX [fci d dfc YV]g

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I B=H= ·· 6Ug]W? bck YX[Y cZ 7cfU Xfuk ·· &\$ \fg
 • =bhfXi V]cb'hc'h Y 7cfY 8fuk Dfc[fUa ··
 • 6Ug]W hcc'g]b 7cfY 8fuk ··
 • J Uf]ci g'G UdYg ··
 • 7c'cf:]` / 'Ci h]bY Hcc'g ··

I B=H= ·· 8Yg][b 8Yj Y cda Ybh ·· &\$ \fg
 • Ach]ZXYj Y cda Ybh'c'a U_Y >Yk Y Yfm
 • =bhYfUW]j Y 6YbX Hcc ··
 • 8]Ua cbX'k]h'a YUg] fYa Ybh ··

I B=H= ·· H Ya Y 6UgYX 8Yg][b]b[·· * \$ \fg
 • 9Uff]b[g ··
 • 6fUW Yhg ··
 • DYbXU]bHg ··
 • F]b[g ··
 • 6fccW ··
 • BYW UW ··

I B=H=J ·· DfYgYbU]hcbg ·· &\$ \fg
 • GdYV]U 9ZYV]g hc =a U[Yg ··

- 6UW[fci bXg
- HYI hCdh]cb
- 8YHU] cZ>Yk Y`Yfmd]YW

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- 6U]bžG" f&\$\$ (L" 7cfY'8F5K %& H.Y'cZ]WU [i]XY" 8fYUa hVW DfYgg"
- 6ci hcbž; " 8" f&\$%&L" 7cfY'8F5K L) H.Y'cZ]WU [i]XY" HUH'A W fUk !<] 9Xi W]h]cb"
- 6Yff]Wž 5" >ž/ ?YUH]b[ž A " 9" f&\$\$L" 5b -bhfci V]cb hc F]b[g UbX A cXi Yg k]h ?! H.Ycfmi]b j]Yk fU c "*") L" 7Ua Vf]X[Y I b]j Yfg]hmDfYgg"
- @Ja ž F" f&\$\$ L" >Yk Y" 8 8Yg] [b" 6f]]Ubh 5fhiDi V]g\]b[@X

7CI FG9'CI H7CA 9GE'GYa YghYf =J

D5D9F 7C89! >K H (\$%

F YHU] A Uf_Yh]b["

fH YcfntL

7fYX]hg "

AU A Uf_g %\$\$

7cbHUM<fg#K YY_ " "

HcHU <fg ()

7ci fgY CV'YM]j Yg "

H]g]Vti fgY'k]` YbUVY H.Y'ghi XYb]hg'hc E

% Dfcj]XY'Ub i bXYfg]UbX]b[cZK cfX'Vi "]cb'a Uf_Yhž\ck [cX'fUH]g] Ufnž fYHU]]b[dfYV]ci g Ug'k Y" Ug Vt]ghi a Y >Yk Y`YfntL

&" =>Ybh]zmUbX i bXYfg]UbX H.Y'g] [b]Z]WbW cZ fYHU]]b[]b H.Y'WffYbhVi g]bYgg'9b]fcb'a Ybh "

" " Dfcj]XY'Vta dfY\Ybg]j Y _bck YX[Y UVci ha Uf_Yh]b['a]

7ci fgY Ci H]ta Ygf7Cg.

7ci fgY		@Uf]b['ci H]ta Yg fUH]ti fgY`Yj YL	@Uf]b['UbX H]UW]b['ghfUH] [Yg	5ggYgga Ybh GhfUH] [Yg
DudYf 7cXY	DudYf H]hY			
>K H (\$%	F YHU]` A Uf_Yh]b["	H.Y'ghi XYb]hg'k]` VYUVY hc E 7C* & " ?bck H.Y'hmdYg cZ fYHU]` Zcfa Uhg'WffYbhmdcdi Uf]b[-bX]U" 7C* " " bXYfg]UbX H.Y'k Uhg' h Uhi fYHU]Yfg i gY'a Uf_Yh]b['hc'g UbX H]Wb]ei Yg'hc]bhYfUM]k]h H.Y'f W]g]ca Yfg" 7C* (" 9l d'U]b H.Y'XYg] [bž]a d'Ya YbUH]cbž UbX UggYgga Ybh cZ fYHU]]b['ghfUH] [Yg VUgYX'cb Vt]bgi a Yf bYYXg UbX'a Uf_Yh]WUb [Yg" 7C*) " 8Yg]V]Y H.Y' d'fcWgg cZ Vt]bW]]b[ž d'fcXi V]b[ž UbX'gY"]b[] Z]g\cb d'fcXi V]g]Zcf]b! g]c'fY UbX'cb!]bY fYHU]]b[" "	5ddfcUW]b H]UW]b[. -bhYfUM]j Y @V]i fYgž 8]g]Wgg]cbž Hi hc f]Ugž FYUX]b[Ugg] [ba Yb]gž 8Ya cbg]fUH]cbž HYUa H]UW]b[. @Uf]b['UM]j]h]Yg]Zcf H.Y'ghi XYb]hg'GYZ YUf]b[Ugg] [ba Yb]gž 9ZYV]j Y'ei Yg]cbgž G]a i U]h]cbž GYa]bUf dfYgYbUH]cbž;]]b[] H]g_gž:]YX dfUM]W	7 Ugg H]g]ž GYa YghYf YbX YI Ua]bUH]cbgž E i]nž Gc]]b[] d'fcVYa g]b hi hc f]Ugž 5gg] [ba Yb]gž DfYgYbUH]cbž -bX]j]Xi U UbX [fci d' d'fc YV]g

		<p>7C** . . . 9! d'U]b \ck 'ZMfcg'cZW'h fYž YVbca]Mž`Y[U`fYei]fYa Ybhgž dc]h]W UMj]mž h'VWbc`c[nž`h Y`]bhYfbYhUbX h.Y`bYk g'a YX]U`UZZVh'h.Y`cdYfU]cb`cZ cf[Ub]nU]cbg;]b U`[`cVU`Ybj]fcb a Ybh'</p>	
--	--	---	--

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I b]h= `F YHJ]`A Uf_Yh]b[` - \fg`

- 8YZ]b]h]cb`UbX`GW`dY`cZF YHJ]b[`E` ; fck h`cZF YHJ]b[`=bXi gfmE`
- 7\UfUMVf]g]Mj`cZF YHJ]b[`
- 5Mj]h]Yg`cZF YHJ]Yfg/`7`Ugg]Z]Vh]cb`cZF YHJ]Yfg`
- F YHJ]`a Uf_Yh]b[`gfhU]Yg`

I b]h= : i bVM]cbg`cZF YHJ]b[` - \fg`

- =a dcfU]bW`cZF YHJ]`GYMcf`
- F YHJ]b[`GWbU]c`Uh;`cVU`UbX`=bX]Ub`7cbhY h`
- F YU]cbg;]d`A Uf_Yh]b[`]b`F YHJ]b[`
- 7cbg; a Yf`6Y\Uj]ci f`]b`h.Y`F YHJ]`7cbhY h`
- 9!7ca a YfW`

I b]h= `A Uf_Yh]b[`7ca a i b]M]cbg` - \fg`

- 5Xj Yfh]g]b[ž`dYfgcbU`gy`]b[ž`gU`Yg`dfca`ch]cbž`di`V]WfY`U]cbgž`UbX`X]fYVh`a Uf_Yh]b[`
- A Uf_Yh]b[`cZ>Yk`Y`Yfm`
- +Dg]cZA Uf_Yh]b[`
- Gyfj]W`A Uf_Yh]b[`

I b]h=J .`GrcfY`A UbU[Ya Ybh` - \fg`

- GrcfY`A UbU[Ya Ybhž`
- FYgdc]b]h]Yg`cZ`GrcfY`A UbU[Yfž`
- GYh]b[`i`d`F YHJ]`cf[Ub]nU]cbž`
- G]hY`UbX`gdUW`U`cV]h]cbž`
- `cV]h]cb`gfhU]Y[nž`
- ZMfcg`UZZV]b[`h.Y`cV]h]cb`cZF YHJ]ž`
- F YHJ]`cV]h]cb`FYgUfW`UbX`HYW]b]ei`Ygž`
- CV`YV]j`Yg`cZ;`ccX`grcfY`8Yg]b`

I b]hJ .`GrcfY`@Uci`hUbX`GdUW`d`Ubb]b[` - \fg`

- HndYg`cZ`@Uci`hgž`fc`Y`cZJ]gi`U`A`YfW`UbX]gYf`
- J]gi`U`A`YfW`UbX]g]b[`HYW]b]ei`Yg`
- 7cbhfc`]b[`7cgh]UbX`FYXi`V]b[`=bj`Ybhcf]Yg`@gg`
- 9!`hY]cf]g`UbX`=bhY]cf]g`

6CC?GF97CAA 9B898.`

- @/j nž`A`"ž`K`Y]mž`6`"5`ž/` ; fYk`Už`8`"f&\$\$`(`F`YHJ]b[`]`a`UbU[Ya Ybh`BYk`Mcf_`A`W`fuk`!<]`=fk`]b`
- J`YXUa`Ub]ž` ; " ; "f&\$\$,`E`F`YHJ]`a`UbU[Ya Ybh`>U]Mž`9X`" fX`
- DfU\`Ubž`G`"f&\$%&L`"F`YHJ]b[`]`A`UbU[Ya Ybh`HYI`h`UbX`7`UgYgž`HUHU`A`W`fuk`!<]`Di`V`]g\]b[`
- 7ca`d`Ubnž`BYk`8Y`\`ž`9X`" &bX`
- A`UXU`Ubž`?"`J`"G`"f&\$\$`-`E`" ; i`bXUa`Ybh]U`g`cZ`F`YHJ]b[`]"`HUHU`A`W`fuk`!<]`9Xi`W]h]cb`"
- 6\U]Už`G`"7`"f&\$\$,`E`F`YHJ]`a`UbU[Ya Ybh`5`h`Ub]W`Di`V`]g\`Yfg/`8`]gh`
- 7\Yj`U]Yfž`A`"ž/` ; i`hgU]hž`A`"f&\$%&L`"@`I`i`fmi`F`YHJ]`a`UbU[Ya Ybh`<ck`h`Y`k`cf`Xfj]hcd`Vf`UbXg`
- dfcj`X`Y`ei`U]m]d`fc`Xi`Vh`UbX`gYfj`]W`g`ddcfh`>c\b`K`]YmV`G`cbg`"
- ?`Udcccž`F`"ž/`A`UX]W]Yž`B`"f&\$%&L`"7`cbg; a`Yf`6Y\Uj]ci`f`"i`bYž`HUHU`A`W`fuk`!<]ž`Bc]XUž`=bX]U`"

D5D9F 7C89! >K H (\$&

 A YHJ 8YVtFUjcbg

 fH Ycfnk

7fYX]hg .
 A U A Uf_g %\$\$
 7cbHUM<fg#K YY_ .
 HcHJ <fg ()

7ci fgY CVYVmj Yg .

H JgVti fgY k J YbUVY h Y ghi XYbng hc E
 % Dfcj XYVta dfY Ybgj Y_bck YX[Y UVci ha YHJ XYVtFUjcbg

7ci fgY Ci Hta Ygf7Cgt .

7ci fgY		@YUfb]b[ci Hta Yg fUHvti fgY Yj Yk	@YUfb]b[UbX HYUW]b[gtfUHY[]Yg	5ggYgga Ybh GfUHY[]Yg
DudYf 7cXY	DudYf H]hY			
>K H(\$&	A YHJ 8YVtFUjcbg	H Y ghi XYbng k J VY UVY hc E 7C* +. Gh XYbng YUfbYX UVci hj Uf]ci g hmYg UbX dfcWgg cZ a YHJ XYVtFUjcb HYWb]ei Yg 7C* , 9ZZVmj Y i gY cZj Uf]ci g a YHJ XYVtFUjcb HYWb]ei Yg LY Z] fYYz [fUbi Ujcbz a YHJ hY h fYgz YbUa Y]b[YHWhc Yb\UbW h Y XYg] b	5ddfcUW]b HYUW]b[. =bHYfUWmj Y @YVt fYgz 8]gWgg]cbz Hi hcf]Ugz FYUX]b[Ugg] ba Ybngz 8Ya cbgtFUjcbz HYUa k cf_	7 Ugg hYgz GYa YghYf YbX YI Ua]bUjcbgz E i]nz Gc j]b[dfcVYa g]b hi hcf]Ugz 5gg] ba Ybngz DfYgybUjcbz =bXj]Xi U UbX [fci d dfc YVtg
			@YUfb]b[UMj]hYg Zcf H Y ghi XYbng GY Z YUfb]b[Ugg] ba Ybngz 9ZZVmj Y z 9ZZVmj Y ei Ygh]cbg	

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- I b]h= A YHJ 8YVtFUjcbg - \fg
 - A YUb]b[UbX hmYg cZa YHJ XYVtFUjcbg
- I b]h= 9bUa Y]b[/]b Um - \fg
 - H Y]bXg cZYbUa Y
 - HYWb]ei Yg
 - <]gtrfm
- I b]h= :]] fYY - \fg
 - A YUb]b[z DfcWgg UbX <]gtrfm
 - 5bVYbhk cf_
 - 5g]U
 - A YX]Yj U 9i fcdY
 - I gYg
- I b]h= J 9b[fUj]b[/ 9a Vcgg]b[..... - \fg
 - A YUb]b[/ DfcWgg
 - 8]ZZYfYbW VYrk YYb 9b[fUj]b[UbX 9a Vcgg]b[
 - GfUa d]b[
- I b]hJ . ; fUbi Ujcb k cf_ - \fg
 - A YUb]b[UbX HYWb]ei Y
 - ; fUbi Yg

- <UFX'gc'XYf]b[
- :i g]b[
- 7c`c]XU'gc'XYf]b[

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- 7cX]bUž 7" f&\$*\$E" H\Y'Wta d'YH'Vcc_cZ'Yk Y'fma U_]b[. 'U'Z' '!W'cf']b]fcXi W]cb'hc' H\Y'Yk Y'Yffj] Ufh'GHYf]b['Di V]g\]b['7ca dUbnž =bW
- I bhFUW]žC" f&\$*\$E" A YHU' hVWb]ei Yg'Zcf'VUZhga Yb""; UfXYb'7]mž'BM'8ci V'YXUrt'
- A W fUHž >" f&\$*\$E" H\Y'>Yk Y'Yffj]8]fYVtc'fmcZ8YVt'fUhi] Y:]b]g\Yg: fca '9bUa Y']b['UbX' 9b[fUj]b['hc' =b'Um]UbX'; fUbi 'Uh]cb""?fUi gY'Di V]W]h]cbg'7fUZh'
- 6UHgž?": " f&\$*\$E" 9bUa Y']b['Df]bV]d'Yg'UbX'DfUM]W" F'YUX'6cc_g'@X" 7cX]bUž 7" f&\$*\$E"; c'Xga]h]b[/'g]j Yf'k cf_ 'Yk Y'fraz] YggY'g/ 'cfbUa Ybhg" GHYf]b['Di V]g\]b['7ca dUbnž =bW

D5D9F 7C89! >K H' (\$'
9Wt': Ug\]cb >Yk Y'Yfmi
fDfUM]Wž

7fYX]hg ;
 AU' AUf_g %&\$'
 7cbHUM' <fg#K YY_.; ''
 HcHU' <fg %&\$'

7ci fgY'CV'YM]j Yg''

H\]g]Wti fgY'k]' YbUV'Y'h\Y'ghi XYbhg'hc' E'
 %' 8Y] Y'cd' Uk UfYbYgg'cZ]a dcfUbw' cZXYg] [b]b['Zcf'gi g]U]bUV']]m'
 &' Dfc]]XY_]bck 'YX] Y'cZW'ffYbhgi g]U]bUV'Y'hVWbc'c []Ygž'a Uhf]U'g'UbX'XYg] [b]b]bcj Uh]cb''

7ci fgY'Ci Wta Ygf7Cgž.

7ci fgY'		@Ufb]b['ci Hta Yg' fUhWti fgY'Yj Y'ž	@Ufb]b['UbX' hYUW]b['ghfUH[]Yg'	5ggYgga Ybh' GhfUH[]Yg'
DudYf' 7cXY'	DudYf'H]hY'			
>K H' (\$'	9Wt': Ug\]cb >Yk Y'Yfmi	H\Y'ghi XYbhg'k]' VY'UV'Y'hc' E' 7C* - . . . @Ufb' XYg] [b]b[' k]h\ gi g]U]bUV'Y'a Uhf]U" 7C+\$. @Ufb' U' H\Y' d\ UgYg' cZ ŽUg\]cb' Yk Y'Yfma U_]b['i g]b['g\]d_Ufž VYUXgž k ccXž <cc_ž:]bX]b[gž; Ya 'GrcbYg" 7C+% ' H\Ym' Wb' VYUHY' h\Y]f' ck b' ŽUg\]cbUV'Y' Yk Y'Yfmi k]h\ gVUd' a Uhf]U" 7C+& . I bXYfghUbX' YggYbh]U' UV']h]Yg' fY'UH'X' hc' YbhYdfYbYi fg\]d' UbX' Wta a YfV]U]hYX' h\]g' VYUX]b[' Ufh' UbX' cdYb' bYk' Vci bXUf]Yg' Zcf' 'eV' gYY_Yfg' H\Ym'Wb' g]Ufh'h\Y]f' ck b' Vi g]bYgg'k]h\ ga U' Wd]h' UbX' Wb [] Y'Ya d'cna' Ybhg' hc' ch\Yfg"	5ddfcUW]b hYUW]b[. =bhYfUM]j Y'DfUM]W' GYgg]cbgž 8Ya cbgfUh]cbgž;]j]b[' hUg_gž:]Y'X'dfUM]Wž]b]gd]fUh]cb'VcUfXž K cf_g\cdž @UcfUhfcm]bXi ghfmj]g]hž; fci d' UbX'HYUa 'k cf_' @Ufb]b['UM]j]h]Yg'Zcf' H\Y'ghi XYbhg' GY'Z 'YUfb]b['Ugg] [ba Ybhgž 9ZZV]j Yž DfcXi Wt XY] Y'cda Ybh	7'Ugg'hYgž GYa YghYf'YbX' YI Ua]bUh]cbgž 5gg] [ba Ybhgž DfYgybhUh]cbž =bX]j]Xi U' UbX' [fci d' d'fc'YVtg

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I b]h=

- 7c`YVWg gU]bUVY`Yk Y`Yfma UHYf]U (\$\fg
- 7fYUHY`gi gU]bUVY`XYg][bg`
- 8Yj Y`cd`gi gU]bUVY`dfcXi W]cb`a YHcXg`
- =a U[]bY`UbX`XYg][b`Yk Y`YfmVt`YVW]cb`
- 8Ya cbgfhUY`_bck`YX[Y`cZ`h.Y`hVWb]W`gdYVW]W]cbg`cZdf]a Ufm>Yk Y`YfmVt`a dcbYbhg`
- 8Ya cbgfhUY`_bck`YX[Y`cZ`h.Y`WfYZ`a U]bhYbUbW`UbX`gUZYfmUgdYVW]cZ`h.Y`hcc`gZ`Yei]da YbhUbX`a UW]bYfm]bj`c] YX`]b`h.Y`XYg][b`UbX`a Ubi ZUM`fY`cZ`>Yk Y`Yfm`

I b]h=

- >Yk Y`Yfmi g]b[`k ccX` , \$\fg
fB]ZZfYbhmdYg`cZBUh fU`k ccX`VYUXg`VUhc]b[ž9Vcbnž; fUmk ccXž>UWZfi]hfYY`k ccX`fBub[_Uk`
dUa`k ccXžFcgYk ccXž`
- >Yk Y`Yfmi g]b[`ZUf]WgVUdg`
- >Yk Y`Yfmi g]b[`gVUd`cZ`YU`h.Yf`UbX`fYI`]bY`
- >Yk Y`Yfmi g]b[`j`Y`]W`dUfhg`
- >Yk Y`Yfmi g]b[`Y`VW]cb]WVt`a dcbYbhg`

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- DUa Y`U`M`fB\$%(ž`ž`K Ufa Ub]j`7c]gi a Y`>Yk Y`fmi`>Ybh]Z]W]cb`UbX`Df]W` ; i]XYž`?fUi gY`
Di V`]W]h]cbgž`fB\$`YXž`
- A Ub\Y]a ž`>`fB\$`\$`-ž`Gi gU]bUVY`Yk Y`Yfmi`5/ 7`6`UW`
- BUi a Ubb`GfB\$`%+ž`A U_]b[`cZ`F Yg]b`>Yk Y`Yfmi`]h`9UgY.ž`GYUfW`DfYggfP`X`%gž`

D5D9F`7C89!`>K H`(\$(`
6YUX]b[`5fh`
fDfUM]Wž`

7fYX]hg` ;
AU`AUf_g`%\$\$`
7cbHUM<fg#K YY_. ;
HcHU`<fg`%&\$`

7ci fgY`CV`YV]j Yg`

H.]gVti fgY`k]`YbUVY`h.Y`g]i XYbhg`hc`ž`

%` =b]fcXi WX`hc`h.Y`hmdYg`cZk]fYg`UbX`VYUXg`Uj U]UVY`hc`Yk Y`Yfma U_Yfg`
&` ; U]b`Ub`i bXYfg]UbX]b[`cZ`h.Y`ž`bV]cb`cZ`X]ZZfYbhk]fYg`UbX`Z]bX]b[g`UbX` [U]b`g_]g`]b`i g]b[`h.Y`
a U]b`hcc`g`Zcf`k]fY`UbX`VYUX`Yk Y`Yfmi`

7ci fgY`Ci H]ta Ygf]Cgž`

7ci fgY`		@YUfb]b[`ci H]ta Yg` fUhVti fgY`Yj Yž`	@YUfb]b[`UbX` hYUW]b[`ghfUY[]Yg`	5ggYgga Ybh` GhfUY[]Yg`
DUdYf` 7cXY`	DUdYf`H]hY`			
>K H`(\$(`	6YUX]b[`5fh`	H.Y`g]i XYbhg`k]`VY`UVY`hc`ž` 7C+` . . . 7fYUHY`VYUX`Xfcdg`k \]W`hc` ghf]b[`cbhc`nci`f`Vt`fXž`i`g]b[`k`]fY`UbX` VYUXg` 7C+(. . . A U_Y`VYUXYX`bYVW`UWg`UbX` YUff]b[g`	5ddfcUW`]b`hYUW]b[. =bhYfUM]j Y`DfUM]W` GYgg]cbgž`ž`a UHYf]U` gci fV]b[ž8Ya cbgfhU]cbg` ž`]]b[`hUg_gž` :]Y`X` dfUM]W`ž`]bgd]fU]h]cb` VcUfXž`K`cf_g]cd`ž` @UvcfUhc]fm]bXi`ghfmi`	7`Ugg`hYgž` GYa YghYf`YbX` Yi Ua]bU]h]cbgž` 5gg][ba Ybhgž` DfYgybU]h]cbž` =bX]j]Xi U`UbX` [fci d`dfc`YVW]g`

		<p>7C+) . . . @Ufb`h.Y`hYwb]M`g_]`g`]bW X]b[`i gY`cZ`h.Y`j Uf]ci g`d]Yfg` h.fYUX]b[ž`_bch]b[`UbX`grf]b[]b[`` 7C+* . . . H\YmWb`VfYU`h.Y]f`ck b` Zlg\]cbUVY`Yk Y`Yfm` 7C++ . . . I bXYfg]UbX`YggYbh]U`UV]`h]Yg` fY`UH`X`hc`YbhYdfYbYi fg\]d`UbX` Vta a YfV]U]nYX`VYUX]b[`Ufh`UbX`cdYb` bYk `Vci bXUf]Yg`Zcf`cV`gY`Yfg`</p>	<p>j]g]hž` ; fci d`UbX`HYUa` k cf`_` @Ufb]b[`UM]j]h]Yg`Zcf` H`Y`gh`XYbhg`GY`Z` `YUfb]b[`Ugg][ba Ybhž` 9ZYV]j Y`ž`DfcXi V` XYj Y`cda Ybh`</p>	
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I b]h= `=bhf`cXi V]cb`cZ`6YUX]b[`A`UHf]U`/`hcc`g` ` ` \$`fg`

- 6YUXg/`ch`Yf`A`UHf]U`g`
- 6YUXg`
- :`]bX]b[g`
- H.fYUXg`UbX`K`]fYg`
- Hcc`g`UbX`CH`Yf`9ei`]da`Ybh`

I b]h= `6Ug]W6YUX`>Yk Y`Yfm`HWb]jei`Yg` ` ` -`\$`fg`

- Bmcb!VtUH`X`K`]fY`k`]h`7]a`d`6YUXg`
- GH`Y`#`g]j`Yf`k`]fY`_`bch]b[`
- Bmcb!VtUH`X`K`]fY`k`]h`7]a`d`6YUXg`
- ;`]a`d`k`]h`6YUX]b[`H.fYUX`
- I`g]b[`6YUX]b[`H.fYUX`
- 6Ug]W9Uff]b[`A`U_]b[``
- <YUXd]bg/`6fcc`W`Yg`
- 6YUX`BYW`UW`g`
- BYW`UW`H.fYUX]b[`#`grf]b[g`
- >Yk Y`Yfm`A`U_]b[``

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- 6Yf`_YV]Y`ž`>`ž`fB`\$`%`&`&`A`U_]b[`K`]fY`/`6YUX`>Yk Y`fm`5f]h` `K`]fYk`cf`_`HYWb]jei`Yg`ž`@]f`_`7fUZ]g/`f]f`GH`
YX`&`
- HcWV]bg`_`Uhtž`9`ž`?`ca`Y`j`Už` ; ``UbX`J`c`nb`Yhž`G`f]f`%` , , `&``>Yk Y`Yfm`@]b]b[fUX. `5i`fcfU`5f]h`
Di`V`]g`Yfg`
- A`Uh]b[``5`fB`\$`%`&`ž`9b[U[Ya`Ybh/`K`YXX]b[`F]b[gž`H`Y`8YZ]b]h] Y`6i`n]b[`;`i`]XY`Zcf`DYcd`Y`]b`@`c`j`Y`
- 6cj`]bž`A`ž`/`7cX]bUž`7`f]f`%`*(`&``>Yk Y`fm`A`U_]b[``6cj`]b[``

**D5D9F`7C89!`>K`H`(\$)`
HFUX]h]cbU`=bX]Ub`8Yg][`b]b[`
fDfUM]W`&`**

**7fYX]hg` ;
AU`AU`_`g`%`\$`\$`
7cbhUM`<`fg`#`K`YY`_` ; , ``
HchU`<`fg`%`&`\$`**

7ci`fg`CV`YV]j`Yg` ``

H`]g]W`i`fg`Y`k`]`YbUV`Y`h`Y`gh`XYbhg`hc`É`

- %` =>Ybh]zm`UbX`i`bXYfg]UbX`h`Y`g][`b]Z]WbW`cZ`=bX]Ub`fUX]h]cbU`Yk`Y`Yfm]b`h`Y`W`ffYbh`Vi`g]b`Ygg`
Ybj`]f`cba`Ybh`

7ci fgY Ci Hwta Ygf7Cgt

7ci fgY		@YUfb]b['ci Hwta Yg fUhwta fgY Yj YL	@YUfb]b['UbX HYUW]b['gfUHY[]Yg	5ggYgga Ybh GfUHY[]Yg
DudYf 7cXY	DudYf H]hY			
>K H(\$)	HfUX]h]cbU =bX]Ub 8Yg] b]b[<p>HAYgri XYbngk] VYUVYhc E</p> <p>7C+, . . . 8Yj Y'cd U'VfcUX i bXYfgtUbX]b['cZ=bX]Ub'gcV]WfmUbX]bhYfW'hi fU']hYfUW'h'fci [\ W'hi fU]a a Yfg]cb"</p> <p>7C+- . . . I bXYfgtUbX hAY \]g'rcfmUbX hAY W'hi fU' UgdYVtg cZ] Uf]ci g' =bX]Ub 'Yk Y'Yfma Uf_Yhg"</p> <p>7C, \$. . . I gY'g'rcbY'gYh]b['g_]g'UbX hYWb]ei Yg]b'cfXYf'hc'VWUHY'Yk Y'Yfm Uf]Wg'hUh]bV'f'c'f'UHY [Ya 'g'rcbYg"</p> <p>7C, % . . . 7Ub'XYj Y'cd U'dYfgcbU'gmY' h'fci [\ hAY]bhY [fU]cb cZ]ZY' Yi dYf]YbWz'Yi d'cfU]cb]b' hYWb]ei Yz Y'Ya Ybng Z'fca 'XYg] b'h'YcfmUbX '\]g'rcfnz UbX ZYXVUW' Z'fca 'ZUW' hmiUbX dYYfg"</p>	<p>5ddfcUW]b'HYUW]b[.</p> <p>=bhYfUW]j Y' DfUW]W'</p> <p>GYgg]cbg'z hAYa Y'VcUFX'</p> <p>z'8Ya cbg'fU]cbg'z]j]b[</p> <p>HUg_gz:]Y'X'dfUW]W'z'</p> <p>]bgd]fU]cb'VcUFXz'</p> <p>K cf_g'cd z' @Uc'f'U'c'f'm</p> <p>]bXi g'f'mj]g]hgz'; fci d' UbX'HYUa 'k cf_'</p> <p>@YUfb]b['UM]j]h]YgZ'cf'</p> <p>HAYgri XYbng'GYZ</p> <p>'YUfb]b['Ugg] ba Ybngz'</p> <p>9ZZV]j Y'z'8Yg] b'</p> <p>XYj Y'cda Ybh'</p>	<p>7Ugg'hYg'z'</p> <p>GYa YghYf'YbX'</p> <p>Yi Ua]bU]cbg'z'</p> <p>5gg] ba Ybngz'</p> <p>DfYgYbU]cbz'</p> <p>=bX]j]Xi U'UbX'</p> <p>[fci d'f'c'Y'Vtg'</p>

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- I b]h= '8Yg] b]b['=bX]Ub '>Yk Y'Yfm' , \$ \ fg
- ?i bXUb'A YYbU'>Yk Y'YfmcZFU'UghUb'
 - ; c'X'>Yk Y'YfmcZFU^_ch'
 - HYa d'Y'Yk Y'YfmcZ?YfUU'
 - HYffUW]hU'Yk Y'YfmcZ6Yb[U'
 - 5fhcZ:]][fYY! 'Cf]ggU'
 - HAYk U'bYW]UW'
- I b]h= '8Yg] b]b['HfUX]h]cbU '>Yk Y'Yfm' (\$ \ fg)
- 6f]XU'BYW]UW'
 - ; c'X'BYW]UW'
 - FUb] < UUF'
 - 7\c_Yf'
 - : UbW]hBYW]UWg'

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- HU]h'z < "f9X"e" f% , +E" >Yk Y'f'nz +z\$\$\$ nYUfg 'Ub]bhYfbU]cbU '\]g'rcfmUbX]'i gfUHYX'g'ij YmZ'fca
hAY'Vt'YV]cbg'cZ hAY'6f]h]g' A i gYi a "5VfUa g"
- J nUgz'D'?' f&\$%) E' H'fYY'8]a Ybg]cbU': cfa ;]]b['cZ?i bXUb'>Yk Y'Yfm' 5'DUFua Yf]M'7'i ghYf'
6UgYX'5ddfcUW'hc'>Yk Y'Yfm'8Yg] b'UbX'Df'c'h'm]b["' =b' =7cf8B9) EF YgYUfW']b'rc'8Yg] b'5V'cgg'
6ci bXUf]Yg'J'c'i a Y'&'f'hd'"&*' !&+ 'E'"Gdf]b[Yfz'BYk '8Y'\"]
- <U]XUfz'B" B'z/ 'GHYk Uf'z'7"5" f&\$%) (' HfYUg' fYg'Z'fca '=bX]U.'>Yk Y'g'Z'fca 'hAY'5'!H\Ub]7c'YV]cb"
A Yf'c'dc']h]b' A i gYi a 'cZ5ff'

D5D9F 7C89! >K H (\$*
>Yk Y`Yfm8Ygjl[b DfYgYbUj]cb`
fDfc`VM:

7fYX]hg &
 AU `AUf_g %\$\$`
 7cbUMM<fg#K YY_!`
 HcU`<fg!`

7ci fgY`CV`VMj Yg`

H`JgVti fgY`k]`YbUV`Y`h`Y`gh`XYbth`c`E`

%` Dfcj]XY`Ub`i`bXYfg]UbX]b[`cZK`cfX`Vi`]cb`a`Uf`Yh`z`\`ck` [`c`X`fU]h`g`j`Ufn`z`fYU]`]b[`dfYV]ci`g`Ug`k`Y`
 Ug`Vt`gh`i`a`Y`>Yk`Y`Yfm`
 &` =>Yb]h]zm]UbX`i`bXYfg]UbX`h`Y`g]l[b]Z]W]b]W`c]Z]fYU]`]b[`]b`h`Y`W`ffY]bh]Vi`g]b]Ygg`9]b]]f]c]b]a`Y]bh`
 " ` Dfcj]XY`Vt`a`dfY`Y]bg]l] Y`_bck`YX[`Y`U]Vci`ha`Uf`Y]h]b[`a`]`

7ci fgY`Ci`Ht`a`Ygf]V`Cg`

7ci fgY`		@YUfb]b[`ci`Ht`a`Yg` fU]hVti`fgY`Y]`Y`E`	@YUfb]b[`UbX` hYUW]b[`g]fU]hY[]Yg`	5ggYgga`Ybh` G]fU]hY[]Yg`
DUdYf` 7cXY`	DUdYf`H]hY`			
>K H(\$*	>Yk Y`Yfm 8Ygjl[b` DfYgYbUj]cb`	H`Y`gh`XYbth`k`]`VY`UVY`h`c`E` 7C, & DfYdUfY`Yk`Y`Yfm`6cUfXz`7`Y]bh` 6cUfXz`=>bgd]fU]h]cb`6cUfXz`A`ccX`6cUfXz` =>bgd]fU]h]cb`6cUfXz`UbX` Vt`b]W]d]h`U`]n]U]h]cb`:`c]f]a`:`Y]b]Y]f]U]h]cb`" 7C, ' . . . :]b]U`8Ygjl[b`8Y]Y`c]d]a`Y]bh` Df]c]h]c]m]d]Y`8Y]Y`c]d]a`Y]bh`/`d]c]f]h]z`:]c`"	5ddfcUW`]b`hYUW]b[. =>hYfU]h]j`Y`@YV]fYg` 8]g]W]gg]cbz`Hi`h]c]f]U]g` F]Y]U]X]b[`Ugg]l[ba`Y]bh]z` 8Ya`cb]g]f]U]h]cbz`hY]U]a` k`c]f` @YUfb]b[`UM]j`h]Y]g]Z`c`f` h`Y`gh`XYbth`G]Y`Z` YUfb]b[`Ugg]l[ba`Y]bh]z` DfYgYbUj]cb`	7`Ugg]h]Y]g]z` G]Ya`Y]gh]Y]f`Y]b]X` Y]l`U]a`]b]U]h]cb]g]z` 5gg]l[ba`Y]bh]z` DfYgYbUj]cbz` =>X]j`X]i`U`UbX` [`f]c]i`d`d]f]c`Y]V]h]g`

7CBH9BHG`

: i]XY]bYg`

8Y]Y`cd`]b]bc]j`U]h]j`Y`XYg]l[b`]XYU]g`h`f]c]i` [`V]f]c]U]X`f]U]b[`Y`c]Z`Yk`Y`Yfm]XYg]l[b]g]UbX``]h]Y]f]U]h`f]Y`h`c`XY]Y`cd`
 d]f]c`Y]V]h]d]f]c]d]c]g]U`Y]b]V]t`a`d]U]gg]l[b`]V]Y]U]h]j`Y`UbX`]b]bc]j`U]h]j`Y`V]t`b]W]d]h]g]UbX`g]Y`Y]V]h]g]c`i`h]j]c]b]g]UbX`f]Y]g]c]i`f]W]g]Z`c]f`
 d]f]c`Y]V]h]f]Y]U`]g]U]h]cb`"

- 7fYU]h`U`a`]b]X`a`U]d`h`c`g]i`a`a`U]f]g]Y`U`h`Y`a`U]b]Z]U]h`f]Y]g`c]Z`h`Y`XYg]l[b`
- =>bj`Y]gh]l[`U]h]j`U`f]U]b[`Y`c]Z]X]j`Y]f]g]Y`V]t`b]W]d]h`U`]X]Y]U]g`
- F]Y]V]t`[`b]g]Y`XYg]l[b`c]d]d]c]f]h]i`b]h]Y]g]z`d]f]c]d]c]f]h]i]cb`/`V]t`a`d]c]g]l]h]j]c]b`c]Z`h`Y`XYg]l[b`
- 9]d`c]f]Y`d]f]c]V]Y]a`g]c`j`]b[`]b`XYg]l[b]b[`]b`V]t`b]h]Y]l`h`c]Z`d]f]U]h]V]W]V`]j]m]i`
- =>i`g]f]U]h]j`XY]j`Y`cd]Y]X`V]t`b]W]d]h]g]h`c`V]t`a`a`i`b]V]h]Y`Yk`Y`Yfm]XYg]l[b]g`
- G]Y`Y]V]h]c]b]Y`V]t`b]W]d]h]U]g`h`Y`Z]b]U`XYg]l[b`Z`c]f`h`Y`V]f]Y]Z`
- 5dd`m]U`f]U]b[`Y`c]Z]a`Y]h`c]X`c`c`[`Y]g]UbX`g]f]U]h]j`Y]g]h`c`XY]a`cb]g]f]U]h]j`U`V]f]c]U]X`f]U]b[`Y`c]Z`V]t`b]g]f]h]i`V]h]c]b`
 g_]`g]h`c`V]Y]U]h]j`XYg]l[b`d]f]c`Y]V]h`
- G]Y`Y]V]h`i`Y]a`g]g]h]c]b]Y]g]UbX`c]h]Y]f`a`U]h]Y]f]U`h`U]h]V]W]b`V]Y`i`g]Y]X`
- G]Y`Y]V]h]Z]b]U`Z]b]g]Y]g]UbX`g]c`i`h]j]c]b]g]f]Y]e]i`]f]Y]X`Z`c]f`U`XYg]l[b`
- 7c]g]h]c]i`h`h`Y`d]f]c]X]i`V]h]c]b`c]Z`h`Y`]h]Y]a`f]U]g`h`Y`A`U`_`Y]f`UbX`h`c`U`Vi`X[`Y]h`
- 8Ya`cb]g]f]U]h]j`d]f]U]h]V]W`U]d]d`]V]h]c]b`c]Z`g]d]Y]V]U`]g]Y]X`h`Y]V]W]b]e]i`Y]g]h`c`h`Y`Y]j`Y`f]Y]e]i`]f]Y]X`
- DfYdUfY`d]f]c]X]i`V]h]g]Z`c]a`g]V]U]d`a`U]h]Y]f]U`UbX`d]f]Y]g]Y]b]U]h]j]cb`h`Y`k`]h]b`XY]Z]b]Y]X`V]t`b]h]Y]h]g`

7CI FG9'CI H7CA 9GÉ'GYa YghYf'J'

D5D9F 7C89! >K H) \$%

6i g]bYgg/ '5Wtzi bh]b['DfUM]Wg'

fH Ycfnt'

7fYX]hg'

AU' AUf_g %\$\$

7cbHUM<fg#K YY_.' ..

HcHU' <fg ()

7ci fgY'CV'YM]j Yg ..

H]gVtzi fgY'k]` YbUVY'hY'ghi XYb]hg'hc'É'

%' Dfcj]XY'Ub i bXYfg]UbX]b['cZ'hY' df]bV]d'Yg'cZUWtzi bh]bVtzi VUg]WUub_]b['UbX'hY]f'Udd']M]h]cb']b[Vi g]bYgg''

7ci fgY'Ci Htza Ygf7Cg] ..

7ci fgY'		@YUfb]b['ci Htza Yg' fU]hVtzi fgY'Yj Y'É'	@YUfb]b['UbX' hYUW]b['ghfU]h[]Yg'	5ggYgga Ybh' GhfU]h[]Yg'
DudYf' 7cXY'	DudYf'H]hY'			
>K H) \$%	6i g]bYgg/ '5Wtzi bh]b['DfUM]Wg'	<p>H Y'ghi XYb]hg'k]` VY'UVY'hc'É'</p> <p>7C, (. '9i d'U]b'hY' VUg]Wtzi bXUa Ybh]Ug' cZ'hY'Vi g]bYgg'Ybj]fcb a Ybhž' cf[Ub]g]h]cbU' hYcfmiUbX' a Uf_Y]h]b[ž']bW X]b['WdUM]mhc' fYVt[b]gY'UbX' i gY' fY'Yj Ubh]h'fa]bc'c[m'</p> <p>7C,) . '8Ya cbghfU]h' dfc[fYgg]j Y' Vt[b]h]j Y'Xca U]b'XYj Y'cda YbhicZ _bck' YX[Yž'Vtza dfY\Ybg]cbž'UbX' Udd']M]h]cb'cZ'fU]h]cbU' YVt'bc a]W XYV]g]cb' a U_]b['i g]b[. 'UWtzi bh]b[X]g]V]d']bY'Ub[i U[Yž' a Yh'cXg'cZ WUgg]Z'W]h]cbž' gh]bXUfXg'UbX' Vtza di h]h]cbU' d'fcWXi fYg''</p> <p>7C, * . 'FVt[b]nY'Vtza a cb'mi gYX' Z]bUbV]U' gh]h]h'Ya Ybhž' hY]f' Vtza dcbYb]hg' UbX'\ck']bZcfa U]h]cb'Z'ca 'Vi g]bYgg' hfUbgUM]h]cbg' Zck g]]bhc' hY'gY' gh]h]h'Ya Ybh]hg''</p> <p>7C, + . '8Ya cbghfU]h' dfc[fYgg]j Y' YUfb]b[]b' hY'Y'Ya Ybh]g'cZ a UbU[Yf]U' XYV]g]cb' a U_]b[ž']bW X]b['d'Ubb]b[ž' X]fYV]h]b['UbX' Vt'bf'c']b['UM]j]h]Yg']b' U' Vi g]bYgg'Ybj]fcb a Ybh'</p>	<p>5ddfcUW]b hYUW]b[.</p> <p>=bhYfUM]j Y'@YV] fYgž'</p> <p>8]g]Wgg]cbž'Hi hcf]Ugž'</p> <p>FYUX]b['Ugg]]ba Ybhž'</p> <p>8Ya cbghfU]h]cbž'HYUa</p> <p>k cf_</p> <p>@YUfb]b['UM]j]h]Yg'Zcf'</p> <p>H Y'ghi XYb]hg' GY'Z</p> <p>'YUfb]b['Ugg]]ba Ybhž'</p> <p>9ZZV]h]j Y'ž'9ZZV]h]j Y'</p> <p>ei Yg]cbgž'GYa]bUf'</p> <p>dfYgYbh]h]cbž';]j]b[' hUg_gž':]Y'X' dfUM]W'</p>	<p>7'Ugg'hYgž'</p> <p>GYa YghYf'YbX'</p> <p>Yi Ua]bU]h]cbgž'</p> <p>E i]nž'Gc'j]b[' d'fcVYa g']b' h' hcf]Ugž'</p> <p>5gg]]ba Ybhž'</p> <p>DfYgYbh]h]cbž'</p> <p>=bX]j]Xi U' UbX' [fci d' d'fc'YV]h]g'</p>

7CBH9BHG'

I b]h]= 'BUh fY'UbX'Di fdcgY'cZ6i g]bYgg'

- 7cbWdhUbX'WUfUM]h]g]h]g]cZVi g]bYgg''
- CV'YV]h]g]cZ6i g]bYgg]'9Vt'bc a]MUbX'GcV]U'
- 6i g]bYgg]F]g_]a YUb]b[ž' bU]h' fY'UbX'W]i gYg''

- \fg'

I b]h]= : cfa g'cZ6i g]bYgg'9bhYdf]gYg'

- A YUb]b[ž' ZY]h' fYgž' a Yf]hg'UbX']a]h]h]cbg]cZ'hY' Z'ck]b['Zcfa g'cZ6i g]bYgg!'

- \fg'

- o Gc`Y`DfcdF]YhcfG\]d`
- o DUfYbYfg\]d` :]fa`
- o 7ca dUbmFdf] UH`UbX`Di V]M`

I b]h== : '6Ug]M5Wti bh]b['7cbWdrg' - \fg`

- CV`YVtg`ja dcfhUbW`UbX`df]bVd`Yg`cZ`6cc`!`_YYd]b[""
- 6cc`!`_YYd]b[. '5`k`cf`_]b[`dfUM]M`_bck`YX[Y""
- 7`Ugg]Z]W]h]cb`cZ`5Wti`brg`UbX`h`Y]f`6U`UbWg""

I b]h-J . : 'DfUM]M`UWti bh]b[- \fg`

- Dcgh]b[`hc`@]X[Yfg`UbX`6U`UbW`cZ`@]X[Yfg`
- K`f]h]b[`cZ`Gi`Vg]X]Ufm]6cc`g`Di`fW`Ugy`6cc`_`z`Di`fW`Ugy`F`Yh`fb`6cc`_`z`GU`Yg`6cc`_`GU`Yg`F`Yh`fb`6cc`_`UbX`>ci`fbU""
- 5b`]b]hcfXi`V]cfm`_bck`YX[Y`cZ`HfUX]b[`5Wti`bh`DfcZ]h/`@cg]5Wti`bh`UbX`6U`UbW`G`Y`YH`

I b]hJ . : '6Ug]M6Ub_]b[- \fg`

- 6Ub`!`8Y]Z]b]h]cb`UbX` : i`bV]cbg`
- Gca`Y`a`U`cf`WYX]h]b]g]fi`a`Y`b]g/`6`]g`cZ`9]`W`Ub[`Y`z`Dfca`jggcfmbchYz`7`Yei`Y!`h`m]Yg/`7`fcgg]b[`8Y`a`UbX`8`fU`Z]h`5`Vf]Y`Z`gh`X`mic`ZF`6`=`UbX`B`565F`8`

6CC?GF97CAA9B898.

- 5[`hUfUd!`GUb`>`Ubz`8`"f&\$\$+L`" : i`bX]Ua`Yb]U]g`cZ`5Wti`bh]b[. '6Ug]M5Wti`bh]b[`Df]bVd`Yg`G]a`d`]Z]YX`Zcf`5Wti`bh]b[`G]h`XYb]g`"5i`h`cf`<ci`gY""
- Hi`g]Ubz`D`"7`"f&\$\$,`L`"6i`g]b]Ygg`G]h`X]Yg`"G`"7`UbX`Di`V]g\]b[""
- >U]bz`8`Wz`?\`UbXY`k`U`z`A`"W/`DU`FY`_` ; "" : i`bX]Ua`Yb]U]g`cZ`5Wti`bh]U]W]h`"5`a`YfU`6cc`_`7ca`dUbm`
- Gi`h`Yf`UbXz`>`z/`7`Ub]k`Y`z`8`"f&\$\$,`L`"9ggYb]h]U`Vi`g]b]Ygg`gh`X]Yg`U`@]j`Y` . '5g`gh`XYbh`Vcc`_`Zcf`5E`5`" : c`Ybg`@]a`]HYX""

D5D9F`7C89!`>K`H`)`\$&`
8]Ua`cbX` ; fUX]b[`Gcfh]b[`fH`Ycfnt`

7fYX]rg` .
AU`A`Uf`_g`%\$`\$`
7cb]U]M`<fg`#K`YY`_` . ""
HcfU`<fg`(`

7ci`fgY`CV`YV]M]j`Yg` .

H`_]g]Wti`fgY`k`]`Yb]U]V`Y`h`Y`gh`XYb]g]hc`E`

%` Dfcj`]XY`Ub`i`bXYfg]UbX]b[`cZ`d`n]g]M`UbX`cd]h]W`dfcdYfh]Yg`cZ]X]Ua`cbXg`z`W]h]b[`UbX`dc`]g\]b[`(!`V]g`z`g]a`i`Ub]rg`UbX`h`Y]f`]X]Yb]h]Z]W]h]cbz`bU]h`fU`]b]W`g]cbg`z`dc`]g\]b[`z`Z]W]h]b[`z`W]U]f]m/`V`W`ci`f`[`fUXYg`"

7ci`fgY`Ci`H]W]a`Ygf]7Cg] .

7ci`fgY`		@YUfb]b[`ci`H]W]a`Yg` fU]h]Wti`fgY`Y]`Y`L`	@YUfb]b[`UbX` hYUW]b[`gh]U]h]Y]g`	5gg]Ygga`Ybh` Gf]U]h]Y]g`
DUdYf` 7cXY`	DUdYf`H]h]Y`			
>K`H`)`\$&`	8]Ua`cbX` ; fUX]b[`Gcfh]b[`	H`Y`gh`XYb]g]k`]`VY`UVY`hc`E` 7C, , . 8]Ua`cbX`V]h]g]U`c[`fUd`n]z`X]Z]Yf]Yb]h]Uf]Y]h]Yg`cZ]X]Ua`cbX`V]h]g]U]g`Gf]i`V]h`fU`X]Y]Z]Y]V]g]UbX`h`Y`]b]h]Y]f]b]U`g]f]i`V]h`fY`cZ]X]Ua`cbX`V]h]g]U]g`7C, - . `=a`di`f]h]Y]g]b]fci`[`\`X]Ua`cbXg`z`h`Y]f`W]h`gY`UbX`YZZ]V]h`	5ddfcUW`]b`hYUW]b[. =bh]fU]M]j`Y`@]V]M`fYg`z`8]g]W]gg]cbz`Hi`hcf]U]g`z`F]YUX]b[`Ugg][`ba`Yb]h]g`z`8Y`a`cb]g]f]U]h]cbz`hY]Ua`hYUW]b[`	7`Ugg]h]Yg`z`G]Y`a`Ygh]Yf`YbX`Y]i`Ua`]b]U]h]cbg`z`E`i`]n]z`Gc]j`]b[`dfcV]Y`a`g`]b[`h`hcf]U]g`z`5gg][`ba`Yb]h]g`z`Df]Yg]Yb]U]h]cbz`

		7C- \$. '8YHfa]bY'Wc'ci f']b'X]Ua cbXgž Vch' bUhi fU' UbX' Ufh]ZVU' UbX']hg' YZZVh cb' Vi n]b[' UbX' gY']b['' 7C- % 'HY' i gY' cZHY' F UddUdcfh 8]Ua cbX' Df]W' @gh'UbX' 'HY' =bhYfbUh]cbU' X]Ua cbX' df]W' ghfi Vh fY''	@Ufb]b['UMj]hYg'Zcf' H Y'gh XYbhg 'GY'Z 'YUfb]b['Ugg]l ba Ybhgž 9ZZVh] Y'ei Ygh]cbgž GYa]bUf' dfYgYbhU]cbž ;]]b['HJg'ž:]Y'X' dfUM]W'	=bX]j]Xi U' UbX' [fci d' dfc' YVh]g'
--	--	---	--	---

7CBH9BHG'

I b]h= <]ghcfmcZ8]Ua cbX - \fg'

- HY'8Uf_ 5[Ygž'HY'A]XX'Y'5[Yg/ 'FYWbhiH]a Yg'
- A]b]b['
- Gci fV]b['
- : Ua ci g'X]Ua cbXg'

I b]h= 'HhY'cZ8]Ua cbX'UbX'7c'ci f']b'8]Ua cbX - \fg'

- 7c'ci f'Zfa U]cb''
- K \]HŽD]b_ž: fYYbž'M'ck ž'UbX'6'i Y/ '7\Ua dU[bY'8]Ua cbXg'
- 7c'ci f'fYUha Ybh]b'X]Ua cbX'

I b]h= '8]Ua cbX'7i H]b['UbX'Dc']g\]b[/ ; fUX]b[' - \fg'

- =bgfi a Ybhg'i gY'X'Zcf' [fUX]b['UbX'gcfh]b['cZX]Ua cbXg''
- =a dcfhUbW'cZW'h]b[ž [fUX]b['UbX'gcfh]b['cZX]Ua cbXg'

I b]h=J . 'D\ng]W' DfcdYfh]Yg'cZ8]Ua cbXg - \fg'

- (!Vh]É7c'cfž7i hž7Y'Yf]hž7UfUh
- GdYV]W] fUj]hm'
- <UFXbYgg''
- 7'YUj U[Y''
- G]a i 'U]cb #GnbhYh]W
- 7fng]U' gng]Ya ']b'8]Ua cbX'
- A Uba UXY'8]Ua cbX'
- G]a i 'Ubhg''

I b]hJ . Cdh]W' DfcdYfh]Yg'cZ8]Ua cbXg - \fg'

- FYZYV]cb'
- 8]gdYfg]cb'
- : UWh]b['
- @ ghYf'
- : 'i cfYgWbW'
- 6f]']UbW''
- 7Yfh]ZVh]cb'

6CC?GF97CAA9B898.'

- GdYUfž?' "9ž/ '8]ga i _Ygž >" D" fP]Xg'É" f% - (É" GnbhYh]WX]Ua cbX. 'Ya Yf[]b['7J8'g]WYbW'UbX' hYWbc'c[mfl]c'' &)É" >c\b'K]Ym' 'Gcbg''
- BYj Ygž'5" >ž/ 'BUnUfž'A "' <" fP]Xg'É" f&\$\$%É" DfcdYfh]Ygž [fck h' UbX' Udd']W]h]cbg'cZX]Ua cbX' =9H''
- K Y]bh]bžA "' f&\$\$% É" DfYV]ci g'UbX'gYa]!dfYV]ci g'ghcbYg" FYUX'6cc_g'@X''
- 6ci fX]Yfž: "' f&\$\$*É" H'Y'a ci bhU]b'cZdfYV]ci g'ghcbYg' FUhUbU_]fž'7Ua VcX]U. Ygg]Ung]]b'gcV]U'
- Ubh'fcdc'c[m' 7YbhYf'Zcf'? \a Yf'Gh X]Yg''
- GVh' a Ubbž'K "' f&\$\$-É"; Ya ghcbYg'cZHY'K cfX" GhYf]b['Di V]g\]b['7ca dUbnž =bW'

D5D9F 7C89! >K H) \$'

5Xj UbW 7ca di hYf 5]XYX 8Yg][b]b['fF\]bcWcfcg:
fDfUMj]WŁ:

7fYX]hg ;
AU 'AUf_g %\$\$
7cbHUM<fg#K YY_ ;
HchU '<fg %&\$

7ci fgY CV^YV]j Yg "

H.]gVti fgY'k]` YbUVY h Y'ghi XYbhg'hc Ę

%' 7ca di hYf!U]XYX 8Yg][b]a dfcj Yg 'Yk Y`YfmXYg][b 'G_]`g'UbX' dfcXi W`ja U[Yg'cZ 'Yk Y`Yfm'
&" @YUfb'hc'XYg][b'Vmi g]b['VUg]WUbX']bhYfa YX]UHY`Yj Y`758' Vta a UbXg"
' " 758' gcZk UFY' ZcWg'gdYV]W`mcb'758' XYg][b'Zcf'Yk Y`YfmUbX' fUd]X' d'fchcm]b["

7ci fgY Ci H]ta Ygf7CgŁ

7ci fgY		@YUfb]b['ci H]ta Yg fUhVti fgY`Yj YŁ	@YUfb]b['UbX' hYUW]b['ghUHY[]Yg	5ggYgga Ybh' GfUHY[]Yg
DudYf 7cXY	DudYf H]hY			
>K H) \$'	5Xj UbW 7ca di hYf 5]XYX 8Yg][b]b[fF\]bcWcfcg: ..	H.Y'ghi XYbhg'k]` VYUVY'hc Ę 7C- & . 8fUk ž'a cX]ZmUbX'a YUgi fY']bYg'UbX'W'fj Yg Zcf'XcW'a YbhU]cb' UbX'' 8'a cXY`]b['i g]b['F\]bc'' 8' gcZk UFY" 7C- ' . A cXY`gi fZUWg'fYdfYgYbh]b[UfW]hYVti fU' Zcfa 'i g]b['F\]bc'' 8' gcZk UFY" 7C- (. 9l fUM]UbX' dfYgYbh&8' XfUk]b[g'Zca '' 8' [Yca Yfmi g]b[' F\]bc'' 8' gcZk UFY" 7C-) . 5dd'mVUg]WfYbXYf]b[' hYVb]ei Yg'hc]']g] U]gY' U XYg][b' i g]b[' F\]bc'' 8' gcZk UFY"	5ddfcUW]b hYUW]b[. =bhYfUM]j Y DfUM]W` GYgg]cbgž' H\Ya Y VcUfX` ž'8Ya cbg'fU]cbgž'] j]b[' fUg_gž' :]YX' dfUM]W` ž']bgd]fU]cb' VcUfXž' K cf_g\cd ž' @UcfUhc'fm]bXi g'fmi]g]hgž' ; fci d' UbX' HYUa 'k cf_` @YUfb]b['UM]j]hYgZcf' H.Y'ghi XYbhg' GY'Z 'YUfb]b['Ugg][ba Ybhgž' 9ZZYV]j Y ž' DfcXi Vti UbX' 8Yg][b'XYj Y`cda Ybh'	7'Ugg'hYgž' GYa YghYf'YbX' Yi Ua]bU]cbgž' 5gg][ba Ybhgž' DfYgYbhU]cbž' =bX]]Xi U'UbX' [fci d' d'fc'YV]g

7CBH9BHG

I b]h= =bhfci V]cb'cZgcZk UFY *\$ \fg

- 6Ug]W
- 7fYUy'' 8'XYg][b'Uk UFybYgg'cZX]ZYfYbh]gmiYg'cZ 'Yk Y`Yfm
- H\Y'fcc'VUf'Unci h'
- 7ca a UbX'U]UgYg'
- G\c'fW'h_Yng'
- Di [!]bg'
- GV]dh]b[''
- HYa d'UH'Z'Yg'

I b]h= '5Xj UbWX'A cXY]b['HWW]b]ei Yg'7i fj Y'7fYU]cb %\$ \fg

- 7i fj Y'XY[fYy''
- 7i fj Y'UbX'gi fZUW'Veb]bi]hm'
- 7i fj Y'Veb]bi]hm'

I b]h= 'Gi fZUW'7cb]bi]hm %\$ \fg

- 5bU'nmY'g' fZUW'
- Gi fZUW]b['Vta a UbXg'h.UhdUmUH]bh]cb'
- 5XX]h]cbU'gi fZUW]b['hYVb]ei Yg'

I b]h=J . '5Xj UbWX'Gi fZUM]b['HYWb]ei Yg %\$ \ fg'

- 8ca Y!g\UdYX'Vi Hrcbg'
- 7cbhfc'gi fZUM'g\UdYg'

I b]hJ . I gY'6UM] [fci bX'6]ra Ud ' \$ \ fg'

- I gY'&! 8'8fUk]b[g'

..... I gY' &! 8'XfUk]b[g' Ug'dUfhicZU'a cXY'

..... AU_Y'U'a cXY' Zfca 'U'&! 8'XfUk]b['

- Gi fZUM'5bUng]g'

..... Dc`m] cb'A Yg\Yg Zfca 'BI F 6G'CV'YVtg'

..... FYbXYf]b['

6CC?GF97CAA9B898.

- 6YUnYnz'5"z/ '6cbXz'H" f&\$-\$- E" 7ca di hYf!U]XYX'dUhfYfb'XYg][b'UbX'dfcXi Vh'XYj Y'cda Ybh'>c\b' K]Ymgcbg'
- 7\Yb[z'F""?""f&\$% E" =bg]XY'F\]bcWfcg) "" 7Yb[U[Y '@Ufb]b[""
- K Y]bgh]bžA "" f&\$% E" DfYV]ci g'UbX'gYa]!dfYV]ci g'ghcbYg' FYUX'6cc_g'@X"
- 6ci fX]Yfz: "" f&\$*\$ E" H'Y'a ci bhU]b'cZdfYV]ci g'ghcbYg' FUhUu_]f]ž 7Ua VcX]U' YggUng]b'gcV]U' Ubh'fcdc'c[m' 7YbhYf'Zcf'? \a Yf'Gh X]Yg"
- GWi a UbbžK "" f&\$-\$- E"; Ya ghcbYg'cZh'Y'K cfX" GHYf]b['Di V]g\]b['7ca dUbnž' =bW'

D5D9F 7C89! >K H) \$(A
; Ya c`c[mUbX'JUi Uh]cb'
fDFUM]M'E'

7fYX]hg ;

AU'AUf_g' %&\$'

7cbhUM<fg#K YY_.; ''

HchU'<fg' %&\$'

7ci fgY'CV'YV]j Yg''

H]g]Vei fgY'k]' YbUVY'h'Y'gh XYb]hg'hc' E'

%' 9b\UbW'h'Y'g_]`g'cZ'h'Y'Zfca Uh]cb'cZ[Ya ghcbYgž'h'Y]f'Ving]U' gng]Ya ž'd\ng]M]ž'cdh]M] /

VWYa]M]dfcdYfh]Yg]Gh XmcZ('I7g]cZX]Ua cbXgž' gY'cZj Uf]ci g; Ya c`c[m]b]ghf a Yb]g''

7ci fgY'Ci H]ta Ygf7Cg]..

7ci fgY'		@Ufb]b['ci H]ta Yg' fUh]Vei fgY''Yj Y'E'	@Ufb]b['UbX' hYUW]b['ghfUH] [Yg'	5ggYgga Ybh' GhfUH] [Yg'
DudYf' 7cXY'	DudYf'H]h'Y'			
>K H) \$(A	; Ya c`c[m UbX' JUi Uh]cb''	H'Y'gh XYb]hg'k]' VY'UVY'hc' E' 7C- * . I gY'VUg]M] Ya c`c[]M]]b]ghf a Yb]g'' 7'Ugg]Zm] Ya ghcbYg' fbUhi fU' [Ya ghcbYž'gnb'h'Yh]W [Ya ghcbYž'a Uba UXY' [Ya ghcbY'UbX' UggYa V'YX' [Ya ghcbY"E' 7C- +. @Ufb'UVci hX]ZYZfYbh] Ya ghcbY' hYg]b['Yei]da YbhUbX'h'Y'i gY'cZh.]g' Yei]da YbhZcf'h'Y'di fdcgY'cZ [Ya ghcbY']XYbh]ZVh]cb'' 7C- , . @Ufb'UVci hX]ZYZfYbh' dfcdYfh]Yg'cZ[Ya ghcbYg'k \]M'k]' VY' \Y'dž '\]b'h'Y]f']XYbh]ZVh]cb''	5ddfcUW]b hYUW]b[. =bhYfUM]j Y'DfUM]M] GYgg]cbgž'h'Ya Y'VcUFX' ž 8Ya cbghfUH]cbgž']j]b[hUg_gž:]YX'dfUM]M]ž']b]gd]fUH]cb'VcUFXž' K cf_g]cdž' @UcfUrcfm]bXi gfmj]g]hž'; fci d' UbX'hYUa 'k cf_	7'Ugg'hYgž' GYa YghYf'YbX' Yi Ua]bUh]cbgž' 5gg][ba Yb]gž' DfYgybhUH]cbž' =bX]j]Xi U'UbX' [fci d' d'fc'YVtg'
		@Ufb]b['UM]j]h]YgZcf' H'Y'gh XYb]hg'GYZ YUfb]b['Ugg][ba Yb]gž'		

PAPER CODE- JWT- 504(B)
Diamond Grading & Sorting
(Practical)

Credits: 8
Max Marks: 100
Contact Hrs/Week: 8
Total Hrs: 120

Course Objectives:

This course will enable the students to-

1. Grade diamonds consistently and accurately using a modern gem microscope and loupe.
2. Recognize the most common diamond features.
3. Study of 4 'C's of diamonds, Use of various Gemology instruments.

Course		Learning outcomes (at course level)	Learning and teaching strategies	Assessment Strategies
Paper Code	Paper Title			
JWT 504(B)	Diamond Grading & Sorting	<p>The students will be able to –</p> <p>CO96: Use basic gemological instruments.</p> <p>CO97: Learn about different diamond testing equipment .</p> <p>CO 98-Learn the use of this equipment for the purpose of gemstone identification.</p> <p>CO99: Learn about different properties of Diamonds which will be helpful in their identification.</p>	<p>Approach in teaching: Interactive Practical Sessions , Theme board , Demonstrations ,Giving tasks, Field practical , inspiration board, Workshop , Laboratory industry visits, Group and Team work</p> <p>Learning activities for the students: Self-learning assignments, Effective , Product and Design development</p>	Class test, Semester end examinations, Assignments, Presentation, Individual and group projects

Content:

I. Uses of various instruments:

Refract meter, Polariscope, Microscope, Spectroscope, Ultraviolet lamp , Hardness pencil , Diamond probe, Chelsea filter, 10x lens. MM Watch, optimizer, sieve etc

II. Properties of Diamond

The physical properties of diamond and their practical exploitation. Dispersion and 'fire; total internal reflection; reflectivity and luster;brilliance.

Directional optical properties; durability, specific gravity (SG), electrical properties; thermal properties; wettability.

Non – optical directional properties; 'grain' cleavage, differential hardness and crystal form in relation to the crystal structure of diamond; their significance in identification and manufacture.

III. 4 C's of Diamonds and grading

- Cut Grading of diamonds : Ideal proportions for diamond brilliant cut (GIA)
- Table angle and depth
- Crown angle and height
- Girdle thickness and angle
- Pavilion angle and depth
- Clarity Grading
- Types of inclusions in diamond
- Types of Blemishes
- Percentages of inclusions and blemishes
- Clarity chart (GIA)
- Color Grading
- Using color master
- Color scale of diamond (GIA)
- Carat Weight and size
- Unit weight of Cents(Ct) carat weight
- Use of Millimeter Gauge

IV. Color in Diamond

- Color Grading
- Grade diamonds in the D-to-Z color range
- Detect laboratory-grown diamonds, treatments, and stimulants

V. Clarity grading

- Practical clarity grading
- Internal & External features which effects clarity grading
- Grading and sorting of diamonds from small size to solitaire
- Examine various diamond samples with 10x lens and under microscope. Practice of grading them according to grading charts.

Books Recommended:

- Spear, K. E., & Dismukes, J. P. (Eds.). (1994). Synthetic diamond: emerging CVD science and technology (Vol. 25).
- John Wiley & Sons. Neves, A. J., & Nazaré, M. H. (Eds.). (2001). Properties, growth and applications of diamond IET.
- Smith, G. (2003). The allure, magic and mystery-A brief history of diamonds. *Journal of the Southern African Institute of Mining and Metallurgy*, 103(9), 529-534.
- Kendall, L. P. (2001). *Diamonds: Famous and Fatal: the History, Mystery, and Lore of the World's Most Precious Gem*. Barricade Books.

PAPER CODE- JWT- 505

Accessory Design

(Practical)

Credits: 8

Max Marks: 100

Contact Hrs/Week: 8

Total Hrs: 120

Course Objectives:

This course will enable the students to –

1. Familiarize with designing of all accessories that complete the fashion image.
2. Develop in-depth understanding of fashion, materials and conceptual strength essential to be a thorough professional.
3. Create an awareness of various materials apart from precious metal and gem stones.

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7ci fgY		@YUfb]b['ci Hwta Yg' fUhwŁi fgY"Yj YŁ	@YUfb]b['UbX' HUUW]b['gfUHW[]Yg'	5ggYgga Ybh' GfUHW[]Yg'
DudYf 7cXY	DudYf H]hY			
>K H) \$)	5WWggcfm 8Yg][b"	H.Y'gri XYbŕg'k]" VY'UVY'hc'Ē 7C%\$\$. 8YZ]bYg'h.Y'WŁbWdŕg'cZYg][b' UbX'UWVggcfm' 7C%\$\$% . 8YgM]Yg' h.Y' gŕU[Yg' cZ h.Y' XYg][b' dŕcWgg" 7C%\$\$& . 8Yg][b' U" UWWggcf]Yg' h.UhWŁa d'Yf' h.Y'Z]g'cb']a U'Y"	5ddfcUW]b'HYUW]b[. =bHfUM]j Y' DfUM]W' GYgg]cbgž h.Ya Y' VcUFXž 8Ya cbgŕfU]cbgž ;] j]b[H]g_gž :]Y'X' dŕfUM]Wž]b]d]fU]cb' VcUFXž K cf_g]cdž @UcŕfUcŕfm]bXi gŕfmj]g]hž ; fci d' UbX' HYUa 'k cf_	7'Ugg'hYgž GYa YghYf'YbX' YI Ua]bU]cbgž 5gg][ba Ybŕgž DfYgYbU]cbž =bX]j]Xi U' UbX' [fci d' dŕc'YV]g'
			@YUfb]b['UM]j]H]Yg'Zcf' h.Y'gri XYbŕg' GY'Z YUfb]b['Ugg][ba Ybŕgž 9ZZV]j Yž DŕcXi V]UbX' 8Yg][b'XYj Y'cda Ybh'	

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I b]h= '5WWggcfm8Yg][b. %&\$ \fg"

- AUY/ 'ZYa UY'K UHWYg
- DYb'gri XXYX'k]h' X]Ua cbXg#Ł'ci f'gŕcbYg
- 6Y'hVi W_Y'
- Gi b['UggYg'UbX'Z'Ua Yg'
- : cŕk YUf]j Vi W_Y'
- <U]fd]b#6UW'd]b'
- AcV]Y'WŁj Yf'Ucb['k]h' WUfa g'
- Di fgYgž VU[g/ 'k U'Yhg'
- <Uh
- DYb'8f]j Y'
- ?Ym7\U]b'
- 6cXm7\U]b'
- H]UfU'
- Ch.Yfg'

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- Df]Wž >"f&\$%Ł" A UghYfd]YVWg'cZ5a Yf]WŁb'>Yk Y'fmi'9Wc'Dc]bh6cc_g/ 'A YX]U"
- Df]Wž >"f&\$%Ł" A UghYfd]YVWg'cZ: fYbW'>Yk Y'fmi'9Wc'Dc]bh6cc_g/ 'A YX]U"
- 7cbhYž: "f&\$% Ł" A UghYfd]YVWg'cZ9][\hYbŕh!7Ybh'fmi: fYbW' =fcbk cf_ 'K]h' Cj Yf' '\$\$'
= 'i gŕfU]cbg'fBcj Yf'>Yk Y'fmiUbX' A YHU'k cf_Ł" 8cj Yf' Di V]W]h]cbg'
- GfU'!A YUXck gž 7" f&\$\$(Ł" ?bck 'mci f'Z]g'cb' UWWggcf]Yg'": U]fVW.]X' Di V]W]h]cbg'"
- @c5'Vcž G" f&\$-\$-Ł" J]b]U[Y': Ug\cb' 5WWggcf]Yg'"DYb[i]b"

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7ci fgY'CV'YV]j Yg''

H jgVti fgY'k]`YbUVY'hY'gh XYbHg'hc'E'
 %' 9bVti fU[Y'gh XYbHg'hc'k cf_]b'k]h'fY'Yj Ubh]bXi ghf]Yg'
 &' 9b\UbW'UMXYa]WYUfb]b['h'fci [\ \UbXgl'cb'k cf_ 'Yi dYf]YbW''
 ' ' ; YhUXj]W'cb WfYfY'gi V'YV]j Zfca '_bck 'YX[YUVY' / 'Yi dYf]YbWX'dfcZYgg]cbU'g'
 (" ; U]b'Yi dcgi fY'hc'U'dfcZYgg]cbU'k cf_ 'Uha cgd\YfY''

7ci fgY'Ci Ht'a Ygf7Cg.

7ci fgY'		@YUfb]b['ci Ht'a Yg' fUhVti fgY''Yj Yk'	@YUfb]b['UbX' hYUW]b['ghfUHY[]Yg'	5ggYgga Ybh' GfUHY[]Yg'
DudYf' 7cXY'	DudYf'H]hY'			
>K H) \$*	=bHfbg\jd	<p>H Y'gh XYbHg'k]`VY'UVY'hc'E' 7C%\$' . 9l dcgi fY'hc'U'dfcZYgg]cbU' k cf_ 'Uha cgd\YfY'' 7C%\$(. @YUfb'7ca a i b]W]h]cbz HYUa k cf_ž'DfcV'Ya 'Gc']b[ž'7f]h]W' H\]b_]b['UbX'chYf'G_]`g'bYWggUfmihc' k cf_ 'g' WfYfY'`m]b'Ub'cf[Ub]h]h]cb'' 7C%\$) . F'Y'UHY'WUggfcca ''YUfb]b['hc' fYU'E''ZY'Udd']W]h]cbgž[U[[Y'UbX' Yj Uj UHY'X]ZYfYbWg'VYh'YYb'hY'hk'c'' 7C%\$* . 'I bXYfgU'UbX'hY'f'gdYV]U]gh UfYU'UbX'hY'WfYfY'cddcfh]b]h]Yg' Uj U]UVY'' 7C%\$. 'I bXYfgU'UbX'\ck'hc'dfca chY' hYa gY'j Yg'UbX'hY'f'k cf_ dfcZYgg]cbU'mi'</p>	<p>5ddfcUW]b'hYUW]b[. =bHfUfU]j Y'DfU]W' GYgg]cbgž'hYa Y'VcUfXž' 8Ya cbgfU]h]cbgž';]j]b[' fUg_gž:]Y'X'dfU]W]ž']bgd]fU]h]cb'VcUfXž' K cf_g\cdž @UcfUrcfm]bXi ghfmj]g]hžž'; fci d' UbX'hYUa 'k cf_' @YUfb]b['UM]j]h]Yg'Zcf' H Y'gh XYbHg'GY'Z 'YUfb]b['Ugg][ba YbHgž' 9ZYV]j Y'dfYgYbU]h]cbž' FYdcfhk f]h]b[''</p>	<p>7'Ugg'hYgž' GYa YghYf'YbX' YI Ua]bU]h]cbgž' 5gg][ba YbHgž' DfYgYbU]h]cbž' =bX]j]Xi U' dfc'YV]j</p>

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I b]h= =bHfbg\jd F Ydcfh

.....7fUzh6UgYX'Dfc'YVt

.....Dfc'YVtF Ydcfh'hc'VY'gi Va]hYX.

- 6UW[fci bX'cZ=bXi ghf# : UMcfm
- Bi a VY'cZ'9a d'cng''
- A Ubi ZUM f]b['DfcWgg'
- <UbX'g_YhV]j
- 9l dYf]YbW'
- 5bmChYf'F'Y'Yj Ubh8YHU]g'

I b]h= >Yk Y'Yfm9 \]V]h]cb'J]g]hF Ydcfh.....

I b]h= F Ydcfh'cb =bXi ghfmj]g]h

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7fYX]hg.' ..
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 7cbHUM<fg#K YY_.' ..
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7ci fgY'CV'VMj Yg' ..

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- % 8JZYfYbh]UHY'VYtk YYb'k U[Y'Ya d'cna Ybhz'gY'Z'Ya d'cna YbhUbX'9bfYdfYbYi fg\jd''
- &" 8Yz]bY'UbX'_bck'h.Y'a YUb]b['cZ'h.Y'h'f'a g'9bfYdfYbYi fZ'9bfYdfYbYi fg\jd' UbX'9bfYdfYbYi fg\jd''
- ' " 1 bXYfgUbX'h.Y'fc'Y'cZYbfYdfYbYi fg\jd']b'9Vt'bc a]W8Yj Y'cda Ybh'
- (" 8JZYfYbh]UHY'h.Y'fc'Y'g'cZUb'9bfYdfYbYi f'UbX'U'A UbU[Yf''

7ci fgY'Ci Ht'a Ygf7Cgk' ..

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DudYf' 7cXY'	DudYf' H]hY'			
>K H' *\$%	9bfYdfYbYi fg\jd'	<p>H.Y'gri XYbhg'k J'`VY'UVY'hc'E'</p> <p>7C%\$, . 'GY'h.Ya gY'j Yg'UbX'h.Y]f']XYUg' h.fci [\ 'h.Y]f'ck b'ghUfhi d''</p> <p>7C%\$- . 'A UghYf'cfU'UbX'j]g' U' dfYgYbH]cb' g_]g'UbX'YghUW]g\ U'Zci bXU]cb'cZ Vt'bZ]XYbW']b'h.Y'g_]g'bYWWggUfmihc'Wli gY' ch.Yfg'hc'UMi'</p> <p>7C%&\$. '5Xj UbW'h.Y]f'g_]g']b'W'ghca Yf' XYj Y'cda Ybhz'W'ghca Yf'j U']XU]cbz' Vt'a dYh]h] Y'UbUmg]gZ'UbX']hYfU]cb'k \]Y' i h]]b['XYg] [b'h.]b['UbX' d'fcWgg'hcc'g'hc' Yj U'i Uhy']b'fYU!k cfX' d'fcV'Ya g'UbX' d'fc'YVtj''</p> <p>7C%&% 'A cV]]nY' dYcd'Y'UbX'fYgci fWg'' Gh XYbhg']XYbh]ZmUbX'gYW'fY'W'ghca YfgZ' ghU_Y'c'XYfgZ'UbX'hYUa' a Ya VYfg'h.fci [\ ' bYtk cf_gZ' df]a UfmW'ghca Yf'fYgYUfWZ'UbX' Vt'a dYh]h] Y'UbX']bXi' ghfmUbUmgYg']b'cfXYf'hc' df]cf]h]nY'UbX'di fgi Y'Ub']b]h]U' hUf[Yha Uf_Yh]b'fYU!k cfX' d'fc'YVtj''</p> <p>7C%&&. 'bVYUgY'h.Y]f'Uk UfYbYgg'UbX' XY']VYfUHY' mdfUM]W'h.Y'g_]g'UbX'X]gVd']bYg' bYWWggUfmihc']bVYUgY' Vt'bZ]XYbW' UbX' U[YbVt']ZcghYf'gY'Z'YZ]VWVhUbX'gY'Z' UXj cVWVt']a d'fcj Y'Vt'a a i b]Vh]cb'UbX' d'fcV'Ya !gc']b['g_]gZ'a UbU[Y'ghfcb[']a di 'gYg'UbX'ZY']b['g'UbX']XYbh]ZmdYfgcbU' di fdcgY''</p>	<p>5ddfcUW']b' hYUW]b[. ' bYfUW]j Y' @VM' fYgZ' 8]gWgg]cbz' Hi hcf]U'gZ' FYUX]b[' Ugg] [ba YbhgZ' 8Ya cbgfU]cbz' HYUa 'k cf_'</p> <p>@Ufb]b[' UM]]h]Yg'Zcf' h.Y'gri XYbhg' GY'Z' YUfb]b[' Ugg] [ba YbhgZ' 9ZZV]j Y'Z' 9ZZV]j Y' ei Ygh]cbgZ' GYa]bUf' dfYgYbH]cbz' ;]j]b['hUg_gZ' ;]Y'X' d'fUM]W'</p>	<p>7'Ugg'hYgZ' GYa YghYf'YbX' Yl Ua]bU]cbgZ' E i]nZ'Gc']b[' d'fcV'Ya g']b' hi hcf]U'gZ' 5gg] [ba YbhgZ' DfYgYbH]cbz' bX]j]Xi U'UbX' [fci d' d'fc'YVtj'</p>

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I b]h= "9bfYdfYbYi fg\jd" - \fg

7cbWdrg UbX'8fZ]b]hcb

- 9bfYdfYbYi f
- <]gcfm
- BUhi fY'UbX'WUfUWf]g]Vg
- 9bfYdfYbYi fg\jd
- 9bfYdf]gY
- :Ya UY'9bfYdfYbYi fg\jd
- BYYX'cZ'9bfYdfYbYi fg\jd

I b]h= "9bfYdfYbYi f]U'XYj Y'cda Ybh : i bW]cbg'cZUb'9bfYdfYbYi f" - \fg

- =bcj Uh]cb
- F]g_'UbX'I bWf]U]b]m6YUf]b[
- Cf[Ub]nUh]cb
- =bj Ybh]cb]j #g]bbcj Uh]cb
- DfcWgg'cZYbfYdfYbYi fg\jd

I b]h= "HndYg'cZ'9bfYdfYbYi fg" - \fg

- =bfUdfYbYi fg
- : fUbW]gYY
- Gyf]U'9bfYdfYbYi f
- 9b[]bYYf'9bfYdfYbYi f
- J]g]cbUfmi9bfYdfYbYi f
- : U]tcfg'YZZV]b['YbhYdfYbYi fg\jd
- CH\Yf'E i U]h]Yg'cZ'9bfYdfYbYi fg

I b]h=J. "9bfYdfYbYi fg\jd'GHUf]b['ž8Yj Y'cd]b[/ 'A UbU[]b[" - \fg

- :]fgh; YbYfUh]cb'9bfYdfYbYi fg\jd
- Fi fU'9bfYdfYbYi fg\jd
- 8]ZZYfYbW'VYk YYb'K U[Y'9a d'cna YbhUbX'9bfYdfYbYi fg\jd
- 8]ZZYfYbW'VYk YYb'9bfYdfYbYi f'UbX'9bfYdfYbYi fg\jd
- 9bfYdfYbYi f'j'g'A UbU[Yf'FY'Uh]cbg\jd
- Fc'Y'cZ'9bfYdfYbYi fg\jd]b'GHUf]b['U'BYk '6i g]bYgg
- : Ua]mYbhYdf]gYg

I b]h] . "Gd]f]hcZ'9bfYdfYbYi fg\jd" - \fg

- A cfU'XYV]g]cb'a U_]b[
- 9h]W']a U[]bUh]j Y'dck Yf
- 7fYUh]j]m]b'h]ci [\hg
- H\fi gh]cZYI dYf]a Ybh]b[
- Fc'Y'cZYbfYdfYbYi fg\jd]b'YW]bca]WXYj Y'cda Ybh
- ; cj Yfba Ybh]dc]W]g'UbX'dfc[fUa a Yg'Zcf'YbfYdfYbYi fg\jd]g
- Gh XmcZ]Ja ci g'YbfYdfYbYi fg'cZ =bX]U

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- ?\Ub_Už'G" G" f&\$\$*Ł"9bfYdfYbYi f]U'XYj Y'cda Ybh"G"7\UbX'Di V]g\]b["
- Gi X\U' ; "G" f&\$\$Ł"9bfYdfYbYi fg\jd'UbX'Ga U''6i g]bYgg'A UbU[Ya Ybhž'F Ua Yg\ 'Vcc_'XYdch'
- A Uh\Yk ž'A ">" f&\$\$-Ł"6i g]bYgg' Cf[Ub]g]Uh]cbž'I b]j Yfg]mVcc_'\ci gY'fDŁ"
- G\Ufa U'? "7" f&\$\$&Ł"9bfYdfYbYi fg\jd'8Yj Y'cda Ybh'FU^Di V]W]h]cbg
- ?i fUh_cž'8" : " f&\$\$Ł"9bfYdfYbYi fg\jd. H\Ycfnž dfcWgg' UbX'dfU]W"7Yb[U[Y '@Ufb]b["

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7cbUM<fg#K YY_." "

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UbX'hc'i bXYfgUbx'HY'UfYUg'cZfYdU]fgž'a cX]Z]W]h]cbg/ 'dfcXi V]cb'cZ>Yk Y`Yfm

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7ci fgY'Ci H]ta Ygf7CgŁ "

7ci fgY'		@YUfb]b['ci H]ta Yg' fUhVti fgY`Yj YŁ`	@YUfb]b['UbX' HYUW]b['ghYU]]Yg'	5ggYgga Ybh' GfU]Y[]Yg'
DudYf' 7cXY'	DudYf'H]hY'			
>K H* \$&	A Ubi ZUM f]b['DfcWgg'	<p>H Y'ghi XYbth'k]` VY'UVY'hc'É`</p> <p>7C%% . bXYfgUbx'HY'hVWb]ei Ygž' dfcWgg'hYfa]bc'c[mUbX'hcc'cZ a UHYf]Ug'i gYX']b' Vta a YfV]U`Yk Y`Yfm a Ubi ZUM fY""</p> <p>7C%& . H Y'ghYdg]bj'c] YX']b'a Ugg' dfcXi V]cb"</p> <p>7C%& . bXYfgUbx'HY'dfcdYfh]Yg'cZ X]ZYfYbh'a UHYf]U""</p> <p>7C%% . 7fYU]gdV]V]WUbx'cf[]]bU' XYg[] b'UbX'VWUf' dfcWggYg']b' dfcXi V]cb"</p>	<p>5ddfcUW]b'HYUW]b[.</p> <p>≠bHYfUM]j Y`@VM fYgž'</p> <p>8]gW]gg]cbž' Hi hcf]Ugž'</p> <p>FYUX]b['Ugg[] ba Ybthž'</p> <p>8Ya cbgfU]h]cbž' HYUa</p> <p>k cf_</p> <p>@YUfb]b['UM]j]H]Yg'Zcf'</p> <p>H Y'ghi XYbth'GYZ</p> <p>'YUfb]b['Ugg[] ba Ybthž'</p> <p>9ZYVM]j Y`ž'9ZYVM]j Y'</p> <p>ei Ygh]cbgž'GYa]bUf'</p> <p>dfYgYbH]h]cbž;]]b['H]g_g'</p>	<p>7'Ugg'hYgž'</p> <p>GYa YghYf'YbX'</p> <p>Yi Ua]bU]h]cbgž'</p> <p>E i]nž'Gc']b['dfcVYa g']b' hi hcf]Ugž'</p> <p>5gg[] ba Ybthž'</p> <p>DfYgYbH]h]cbž'</p> <p>≠bX]j]Xi U'UbX'</p> <p>[fci d' dfc'YVM]g'</p>

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I b]h= 'A Ubi ZUM f]b['dfcWgg

- \fg

- <UbXa UXY'
- A cXY]b['
- 7Ugh]b[''
 - A Yh'cX'cZ[]]b['Zcfa 'hc'a c'HYb'a YHU""
 - H Y'8Yj Y'cda Ybh'cZ]Wgh]b['hVW]bc'c[m]
 - A cXY' HndYg'
 - @cghK Ul' 7Ugh]b[''
 - ◆ 5Xj UbhU[Yg/ '@a]H]h]cbg'
 - HndY'cZK Ul'
 - ◆ <UbX'W]f]]b['K Ul'
 - ◆ 6i]X]b['cf'GW'dh' fY'K Ul'
 - ◆ GcžhK Ul'
 - ◆ HUW]miGh]Wg'
 - ◆ K UHYf'Gc'i VY'k Ul''
 - ◆ ≠b'VM]cb'K Ul'

I b]h== Gc`XYfg/ Gc`XYf]b[..... - \fg

- A YUb]b[...
- Gc`XYfg`
- : i l`
- Gc`XYf]b[`][g`
- FYZUMcfmia UHYf]U`i gYX`Zcf`][g`UbX`gc`XYf]b[`gi fZUWg`
- GVWYk g`Vc`hg`UbX`bi`hg`UbX`gVWYk `c]b]hg`
- F`j`Yhg`UbX`fYj`]h]b[`
- Gc`XYf]b[`hYVWb]ei Yg/ `DfcWgg`

I b]h== 7]dg / 7cbbYVWcbg - \fg

- 5`?Y[`7`cg]b[...
- 5`6cl `7`cg]b[`
- Gdf]b[`7`d`
- 5`6Umc]bYh`7`cg]b[`
- @cWg`fGhcdk`
- 7]dg: cf`9Uff]b[...
- 7cbbYVWcbg`k`]h`<UZF]b[`Zcf`GYH]b[`g`
- 7cbbYVWcb`k`]h`5`<]b[YX`Gh`X`
- 5`BU]`7cbbYVWcb`
- 6Ug]VWm]Y`cZ`c]b]hg`

I b]h== A YHU`W6i`]Xi d - \fg

- A YHU` :]b]g\]b[. 5W]Yj]b[`XYg]fYX`g` fZUW`UddYUfUbW`
 - o HndY`cZ]b]g\ `cb`a`YHU`
 - o HndY`cZgc]`cb`a`YHU`g`
 - o <UbX`dc]g\`UbX`Vi`Z]b[`
 - o 5VfUg]j`Yg`
 - o @UgYf`HYVWbc`c[m`
 - o 9`YVWfcZcfa`]b[`DfcWgg`
- 9`YVWfcd`Uh]b[`
 - o DfcWggz`Gf]_Yz`7i`ffYbh`8Ybg]mz`6fi`g\`9`YVWfcd`Uh]b[`z`9`YVWfc`Ygg`8Ydcg]h]cb/ `7`YUb]b]Ygg`

I b]hJ . Ei U`]mi7cb]fc` 5ggj fUbW`dUfUa`YHfvg - \fg

- : cWg]cb`Ei`U`]mi7cb]fc`
- 8Yg]l`b`
- A`Ubi`ZUM]f]b[`5VW]j`]h]Yg`
- Di`f]mi`
- 7Yfh]ZYX`DFYV]ci`g`GrcbYg`
- DF]W`Vz]b]fc`
- DfcWgg/ `=bZcfa`Uh]cb`=bhY[f]mi`
- <YU`h`<`UhUFXg`hc`Ufh]g]ubg`Xi`Y`hc`j`Uf]ci`g`dfcWggYg`]b[`>Yk`Y`Yfm`A`Ubi`ZUM]f]b[`UbX`h`Y]f`dfYj`Ybh]cbg`

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- I`b]fUW]h`C`"f&\$%&%">Yk`Y`fm]Vz]b]Wd]hg/`hYVWbc`c[m`8ci`V`YXUm`
- C`j`Yfz`9`"f&\$\$%&%">Yk`Y`fm]A`U_]b[`HYVWb]ei`Yg`6cc`"Bcft]`@[`h`6cc`g`
- A`W`fU]h`z`>`f&\$\$)L`"H\Y`>Yk`Y`Yff]g`8]fYVWcfmcZ`8YVWfU]h]Y`:]b]g]Yg`:]fca`
- 9b]Ua`Y`]b[`UbX`9b[fUj`]b[`hc`=b`Um]UbX`; fUbi`Uh]cb`"?fUi`gY`Di`V`]W]h]cbg`7fUZH`
- @Y`J`Ubz`A`"f&X`L`"f&\$\$)L`"H\Y`DYb`UbX`6cc`_cZ`>Yk`Y`fm]A`UghYf`7`UggYg`]b[`>Yk`Y`fm]HYVWb]ei`Yg`@Uf`_`6cc`g`
- 7cX]b]Uz`7`"f&\$\$+L"; c`Xga`]h]b[/ `g]j`Yf`k`cf`_`Yk`Y`fm]z`j`YggY`g/`cfb]Ua`Yb]hg`GhYf`]b[`Di`V`]g]b[`7ca`d]Ubnz`=bW`
- @cbYnz`>`f&\$\$-L`"A`YHU`>Yk`Y`fm]A`UXY`9Ugm`5`7fUZH]f]g; i`]XY`hc`:]UVf]W]h]b[`BYW`UWgz`9Uff]b[`gz`6fUW`Yhg/`A`cfY`GhYf`]b[`Di`V`]g]b[`7ca`d]Ubnz`=bW`

D5D9F 7C89! >K H * \$'
 6Ug]WA Ubi ZVM f]b['HYWb]ei Yg'
fDfUM]WŁ

7fYX]hg ;
 AU 'AUf_g %\$\$'
 7cbHUM<fg#K YY_.' ;
 HcH' <fg %&\$'

7ci fgY'CV'VM]j Yg''

H]g]Vei fgY'k]` YbUV'Y'k Y'ghi XYb]g'hc'É`

%' I bXYfg]UbX'h.Y'g_]`g'h.Uh\ck'hc'k cf_k]h'a UW]bYg'UbX'i gY'X]ZZfYb]h]m]dYg'cZ\UbX'hcc'g'cb'
 k Y'!Yei]ddYX'k cf_ 'VYbWYg''
 &' Dfcj]XY'h.Y'_bck'YX[Y'UbX'g_]`g'hc'a U_Y'Yk Y'YfmcZYI W''Yb]hei U']h]m'

7ci fgY'Ci HŁa Ygf]CgŁ''

7ci fgY'		@YUfb]b['ci HŁa Yg' fU]hVei fgY''Yj YŁ'	@YUfb]b['UbX' hYUW]b['g]fUH[]Yg'	5ggYgga Ybh' G]fUH[]Yg'
DUdYf' 7cXY'	DUdYf'H]hY'			
>K H * \$'	6Ug]W A Ubi ZVM f]b[' HYWb]ei Yg'	<p>H Y'ghi XYb]g'k]` VY'UV'Y'hc'É`</p> <p>7C%&. '5V']]m]hc'k cf_k]h' U'j Uf]YfmcZ a U]hYf]U'g']bW X]b[' bcb!dfYV]ci g' UbX' dfYV]ci g' a YH'' 9ZZVM]j Y' i gY' cZ hYWb]ei Yg' cZ g]k]b[ž' d]YfV]b[ž' UbbYU]b[ž' gc'XYf]b[ž' h]i h' f]b[ž' f]b[g]h]b[ž' \]b[Y' a U_]b[ž' VŁa d']M]hYX' gVŁf]b[ž' VYbX]b[' UbX' ch'Yf' Z]Vf]W]h]cb' a Yh'cXg''</p> <p>7C%&. @YUfb' Yk Y'fm' VŁb]g]fi V]cb' a Yh'cXg']bW X]b[' \c'ck' Zcfa ž' VŁX' VŁbbYV]cb]gž' k]fYž' VŁU]b' UbX' ch'Yf' k YUfUV'Y' UbX'][\h' a YH'' cV'YV]tj Yk Y'Yfm'</p> <p>7C%&. Gc'XYf' a YH'' dU]f]g' hc[Yh'Yf' k]h' VŁb]g]gh'YbV]h' UbX']bh'Yb]h' i g]b[' U' j Uf]YfmcZ]fUX]h]cbU' 'c]b]g''</p> <p>7C%&\$. I bXYfg]UbX' \ck' hc' Vi]X' U' dcf]h'c']c'hc'k UfX' W]fYf' cddcf]h' b]h]Yg']b' h.Y' Yk Y'fm' UbX'][\h' a YH]g' a Uf_Yhd'UWž'g' VŁ Ug'k cf_]b[' Ug'U'g]UZZ' Yk Y'Yf'Zcf'Ub'YI]g]b[' Yk Y'fm'Vi g]b]Yggž' gY']b[' Yk Y'fm]b' hfUXY' UbX' VŁZ]g'ck gž' k cf_]b['hc'k UfX' Vi]X]b[' U'dcf]h'c']cž'UbX' gY]h]b[' i d' U' dYfgcbU' Yk Y'fm]gh' X]c' Ug' Ub' Ybh'YdfYbYi fg''</p>	<p>5ddfcUW]b' hYUW]b[. =b]hYfUM]j Y' DfUM]WŁ' GYgg]cb]gž' h'Ya Y'VcUfX'' ž'8Ya cb]g]fU]h]cb]gž']j]b[' hUg_gž':]Y'X'dfUM]WŁ' ž']b]gd]fU]h]cb'VcUfXž' K cf_g'cdž' @Uc]fU]c]fm']bXi g]f]m]j]g]h]gž'; fci d' UbX'hYUa' k cf_'</p> <p>@YUfb]b['UM]j]h]Yg'Zcf' H Y'ghi XYb]g' GY'Z YUfb]b['Ugg][ba Yb]gž' 9ZZVM]j Yž'DfcXi VŁUbX' 8Yg][b'XY'Y'cda Ybh'</p>	<p>7'Ugg]h]g]hž' GYa Yg]h'Yf'YbX' YI Ua]b]U]h]cb]gž' 5gg][ba Yb]gž' DfYg]Yb]U]h]cb]gž' =bX]j]Xi U'UbX' [fci d' d'fc'YV]tj</p>

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I b]h]= Fc'']b['hWb]ei Yg''

%\$ \fg'

- Fc'']b['g'Yh'
- Fc'']b['k]fY'
- Fc'']b['XYZV]tj''

I b]h= '7i H]b['g\Yha YHJg' %\$ \fg'

- 8]j]X]b['a YHJ Zca 'a Ugg'Vmg\YUf]b[''

I b]h= '6YbX]b['g\Yha YHJg' %\$ \fg'

- A Ubi U'VUbX]b[''
- Hcc'g'VUbX]b[''
- 6UbX]b['k]h'XYZcfa Uh]cb'
- 6UbX]b['k]h'ci h'XYZcfa Uh]cb'
- 8ca]b[''

I b]h=J. 'Guk]b[..... %\$ \fg'

- GYfj]b['cf'Vbrci f'g\Ud]b['a YHJ Vm[fUXi U' [fccj Y'fYa cj U''
- Guk]b['DfUM]W'
- Guk]b['dfcV'Ya g/ 'gc'i h]cbg''

I b]hJ. ':]]b[..... %\$ \fg'

- FYa cj]b['a YHJ VmUhf]h]cb''
- I gY'cZ]b[''
- HndY'cZ:]]b[''
- GfU[\hZUh]b[''
- 7i fj Y'Z]b[''
- G\UdY'Z]b[''
- 8fUk]b['Z]b[''

I b]hJ = 'A]]b[..... %\$ \fg'

- DYf]d\YfU'a]]b[''
- : UW'a]]b[''
- 8]Ua cbX]b['a]]b[''

I b]hJ = 'K]fY'Xfuk]b[..... %\$ \fg'

- I gY'cZ'Xfuk 'd'UH'
- K]fY'a Ubi ZUM f]b['Vm\UbX'
- Hk]ghX'k]fY'

I b]hJ = 'H V]b[..... %\$ \fg'

- <c"ck '
- I b]Zcfa '
- GYUa 'Ygg'
- GYUa YX'

I b]h=L. 'Gc'XYf]b[..... %\$ \fg'

- >c]b]b['ZVf]WYX'dUfhg'Vm]bhYfa YX]Ufma YHJ U'cmZ'g]cb'

I b]hL. '8Yg][b'fUbgZf'hc'a YHJ &\$ \fg'

- A UHf]U' / 'a Yh'cX'

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- I bhfUW]h'Z'C" f&\$%&">Yk Y'fmVbWdHg/ 'HYWbc'c[m'8ci V'YXUm'
- C'j Yfz'9" f&\$%&">Yk Y'fmA U_]b['HYWb]ei Yg'6cc_" Bcft\ '@[\h'6cc_g'
- A W fUH'z'>" f&\$%)>Yk Y'Yfjg'8]fYV'cfmcZ8YV'fUHj Y':]b]g\Yg': fca'
- 9bUa Y]b['UbX'9b[fUj]b['hc' =b'UmUbX'; fUbi 'Uh]cb"'?fUi gY'Di V]W]h]cbg'7fUZH'
- @/ 'J Ubz'A " f9X"e" f&\$%)>Yk Y'fY'f'7'UggYg]b[>Yk Y'fmHYWb]ei Yg" @Uf_ '6cc_g'
- 7cX]bUz'7" f&\$%&+e"; c'Xga]h]b[/ 'g]j Yf'k cf_ 'Yk Y'fmz'j YggY'g/ 'cfbUa Yb]g" GYf]b['Di V]g\]b['7ca dUbnz' =bW''

- @cbYnž >" f&\$\$- Ł" A YHJ >Yk YfmiA UXY 9Ugm 5 7fUZnYfřj; i]XY'hc': UVf]Mh]b['BYW_ UWgž 9Uff]b[gž 6fUWYhg/ 'A cfY" GhYf]b['Di V]g\]b['7ca dUbnž =bW

D5D9F 7C89! >K H * \$(
A YHJ 8YWřfU]cb HWb]ei Yg
fDfUM]WŁ

7fYX]hg ;
 AU 'AUf_g %&\$\$
 7cbHUM<fg#K YY_ ;
 HcHU <fg %&\$\$

7ci fgY CV^VM]j Yg ..

H]gVŁi fgY'k]` YbUVY'k Y'ghi XYb]hg'hc' Ě

- %" : Ua]]Uf]nY'k]h' h'Y'VUg]WŁbWdřj]b' Yk Y'Yfmi/ '[Ya c`c[nř
- &" Gh XmYj ci h]cb/ 'XYj Y'cda Ybhcz Yk Y'Yfmi U_]b[/ 'hfUXY dfUM]Wg]b' =bX]U"
- ' " ; U]b_ bck YX[Y'UVci h'kY; Ya 'gřcbYg UbX'a UYřf]Ugi gYX]b' Yk Y'YfmiUbX' ghi Xmh'Y]f' dfcdYřh]Yg"
- (" =a dUřhg Yl hYbg]j Y' dfUM]WŁ 'fU]b]b[']b' Z]b]g\Yg UbX' YbUa Y]b["

7ci fgY'ci HŁa Ygf7CgŁ ..

7ci fgY'		@YUfb]b['ci HŁa Yg fUhVŁi fgY'Yj YŁ	@YUfb]b['UbX' HYUW]b['gřfUH[]Yg'	5ggYgga Ybh' GřfUH[]Yg'
DudYf 7cXY	DudYf H]hY'			
>K H * \$(	A YHJ 8YWřfU]cb HWb]ei Yg	H Y'ghi XYb]hg'k]` VY'UVY'hc' Ě 7C%&% '5V]]mhc' XYg] b' UbX'a U_Y' Yk Y'fniž k YUfUVY' i g]b['dfYVŁi g' UbX' gYa]'dfYVŁi g['Ya gřcbYg" 7C%&& '9ZZVM]j Y' i gY' cZ hYWb]ei Yg' cZ j Uf]ci g'a YHJ 'XYWřfU]cb hYWb]ei Yg' ']Y'Z]] fYYž [fUbi 'U]cbž'a YHJ hYl hi fYgž YbUa Y]b['YHW 7C%&' : A U_Y' U'k YUfUVY' d]YVW' cZ Uřh Zřca ']b]h]U' VŁbWdř]cb' hc' Z]b]g\YX' fYU]nU]cb"	5ddfcUW]b HYUW]b[. =bhYfUM]j Y' DfUM]WŁ GYgg]cbgž h'Ya Y'VcUřX' ž 8Ya cbgřfU]cbgž ']j]b[' HUg_gž:]Y'X' dfUM]WŁ ž]bgd]fU]cb VcUřXž K cf_g\cd ž: @UcřUřcfm]bXi gřfmj]g]hgž ; fci d' UbX'HYUa 'k cf_	7 Ugg hYgřž GYa Ygřf' YbX' Yl Ua]bU]cbgž 5gg] ba Ybřgž DřYgybU]cbž =bX]j]Xi U' UbX' [fci d' dfc' YVŁg
			@YUfb]b['UM]j]h]Yg'Zcf' H Y'ghi XYb]hg' GY'Z 'YUfb]b['Ugg] ba Ybřgž 9ZZVM]j Y ž DřcXi VřU'UbX' 8Yg] b' XYj Y'cda Ybh'	

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I b]h]= 'A YHJ :]b]g\]b['HWb]ei Yg

) \$ \fg

- HnŁY' cZgc] 'cb'a YHJ
- 7YU]b]b['gc'i h]cb Z]b]g\]b['HWb]ei Y'
- <UbX' dc]g\]b['UbX' Vi Z]b['
- F\cX]i a 'd'U]b['
- HnŁY' cZ Z]b]g\Yg'cb'a YHJg.
 - ◆ ; 'cgg'
 - ◆ A UřhY'
 - ◆ : 'cfYbh]bY'
 - ◆ GU]b'
 - ◆ <Ua a Yf]b['

- Gi fZUW`cfbUa YbHh]cb`k]h\`YUhi
- A YHU`Z`g]cb`hYVWb]ei Yg`
- FYh]W`Uh]cbz`A YHU`gi`gYX`Zcf`fYh]W`Uh]cb`
- : i`g]b[`A YHU`
- ; fUbi `Uh]cb`
- ?i`Zi[`Uf]`dfcWgg`
- 6]Xf]`K`cf`_`

I b]h==`Gi fZUW`CfbUa YbHh]cb` (\$` \fg`

- 9bUa Y]b[`
- GhUa d]b[`
- :]][`fYYg`

I b]h==`GrcbY`GYHh]b[` '\$` \fg`

- Dfcb[`
- 7`UbbY`
- 6YnY`
- Duj`Y`

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- A W`fUH`z`>`f&\$\$`E`H`Y`>Yk`Y`Yffg]`8]fYVtcfmcZ`8YVtcfUH]`Y`:]b]g`Yg`:]`fca`9bUa Y]b[`UbX`
9b[`fU]`b[`hc`=b`Um]UbX` ; fUbi `Uh]cb`" ?fui`gY`Di`V`]W]h]cbg`7fUZH`
- @`J`Ubz`A`" `f9X`E`" `f&\$\$`E`H`Y`DYb`UbX`6cc`_`cZ`>Yk`Y`fm`A`UghYf`7`UggYg]`b`>Yk`Y`fm`HYVWb]ei`Yg`"
@Uf`_`6cc`g`"
7cX]bUz`7`" `f&\$\$`+`E`" ; c`Xga`]h]b[` /` `g]j`Yf`k`cf`_` `Yk`Y`fnz]`YggY`g/` `cfbUa`YbHg`" `GhYf]b[`Di`V]g]b[`
7ca`dUbnz`=bW`

**D5D9F`7C89!`>K`H`*`\$`
6fUbX`8Y]`Y`cda`Ybh`
fDfUW]W]E`**

7fYX]hg` ;
AU`A`Uf`_`g`%&\$\$`
7cbhUW]`<`fg`#`K`YY`_` ;`
HchU`<`fg`%&\$\$`

7ci`fgY`CV`YV]j`Yg`

H`]g]W]i`fgY`k`J`YbUV`Y`h`Y`g]i`XYbHg]hc`E`
%` 8Y]`Y`cd`g_]`g]b]`XYg]`b]b[`i`g]b[`]bgd]fUH]cbg]UbX`XY]`Y`cd]b[`h`Y`dcf]h]c]c`

7ci`fgY`Ci`H]ta`Ygf]Cg]`

7ci`fgY`		@YUfb]b[`ci`H]ta`Yg` fUh]W]i`fgY`Y]`Y`E`	@YUfb]b[`UbX` hYUW]b[`ghfUH]`]Yg`	5ggYgga`Ybh` GhfUH]`]Yg`
DudYf` 7cXY`	DudYf`H]hY`			
>K`H`*`\$`)	6fUbX` 8Y]`Y`cda`Yb` h`	H`Y`g]i`XYbHg]k`J`VY`UV`Y`hc`E` 7C%&(` 8Yg]`b]`UbX`d`Ub`U`Vt`YV]cb` cZ`Yk`Y`Yfm]Vm]Zc`ck`b]b[`U`dfcZ]gg]cbU` Vf]YZ` 7C%&(` 5ggYgg]h`Y`Uddfcdf]UH]` Udd`]W]h]cb`cZ`hYVWb]ei`Yg`UbX`a`UhYf]Ug` f]g]cbYg]z`W]h]b[`z`U`cn]g]z`i`b]hg]cZ`	5ddfcUW`]b`hYUW]b[` . =b]YfUW]j`Y`DfUW]W]` GYgg]cbg]z`h`Ya`Y`VcUfX` z`8Ya`cbgfUH]cbg]z`]j`b[` fUg`g]z`:]`X`dfUW]W]`z`]bgd]fUH]cb`VcUfX]z` K`cf`g]cd`z`@UvcfUrcfm`	7`Ugg]hYg]z` GYa`YghYf`YbX` YI`Ua`]bUh]cbg]z` 5gg]`ba`YbHg]z` DfYgYbUh]cbz` =bX]j`Xi`U`UbX` [`fci`d`dfc`YV]g]

		<p>a YUgi fY'UbX'k Yj[\h'Zcf'hAY'WYU]cb' cZ'Yk Y''Yfm'</p> <p>7C%&*. 'A UbU[Y'Vch' hAY'hYwb]W'</p> <p>XYgj[b'UbX'hAY']i'ghU]cb'cZ'Yk Y''Yfm'</p> <p>7C%&+. '7cbgf'f' V'iga U''dfchcm'Y'</p> <p>a cXY'g'Vm'\UbX'UbX'WYU'U'' 8'</p> <p>gcZ'k UfY'fYbXYf]b['cZ'Yk Y''Yfm'</p> <p>7C%&, . ' I bXYfg'UbX' UbX' 'ja d'Ya Ybhi</p> <p>a Uf_Y'h' UbX' V'ta a i b]W]cb[cf]YbhYX'</p> <p>ghU]Y[]Yg' cZ' i'li fm' UWWggc'fm'</p> <p>V'ta dUb]Yg''</p>	<p>]bXi g'fmj]g]hgz' ; fci d'</p> <p>UbX'hYUa 'k cf_'</p> <p>@Ufb]b['UM]j]h]Yg'Zcf'</p> <p>h Y'gh' XYbhg' 'GY'Z'</p> <p>'YUfb]b['Ugg][ba Ybhgz'</p> <p>9ZYV]j Yz'DfcXi V'UbX'</p> <p>8Yg][b'XYj Y'cda Ybhi'</p>	
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I b]h= '6fUbX'gh' Xm'

- :]bX]b['=bgd]fU]cb' E'FYgYUfW'k cf_'E'a U[Uh]bYg'bYk g'E'dUdYfz'a i gYi a zYI \]V]h]cbz' UfW.]hV'fYz'bU'fY'UbX'Ufh[U'Yf]Yg''
- **K Ung]hc' V'ta d]Y'fYgYUfW'k cf_'E'G_YHW'Vcc_z'J]gi U'8]Ufmz'J]gi U'>ci fbUz'=>XYUg'6cc_z' J]gi U'>Bch'6cc_z'UbX'Gci fW'6cc_''**

I b]h= '8Yj Y'cd]b['a Y'h'cXc'c[m'

- **D\c'c'5bU'ng]g'**
 - 7c''Y]cb'cZd]V'fYg'Z'ca 'a U[Uh]bYg'UbX'WYU]b['bYk'XYg][bg'Vm]g]b['hAY'd]V'fYg' f'h]i'fYgz'V't'cfgz'df]bhgz'XYg][b]b[
 - ◆ 7c''Y]cb'cZU''hAY'fYgYUfW' 'a U]f]U' 'Ea U_]b['U'g'U'd'Z]Y''
 - ◆ 7c''U[Y''
 - ◆ hAYa Y'6cUfXg''
- **hAYa Y'VUgYX'XYg][b]b[''**
 - ◆ K cf_]b['k]h' hAY]a U[Yfm]Uggc'V'U]hX'k]h' U'W'f]U]b' hAYa Y'UbX'W'g'ca Yf'dc]bh'cZ]]Yk'
 - ◆ 7fYU]h] Y']XYUg'Zcf'Yk Y''YfmXYg][b''
 - ◆ >Yk Y''YfmXYg][b'hc'fYZYV'U'W'f]U]b' hAYa Y'
- **Dck Yf'Dc]bh'dfYgYb]h]cb'**
 - ◆ 8]gd'Um'
 - ◆ Dfca'ch]cb'
 - ◆ DUW]U[]b['
 - ◆ GU'Yg'
 - ◆ Gi Va]gg]cb'cZDfc'YV'fYdc'f'h]f('V'td]Yg]c'fU'm]XYZybX]b['hAY'fYdc'f'h]UbX'dck Yf'dc]bh'dfYgYb]h]cb'Zc''ck YX'Vm]j]U]j c]W''
 - ◆ Cf[Ub]n]b['U'Dcfh'Zc]c''

6CC?GF97CAA 9B898.

- @Ja z'F''f&\$\$' E''6fUbX'Yk Y''Yfm'i'6f]']UbH'5fhiDi V']g\]b['@X''
- 8i dcbz'C''f&\$\$%E':]bY'>Yk Y''Yfm'7ci hi fY''h'Ua Yg/ '<i Xgcbz'fDX''%&'
- A YmUbz'J''f&\$\$%E''7\]gh]Yg] 'hAY'>Yk Y''Yfm'5fW.] Yg'Fy] YU'YX''5W'5fhi'6cc_g'

D5D9F'7C89!>K H '*\$*

Dfc'YV'
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7fYX]hg' &
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H jgVei fgY'k]` YbUV'Y'hY'ghi XYbng'hc'É`

- %' : Ua]]Uf]nY'k]h' h'Y'WffYbh'UbX'Ya Yf[]b[]ggj Yg'UbX'hfYbXg']b'h'Y'X]gVd']bY''
- &' 9a d\Ug]nY'cb'h'Y'fYgYUfW /]b!XYd'h' ghi XmiUbm]rcd]Mj'fY'UH'X'hc'>Yk Y''Yfmk cf'X''

7ci fgY' Ci H'eta Ygf7CgJ`

7ci fgY'		@YUfb]b['ci H'eta Yg' fUhVei fgY''Yj Y'É`	@YUfb]b['UbX' hYUW]b['ghfUH[]Yg'	5ggYgga Ybh' GfUH[]Yg'
DudYf' 7cXY'	DudYf'H]hY'			
>K H* \$*	Dfc'YVM'	<p>H'Y'ghi XYbng'k]` VY'UV'Y'hc'É`</p> <p>7C%&- . GY'YVM'UbX'XYZ]bY'U'fYgYUfW' hcd]WUbX']a d'Ya Ybh'U'fYgYUfW' d'Ub' i g]b['Uddfcdf]UH' a Yh'cXc'c[]Ygž' UbU'ngY'h'Y]f'fYg' 'hg'UbX'XfUk ''c[]W' VtbW' g]cbg''</p> <p>7C% \$. 9i YfV]gY']b]h]U]j Y'UbX' dYfgcbU' fYgdcbg]V']m]b' h'Y'k cf' Ybj]fcb' a Ybhž' 7Uffmci hž' fh'Yf']bXYdYbXYbh'YUfb]b['cf' Vtb]bi]b['dfcZ]gg]cbU' XYj Y'cda Ybh''</p> <p>7C% % 7f]h]W' mifYZYVM'cb' YI dYf]YbW' cZ]g[]b]Z]W]b]h' a UbU[Yf]U' fYgdcbg]V']m]'</p> <p>7C% & 7cb]bi Y'Ug'U'fYgYUfW'Yf']b' Ub' UMX'Ya]Wcf' V'eta a YfV]U' gYH]b['UbX' \Uj Y'h'Y' dchYbh]U' hc' YI h'YbX'h'Y' Vci bXg'cZ_bck' YX[Y']b' h'Y]f' Wcgyb' Z]Y'X''</p> <p>7C% ' . 5'gcž'h'Ymik]` \Uj Y'h'Y' ei U']h]Yg'bYXYX'Zcf' Ya d'cna' Ybh]b' g]h' U]cbg'fYei]f]b['h'Y'YI YfV]gY'cZ]b]h]U]j Y'UbX' dYfgcbU' fYgdcbg]V']m]' hc[Yh'Yf'k]h' XYV]g]cb! a U_]b[]b' V'eta d'YI 'UbX' i bdfYX]MUV'Y'g]h' U]cbg''</p>	<p>5ddfcUW]b' hYUW]b[.</p> <p>=bhYfUM]j Y' DfUM]W' GYgg]cbgž' h'Ya Y'VcUFX' ž' 8Ya cbg]fUH]cbgž']j]b['hUg_gž' :]Y'X' dfUM]W' ž']bgd]fUH]cb' VcUFXž' K cf_g\cdž' '@VcfUrcfm]bXi ghfmj]g]hž' ; fci d' UbX'hYUa 'k cf'_</p> <p>@YUfb]b['UM]j]h]Yg'Zcf' h'Y'ghi XYbng' GY'Z</p> <p>'YUfb]b['Ugg][ba Ybhž' 9ZZYVM]j Y' dYgYbUH]cbž' FYdcfhk f]h]b[''</p>	<p>7'Ugg'hYgž' GYa YghYf'YbX' YI Ua]bUH]cbgž' 5gg][ba Ybhž' DfYgYbUH]cbž' =bX]j]Xi U' dfc'YVM]g'</p>

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I b]h'='

- Hc' U'Vei U]bhghi XYbng'k]h' h'Y'WffYbh'UbX'Ya Yf[]b[]ggj Yg'UbX'hfYbXg']b'h'Y'X]gVd']bY''
- Hc' Ya d\Ug]nY'cb'h'Y'fYgYUfW /]b!XYd'h' ghi XmiUbm]rcd]Mj'fY'UH'X'hc'>Yk Y''Yfmk cf'X''

; i]XY]bYg'`

- G]h' XYbng'k]` [] Y' dYgYbUH]cb'cb' hcd]Mj'fY'UH'X'hc' WffYbh'UbX'Ya Yf[]b[]ggj Yg']b' X]ZZYfYbh'UFYUg' cZ' >Yk Y''Yfm' XYg][b]b[ž']bhYfbUH]cbU' / ' Xca Ygh]W>Yk Y''Yfmž' \]g]rcfnž' [Ya c'c[nž' a YHU' ghi Xnž' dfcXi VM]cbž' Z]g\]cbž' a Ubi Z]VM] f]b['YH'W'
- G]h' XYbng'k]` [] Y'U'dck Yf'dc]bhdfYgYbUH]cb' UbX'U'fYdcfhcb'h'Y'[] Yb'hcd]WUbX'g'U''VY'Y' U'i UH'X' VM'h'Y' d'UbY' cZ' YI Ua]bYfg' V'etbg]g]b['cZ' <YUX' cZ' h'Y' 8YdUfha Ybhž' YI hYfbU' YI Ua]bYf' UbX'cbY' Uddc]bhYX' Vmi'h'Y' Df]b]V]dU''

Programme- B.A/B.Sc./B.Com Garment Production and Export Management
OUTCOMES - Academic Year- 2020-21

PROGRAMME OUTCOMES

PO1	Students will be able to acquire knowledge in the field of social sciences, literature and humanities.
PO2	Students will develop a comprehensive understanding of the theories and practices of different disciplines.
PO3	Students will acquire the ability of effective social interaction.
PO4	Students will be able to act with an informed awareness of issues through voluntary participation in civic life.
PO5	Students will acquire the ability of ethical decision making.
PO6	Students will understand the holistic issues related to environment and sustainable development.
PO7	Students will be able to engage in independent and lifelong learning.
PO8	Students will develop exceptional textual, visual, and verbal communication abilities.
PO9	Students will be able to understand the emergence of various social problems and will acquire the skills to help in the development of strategies to alleviate them.
PO10	Students will be able to appraise the attributes relevant to personal development and social functioning.
PO11	Students will be able to develop core competencies of written and oral communication, quantitative reasoning, information literacy and critical thinking.
PO12	Students will be able to develop a critical temper, communicate effectively on various activities and make effective presentations.
PO13	Students will be able to apply the knowledge to the solution of complex problems.

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H.]gV]i fgY'k]`YbUVY'hY'gi XYbhg'hc'!

- % I bXYfgUbX'hY'VUg]V]cZ [Ufa Ybh'a U_]b[.
- &" : cW/g'cb'hY'Z bXUa YbhU'df]bV]d'Yg'cZ [Ufa YbhV]bghfi V]cb' .
- ' " =a dUfh'hY'gi XYbhg'k]h'hY'VUg]V]cZ]b['hV]b]ei Yg'cZ] Uf]ci g'V]ta dcbYbhg'cZ'hY' [Ufa Ybh'

7ci fgY'Ci H]ta Ygf7Cgk .

7ci fgY'		@YUfb]b['ci H]ta Yg' fUhV]i fgY'Yj Y'E'	@YUfb]b['UbX'hYUW]b[' ghUH[]Yg'	5ggYgga Ybh GhUH[]Yg'
DudYf' 7cXY'	DudYf H]hY'			
; DA %\$\$%	6Ug]V]cZ ; Ufa Ybh A U_]b[' fH Ycfnt:	H.Y'gi XYbhg'k]`VY'UVY'hc'E' 7C %' 7ca dfY\YbX'gYk]b[. Yei]da YbhUbX'gYk]b['a UW]bYg" 7C &" =>XYbh]zmj Uf]Yh]Yg'cZ]V]f]V]g" 7C ' " 8Yj Y'cd'Ub'i bXYfgUbX]b[. cZ]V]f]V]d]f]d]Uf]U]cb'Zcf'W]h]b["' 7C (' "F'Y'UH'Udd']V]h]cb'cZ]V]Ug]W gYUa 'UbX'gh]hW'Yg" 7C) " 8Ya cbghUH'gYk]b[. hV]b]ei Yg'UbX' [Ufa YbhXYHU]]b["'	5ddfcUW']b' hYUW]b[. =bhYfUM]j Y' YV] fYz 8Ya cbghUH]cbz' Dck Yf' dc]bh dfYgYbhUH]cbgZ' F'Y'Yj Ubh j]XYcg' @YUfb]b[' UM]j]h]Yg' Zcf' H.Y'gi XYbhg' GY'Z' YUfb]b[' Ugg] [ba YbhgZ' ; fci d' X]g]W]gg]cbz' E i]nz' Hcd]W dfYgYbhUH]cb'	5gg] [ba Ybhg' Z' Ugg'h]ghz' GYa YghYf'YbX' Yi Ua]bUH]cbg'

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I b]h= =bhfCxi V]cb hc'GYk]b['A UW]bYg' - \fg'

- 7ca a cb'gYk]b['hYfa g'
- 9ei]da Ybhg'UbX'hcc'gi gYX'Zcf'a YUgi f]b[z'XfU]h]b[z'd]bb]b[z'W]h]b['UbX'.....
'gYk]b[.
- GYk]b['a UW]bY. 'hmdYgZ' dUfh] UbX'Z' bV]cbg'cZ'gYk]b['a UW]bYz'XYZV]g'
'UbX'fYa YX]Yg'
- GdYV]U'GYk]b['a UW]bYg'

I b]h= =bhfCxi V]cb hc'Zc'ck]b[j Uf]Yh]Yg'cZ]V]f]V]g' - \fg'

- 7c]hcb': UV]V]g' E' >YfgYnz' []b[\Ua z'a UXfUg' V]h]cbz' W]Ua V]Uhz' W]b]mz' gYf]g] W]Yfz' dcd']bz' Uk bz'
a i g]bz' V]b_]Y' V]h]cbz' gdc]fh] b]Yz' j c]Yz' UWz' W]a V]V] W]Y]Yg' 7'chz' YnY'Yz' W]V]z' XUa Ug_z'
XYb]a "'
- K cc'Yb': UV]V]g' E' K c]fh]Xz' ZUbbY'z'W]g]a YfYz' [UV]Uf]b]Yz'a cXYfb'hk'YXz'Xci V'Y'V]h]b[z'g]b['Y'
'YfgYnz'Xci V'Y'YfgYnz'a c\U]fz'UdUW]"
- G]_ Z]V]f]V]g' E]Bc]z' g]_ g]h]bz' H]ZZY]h]z' cf[Ub]U]z' k Ug\YX' g]_z' W]YdYz' 8Y' W]b]Uz' W]Z]cbz' Xi d]cbz'
[Ycf[Y]h]z'g\Ub]i b["'

- Gnbh.Yh]WV`GdYV]U` : Uvf]Wj` E` 5Vfm]Mj` j` gMzgyZ` dc`nYghYf` WYdYz` a`]MfcZ]VYfz` dc`Uf` ZYYWz` ZcWz`
bmcbz`UWfUH]z` j]bmz`fi` VYfz`gdUbXYI` z`DJ`7z`Z` f`Z]Vf]Mj``YUH`Yf`
- Gh` XmcZ`]bhYffY`Uh]cbg\`d`cZ`bYXX`Yz`h`fYUX`UbX`gh]Mj``Yb[`h`

I b]h== DfYdUfU]cb`cZ`Z]Vf]W - \fg`

- DfYdUfU]cb`cZ`Z]Vf]W]WYzcfY`7i`h]b[` .`gh]Uj[`\h]b]b[`z`g\`f]b_]b[`z`dfYgg]b[`UbX`
.....WYW]b[`Zcf`Zuk`g`
- 8]ZYfYbh]m]dYg`cZ`Urci`h`Wfcgk`jgyz`cb[`]h`X]bUz`cdYb`UbX`Vta`V]bU]cb`Zcf`j`Uf]ci`g`Z]Vf]W`
m]dYg`fK]fYV]cbUz`WYW]gz`gh]dYgz`Vc`X`df]bh]g`UbX`VcfXYfg`

I b]h=J . =b]fcXi`V]cb`hc`VUg]MjYk`]b[`h]Wb]ei`Y` - \fg`

- 6Ug]M]UbX`gh]MjYg`E`6Ugh]b[`f]Y`Ybz`i`bY`Ybz`X]U[`cbU]z`fi`bb]b[`z`VUW]gh]Mj`
\Ya`a`]b[`f]`j]g]V]Y`UbX`]b]`j]g]V]Yz`g]d`gh]M]z`k`\]d`gh]Mj`
- GYUa`g`UbX`gYUa`Z]b]g]b[`!`D]U]bz`d]b_]Yz`cj`YfW]gh]b[`z`<cb[`?cb[`gYUa`z`Vci`bX`gYUa`z`ZYbW`
gYUa`z`hcd`gYUa`z`VcfYX`gYUa`z`UddYX`gYUa`z`gch`gYUa`
- 8]gdcgU`cZ`Z`bYgg]`[`Uh`Yfgz`d`YU]h]z`h`V]g`

I b]hJ . 6Ug]MjYk`]b[`gYei`YbW`UbX`h]Wb]ei`Yg`cZa`U_]b[`cZ]h`Y`Zc`ck`]b[` - \fg`

- BYW]b]Yg`UbX`7c`Ufg`
- GYYj`Yg`UbX`gYYj`Y`Z]b]g\`Yg`
- AU_]b[`UbX`Udd`n]b[`dcW]Yfg`
- :`Ugh]b]Yfg`UbX`]hg`Udd`]W]h]cbg`

6CC?G`F`97CAA`9B898.

- FYUXYf]g`8`f%` ,`%`7ca`d`YH`[`i`]XY`hc`gYk`]b[`f]`h`YX`E`BYk`Mcf`z`HAY`FYUXYf]g`8][`Ygh]5ggcV]U]cbg`
@X`
- ?U`Uz`A`">`z`f%` ,`)`E`7`ch]b[`V]cbg]fi`V]cbz`BYk`Mcf`z`A`UWA`]Ub`Di`V]g\]b[`7ca`d]Ubm`
- FY]g`B`z`G]f]U]`Yg` ;`"z`f%` -`+`E`GYk`]b[`Zcf`Z]g\]cb`XYg][`b`f&^`YX`E`BYk`>Yfg]n]z`DfYbh]W`<U`"
- 5fa`g]fcb[`z`>cgYd\`<`z`f&\$\$`-`E`DUH]Yfb`a`U_]b[`Zcf`Z]g\]cb`XYg][`bz`f]`h`YX`E`BYk`Mcf`z`DfYbh]W`<U`"
- H\c`]Uz`5`z`f&\$\$&E`":`Uvf]W]gk`UHW`k`cf`Vcc_]`f]g`YX`E`>U]di`fz`Gufj`=b]h]fbU]h]cbU`"
- DYbY`cdYz`7`z`f%` -`*`E`HAY`Vta`d`YH`Vcc_]cZ`gYk`]b[`. `5`dfU]M]W`gh]d`Vm]gh]d`[`i`]XY`hc`gYk`]b[`
h]Wb]ei`Yg`BYk`Mcf`z`58?`Di`V]g\]b[`6cc`"

D5D9F`7C89!` ;`DA`%\$&`
6Ug]Mj`cZGYk`]b[`!=`
fDfU]M]W`E`

7fYX]hg` .`
AU`]a`i`a`a`Uf`_g`%\$\$`
7cb]h]U]M]<fg`#K`YY_`.(`
HchU`<fg`*`\$`

7ci`fgY`CV`Y]M]j`Yg`

H`]g]W]ei`fgY`k`]`YbUVY`h`Y`gh]`XYbh]g`hc`!`
%` I`bXYfg]UbX`h`Y`i`gY`cZ]Vta`dcbYbh]g`cZU`[`Ufa`Ybh`
&` ;`j]Y`h`Y`VUg]W_bck`YX[`Y`cZ]`Uf]ci`g`V]cbg]fi`V]cb`h]Wb]ei`Yg`"

7ci fgY'Ci Hw'a Yg'f7Cgk'

7ci fgY'		@YUfb]b['ci Hw'a Yg' fUHVei fgY'Yj Y'É'	@YUfb]b['UbX' HYUW]b['ghUHY[]Yg'	5ggYgga Ybh GhUHY[]Yg'
DudYf' 7cXY'	DudYf'H]hY'			
; DA %\$&:	6Ug]Vj'cZ Gyk]b['É= fDfUW]VÉ'	<p>H.Y'gh XYbhg'k]' VY'UVY'hc 'É'</p> <p>7C * ""K cf_ dfcZ]Vbhmicb' h.Y' gYk]b['a UW]bYz'UbX'fYV]Zm g]a d'Y' dfcV'Ya g'cZ' h.Y' a UW]bY'"</p> <p>7C + ""8Ya cbg'fUHY' _bck' YX[Y'cZ HU_]b['h.Y' VcXma YUg] fYa Ybhg' UbX' W'h]b['a UW]bY'"</p> <p>7C, ""8Yj Y'cd' g_] 'hc' Z]b]g\ 'YX[Yg' k]h' gh]HWYg' UbX' gYUa g'cb' h.Y' a UW]bY'"</p> <p>7C - ""7fYUHY' [U'h' Yfgz' d'YUhg' UbX' h' W]g'cb' h.Y' ZUV]VU]bX' gYUa' Z]b]g\."</p>	<p>5ddfcUW']b' h'UW]b[.</p> <p>8Ya cbg'fUHY]cbz' Dck Yf' dc]bh' dfYg'YbUHY]cbgž' F'Y'Yj Ubhj]XYcg'"</p> <p>@YUfb]b['UW]j]h]Yg'Zcf' H.Y'gh XYbhg' GY'Z' 'YUfb]b['Ugg] [ba Ybhgž' GUa d'Y'XYj Y'cda Ybhg'</p>	<p>7'Ugg' h'Yghž' Dc'fhž' cž' GUa d'Y' Yj U'i U]h]cbz' GYa Ygh'f' YbX' YI Ua]bUHY]cbg'</p>

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= 'bhfCXi V]cb'hc' Gyk]b[''

& \fg'

- A UW]bY' É' < UbXž' HFYUX'Y' UbX' 9'YVf]W'a chcf'"
- 6Ug]VdUf'rg'cZ'gYk]b['a UW]bY' UbX']rg' UHUM'a Ybhg'"
- 8YZV]g' UbX' F'Ya YX]Yg'cZ'gYk]b['a UW]bY'"

= '@cV]h]b['@UbXa Uf_g'UbX' HU_]b['6cXmA YUg] fYa Ybhg/ 'DfYdUfU]cb'cZ'ZUV]VWYZcf'Y' gh]HW]b[''

& \fg'

= '8Ya cbg'fUHY]cb'cZ'7i H]b['A UW]bY' ''

& \fg'

=J . G]HWYg/ 'GYUa g'

% \fg'

- 6Ug]V'k' UbX' G]HWYg'
 - HYa dcfUf'mg]HWYg' É' 6Ug]b['f]j' Ybz' l' bY] Ybz' 8]U[cbUž' G]dÉ'
 - DYfa UbYbhg]HWYg' É' < Ya a]b[ž' 6UW' G]HWž' Fi b/ 'Z'""
- GYUa g'UbX' GYUa' Z]b]g\ Yg'
 - GYUa g' É' 'Hcdž' G'fUdž': fYbW'""
 - GYUa g' Z]b]g\ Yg' É' D]b_YXž' 9X[Y' UbX' 6ci bX'""

=J . ; Ufa YbhXYHU]g'

& (\fg'

- 8Uf'rg' É' 8YV'fU]j' Y' UbX': i bV]cbU'
- Hi W]g' É' D]bž' 7fcgg#8]Ua cbXž' G]W' cdYX/ 'G\Y'""
- D'YUhg' É' ?b]Zž' -bj Yf'fYX' UbX' 6cl' ""
- ; U'h' Yfg' É' 6m\ UbXž' A UW]bY/ '6cV]b' Y'Ugh]W'
- : f]g'cf' Fi ZYg! 8ci VY' fi ZY/ '7]fW' Uf' fi ZY'
- DcW]Yrg' !DUHWž' -bgYUa ž' G'Ug\ 'dcW]Yh'

J . : UghYbYfg'UbX':]b]g\]b[

% \fg'

- : UghYbYfg' < cc_gž' 6i H'c'bgž' N]d'
- Hf]a a]b[' !@Wž' 6fU]Xž' D]d]b[' '
- D'UW]YH' 7cb]h]bi ci g'k' fUd' d' UW]Yh/ K' fUd' UbX' dfc' YV]cb'
- : U]b[' UbX' 6]bX]b[g' BYW]]bYg'

6CC?GF97CAA9B898.'

- FYUXYf]g' 8"" f% , %É' 7ca d'YHY' [i]XY'hc' gYk]b['f] h' YX"É" BYk 'M'f_ž' H'Y' FYUXYf]g' 8]] Ygh' 5ggcV]U]h]cbg' @X'""
- ?U'Už' A "" >ž' f% ,) É' 7Ch]b[' V'zbg'f' V]cbž' BYk 'M'f_ž' A UWA]' Ub' Di V]g\]b[' 7ca d'Ubni'
- 5fa gh'fcb[ž' >cgYd\ < "ž' f&\$-É' DUHYfb' a U_]b[' Zcf' Z]g\]cb' XYg]] bž' f] h' YX"É" BYk 'M'f_ž' DfYbh]W' < U'""

- H\c]Už'5"ž f&\$%&Ł: UVf]Wgk UHW'k cf_Vcc_ f%#YX"E">U]di fž'GUfj' =bHfYbU]cbU'
- 6c`gcj Yf'>"ž f&\$%(Ł'GYk]b['GW'cc`6Ug]Mj' 5'ghYd'ÉVmg]ghYd'Vti fgY'Zcf'Zfgh]ja Y'gh]HWYgž'@cbXcbž' 7=7C'6cc_g''
- DYbY'cdYž 7"ž f% - *Ł'HY'Vta d'YH'Vcc_ cZgYk]b[. 'U'dfUM]M' ghYd'VmghYd' [i]XY'hc'gyk]b[' hYVb]jei Ygž'BYk 'Mtf_ž 58? 'Di V]g\]b['6cc_''

D5D9F '7C89! ; DA '%\$'
Gi fZUW'cfbUa YbH]cb'
fDfUM]M'Ł'

7fYX]hg' &
AU]a i a 'a Uf_g '%\$\$'
7cbHUM'<fg#K YY_.' ''
HcHU'<fg'()

7ci fgY'CV'YM]j Yg'

H\]gVti fgY'k]' YbUVY'hY'ghi XYbhg'hc'!

%" =a dUfhg_]'']b'Ya Vfc]XYfm' 'gi fZUW'cfbUa YbH]cb''
 &" 9b\UbW'hY'XYg][b]b['g_]'' UbX'hY]f'Udd']WH]cb'cb'UddUFY''

7ci fgY'Ci H'Vta Ygf7CgŁ'

7ci fgY'		@YUfb]b['ci H'Vta Yg' fUhVti fgY''Yj YŁ'	@YUfb]b['UbX' HYUW]b['ghfUH[]Yg'	5ggYgga Ybh GhfUH[]Yg'
DudYf' 7cXY'	DudYf'H]hY'			
; DA '%\$'	Gi fZUW' CfbUa YbH]cb' fDfUM]M'Ł'	H'Y'ghi XYbhg'k]' VY'UVY'hc'É' . 7C '%\$''5dd'mYYa YbH]fmi _bck`YX['Y'cZY'Ya Ybhg'cZa ch]Zgž' fYdYUhiUbX'Vti'ci fg'' 7C '%&''5Vti]fY'g_] 'g]'b'\UbX'UbX' Vta di hYf]nYX'Ya Vfc]XYfm' 7C '%&''8Ya cbgfhUH'ZUVf]W gi fZUW'Ybf]M'a YbhH'Vb]jei Yg''	5ddfcUM']b' HYUW]b[. 8Ya cbgfhUH]cbž' Dck Yf' dc]bhi dfYgYbH]cbgž' FY'Yj Ubhj]XYcg'' . @YUfb]b['UM]j]h]YgZcf' H'Y'ghi XYbhg' 'GY'Z 'YUfb]b['Ugg]['ba Ybhgž' GUa d'Y'XYj Y'cda Ybh'	7'Ugg'hYgž' Dcfhž'c' Yj Ui U]cbž' GUa d'Y' Yj Ui U]cbž' GYa YgYf'YbX' Yi Ua]bU]cbgž'

7CBH9BHG'

= ' =bhfcXi V]cb'UbX'Vti''YV]cb'cZa ch]Zg' **&\fg'**

- : 'cfUž['Yca Yhf]M'ž'fUX]h]cbU' UbX'UVg]fUMi

= ' FYdYUhiUbX']hg'hmlYg' **%' \fg'**

- CbY'k Unž'k c'k Unž'\UZ'Xfcd'j Yfh]M' UbX'\cf]ncbH'
- 9b'Uf[]b['UbX'fYXi V]b['XYg]['bg'
- 7c'ci f'g'WYa Yg'

= ' Gh' XmcZVUg]M'a UbX'Ya Vfc]XYfm' **%' \fg'**

- : 'UhÉ'Fi bb]b[ž'6UWž'GHYa'
- @ccdYX'É'7\U]bž: YUH'Yfž'6i h'cb'\c'Yž'@hmxU]gmi
- 7fcgg'É'Gja d'Y'W'cggž'<Yff]b['VcbY'
- ?bchYX'É: fYbW' ?bchUbX'6i '']cb' ?bch'

= J . ' =bhfcXi V]cb'hc': Ug]]cb'AU_Yf'UbX'7ca di hYf]nYX'9a Vfc]XYfm' **, \fg'**

- Fi bb]b[ž'Fci bXž'GU]bž'J Yj Yh'

J. CH Yf CfbUa YbHUhcbg

- \fg

- Ei]h]b[...
- DUHW UbX'5dd]ei f'K cf_
- G\]ff]b[

6CC?GF97CAA9B898.

- FYUXYf@8" f%, %&7ca d'YH' [i]XY'hc'gYk]b['f] h'YX"É"BYk 'Mcf_žH\Y FYUXYf@8][Ygh 5ggcV]Uh]cbg @X"
- G]b[Yf f% - \$É G]b[Yf'gYk]b['fYZfYbW"]VfUfm' 8YVcfU]h] Y'A UMW]bY' Gh]HW]b[ž f%#YX"É" A]bbYgcHž 7n8Y7cggY 'bVcfdcfU]h]X' Di V]g\Yf"
- BcfXUb'A "ž f% - +É 8YVcfU]h] Y'Ya Vfc]XYfm'a cfY'h.Ub') \$' V]YU]h] Y'dfc'YV]g UbX'XYg][b' j U]U]h]cbg Zcf'h.Y\ca Y'ž BYk 'Mcf_ž FYUXYf@8][Ygh 5ggcV]Uh]cb
- 8YbbYfž f% --É 7fYU]h] Y'ei]h]b['Zcf\ca Y'X'fVcfž BYk 'Mcf_ž 7fck b' HfUXY DUDYfVUW' Di V]g\]b[""
- 6c\gcj Yf ">ž f&\$%(É Gyk]b['g]Vcc' VUg]V]g' U'ghYd'É Vm]ghYd' V]i fgY' Zcf' Z]fgh]a Y'gh]HW]Ygž @cbXcbž 7=7C'6cc_g"
- <Ufa cbnz f% - &É 7fU]h]g' ei]h]b[/ 'dUHW' k cf_ž @mf]V]g' 6cc_g @X"
- 8\]b[fU'ž f% - , É 9a Vfc]XYfnž ; \Un]U]UXž 8\]b[fU' Di V]g\]b[' <ci gY"
- 7f]ž f% --É bX]Ub' Ya Vfc]XYfnž BYk '8Y\]ž DfU_Ug\ '6cc_8Ydch'
- 8YbbYfž f% --É 7fYU]h] Y'ei]h]b['Zcf\ca Y'X'fVcfž BYk 'Mcf_ž 7fck b' HfUXY DUDYfVUW' Di V]g\]b[""
- FUb_]bž 7"ž f&\$&É 7fYU]h] Y'ga cW]b[. V]bhYa dcfUfmXYg][b' HfUX]h]cbU' hVW]b]ei Ygž f%#YX"É I "Gž @f_ '6cc_g 5g\Yj]Y"

7CI FG9CI H7CA 9G! GYa YghYf =:

.....
D5D9F 7C89! ; DA &\$%
 DUHYfb'A U_]b['
 fH Ycfnt'

7fYX]hg' '
 AU]a i a 'a Uf_g' %\$\$'
 7cbHUM<fg#K YY_.' ..
 HcHJ <fg' ()

7ci fgY'CV'YV]j Yg'

H]g]V]i fgY'k]' YbUVY'h.Y'gh XYb]hg'hc'!

- %' 8Yj Y'cd'g_]']b' dUHYfb'a U_]b['UbX']hg'hVW]b]ei Yg'
- &' Gh Xmi h.Y V]bWdhcZ]h]b['UbX' dUHYfb' U'hYfU]h]cbg'

7ci fgY'Ci H]ta Yg'f7Cgk'

7ci fgY'		@YUfb]b['ci H]ta Yg' fUhV]i fgY'Yj Y'É'	@YUfb]b['UbX' hYUW]b['ghfU]h][]Yg'	5ggYgga Ybh' GhfU]h][]Yg'
DUDYf' 7cXY'	DUDYf' H]h]hY'			
; DA &\$%	DUHYfb' A U_]b[' fH Ycfnt'	H.Y'gh XYb]hg'k]' VY'UVY'hc'É' . 7C % "8Ya cbgrfU]h]h.Y'VUg]W g_] 'cZHU_]b['VcXmi a YUgi fYa Yb]hg' . 7C % ("7ca dfY\YbX'hYfa]bc'c[mi cZdUHYfb' V]b]grfi V]cb"	5ddfcUW']b' hYUW]b[. =bhYfU]h]j Y' YV]i fYž 8]g]W]gg]cbž 8Ya cbgrfU]h]cbž Dck Yf' dc]bh' dfYgyb]h]h]cbgž FYj] Ub]j]XYcg'	5gg][ba Yb]hg' ž7' Ugg'hY'ghž GYa YghYf'YbX' YI Ua]b]h]cbg'
			@YUfb]b['UM]j]h]Yg' Zcf' h.Y' gh XYb]hg' GY'Z'	

		7C % "8Yj Y'cd'Ub' i bXYfgUbx]b['cZHYWb]ei Yg'cZ dUHyfb'a U_]b["" 7C %& " ; U]b_ bck `YX[Y'cb `VUg]Mg' cZXfUd]b["" 7C %+ "F YVt[b]nY'UbX'UddfV]UHy' h Y'Vt bWdhcZ dUHyfb' U'HyfU]cb' Zcf'Z]h"	'YUfb]b[' Uggj[ba Ybhgž' ; fci d' X]gW]gg]cbž' E i]nž' Hcd]WdfYgyb]U]cb'	
--	--	--	---	--

7CBH9BHG

- I b]h= 'HU_]b['6cXmA YUgi fYa Ybhg** - \fg'
 - A YUgi f]b['hcc'g'UbX'Yei]da Ybhg'
 - A YUgi f]b['hVW]b]ei Yg'UbX'cV]h]b[''UbX'a Uf_g'
 - A YUgi fYa Ybhg'V]Ufh]Zcf'V]XfYbž'k ca Ybž'a Yb''
 - I bXYfgUbx]b['hY'g]h]b['gngh'a g'Vt'a dUf]b['I "?"žI "G"UbX' bX]Ub'g]nYg'
- I b]h= : =b]fcXi V]cb]c' dUHyfb V]b]g]fi V]cb** - \fg'
 - DUHyfb'a U_]b['hcc'g'
 - DUHyfb'a U_]b['UbX'dUHyfb'dfcXi V]cb'hYfa g'
 - A Uf_]b['hY'dUHyfb'
 - 7ca a YfV]U'dUdYf'dUHyfb'
 - =a dcf]U]bW'cZVt'a a YfV]U'dUHyfbg''
 - DUHyfb'gY'YV]cb#]nY#g]m]Yg'
 - 6i n]b['U'dUHyfb'
 - DUf]g'cZ dUHyfb'
- I b]h= 'HW]b]ei Yg'cZ dUHyfb'a U_]b[** - \fg'
 - 8fU]h]b[ž ZUh'dUHyfb'UbX'XfUd]b[''
 - =b]fcXi V]cb]c' ZUh'dUHyfb.'
 - G'Ug\ 'UbX'gd]fYUX'UbX'D]j' cha Yh]cX'
 - 8Ufh'a Ub]di 'U]cb'fi 'Yg'
- I b]h=] . 8fUd]b[** - \fg'
 - 9ei]da Ybh'UbX'hcc'g'Zcf'XfUd]b[''
 - DfYdUfU]cb'cZa i g]b'Zcf'XfUd]b[''
 - 8fUd]b['cZVUg]W]cX]W'UbX'g_]f]h'
- I b]h] : 'DUHyfb U'HyfU]cb** - \fg'
 - :]h]b['fcca'
 - Df]bV]d'Yg'cZ Z]h]b[''
 - 7ca a cb'Z]h]b['dfcV'Ya g'UbX'hY]f'fYa YX]Yg'
 - =b]fcXi V]cb]c' 6Ug]W]UbX'5X] UbW'dUHyfb'U'HyfU]cb''

6CC?GF 97CAA 9B898.

- FYUXYf]g 8" f]%, %& 7ca d'HY' [i]XY'hc'gYk]b['fi' h' YX"Ł" BYk 'Mcf_ž'HY'FYUXYf]g 8][Ygi 5ggcV]U]cbg @X''
- ?U'U'A "">ž f]%,) Ł' 7Ch]b['V]b]g]fi V]cbž'BYk 'Mcf_ž'A UWA]'Ub'Di V]g]b['7ca dUbm
- FY]g'B'V' >UZZ'ž<"ž f]%%(Ł' 8fUd]b['Zcf'ZUg]cb'XYg][bž'f(h' YX"Ł'BYk 'Mcf_ž'DFYbh]W'<U''
- 5fa g]fcb[ž >cgYd\ <"ž f]%%-Ł" DUHyfb'a U_]b['Zcf'ZUg]cb'XYg][bž'f) h' YX"Ł'BYk 'Mcf_ž'DFYbh]W'<U''
- 5fa g]fcb[ž <Y'Yb'>ž f]%% Ł' 8fUd]b['Zcf'UddUfY'XYg][bž'f) fX' YX"Ł'BYk 'Mcf_ž: U]fW]X'6cc_g' Di V]W]h]cb'
- DYb'cdYž 7"ž f]%, - *Ł'HY'Vt'a d'HY'Vcc_'cZgYk]b[. U'dfU]W]g]Yd'VmghYd' [i]XY'hc'gYk]b['hVW]b]ei Ygž'BYk 'Mcf_ž'58?'Di V]g]b['6cc_''

.....D5D9F 7C89! ; DA &\$&
 8fUZh]b['UbX'Gla d'Y'A U_]b['
 fDfUM]WŁ

7fYX]hg. ' .
 AU]a i a 'a Uf_g. %\$\$
 7cbHUM<fg#K YY_. ('
 HcHU' <fg. * \$

7ci fgY'CV'YM]j Yg.

H.]g]WŁi fgY'k]` YbUV'Y'h'Y'gh XYbhg'hc'!

%'5VŁi U]bh'h'Y'gh XYbhg'k]h. 'h'Y'h'Wb]ei Yg'UbX'g_]`g'cZdUhh'fb'XfUZh]b[" "
 &"9bUV'Y'hc'cVh]b' \Ufa cbmVY'hk Yyb'h'Y'XYg] [b / 'XfUZh]b['cZ'h'Y' [Ufa Ybh'

7ci fgY'Ci hWŁa Ygf'f'CGŁ.

7ci fgY'		@YUfb]b['ci hWŁa Yg' fUhWŁi fgY''Yj YŁ'	@YUfb]b['UbX' h'UW]b['g'fUhh' []Yg'	5ggYgga Ybh' G'fUhh' []Yg'
DUdYf' 7cXY'	DUdYf' h]h'Y'			
; DA &\$&	8fUZh]b['UbX' Gla d'Y' A U_]b[' fDfUM]WŁ	H'Y'gh XYbhg'k]` VY'UV'Y'hc' Ę 7C % "8Yj Y'cd' VUg]WŁ]X'V'cWg' Z'ca 'a YUgi fYa Ybh'WUfhg'' 7C % " ; U]b' _bck' YX[Y'hc' i gY' dUhh'fb' Zcf' UXUd'Uhh]cbg'' 7C &\$" 7fYUhh' gla d'Y'gi g]b[' VUg]WŁ'cWg''	5ddfcUW']b' h'UW]b[. 8Ya cbgrfUhh]cbz' Dck Yf' dc]bh' dfYgYbhUhh]cbgz' F'Y'Yj Ubhj]XYcg'' @YUfb]b['UW]j]h]Yg'Zcf' H'Y'gh XYbhg' GY'Z 'YUfb]b['Ugg] [ba Ybhgz' ; Ufa YbhXYj Y'cda Ybh'	7 Ugg' hYghz' Dcfh'z']c'z' ; Ufa Ybh' Yj U' i Uhh]cbz' GYa Ygh'f' YbX' Yi Ua]bUhh]cbg'

7cbh'bhg'

= 8fUZh]b['cZ6Ug]WŁ'cWg'

- 6cX]W'6'cWg' * \fg
- 7\]X]g] UbX'5Xi 'h]g] 6cX]W'6'cW'
- G'Y'Yj Y'6'cW' & \fg
- 7\]X]g] G'Y'Yj Y'UbX'5Xi 'h]g] G'Y'Yj Y'6'cW'

= 5XUd'Uhh]cbg''

- J Uf]Uhh]cb' cZG'Y'Yj Yg' , \fg
- Gyh]b' G'Y'Yj Y! 'D'U]b'z' Di ZZ: 'UfYX'
- G'Y'Yj Y'6cX]W'7ca V]bUhh]cb' Ę ?]a cbcz' A U[n'uf'
- J Uf]Uhh]cb' cZ7c''Ufg' %\$ \fg
- : 'Uh'UbX' F U]gYX' Ę '7UdYz' DYhh'f' dUbz' GU]cf''
- G'UbX' Ę '7\]bYgYz'7cbj Yfh]V'Yz' G\]fh'7c''Uf'

= Gla d'Y'A U_]b['.....

- G'Y'Yj Yg' , \fg
- Gyh]b' Ę 'D'U]b' UbX' Di ZZ
- G'Y'Yj Y'VcX]W'WŁa V]bUhh]cb. '?]a cbc#A U[n'uf'
- 7c''Ufg' * \fg
- DYhh'f' dUb' fi 'Uh' F U]gYXŁ'
- 7cbj Yfh]V'Y'7c''Uf'
- DcW]Yh' %& \fg
- DUhh' DcW]Yh'
- =bgYUa 'DcW]Yh' ?i fhU'#fci gYf'

- NjddYf'5HtUWa Ybh' , \fg'
- J]g]VY'NjddYf'
- =bj]g]VY'NjddYf'

6CC?GF97CAA9B898.

- FYUXYfDj'8" f% , %&:7ca d'YH' [i]XY'hc'gYk]b['f] h' YX"É" BYk 'Mtf_ž' HAY' FYUXYfDj'8][Ygh' 5ggcV]U]cbg'@X"
- ?U'U'A "">ž f% ,) É' 7CH]b['V]bgtfi V]cbž' BYk 'Mtf_ž' A UWA]' Ub' Di V]g\]b['7ca d'Ubrf'
- DYbY'cdYž'7"ž f% - *É' HAY' Vta d'YH' Vcc_ 'cZgYk]b[. 'U' dfUM]M' ghYd' VmghYd' [i]XY'hc'gYk]b[' hVWb]ei Ygž' BYk 'Mtf_ž' 58? 'Di V]g\]b['6cc_''
- >]bXUž'F"ž f&\$\$) É' < UbXVcc_ 'cZ]Jg\]cb' XYg][b]b[ž' BYk '8Y\]ž' BYk 'A]hU' Di V]M]cbg''
- 5fa g]fcb[ž' >cgYd\ < "ž f&\$\$-É' DUHfYb'a U_]b['Zcf' Z]Jg\]cb' XYg][bž' f] h' YX"É' BYk 'Mtf_ž' DFYbh]W' < U''

.....D5D9F'7C89! ; DA '&\$'

∴ Uvf]M]G]i XmiUbX' =fg' 5dd']M]cbg' fDfUM]W'É'

7fYX]hg' &
 AU]a i a 'a Uf_g' %\$\$'
 7cbHUM' < fg#K YY_ . ' ..
 HcHU' < fg' ()

7ci fgY' CV'YM]j Yg'

H.]g]V]ei fgY'k]' YbUVY'h.Y'g]i XYbhg'hc'!

%': Ua]]Uf]nYX'k]h' h.Y'j Uf]ci g' Z]Vf]V]g' UbX' UWWggcf]Yg' U] U]UVY']b' h.Y' a Uf_YH'
 &'! bXYfg]UbX' h.Y' VUg]W]X]ja Ybg]cbg' cZ Z]Vf]W]dfcdYf]h]Yg''

7ci fgY' Ci H]ta Yg' f]CgÉ'

7ci fgY'		@YUfb]b['ci H]ta Yg' fUhV]ei fgY''Yj Y'É'	@YUfb]b['UbX' hYUW]b['g]fUHY[]Yg'	5ggYgga Ybh' G]fUHY[]Yg'
DuYf' 7cXY'	DuYf' H]hY'			
; DA '&\$'	: Uvf]M]G]i Xmi UbX' =fg' 5dd']M]cbg' fDfUM]W'É'	H.Y'g]i XYbhg'k]' VY'UVY'hc'É' 7C '&%' =>XYbh]žmiVUg]W]k YUj Yg'UbX' Z]Vf]W 7C '&&' '9i d'U]b' h.Y' dYfZcfa UbW' UbX' W]UfUM]f]g]h]V]g' cZ Z]Vf]V]gž' Z]ghYbYfg' UbX' d'UW]Yhg' 7C '&' "9i Ua]bY'j Uf]ci g' m]dYg' UbX' i gY' cZ [Ufa YbhUWWggcf]Yg'.....	5ddfcUW']b' hYUW]b[. 8Ya cbg]fU]cbž' Dck Yf' dc]bh' dfYgYbhU]cbgž' FY'Yj Ubh' j]XYcgž' J]g] U' Yl d'UbU]cb' cZ Z]Vf]W]g]Ua d'Yg'žA Uf_Yhig' f] Ymi @YUfb]b['UM]j]h]Yg'Zcf' h.Y'g]i XYbhg' Gi f] Ymi fYdcfž' DFYdUfU]cb' cZ gk UWA' Vcc_''	7'Ugg' hYgž' Dcfhž']c' Yj U'i U]cbž' Gk UWA' Vcc_ ' Yj U'i U]cbž' GYa YghYf' YbX' Yl Ua]bU]cbg'

7CBH9BHG'

= =>XYbh]Z]M]cb' cZ d'U]bž' h'k]' ž' g]U]bž' VUg_ YhUbX' f]V'k YUj Y' Z]Vf]V]g' UbX' U'gc' X]Z]YfYbh'm]dYg' cZ XnYX' UbX' df]b]hYX' Z]Vf]V]g' %\$ \fg'
 = 7c'' Y]M]cb' UbX' i gY' cZ Zc'' ck]b[' Z]Vf]V]g' &\$ \fg'
 • 7c]hcb' Z]Vf]V]g''

- K cc`Yb`ZUf]Mg`
- G]`ZUf]Mg`
- Gnbh`Yh]WZUf]Mg`

DUnigdYVU`UHhYbh]cb`hc`hmalY`cZUf]Mg`VUg]Mk`YUj`Yz`ntufb`Vdi`bh`h`fYUX`Vdi`bh`YbX`i`gY`cZUf]Mg`
 UbX`]hg`[`YbYFU`WfY`

== I bXYfg]UbX]b[`h`Y`WUfUWf]g]Mg`i`gYg`UbX`Vd``VM]cb`cZj`Uf]ci`g`hmalYg`cZUWggcf]Yg`
 %\$`fg`

- Gi`ddcfhA`UHf]Ug``-bhYfZUf]b[`z`@]b]b[`z`-bhYf]b]b[`
- Gi`ddcfh8Yj`]Wg`G\ci`XYf`dUXz`G`YYj`Y`YUXYfg`UbX`7c`Uf`ghUng`
- 7`cgi`fYg`N]ddYfgz`6i`Hrcbgz`<cc_g`lbE9nYz`DFYgg`bEGhi`Xgz`6i`W`Ygz`6Y`hg`
- Hf]a`g`F`]Wcbgz`@UWg`UbX`6fU]Xg`
- Bcb`k`cj`Yb`

=J" I gYg`cZ: UghYbYfg`UbX`D`UW`Yhg`)`fg`.....

- 6Ug]WmalYg`cZ`6i`Hrcb`
- 6i`Hrcb#6i`Hrcb`<c`Yg`9i`H]bg]cb`
- D`UWa`YbhcZ`6i`Hrcb`UbX`6i`Hrcb`<c`Y`
- HmalYg`UbX`d`UWa`YbhcZ`D`UW`Yhg`

6CC?GF97CAA9B898.

- ""DYbY`cdYz`7`z`f%`-`*`E`H`Y`Vd`a`d`YH`Vcc`_`cZ`gYk`]b[`. `5`dfUW]Mg`Ghd`VmGhd`;`i`]X]hc`GYk`]b[`
 HYW]b]ei`Ygz`BYk`Mtf`_`z`58?`Di`V]g\]b[`6cc`"
- <U`YHh`7`"UbX`>c\bgrcb`5z`f&\$%\$z`Uvf]Wzcf`ZJg\]cb.`h`Y`gk`UHW`Vcc`_`fgd]`YX`"E`@cbXcbz`
 @]i`fYbW`?]b[`Di`V]g\]b[`"
- Hc`]U`5`z`f&\$%\$&L`I`bXYfg]UbX]b[`:`Uvf]Mg`5`dfUW]Mg`UddfcUW`f&^X`YX`"E`>]di`fz`G5FJ`
 -bhYfbU]cbU`"
- <i`a`d\]f]Ygz`f&\$%\$&L`Uvf]WfYZfYbW`f&^X`YX`"E`BYk`Mtf`_`z`DfYbh]W`<U`-bhYfbU]cbU`"
- >UbUW`9`"6`z`f&\$%\$&L`5ddUfY`dfcXi`V]cb.`hYfa`g`UbX`dfcWggYgz`f&^X`YX`"E`BYk`Mtf`_`z`U]fW]X`
 Di`V]W]cbg`"

7CI FG9`CI H7CA 9G!`GYa`YghYf`==`

.....D5D9F`7C89!`;`DA`"`\$%`

""6i`g]bYgg`A`UbU[`Ya`Ybh`
 fH`Ycfnt`

7fYX]hg`"
 AU`]a`i`a`a`Uf`_`g`%\$`\$`
 7cbHUM<fg`#K`YY`_`."`"
 Hc]U`<fg`(`

7ci`fgY`CV`YM]j`Yg`

H`]g]Vdi`fgY`k`]`YbUVY`h`Y`g]i`XYb]hg`hc`!"`

%`:`Ua`]Uf]nY`k`]h`h`Y`VUg]WVcbWdhg`cZa`UbU[`Ya`Ybh`"

7ci fgY'Ci Hwta Ygf7Cgk'

7ci fgY'		@YUfb]b['ci Hwta Yg'	@YUfb]b['UbX'	5ggYgga Ybh
DudYf'	DudYf H]hY'	fUhwta fgY'Yj Y'k'	HUW]b['ghUHY[]Yg'	GhfUHY[]Yg'
; DA " \$%	6i g]bYgg' A UbU[Ya Ybh' fH Ycfnh'	H Y'gh XYbhg'k]` VY'UV'hc' E' 7C '&' "8Ya cbgfhUHY' i bXYfg]UbX]b['cZa UbU[Ya Ybh' 7C '&' "8YgV]VY' h Y'VzbWdhcZ fYUXna UXY' UddUFY']bXi gfm' 7C '&*' "7ca dfY\YbX' h Y' VzbWdhg'cZ UddUFY' a YfWUbX]g]b[" 7C '&+' "FYVt[b]nY' h Y'Z bV]cbg UbX'Y'Ya Ybhg'cZ fYHJ]b["	5ddfcUW']b' H'UW]b[. 8Ya cbgfhU]cbz' Dck Yf' dc]bhi dfYgYb]h]cbgž' F Y'Yj Ubh j]XYcgž' =bXi gfh]U' j]g]h' @YUfb]b['UM]j]h]Yg'Zcf' H Y'gh XYbhg' GY'Z 'YUfb]b['Ugg] ba Ybhgž' =bXi gfh]U' j]g]h'fYdcfřž' E i]nž Hcd]WdfYgYb]h]cbz'	5gg] ba Ybhgž' 7'Ugg h'Yghž' GYa YghYf' YbX' YI Ua]b]h]cbg'

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- I b]h= =bhfci V]cb'hc' A UbU[Ya Ybh' - \fg'
 - A UbU[Ya Ybh' 7cbWdhž'g] b]Z]Ubw' cZa UbU[Ya Ybh'
 - A UbU[Ya Ybhj #g'5Xa]b]ghU]cb'
 - <Ybfm: Unc' g]df]b]V]d'Yg'cZa UbU[Ya Ybh'
 - D'Ubb]b[ž'cf[Ub]h]b[ž'Vzbhfci]b[ž'X]fYV]b['Z bV]cbg'cZa UbU[Ya Ybh'
- I b]h= 'Cj Yfj]Yk' cZ5ddUFY' =bXi gfm' - \fg'
 - 8Yg] bž'g]a d']b['UbX' Vzb]b[]
 - : UVf]VgYV]cb'
 - @Unci h'UbX'W]h]b['XYdUfra Ybh'
 - Gyk]b['gYV]cb' Z]b]g]b[]
 - =bgdYV]cb / 'ei U']mVzbhfci'
 - DUWU[]b[]
- I b]h= 'F YUXna UXY' ; Ufa Ybh=bXi gfm' - \fg'
 - GY'YV]cb V]h]Yf]U'Zcf' fYUXna UXY' [Ufa Ybhg'
 - 5Xj Ub]U[Yg/ 'X]gUXj Ub]U[Yg'cZ fYUXna UXY' [Ufa Ybhg'
 - GK CH'UbU'ng]g'cZFA ; ="
- I b]h=J . '5ddUFY' A YfWUbX]g]b[- \fg'
 - A YfWUbX]g]b['VzbWdhg' VzbY'Y'Ya Ybhg'cZa YfWUbX]g]b["
 - FYgdcbg]V]h]Yg'cZU'a YfWUbX]g]b[]
 - : i bV]cbg'cZa YfWUbX]g]b['X]]g]cb! d'Ubb]b[ž'Vzbhfci]b['UbX'YI YV]h]cb"
- I b]hJ . =bhfci V]cb'hc' F YHJ]b[- \fg'
 - FYHJ]b[!]bhfci V]cbž'hdYg'cZ fYHJ]Yfg'
 - Ai 'h] V]UbbY' fYHJ]b[]
 - 7i g'ca Yf'Vi m]b['VY\Uj]cf"

6CC?GF97CAA 9B898.'

- GrcbY'9" UbX' G]a d'Yg'5">ž'f% - \$k': Ug\]cb' a YfWUbX]g]b[/ 'bhfci V]cbž' h' YX"lZBYk 'Mtf_'
A W'fuk !<]'6cc_7ca dUbm'"
- Gi X\Už ; "G'ž f&\$\$\$k' 6i g]bYgg'a UbU[Ya Ybhž'>U]di fž'F 6G5' Di V']g]Yfg"
- BUi 'U_\Už'F" @ž'f&\$\$(k' Df]b]V]d'Yg'cZa UbU[Ya Ybhž'>U]di fž'F 68' Di V']g]Yfg"
- 7cc_]b"; "f&\$\$\$) k' =bhfci V]cb'hc' Vch]b['a Ubi Z]V] fYž'f&^X'YX'k' 7Ua V]X[Yž'K]Ym'6'UW]k Y'"
G]YbW' @X"
- : f]b[g ; "G'ž f&\$\$\$+k': Ug\]cb' Z'ca 'VzbWdh]hc' Vzb]g' a Yfž'f' h' YX"lZBYk ' >YfgYnž' DfYbh]W' <U'"
=bhfcb]h]cbU"
- @/j mA 'ž'K Y]m'5"6" UbX' D]UbX]h'5"ž'f&\$\$, k' FYHJ]b['a UbU[Ya Ybhž'f' h' YX"lZBYk 'Mtf_ž' HUU'
A W' fuk '<]'"

- FcgYbUi '5">"UbX'K]gcb '@8"f&\$%('5ddUFY'a YfWUbX]g]b[. 'h.Y''bY'gUfh'\YfYzfi fX'YX"Łz' BYk '8Y'\]ž: U]fW]X'6cc_g"
- ?chYf'D"žf&\$&Ł'A Uf_Y]b['a UbU[Ya Ybhž BYk '8Y'\]ž DfUM]W' <U''cZ -bX]U Df]j UHY''ja]hYXž DYUfgcb'9Xi W]h]cb"
- GrcbYf'5"': ">ž;]VYfh'8" 'F"ž: fYYa Ub'9" 'F" 'f&\$&Ł' Ł'A UbU[Ya Ybh'f'f' h' YX"Ł' BYk 'MŁf_ž DfYbh]W' <U''"

.....D5D9F '7C89! ; DA ' '\$&
 ...; Ufa YbhA U_]b[' Ě '=
 fDfUM]W'Ł

7fYX]hg ' ' .
 AU]a i a 'a Uf_g %\$\$
 7cbhUM' < fg#K YY_ . (' ' .
 HchU' < fg ' * \$

7ci fgY' CV'YM]j Yg ' .

H]g]Vti fgY'k]' YbUVY'hY'g]i XYbhg'hc' ! .

% ' =a dUfh]b]XYd'h ' _bck 'YX[Y'cZgmY'fYUX]b[ž dUHYfb'a U_]b['UbX' [Ufa YbhVžbgfi W]cb h'Wb]jei Yg' Zcf'W]XfYb'k YUF''

7ci fgY'Ci hWta Ygf'7CgŁ .

7ci fgY'		@YUfb]b['ci hWta Yg' fUhVti fgY''Yj YŁ'	@YUfb]b['UbX' hYUW]b['ghfUHY[]Yg'	5ggYgga Ybh GfUHY[]Yg'
DudYf' 7cXY'	DudYf' h]hY'			
; DA ' '\$&	; Ufa Ybh A U_]b[' Ě '= fDfUM]W'Ł	H.Y'g]i XYbhg'k]' VY'UVY'hc' Ě' 7C' &, "'8Yj Y'cd' W]X]D] VUg]WXfUZh cZg_]fh' 7C' &- "'5dd'mig_]g'hc'a U_Y' dUHYfbg'cZW]XfYb' [Ufa Ybhg' 7C' ' \$"'7fYUHY' Vta d'YH' [Ufa Ybh Vm'c]b]b[' j Uf]ci g' dUfhg'cZ h.Y' [Ufa Ybh'	5ddfcUW']b' hYUW]b[. 8Ya cbghfU]cbž' Dck Yf' dc]bh' dfYgYbhU]cbgž' F.Y'Yj Ubhj]XYcg'' @YUfb]b['UM]j]h]Yg'Zcf' h.Y'g]i XYbhg' GY'Z 'YUfb]b['Ugg][ba Ybhgž' ' Ufa YbhXYj Y'cda Ybh'	7'Ugg'hYgž' Dcfhžc']cž' ' Ufa Ybh Yj Ui U]h]cbž' GYa YghYf' YbX' Yi Ua]bU]cbg'

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= '8fUZh]b['cZ6Ug]W7\]X'G_]fh'6'cW' (\fg
 = '8fUZh]b[žUXUdhU]cb UbX'gh]hW]b['cZ h.Y'Zc'ck]b['W]XfYb' [Ufa Ybhg]i g]b['Uddfcdf]UHY'
 Vžbgfi W]cb h'Wb]jei Yg'Zcf.
 • 5! @bY: fcW'ž; Uh.YfYX: fcW'žI a VfY'U: fcW' ' * \fg
 • 6i !G\]fh]fi gY' ž g]b['a UW]bY'Zcf' Vž'Ufg'UbX'WZg' &\$ \fg

6CC?GF97CAA 9B898. .

- >]bXUž'F"žf&\$&Ł' Ł' <UbXVcc_'cZ ŽUg\]cb XYg][b]b[ž BYk '8Y'\]ž BYk 'A]hU' Di V]W]h]cbg''
- 5fa ghfcb[ž >cgYd\ ' <žf&\$&Ł-Ł' DUHYfb'a U_]b['Zcf' ŽUg\]cb XYg][bž f) h' YX"Ł' BYk 'MŁf_ž DfYbh]W' <U''"
- 6fUmB"žf&\$&Ł' 8fYgg'dUHYfb'XYg][b]b[ž f(h' YX"Ł' Ł' -bX]Už'K]Ym'
- <c'a Ub' ; "žf&\$&Ł' Ł' DUHYfb' W]h]b['a UXY YUgm' U'gh'd'Vmgh'd']bhfcXi W]cbžI b]hYX'?]b[Xca ž DUj]]cb Vcc_''
- FYUXYf]g'8" 'f%, %Ł'7ca d'YH' [i]XY'hc' gYk]b['fi h' YX"Ł' BYk 'MŁf_ž h.Y'FYUXYf]g'8][Ygh' 5ggcV]U]cbg]@h''

- ?U`UžA" ">žf% ,) Ł7`ch\]b[`Včbgrfi V]cbžBYk `Mčf_žA UWA]`Ub`Di V]g\]b[`7ca dUbnf`
- >Yk YžF"žf&\$\$\$Ł9bWVčdYX]U`cZXfYgg'a U_]b[ž8Y\]ž5"D"<"Di V]g\]b[`7cfdcfU]cb"

D5D9F`7C89! ; DA " \$'`
 G_YHW]b[!=`
fDfUM]WŁ`

7fYX]hg `&`
 AU]a i a `a Uf_g`%\$\$`
 7cbHUM<fg#K YY_ `(``
 HcHU`<fg`()

7ci fgY`CV`YM]j Yg`

H`]g]Wči fgY`k]`YbUV`Y`h`Y`gri XYbhg`hc`!

%`9ei]d`k`]h`h`Y`h`W`b]ei Y`cZXfUk]b[] Uf]ci g`ZYUhi fYg`cZXfYggYg` ``
 &`9b\UbW`h`Y`W]YU]j Y`g_]`cZXfUk]b[ž`g_YHW]b[/`fYbXYf]b[`df]bhg`UbX`hYi hi fYg`

7ci fgY`Ci hWča Ygf]CgŁ`

7ci fgY`		`@YUfb]b[`ci hWča Yg` `fUhWči fgY`Yj YŁ`	@YUfb]b[`UbX` hYUW]b[`g]fUHY[]Yg`	5ggYgga Ybh` G]fUHY[]Yg`
DudYf` 7cXY`	DudYf`H]hY`			
; DA " \$'`	G_YHW]b[!=` fDfUM]WŁ`	H`Y`gri XYbhg`k]`YbUV`Y`hc`E` 7C`" %`8Ya cbgrfU]h`VUg]Wg_]`]b` XfUk]b[`Wčei] Zcf`XYg[]b]b[`` 7C`" &`8Yj Y`cd`Ub` i bXYfg]UbX]b[`cZ[Ufa YbhXYHU]g` UbX`Wč`ci fg` 7C`" " " =i`g]fUHY`fYbXYf]b[`cZ` ZUV]W]j]b`X]ZZYfYbh]hW]b]ei Yg`UbX` Wč`ci f`a YX]i a g` ``	5ddfcUW`]b` hYUW]b[.` 8Ya cbgrfU]h]cbž` Dck Yf` dc]bh` dfYgybhU]h]cbž` F`Y`Yj Ubhj]XYcg` `` @YUfb]b[`UM]j]h]YgZcf` H`Y`gri XYbhg` GY`Z` `YUfb]b[`Ugg][ba Ybhgž` Dcfhž`c`dfYgybhU]h]cbž`	7`Ugg]hYgž` Dcfhž`c` Yj Ui U]h]cbž` G\YYrg` Yj Ui U]h]cbž` GYa YghYf`YbX` Yi Ua]bU]h]cbg`

7CBH9BHG`

== `=bhfcXi V]cb`hc`]XYU`VcXmdfcdf]cbg``%\$` \ fg`
 == `G_YHWYg]fY`UH`X`hc`X]ZZYfYbh]hW]b]ei Yg`UbX``%&` \ fg`

- : f]`gž`Hi Wgž; U]h`Yfgž/`DYUhg`
- 8fUk`grf]b[/` : UghYb]b[g`
- BYW_]bYg`
- Mč_Yg`
- G`YYj Yg`
- 7c`Ufg`
- DcW]Yrg`
- G_]f]rg`UbX`DUbhg`

== F YdfYgYbh]b[`Wč`cf`k` \ YY`UbX`Wč`cf`gWYa Yg` , ` \ fg`

- A`cbcWfca`U]h]W`
- 5Wfca`U]h]W`
- 5bUc[`ci`g`
- 7ca`d`]a`YbhUfm`
- Gd`]hWča`d`]a`YbhUfm`

- 8ci V'Y'Wta d'ja YbHfmi
- Hf]UX'
- HYfUX'

=J . F YbXYf]b['X]ZZYfYbhZUMf]Vj'k]h' h' Yf' df]bhg'UbX'hYi hi fYg' % \ fg'

- K cj Ybž'fk YXž'gU]bž'XYb]a ž'WYdYž'WYWgž'gf]dYgž'ZcfUž'H]gg' Yž'W]Zcbž'bYhž'd]Yž'gi YXY'

6CC?GF97CAA9B898.

- 9]gUvYHtU'8"ž'f&\$\$, E:][i fY'Xfuk]b['Zcf'ZUg\]cb'XYg][b'Vti fgYž'G]b[UdcfYž'H\Y'DYd]b' DfYgg'
- 5i gcb]U'7""D""f&\$\$% E: Ug\]cb'g_YHw]b[. h'ya d'UHYgž'dcgYg'UbX']XYUg'Zcf'ZUg\]cb'XYg][bž' Fca Yž'Dfca cdfYgg'Di V]g\Yf''
- 5V]b[ž'6]bU'5"ž'f&\$\$% E: Ug\]cb'g_YHw'Vcc_ž'fH'h'YX"ž'BYk' M'f_ž': U]f'7\]X'Di V]W]h]cbg''
- K]'Ua 'D'ž'f% - +E: Ug\]cb'Xfuk]b[']b'j c[i Yž'@cbXcbž'H\Ua Yg/ <i Xgcb'@h''
- 7Ufc']bY'H'ž'f&\$\$% E: Ug\]cb'XYg][b'Xfuk]b[ž'@cbXcbž'H\Ua Yg/ <i Xgcb'@h''
- 5"Yb'G'ž'f&\$\$% E: Ug\]cb'Xfuk]b[. h'Y'VUg]Wdf]bV]d'Yž'@cbXcb'ž'6"H" 6Uhg'ZcfX'@h''

.....
7CI FG9CI H7CA 9G! GYa YghYf' =J

.....
D5D9F 7C89! ; DA (\$%

.....
=bHYfbU]cbU' A Uf_Yh]b[' fH Ycfnh'

**7fYX]hg' .
 AU]a i a 'a Uf_g' %\$\$'
 7cbhUW<fg#K YY_.' ..
 HchU'<fg' ()**

7ci fgY'CV'YM]j Yg'

H\]gVti fgY'k]' YbUV'Y'h'Y'ghi XYbhg'hc'!

% ;]j Y'ghi XYbhg'Ub']b]XYdh' _bck'YX[Y'cZ]bhYfbU]cbU'a Uf_Yh]b['
 &' : Ua]]Uf]nY'k]h' h'Y'Vi g]bYgg'Ybj]fcb'a Ybh'UbX'h'Y'ghi XYbhg'g\ci 'X'VY'UV'Y'hc' UbU'nmY'h'Y'
 j Uf]ci g'gfU]h[]Yg'UXcdh'X'VmYi dcfh'Yfg'k \]Y'dcg]h]cb]b['h'Y]f'dfcXi W]h['cVU'm'

7ci fgY'Ci H'Wta Ygf'f'7Cgk'

7ci fgY'		@Uf]b]b['ci H'Wta Yg' 'fU]h'Vti fgY'Yj Y'k'	@Uf]b]b['UbX' h'UW]b['gfU]h[]Yg'	5ggYgga Ybh' GfU]h[]Yg'
DudYf' 7cXY'	DudYf' H]h'Y'			
; DA (\$%	=bHYfbU]cbU' A Uf_Yh]b[' fH Ycfnh'	H'Y'ghi XYbhg'k]' VY'UV'Y'hc' E' 7C " (" ; U]b' _bck'YX[Y'cb']bhYfbU]cbU'a Uf_Yh]b["' 7C ") "' 5bU'nmY'a Uf_Yh]Yb]h'fmi gfU]h[]Yg' 7C " * "' : Ua]]Uf]nY'k]h' h'Y'VtbWdhi cZdfcXi W]h'd'Ubb]b['UbX' XYj Y'cda Ybh' 7C " + "' 8YgW]VY'h'Y'VtbWdhicZ]bhYfbU]cbU' df]V]b["' 7C " , "' FYVt[b]nY'h'Y'Zi bV]h]cbg'cZ d\nq]W]X]gf]Vi h]cb''	5ddfcUW']b' h'UW]b[. 8Ya cbg]fU]h]cbž' Dck Yf' dc]bh' dfYgYbhU]h]cbgž' FY'Yj Ubh' j]XYcgž' A Uf_Yh' j]g]h'	5gg] [ba Ybhg' ž' Ugg'h'Ygž' GYa YghYf' YbX' Yi Ua]bU]h]cbg' ..
			@Uf]b]b[' UW]j]h]Yg' Zcf' H'Y' ghi XYbhg' GY'Z 'Uf]b]b[' Ugg] [ba Ybhgž' A Uf_Yh' j]g]h' fYdcf]ž' E i]nž' Hcd]WdfYgYbU]h]cbž'	

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I b]h= -bYfbUjcbU`A Uf_Yh]b[. - \fg

- BUhi fY`UbX`GVtdY`
- -bYfbUjcbU`A Uf_Yh]b[`J g`8ca Ygh]WA Uf_Yh]b[``
- -a dcfhUbW`cZ`-bYfbUjcbU`A Uf_Yh]b[``
- DfcV`Ya g`UbX`7\U`Yb[Yg`cZ`-bYfbUjcbU`A Uf_Yh]b[``

I b]h= `A Uf_Yh]9bhfM`GfUY[`]Yg` - \fg

- @]Wbg]b[``
- : fUbW]g]b[``
- 9l dcfh]b[``
- Hi fb_Ym7cbhfUMg`>c]bhJ Ybh fY`A Yf[Yfg`UbX`5Vei]gh]cb`
- 8]fYV]UbX`-bX]fYV]9l dcfh]b[``

I b]h= DfcXi V]D`Ubb]b[/ `8Yj Y`cda Ybh` - \fg

- DfcXi V]D`Ubb]b[``
- DfcXi V]@]bY`UbX`A]`
- DfcXi V]@]Z`7mW`
- DfcXi V]A]`8YV]g]cbg`
- Dfca ch]cb! `5Xj Yfh]gYa Ybh`dYfgcbU`gY`]b[`hUXY`ZU]fg/`YI`V]h]cbg`

I b]h=J . -bYfbUjcbU`Df]V]b[- \fg

- `8ca Ygh]W` -bYfbUjcbU`A Uf_Yh]b[``
- Df]V]b[`CV`YV]j Yg`
- : U]cf]g`-bZi YbV]b[`Df]V]b[``
- DfcWgg`cZ`8YH]fa]bU]cb`
- -bV]`HYfa g`

I b]h]J . D\ng]W`8]g]f]Vi h]cb` - \fg

- A YUb]b[`7\UfUM]f]g]V]g`cZ`7\UbbY`g`cZ`8]g]f]Vi h]cb`
- HndYg`cZ`9l dcfh`7\UbbY`g`cZ`8]g]f]Vi h]cb`
- : U]cf]g`UZZ]V]b[`@[]g]V]g`cf`D\ng]W`8]g]f]Vi h]cb`
- Dfca ch]cb`cZ`DfcXi V]g`
- Dfca ch]cb`A]`7ca dcbYbh]g`UbX`8YV]g]cbg`

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- 6\UfUM]Uf]m]U`6"z`J Ufg\`bYm]F`"@z`f&\$\$`-E`-bYfbUjcbU`A Uf_Yh]b[`A UbU[Ya Ybh`Ub`-bX]Ub`dYfgdYV]j Yz`f&&^X`YX`E`BYk`8Y`\`z`Gi`hUb`7\UbX`/`Gcbg`"
- ?ch]Uf]z`FUYg\`z`f&\$\$`(%`-bYfbUjcbU`A Uf_Yh]b[`z`>U]di fz`F`68`Di`V]V]h]cb`"
- ?ch]Uf]z`>U]b`A`""z`-bYfbUjcbU`A Uf_Yh]b[`z`>U]di fz`F`68`Di`V]V]h]cb`"

D5D9F 7C89! ; DA (\$&
 ; Ufa YbhA U_]b['E'=
 fDfUMjWŁ

7fYX]hg .
 AU]a i a 'a Uf_g %\$\$
 7cbHUM<fg#K YY_ (..
 HchU' <fg * \$

7ci fgY'CV'YMj Yg

H]gVŁi fgY'k]` YbUVY'hY'gri XYbhg'hc !`

%' =a dUfh]b!XYdh_ bck 'YX[Y'cZdUHYfb'a U_]b['UbX[Ufa YbhVŁbgfri VŁcbg'hVWb]ei Yg Zcf'UX]Yg'
 [Ufa Ybh'

7ci fgY'Ci HŁta Ygf7CgŁ

7ci fgY'		@YUfb]b['ci HŁta Yg 'fUhVŁi fgY'Yj YŁ'	@YUfb]b['UbX' hYUW]b['ghUHV[]Yg'	5ggYgga Ybh' GfUHV[]Yg'
DUdYf' 7cXY'	DUdYf'H]hY'			
; DA (\$&	; Ufa Ybh A U_]b['E'= fDfUMjWŁ	H.Y'gri XYbhg'k]` VY'UVY'hc 'E' 7C" - "8Yj Y'cd'VUg]WUXi 'hV'cWg Zfca 'a YUgi fYa Ybh'VUftrg" 7C'('\$"; U]b'g_]`hc'i gY'dUHYfb'Zcf' UXUdHU]cbg" 7C'('%'9l d'U]b'hY'gYk]b['dfcWgg' Zcf'k ca Yb]k YUF" 7C'('&'7fYUHY'gmYg']b'g_]fhg'UbX' cbY'd]YW'XfYgg'Zcf'k ca Yb]k YUF"	5ddfcUW']b' hYUW]b[. 8Ya cbgrfU]cbz' Dck Yf' dc]bh' dfYgYbhU]cbgž' FY'Yj Ubhj]XYcg' @YUfb]b['UMj]h]Yg'Zcf' H.Y'gri XYbhg' GY'Z' 'YUfb]b['Ugg]]ba Ybhgž' ; Ufa YbhXYj Y'cda Ybh'	7'Ugg'hYgž' DcfhZc']c' Yj Ui U]cbz' ; Ufa Ybh Yj Ui U]cbz' GYa YghYf'YbX' Yi Ua]bU]cbg'

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= 'DFYdUfU]cb'cZVUg]WUXi 'hVcX]Wž'g'Yj Y'UbX'g_]fhV'cW' %\$ \ fg
 = 8Yg]]b]b[ž8fUž]b['UbX'5XUdHU]cbg'UbX'VŁbgfri VŁcb'cZHcd' \$\$\$ \ fg
 = 8Yg]]b]b[ž8fUž]b['UbX'5XUdHU]cbg'UbX'VŁbgfri VŁcb'cZG_]fh' %\$ \ fg
 =J . 8Yg]]b]b[ž8fUž]b['UbX'5XUdHU]cbg'UbX'VŁbgfri VŁcb'cZcbY'd]YW'XfYgg' \$\$\$ \ fg

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- >]bXUžF"ž&\$\$) Ł<UbXVcc_'cZUg\]cb'XYg]]b]b[žBYk '8Y\]žBYk 'A]HU' 'Di V]W]h]cbg'
- 5fa g'fcb[ž'>cgYd\ '<'žf&\$\$-Ł"DUHYfb'a U_]b['Zcf'ZUg\]cb'XYg]]b]b[žBYk 'MŁf_žDFYbh]W'
<U'"
- 6fUmB"žf&\$\$Ł'8fYgg'dUHYfb'XYg]]b]b[žf('h'YX"Łž'ŁbX]Už'K]Ym'
- <c'a Ub'; "žf&\$\$ Ł'DUHYfb'W]h]b['a UXY'YUgm'U'ghY'd'VmghY'd']b'frcXi VŁcbž]b]b[YX' ?]b[Xca ž
DUj]]cb'6cc_"
- ?U'UžA "'>žf%,) Ł'7'ch]b['VŁbgfri VŁcbž'BYk 'MŁf_ž'A UWA]'Ub'Di V]g\]b['7ca dUbn'
- >Yk YžF"žf&\$\$Ł'9bVWŁcdYX]U'cZXFYgg'a U_]b[ž8Y\]ž'5'D'<"Di V]g\]b['7cfdcfU]cb'

D5D9F 7C89; DA (\$' .
 G_YHW]b[!=
fDfUM]WŁ:

7fYX]hg. &
 AU]a i a 'a Uf_g. %\$\$
 7cbHUM<fg#K YY_. ('
 HchU'<fg. ()

7ci fgY CV'YM]j Yg .

H.]gVŁi fgY'k]`YbUVY'HY'ghi XYbhg'hc'!

%' =bVŁfdcfUHY']b'hYa 'hY'g_]`cZXfuk]b['ZUhk cf_]b['g_YHWYg
 &"I bXYfgUbx hY VŁbWdhcZgdYV]W]h]cb'g\YYhi gYX'Zcf' dfcXi V]cb'

7ci fgY'Ci HŁta Ygf7CgŁ.

7ci fgY'		" @YUfb]b['ci HŁta Yg' " fUhVŁi fgY'Yj Y Ł'	@YUfb]b['UbX' hYUW]b['gfUHY[]Yg'	5ggYgga Ybh GfUHY[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
; DA (\$' .	G_YHW]b[!= fDfUM]WŁ:	H.Y'ghi XYbhg'k]`VY'UVY'hc' Ę' 7C (' " 8Yj Y'cd'g_]`cZUhxXfuk]b[Zcf'j Uf]ci g[Ufa Ybhg" 7C ((" 7ca dfY\YbX XYg][b'XYH]g' UbX'gdYWg\YYH"	5ddfcUW']b' hYUW]b[. 8Ya cbgfUh]cbž' Dck Yf' dc]bh' dfYgYbhUh]cbgž' FY'Yj Ubhj]XYcg" @YUfb]b['UM]j]h]Yg'Zcf' H.Y'ghi XYbhg' GY'Z' 'YUfb]b['Ugg][ba Ybhgž' Dcfhž']c' dfYgYbhUh]cbž' .	7'Ugg'hYgž' Dcfhž']c' Yj Ui Uh]cbž' G\YYhg' Yj Ui Uh]cbž' GYa YghYf' YbX' Yi Ua]bUh]cbg'

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= '8fuk]b['ZUhk cf_]b['g_YHWYgk]h' hYa d'UHgZcf'j Uf]ci g[Ufa Ybhg' &\$ \fg'

- Hcdgž'g]f]gž' hfc] gYfgž'g\]f]ž' XfYggYgž' VŁUhž' 'UWYhg' .

= '8fuk]b['cZgdYV]W]h]cb'g\YYh]bVŁfdcfUh]b[Ę' &) \fg'

- 8Yg][b'XYH]gž' a YUg] fYa Ybhgž' gci fV]b[ž' VŁg]b[ž' gk UHWYg'cZYa VY']g\ a Ybhg'UbX' VŁbgf]i V]cb'
XYH]g'

6CC?GF97CAA9B898.

- 9]gUVYHU'8"žf&\$\$, Ł:][i fY'Xfuk]b['Zcf'ZUg\]cb'XYg][b' VŁi fgYž'G]b[UdcfYž' hY' DYd]b' DfYgg'
- 5i gcb]U'7" D" f&\$\$% Ł: Ug\]cb'g_YHW]b[. hYa d'UHgž' dcgYg'UbX']XYUg'Zcf'ZUg\]cb'XYg][bž'
Fca Yž'Dfca cdfYgg'Di V']g\ Yf"
- 5V]b[ž' 6]bU'5"žf&\$\$ Ł: Ug\]cb'g_YHW' Vcc_ž' f]h' YX'Łž' BYk' MŁf_ž': U]f'7\]X'Di V']W]h]cbg'"
- K]']Ua 'D"žf% - +Ł: Ug\]cb'Xfuk]b[']b'j c[i Yž'@cbXcb'ž' hUa Yg/ <i Xgcb'@X"
- 7Ufc']bY' H"žf&\$\$ Ł: Ug\]cb'XYg][b' Xfuk]b[ž' @cbXcbž' hUa Yg/ <i Xgcb'@X"
- 5"Yb' G"žf&\$\$ Ł: Ug\]cb'Xfuk]b[. hY'VUg]Wdf]bV]d' Yž' @cbXcb'ž' 6"H" 6Uhg'Zcf'X' @X"

7CI FG9'CI H7CA 9G! 'GYa YghYf'J'

.....D5D9F 7C89! ; DA) \$%
 ...5ddUFY' DfcXi V]cb UbX Ei U]mi7cbhfc`
 fH Ycfnt:

7fYX]hg. ' .
 AU]a i a 'a Uf_g. %\$\$`
 7cbHUM<fg#K YY_. ' ..
 HcHU'<fg. ()

7ci fgY'CV'YM]j Yg`

H.]gV]i fgY'k]` YbUVY'h.Y'gh XYbHg'hc'!

% ;]j Y' _bck`YX[Y'cZUddUFY' dfcXi V]cb]b'j Uf]ci g'ghU[Yg'cZ`a Ubi ZUM f]b[`
 &` =bfcXi W`h.Y`V]bWdhUbX`ja dcfHUbW`cZei U]miV]bfc`
 ' " I bXYfgUbx`h.Y`ja dcfHUbW`cZgUbxUfXg`UbX`UVY'g]b`Ub`UddUFY`]bXi gfm`

7ci fgY'Ci H]ta Ygf7Cgk`

7ci fgY'		@Ufb]b['ci H]ta Yg` 'fU]hV]i fgY`Yj Y'k`	@Ufb]b['UbX` hYUW]b['ghU]h[]Yg`	5ggYgga Ybh GfU]h[]Yg`
DudYf` 7cXY`	DudYf`H]hY`			
; DA) \$%`	5ddUFY` DfcXi V]cb` UbX Ei U]mi 7cbhfc` fH Ycfnt:	H.Y'gh XYbHg'k]` VY'UVY'hc`E` 7C' () " 8]gW]gg[Ufa YbhdfcXi V]cb` dfcWgg`" 7C' (* " F Y U]h' j Uf]ci g'gh]hWYg` h.fYUXg`UbX`bYXX`Yg`" 7C' (+ " 8YgW]VY`Z`bV]cbg`cZj Uf]ci g` XYdUfha Ybhg`cZ[Ufa Ybh]bXi gfm`" 7C' (, " 8YZ]bY`h.Y'fc`Y`cZei U]mi V]bfc`]b[Ufa YbhdfcXi V]cb`" 7C' (- " ; U]b`Uk UfYbYgg`cZghUbxUfXg` UbX`W]fY`UVY'g`"	5ddfcUW`]b` hYUW]b[. =bhYfUM]j Y` YV]i fYZ` 8]gW]gg]cbz` 8Ya cbgfU]h]cbz` Dck Yf` dc]bh` dfYgYbhU]h]cbg` F Y Yj Ubh` j]XYcg` =bXi gfm]U`J]g]h` @Ufb]b['UM]j]hYg`Zcf` H.Y'gh XYbHg` GY`Z` 'YUfb]b['Ugg] ba Ybhg` ; fci d`X]gW]gg]cbz`Ei]n` Hcd]WdfYgYbhU]h]cb`	5gg] ba Ybhg` Z7`Ugg`hYg`z` GYa YghYf`YbX` Yi Ua]bU]h]cbg`

7CBH9BHG`

- I b]h= '5ddUFY' DfcXi V]cb`CdYfU]h]cbg` - \fg`
- A Uf_Yf`a U_]b[`
 - GdfYUX]b[`
 - 7i H]b[`
- I b]h= 'Gh]hWYg`GYUa g`h.fYUXg`UbX`BYYX`Yg` - \fg`
- Gh]hWYg`
 - GYUa g`
 - GYk]b[`h.fYUXg`
 - BYYX`Yg`
- I b]h= '@U] bXfna:]b]g]b['dfYgg]b['UbX`DUW]b['XYdUfha Ybhg` - \fg`
- Df]b]d`Yg`UbX`a Yh.cXg`cZUdd`V]h]cb`cZ`U] bXfm`
 - Fc`Y`cZk U]hYf` \UfXbYgg`UbX`]hg`fYa`cj`U`
 - @U] bXfm]U]Xg`gcUdg`XYhYf[Ybhg`V`YUW]Yg`ghU]b`fYa`cj`Yfg`k` \]hYbYgg`UbX`gh]Z]b]b['U[Ybhg`
 - A UW]bYfmiUbX`Yei]da Ybh]cZ]b]g]b['UbX`dfYgg]b[`
 - DUW]b['a U]hYf]U`UbX`Vcl]b[`

I b]h=J . 'Ei U]mVbfc - \fg ..

- 8YZ]b]h]cb'cZei U]m'GYj Yb'fcc'g'cZei U]m'v'7cbgi a Yf]d'YfWdh]cb'cZei U]m'
- =a dcf]UbW'cZei U]mUggi fUbW'
- Ei U]mUggi fUbW']b' fUk 'a UHYf]Už'dUHYfb'UbX'Z]h'
- =bgdYV]cb'É'Fuk 'a UHYf]Už' =b! 'dfcWgg'UbX'Z]bU'ghU[Y'

I b]hJ . GHUbXUFXg UbX'7UFY'UVY']b[..... - \fg ..

- 6YbYZ]hg'cZghUbXUFXg'
- @]j Y'g'cZghUbXUFXg'
- Gci fWg'cZghUbXUFXg'
- =a dcf]UbWž'hYfa]bc'c[nž'gna Vc'g'UbX'i gU[Y'
- =bHYfbU]cbU'WfY'UVY']b['gnghYa 'cZ'UVY'g'
- 9Vt'UVY']b[..

..6CC?GF97CAA9B898..

- 5a]hUž'5" GHUa dYfž'<i a d\]Yg'G'G'ž'f%, *É'9j Ui Uh]b['UddUFY'ei U]mž'BYk 'Mcf_ž: U]fW]X' Di V]V]h]cbg"
- G\UYZYf'7'ž'f&\$\$É'GYk]b['Zcf'h.Y'UddUFY']bXi gfnž'BYk ' >YfgYnž'DfYbh]W' <U'"
- Fi h'9" ; 'cWž; fUW'="?"ž'f&\$\$-É'5ddUFY'a Ubi ZUM f]b[ž'gYk]b['dfcXi Vm'5bUmg]gž'f('h'YX'É'
- FU'Yg\ '6"ž'f&\$\$&É'A UbU[]b['dfcXi Vm]]m]b' h.Y'UddUFY']bXi gfnž'76G'Di V]g\Yfg'
- DYntcb'6"ž'<i Xgcb'f%, , É; i]XY'hc'UddUFY'a Ubi ZUM f]b[ž'6'UW'k Y''G]V]bh]Z]WDi V]V]h]cb"
- 7cc_]b"; "ž'f&\$\$) É' =bfcXi V]cb'hc' '7Ch]b['a Ubi ZUM fYž'f&YX]h]cb'É'7Ua Vf]X[Yž'K]Ym'6'UW'k Y'' G]V]bW'@X"
- 8Uj]X'>" Hmcfž'7Uff/ '@ubh.Ua gž'f&\$\$, É'h.Y'hYV]bc'c[mcZVch]b['a Ubi ZUM fYž'6'UW'K Y'' G]V]bh]Z]WDi V]V]h]cb"
- <UmYg'G'ž'A '7Ci [\]b'>" UbX: U]f'7Ci [\ '8" f&\$\$&É'7cc_]b]g [Ufa YbhYV]bc'c[mZcf'ZUg\]cb' XYg][bYfgf&^X'ž'9b['UbXž'c\b'K]Ym' 'Gcb'@X"
- >UbUW'9" '6"ž'f&\$\$&É'5ddUFY' dfcXi V]cb. 'hYfa g UbX' dfcWggYgž'f&^X'ž'BYk 'Mcf_ž: U]fW]X' Di V]V]h]cbg"

.....D5D9F'7C89! ; DA) \$&
...; Ufa YbhA U_]b['É' =
fDfUM]VÉ'

7fYX]hg. '
AU]a i a 'a Uf_g. %\$\$'
7cbhUM'<fg#K YY_. '('
HchU'<fg. *\$

7ci fgY'CV'YV]j Yg .

H.]g]Vž' fgY'k]' YbUVY'h.Y'gri XYb]g'hc'!

%' =a dUfh]b]XYdh' _bck'YX[Y'cZgmY'fYUX]b[ž'dUHYfb'a U_]b['UbX' [Ufa YbhVž'bgfi V]cbg'hYV]b]jei Yg'
Zcf'K ca Yb]g'k YUf"

7ci fgY'Ci Hwta Ygf'7Cgk'

7ci fgY'		@Ufb]b['ci Hwta Yg' 'fUhwai fgY''Yj Yk'	@Ufb]b['UbX' hYUW]b['gfUHV[]Yg'	5ggYgga Ybh GfUHV[]Yg'
DudYf' 7cXY'	DudYf'H]hY'			
; DA) \$&'	; Ufa Ybh A U_]b['E== fDFUM]Wk'	H Y'gi XYbhgk]'' VYUVY'hc E' 7C) \$'' 8Yj Y'cd'k ca YbDj'k YUf' XfUZ]b['' 7C) %'' 7fYUHY'fY'Yj UbhdUHYfbg'Zcf'U' [Ufa YbhXYg][b'' 7C) &'' 8Yj Y'cd'g_]''hc Wtbgfif V]cb' cZVWfd]#dUFU'Y' UbX' ↑ a dgi]#Xi b[UFYY''	5ddfcUW']b' hYUW]b[. 8Ya cbgfhU]cbz' Dck Yf' dc]bh' dfYgYbhU]cbgZ' FY'Yj Ubhj]XYcg'' @Ufb]b['UMj]hYg'Zcf' H Y'gi XYbhg' GY'Z' 'YUfb]b['Ugg][ba YbhgZ' ; Ufa YbhXY'Y'cda Ybh'	7'Ugg'hYgZ' DcfhZc'jc' Yj U'i U]cbz' ; Ufa Ybh' Yj U'i U]cbz' GYa YgHYf'YbX' YI Ua]bU]cbg'

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= '8fUZ]b['UbX'7cbgfi V]cb'cZHcd#G\]fhZcf'k ca Yb %' \fg'
 = '8fUZ]b['UbX'7cbgfi V]cb'cZ6Ug]W5Xi 'hK ca Yb H'fci gyf#>YUbgZ]h'fci gyf' .. &\$ \fg'
 = '5XUdHU]cb 'UbX'7cbgfi V]cb'cZ7Udf]# 'DUFU'Y' %\$ \fg'
 =J . '5XUdHU]cb 'UbX'7cbgfi V]cb'cZ'>i a d'G]h#8i b[fYY' % \fg'

6CC?GF97CAA9B898.'

- >]bXU'zF"z'f&\$\$) k' <UbXVcc_'cZUg\]cb'XYg][b]b['zBYk '8Y'\]zBYk 'A]HU' Di V]W]hcbg''
- 5fa g'fcb['z'>cgYd\ <"z'f&\$\$-k'DUHYfb'a U_]b['Zcf'ZUg\]cb'XYg][bZ'f) 'h'YX"l'BYk 'M'f'z'
DfYbh]W'<U''
- 6fUmB"z'f&\$\$%\$& 8fYgg'dUHYfb'XYg][b]b['z'f('h'YX"l'z'>bX]Uz'K]Ym'
- <c'a Ub'; "z'f&\$\$) k'DUHYfb'W]h]b['a UXY'YUgm'U'ghY'd'VmighY'd']b'f'cXi V]cbz'I b]hYX'
?]b[Xca zDUj]]cb'Vcc_''
- >Yk Y'zF"z'f&\$\$%\$& 9bVW]cdYX]U'cZ8fYgg'A U_]b['z'8Y'\]z'5"D"<"Di V]g\]b['7cfdcfU]cb''

.....D5D9F'7C89! ; DA) \$' '
 ...<ca Y'HYI h]Yg'
 fDFUM]Wk'

7fYX]hg' &
 AU]a i a 'a Uf_g' %\$\$'
 7cbhUM]f'fg#K YY_.' ('
 HcHU' <fg' ()

7ci fgY'CV'YU]j Yg'

H'g]Wai fgY'k]'' YbUVY'h'Y'gi XYbhg'hc'!

%' 8Yj Y'cd'dfcZ]gg]cbU'UddfcUW'hc'k UfXg'\ca Y'Zi fb]g\]b['UbX'UW]ggcfmXYg][b]b[''

7ci fgY'Ci H7ca Ygf7Cgk'

7ci fgY'		@Ufb]b['ci H7ca Yg' 'fUhwai fgY'Yj Yk'	@Ufb]b['UbX' hYUW]b['ghUW[]Yg'	5ggYgga Ybh GfUW[]Yg'
DudYf' 7cXY'	DudYf'H]hY'			
; DA) \$'	<ca Y' HMI h]Yg' fDFUM]Wk'	H Y'ghi XYbhg'k]` VYUVY'hc E' 7C)' "Gci fW'hY'f][\ha Uhf]Už ZUf]WUbX'h]a 'Zcf'hY'\ca Y' ž fb]g\]b[" " 7C') (" DfUM]W' hY' j Uf]ci g' Vcbgfi V]cb' hYWb]ei Yg' cZ \ca Y' ž fb]g\]b[g" " 7C)) "7cbgfi V]cb' hY' ž fb]g\]b[' dfcXi V]k]h' Udd']W]cb'cZ] U'i Y' UXX]h]cb"	5ddfcUW']b' hYUW]b[. 8Ya cbgfh]cbž' Dck Yf' dc]bh' dfYgYbh]cbgž' FY'Yj Ubh] j]XYcgž' A Uf_Yh' j]g]h' @Ufb]b['UM]j]h]Yg'Zcf' H Y'ghi XYbhg' 'GY'Z' 'Ufb]b['Ugg][ba Ybhgž' A Uf_Yhj]g]h]fYdcfž' DfcXi V]XYj Y'cda Ybh'	7'Ugg'hYgž' Dcfh]c']c' Yj U'i U]cbž' DfcXi V]k' Yj U'i U]cbž' GYa YghYf'YbX' YI Ua]b]U]cbg'

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= 'bhfcXi V]cb' UbX]XYbh]Z]W]cb'cZ\ca Y'ž fb]g\]b[. ') \fg'

- Gci fW]b['cZa Uhf]Už ZUf]W]UbX'h]a a]b[g'
- 7fYU]b['dUhfYfbg'
- 7cbgfi V]cb'k]h' Udd']W]cb'cZ]Ubmj U'i Y' UXX]h]cb'Zcf'
 - 7i g\]cb'7cj Yfg'
 - 6YX'GdfYUXg'k]h' D]`ck'7cj Yfg'
 - HUVY'7cj Yfg'#HUVY'Fi bbYfg'
 - K U`DubY'

= 'DfYdUfY'g]UdVcc_ 'Zcf'hY'fU]h]cbU' hMI h]Yg'cZ] Uf]ci g'ghUW]g'cZ=bX]U'!' k cj YbžXnYXž'
df]bhYX'UbX'Ya Vfc]XYfYX' '\$ \fg'

6CC?GF97CAA 9B898.'

- :]g\Vi fb'5'ž'f% , , k'GcZiž fb]g\]b[g'Zcf'hY'VYXfcca ž @cbXcbž 6H'6UhgZcfX'@X"
- 7Uf[]ž?'ž'f% - *k'7i g\]cb. 'gcZiž fb]g\]b['k cf_'Vcc_gž'f@cbXcbžž'FmUbX'DYhf]g/'
Ga U`Di V']g\Yfg'
- 6'UWž'>'ž'f% -) ž'7i g\]cb'UbX'Vd]j Yfgž'@cbXcbž'K UfX'@W'K Y']b[hcb'<ci gY'

7CI FG9'CI H7CA 9G! 'GYa YghYf'J =

.....D5D9F'7C89! ; DA * \$%
'9 dcfhDc']W]g'UbX'8cW'a Ybh]h]cb'
fH Ycfnt'

7fYX]hg' '
AU]a i a 'a Uf_g' %\$\$'
7cbHUM] <fg'#K YY_.' ''
HcHU' <fg' ()

7ci fgY'CV'YV]j Yg'

H]g]Vai fgY'k]` YbUVY'hY'ghi XYbhg'hc'!

%' ;]j Y'Yi dco] fY'hc'hY'dfcWXi fYg'UbX'XcW'a Ybhg]]b] c] YX]b' bhYfbU]h]cbU' HfUXY'f]l dcfh' =a dcfh'
UM]j]h]Yg'

7ci fgY'Ci Hwta Ygf7Cgk'

7ci fgY'		@YUfb]b['ci Hwta Yg.....fUhVti fgY'Yj Yk'	@YUfb]b['UbX' HYUW]b['ghUHV[]Yg'	5ggYgga Ybh' GfUHV[]Yg'
DudYf' 7cXY'	DudYf'H]hY'			
; DA * \$%	9l dcfh Dc]M]Yg'UbX' 8cW'a YbhUj cb fH Ycfnt'	H Y'gh XYbhgk]` WYUVYtc E' . 7C) * "FYVt[b]nY'hY'VUg]WghYdg]b' Yl dcfhA UbU[Ya Ybh" 7C) + "'8Ya cbghfUH'WUf' i bXYfgHUbX]b['cZYl dcfh]a dcfh dfcWXi fY" 7C) , "'7ca dfY\YbX'hY'VtBWdhicZ XcW'a YbhUj]cb]b'ZcfY][b'fUXY' 7C) - "'; U]b'_bck`YX[Y'cZ]bgh]h h]cbU'GYH i d`Zcf`Yl dcfh dfca ch]cb" 7C * \$"8YZ]bY'hY'Yl dcfhWYX]hUbX' Z]bUbW"	5ddfcUW']b' HYUW]b[. =bhYfUW]j Y' YVt fYz 8]gW]gg]cbz 8Ya cbghfUH]cbz Dck Yf' dc]bh dfYgYbhUj]cbgZ FY'Yj Ubhj]XYcg" . @YUfb]b['UW]j]h]Yg' Zcf' H Y' gh XYbhg' GYZ YUfb]b[' Ugg] ba YbhgZ ; fci d` X]gW]gg]cbz E i]nZ Hcd]WdfYgYbhUj]cb"	5gg] ba Ybhg Z7 Ugg]hYgZ GYa YghYf'YbX' Yl Ua]bUj]cbg'

7CBH9BHG'

I b]h= '6Ug]WghYdg]b'9l dcfhA UbU[Ya Ybh' %\$ \fg'

- : UWtfg'UbX'8YV]g]cbg FY[UFX]b['9l dcfhA Uf_Yh'
- GY'YV]cb'cZ 9l dcfhA Uf_Yh'
- DfcXi Vt'DUbb]b['Zcf'9l dcfhA Uf_Yh'
- GY'YV]cb'cZ HFUXY'f9l dcfh'A Yh'cX'
- Df]M]b['.
- 8YHYfa]bUj]cb'cZ 7fYX]h]Dc]M]Yg'
- Dfca ch]cb'
- 8YV]g]cb FY[UFX]b['8]gh]Vi h]cb'7\UbbYg'

I b]h= '9l dcfh=a dcfhDfcWXi fY' %\$ \fg'

- 9l dcfhDfcWXi fY'
- =a dcfhDfcWXi fY'
- Gh XmcZ'UHYgh9l]a 'Dc]M]h'
- 7cgh: UWtfg'cZ 9l dcfh=a dcfh]; ccXg''

I b]h= '8cW'a YbhUj]cb]b': cfY][b'HFUXY' %\$ \fg'

- 7ca a YfV]U' =bj c]W''
- ; F': cfa'
- @]hYf'cZ 7fYX]h'
- 6]''cZ 9l WUb[Y'
- G\]dd]b['6]''
- A Uf]bY' =bg] fUbW'Dc]M]h'
- 6]''cZ @X]b[']'
- A UHY]g]FYW]dh'
- 7Yfh]ZWHY'cZ Cf][]b''
- DUW]b['@ghUbX' BchY'
- CH Yfg'

I b]h=J . =bg]h] h]cbU'GYH i d`Zcf'9l dcfhDfca ch]cb'fBUg]M]bZcfa Uj]cb'UWci Hk') \fg'

- 9=7'f9l dcfh=bgdYV]cb'7ci bVYk'
- 8; : HfFB]fYVtcfUHY'; YbYfU'cZ: cfY][b'HFUXYk'
- = HfHbX]Ub' =bg]h] hY'cZ: cfY][b'HFUXYk'
- =Df] =bX]Ub' =bg]h] hY'cZ DUW]U[]b[k'
- 9D6f]9l dcfhDfca ch]cb'6cUfXk'
- =75fHbX]Ub' 7ci bV] cZ 5fV]fUj]cbk'
- : =9Cf]: YXYfUj]cb'cZ =bX]Ub' 9l dcfhCf[Ub]nUj]cbk'

- G9NfGdYVjU`9WzbcA]MNcbYŁ

I b]hJ . 9l dcfh7fYX]hUbX:]bUbW

%\$ \fg

- =a dcfhUbW
- A Yh.cXg'UbX'Gci fWg'cZ9l dcfh7fYX]hUbX:]bUbW
- G\cfhHYa`7fYX]Hgci fWg
- A YX]i a`UbX'@cb[`HYfa`7fYX]hUbX:]bUbW
- A Yh.cXg'UbX'HYfa g'cZDUha Ybh]b`=bhYfbUh]cbU`A Uf_Yh]b[`
- 5`Vf]YZghi XmicZ97; 7`UbX`9l`ja`6Ub_

6CC?GF97CAA9B898.

- A U\Yk`A`">`z`f&\$%&Ł`=bhYfbUh]cbU`Vi`g]bYggz`>U]di`f`F6G5`Di`V]Mh]cb"
- ?`ch.Uf]z`F`z`f&\$%(Ł`=bhYfbUh]cbU`A Uf_Yh]b[`z`>U]di`fz`F68`di`V]Mh]cb"
- 6\Uf]UW.Uf]m]U`6"z`J`Uf]g\`bYm]F`"@z`f&\$`Ł`=bhYfbUh]cbU`A Uf_Yh]b[`A`UbU[`Ya`Ybh`Ub`=bX]Ub`dYfgdYV]M]`Yz`f&&^X`YX`Ł`BYk`8Y`^]z`Gi`hUb`7\`UbX`/`Gcbg"

.....D5D9F`7C89!`;`DA`*`\$&`
 ;`Ufa`YbhA`U_]b[`E`=J`
 fDfUM]MŁ

7fYX]hg`
 AU`ja`i`a`a`Uf_g`%\$\$`
 7cbhUM<fg#K`YY_`(`
 HchU`<fg`*\$`

7ci`fgY`CV`YM]j`Yg`

H`Jg]WŁi`fgY`k`J`YbUV`Y`h`Y`g]i`XYb]hg`h`!

%`=a`dUfh]b[`XYdh`_bck`YX`Y`cZ`gm]Y`fYUX]b[`z`dUfhYfb`a`U_]b[`UbX`[`Ufa`YbhWzbg]fi`M]cbg]hYVWb]jei`Yg`Zcf`Ybh]g`k`YUf"

7ci`fgY`Ci`WŁa`Yg]f]CgŁ`

7ci`fgY`		@Ufb]b[`ci`hŁa`Yg` fLhWŁi`fgY`Yj`YŁ`	@Ufb]b[`UbX` hYUW]b[`ghUHY[]Yg`	5ggYgga`Ybh` GfUHY[]Yg`
DUdYf` 7cXY`	DUdYf`H]hY`			
;`DA` *`\$&	;`Ufa`Ybh` A`U_]b[`E`=J` fDfUM]MŁ	H`Y`g]i`XYb]hg`k`J`VY`UV`Y`h`E` 7C`*`%`8Yj`Y`cd`a`Yb]g]fci`gYf`UbX` g]f]hdUfhYfbg]h]fci`[`XfUz]b[`" 7C`*`&`5XUdh`UbX`Wzbg]fi`M]h`Y` a`Yb]g[`Ufa`Ybh]g`	5ddfcUW`]b`hYUW]b[`. 8Ya`cbgfUh]cbz`Dck`Yf` dc]bh`dfYgYbUh]cbg` F`Y`Yj`Ubhj`]XYcg` @Ufb]b[`UM]j`]hYg`Zcf` H`Y`g]i`XYb]hg`GY`Z` YUfb]b[`Uggj[`ba`Ybh]g` ;`Ufa`YbhXYj`Y`cda`Ybh`	7`Ugg]hYg]z` Dcf]h`c`]c` Yj`Ui`Uh]cbz` ;`Ufa`Ybh` Yj`Ui`Uh]cbz` GYa`YghYf`YbX` Yl`Ua`]bUh]cbg`

7CBH9BHG`

=`8fUz]b[`cZ`Zcfa`U`fci`gYfg`UbX`a`Yb]g]g]f]h`
 =`5XUdhUh]cb`UbX`Wzbg]fi`M]cb`cZ`
 • ?i`f]U`/`Dm]Ua`U`
 • D]bh/`G]f]f]g]f]h`WŁ`Ufz`a`UbXUf]b`WŁ`Uf`/`WŁbj`Yf]h]V`Y`WŁ`UfŁ`
 %\$ \fg
 &\$ \fg
 '\$ \fg

6CC?GF97CAA9B898.

- K]b]ZYX "5" f&\$ \$' Ł A Yf]MduHyfb'W'h]b[ž f('h' YX"Ł' BYk '8Y\]ž Ca '6cc_ 'GYfj]W"
- >]bXUžF "ž f&\$ \$) Ł < UbXVcc_ 'cZ ŽUg\]cb' XYg[[b]b[ž BYk '8Y\]ž BYk 'A]hU 'Di V]W'h]cbg"
- 5fa g'fcb[ž >cgYd\ < "ž f&\$ \$- Ł" DUHyfb' a U_]b['Zcf' ŽUg\]cb' XYg[[bž f) 'h' YX"Ł' BYk 'MŁf_ž' DFYbh]W' < U_ "
- 6fUmB "ž f&\$ \$%\$Ł' 8fYgg' dUHyfb' XYg[[b]b[ž f('h' YX"Ł' Ł' Ł' bX]Už K]Ym"
- < c' a Ub'; "ž f&\$ \$% Ł' DUHyfb' W'h]b[' a UX' YUgm' U' gh'd' Vmgh'd]b' f' cXi M]cbž' l b]HYX' ?]b[Xca ž DUj]]cb' Vcc_ "
- >Yk YžF "ž f&\$ \$%\$Ł' 9bW'h7CdYX]U' cZXFYgg' a U_]b[ž 8Y\]ž 5"D' < " Di V]g\]b[' 7cfdcfU'h]cb"

.....D5D9F '7C89! ; DA * '\$' ..
 ...8Yg[[b' Gh X]c DfUM]Wg'
 fDfUM]WŁ'

7fYX]hg' &
 AU]a i a 'a Uf_g' %\$\$'
 7cbhUMŁ < fg#K YY_ (..
 HchU' < fg' ()

7ci fgY' CV'YVM]j Yg'

H]g]VŁi fgY' k]` YbUV'Y'h'Y' ghi XYbhg'hc'

%' 5VŁi U]bhk]h' h'Y' _bck' YX[Y' UbX' h'Y'W]b]ei Yg' fYei]fYX']b' WYU'h]b['XYg[[bg' Zcf' Ub' Yl dcfhcfXYf"

7ci fgY' Ci h'WŁa Yg'f7CgŁ'

7ci fgY'		@YUfb]b['ci h'WŁa Yg' 'fU'hVŁi fgY' Yj Y Ł'	@YUfb]b['UbX' h'UW]b['gh'U'h]]Yg'	5ggYgga Ybh GfU'h]]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
; DA * '\$'	8Yg[[b' Gh X]c DfUM]Wg' fDfUM]WŁ'	H'Y' ghi XYbhg' k]` VY'UV'Y'hc' Ě' 7C * ' " Ł' h'Y'f'f'Y'h' h'Y' a Uf_ Yh'f'Y'bXg' Zcf' XYg[[b]b['XfYggYg'" 7C * (" 7fYU'h' XYg[[b' Zcf' [Ufa Ybhgž' dUHyfbg' UbX' VŁ'bgf'f' VŁ' XfYggYg' k]h' j U'i Y' UXX]h]cb'" 7C *) " 5bU'nmY' UbX' d'fYdUfY' U' fYdcfhi' cb [Ufa Ybh'Yl dcfhi b]h' 7C * * " 9l \]h' h'Y' k cf_ 'WYU'hYX'"	5ddfcUW]b' h'UW]b[. 8Ya cbg'fU'h]cbž' Dck Yf' dc]bh'dfYgYb'U'h]cbgž' F'Y'Yj Ubhj]X'Ycğž'; Ufa Ybh' Yl dcfhi b]hj]g]h' @YUfb]b['UM]j]h'Yg'Zcf' H'Y' ghi XYbhg' 'GY'Z' 'YUfb]b['Ugg[[ba Ybhgž' J]g]h'fYdcf'ž' DfcXi VŁ' XYj Y'cda Ybhž'	7'Ugg' h'Y'gž' Dcfhž'c']c' Yj U'i U'h]cbž' ; Ufa Ybh' Yj U'i U'h]cbž' GYa Ygh'f' YbX' Yl Ua]b'U'h]cbg'

7CBH9BHG'

=. '8Yj Y'cd'j Uf]ci g' d'f'c'h'c'm'Ł'Yg' Zcf' U'XfYgg' Zcf' Ub' Yl dcfh\ci gY']b'VŁ'f'dcfU'h]b['h'Y'g_]`g`YUfbh'
 Xi f]b['h'Y'VŁi fgY' k]h' 'Ya d\Ug]g'cb'j U'i Y' UXX]h]cb'"H'Y' ghi XYbhg' k]` VY'fYei]fYX'hc' g' Va]h'
 h'Y'fYdcfhiU'h]f' k cf_]b['k]h' h'Y'XYhU]g'cZUb' Yl dcfhcfXYf"..... () \fg'

- A Uf_Yhg' f] Ym
- 8Yg[[b' 8Yj Y'cda Ybh'Zcf' [Ufa Ybhg'
- 8Yg[[b' VUgYX'cb'j U'i Y' UXX]h]cb' Zcf' [Ufa Ybh'
- J]g]h'hc' [Ufa Ybh' Yl dcfhi b]h'
- GdY'Wg\YY'h'Ub'U'ng]g'
- 7cg]b[' ..

6CC?GF97CAA9B898.

- BcfXUb`A"žf% - +Ł8YVzfUj Y`Ya Vfc]XYfm`a cfY`hUb`)' \$`VfYUj Y`dfc`YVtg`UbX`XYg][b` j Uf]UjcbgZcf`hY`\\ca Y`žBYk`Mtf`_žYUXYfj8][Ygh5ggcV]Ujcb`
- 8\\j[fU"žf% - , Ł9a Vfc]XYfmž; \\Uj]UVUXž8\\j[fU`Di V]g\\j[`<ci gY""
- 5fa g`fcb[ž>cgYd`<"žf&\$-\$-Ł"DUHfYfb`a U_]b[`Zcf`ZUg\\]cb`XYg][bžf) h`YX"Ł`BYk`Mtf`ž` **DfYbhjW`<U`"**
- FcgYbUi`5">"UbX`K`]gcb`@8"f&\$%(Ł5ddUFY`a YfV\\UbX]g]b[.`h`Y`]bY`gUfh\\YfYžfŁ`fX`YX"Łž` BYk`8Y`\\ž: U]fV\\]X`6cc_g`
- <c`a`Ub`; "žf&\$% Ł`DUHfYfb`W`H]b[`a`UXY`YUgm`U`gh`d`Vmgh`d`]b`f`c`X`i`V]cbžI`b]hYX`?]b[Xca`ž` DUj`]]cb`Vcc_`"
- >Yk`Y`ž`F"žf&\$\$\$Ł`9bWVWcdYX]U`c`Z`X`f`Y`gg`a`U_]b[ž8Y`\\ž5"D"<"Di`V]g\\]b[`7cfdcfUjcb`"

Programme- B.A/B.Sc./B.Com Jewellery Design & Technology (Elective)

OUTCOMES - Academic Year- 2020-21

PROGRAMME SPECIFIC OUTCOMES

PSO 1	Encourage the development of intellectual and imaginative powers, creativity, independence, critical self-awareness, imagination and skills that will enhance global employment opportunities
PSO 2	Identify and assess the functional, technical, visual, concrete and decorative characteristics of jewellery materials.
PSO 3	Understand the factors & principles relevant to Jewellery product design eg concept, ergonomics, form, function, historic, aesthetics, trends, end user, lifespan, materials, costing, level of metal decorations, testing, sustainability.
PSO 4	Create a design-thinking roadmap and apply advanced specialist skills required to develop and generate both the technical design and construct small prototype models by hand and create a 3D software rendering of jewellery
PSO 5	Articulate understanding of the traditional Indian jewellery and contemporary jewellery and its demand in industries.
PSO 6	Identify and evaluate professional design requirements of international markets and will develop skills in planning and producing prototypes.
PSO 7	Implement innovative technologies to manipulate design with electronic patterns and create other styles using computer aided designing.
PSO 8	Evaluate the properties and performance of jewellery-making with different materials, including gems and other stones and different properties of gemstones which will be helpful in their identification, precious metals, alloys and nonmetallic materials.
PSO 9	Attain a high-level of competence in the creative design process from inception to realization. They will gain the knowledge and understanding of the creative potential of materials and construction methods and are encouraged to explore widely and select appropriate manufacturing processes and finishing techniques

DGC %\$	=bXYdYbXYbhima UbU[Y'UbX'UddfU]gy' d'fc'YVWg'UbX'dfYgybhihY]f'k cf_]b'U'j Uf]Yfm' cZ Vt'bhYI hg' UbX' gY'YVW' U' fYgYUfVW' hcd]WUbX']a d'Ya Ybh' U' fYgYUfVW' d'Ub' i g]b[' Uddfcd]UHY' a Yh.cXc'c[]Yg'
DGC %%	I bXYfgU'UbX'h'Y'bYYXg'cZ h'Y'Vt'bgj a Yf'VY\Uj]cf'UbX'Udd'mfYHU]']b[ž a Uf_Yh]b[' UbX'dfca ch]cb'ghfUHY[]Yg'fY'Yj Ubh'hc'h'Y'Yk Y'YfmigYVWcf''''

7CI F G9'5F H=7I @5H=CB'A 5HF =L. fA 5DD=B; 'C: 7CGK =H 'DGCg'

7ci fgY'	7cg'	DGC %	DGC &	DGC ' .	DGC (')	DGC * .	DGC + .	DGC , .	DGC - .	DGC %\$	DGC %%	DGC %&
H>8' %\$%	7C%'	|	''	''	''	''	''	''	''	''	''	''
..	7C&'	''	''	|	''	''	''	''	''	''	''	''
..	7C' .	''	''	''	''	|	''	''	''	''	''	''
H>8' %\$&	7C( .	''	|	''	''	''	''	''	''	''	''	''
..	7C) .	''	''	|	''	''	''	''	''	''	''	''
..	7C* .	''	''	''	''	''	''	|	''	''	''	''
..	7C+ .	''	|	''	''	''	''	''	''	''	''	''
H>8' %\$'	7C, .	|	''	''	''	''	''	''	''	''	''	''
..	7C- .	|	''	''	''	''	''	''	''	''	''	''
..	7C%\$.	''	|	''	''	''	''	''	''	''	''	''
..	7C%%	''	|	''	''	''	''	''	''	''	''	''
H>8' %\$%	7C%&.	''	''	''	''	|	''	''	''	''	''	''
..	7C% .	''	''	|	''	''	''	''	''	''	''	''
H>8' %\$&	7C%( .	''	''	|	''	''	''	''	''	''	''	''
..	7C%) .	''	''	|	''	''	''	''	''	''	''	''
..	7C%& .	''	''	|	''	''	''	''	''	''	''	''
..	7C%+ .	''	''	|	''	''	''	''	''	''	''	''
H>8' %\$'	7C% .	''	''	''	''	|	''	''	''	''	''	''
..	7C% .	''	''	|	''	''	''	''	''	''	''	''
H>8' %\$%	7C&\$.	''	''	''	''	|	''	''	''	''	''	''
..	7C&%	''	''	''	''	''	|	''	''	''	''	''
H>8' %\$&	7C&&.	''	''	''	|	''	''	''	''	''	''	''

..	7C& .	..	..	..	|	..	..	..	..	..	..	..	..
..	7C&(.	..	..	..	|	..	..	..	..	..	..	..	..
H>8' \$'	7C&).	..	..	..	|	..	..	..	..	..	..	..	..
	7C&*	..	..	..	..	..	..	..	|	..	..	..	..
H>8' (\$%	7C&+.	..	..	..	..	..	..	..	|	..	..	..	..
	7C& ,.	..	..	..	..	..	..	..	|	..	..	..	..
	7C&-.	..	..	..	..	..	..	..	|	..	..	..	..
	7C' \$.	..	..	..	..	..	..	..	|	..	..	..	..
H>8' (\$&	7C' %	|	..	..	..	..	..	..	..	..	..	..	..
	7C' &.	..	|	..	..	..	..	..	..	..	..	..	..
	7C' ' .	..	|	..	..	..	..	..	..	..	..	..	..
	7C' (.	..	..	|	..	..	..	..	..	..	..	..	..
H>8' (\$'	7C' ).	..	..	..	|	..	..	..	..	..	..	..	..
	7C' *.	..	..	..	..	..	..	|	..	..	..	..	..
	7C' +.	..	..	..	..	..	..	|	..	..	..	..	..
	7C' , .	..	..	..	..	..	..	..	..	..	|	..	..
H>8') \$%	7C' - .	..	..	..	..	..	..	..	|	..	..	..	..
	7C(\$.	..	..	..	..	..	..	..	|	..	..	..	..
	7C(%	..	|	..	..	..	..	..	..	..	..	..	..
	7C(&.	..	..	..	..	..	..	..	..	|	..	..	..
H>8') \$&	7C(' .	..	..	..	..	..	..	..	..	..	..	|	..
	7C((.	..	..	..	..	..	..	..	..	..	|	..	..
	7C()).	..	..	..	..	..	..	..	..	|	..	..	..
H>8') \$'	7C(*.	..	|	..	..	..	..	..	..	..	..	..	..
	7C(+.	..	|	..	..	..	..	..	..	..	..	..	..
	7C(, .	..	..	..	..	..	..	..	..	|	..	..	..
	7C(-.	..	..	..	..	..	..	..	..	|	..	..	..
	7C) \$.	..	..	..	..	..	..	..	..	..	..	|	..
H>8' * \$%	7C) %	..	..	..	..	..	..	..	..	..	..	..	..
	7C) &.	..	..	..	..	..	..	..	..	..	..	..	|
	7C)' .	..	..	..	..	..	..	..	..	..	|	..	..

..	7C) (. .	..	..	..	..	..	..	..	..	..	..	..	..	|
..	7C) ). .	..	..	..	..	..	..	..	..	..	..	..	..	|
H>8 * \$&	7C) * .	..	..	..	L	..	..	..	..	..	..	..	..
..	7C) + .	..	..	..	L	..	..	..	..	..	..	..	..
..	7C) , .	..	..	..	..	..	..	|	..	..	..	..	..
..	7C) - .	..	..	..	..	..	..	|	..	..	..	..	..
H>8 * \$'	7C* \$ .	..	..	..	..	|	..	..	..	..	..	..	..
..	7C* %	..	..	..	..	|	..	..	..	..	..	..	..
..	7C* &	..	..	..	..	|	..	..	..	..	..	..	..
..	7C* ' .	..	..	..	..	|	..	..	..	..	..	..	..
..	7C* ( .	..	..	..	..	|	..	..	..	..	..	..	..

6"5# 6"7CA #6"G7 >Yk Y`Yfm8Yg][b/ `HWbc`c[m&\$&\$!&%

7CI FG9CI H7CA 9G! GYa YghYf`=

DudYf`7cXYEH>8 %\$\$

: i bXUa YbHJg`cZ>Yk Y`Yfm8Yg][b/ ; Ya c`c[m
fH YcfnL

7fYX]rg `

AU `AUf_g %\$\$`

7cbHUMf<fg#K YY_ . ' ..

HchU`<fg`()

7ci fgY CV`YVmj Yg`

H`JgVti fgY`k]` YbUVY`h`Y`gri XYbtrg`hc`!

%` : Ua]]Uf]ny`h`Y`gri XYbtrg`k]h`h`Yfa`]bc`c[mifY`U`h`YX`hc`>Yk Y`Yfm8Yg][bg`

&` Dfcj]XY`Vta`dfY`Ybgjj`Y`_bck`YX[Y`UVci`hiDf]bWd`Yg/ `9Ya`Ybtrg`cZ`XYg][b]b[`

'` " I bXYfgtUbX`h`Y` : cfa`g`cZa`YHUgz`UbX`HYI`hi`fYg`cZ`Yk Y`Yfm8Yg][fZUW`

(` =a`dUfh`h`Y`_bck`YX[Y`cZ; Ya`c`c[m`

7ci fgY' Ci Hwta Yg f7Cgk ...

7ci fgY'		@YUfb]b['ci Hwta Yg fUhwta fgY'Yj Yk'	@YUfb]b['UbX' HYUW]b['gfUHY[]Yg'	5ggYgga Ybhi GfUHY[]Yg'
DudYf' 7cXY'	DudYf'H]hY'			
H>8 %%%:	: i bXUa YbHUg' cZ>Yk Y'Yfm 8Yg][b/ ; Ya c`c[m	H Y'ghi XYbhg'k]` VY'UW'Y'hc`E` 7C%` I bXYfgtUbX' VUg]Vg] cZ XYg][b` VtbWdrg' UbX' fY'Uh]cbg\,d' VYk YYb` ZcUa 'UbX'Z' bVh]cbg'' 7C&` I bXYfgtUbX' XYg][bZ' Y'Ya Ybhg` / 'df]bVd'Y'cZVta dcg]h]cb'' 7C' . . . =bhYfdYh' VUg]W hYcfm' cZ` ; Ya c`c[m 7'Ugg]Zm [Ya` g'rcbYg` fbUhi fU' [Ya g'rcbYz' g'rbh'Yh]W [Ya` g'rcbYz' a Uba UXY' [Ya` g'rcbY' UbX` UggYa V'YX' [Ya` g'rcbY'k'	5ddfcUW]b HYUW]b[.` =bhYfUW]j Y`@Vh' fYgZ` Hi hcf]U'g'8]gWgg]cbzZ` FYUX]b['Ugg][ba YbhgZ` 8Ya cbgfU]h]cbz HYUa` HYUW]b[.` @YUfb]b['UW]j]h]Yg'Zcf` H Y'ghi XYbhg` GY'Z' YUfb]b[.` 5gg][ba YbhgZ' 9ZZYV]j Y` ei Yg]h]cbg''	7'Ugg' hYghZ` GYa YghYf'YbX` Yi Ua]bU]h]cbgZ` E i]hZ'Gc'j]b[.` dfcVYa g']b` hi hcf]U'gZ` 5gg][ba YbhgZ` DFYgYbU]h]cbz` =bX]]Xi U' UbX` [fci d' d'fc'YVh]g'

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- I b]h= 'Gh XmcZ8Yg][b.
- 9Ya Ybhg'cZ8Yg][b]b[..... \$- \ fg'
- Dc]bZ'@bYz'G\UdYz'DUbYz'HYI hi fYz'7c'cfz'DUHfYbZ': cfa 'UbX'GdUW''
- Df]bV]d'Y'cZ8Yg][b]b[.
- 6U'UbWz'F\nt\k a z' <Ufa cbnz'Dfcdcfh]cbz' CfXYfz' A c] Ya YbhZ' / '7ca dcg]h]cbgD
- I b]h= '>Yk Y'Yfm8Yg][b]b[. \$- \ fg'
- >Yk Y'Yfm8Yg][b]b[. 'Ub'c] Yfj]Yk
- Gci fWg/ '=bgd]fU]h]cbg'
- I b]h= 'A YHU. \$- \ fg'
- DfYV]ci g'a YHUg' .; c'Xz'G]j Yf/ 'D'UH]bi a`
- 7\UfUW]f]g]V]g#DfcdYfh]Yg UbX' 7'Ugg]Z]V]h]cb'cZA YHUg'
- A YHU'HYI hi fY'
- 5`cm
- I b]h=] .; Ya c`c[m \$- \ fg'
- 7\UfUW]f]g]V]j; Ya g'rcbYg
- D\ng]W' DfcdYfh]Yg'cZ; Ya 'GrcbYg'
- Cd]h]W' DfcdYfh]Yg'cZ; Ya 'GrcbYg'
- A c\]g]V]Y'cZ < UfXbYgg`
7'Ugg]Z]V]h]cb' UbX' hndYg'
- DfYV]ci g'UbX'GYa]!dfYV]ci g'; Ya g`
; Ya g'GrcbYg' G\UdYg/ 'W'hg'
- Gh Xmb['8]ZYfYbhi7i hg'UbX'G\UdYg'cZGrcbY'
- I b]hJ .; Ya c`c[m \$- \ fg'
- ; Ya g'rcbYg'gYh]b[

- **Gh XmcZGYH]b[Ě7\UbbYžDfcb[žDUj YžD`UHŹ: `i g\ž=ıi gjcbž=bj]gjVY`UbX`HYbg]cb"**

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- H\Y`>Yk Y`Yfjg]8]fYVcfmcZG\UdY`UbX': cfa `Vm9]nUVYh`C`j Yf`
- DfUM]W'; Ya c`c[mVmF`cVYfhK`YVghYf`
- ; Ya g`r`c`b`Y`g`c`Z`h`Y`k`c`f`X`V`m`K`U`h`Y`f`G`W`i`a`U`b`b`
- =X`Y`b`h`Z`W`h`c`b`c`Z; Ya g`r`c`b`Y`g`V`m`A`]`W`U`Y`C`B`c`b`c`[`i`Y`
- ; Ya c`c[m`f`&`b`X`9`X`h`c`b`E`V`m`D`Y`h`Y`f`; ""F`Y`U`X`
- ; Ya ` / `C`f`b`U`a`Y`b`H`U`A`U`h`Y`f`]U`g`c`Z`C`f`[`U`b`]W`C`f`[]`b`V`m`A`U`[[]Y`7`c`a`d`V`Y`D`Y`X`Y`f`g`Y`b`

**DudYf`7cXY!H>8`%\$&`
8fUk]b[/ `F`Y`b`X`Y`f`]b[`f`A`Y`H`U`': cfa g`/ ; Ya `G`r`c`b`Y`
`f`D`f`U`M`]`W`E`**

7fYX]hg`"&`

AU`A`U`f`_`g`%\$`\$`

7cbhUM<fg#K`YY_`."`"

H`c`H`U`<fg`(`)

7ci`fgY`C`V`Y`M`j`Y`g`

H`j`g`V`i`f`g`Y`k`j`Y`b`U`V`Y`h`Y`g`h`i`X`Y`b`r`g`

%` I`b`X`Y`f`g`h`U`b`X`V`U`g`]`g`c`Z`X`f`U`k`]b[`U`b`X`g`Y`h`W`]b[""`

&` I`b`X`Y`f`g`h`U`b`X`h`Y`': cfa`g`c`Z`a`Y`H`U`g`h`i`h`i`f`Y`g`c`Z`Y`k`Y`Y`f`m`g`i`f`Z`U`W`"

'`" `ıi`g`f`U`H`Y`': U`W`H`Y`X`U`b`X`7`U`V`c`W`c`b`g`r`c`b`Y`g`"

7ci fgY' Ci Hwta Ygf7Cgk ..

7ci fgY'		@YUfb]b['ci Hwta Yg'	@YUfb]b['UbX' HYUW]b['ghFUH[]Yg'	5ggYgga Ybh' GhFUH[]Yg'
DudYf' 7cXY'	DudYf' H]hY'	fUhwta fgY'Yj Yk'		
H>8 %\$&	8fUk]b[/ F YbXYf]b[fA YHU : cfa g/ ; Ya GrcbYg'	<p>HAY gi XYbhg k]'' VY' UVY' hc' E'</p> <p>7C(. @YUfb' VUg]WfYbXYf]b[HYWb]ei Yg' Zcf' Yl dYf]a Ybh' Yl dFYgg]cb' UbX' XYg] b' VwbWdrgz' cf' XcW/a YbU]cb' cZk cf_''</p> <p>7C) . I bXYfg]UbX' U' fUb[Y' cZ Z]b]g\Yg'z' h]i h]f]b[UbX' dUHYfb]b['HYWb]ei Yg']b' hAY XYg] b' UbX' dFcXi V]cb' cZ Yk Y''Yfm'</p> <p>7C* . @YUfb' VUg]WfYbXYf]b[HYWb]ei Yg'cZ] Uf]ci g_]bXg'cZ [Ya grcbYg'</p> <p>7C+ . I gY' cZ \][\]\hg' UbX' Ub['Y'cZfZYW]cb' hc' Yb\UbW' hAY'cc_'cZ hAY' [Ya grcbYg'</p>	<p>5ddfcUW]b' HYUW]b[.</p> <p>=bhYfUW]j Y' DfUW]W' GYgg]cbg'z' dFcV'Ya gc'] b['Yl YfV]Yg'z' 8Ya cbg]fU]cbg'z' ;]]b['hUg'g'z' :]Y'X' dFUM]W' z'K cf_g\cd' z' @VcfUrcfm]bXi g]fmj]g]hg'z'</p> <p>@YUfb]b['UM]j]h]Yg' Zcf hAY gi XYbhg'</p> <p>; fci d'UbX' HYUa' K cf_ 'GY'Z' YUfb]b[z' 5gg] [ba Ybhg'z' 9ZYW]j Y'ei]ng'</p>	<p>7 Ugg] hYg'z' GYa YghYf' YbX' Yl Ua]bU]cbg'z'</p> <p>5gg] [ba Ybhg'z' DfYgYbU]cbz' =bX]j]Xi U' UbX' [fci d' dFc'YV]g'</p>

7CBH9BHG'

I b]h= '6Ug]WbFuk]b['UbX'G_YHW]b[..... %\$ \fg'

- <UbX'7cb]fc''9l YfV]gYg''
- : fY\UbX'G_YHW]b[''
- G\UX]b['cZ8]ZZYfYbh; Yca Yhf]W' G\UdYg'

I b]h= '8fUk]b['UbX'F YbXYf]b['A YHU'g' %\$ \fg'

- F YbXYf]b['cZX]ZZYfYbhia YHU'g'

I b]h= '8fUk]b['UbX'F YbXYf]b[; Ya 'GrcbYg' %\$ \fg'

- 8fUk]b['cZX]ZZYfYbh; Ya 'GrcbYg'
- G]hY'UbX'G\UdYg'cZ; Ya 'GrcbYg'
- : UW]g'
- 7UcW]cbg]grcbYg''

I b]h=J . 'GYH]b[g'cZ; Ya 'GrcbYg' \$) \fg'

- :]b]g\]b['UbX'9b\UbW/a Ybh'cZ8Yg] [bg'i g]b['X]ZZYfYbhGYH]b[g''

6CC?GF97CAA 9B898.'

- HYWb]ei Yg'cZ>Yk Y''Yfm= 'i g]fU]cb' UbX'7c'ci f'F YbXYf]b['8Yg] [b'Gci fW'6cc_'>Yk Y''YfmVm 5Xc'Zc' A UH]Y''c''

..... HAY'Ufh/ 'WUZ]cZ>Yk Y''YfmVm''>UbYh;]HW'

- A YHJ`K cf`_Zcf`7fUzrga Yb`Vmi9a]: " ?fcbel]gh

.....DudYf`7cXY`E`H`8`%\$`
 H`Ya`Y`6UgYX`8Yg][`b]b[`
 fDfUMjWk`

7fYX]hg`

AU`AUF_g`%\$\$`

7cbHUM<fg#K`YY_`(`

HcHU`<fg`*`\$`.....

7ci`fgY`CV`YMj`Yg`

H`Jg`Wci`fgY`k`J`YbUV`Y`h`Y`ghi`XYbHg`hc`

%`≡`i`ghUH`g`UdYg`cZ`>Yk`Y`Yfm`

&`I`bXYfg`UbX`h`Y`[`Yca`Yhf]Wdf]bVd`Ygž`Ufh]W`Uh]cb`UbX`Udd`]W]cb`]b`bU`fU`UbX`a`Ub!`a`UXY`
 Ybj`]fcb`Ybž`UbUng]g`cZ`Zfa`ž`[`Yca`Yhf]b`Ufh/`XYj`Y`cda`Ybhc`Za`ch]Zg`

7ci`fgY`Ci`Hwa`Yg`f7Cgk`...

7ci`fgY`		@Ufb]b[`ci`Hwa`Yg` fLhWci`fgY`Yj`Yk`	@Ufb]b[`UbX` hUW]b[` ghUH]Yg`	5ggYgga`Ybh` GfUH]Yg`
DudYf` 7cXY`	DudYf` H]hY`			
H`8`%\$`	H`Ya`Y` 6UgYX` 8Yg][`b]b[`	H`Y`ghi`XYbHg`k`J`VY`UV`Y` hc`E` 7C,`I`bXYfg`UbX`h`Y` hYW]b]ei`Y`cZ`j`gi`U`n]b[`UbX` XfUk`]b[`cZ`dfYV]ci`g`Yk`Y`Yfm` W`YV]cb`XYg][`b` 7C-`8Ya`cbgrfUH`Ub`]bX]j`Xi`U`gybgY`cZ`fYgYUfW`/ V]h]W`UbUng]g`h`fci`[`\ Yl`d`cfUH]cbg` 7C%\$.5dd`m`XYg][`b`/`h`Ya`Y` XYj`Y`cda`Ybh`df]bVd`Yg`hc` XYj`Y`cd`U`X]gh]bVd` XYa`cbgrfUH`UV]mi`hc`d`Ub` gMYXi`Yg`UbX`a`UbU]Y`h]a`Y` YZZYV]j`Y`m` 7C%%`DfYgYbhi`h`Y`XYg][`b` W`YV]cbg`k`]h`UYgh`Yhf]W` gcd`]gh]W]cb`	5ddfcUW`]b` hUW]b[`.` =bhYfUMj`Y`DfUMjW` GYgg]cbgž`dfcV`Ya` gc`j`]b[`Yl`YfV]gYgž` 8Ya`cbgrfUH]cbgž`;`j`]b[` H]g`gž`:`Y`X`dfUMjW`ž` K`cf`g`cdž`@UcfUhcfm`]bXi`ghfmj`]g]hg` ... @Ufb]b[`UMj`]hYg` Zcf`h`Y`ghi`XYbHg` ;`fci`d`UbX`HYUa`K`cf`ž` GY`Z`YUfb]b[` 5gg][`ba`YbHgž`[`fci`d` dfc`YV]g`	7`Ugg`hYgž` GYa`YghYf`YbX` Yl`Ua`]bU]cbgž` 5gg][`ba`YbHgž` DfYgYbU]cbž` =bX]j`Xi`U`UbX` [`fci`d`dfc`YV]g`

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1 b]h= 'A YHJ' 8YwzfUj]cbg %\$ \fg

- 9bUa Y]b[
- :]][fYY
- A YHJ' HYI hi fYg/ Z]b]g\Yg

1 b]h= '8Yg][b]b[>Yk Y`Yfmc b U`dUfh]W`Uf`h Ya Y.) \$ \fg

- 8Yj Y`cda YbhcZA ch]Z`hc`8Yg][b`>Yk Y`YfmiUWwfx]b[`hc`X]ZZYfYbhH Ya Yg`
- 6fccWYg`
- DYbXUbhgYhg`
- : UbWridYbXUbhg`
- HUba Ub]mU`
- 9Uff]b[g`
- Gfi Xg`
- @cb[`YUff]b[`7\UbXY`Yf`
- F]b[g`
- : `UhVUbX`
- 7cbWUj Y`
- 7cbj YI`
- : UbWrid]b[g`
- 6fUW`Yhg/`6Ub[`Yg`
- HYbb]g`VfUW`Yhg`
- Gh]ZZ`VfUW`Yhg`
- 6Ub[`Yg`
- 5b_`Yhg`
- : `YI]VY`
- Gh]ZZ`
- BYW`UWg`
- 7\c_`Yfz`HUdYf]b[/ `DUfmik YUf`

6CC?GF 97CAA 9B898.

- %\$\$\$>Yk Yfm=bgd]fUj]cbg VmGUbXfU`GU`Ua`cbmi`
- H\Y`5fhcZ>Yk Y`Yfm8Yg][b`Vm9]nUvYh`C`j`Yf`
- >Yk Y`YfmHYW(bc`c[mVm8]Y[c`D]brcb`.....
- >Yk Y`Yfm8Yg][b`Vm9]nUvYh`C`j`Yf`
- H\Y`7fYUhj`Y`>Yk Y`Yf`VmG\Ufcb`A`Ug`]bYmi`

7CI FG9'CI H7CA 9G! 'GYa YghYf'==

DudYf'7cXY'E H>8 &\$%
 <]ghcfmZ>Yk Y`Yfm
 fH Ycfm'

7fYX]hg'

AUI 'AUf_g %\$\$'

7cbHUM<fg#K YY_.' ..

HchU'<fg'()

7ci fgY'CV'YMj Yg'

H]gVti fgY'k]`YbUV'Y'h'Y'gri XYbhg'hc'!

%' =a dUfhUb'i bXYfgHUbX]b['cZ DfcZYgg]cbU' UbX'<]ghcf]M' VtbhYI hg'cZ>Yk Y`Yfm'

&' I bXYfgHUbX'h'Y'\]ghcfmUbX'h'Y'W'h'fU'UgdYVtg'cZ'Yk Y`YfmXYg][b'UbX'a YfU'ga]h.]b[''

7ci fgY'Ci Hta Yg'fI7Cgk'

7ci fgY'		@YUfb]b['ci Hta Yg'	@YUfb]b['UbX' HYUW]b['gfUHY[]Yg'	5ggYgga Ybh GfUHY[]Yg'
Dud Yf' 7cX Y'	DudYf' H]hY'	fUhVti fgY'Yj Yk'		
H>8 &\$%	H Ya Y' 6UgYX' 8Yg][b]b['	H'Y'gri XYbhg'k]`VY'UVY' hc'E' 7C%&' I gY'_bck`YX[Y'cZ h'Y' \]ghcfm' cZ' Yk Y`Yfmz']hg' dfcXi V]cbz' XYg][bz' gcVU' VtbhYI h' UbX' z' bV]cb' hc']bZcfa' XYg][b'XYV]g]cbg'' 7C%' . . I bXYfgHUbX' h'Y' \]ghcfm' UbX' h'Y' W'h'fU' UgdYVtg' cZ' Yk Y`Yfm XYg][b' UbX'a YfU'ga cch.]b['	5ddfcUW]b' HYUW]b[.' =bhYfUMj Y'DfUM]W' GYgg]cbgž' dfcV'Ya' gc'j]b['YI YfV]gYgž' 8Ya cbghfU]cbgž' ; j]b['fUg'gž':]YX' dfUM]Wž'K cf_g\cdž' @UvcfUhcfm]bXi g'fmi j]g]hg'' @YUfb]b['UMj]h]Yg' Zcf' h'Y'gri XYbhg' .. ; fci d'UbX'HYUa 'K cf_ žGYz'YUfb]b[' 5gg][ba Ybhgž' [fci d' dfc'YVtg'	7'Ugg'hYgž' GYa YghYf'YbX' YI Ua]bU]cbgž' Ei]nž'Gc'j]b[' dfcV'Ya' g']b[' h' hcf]Ugž' 5gg][ba Ybhgž' DfYgYbU]cbz' =bX]]Xi U' UbX' [fci d' dfc'YVtg'

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I b]h= <]gfcfmcZCfbUa YbHU]cb. \$- \fg

- 6f]YZ=blfcXi V]cb
- =bXi gJU`Ym7]j]]nU]cb
- <UffUddUb`7i`h`fY`

I b]h= `Gh XmcZ\]gfcf]W`>Yk Y`Yfm!`=bX]U. \$- \fg

- AUi fntUb`/`Gi b[U`
- ; i dHUz`
- ?i g\Ubz`
- Ai [\U`

I b]h= `Gh XmcZ<]gfcf]W`>Yk Y`Yfm!`=bHf]bU]cbU. \$- \fg

- 5fhBci j YUi z`
- 5fh8YVz`
- 9Xk UFX]Ub`
- J]M]cf]Ub`
- FYfc`DYf]cX`
- 9[n]h]Ubg`

I b]h=J. >Yk Y`Yfm]b`H`Y`&%`Wbhi fm. \$- \fg

- @U]Ygh: Uq\]cb`HfYbXg`UbX` : cfY]Wgh`
- 7c`ci`f`]b` ; Ya g`

I b]hJ`HndYgcZ>Yk Y`Yfm..... \$- \fg

K ca Yb]j>Yk Y`Yfm

- 6fccW]Yg`
- 9Uff]b[`
- DYbXUbh`
- 6fUW`Yh`
- 5b`_Yhg`
- F]b[`
- BYW`UWg`
- **HndY`cZBYW`UW`**. 7\c`_Yf`BYW`UWz`8c[`7c`Ufz`F]j`]Yfyz`@f]Uz`MBYW`UWz`GY[a`YbhYX`BYW`UWz`FUUb]<Ufz`HUdYf]b[`BYW`UW`/`6f]XU`BYW`UW`

6CC?GF97CAA9B898.

- H`Y`>Yk Y`Yf]g]8]f]V]cfmcZG\UdY`UbX` : cfa`Vm9]nUVYh`C]`Yf`
- DfU]M]W` ; Ya`c`c[`mVmFcVYfhK`YVghYf`
- ; Ya`g]cbYg`cZ]h`Y`k`cfX`VmK`U`hYf`G]W]i`a`Ubb`
- =X]bh]Z]W]h]cb`cZ; Ya`g]cbYg`Vm]A`]W]UY`C]B]cbc[`Ni`Y`
- ; Ya`c`c[`mf]B]bX`9X]h]cbE`VmDYhYf` ; ""F]YUX`
- ; Ya`/`CfbUa`YbHU`A`U]hYf]Ug`cZCf[`Ub]WCf] []b`Vm]A`U[[]Y`7ca`dVY`DYXYfgYb`

DUdYf`7cXY!`H>8`&\$&`
7cgh6UgYX`8Yg][`b]b[`..

fDfUM]WŁ

7fYX]hg`&`

AU!`AUf_g`%\$\$`

7cbHUM<fg#K`YY_`."`..

HcHU`<fg`(`)`.....

7ci`fgY`CV`YM]j`Yg`

H`jg]VŁi`fgY`k`j`YbUV`Y`H`Y`gh`XYbhg`hc`E`

%`|`bXYfg]UbX`VŁgh]b[`dfcWgg`cZ`Yk`Y`YfmXYg][`b`"

&`-a`dUfh]b!`XYdh`_bck`YX[Y`cZa`Ubi`U`/`VŁa`di`hYf]gYX`VŁgh`Ygh]a`Uh]cb`cZ`Yk`Y`Yfm`

7ci`fgY`Ci`HŁa`Yg`f]CgŁ`..

7ci`fgY`		@YUfb]b[`ci`HŁa`Yg` fUhVŁi`fgY`Yj`YŁ`	@YUfb]b[`UbX` HYUW]b[` ghUHY[`]Yg`	5ggYgga`Ybhi` GhUHY[`]Yg`
DUd` Yf` 7cX` Y`	DUdYf` H]hY`			
H>8`&\$&`	7cgh6UgYX` 8Yg][`b]b[`..	H`Y`gh`XYbhg`k`j`Y`V`U`V`Y`hc`E` 7C%(.`7UW`UH`H`Y`Uj`YfU[`Y`VŁgh` cZ`Yk`Y`YfmDfcXi`VŁ` 7C%Q.`8Yg][`b`Yk`Y`Yfm`dfcXi`VŁ` _YYd]b[`VŁgh]b`a`]bX`" 7C%*.`Df]W`H`Y`>Yk`Y`Yfm` DfcXi`VŁ` 7C%+.`8YhYfa`]bY`a`Uf_i`d`df]W` Zcf`g]b[`Y`UbX`k`c`YgUY`cfXYf` Yk`Y`Yfm`	5ddfcUW`]b` HYUW]b[`..` -bhYfUM]j`Y`DfUM]WŁ` GYgg]cbgž`dfcV`Ya` gc]`]b[`YI`YfV]gYgž` 8Ya`cbgfU]cbgž`;`j]`b[` hUg_gž`;`j`X`dfUM]WŁž` K`cf_g\cdž`@UvcfUhcfm`]bXi`ghfmj`g]hž`;`fci`d` UbX`HYUa`K`cf_` @YUfb]b[`UM]j`]h]Yg` Zcf`H`Y`gh`XYbhg` GYZ`YUfb]b[` Ugg][`ba`Ybhž`9ZZV]j`Y` ei`Ygh]cbg`	7`Ugg`hYghž` GYa`YghYf`YbX` YI`Ua`]bU]cbgž` 5gg][`ba`Ybhž` DfYgYbU]cbž` -bX]j`]Xi`U`UbX` [`fci`d`dfc`YVŁg`

7CBH9BHG`

I`b]h`=7cgh]b[`UbX`Df]M]b[`GhUHY[`]Ygž`CV`YM]j`Yg/`Df]M]b[`Zcfa`i`U`.....%\$`fg`

- 7cgh]b[`cZU`>Yk`Y`YfmD]YW`
- K`Ugh]U`Y`

- @Uci f'7cgh''
- 8YHYfa]bUh]cb'cZDfcZ]h
- GY''b['Df]Wg''
- >Yk Y''YfmiDi fWUg]b[''

I b]h'== '7cgh 6UgYX'8Yg][b]b[. ''

''&\$ \fg'

- 8Yg][b]b['U'DYbXUbh'UbX'Yuff]b['gYhZcf'U'DUfh]W'Uf'7cgh Df]W''
- 8Yg][b]b['U'F]b['Zcf'U'DUfh]W'Uf'7cgh Df]W'
- 8Yg][b]b['Ub'9Uff]b['Zcf'U'DUfh]W'Uf'7cgh Df]W''

I b]h'== '7cgh]b[]b'AG'9] W''

% \fg'

- **AG'9] W''**
 - =bffcXi W]cbz'gdfYUXg\YYh'k cf_Vcc_g'gJ]]b['U'Z]Yz'cdYb]b['Ub'YI]g]b['k cf_g\YYh'Fck g'UbX'Vz'i a bgz'W''Ybf]Yg'fbi a VYfz''UVY'gz'Zcfa i 'Ugz'
- **JUf]ci g'hcc'g/ 'i bW]cbg'**
 - :]]b['gYf]Ygz' : i bW]cbg'UbX]hg'dUfh]z'gca Y'i gYz '' : i bW]cbg]b'YI W' fGI A z'5J 9F5; 9z'7CI BH'z'A 5L'z'A =B'z' = L''8UH]gcf]z'FYbUa]b['g\YYh'ZDf]b]b['k cf_g\YYH''
- **7cgh]b[.**
 - =bgYfhD]M] fyZ'FUHY'cZA YHU' / ; Ya 'g'rcbYgz '@Uci f'z'K UgrU[Yz'8YHYfa]bUh]cb'cZDfcZ]h'UbX'gY''b['df]W''

'6CC?G'F'97CAA'9B898.'

- H\Y'7fUZ]Yfg] ; i]XY'hc'Df]M]b['M]i f'K cf_''Vm8Ub'FUa gYm
- ; c'X / 'DU]bi a '>Yk Y'fmi m]b[; i]XY'Vm]F'YbYY'BYk a Ub'

DUdYf'7cXY'EH>8 '&\$' .
<]g'cf]W'8Yg][b]b[''''
fDfUM]W]k'

7fYX]hg .

AU 'AUf_g' %\$\$'

7cb]UM] <fg#K YY_.'(''

HcHU' <fg '* \$

7ci fgY'CV'YM]j Yg .

H\]g]Vzi fgY'k]'' YbUV'Y'h'Y'g]i XYb]hg'hc'!

- %' =i' gfUHY'\]g'cf]W'XYg][b'cZ'Yk Y''YfmcZX]ZZ'fYbh'dYf]cXg''''
- &' 8Yg][b'UH]gh]Z]g\]cb'Yk Y''Yfmi Vmi g]b['Vt'ci fYX'dfYV]ci g'UbX'gYa]!dfYV]ci g[Ya 'g'rcbYg''''

7ci fgY' Ci Hwta Yg f7Cgk .

7ci fgY'		@YUfb]b['ci Hwta Yg fUhVti fgY''Yj Y'E'	@YUfb]b['UbX' HYUW]b[' ghFUH[]Yg'	5ggYgga Ybhi GhFUH[]Yg'
DudY f' 7cX Y'	DudYf' H]hY'			
H>8 &\$'	<]ghcf]M' 8Yg]] b]b[....	H.Y'ghi XYbhg;k]''VY'UVY' hc'E' 7C% .I gY'_bck'YX[Y'cZHAY' \\]ghcfm] cZ 'Yk Y''Yfnz']hg' dfcXi V]cbz' XYg]] bž' gcV]U' VtbhYI h' UbX' ž' bV]cb' hc' XYg]] b' 'Yk Y''Yfm]cZ X]ZYfYbh' \\]ghcf]M' dYf]cXg'' 7C% . I bXYfg]UbX' h.Y' \\]ghcfm] UbX' h.Y' W'h' fU' UgdYV]g]cZ 'Yk Y''Yfm]XYg]] b''''	5ddfcUW]b' HYUW]b[.'' =bhYfUW]j Y' DfUW]M' GYgg]cbgž' dfcV'Ya ' gc.]]b['YI YfV]gYgž' 8Ya cbg]fU]cbgž' ;]]b['hUg_gž:]YX' dfUW]M]žK cf_g\cdž' @VcfU]cfm]bXi g]fm' j]g]hž; fci d'UbX' HYUa 'K cf_' @YUfb]b['UM]j]h]Yg' Zcf' h.Y'ghi XYbhg' GY'ž'YUfb]b[' Ugg]] ba Ybhgž' 9ZYV]j Y'ei Yg]cbg'	7'Ugg'hYghž' GYa YghYf'YbX' YI Ua]bU]cbgž' 5gg]] ba Ybhgž' DfYgYbhU]cbž' =bX]j]Xi U' UbX' [fci d' dfc'V]V]g'

7CBH9BHG'

I b]h= '8fUk]b[/ '8Yg]] b]b['cZ=bX]Ub' <]ghcf]M' '>Yk Y''Yfm') \fg'

- 8]ZYfYbh'dYf]cXg]cZ=bX]U! 'A U' fmUbž'Gi b[Už; i dH]ž?i g\Ubž'A i [\Už'

I b]h= '8fUk]b[/ '8Yg]] b]b['cZF YghicZH.Y'k cf'X/ '9i fcdYUb' <]ghcf]M' '>Yk Y''Yfm'

- 5fhBci j YUi ž'
- 5fh8YVtž'
- 9Xk UfX]Ub''
- J]V]cf]Ub''
- 9[n]h]cb'

I b]h= '8fUk]b['UbX'8Yg]] b]b['cZ@U]Ygh: Ug\]cb' HfYbXg' %\$ \fg'

- @U]Ygh: Ug\]cb' HfYbXg'UbX': cfYV]gh'

6CC?GF97CAA9B898.'

- 6YfrcNf]
- 8UbW'cZdYUWtW'Vm'! g\U'VU'_f]g\ bUb'
- 5fhXYVt' 'Yk Y''Yfm]XYg]] b' Vcc_
- <]ghcf]M]f]b[g : ci f' H\ci g]UbX' M'Uf]g]cZ7fU]žga Ub]g\]d' Vm]8]UbU'G]W]f]gVf]W' UbX'?Ub'] < Ug\]a chc'

7CI FG9'CI H7CA 9G! 'GYa YghYf' ==

DudYf'7cXY'E'H>8 '\$%
<]ghcf]W'8Yg][b]b[''''

fH Ycfnt'

7fYX]hg' "

AU' AUf_g' %\$\$

7cbHUM'<fg#K YY_.' "

HcH' <fg' ()

7ci fgY'CV'YM]j Yg'

H.]gW'i fgY'k]' YbUVY'h.Y'gri XYbhg'hc'!

.....%'I bXYfg]UbX'h.Y'a U]b ZYUhi fYg'cZa U'cf']bhYfbU]cbU'UbX' =>X]Ub'a Uf_Yhg''

.....&''@YUfb'h.Y'VUg]Wg_]`g']_Y'gZYfmUbX'WfY'cZ'Yk Y''Yfm''

7ci fgY'Ci H'W'a Ygf]Cgk' ..

7ci fgY'		@YUfb]b['ci H'W'a Yg'	@YUfb]b['UbX' hYUW]b[' ghUHY[]Yg'	5ggYgga Ybhi GfUHY[]Yg'
Dud Yf' 7cX Y'	DudYf' H]hY'	fLhW'i fgY''Yj Y'E'		
H>8 '\$%	=bX]Ub/ .. =bhYfbU]cbU '>Yk Y''Yfm AUf_Yhg'	H.Y' gri XYbhg' k]' VY' UVY' hc'E' 7C&\$.'9I d'U]b'h.Y]f' i bXYfg]UbX]b['g'cZ]bX][Ybci g' Yk Y''YfmUbX']hg'ja dcf]UbW']b'X]ZZYfYbhW'hi fYg'' 7C&% ' I bXYfg]UbX' h.Y' XYj Y'cda Ybhg' cb']bX][Ybci g' Yk Y''Yfm XYg][bg' UbX' a Ubi ZUM' f]b['dfcWggYg'	5ddfcUW]b' hYUW]b[.'' =bhYfUM]j Y' @VM' fYg' 8]gW]gg]cbz'Hi hcf]Ug' FYUX]b['Ugg][ba Ybhg' 8Ya cbghU]cbz'HYUa' hYUW]b[' @YUfb]b['UM]j]h]Yg' Zcf'h.Y'gri XYbhg' .. GY'Z'YUfb]b[' 5gg][ba Ybhg' 9ZZV]j Y' ei Ygh]cbg''	7'Ugg'hYg'h' GYa YghYf'YbX' YI Ua]bU]cbg' Ei]n'z'Gc'j]b[' dfcV'Ya g']b' hi hcf]Ug' 5gg][ba Ybhg' DFYgYbU]cbz' =>X]j]Xi U'UbX' [fci d' dfc'YV]g'

7CBH9BHG'

I b]h' = 'AU]b ZYUhi fYg'cZ>Yk Y''YfmcZa U'cf' =bhYfbU]cbU' a Uf_Yhg'.

\$- \fg'

- I G5'
- >UdUb'
- 8i VU]'

I b]h= 'A U]b ZYUhi fYg'cZ>Yk Y`YfmcZ9i fcdYUub`=bHYfbUH]cbU`a Uf_Yhg.' \$- \fg'

- =fU'm
- ; Yfa Ubmi
- : fUbW'

I b]h= 'HFUX]h]cbU`>Yk Y`Yfm' \$- \fg'

- 8YZ]b]h]cb`cZHFUX]h]cbU`Yk Y`Yfm
- HndYg'cZ`=bX]Ub`>Yk Y`Yfm
- FU'Ugh\Ub]`cfbUa Ybhg'

I b]h=J . 'A U]b ZYUhi fYg'cZ>Yk Y`YfmcZa U'cf`=bX]Ub`a Uf_Yhg.' \$- \fg'

- ?i bXUb`A YYbU`>Yk Y`YfmcZF U'Ugh\Ub`
 - 8YZ]b]h]cb#A YUb]b[`
 - DfcWgg'
 - 9j U'i Uh]cb'

.....9bUa Y]b[`

- ?]bXg'cZ9bUa Y`
- HYWb]ei Yg'
- ; c'X`>Yk Y`YfmcZ`FU^ch`
- HYa d'Y`>Yk Y`YfmcZ`?YfUU`
- HYffUWtHJ`>Yk Y`YfmcZ`6Yb[U`
- >Yk Y`YfmGmY`cZ`A U\UfUghfU`
- 5fhicZ:]][fYY!`Cf]ggU`
- :]][fYY`
- A YUb]b[/ `DfcWgg'
- G]j Yf:]][fYY`

I b]hJ . CH\Yf`9ggYbh]Ug` \$- \fg'

- 7UFY`cZ`Yk Y`Yfm
 - GrcfU[Yz`k YUF`UbX`WYUb]b[`
 - K UfXfcVY`h]dg`
 - Dc]bhg`Hc`?YYd`=b`A]bX`Zcf`DfYZVM`>Yk Y`Yfm7c`YVM]cb`

6CC?GF97CAA9B898.

- >Yk Yfm`=bHYfbUH]cbU. 'J c'i a Y`=VmHci fV]`cb`=bHYfbUH]cbU`
- =bX]U`>Yk Y`YfmVm`A "@B][Ua`
- 9bUa Y`]b[g`Cb`DfYV]ci g`A YHU`6m>YUbbY`K Yf[Y!<UfhYm`
- HFUX]h]cbU`>Yk Y`YfmcZ`=bX]U`Vm?Yg\Uj`U`8UdUH\U]`NUj Yf]/`7c`"UbX`J]fYbXfU`NUj Yf]`
- A YHU`ga]h]b[`Zcf`h\Y`5fh]gh`7fUZ]ga Ub`VmF]WUFX`H\ca Ug`
- 9bUa Y`]b[g`fH\Y`5fhicZ`7fUZ]gk`Vm>cUb`6c`hcb`?`]b[`
- 9b[fUj]b[`cb`DfYV]ci g`A YHU`g`Vm5`6f]HJ]b[/ `D`A cfrcb`
- K cbXYfg`cZ`9b[fUj]b[`Vm; "8i d`Ygg]g`
- G]j Yf`H`fYUXg`A U_]b[`K]fY:]][fYY`>Yk YfmVm>YUbbY`F`cXYg]A cYb`
- HYffUWtHJ`5fhicZ`6Yb[U`VmG`"G`6]gk Ug`=XYbh]ZVM]cb`cZ; Ya g`hcbYg`VmA]WUY`C`c]cbc[\i Y`
- ; Ya c`c[mif&bX`9X]h]cbE`VmDYHf; "F YUX`
- ; Ya / `CfbUa YbHU`A UHf]Ug`cZ`Cf[Ub]WCf][]b`VmA U[[]Y`7ca dVY`DYXYfgYb`

DudYf'7cXY'É' H8" \$&
Cfh c[fUd\]W] JYk g'

fDFUM]WŁ

7fYX]hg' &

AU' AUf_g' %\$\$

7cbHUM<fg#K YY_." ..

HcHU' <fg' ()

7ci fg' CV'YM]j Yg'

H]g]WŁi fg'k]` YbUV'Y' h'Y'gh' XYbhg'hc'!

%' 5VŁi U]bh'gh' XYbhg'k]h' h'Y' _bck' YX[Y'cZX]ZZYfYbhj]Yk g'cZ' Yk Y`Yfm'

&" Dfcj]XY'WŁa dF\Ybg]j Y' _bck' YX[Y'UVci h' h'Y' dYfgdYV]j Yj]Yk' cZ' Yk Y`Yfmd]YVWg'UbX'
dFYgYbH]cb"

7ci fg' Ci WŁa Yg'f]CgŁ ..

7ci fg'		@YUfb]b['ci HŁa Yg'	@YUfb]b['UbX' HYUW]b['ghFUH[]Yg'	5ggYgga Ybhi GhFUH[]Yg'
DudYf' 7cXY'	DudYf' H]hY'	fUhWŁi fg' Yj YŁ'		
H8" \$&	Cfh c[fUd\]W J]Yk g'	H'Y'gh' XYbhg'k]` VY'UV'Y'hc' É' 7C&&. ?bck' h'Y' X]ZZYfYbh h'VWb]ei Yg' cZ [fUd\]W fYdfYgYbH]cb' Zcf' Yk Y`Yfm' 7C&' . 8Yg][b' Yk Y`Yfm' dfcXi VŁg' k]h' X]ZZYfYbhj]Yk g' 7C&(. =bh'f'fYh' h'Y' _Ym']bZcfa U]cb' VŁbH]bYX']b' X]ZZYfYbh Yk Y`Yfm' d]YVWgŁ' YUfb]b[' UbX' Udd'n]b[' VŁffYVŁm' h'Y' WffYbh h'VWb]WŁ' XfUk]b[' fi' Yg"	5ddfcUW]b' HYUW]b[. .. =bh'fUM]j Y' DFUM]WŁ' GYgg]cbg'ž' d'fcV'Ya' 'gc']b[Yi YfV]YgŁ' 8Ya' cbgh'U]cbg' ž']b[' H]g' gŁ' :]YX' d'fUM]WŁ' ž' K' cf_g'cd'ž' @UcfU'cfm']bXi' gh'fmj]g]hŁ' ; fci d' UbX' HYUa' 'K' cf_' @YUfb]b['UM]j]h]Yg'Zcf' h'Y'gh' XYbhg' GY'Z' YUfb]b[' 5gg][ba YbhŁ' 9ZZV]j Y'ei Yg]cbg'	7'Ugg' h'ghŁ' GYa' Ygh'f' YbX' Yi Ua]bU]cbgŁ' 5gg][ba YbhŁ' DFYgYbH]cbž' =bX]]Xi U' UbX' [fci d' d'fc' YVŁg'

7CBH9BHG'

I b]h' = 'Cfh c[fUd\]W] JYk g' ... () \fg'

- HYWb]WŁ' 8fUk]b[g'cZF]b[g'
- : 'Uh'V'UbX' ..
- 7cbV]j Y'
- 7cbj Yl'
- : Ub'W'f]b[g' ..
- HYWb]WŁ' 8fUk]b[g'cZ'DYbX'UbŁg' ..
- HYWb]WŁ' 8fUk]b[g'cZ'9Uff]b[g'

- Gh X'
- 6U]
- @cb['9Uff]b[

6CC?GF97CAA9B898.

- 5b =bffcXi V]cb'hc'F]b[g'UbX'A cXi 'Yg'K]h'?!h'Ycfm]b'J]Yk 'fA Um]ž &\$\$&\$'Vm5'">'6Yff]V'UbX' A"9"?YU]b[

DUdYf'7cXY'É'H>8" '\$'
A Uf_YhCf]YbhYX'8Yg][b]b[

fDfUM]VW'É

7fYX]hg'

AU'AUf_g'%'\$\$'

7cbHUM<fg#K YY_.'(

HcHU'<fg'*\$'.....

7ci fgY'CV'VM]j Yg'

H]g]Véi fgY'k]'YbUV'Y'h'Y'ghi XYbhg'hc'!

- %' 5Véi U]bh]ghi XYbhg'k]h' h'Y' _bck 'YX[Y'cZX]ZZYfYbhi=bhYfbU]cbU'Yk Y'Yfma Uf_Yhg'"
- &" : Ua]]Uf]nY' ghi XYbhg'k]h' h'Y' _bck 'YX[Y'cZX]ZZYfYbhi=bX]Ub'Yk Y'Yfma' a Uf_Yhg'

7ci fgY'Ci H]éa Yg'f]7Cg'.

7ci fgY'		@YUfb]b['ci H]éa Yg'	@YUfb]b['UbX' hYUW]b[' gfhYU]]Yg'	5ggYgga Ybh' GfhYU]]Yg'	
DUdYf' 7cXY'	DUdYf' H]hY'	fUhVéi fgY'Yj Y'É'			
H>8" '\$'	A Uf_Yh' Cf]YbhYX' 8Yg][b]b[H'Y'ghi XYbhg'k]' VYUV'Y'hc'É' 7C&). I bXYfg]UbX' h'Y' \]g'cfm UbX' h'Y' W'h' fU' UgdYV]hg' cZ j Uf]ci g'Yk Y'Yfma Uf_Yhg'" 7C&*. '6Y[]b' g_] 'XYj Y'cda Ybh' h'fci [\ h'Y']bhY[fU]cb' cZ]Z' Yl dYf]YbW'ž' Yl d'cfU]cb']b' h'VW]b]ei Yž'Y'Ya Ybhg'Z'ca' XYg][b' h'Ycfm]UbX' \]g'cfmž' UbX' ZYXVUW' Z'ca' ZUW'fm]UbX' d'Y'Yfg'"	5ddfcUW]b' hYUW]b[. ' =bhYfUM]j Y' DfUM]VW' GYgg]cbg'ž' d'fcV'Ya' gc:]]b['Yl YfV]gYž' 8Ya cbgfhU]cbg'ž']]b[H]g'gž:]YX'dfUM]VW'ž' K cf_g\cd'ž' @UcfU]h'cfm]bXi g'f]m]]g]hgž'; fci d' UbX' hYUa' K cf_	@YUfb]b['UM]j]h]Yg' Zcf h'Y'ghi XYbhg' GY'Z' YUfb]b[5gg][ba Ybhgž' 9ZYV]j Y' ei Yg]cbg'	7'Ugg'hYg]ž' GYa Yg]Yf' YbX' Yl Ua]bU]cbg'ž' 5gg][ba Ybhgž' DfYgYbU]cbž' =bX]]Xi U' UbX' [fci d' d'fc'YV]hg'

7CBH9BHG

I b]h= '8Yg][b]b['=bYfbU]cbU '>Yk Y`Yfm

&\$ \ fg

- =HUm
- ; Yfa Ubm
- : fUbW
- I G5
- >UdUb
- 8i VU]

I b]h= '8Yg][b]b['=bX]Ub '>Yk Y`Yfm

'&\$ \ fg

- ?i bXUb'A YYbU '>Yk Y`YfmcZFUUghU
- ?i bXUb'A YYbU
- 9bUa Y]b[
- ; cX' '>Yk Y`YfmcZ 'FU^_ch
- HYa dY`Yk Y`YfmcZ '?YfUU
- HYffUW]hU`Yk Y`YfmcZ6Yb[U
- 5fhcZ:]][fYY! 'Cf]ggU

I b]h= '8Yg][b]b['HFUX]h]cbU '>Yk Y`Yfm

&\$ \ fg

- 6f]XU`BYW_UW

6CC?GF97CAA9B898.

- +\$\$\$ 'M'Ufg'cZ '>Yk Y`fmi'5b' =bYfbU]cbU' <]g'cfmUbX' =i' gfUH'X'Gi fj YmZ'ca 'h'Y'7c`'YV]cbg'cZ'h'Y'6f]hg' 'A i gYi a 'Vm<i [\ 'HU]h
- >Yk Y'g'cZ'h'Y'B]nUa g' 'Vmi' g'U'6''?f]g'UbU
- Cj Yf' '\$ 'HYWb]ei Yg'Z'f'7fYU]b['9mY!W]hW]b['7cbhYa dcfUfmUbX'HFUX]h]cbU'8Yg][bg'

7CI FG9'CI H7CA 9G! 'GYa YghYf' =J

DudYf'7cXY! 'H>8' (\$%
8]Ua cbX; fUX]b[/ 'Gcfh]b[

fH'Ycfnt

7fYX]hg

AU 'AUf_g' %\$\$

7cbhUW] < fg#K YY_.

HcHU' < fg' ()

7ci fgY'CV'YM]j Yg

H\]g]Vzi fgY'k]` YbUV'Y'h'Y'g]i XYbhg'hc'!

% 'Dfcj]XY'Ub i bXYfg'UbX]b['cZd\ng]W' UbX'cdh]W' dfcdYfh]Yg'cZX]Ua cbXg'z'W]h]b['UbX'dc']g\]b[z' (!Vg'z]XYbh]Z]W]h]cbz'buhi fU']bW' gjcbg'z'dc']g\]b[z'Z]W]h]b[z'WUf]m'V' 'Vt'ci f' [fUXYg'

7ci fgY' Ci Hwta Yg' f7Cgk ..

7ci fgY'		@YUfb]b['ci Hwta Yg'	@YUfb]b['UbX'	5ggYgga Ybhi
DudYf' 7cXY'	DudYf' H]hY'	fUhwta fgY''Yj Yk'	HYUW]b['ghfUH[]Yg'	GhfUH[]Yg'
H-8 (\$%)	8]Ua cbX' ; fUX]b[/ Gcfh]b[..	<p>HAY'ghi XYbhg'k]' VY'UVY'hc E'</p> <p>7C&+. @YUfb' X]Ua cbX' Vfhg]U`c[fUd\`nž X]ZZYfYbhi j Uf]YH]Yg' cZ X]Ua cbX' Vfhg]U'gž' gfi Vh fU' XYZV]g UbX'hY']bhYfbU' gfi Vh fY' cZ X]Ua cbX' Vfhg]U'g''</p> <p>7C&, . @YUfb' =a di f]h]Yg']b' fci [\ X]Ua cbXgž' hY]f' Vh gY' UbX' YZZYVh'</p> <p>7C&- . 8YH'fa]bY' Vh'ci f']b' X]Ua cbXgž' Vch' bUhi fU' UbX' Ufh]Z]V]U' UbX']hg' YZZYVh' cb' Vi n]b[UbX' gY']b[''</p> <p>7C' \$. HAY' i gY' cZ hY' F UddUdcfh 8]Ua cbX' Df]W' @]ghi UbX' hY' =bhYfbU]cbU' X]Ua cbX' df]W' gfi Vh fY''</p>	<p>5dddfcUW]b' HYUW]b[.</p> <p>=bhYfUW]j Y' @Vh' fYgž' 8]gW]gg]cbž' Hi hcf]U'gž' FYUX]b['Ugg][ba Ybhgž' 8Ya cbghfU]cbž' HYUa' HYUW]b[.</p> <p>@YUfb]b['UW]j]h]Yg' Zcf' hAY'ghi XYbhg' ..</p> <p>GY'Z' YUfb]b[. 5gg][ba Ybhgž' 9ZZYV]j Y' ei Ygh]cbg''</p>	<p>7'Ugg'hY'gž' GYa YghYf' YbX' YI Ua]bU]cbgž' E i]nž'Gc'j]b[' dfcVYa g']b' hi hcf]U'gž' 5gg][ba Ybhgž' DfYgybhU]cbž' =bX]j]Xi U' UbX' [fci d' dfc'YVhtg'</p>

7CBH9BHG'

I b]h= <]ghcfmcZ8]Ua cbX. '\$- \fg''

- HAY'8UF_5[Y'
- HAY'A]XXY'5[Y''
- FYWbhH]a Y'
- A]b]b[.
- Gci fV]b[.
- : Ua ci gX]Ua cbXg'

I b]h= HndY'cZ8]Ua cbXg' '\$- \fg''

- K \]hžD]b_ž; fYyžM''ck ž'6i Y/ '7\Ua dU[bY'8]Ua cbXg'

I b]h= 8]Ua cbX'7i H]b[žDc`]g]b[/ ; fUX]b[. '\$- \fg'

- =bgfi a Ybhgi gYX' Zcf'7i H]b[ž; fUX]b['UbX' Gcfh]b['cZ8]Ua cbXg''
- 7Yfh]Z]V]h]cb'cZ8]Ua cbXg''

I b]h= . D\ng]W' UbX' Cd]W' DfcdYfh]Yg'cZ8]Ua cbXg' '\$- \fg''

- Gi fZUW'@ ghY'cZ8]Ua cbXg'
- : 'i cfYgWbW']b'8]Ua cbXg'
- =bXYghf] V]VY'8]Ua cbXg'
- HAY'FYZ]UW]j Y' =bXYI ..

I b]hJ . ; Ya c'c[]W' 7\UfUW]f]gh]Vg' '\$- \fg'

(!V]g]cZ8]Ua cbX'

- 7'Uf]mi'

- 7c`ci f[fUXYg`
- 7i h`
- 7UfUh`

6CC?GF97CAA9B898.

- 5b`5bUng]g`CZHAY`-bhYfbUh]cbU`8]Ua cbX`A Uf_YhVm8cbbU`>"6Yf[Ybg]rcW`
- HAY`7i f]ci g`@cfY`cZDFYV]ci g`GrCbYg`Vm; Ycf[Y` : fYXYf]W`?i bn`
- 7c`YV]b[`UbX`7`Ugg]Z]b[`7c`ci fYX`8]Ua cbXg`VmGHd\Yb`7`<cZf`
- 8]Ua cbXg; Ua ci gZ`BchUVYz`UbX`I b]ei Y`Vm@uk`fYbW`7cdY`UbX`

**DUdYf`7cXY`E`H`8`(\$&`
 A Yb] / Mci H`>Yk Y`Yfm`
 fDfUM]W`E`**

7fYX]hg`&`

AU`A Uf_g`%\$\$`

7cbhUM]<fg#K`YY_`."`

HcH`<fg`()

7ci fgY`CV`YV]j`Yg`

H`]gV]ci fgY`k`j`YbUV`Y`h`Y`g`h`XYb]hg`hc`!

%`9b\UbW`h`Y`WYU]j`Y`g`]g`]b`XYg]]b]b[`Yk Y`Yfmz`XfUk`]b[`z`g_YHW]b[`UbX`fYbXYf]b[`Zcf`a`Ybz`_XgZ`
 hYbg`UbX`mci`h`"

7ci fgY`Ci`HW]a`Yg`f]7Cg]`

7ci fgY`		@YUfb]b[`ci`HW]a`Yg` fUhV]ci`fgY`Yj`Y`E`	@YUfb]b[`UbX`hYUW]b[`g`fUH]Y`g`	5ggYgga`Y`bh`G`fUH]Y`g`
DUdYf`7cXY`	DUdYf`H]hY`			
H`8`(\$&`	A`Yb]`/`Mci`H`>`Yk`Y`Yfm`	H`Y`g`h`XYb]hg`k`j`Y`V`U`V`Y`h`c`E` 7C`% `I`bXYfg]UbX`/`Udd`mh`h`Y`dfcWgg` cZdfYV]ci`g`Yk`Y`Yfm]V`Y`V]cb`XYg]]b`" 7C`&` `8Ya`cbg]fUH`Ub`]bX]`]Xi`U` gYbgY`cZ`fYgYUfW`/`V]h]W`UbUng]g` h`fci`[\`Yi`d`cfUh]cbg`" 7C`'` `8Ya`cbg]fUH`]bX]`]Xi`U`ZU]f` VYncbX`hml]W`m]V]a`a`YfV]U`dfcXi`V]g]b` dfYV]ci`g`Yk`Y`Yfm` 7C`(` `DfYgYbh`h`Y`XYg]]b`V`Y`V]cbg` k`]h`UYgh`Yh]Wg]cd\]g]h]cb`"	5ddfcUW`]b`hYUW]b[`. -bhYfUM]j`Y`DFUM]W`GYgg]cbg` z`dfcV`Ya`gc`j`]b[`Yi`YfV]gYgZ` 8Ya`cbg]fUH]cbg`z`]j`]b[`hUg`gZ` :]YX`dfUM]W`z`K`cf_g]cd`z` @]VcfU]rcfm]bXi`g`f]m]j`]g]h]gZ` ;`fci`d`UbX`hYUa`K`cf_` @YUfb]b[`UM]j`]h]Yg`Zcf`h`Y` g`h`XYb]hg`GY`z`YUfb]b[` Ugg]]ba`Ybh]gZ`8Yg]]b` XYj`Y`cda`Ybh]g`	7`Ugg`hYgZ` GYa`YghYf` YbX` Yi`Ua`]bUh]c` bgZ` 5gg]]ba`Yb` h]gZ` DFYgYbUh]c` bZ` -bX]`]Xi`U` UbX`[`fci`d` dfc`Y`V]g`

7CBH9BHG

I b]h= 'A Yb]g' >Yk Y`Yf'&) \fg

- 7i ZZ]b_g
- F]b[g
- 6fUW`Yhg
- DYbXU]hg
- H]Y`d]b

I b]h= 'HYb/ Mci h]g' >Yk Y`Yfm'&\$ \fg

- DYbXU]hg
- 9Uff]b[g
- F]b[g
- 6fUW`Yhg
- 6fccW`Yg
- ?]X]g' >Yk Y`Yfm

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- 5fhcZ>Yk Y`Yfnz
- : UW]hg
- @ ghYf
- 7ci hci fy`=bhYfbU]hgcbU`>Yk Y`Yf
- : Ug\]cb`8Yg] [b`=i ghU]hgcb. 'A Yb`Vm=fY`UbXz`DUhf]W`>c\b"
- >Yk Y`FY[Yb]z`VYncbX`i i i fmVmB]h 'A U\]

DudYf`7cXY!H>8`('\$`

7ca di hYf`5]XYX`8Yg] [b]b[

fDfUM]M]t

7fYX]hg.

AU`AUf_g`%\$\$

7cbUM]f<fg#K YY_`(`

HchU`<fg`*\$`.....

7ci fgY`CV`YM]j Yg`

H]g]Vzi fgY`k]`YbUW`Y`h`Y`gh`XYb]hg`hc`!

%`5Vzi]fY`dfcZ]VYbVh]b`Vza di hYf`Udd`]VU]hgcb`]b`Yk Y`fmXYg] [b]b["

&"`=b]fcXi V]cb`UVci hj Uf]ci g`hcc`gi gYX`]b`VzfU`XfUk"

' "'DFYdUFY`Vza di hYf`g_YH`WYg`cb`gdYV]YX`h`Ya Yg"

7ci fgY'Ci Hwta Ygf7Cgk ..

7ci fgY' ..		@YUfb]b['ci Hwta Yg fUHVwi fgY'Yj Y'k'	@YUfb]b['UbX' HYUW]b['gfUHY[]Yg'	5ggYgga Yb hGfUHY[]Yg' DUdYf'7cXY'
DUdYf' 7cXY'	DUdYf' H]hY'			
H>8('\$'	7ca di Hf' 5]XYX' 8Yg][b]b[..	H\Y'gh XYbhgk]' VYUVYhc' É' 7C') . 8Ya cbgfUHY' _bck`YX[Y' cZ hVWb]W'" GdYV]W]h]cb`i g]b['Uddfcdf]UHY' 7cfY'8fUk 'gcZk UFY' 7C' * . 7ca dYh]bVh' cZ a cXY]b[' /' dfcXi Vh' dfYgYb]h]cb`cb`h`g`GcZk UFY'" 7C' + . 7fYU]b[' >Yk Y`Yfm 8Yg][bg`i g]b['h`g`gcZk UFY'" 7C' , . 8Yj Y'cd' X][]h' dcfhZ`c`/`g\ck`fYY'"	5ddfcUW]b HYUW]b[. =bhYfUM]j Y`DfUM]W' GYgg]cbg' Z`dfcVYa`gc`j]b['YI YfV]gYgZ' 8Ya cbgfU]h]cbgZ';]j]b[' H]g_gZ:]Y`X`dfUM]W' Z' K cf_g\cdZ`@UvcfU]h]fm]bXi g]fmj]g]hgZ'; fci d`UbX' HYUa`K cf_	7`Ugg`hYgZ' GYa YghYf`YbX' YI Ua]b]h]cbgZ' 5gg][ba YbhgZ' DfYgYb]h]cbZ' =bX]]Xi U`UbX' [fci d`dfc`YV]g'
			@YUfb]b['UM]j]h]YgZcf`h`Y' gh XYbhg`GY`Z`YUfb]b[' Ugg][ba YbhgZ`8Yg][b` XYj Y`cda Ybhg'	

7CBH9BHG'

I b]h= '6Ug]W?bck`YX[Y`cZ7cfY`XfUk . %\$`fg

- =b]fcXi V]cb`hc`h`Y`7cfY'8fUk`Dfc[fUa`
- 6Ug]WHcc`g`]b`7cfY'8fUk`
- J Uf]ci g`G\UdYg`
- 7c`cf:]`/`Ci h]bY`Hcc`g`

I b]h= '8Yg][b`8Yj Y`cda Ybh %\$`fg

- A ch]ZXYj Y`cda Ybh`c`a U`Y`>Yk Y`Yfm
- =bhYfUM]j Y`6YbX`Hcc`
- 8]Ua cbX`k`]h`a YUg] fYa Ybh`

I b]h= 'H\Ya Y`6Ug]X`8Yg][b]b[. '\$`fg

- 9Uff]b[g`
- 6fUW`Ytg`
- DYbXUbrg`
- F]b[g`
- 6fccV`

I b]h=J . DfYgYb]h]cbg %\$`fg

GdYV]U`9ZZV]g]hc`=a U]Yg`

- 6UW[fci bXg`
- HYI hCdh]cb`
- : fUa Y`
- 8YHU]`cZ`>Yk Y`Yfmd]YW`

I b]hJ . ; Ya c`c[m` ; Ya g]cbYg]gYh]b[. - \fg

- Gh XmcZGYH]b['É`V`UbbY`Z`Dfc]b[Z`DUj YZ`D`UH`Z: `i`g\Z`=`i`g]cbZ`=b]]g]V`Y`UbX`HYbg]cb`

6CC?GF97CAA9B898.

- 5b]bffcXi V]cb'hc'Vta di hYf'U]XYX'XYg][b'Zcf'Yk'Y'YfmiV]gh]b['Vmi@ V]Ub'HUmcf'
- 7cfY'8fuk'%%'HAY'cZ]V]U' [i]XY'8fYUa' h'W' 'Di V']g\Yfg'

7CI FG9'CI H7CA 9G! 'GYa YghYf'J'

DUdYf'7cXY'È'H8) \$%

A Ubi ZUMi f]b['DfcWgg'
fH'Ycfnt'

7fYX]rg' "

AU'AUf_g'%%\$'

7cbHUMi<fg#K YY_.' "

HcHJ'<fg'()

7ci fgY'CV'YM]j Yg'

H'Jg'Vti fgY'k]''YbUWY'h'Y'ghi XYb]rg'hc'!

%'I bXYfg]UbX'h'Y'g_]`g'UbX'h'Wb]ei Yg'cZVUg]Wg\Ud]b[ž'gc'XYf]b['UbX'Z]b]g.]b[ž'gyH]b[ž'fY!h]dd]b['UbX'
hc'i bXYfg]UbX'h'Y'UfYUg'cZfYdU]fgž'a cX]Z]V]h]cbg/' d'fcXi V]cb'cZ'Yk'Y'Yfmi

&' 5Vti U]bhghi XYb]rg'k]h'\U'a Uf_]b['

7ci fgY'Ci H'Vta Yg'f]7Cgž' "

7ci fgY'		@YUfb]b['ci H'Vta Yg' fU]hVti fgY''Yj Y'È'	@YUfb]b['UbX'h'UW]b[' gh'U]h[]Yg'	5ggYgga Ybh Gf'U]h[]Yg'
DUdYf' 7cXY'	DUdYf'H]h'Y'			
H8) \$%	A Ubi ZUMi f]b[' DfcWgg''	H'Y'ghi XYb]rg'k]''VY'UWY'hc' È' 7C' - . 'I bXYfg]UbX'h'Y' h'Wb]ei Ygž'dfcWgg' h'Yfa]bc'c[m]UbX'h'cc''cZ a U]hY]Ug'i gYX']b'Vta a YfV]U' Yk'Y'Yfma Ubi ZUMi fY'' 7C(\$.'@YUfb'h'Y'ghYdg]bj'c'j YX']b'a Ugg'dfcXi V]cb'' 7C(%'I bXYfg]UbX'h'Y' dfcdYfh]Yg'cZ X]ZYfYbhi a U]hY]U'' 7C(&'?bck'h'Y']a dcfH]bW' cZgdYV]V]U]bX'cf][]bU'XYg][b' UbX'W]Uf'dfcWggYg']b' dfcXi V]cb''	5ddfcUW]b'h'UW]b[.' =bh'fU]h]j Y'@YUfb'fYgž' 8]g]W]gg]cbž'Hi' h'cf]Ugž'FYUX]b[' Ugg][ba Ybhgž'8Ya'cbgh'U]h]cbž' h'YUa' h'UW]b[' @YUfb]b['U]h]j]h]Yg'Zcf'h'Y' ghi XYb]rg'GY'Z'YUfb]b[' 5gg][ba Ybhgž'9ZZYV]h]j Y' ei Ygh]cbg'' @YUfb]b['U]h]j]h]Yg'Zcf'h'Y' ghi XYb]rg'GY'Z'YUfb]b[' Ugg][ba Ybhgž'; fci d']g]W]gg]cbž' E i]nž'Hcd]V]d'fYgYb]h]cb'	7'Ugg'h'Ygž' GYa YghYf'YbX' YI Ua]b]U]h]cbgž' 5gg][ba Ybhgž' DfYgYb]h]cbž' =bX]j]Xi U'UbX' [fci d' d'fc'YV]h]j

7CBH9BHG

I b]h= "A Ubi ZUMi f]b['dfcWgg" \$- \fg

- <UbXa UXY
- BUa Y'cZHcc`g
- AcXY]b[
- 7Ugh]b[
- AYHcX'cZ[]]b['Zcfa 'hc'A c'hYb'a YHU"
- HY'8Yj Y'cda YbhcZVgh]b['hVWbc`c[m
- AcXY' HndYg
- @gh'K UI '7Ugh]b[
- 5Xj UbhU[Yg/ '@a]hU]cbg
- **HndY'cZK UI**
 - <UbX'Wfj]b['K UI
 - 6i]X]b['cf'GW'dhi fY'K UI
 - GcZi'K UI
 - HUW'mGH]Wg
 - K UHf'Gc'i VY'k UI
 - =b'VM]cb'K UI

I b]h= "Gc'XYfg/ 'Gc'XYf]b[." \$- \fg

- AYUb]b[
- Gc'XYfg
- :iI
- 6Ug]Wgc'XYf]b['hVWb]ei Yg
- AYHcXg
- 9'YVfcb]Wwta dcbYbng
- D]dY#A YWUb]W'Gc'XYf]b[
- GH]bYX; 'Ugg'Gc'XYf]b[

I b]h= "7]dg/ '7cbbYV]cbg" \$- \fg

- 5'Y['7'cg]b[
- 5'6cl '7'cg]b[
- Gdf]b['7'd
- 5'6UncbYh'7'cg]b[
- @cWg'fGhcdk
- 7]dg'Zcf'9Uff]b[
- 7cbbYV]cbg'k]h'<UZF]b['Zcf'GYH]b[g
- 7cbbYV]cb'k]h'U'<]b[YX'Gh'X
- 5'BU] '7cbbYV]cb

I b]h= "A YHU']M6i]Xi d." \$- \fg

- GUbX'6'Ugh]b[
- Dc'lg\]b[
- @Ugyf'HYWbc`c[m
- 9'YVf'cZcfa]b['DfcWgg
- 9'YVf'cd'Uh]b[
- DfcWgg' Ghf_Yz'7i ffYbh'8Ybg]mz'6fi gv'9'YVf'cd'Uh]b[z'9'YVf'c'Ygg'8Ydcl]h]cb/ '7'YUb]bYgg

I b]hJ . "E i U']m7cblfc` DfcWgg" \$- \fg

- :cWg'cb'E i U']m7cblfc
- 8Yg] [b
- A Ubi ZUMi f]b['5V]j]hYg
- Di f]mi
- 7Yfh]ZYX'DfYV]ci g'GhcbYg
- Df]W'GHU]]mi
- DfcWgg/ '=bZcfa Uh]cb' =bhY[f]mi

- <U`a Uf_]b[`
 - =bfcXi V]cb`cZ<U`a Uf_]b[ž
 - 7Yfh]ZMh]cb`cZ; c`X`
 - 6=G`A Uf_`
 - =bX]Ub`GWbUf]c`
 - 6=G`UbX`7cbgj`a`Yf`5k`UfYbYgg`

6CC?GF97CAA9B898.

- >Yk`Y`Yfm7cbWdh/`HYWbc`c[mVmCdd]`I`bhfUW`h
- >Yk`Y`YfmA`U_]b[`HYW]b]ei`Yg`6cc_`Vm9`]nUVYh`C`j`Yf`
- >Yk`Y`YfmA`U_]b[`UbX`8Yg][`b`VmF`cgY`UbX`7]f]bc`8cj`Yf`
- H`Y`8Yg][`b/`7fYUh]cb`cZ>Yk`Y`Yfm6mF`cVYf`J`cb`BYi`a`Ub`

DUdYf`7cXY!H>8)`\$&`

5WWggcfm8Yg][`b`

fDfUM]W]E`

7fYX]hg`&`

A`U`A`Uf_g`%\$\$`

7cbHUMi<fg#K`YY_`."`

H`cHJ`<fg`(`

7ci`fgY`CV`YM]j`Yg`

H`]g]Vti`fgY`k`J`YbUV`Y`h`Y`g]i`XYb]g`h`c`!

- %` :`Ua`J]Uf]nY`g]i`XYb]g`k`]h`XYg][`b]b[`cZU`UW]ggcf]Yg]h`U]h]W]a`d`Y]Y]g]h`Y`Z]g]cb]`ja`U`Y`
- &` 8Y]`Y`cd`]b]!`XYdh`i`bXYfg]UbX]b[`cZ]Z]g]cb]z`a`U]h]f]U]g]UbX`V]z]b]W]d]h`U`g]f]Y]b[`h`Y]g]g]Y]b]h]U`h`c`V]Y`U`h]c]f]c]i`[\`d]f]c]Z]g]g]cb]U`
- "` 7fYU]h`Ub`Uk`UfYbYgg`cZ]`Uf]ci`g]a`U]h]f]U]g]Ud]U]h]Z]f]c]a`d]f]Y]V]ci`g]a`Y]h]U`UbX`[`Ya`g]r]c]b]Y]g`

7ci`fgY`Ci`H]ta`Yg`f]Z]C]g]`

7ci`fgY`		@YUfb]b[`ci`H]ta`Yg`	@YUfb]b[`UbX`H]UW]b[`	5ggYgga`Yb]h`G]f]U]h]Y]g`
DUdYf`7cXY`	DUdYf`H]h]Y`	f]U]h]V]ti`fgY`Y]j`Y`E`	g]f]U]h]Y]g`	

<p>H-8) \$&</p>	<p>5WWggcfm 8Ygll b</p>	<p>H Y g h i X Y b h g k] ^ V Y U V Y h c E ^ 7C(' . 8 Y Z l b Y g h Y V e b W d h g c Z X Y g l l b U b X U M W g g c f m ^ 7C((. 8 Y g l l b Y g h Y g h U l Y g c Z h Y X Y g l l b d f c V g g ^ 7C() . 8 Y g l l b U U M W g g c f Y g h U h W e a d Y Y h Y Z l b j c b j a U l Y ^</p>	<p>5 d d f c U W l b h Y U W l b [. = b h Y f U M l j Y D f U M l W ^ G Y g g l c b g z d f c V Y a ^ g c j] b [^ Y l Y f V l g Y g z ^ 8 Y a c b g h f U h j c b g z ; j] b [^ h U g g z : j Y X d f U M l W z ^ K c f _ g l c d z @ U c f U r c f m l b X i g h f m j l g l h g z ; f c i d ^ U b X h Y U a ^ K c f _ ^ @ U f b l b [U M l j h Y g Z c f ^ H Y g h i X Y b h g ^ G Y Z ^ U f b l b [U g g l l b a Y b h g z ^ 8 Y g l l b X Y Y c d a Y b h g ^</p>	<p>7 U g g h Y g h z ^ G Y a Y g h Y f Y b X ^ Y l U a l b U h j c b g z ^ 5 g g l l b a Y b h g z ^ D f Y g Y b h U h j c b z ^ = b X l j j X i U ^ U b X l f c i d ^ d f c ^ V l g ^</p>
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7CBH9BHG

I b]h=5WWggcfm8Ygll b. () \fg

- A U Y / ^ Z y a U Y K U h W Y g ^
- D Y b g h i X X Y X k] h ^ X l U a c b X g M c i f g h c b Y g ^
- 6 Y h V i W l Y ^
- G d Y M U M Y g # l c [^ Y ^
- : c c t k Y U f g V i W l Y ^
- < U l f d l b # 6 U W d l b ^
- A c V l Y V e j Y f U c b l k] h ^ W U f a g ^
- C h Y f g f a] ^ j Y f m a d i f g Y g z V U l g z k U ^ Y h g z Y h W l ^

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- 5 W W g g c f l Y g f l G 5 l ^
- = b h Y f b U h j c b U ^ K U h W ^ f l G 5 l ^
- 8 l U a c b X ^ K c f X ^
- ; Y a ^ K c f X z ^
- G c] h U j f Y ^ j b h Y f b U h j c b U ^
- J c [i Y ^
- 5 a Y f l U l b : U g \ j c b ^ 5 W W g g c f l Y g ^ V m 7 U b X m i ^
- ? b c k ^ M t i f : U g \ j c b ^ 5 W W g g c f l Y g ^ V m 7 Y ^ l U G h U ^
- : U g \ j c b ^ 5 W W g g c f l Y g ^ V m D Y d l b ^ d f Y g g ^
- 6 Y U i h j z ^ ^ 6 i h t c b ^ > Y k Y f m ^ 6 m G i Y ^ 8 U j l g / ^ G i g l u b ^ 8 U j l g ^

DudYf'7cXY'É'Ĥ8)'\$'

A Ubi ZUMi f]b['dfcWgg'

'fDfUMiW'É'

7fYX]hg'

AUI'AUf_g'%'\$\$'

7cbHUMi<fg#K'YY_.'(

HcHU'<fg'*\$'.....

7ci fgY'CV'VMij Yg'

H.]gVei fgY'k]'YbUVY'ĤY'ghi XYb]hg'hc'!

%' =bgfri VĤĤY'fU]bYYg']b'gc'XYf]b[ž'g\Ud]b['UbX'Z]b]g]b['ĤVWb]ei Yg'ĤUĤk]'YbUVY'ĤYa 'hc'
i bXYfĤU_Y'g]a d'Y'f]b['g]h]b[ž'VWU]b'fYdU]fg'UbX'g]a]Uf'Yk Y'Yfmk cf_''
&' Dfcj]XY'ĤY'_bck'YX[Y'UbX'g_]g'hc'a U_Y'Yk Y'YfmcZYI W'Ybhei U]fm

7ci fgY'Ci HĤa Ygf]CgĤ''

7ci fgY''		@Ufb]b['ci HĤa Yg'	@Ufb]b['UbX' HYUW]b[' ghUHY[]Yg'	5ggYgga YbĤi GfUHY[]Yg'
DudYf' 7cXY'	DudYf'H]hY'	fUhVei fgY'Yj Y'É'		
Ĥ8)'\$'	A Ubi ZUMi f]b['dfcWgg'	<p>H.Y'ghi XYb]hg'k]'VY'UVY'hc'É'</p> <p>7C(*. '@Ufb'UV]']mhc'k cf_'k]Ĥ'U' j Uf]YfmcZ'a UHYf]Ug']bW'X]b['bcb! dfYV]ci g'UbX'dfYV]ci g'a YHU''</p> <p>7C(+. '@Ufb'9ZYVMij Y'i gY'cZ ĤVWb]ei Yg'cZg]k]b[ž'd]YfV]b[ž' UbbYU]b[ž'gc'XYf]b[ž'ĤM'Ĥi f]b[ž'f]b['g]h]b[ž'\]b[Y'a U_]b[ž'VĤa d']VMĤYX' gVĤf]b[ž'VYbX]b['UbX'ch.Yf'ZUVf]VMĤcb' a YĤcXg''</p> <p>7C(, . '@Ufb'Yk Y'fmiVĤbgfri V]cb' a YĤcXg']bW'X]b['\c''ck'Zcfa ž'VĤ'X' VĤbbYV]cbgž'k]fYž'VWU]b'UbX'ch.Yf' k YUFUV'Y'UbX''[\Ĥa YHU'cV'VMĤg' Yk Y'Yfmi'</p> <p>7C(-. 'Gc'XYf'a YHU'dUf]g'hc[YĤ.Yf' k]Ĥ'VĤbg]ghYbVĤUbX']bĤYbĤi g]b['U' j Uf]YfmcZ'fUX]ĤcbU''c]b]hg''</p>	<p>5ddfcUW]b' HYUW]b[.'</p> <p>=bĤYfUMij Y'DfUMiW' GYgg]cbgž'ž'dfcVYa' gc']b['YI YfVM]gYž' 8Ya cbgfUĤcbg' ž']]b['ĤUg_gž':]YX' dfUMiW'ž'K cf_g\cd' ž'@UcfUhcfm']bXi gfmj]g]hgž' ; fci d'UbX'HYUa' K cf_'</p> <p>@Ufb]b[' UMij]ĤYgZcf'ĤY' gh XYb]g'GYZ' 'YUfb]b[' Ugg][ba Yb]gž'8Yg][b' XYj Y'cda Yb]g'</p>	<p>7'Ugg'ĤYgž' GYa YghYf'YbX' YI Ua]bUĤcbgž' 5gg][ba Yb]gž' DFYgYbUĤ]cbž' =bX]]Xi U'UbX' [fci d'dfc'VMĤg'</p>

		<p>7C) \$. 'I bXYfgUbx\ck 'hc'Vi]X'U' dcfhZc`]c`hck UfX`WfYf`cddcfh b]h]Yg']b`h`Y`Yk`YfmUbx`][\ha`YhUg` a`Uf`Yhd`UWZ`gi`W`Ug`k`cf_]b[`Ug`U` ghUZZ`Yk`Yf`Zcf`Ub`Yi`]gh]b[`Yk`Yfm` Vi`g]bYggZ`gY`]b[`Yk`Yfm]b`hfUXY`UbX` VWUZh`g\ck`gZ`k`cf_]b[`hck`UfX`Vi`]X]b[`. U`dcfhZc`]cZ`UbX`gYh]b[`i`d`U`dYfgcbU` Yk`Yfmgh`X]c`Ug`Ub`YbhfYdfYbYi`f`"</p>		
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7CBH9BHG`

I b]h= `A Ubi ZUM f]b[`dfcWgg`

- **6Ug]W`Yk`Y`Yfma`Ubi`ZUM`f]b[`HYWb]ei`Yg`**)\$`fg`
 - Guk`]b[`
 - :`]b[`
 - 5bbYU]b[`
 - 8f`]b[`
 - Gc`XYf]b[`
 - F`Yj`Yfh]b[`
 - D]W`]b[`
 - I`hfUgcb]W`
 - <Ua`a`Yf]b[`
 - Dc`]g\]b[`
 - A`]b[`
 - K`]fY`8fUk`]b[`
 - 5`cm]b[`
 - GfUa`d]b[`
- GhcbY`gYh]b[.** %\$`fg`
 - Dfcb[`
 - 7`UbbY`
 - 6YnY`
 - DUj`Y`

6CC?GF97CAA9B898.`

>Yk`Y`YfmA`Ubi`ZUM`fY`UbX`FYdU]f`6m7`UfYg`>Ufj`]g`
>Yk`Y`YfmA`U_]b[`A`Ubi`U`6mGmj`]U`K`]Wg`

7CI FG9'CI H7CA 9G! 'GYa YghYf'J =

DudYf'7cXY'EH>8 * \$%

A Uf_Yh]b[ž5Xj Yfh]gYa Ybhi/ '6fUbX'6i]X]b[

fH Ycfnt:

7fYX]hg .

A Uf_Yh]b['A Uf_g %\$\$

7cbHUM<fg#K YY_ .

HcH'<fg ()

7ci fgY'CV'YM]j Yg

H]g]Vei fgY'k]' YbUVY'hY'gri XYbhg'hc'!

%' I bXYfg]UbX'hY'fcY'cZUXj Yfh]gYa Ybhi/ 'VfUbX'Vi]X]b[]']b>Yk Y'Yfmi'fUXY''

&' Dfcj]XY'Ub i bXYfg]UbX]b['cZK cfX'Vi]']cb'a Uf_Yh]\ck ['cX'fUH]g'j Ufnž'fYU]]b['dfYV]ci g'Ug'k Y''

Ug]Vehi a Y'>Yk Y'Yfmi'

7ci fgY'Ci H]ta Yg]f]Cgk

7ci fgY'		@Ufb]b['ci H]ta Yg fUhVei fgY''Yj Y'k'	@Ufb]b['UbX'hYUW]b[ghfUH]]Yg'	5ggYgga Ybhi GhfUH]]Yg'
DudYf' 7cXY'	DudYf'H]hY'			
H>8 * \$%	A Uf_Yh]b[ž 5Xj Yfh]gYa Ybhi / '6fUbX' 6i]X]b[<p>H Y'gri XYbhg'k]' VY'UVY'hc'É</p> <p>7C) % '8Ya cbghfUH'Ub i bXYfg]UbX]b['cZH'Y'cj YFU''fc'Y' UXj Yfh]g]b['d'Ung]b['hY'Vi]g]bYgg' k cfX''</p> <p>7C) & . ðXYbh]ZmUbX'i bXYfg]UbX'hY' j Uf]ci g'UXj Yfh]g]b['a YX]U''</p> <p>7C) ' . 8Ya cbghfUH' ' _bck 'YX['Y' cZ' 'hY' 'bUhi fY' 'UbX' 'dfcWggYg' cZ' 'VfUbX]b[' 'UbX' 'VfUbX' a UbU['Ya Ybhi'</p> <p>7C) (. 5ddfU]gY' 'hY' '_Ym]ggj Yg']b[a UbU[]b[' 'U' 'VfUbX' 'dcfhZc']c' 'UbX' a U_]b[' 'ghfUH]]W'VfUbX'XYV]g]cbg''</p> <p>7C)) . I bXYfg]UbX'UVci h'Yk Y'Yfmi' a Uf_Yh]UbX'VebWdhicZa Uf_Yh]b[''</p>	<p>5ddfUW]b'hYUW]b[.</p> <p>ðbhfUM]j Y'@V]i fYgž 8]gWgg]cbž'Hi hcf]Ugž FYUX]b['Ugg]]ba Ybhzž 8Ya cbghfUH]cbž'HYUa hYUW]b[</p> <p>@Ufb]b['UM]j]h]Yg'Zcf'hY' gri XYbhg'GY'Z'YUfb]b[5gg]]ba Ybhzž'9ZYV]j Y' ei Ygh]cbg''</p> <p>@Ufb]b['UM]j]h]Yg'Zcf' h Y'gri XYbhg'GY'Z' YUfb]b['Ugg]]ba Ybhzž ' fci d'X]gWgg]cbž'E i]nž' Hcd]WdfYgYbhi]cb'</p>	<p>7'Ugg'hYgžž GYa YghYf'YbX' Yi Ua]bU]cbgžž 5gg]]ba Ybhzžž DfYgYbhi]cbžž ðbX]j]Xi U'UbX' [fci d' d'fc'YV]g</p>

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I b]h]= 'A Uf_Yh]b['7ca a i b]W]h]cbg

\$- \fg

- 5Xj Yfh]g]b[ž dYfgcbU'gy'']b[ž gU]Yg'dfca ch]cbž'di V']WfY'UH]cbgž'UbX'X]fYV]ta Uf_Yh]b[''
- A Uf_Yh]b['cZ>Yk Y'Yfmi'

- +DQj'cZA Uf_Yh]b[
- DfcXi Vm
- Df]W
- Dfca ch]cb
- D'UW
- DUWU[]b[
- DYcd'Y
- Dcg]h]cb]b[
- **GU'Yg'dfca ch]cb.**
- 8YZ]b]h]cb
- H]dg' <ck 'hc' =bVWUgY' GU'Yg'

I b]h= '5Xj Yfh]gYa Ybhg' \$- \fg

- 5Xj Yfh]g]b[. 8YZ]b]h]cbz' A YUb]b[/ ' =a dcf]UbW"
- HndYg'cZ5Xj Yfh]g]b[. "
- @cW]z'BUh]cbUz'FYHU]z'6i g]bYggz'HFUXYZ'
- =bXi g'f]Uz'GcV]Uz'7'Ugg]ZYX'UbX'8]gd'Um5Xj Yfh]g]b["
- Fc'Y'cZ5Xj Yfh]gYa Ybh]b' >Yk Y''Yfm]fUXY"

I b]h= '5Xj UbHU[Yg'cZ>Yk Y''Yfm9\ \]V]h]cbg/ HFUXY: U]fg' \$- \fg

- Fc'Y'cZW'YVf]hm9bXc'fgYa Ybh]b' >Yk Y''Yfm6i g]bYgg'
- 6fUbXYX' ^k Y''Yfm
- Bcb! 6fUbXYX' >Yk Y''Yfm
- 9Vta a YfW

I b]h=J . '6fUbX' A UbU[Ya Ybh' \$- \fg

- =a dcf]UbW'cZ6fUbX'
- HndYg'cZ6fUbX'
- 6fUbX'Dcg]h]cb]b[
- 6i]X]b['6fUbX'dYfgcbU']]mi
- GfYb[h]Yb]b['Cb]b]Y' =>Ybh]mi
- 6fUbX'9ei]]mi
- 6fUbX'@cn]mi

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- 8Uj]X5__Ufz' A UbU[]b['6fUbX'9ei]]mz'DfYbh]W! <U''cZ =bX]Uz'BYk '8Y'\]
- 7\i bUk U'U'G'5'z'GYh]U?'7"z'6fUbX' A UbU[Ya Ybh]z' <]a U'U'nt]Di V]g\]b[' <ci gYz'
- A i a VU]''
- H'Y'BYk 'Fi 'Yg'cZA Uf_Yh]b['UbX'DF. ' <ck 'hc' l gY'BYk g'FY'UgYgz'6'c[g'z'DcXW]gh]b[z]J]fU''
- K \mik Y'6i mi! DUMt' l bXYf\]''
- I 'h]a UhY'; i]XY'hc' Mti f'DfcZ]hUVY' >Yk Y'fm6cch\ 'VmF YbU?']b[YbVYf[

DUdYf'7cXY'E'H>8 '* \$&

5Xj UbW'7ca di Hf'5]XYX'8Yg][b]b[f758E

fDfUM]Wt

7fYX]hg. &

AU' AUF_g. %\$\$

7cbHUMt <fg#K YY_. " "

HchU' <fg' ()

7ci fgY'CV'YM]j Yg'

H.]g]Vti fgY'k]''YbUVY'h]Y'g]i XYbh]hc'!

% 7ca di Hf!U]XYX'8Yg][b]a dfc] Yg' ^k Y''YfmXYg][b]g_]g'UbX'dfcXi W']a U[Yg'cZ'^k Y''Yfm'

7ci fgY' Ci Hwta Ygf7Cgk ..

7ci fgY' ..		@YUfb]b['ci Hwta Yg' fUHVti fgY' Yj Yk'	@YUfb]b['UbX' HYUW]b[.. gfuHY[]Yg'	5ggYgga Ybh GfUHY[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
H>8 * \$&	5Xj UbW' 7ca di HYf' 5]XYX' 8Ygj[b]b[H.Y ghi XYbhgk]` VYUVYhc E' 7C) * . 8fuk ž a cX]Zm UbX' a YUgi fY']bYg UbX' Wfj Yg Zcf' XcW/a YbhU]cb UbX' ' 8' a cXY]b[i g]b['F\]bc' ' 8' gcZrk UFY'' 7C) + . A cXY' gi fZUWg' fYdfYgYbh]b[' UFW]HYVM fU' Zcfa' i g]b['F\]bc' ' 8' gcZrk UFY'' 7C) , . 9i fUVM UbX' dfYgYbh &8' Xfuk]b[g' Zcfa' ' 8' [Yca Yhfm' i g]b['F\]bc' ' 8' gcZrk UFY'' 7C) - . 5dd'm VUg]W fYbXYf]b[HYVMb]ei Yg hc' j]gi U]gy' U XYgj[b' i g]b['F\]bc' ' 8' gcZrk UFY''	5ddfcUW]b' HYUW]b[. =bHYfUM]j Y' DfUM]W' GYgg]cbgž' dfcV'Ya' gc']b['Yi YfV]gYgž' 758' 8Ya cbgfu]h]cbg' ž]j]b['HUG_gž:]YX' dfUM]W' ž K cf_g]cd' ž @UcFUhcfm']bXi gfrmj]g]hž' ; fci d' UbX HYUa' K cf_' @YUfb]b[' UM]j]h]Yg Zcf' H.Y' ghi XYbhg' GY'Z' 'YUfb]b[' Ugg] ba Ybhgž' 8Ygj[b' XYj Y'cda Ybhg'	7 Ugg hYgž' GYa YghYf' YbX' Yi Ua]bU]cbgž' 5gg] ba Ybhgž' DfYgYbhU]cbž' =bX]]Xi U' UbX' [fci d' dfc'YVMg'

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I b]h= 'F <=BC79F CGfi 8k'

() \fg'

- 6Ug]W
- 7fYUH' ' 8' XYgj[b' Uk UfYbYgg' cZX]ZYfYbhgmYg' cZ 'Yk Y' Yfm'
- 8Yj Y'cd' g_] 'g' hc' Wta a i b]VMH' XYgj[b']bhYbh]cb'
- 7fYUH' X][]HJ' Yk Y' Yfma cXY'g'
- HfUbgUH' X][]HJ' a cXY'g' hc' ' 8' a UghYf' a cXY'g' h' fci [\ž758' Udd']W]h]cbg''
- **DUj YžD'UHž: 'i g]ž='i gjcbž=bj]gjV'Y UbX'HYbg]cb''**

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- 7UX#Vla . '7ca di HYf!U]XYX' 8Ygj[b' 5bX' A Ubi ZUM f]b['Vm; fccj Yf' A]_Y' 'Dž N]a a Yfg' 9a cfm'
- 7UX#Vla . '7ca di HYf!5]XYX' DUHfYb' 8Ygj[b' / 'DfcXi VM 8Yj Y'cda YbhVm5']gcb' 6YUnYm' 'HYffm6cbX''

DudYf'7cXY'É' H8 * '\$'

Dfc'YVM/]bhfbg\jd'

fDfUMjVt'

7fYX]hg.'''

AUI'AUf_g'%%\$'

7cbHMM<fg#KYY_.'''

HcHJ'<fg'*\$'.....

7ci fgY'CV'YVMj Yg.'

H\jgVti fgY'k]`YbUVY'HY'ghi XYbhg'hc'!

%' 9bVti fU[Y'ghi XYbhg'hc'k cf_]b'k]h'fY'Yj Ubh]bXi gtf]Yg''

&" @YUfb'k cf_'cb''j] Y'dfc'YVMj Vt'bt [U]cb'

' " 5b'5j Ybi Y'hc'Yb\UbW'UWXYa]WYUfb]b['h'fci [\ \UbXg]cb'k cf_'YI dYf]YbW''

(' 9I dYf]YbW'Vta d'Ya Ybhg'Z fh'Yf'Vti fgY'cZ'ghi Xnt'

)" ; YhUXj]W'cb'WfYf'gi V'YVMj Z'ca '_bck'YX[YUVY' / 'YI dYf]YbWX'dfcZYgg]cbUg''

*" ; U]b'YI d'cgi fY'hc'U'dfcZYgg]cbU'k cf_'Uha cgd\YfY''

7ci fgY'Ci Hta Ygf/Cgt.'''

7ci fgY''		@YUfb]b['ci Hta Yg'	@YUfb]b['UbX' H'UW]b[''	5ggYgga Ybh GfUH[]Yg'
DudYf' 7cXY'	DudYf' H]hY'	fUhVti fgY''Yj Y'É'	gfhUH[]Yg'	
H8 * '\$'	Dfc'YVM/]bhfbg\jd''	<p>H'Y'ghi XYbhg'k]`VY'UVY'hc'É'</p> <p>7C)*. 8fUk ž' a cX]žm UbX' a YUg] fY'7C*\$'. ; Yh'YI d'cgi fY'hc' U'dfcZYgg]cbU'k cf_'Uha cgd\YfY''</p> <p>7C*% @YUfb' 7ca a i b]W]h]cbž' HYUa k cf_'ž' DfcV'Ya ' Gc'j]b[ž' 7f]h]W' H\]b_]b['UbX' ch'Yf' G_]g' bYWgg]Ufm]hc'k cf_'gi W'Wggž' ``m]b' Ub'cf[Ub]n]h]cb''</p> <p>7C*&. D'UW' h'Ya gY'j Yg' UbX' h'Y]f'k cf_]b' h'Y'Vt'bhYI hcZ'h'Y]f' gY'YVMX'X]g]Vd']bY''</p> <p>7C*' . I bXYfg]UbX' h'Y]f' gdYV[U]gh' UfYU' UbX' h'Y' WfYf'f' cddcfh' b]h]Yg'Uj U]UVY''</p> <p>7C*(. I bXYfg]UbX' \ck' hc' dfca ch' h'Ya gY'j Yg' UbX' h'Y]f' k cf_'dfcZYgg]cbU'nt'</p>	<p>5ddfcUW]b' H'UW]b[.</p> <p>=bh'fUMj Y' DfUMjVt' GYgg]cbgž' d'fcV'Ya' gc'j]b['YI Yf]YgYgž' 758'</p> <p>8Ya cbgfh]h]cbgž' ž']j]b['hUg_gž' :]Y'X' dfUMjVt' ž'</p> <p>K cf_g\cd'ž'</p> <p>@UcfUhc]fm]bXi g]fm] j]g]hž' ; fci d'UbX' HYUa 'K cf_'</p> <p>@YUfb]b[' UMj]h]Yg'Zcf' h'Y' ghi XYbhg' GY'Z' 'YUfb]b[' Ugg] ba Ybhgž' 8Yg] b' XYj Y'cda Ybhg'</p>	<p>7'Ugg'h'Ygž' GYa Ygh'f'YbX' YI Ua]b]h]cbgž' 5gg] ba Ybhgž' DfYgYb]h]cbž' =bX]]Xi U' UbX' [fci d' d'fc'YVMj</p>

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Dfc^YVh

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I b]h= '8Yg][b'U'bYW'UW'gYhcb'5' 'g\YYh'

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Programme- M.A/M.Sc./M.Com. Fashion Design

OUTCOMES - Academic Year- 2020-21

PROGRAMME OUTCOMES

PO 1	Apply innovative thinking, fundamental principles of science and technological competence to develop, assess and present business information
PO 2	Analyse and devise solutions with aid of relevant research surveys to structured and unstructured business problems.
PO 3	Apply creative, managerial and technical skills for careers and entrepreneurship in the field of apparel and textiles
PO 4	Combine various skills to communicate visual, verbal and written ideas and apply comprehensive abilities in creating and presenting product in appropriate formats

PROGRAMME SPECIFIC OUTCOMES

	Students will be able to:
PSO 1	Prepare a systematic and critical approach for product development
PSO 2	Analyze the processes and trends, innovation and history, technology of the global dimensions of fashion and other related creative industries
PSO 3	Formulate for investigation, innovation and evaluation for research in the subject area.
PSO 4	Apply technical knowledge for garment industry and community.
PSO 5	Create artistic abilities from design ideas to finished product
PSO 6	Apply innovative thinking, consumer data and technological competence in designing and manufacturing
PSO 7	Identify and apply value addition techniques for sustainable development
PSO 8	Examine professional ethics and business responsibilities for apparel manufacturing and designing
PSO 9	Devise skills to work effectively as member or a leader in diverse or multidisciplinary team
PSO 10	Practice and apply communication, interpersonal skill and group collaborations effectively within the apparel and textile industry
PSO 11	Create opportunities for self-employment through entrepreneurial skill training
PSO 12	Demonstrate a positive attitude in their professional careers as well as personal life.

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- =Y[U'`UbX' i bYh\W'`fUXY'UW]j]m'`Wg]ca g'Vt'a d']UbWž']bh'`YVt' U'`dfcdYfmi'Uk ž'gcV]U'fYgdc]b]V]h]Ygž'a U_]b[`fUXY'Z]fYf

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- GrcbYž'9'"f&\$\$%L'"H\Y'8nbUa]V]cZ: Ug\]cb"' : U]fW.]X'di V]W]h]cbg'"BYk 'Mtf_"
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- C'j] Yf' ; "'f&\$\$, L'" : Ug\]cb'5Wggcf]Yg/`J]bU[Y'FYUXmi'hc'k YUf'8Yg][b'Gh X]Yg]'DfYgYb]U]h]cb'Dfca ch]cbž:]fYZm6cc_g'@H8"
- Gi a UH] ; "'>"f&\$\$+L'"9Ya Ybh]g'cZ: Ug\]cb'UbX'5ddUFY'8Yg][bž'BYk '5[Y'`bYf]b]U]h]cbU"
- 7Ug]Y']bcž'A'ž'f% - (L'" : Ug\]cb'?UY]Xcg]Vt'dYž'Fi dU'Di V]W]h]cb'`bX]U'Dj h'@Xž'?c'_UHU"
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- H`n`d`Y`g`c`Z`g`h`H`W`Y`g`d`U`]`b`_`b`]`h`z`d`i`f`z`f`V`z`h`i`W`z`Z`c`U`h`z`X`f`c`d`

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- ;`U`f`a`Y`b`h`E`i`U`]`h`m`Z`U`V`f`W`X`Y`Z`V`g`z`g`h`H`W`]`b`[`X`Y`Z`V`g`z`
- E`i`U`]`h`m`V`d`b`h`f`c``]`b`_`b`]`h`Y`X`[`U`f`a`Y`b`h`g`

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- GdYbWf"8Uj]X">"f&\$%&L"?b]H]b['HYWbc`c[nř 5`Vřa dfY\Ybgj] Y`UbXVcc_`UbX`dfUM]M[i]XYž fI`fX`YX]h]cbL"K ccX`UbX`Di V]g\]b['@XžBYk`8Y\]"
- FUnž 7\UbXfU`GUX\Ub" f&\$%&L": i bXUa YbhUg`UbX`5Xj UbWg`]b`_b]H]b['HYWbc`c[nř K ccX\YUX`Di V]M]h]cb`-bX]U`Dj`H`@X"
- 6`UM`YbVi`fnž`HYffnI`f%`--L"?b]H]X`7`cH\]b['HYWbc`c[nř 6`UM`k`Y`Di V]g\]b[""
- >cg\bgcb"<YbfmI`f&\$%*L`-b]H]cXi`V]cb`hc`?b]H]b['HYWbc`c[nř 5V\]g\Y_`Di V]M]h]cb"
- 8YVmiFcV]bgcb"H\Y`9bV]V]cdUYX]U`cZ`_b]H]b['HYWb]ei`Yg"; U`Yfm6cc_g`BYk`Mtf_`
- 8cfh`mG`@mYž`>YUbbY`6f]b`_YmI`f%`,`'L`7cbhYa`dcfUfm`7`cH\]b["" 6YbbYh / A`Wb][\h`Di V]g\]b[`7ca`dUbmI`"G"5"
- GY_\f]ž`GYya`U`f&\$%&L"HYI`h6cc_`cZ: UVf]WGVYbW`ž`bXUa`YbhUg`hc`:]b]g\]b[""D<=@YUfb]b[`Dj`H`@Xž`BYk`8Y\]"
- 5bi`Vi`a`Ub]žB`ffYdf]bh&\$%+L"?b]H]b[`: i bXUa`YbhUg`ž`A`UM]bYg`Gfi`V]fYg`UbX`8Yj`Y`cda`Ybhž`f%`9X]h]cbL`BYk`5[Y`-bhYfbU]h]cbU`@X`Di V]g\Yfž`BYk`8Y\]"
- 6cc_g`@m]M]f%`,`)L`HY`<Ufa`cbmI; i]XY`hc`?b]H]b[`G]H]WYgž`@m]M]6cc_g`Di V]M]h]cbž`@cbXcb"
- G\U_\ž`5\`a`YX`=fZLb"5`DFUM]M`<UbX`Vcc_`cb`HYI`h]Y`?b]H]b[""@L`cfYž`DU`_g]Ub"
- FUg]c[]ž`8YydU]" / `7\cdfUž`G\YYHU" f&\$%+L"HYI`h]Y`GVYbW" Cf]Ybh6`UM]gk`Ub`Dj`h`@Xž`-bX]U"
- 6UfXYbž`6" f&\$%&L"?b]H]b[`6Ug]M]`U`mci`bYXX`hc`_bck`hc`HU`Y`i`d`mci`f`bYXX`Yg`UbX`[Yh`_b]H]b[""GU`mA`]bYf`Di V]g\]b[ž`@cbXcb"

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 HchU`<fg`*`\$`

7ci`fgY`CV`YM]j`Yg`

H`_]g]V]i`fgY`k`]`YbUV`Y`h`Y`g]i`XYb]hg`hc`!
 %` Hc`XYj`Y`cd`Ub`]bg][\h]b]hc`h`Y`Z]g\]cb`a`Uf`_Yh]Ua`cb[`h`Y`g]i`XYb]hg`
 &" Hc`dfcj`]XY`Vřa`dfY\Ybgj]`Y`_bck`YX[Y`UWci`ha`Uf`_Yh]b[`a`]!"

7ci fgY Ci Hwta Ygf7Cgk

7ci fgYg		@Ufb]b['ci Hwta Yg fUhwai fgY Yj Yk	@Ufb]b['UbX hUW]b['ghUW[]Yg	5ggYgga Ybhi GhUW[]Yg
DudYf 7cXY	DudYf H]hY			
: G8!%&	: Ug\]cb A Uf_Yh]b[fH Ycfnt	<p>H.Y gh XYbhgk]` VY UY hc E`</p> <p>7C %\$`8Ya cbghUHY`WUf` i bXYfgUbx]b[`cZH Y`a Uf_Yh]b[`</p> <p>WbWdh</p> <p>7C %&`7ca dfY\YbX`H.Y`WbWdhcZ Wbgi a Yf`VY\Uj`]cf`UbX`a Uf_Yh]b[`</p> <p>fYgYUfW`"</p> <p>7C %&`8YgV]VY`H.Y`WUfUW]f]gh]Vg` UbX`di fdcgY`cZa Uf_YhgY[a Ybrg`</p> <p>7C %`7ca dfY\YbX`dfcXi Vh` a Uf_Yh]b[`XYV]g]cbg VUgYX`cb` dfcXi Vh`]ZY`VhW`</p> <p>7C %(`5bU`nmY`Dfca`ch]cb`UbX` 8]grf]Vi`h]cb`7\UbbYg`</p> <p>7C %(`5dd`m(Dg`hc`YZYV]j`Y`mi` Yb\UbW`a Uf_Yh]b[`cZdfcXi`Vh]g`</p>	<p>5ddfcUW`]b`hUW]b[` =bhYUW]j`Y` @Vh`fYgZ` ; fci`d`8]gW]gg]cbgZ` Dck`Yf`dc]bh` dfYgYbU]h]cbgZ`J]Xyc` Hi`hcf]UgZ`; i`Ygh`YVh`fYg` Vm`]bXi`grfm`Yi`dYfgrZ` =bXi`grfm]`]g]hg`</p> <p>@Ufb]b[`5V]j`]h]Yg` Zcf`H.Y`gh`XYbhg` GY`Z`YUfb]b[` Ugg]`ba`YbhgZ`9ZYV]j`Y` ei`Ygh]cbgZ`dfYgYbU]h]cb` UbX`=bXi`grfm]`]g]hg`</p>	<p>5ggYgga Ybhi`H]g` k`]`]bW`XY`7`Ugg` hYgh`cb`H.Y`hcd]Vh]gZ` GYa`YghYf`YbX` Yi`Ua`]bU]h]cbgZ`ei`]nZ` J]g]h`fYdcf]hZ` gh`XYbhg` dfYgYbU]h]cbg`UbX` Ugg]`ba`Ybhg`"</p>

7CBH9BHG

I B=H= 'A Uf_Yh]b[' %&\ fg

- A Yub]b['UbX`8Yz]b]h]cbz`GY`]b[`j`g`A Uf_Yh]b[`
- BUh`fY`UbX`GwtdY`cZA`Uf_Yh]b[`
- 7cfY`A Uf_Yh]b[`7cbWdhgZ`A Uf_Yh]b[`D\]`cgcd\]YgZ`A Uf_Yh]b[`!A`]
- A Uf_Yh]b[`9bj`]fcb`a`Ybh`5bU`ng]gZ`A Uf_Yh]b[`A`Ubu`[`Ya`Ybh`H]g`g`

I B=H= 'A Uf_Yh]b['F YgYUfW` " %&\ fg

- A Uf_Yh]b[`F YgYUfW`DfcWgg`
- =a`dcff]UbW`UbX`5dd`]Vh]cb`
- I`bXYfgUbx]b[`7cbgi`a`Yf`a`Uf_Yh]fYbX`
- Cj`Yfj`]Yk`cZ`fYgYUfW`XYg]`b`

I B=H= 'GY[a Yb]b[ž Huf[Yh]b[ž Dcg]h]cb]b['GhUW[]Yg` " %&\ fg

- @/j`Y`UbX`6Ug]g`cZA`Uf_Yh]GY[a`Yb]b]cb`
- GY`YV]b[`A Uf_Yh]GY[a`Ybrg`UbX`Huf[Yh]b[`
- DfcXi`Vh`@ZY!`7mW`A Uf_Yh]b[`GhUW[]Yg`
- 7cfdcfUHY`/`Vi`g]bYgg`ghUW[]mi`

I B=H=J . 'DfcXi Vh/ 'Df]V]b[" %&\ fg

- 7cbWdhgZ`Yj`Yg`cZ`dfcXi`Vh`dfcXi`Vh`]ZY`VhWZ`BYk`dfcXi`Vh`XYj`Y`cda`Ybhi`dfcWggZ`DfcXi`Vh`]bY`/`
A`]`8YV]g]cbg`
- Df]V]b[`cV`YV]j`YgZ`Df]V]b[`a`Yh`cXg`UbX`dc`]V]gZ`Z]M]c]fg`]bZi`Yb]b[`df]V]b[`"

I B=HJ : 'Dfca`ch]cb`/`8]grf]Vi`h]cb`7\UbbY` " %&\ fg

- 5Xj`Yfh]g]b[`ž`GU`Yg`dfca`ch]cbz`Di`V`]V]fY`U]h]cbgZ`DYfgcbU`gY`]b[`ž`8]fYVh]A`Uf_Yh]b[`
- @/j`Y`g`cZ`X]grf]Vi`h]cb`W`UbbY`gZ`Z]M]c]fg`]bZi`Yb]b[`gY`YV]cb`cZ`X]grf]Vi`h]cb`W`UbbY`g`
- :`i`bV]cbU`UfYUg`cZ`d\`ng]W`X]grf]Vi`h]cbz`c[`]gh]V]XYV]g]cbg`

6CC?GF97CAA9B898.

- ?chYfz D"z 5fa gfcbl z ; "z 5[b]nchfz D" MV <Uei Yz 9\gub i "" f&\$% E" Df]bVd'Yg cZ A Uf_Yh]b[z f%+h9X]h]cbE" DfYbh]W <U""
- ?chYfz D"z?Y`Yfz?"@`f&\$% E" A Uf_Yh]b[A UbU[Ya Ybhz f% h`9X]h]cbE" DfYbh]W <U`z`
- 9UgYnz A "" f&\$\$, E": Ug\]cb'a Uf_Yh]b["" 6`UWk Y`GVWbW @X"z`@cbXcb"
- 7cglUbh]bcz A Uf]U" f% - , E": Ug\]cb A Uf_Yh]b[UbX DF fi Ug\]cb Z]Ygk" 6UhgZcfX @X"z`@cbXcb"
- F"7""6\U]U" f&\$% E" A Uf_Yh]b[Vta a i b]W]h]cb'UbX'UXj Yfh]g]b["" ; U[ch]U'Di V]g\]b[`7ca dUbnz BYk` 8Y\]"
- ; fYybZ K ccX" f&\$% E": Ug\]cb' =bcj U]h]cb' UbX' A Uf_Yh]b["" A U]W] j`Ub`DfYgg @X"z`@cbXcb"

.....

D5D9F 7C89! : G8 %&(
 7ca di hYfg'5dd`]W]h]cbg'
 fDfU]W]W E`

7fYX]hg *`
 A U] ja i a `A Uf_g` %\$\$`
 7cbHUM<fg#K YY_` \$*`
 HchU <fg` - \$`

7ci fgY'CV'Y]W]j Yg`

H`]g]W]i fgY'k j` YbUVY'h Y'gri XYb]hg'hc`!`
 %` Hc`Yi dcy'gri XYb]hg'hc` VUg]W]a]W]cYV]t]bca]W]W]t]bW]d]hg`
 &` Hc`d]fcj]XY`U'a Yh]cX#UddfcUW]hc` \Y`d`XfUk `VtffY]W]V]t]bW]g]cbg#gc`j`Y`YV]t]bca]W]d]fcV`Ya`g`
 ' "" Hc`i bXYfg]UbXz`Yi d`U]b`UbX`ei Ub]h]Z]h]Y'a YW]Ub]ga` Vm]k` \]W]h`Y`h]c]U`Ua`ci`bh]cZ]fYgci`fW]g'dcggYggYX`
 Vm]gcV]W]m]j]g`U`c`W]h]X`Ua`cb[`U`h]fb]U]h]j`Y`i`gYg`"

7ci fgY'Ci W]ta Yg'f]Cgk`

7ci fgYg'		@YUfb]b['ci h]W]ta Yg' fU]h]W]i fgY`Yj Y E`	@YUfb]b['UbX`hYUW]b['g]fU]h] [Yg'	5ggYgga Ybh]Ug` G]fU]h] [Yg'
DudYf` 7cXY`	DudYf`H]hY`			
: G8 %&(	7ca di hYfg' 5dd`]W]h]cbg' fDfU]W]W E`	H`Y`gri XYb]hg'k j` VYUVY'hc` E` 7C`%` 8Ya`cbg]fU]h]V`Ug]W] i`bXYfg]UbX]b[`cZV]ta`di`hYf` 7C`%+`K`cf`_`YZZY]W]j`Y`mk`]h` j`Uf]ci`g]d]fc[`fUa`g]i`W`Ug` A`]W]c]gc`Z]h]k`cfXz`A`]W]c]gc`Z]h]Yi`W` UbX`A`]W]c]gc`Z]h]d]ck`Yf`dc]b]h]Zcf` d]fYdUf]b[`fYd]cf]h#` gYa`]b]Uf]#d]fc`YV]h` 7C`%` 5dd`m]b]h]Yfb]Yh`_b]ck`YX[`Y` Zcf`Yi`d`cf]b[`fYgYUfW] `]b`h`Y` UfYU`cZ`Z]g\]cb`/`h]i`h]Yg`	5dd]fcUW] `]b`hYUW]b[` .` =b]h]fU]W]j`Y` @Y]W]i`fYgZ` ;`fci`d`8]g]W]gg]cbgZ`Dck`Yf` dc]b]h]d]fYgYb]U]h]cbgZ`J`]X]Yc` Hi`h]c]f]Ug` @YUfb]b[`5W]j`]h]YgZcf` H`Y`gri XYb]hg`GYZ` `YUfb]b[`Ugg]i`ba`Yb]hgZ` DfU]W]W`V]W]gY`gri`X]Yg`UbX` k`cf`g`Y]Y]hg] `]b`A`g`K`cfXz` A`g`9i`W`UbX`A`G` Dck`YfDc]b]h`	5ggYgga`Ybh]Ug`_`k`j` `]b]W`XY`7`Ugg` hYg]h`GYa`Ygh]Yf`YbX` Yi`Ua`]b]U]h]cbgZ` gri`XYb]hg` d]fYgYb]U]h]cbg`UbX` Ugg]i`ba`Yb]hg`

7CBH9BHG

= -bhfCxi Vjcb hc 7ca di hfG * \fg

- =bhfCxi Vjcb hc 7ca di hfG fKYZ]b]h]cbz VUUFUWf]gh]Vj / i gYgZ 9j c i h]cb cZVta di hfGz GngYa i b]h fa Ya cfnz 5@ / VbhfC i b]hZ =bdi h # Ci hdi h XYj]WgZ GrcfU[Y XYj]Wg fA Ya cfm' df]a Ufm/ gYVbXUfnt''
- =bhfCxi Vjcb hc GcZk UfYz]hg'hmY f]ngnYa zUdd]Vh]cb / i h]m / Dfc[fUa a]b[Ub[i U[Ygfa UW]bYz UggYa Vm' \[\! Yj Ylz @b[i U[Y dfcWggcfcg fUggYa VYfz Vta d]Yf /]bhYdfYHfz; YbYfU]cb cZ Vta di hfG
- GVUbb]b[cZXCWa Ybhg UbX d]M fYg

= K]bXck g * \fg

- =bhfCxi Vjcb / ZYU h fYg fKYg_hcd /]hg Vta dcbYbhgZ hY k]bXck z hY Udd]Vh]cb k]bXck f] Uf]ci g VUfGz hY XcWa Ybhk]bXck z hY X]Uc[k]bXck z hY]Vbgl''
- K]bXck g Yl d'cfYf / 7cbhfC dUbYz GYh]b[k U dUdYfz gVYfYb gUj Yfz VUW[fci bX'' 7fYU]b[U Zc XYfz 7ca dYfg]b[#N]dd]b[ZYg fK]bN]dZ J]fi g / 5bhj]fi g

= A]WcgcZk cfx &\$ \fg

- =bhfCxi Vjcb hc K cfx DfcWggcfcz : YU h fYg / G\cfhW h_Yng cZ K cfx dfcWggcfcz K cf_]b[k]h 8cW a YbhgZ 9X]h]b[8cW a Ybhg]b K cfxZ : cfa U]h]b[8cW a YbhgZ : cfa U]h]b[DUfU fUd\gz : cfa U]h]b[DU[Y / FYZYfYbW 7cbWdh
- =bgYf]b[d]M fYgZ nAYf]b_g / 7]d 5fz l bXYfg UbX]b[/ VYU]b[HUVYg UbX @gZ l g]b[<YUXYf UbX : cchYfg GmYgZ DfccZ]b[hY h fGdY'' WYVz 5i hc VefYVtZ A U] A Yf Yz l g]b[HY a d'UHgz A UbU]b[dU[Y Zcfa U]h]b[hcc g

= J . A]WcgcZk 9l W &(\fg

- =bhfCxi Vjcb hc GdfYUXg YfYg / k cf_Vcc_gz VYU]b[z gUj]b[z YX]h]b[/ Zcfa U]h]b[U k cf_Vcc_z : YU h fYg / G\cfhW h_Yng cZ A]WcgcZk 9l W
- :]]b[gYf]YgZ k]h XfU[z XU]gcfhZ W'' fYZfYbV]b[fF YU]h] Yz 5Vgc i hZ A] YXz k \U h]Z UbUng]g 9bhYf]b[Zcfa i UZ l g]b[6i]h]b[: i bV]cbgZ 7fYU]cb cZ @h'
- K cf_]b[k]h : fUd\gz l g]b[7\Ufh k]nUfXZ l g]b[@c]W : i bV]cbgZ l gY cZ A UWcgcZ D=J CH HUVY / 7\Ufh; YbYfU]cb

J . A]WcgcZk Dck Yf Dc]bh &(\fg

- =bhfCxi Vjcbz i gYg / ZYU h fYg cZ A]WcgcZk Dck Yf Dc]bhZ DfYgYbU]cb h]dgZ Vta dcbYbhg cZ g]XYz i g]b[HY a d'UHg UbX k]nUfXgz Wccg]b[Ub Ui hc Unci hz i g]b[ci h]bYgZ UXX]b[gi V\YUX]b[gZ YX]h]b[hY hZ Zcfa U]h]b[hY hZ i g]b[a UghYf g]XY'' 5XX]b[g]XYgZ WUb]]b[Vt cf gWYa Yz WUb]]b[VUW[fci bX UbX g\UX]b[z UXX]b[\YUXYf UbX ZcchYfz UXX]b[W]d Ufhg UbX Ui hc g\UdYg
- J Uf]ci g dYfYgYbU]cbz k cf_]b[]b_g]XY gcfhYf j Yk fKY Yh]b[z Xi d]Vh]b[z fYUffUb]]b[g]XYgZ UXX]b[hfUbg]h]cb UbX Ub]a U]h]cbg hc g]XY g\ck z]bgYf]b[a i g]Wcf gci bX cb U'g]XYz]bgYf]b[U]h]cb Vi hrcbg cf \nAYf]b_g Zc f U dYfYgYbU]cbz gY h UbX fY \YUfYg]g]XY h]a]b[gZ j Yk]b[g]XY g\ck z Df]b]b[g]XYg

J = -bhYfbYh %\$ \fg

- =bhYfbYh 7ca a i b]Vh]cb DfcrcVt'gz HmYg cZ =bhYfbYh 7cbbYV]cbgZ =GDgz 8ca U]b BUa Y GngYa z =bhU bYngZ 9a U] 7cbWdhg fFYW]]b[z gYbX]b[z UXXfYgg]b[z Xck b'cUX]b[z Zcfa U]h]b[z gYbX]b[U]h]W a YbH''
- GYbX]b[/ FYW]]b[GYW fY 9! a U]z WU]h]b[z Vt bZYfYbV]b[z 9! a U] a U]b[]ghz BYk g] fci dz =F 7z =7E z J]XYc a U] UbX J]XYc 7cbZYfYbV]b[''

6CC?GF 97CAA 9B898.

- 5\Uml dUX\ntuZ 9Ya YbUfmcZ 7ca di hfG''
- Bcfrcb DYHfz f&\$ \$' z =bhfCxi Vjcb hc 7ca di hfGz f'h YX]h]cbL'' HA <''
- G]b\Uz D''?'' / G]b\Uz Df]h]z f&\$ \$' z : ci bXU]h]cbg cZ 7ca di h]b[z f]h]YX]h]cbz 6D6 Di V]Vh]cbg''
- Fcb A UbqZY Xz F z C gYbz'' K f% -- L A UghYf]b[K cfx &\$ \$ \$
- G]a cbz z f&\$ \$ \$ z 9l W 8U] 5bUng]g Mci f J]gi U 6i Ydf]bhZcf 7fYU]b[UbX 5bU]m]b[8U] 7\Ufhg UbX D]j cHUVYgZ K]Ym'
- 7ci fhYfz A UghYf]b[CZ]W &\$ \$ \$ z 6D6 Di V]Vh]cbg''
- 6] 6i Wz A G C Z]W &\$ \$ \$ z HA <''
- Mci b[z A @z f&\$ \$ &L =bhYfbYh 7ca d'YH' FYZYfYbWz f&bX 9X]h]cbz HA < Di V]g]]b[7c'' @X''
- F U UfUa Ubz]z f&\$ \$ \$ z : i bXUa YbUg cZ 7ca di hfGz f(h YX]h]cbz DfYb]W < U'' =bX]U D] h' @a]hYX''
- 7cbhYbh 8Yj Ycda Ybh; fci dz K cf_]b[k]h A G C Z]W &\$ \$ \$ z HA <''

- A UbgZYX/ C`gYbžA UghYf]b[`K cfX`&\$\$ž6D6`Di V`V]V]cbg`
- A Ufh]bž<UbgYbž?`]b[\Yf/ `6YhžA UghYf]b[`9l W`&\$\$ž6D6`Di V`V]V]cbg`
- A i ffUnžA UghYf]b[`Dck Yf`Dc]bh&\$\$ž6D6`Di V`V]V]cbg`
- A U\UdUfU/ `G]b\Už9ggYbh]Ug`cZ`-bZcfa Uh]cb`HYWbc`c[nž8\UbdUhfU]`Di V`]g\]b[`"
- @/cbž5`Yl / @/cbžA UfhYk gžf% --lž-bfbcXi V]cb`hc`7ca di hfYgžJ`_Ug`Di V`]g\]b[`<ci gy`"

D5D9F `7C89! : G8`%&`
 6Ug]V]cZ5ddUfY`7cbgfi V]cb`
 fDfUW]V]E`

7fYX]hg`*`
 AU]a i a `AUf_g`%\$\$`
 7cbHUM<fg#K YY_`\$*`
 HcHJ`<fg`-\$`

7ci fgY`CV`YM]j Yg`"

H`]g]V]i fgY`k]`YbUVY`H`Y`gri XYb]g]hc`!`
 %` Hc`XY] Ycd`g_]`]b`XfUz]b[žV]U]b[`dUhfYfbg`UbX`V]cbgfi V]cb`cZ[Ufa Yb]g]`
 &` Hc`ZJa]]Uf]hY`gri XYb]g]k]h`gYk]b[`g_]`g`UbX`VUg]V] Ufa YbhV]cbgfi V]cb`hV]b]ei Yg`
 "'` Hc`ZJa]]Uf]hY`k]h`V]cbgfi V]cb`cZ[Ufa Yb]g]V]ta dcbYb]g]

7ci fgY`Ci H]ta Yg]f]Cgk`

7ci fgYg`		@/Ufb]b[`ci H]ta Yg` fU]V]i fgY`Y] Y`E`	@/Ufb]b[`UbX`HYUW]b[` gfU]V]]Yg`	5ggYgga Ybh` GfU]V]]Yg`
DUdYf` 7cXY`	DUdYf`H]hY`			
: G8`%&`	6Ug]V]cZ 5ddUfY` 7cbgfi V]cb` fDfUW]V]E`	H`Y`gri XYb]g]k]`VY`UV`Y`hc`E` 7C`%`8Ya cbg]fU]V]` V]ta dfY`Ybg]]Y`_bck`YX[Y`cZ]bXi g]f]U`a U]V]bYg` 7C`&\$`7cbgfi V]j Uf]ci g[Ufa Ybh V]ta dcbYb]g]UbX`UddUfY`	5ddfcUW]b`hUW]b[. 8Ya cbg]fU]cb`cZ`gYk]b[. Yei]da Ybh]g] V]cbgfi V]cb` UbX`g`YhV]b[`cZX]Z]fYbh [Ufa YbhV]ta dcbYb]g]UbX` UddUfY`žJ`]X]c`h`hcf]U]g` UbX`dfYgYbh]U]cb`" @/Ufb]b[`5V]j]h]Yg`Zcf` H`Y`gri XYb]g]`GY`Z `YUfb]b[`Ugg][ba Ybh]gž DfYdUfU]cb`cZ`XYg][b` g\Y]Yg`UbX`V]cbgfi V]cb` g]a d`Yg`	5ggYgga Ybh]Ug` k]`]bW`XY`7`Ugg` h]gž`GYa Yg]Yf`YbX` Yl Ua]bU]cbgž` gri XYb]g]` dfYgYbh]U]cbg]UbX` Ugg][ba Yb]g]` 5ggYgga Ybh]Ug` fYei]fY`gri XYb]g]hc` dfYgYbhk cf_]`b` dfc[fYgg`Zcf`k`YY`_m ZYXVUW`UbX` V]cbgfi V]j Y` V]h]V]ga`

7CBH9BHG`

=`-b]fbcXi V]cb`cZ]X`VUg]V]W`cW`&\$`\fg`
 • -b]fbcXi V]cb`hc`gYk]b[`a U]V]bY` `A`Y]W`Ub]W]ž9`Y]V]fcb]V]ž7ca di hf]hYXžCj Yf`cW`UbX` `U]hcW`
 • 8Ya cbg]fU]cb`cZ`@/U]hYf`g]hV]b[`a U]V]bY`UbX`Z]V]f]V]W]h]b[`a U]V]bY`
 • 8fUz]b[`UbX`V]cbgfi V]cb`6cX]W]žG`YY] Y/ `G`_]fh`

=`i`gfU]V] fZU]h`g`YhV]Ygk`/`UXUdh`YUW`cZ`H`Y`Zc`ck]b[`[Ufa Ybh XYH]g`7cbgfi V] &`
 g]a d`Yg`Zca`YUW`V]hY[`cfm`)`\$`\fg`

- D`U]W]Yh]`7cb]bi ci g`D`U]W]Yhž`Hk`c`D]Y]W`D`U]W]Yhž`?i`f]U`D`U]W]Yh`
- BYW`]bYg]k]h` :]V]b[`f]b]Ug`UbX`GfU]V] \]h!`F`ci`bXž`6cU]ž`Gk`Y]h`YUf]hž`J`!`BYW`]bYž`7ck`"
- Hi`W]g/` ; U]h`Yfg]`D]b`Hi`W]ž`7fcgg]`Hi`W]ž`G`Y`"Hi`W]ž`<UbX/` `A`U]V]bY` ; U]h`Yfg`
- D`YU]h]`?b]Z]`D`YU]hž`6cl`D`YU]hž`-bj`YfhX`D`YU]h`

- DcW\Yhgj`DUHw`DcW\Yhč`K`Y`h`DcW\Yhč`=bgYUa`DcW\Yh`
- : UghYbYfgj/ NjddYfg`
- GYYj Yg`@[!`C`A`i`Hrcbž`7Udž`Di`Zž`:`UFYXž`DYHU`
- 7c`Ufgj`GU]cfž`DYHYf`DUbž`7\]bYgYž`G\]fh`7c`Uf`
- Mē`Yg`J!G\UdYž`Fci`bX`UbX`GhfU][`h`.....

== ; Ufa Ybh7cbgfi Vmcb. &\$\fg`

- 8fUzh]b[`UbX`7cbgfi VmUbmcbY`_b]k`YUF[`Ufa`Ybh`H!G\]fh#Gk`YUhg\]fh#fUW`DUbh`
- 8fUzh]b[`UbX`7cbgfi VmUbmcbY`k`cj`Yb[`Ufa`Ybh`G\]fh#`:fcW`

6CC?GF97CAA9B898.

- 5fa`g`fcb[`ž`>`f&\$\$`-`DUHYfb`A`U`_]b[`Zcf`:`Ug\]cb`8Yg][`b`f]`h`9X]h]cbtž`DYUfgcbž`@cg`5b[`Y`Yg`
- FYUXYf]g`8][`Yghž`7ca`d`YH`:`i`]XY`cZ`Gyk`]b[`/`_]h]b[`ž`H\Y`FYUXYf]g`8][`Ygh`5ggcV]U]cb`@X`ž`@cbXcb`
- 5[`Ucb`Ufž`8"6"ž`?b]h]b[`HYWbc`c[`m`i`l`b]j`YfgU`Di`V]g\]b[`7cfdcfU]h]cb`"A`i`a`VU]"`
- K`]b]ZYXž`5`Xf]W`"A`Yhf]WDUHYfb`7i`h]b[`f[`f`X`9X]h]cbtž`"Ca`6cc`_Gyfj`]W`@Xž`7Ua`Vf]X[`Y`"
- K`]b]ZYXž`5`Xf]W`"f%`-`)"`A`Yhf]WDUHYfb`7i`h]b[`Zcf`7\]XfYb`k`YUfž`f&`b`X`9X]h]cbtž`6`UWk`Y`G\]YbW`@Xž`7Ua`Vf]X[`Y`"
- GdYbWf`"8Uj`]X`">`f&\$\$%&`"b]h]b[`HYWbc`c[`nž`5`Vta`dfY\Ybg]j`Y`UbXVcc`_`UbX`DFUM]W`[`i`]XYž`f[`f`X`YX]h]cbtž`"K`ccX`UbX`Di`V]g\]b[`@Xž`BYk`8Y\]"`
- 5bVi`a`Ub]ž`B`"b]h]b[`:`i`bXUa`YbHUgž`A`UW]bYg`Ghf`Vm`fYg`UbX`8Yj`Y`cda`Ybhg`f%`9X]h]cbtž`BYk`5[`Y`bHYfbU]h]cbU`fDē`@X`Di`V]g\Yfgž`BYk`8Y\]"`
- ;`]U]bž`<c`a`Ub`"f&\$\$`)"`DUHYfb`7i`h]b[`a`UXY`9Ugnž`Ca`6cc`g`bHYfbU]h]cbU`"BYk`8Y\]"`
- 7fuk`ZcfXž`7cbb]Y`5a`UXYb`"f&\$\$`)"`:`Ug\]cb`GYk`]b[`5Xj`UbW`HYWb]ei`Yg`6`cca`gVi`fmiDi`V]g\]b[`"

**D5D9F`7C89!`:`G8`%&`*`
Gi`fZUW`CfbUa`YbHU]h]cb`
fDFUM]W`E`**

7fYX]hg`*`
AU]ja`i`a`AUf`g`%\$\$`
7cbHUM<fg#K`YY`_`\$*`
HchU`<fg`-\$`

7ci`fgY`CV`YM]j`Yg`..`

H`jg]Vei`fgY`k`]`YbUV`Y`h`Y`gh`XYbhg`hc`!`
%`Hc`ZJa`]]Uf]nY`gh`XYbhg`k`]h`j`Uf]ci`g`hYWb]ei`Yg`cZgi`fZUW`cfbUa`YbHU]h]cb`Zcf`j`Ui`Y`UXX]h]cb`"
&`Hc`YbUV`Y`h`Y`gh`XYbhg`hc`i`gY`j`Uf]ci`g`gi`fZUW`Ybf]W`a`Ybhg`Zcf`UddUFY`UbX`\ca`Y`Zi`fb]g]b[`g`"

7ci`fgY`Ci`Htā`Yg`f7Cgk`

7ci`fgYg`		@YUfb]b[`ci`Htā`Yg` fUhVei`fgY`Yj`Y`E`	@YUfb]b[`UbX`hYUW]b[`g` gfUHY[]Yg`	5ggYgga`Ybh` GfUHY[]Yg`
DudYf` 7cXY`	DudYf`H]hY`			
: G8`%&`*`	Gi`fZUW` CfbUa`YbHU]h]cb` fDFUM]W`E`	H`Y`gh`XYbhg`k`]`VY`UV`Y`hc`E` 7C`&%`FYWē[`b]nY`h`Y`ja`dcfU]bW` cZgi`fZUW`cfbUa`YbHU]h]cb`cb` hYi`h]Yg`Ug`j`Ui`Y`UXX]h]cb` 7C`&&`7`Ugg]žnhYWb]ei`Yg`cZ` gi`fZUW`cfbUa`YbHU]h]cb`	5ddfcUW`]b`hYUW]b[`. 8Ya`cbgfU]h]cbg`cZ` X]ZyfYbhYa`VY`]g\`a`Ybh` hYWb]ei`Ygž`[`i`Ygh` `YVti`fYg` @YUfb]b[`5VMj`]h]Yg`Zcf` h`Y`gh`XYbhg`GY`Z` `YUfb]b[`Ugg][`ba`Ybhgž` gJa`d`Y`Vēbgf]i`Vmcb`"	5ggYgga`Ybh]Ug` k`]`]bW`XY`7`Ugg` hYghž`GYa`YghYf` YbX` Yi`Ua`]bU]h]cbgž` gh`XYbhg` dfYgYbHU]h]cbg`UbX` Ugg][`ba`Ybhg`"

		7C &' ; U]b'g']b' \UbX' Ya Vfc]XYfnz' XnY]b[ž df]bh]b[\UbX' 6U]_' 7C &('5dd'mig_]''UbX'_bck`YX[Y hc`WYUH` \ca Y`HYI h]Yg`h.fci [\` j Uf]ci g`h`Wb]ei Yg'	DfcXi VmXYg] b]b[\UbX' Vtbgf]i V]cbž]bXi g]fmi j]g]hg'	5ggYgga YbhUg_' fYei]fY`gh] XYbhg hc`dfYgYbhk cf_']b`dfc[fYgg`Zcf` k YY_`mZYXVUW_' UbX`Vtbgf]i V]j] Y` W]h]V]ga`
--	--	--	--	---

7CBH9BHG`

**=` 6Ug]g` <UbX` Gh]HWYg` 8Yg] b /` XYj Y`cd` gJa d`Yg` i g]b[` VY`ck` a Ybh]cbYX` gh]HWYg`]b`
Vta V]bU]cb`` %\$` \fg`**

- GhYa ž 7\U]bž <Yff]b[VcbYž 7fcgg]gh]Wž:]g\`6cbYž @Um]XUmž GU]bž: `nž: fYbW`? bchž`6i`]cb`
? bchž`A]ffcf`k cf_`

**=` HfUX]h]cbU` \UbX`9a Vfc]XYf]Yg` =`i` g]fUH`/` Vt`V]ta ch]Zg`Zcf`h`Y`Zc`ck]b[` Ya Vfc]XYf]Yg`
fKYj Y`cd`Ub]mcbY`gJa d`Yt`` %\$` \fg`**

- ?Ub]h`U`cZ`6Yb[Už`D]i` \Uf]`cZ`Di` b`UVž`A`cW]` \UfU]h`cZ; i` \UfU]ž`?`Ug\`XU`cZ`?`Ug\`a`]fž`7\`_Ub`_Uf]`
cZ]`HfUf`DfUXYg`ž`?`Ug`h]`cZ`?`Ufb`U]U`

**=` @Unci`hg` =`i` g]fUH`U`cj` Yfž`6cfXYfž`Vt`fbYfž`Wb]hYf`Unci`hg`Zcf`h`Y`Zc`ck]b[` dfcXi`V]g``
%\$` \fg`**

- 8Yg] b \UbX`_YfW]YZ`
- HUV`Y`Vt]h`
- HUV`Y`fi`bbYf`
- 7i`g\]cb`Vt]j`Yf`

**=` J.`Ch`Yf`h`Wb]ei`Yg` 8Yg] b /` XYj Y`cd` gJa d`Yg` i g]b[` h`Y`Zc`ck]b[` h`Wb]ei`Yg``
` &` \fg`**

- H]Y`UbX`8mY`
- 6U]_ž`
- GhYbV]ž`
- GV]YYb`
- 6`cW`df]bh]b[``

**J.` 8Yg] b \UbX`XYj Y`cd` Ub]mcbY`dfcXi` V]b`UddUfY`cf` \ca Y`ž`fb]g\]b[` i` g]b[` Ub]mcbZ`h`Y`Uvcj` Y`
h`Wb]ei`Yg`]b` Vta V]bU]cb`` %\$` \fg`**

6CC?GF97CAA 9B898.`

- BU]_ž`G\U]U`U`8`"f%` -` *`E`HfUX]h]cbU`9a Vfc]XYf]Yg`cZ`bX]Už`5D<`Di`V]g\]b[` `7cfdcfU]h]cbž`BYk`8Y`\"`"
- 7f]`ž`F`"f%` --`E`" `bX]Ub`9a Vfc]XYf]m`DfU`Ug\`6cc`_`8Ydchž`BYk`8Y`\"`"
- Gi`a`U]h]ž;` ">`" f&\$\$&t`9Ya Ybhg`cZ: Ug\]cb`UbX`5ddUfY`8Yg] b`BYk`5[Y` `bhYfbU]h]cbU`Di`V]g\Yfgž`
BYk`8Y`\"`"
- FYUXYf]g]8][Ygh`5`7ca d`YH` ; i]XY`cZ`GYk]b[` "H`Y`FYUXYf]g]8][Ygh`5ggcV]h]cb`@X`ž`@cbXcb`"
- DfU]h]ž`F`"G`f%` -` ,`E`" H`Y`W`bc`c[mcZ`HYI`h]Y`Df]bh]b[` "G`fY`>`" Df]bhYfgž`Di`bY`
- G`Y`bU]ž`J`"5`ž`f%` ,`'`E`" 7\`Ya]g]f]mcbZ`8mYg`UbX`Df]b]V]d`Yg`cZ`8mY]b[` ž`f(`h`9X]h]cbt`" Gyj`U`_`DfU`Ug\`Ubž`
Ai`a`VU]`"
- ;` \cg\ž;` " ?`"UbX` ;` \cg\ž`G`"f%` -`)`E`" `bX]Ub`HYI`h]Yg`fDU]h]UbX`DfYgYb]t`" 5D<`Di`V]g\]b[` `7cfdcfU]h]cbž`
BYk`8Y`\"`"
- A]`gž`>UbY`UbX`Ga]h]ž`>UbYh`?`"f%` -` *`E`" 8Yg] b `7cbWdhgž: U]fW]X`Di`V]W]h]cbgž`BYk`Mtf`_`"
- A`Y`Yfž`G`/`9`ZZYfgž`ž`f&\$\$&t`HYI`h]Y`8Yg] b`g`&\$\$`M`Ufg`cZ`DU]h]f]bg`Zcf`Df]bhYX` :`UVf]V]g`5ffUb[`YX`Vm`
A`ch]ž`7c`ci`fž`DYf]cX`UbX`8Yg] bž`H`Ua`Yg`/` <`i`Xgcb`"

D5D9F 7C89! : G8 %&+
GYa]bUf

7fYX]hg ('
A U]a i a 'A Uf_g %\$\$
7cbHUM<fg#k YY_ \$(
HcU' <fg * \$''

7ci fgY CV'VM]j Yg ''

H]gVti fgY'k]'' YbUVY'hY'ghi XYbhg'hc'!

%' Hc'WYUHY'Uk UfYbYgg'fY[UFX]b['WffYbhfYbXg#]ggj Yg'UbX'fYgUfW'Yg'fY'UH'X'hc'j Uf]ci g'UgdYVWj'cZ
: Ug\]cbz'HYI h]Yg'UbX'5ddUFY''

7ci fgY'Ci H'ta Yg'f7Cgk '

7ci fgYg'		@YUfb]b['ci H'ta Yg' fUhVti fgY''Yj Yk'	@YUfb]b['UbX'HYUW]b[' ghFUH[]Yg'	5ggYgga YbhiUg' GhFUH[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
: G8 %&+	GYa]bUf'	H'Y'ghi XYbhg'k]'' VYUVY'hc' E' . . . 7C'&) =>Ybh]ZmiUbX'i bXYfgUbx' WffYbhfYbXg#dfcWggj #hVWb]W'WUb[Yg]b' h'Y'Z'Y'X'cZ : Ug\]cbz'HYI h]Yg'UbX'5ddUFY'' 7C'&* '9l d'cfY' h'Y'WffYbh'UbX' Ya Yf[]b[]ggj Yg]b' Z'Y'X'cZ : Ug\]cbz'HYI h]Yg'UbX'5ddUFY'' 7C'&+ 'DfYdUFY' gng'h'a Uh]WfYdcfh' cb'U'g'Y'VM'X' hcd]W' 7C'&, 'a d'fcj Y'cfU' UbX'k f]h'Y'b' V'ta a i b]W]h]cb''''	5ddfcUW]b'HYUW]b[. '' =bh'fUM]j Y'X]gW'gg]cbz' dck Yf]dc]bh dfYgYbH]cbz' [i Yghi 'VM' fYg' @YUfb]b['5M]j]h]Yg'Zcf' H'Y'ghi XYbhg'.Fydcfh' k f]h]b['UbX'dfYgYbH]cb' h'fci [\ 'WUf'z' d'cg'h'f' UbX'dfYgYbH]cb'	5ggYgga YbhiUg' k]'']bW'XY'7'Uggj h'Y'g'h'GYa Ygh'f'YbX' YI Ua]bU]cbg'z' ghi XYbhg' dfYgYbH]cbg'UbX' Ugg][ba Ybhg'' 5ggYgga YbhiUg' f'YeI]fY'ghi XYbhg'hc' dfYgYbh'k cf_]b' dfc[fYgg'Zcf' k YY_mZYXVUW' UbX'V'tbg'f'i V]j Y' V]h]V]ga ''

; I =89@-B9G'

- Ghi XYbhg'k]'' dfYdUFY'U'fYdcfh'UbX'dfYgYbhg'Ya]bUf'U'cb['k]h' d'ck Yf]dc]bh'cb' h'Y'g'Y'VM'X' hcd]W'

=''7i ffYbhUbX'9a Yf[]b[]ggj Yg]b X]ZZYfYbhUFYUg'f5bmc'bYk'

- 5ddUFY'a YfW'UbX]g]b[]
- A Uf_Y]h]b[]
- A UbU[Ya Ybhi
- F YH]]b[]
- 6fUbX]b[]
- ; Ufa YbhiV'tbg'f'i V]cb'
- DfcXi V]cb'
- : Ug\]cb'
- 8Yg][b]b[]
- HYI h]Yg'

=''5ddfYV]h]cb'cZUbmiHk c' =bX]Ub : Ug\]cb'8Yg][bYfg'

- 7c''YV]b['Vf]YZ\]g'cfmcZ'h'Yf'WfYf'z'ZJa ci g'V't'YV]cbg'UbX'dUf]h]V]h]cb]b'ZUg\]cb'g'ck'g''

7CI FG9'CI H7CA 9G! 'GYa YghYf' =

D5D9F '7C89! : G8 '&&%
5ddUFY 'DfcXi V]cb HYWbc`c[m
fH Ycfnt`

7fYX]hg` (`
AU]a i a `a Uf_g%\$\$`
7cbHUM<fg#K YY_.\$(`
HcHJ`<fg`* \$`

7ci fgY'CV'YM]j Yg`

H.]gV]i fgY'k]` YbUVY'HY'gh XYb]g'hc`!

%` H.Y'gh XYb]g'hc`]` VY'UVY'hc` Z]a]]Uf]hY'k]h` h.Y'Zi bV]cb]b[`cZH.Y [Ufa Ybh]bXi g]f]n]`]hg] Uf]ci g`
dfcWggYg'UbX'HYWb]M]` dUfUa YHf]g]b[Ufa YbhdfcXi V]cb`"
&` =hk]` Yb\UbW Uk UfYbYgg'cZgYk b`dfcXi V]z`a UW]bYfmiUbX'Yei]da YbhUbX`dfYdUFY'HY'gh XYb]g`
Zcf`k cf_`Ufci bX'HY [Ufa Ybh]bXi g]f]n]`

7ci fgY'Ci H]ta Yg'f]Cg]`

7ci fgYg'		@YUfb]b[`ci H]ta Yg` fUhV]i fgY`Yj Y'k`	@YUfb]b[`UbX'HYUW]b[` gfUH[]Yg`	5ggYgga Ybh GfUH[]Yg`
DudYf` 7cXY`	DudYf H]hY`			
: G8! '&&%`	5ddUFY` DfcXi V]cb` HYWbc`c[m` fH Ycfnt`	H.Y'gh XYb]g'hc`]` VY'UVY'hc` E` 7C`&` '8Yj Y'cd`i bXYfg]UbX]b[`cZ` j Uf]ci g`Yei]da Ybh`i gYX`]b` [Ufa Ybh]bXi g]f]mUddfcdf]UH`n]` 7C`' \$`'8Yj Y'cd`i bXYfg]UbX]b[` fY'UH'X'hc` dfcWggYg'VYZcfY'UbX` Xi f]b[`dfcXi V]cb`" 7C`' %`5bU'mY`j Uf]ci g`a UHf]Ug` UbX`V]ta dcbYb]g`cZ[Ufa Ybh` dfcXi V]cb`" 7C`' &`'8Yj Y'cd`i bXYfg]UbX]b[` fY'UH'X'hc` dfcWggYg'UZhf` dfcXi V]cb`" 7C`' ' `A Ub]di `UH`dUH'f]bg`i g]b[` 758`g]ghYa g`"	5ddfcUW]b`HYUW]b[.` =bhYfUM]j Y`@V]i fYg]z` ; fci d`8]gW]gg]cbg]z`Dck Yf` dc]bhdfYgYbhU]cbg]z`J]XYc` Hi hcf]Ug]z` ; i Ygh`YV]i fYg` Vm]bXi g]f]mYi dYf]g` @YUfb]b[`5V]j]h]Yg`Zcf` H.Y'gh XYb]g` .`GY`Z` 'YUfb]b[`Ugg]]ba Ybhg]z` 9ZYV]j Y`ei Ygh]cbg]z` dfYgYbhU]cb`UbX` =bXi g]f]m` J]g]hg`	5ggYgga Ybh]Ug_`k]`"]bW`XY`7`Ugg`hYgh]cb` h.Y'hc]d]M]z`GYa YghYf` YbX`Yi Ua]bU]cbg]z` ei]n]z`J]g]h`fYdcf]z` gh XYb]g` dfYgYbhU]cbg]UbX` Ugg]]ba Ybhg`" . . .

7CBH9BHG`

I B=H`= GdfYUX]b[`UbX`7i H]b[` %&` \fg`

- A Uf`_Yf`hmdYg`UbX`W]W`U]cbg`
- GdfYUX]b[`dfcWgg`UbX`gdfYUX]b[`Yei]da Ybh`
- HmdYg`cZW]h]b[`a UW]bYg`
- H]V]Yh]b[`UbX`Vi bX`]b[`

I B=H`= DfcXi V]cb G]ghYa` %&` \fg`

- 7ca dcbYb]g`cZgYk]b[.` H.Y'UXg]z`BYYX`Yg]z` : YX`Xc[z`DfYgg] fY`ZchUbX`H'fcUhd`UH`
- 7`Ugg]Z]V]h]cb`cZgYUa` /` gh]H]W]Yg`UW]z]f]b[`hc`6`=ghUbXUfX`
- A UW]bYfmiUbX'Yei]da YbhZcf`gYk]b[`
- GU`YbhZYUhi fYg]z`i gY`UbX`hmdYg`cZdfcXi V]cb`g]ghYa` !`Dfc[fYgg] Y`Vi bX`Y`g]ghYa` z`I]b]h`
dfcXi V]cb`g]ghYa` z`UbX`A`cXi `Uf`dfcXi V]cb`g]ghYa` "

I B=H`= 7ca dcbYb]g`UbX`H]ja g` =bhfcXi V]cb]z`i gYg`UbX`UXj UbH]]Yg` %&` \fg`

- Gi ddcfñA UHYf]U. ðbHYf]b]b[ž`@b]b[ž`G\ci`XYf`dUXž`HUdYg`UbX`7c`Uf`gUng`
- 7`cgj`fYg`N]ddYfž`6i`Hrcb`/`6i`Hrcb`c`Ygž`GbUdgj`/`<cc_g/`@ccd`HUdYž`9Ugh]W
- Hf]a`g`@JWž`6fU]Xg`UbX`V]bX]b[`

I B=H=J . DcghDfcXi V]cb`A UW]bYfmiUbX`DfcWggYg` %&`fg`

- DfcXi V]cb`Z]b]g\]b[`E`Uf`HUWž`Vi`Hrcbž`Vi`Hrcb`c`Yg`
- ;`Ufa`Ybh]Z]b]g\]b[`E`gU]b`fYa`cj`Už`XfmWU]b]b[`ž`WU]b]b[`UbX`dfYgg]b[`
- HndYg`cZ`dUW]U[`Yg`
- HndYg`cZ`a`UHYf]Ug`i`gYX`Zcf`dUW]b[`

I B=HJ`758#75A`Zcf`5ddUFY`DfcXi`V]g` %&`fg`

- ðbfcXi V]cb`hc`VcbWdhicZ`758#75A`]b[`Ufa`Ybhia`Ubi`ZUM]`f]b[`
- 7ca`d`YH`dUHYfb`XYg][`b`gnghYa`ž`dfYdUfU]cb`Zcf`[`fUX]b[`ž`a`Uf`_Yf`UbX`dUHYfb`a`U_]b[`
- ðbfcXi V]cb`hc`Vca`di`HYf`Vcbfc`YX`a`UW]b]Yfmi`Zcf`[`Ufa`Ybh`a`Ubi`ZUM]`f]b[`ž`'8`g]W]bb]b[`HYW]bc`c[`nž`XYj`Y`cda`YbhicZ`FcVch]WZcf`75A`
- F: ð8`E`FUX]c`:`fYei`YbVñ`XYbh]Z]W]cb`
- ðbfcXi V]cb`hc`bYk`W]h]b[`!YX[`Y`HYW]bc`c[`]Yg`5i`[`a`YbhYX`fYU]`mf5F`E`UbX`J`]fi`U`fYU]`mf]U`F`E`

6CC?GF97CAA9B898.`

- HmYfž`>`8`" `f&\$\$,`E`7Uff`UbX`@U]Ua`fj`HYW]bc`c[`mcZ`7`ch]b[`A`Ubi`ZUM]`fYž`f(`h`9X]h]cbL`"K`]Ym]`6`UW]k`Y`ž`@cbXcb`"
- :`U]f]i`fgž`7U]Yf]bY`" `f&\$\$,`E`5Xj`UbWg]`b]`5ddUFY`DfcXi`V]cbž`K`ccX`YUX`Di`V]g\]b[`@a`]hYXž`7Ua`Vf]X[`Yž`9b[`UbX`"
- K`ccXž`8`" `f%`--`E`H`Y`DfUW]W]`9bV]W]cdUYX]U`cZGYk`]b[`ž`5bbYg`Di`V]g\]b[`"
- 7cc_]bž`;"`f&\$\$)E`ðbfcXi V]cb`hc`7`ch]b[`A`Ubi`ZUM]`fYž`f&^9X]h]cbL`"6`UW]k`Y`G]W]bW`@X`"
- ;`cW]ž`F`9`" `UbX`?i`fnž`;"`=f&\$\$-`E`5ddUFY`A`Ubi`ZUM]`f]b[`. `GYk`b`DfcXi`V]5bU]ng]ž`f(`h`9X]h]cbL`"DYUfgcb`DfYbh]W`<U`"
- 7`UgYž`F`YbYY`K`Y]gg`" `f%`-`+E`758`Zcf`:`Ug\]cb`8Yg][`bž`DfYbh]W`<U`"ðbHYfbU]h]cbUž`@cbXcb`"
- F`U]h]b]a`ccf]h`nž`F`"UbX`Gi`f]ž`F`" `f&\$\$)E`5ddUFY`A`UW]b]YfmiUbX`9ei`]da`Yb]rg`"K`D=Dj`H`@X`"
- 5g\k`U]h`UddUž`?"`UbX`6`U]h`?"`G`" `f&\$\$,`E`DfcXi`V]cb`UbX`CdYfU]h]cbg`A`UbU[`Ya`Yb]ž`<]a`U`UntU`Di`V]g\]b[`<ci`gYž`A`i`a`VU]`
- G]Ua`dYfž`5b]HU`5`" `G`Ufdž`Gi`Y`<i`a`d\]f]Ygž`UbX`8`cbbY`ž`@bXU`6`" `f%`,`E`9j`U`i`U]h]b[`5ddUFY`E`i`U]mž`:`U]fW]X`Di`V]W]h]cbž`BYk`Mcf`_"`
- 6i`Vcb]Už`>UbUW`9`" `f&\$\$&L`"5ddUFY`DfcXi`V]cb`HYfa`g`UbX`DfcWggYgž`:`U]fW]X`Di`V]W]h]cbž`BYk`Mcf`_"`
- ;`fccj`Yfž`A`"D`" `f&\$\$&L`"758#75A`7ca`di`HYf`5]YX`8Yg][`b/`A`Ubi`ZUM]`f]b[`ž`D<=@`Ufb]b[`Dj`h`@X`"
- A`m`m]b[`I` \`" `UbX`ðb`cc`?`]a`" `f&\$\$&L`"5ddUFY`A`U_]b[`]b[`:`Ug\]cb`8Yg][`bž`:`U]fW]X`Di`V]W]h]cbž`BYk`Mcf`_"`

D5D9F`7C89!`:`G8`&&&`
 FYgyUfW`A`YH`cXc`c[`m`
 fH`Ycfnt`

7fYX]hg`(`
 AU`]a`i`a`a`Uf`_g`%\$\$`
 7cbHUM]`<fg`#K`YY_`.\$(`
 HchU`<fg`*`\$`

7ci`fgY`CV`YM]j`Yg`"

H.]g]Vti`fgY`k`]"`YbUWY`H`Y`gi`XYb]rg`hc`!"`

% Hc`dfcj]XY`gri XYbHg`Ub`i bXYfgHUbX]b[`UVci h`h`Y`VUg]MwZbWdhgZ`UddfcUWYg`UbX`a Yh`cXg`]b`
 VZbXi V]b[`fYgYUFW`h`YfYVmYbUV`]b[`h`Ya`hc`UddfYV]UHY`UbX`V]h]ei Y`h`Y`bi UbWg`cZYg] b]b[`U`
 fYgYUFW`gri Xnt`

7ci fgY`Ci HwA Ygf7CgZ`

7ci fgYg`		@YUfb]b[`ci HwA Yg` fUhwAi fgY`Yj Y`E`	@YUfb]b[`UbX` hYUW]b[`gfUHY[]Yg`	5ggYgga Ybhi GhfUHY[]Yg`
DudYf` 7cXY`	DudYf`H]hY`			
: G8`&&&	F YgYUFW` A Yh`cXc`c[m	<p>H`Y`gri XYbHg`k]`VY`UV`Y`hc`E`</p> <p>7C`" (`8Ya cbgfUHY`_bck`YX[Y`cZ` h`Y`gV]b]Z]W`a Yh`cXZ`di fdcgY`UbX` UddfcUWYg`hc`fYgYUFW`"</p> <p>7C`") `9i d`U]b`fYgYUFW`XYg] b` UbX`h`Y`fYgYUFW`dfcWgg`"</p> <p>7C`" * `6Ug]W`_bck`YX[Y`cb` ei Ubh]hU]j Y`fYgYUFW`h`VWb]ei Yg` 7C`" + : cfa i `UHY`UXYei UHY` _bck`YX[Y`cb`a YUg] fYa Ybhi` gW]b[`h`VWb]ei Yg`Ug`k Y`Ug`h`Y` ei U]hU]j Y`XU]U`UbUng]g`"</p> <p>7C`" , `=i`gfUHY`XU]U`i`g]b[` j`Uf]ci`g[`fUd`]W]`a`Yh`cXgZ`YUfb` VUg]Wgh]gh]W]`UbUng]g`dfcWgg` UbX`dfYdUfY`_YmY`Ya`YbHg`cZU` fYgYUFW`dfcfcgU`</p>	<p>5ddfcUW`]b`hYUW]b[`.</p> <p>=bhYfUW]j Y`@V] fYgZ` ; fci d`8]gWgg]cbgZ` Dck Yf`dc]bh` dfYgYbU]h]cbg`"</p> <p>@YUfb]b[`5W]j`h]Yg`Zcf` H`Y`gri XYbHg`GY`Z` YUfb]b[`Ugg] ba YbHgZ` 9ZZV]j Y`ei Ygh]cbgZ` dfYgYbU]h]cb`" Gh XYbHg` hc`XYj Y`cd`U`]j Y` fYgYUFW`dfc`VW`</p>	<p>5ggYgga YbhiUg` k]`]bW`XY`7`Ugg` hYgh]cb`h`Y`hcd]WZ` GYa YghYf`YbX` Yi Ua]bU]cbgZ`ei]rZ` gri XYbHg` dfYgYbU]h]cbg`UbX` Ugg] ba YbHg`"</p>

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I B=H`= `=bfhcXi V]cb` %&`\fg`

- 8YZ]b]h]cb`UbX`7cbWdhcZF YgYUFW`
- CV`VW]j Yg`cZF YgYUFW`
- Hm]Yg`cZF YgYUFW`! `8YgW]dh]j Y`J`g`5bU`n]W]Z`5dd`YX`J`g`i`bXUa`YbHU`Z`E`i`Ubh]hU]j Y`J`g`
 E`i`U]hU]j YZ`7cbWdh`U`J`g`9a`d]f]W]Z`<]g]c]f]W]`
- F YgYUFW`5ddfcUWYg`
- G] b]Z]W]bW`cZF YgYUFW`
- F YgYUFW`DfcWgg`
- 7f]hYf]U`Zcf` ; ccX`F YgYUFW`UbX`DfcV`Ya`g`

I B=H`= F YgYUFW`8Yg] b` %&`\fg`

- A YUb]b[Z`BYYX`UbX`7`UfUW]f]gh]Vg`cZ[ccX`fYgYUFW`XYg] b`
- J`Uf]UV`Yg`A`YUb]b[`UbX`7cbWdhZ`hml`Yg`
- <n]ch`Yg]g`di`fdcgZ`W`UfUW]f]gh]Vg`hml`Yg`UbX`V]h]Yf]U`cZ`n]ch`Yg]g`
- F YgYUFW`DfcV`Ya`

I B=H`= `8U]U[U]h`Yf]b[]b]gf]i`a`YbHg` %&`\fg`

- 9i`dYf]a`YbHg`/`Gi`f]Yng`
- H`VWb]ei Yg`cZ`XU]U`V`VW]cb.`
 - 7c`VW]cb`cZ`Df]a`Ufm`XU]U`C`Vg]Yf]U]h]cbZ`=bhYf]j`k`Z`E`i`Yg]h]cbbU]fY`UbX`G`W`Y`X`i`Y`g`
 - 7c`VW]cb`cZ`G`Y`V`Z`b`X`Ufm`XU]U`
- G`V]h]b]m]cZ`XU]U`Z`UW]f`U`M`h`c`Z`a`YUg]`f`Ya`YbHgZ`h`Y`g]b[`c`Z`E`i`Yg]h]cbbU]fYg`

I B=H`=J`G`Ua`d`]b[`UbX`G`W]b[` %&`\fg`

- B`Y`Y`X`Z`c`f`g`Ua`d`Y`

- 7\UfUMWf]gh]Vj'cZU'[ccX'gUa d'Y''
- GUa d'Y'Gi fj YmJ'g'7Ybgi'g'Gi fj Ymi
- HndYg'cZGUa d']b['XYgj[b. 'DfcVUV']HmUbX' Bcb!dfcVUV']HmgUa d']b[' .
- Di fdcgY'cZGMW']b[' .
- HndYg'cZGMW'Yg! 'Bca]bUž'cFj]bUž' -bhYfj U' UbX'FUh]c'gM'Yg'
- HYWb]ei Yg'cZgM']b[' .7ca dUfUh]j Y'UbX' Bcb!Wta dUfUh]j Y'gM']b[' .

I B=HJ : **GHU]gh]Vj' A Yub]b[ž=a dcfHUbW'UbX''ja]HU]cbg'cZGHU]gh]Vj' . %&\fg'**

- 7'Ugg]Z]Mh]cb'UbX' HUVi 'Uh]cb'cZXUHJ'
- 8]gM'YHY'UbX'7cbh]bi ci gj Uf]UV'Yg''
- : fYei YbVhX]grf]Vi h]cb'UbX'7i a i 'Uh]j Y'Z'Yei YbVhX]grf]Vi h]cb''
- 8]U[fUa a Uh]MDFYgYbHUh]cb'cZXUHJ! 'CbY'X]a Ybg]cbU'UbX' Hk'c'X]a Ybg]cbU''
- ; fUd\]W' DFYgYbHUh]cb'cZXUHJ! '<]grc[fUa ž: fYei YbVhDc'm] cbž: fYei YbVh7i fj Y'UbX' C[]j Yg'
- A YUgi fYg'cZ7YbhfU' HYbXYbWm' A YUbž' A YX]Ub'UbX' A cXYž'h.Y]f'a Yf]hg]UbX'XYa Yf]hg]
- A YUgi fYg' cZ 8]gdYfg]cb! 'FUb[Yž' E i Ufh]Yž' 8Yj]UH]cbž' A YUb' 8Yj]UH]cb' UbX' gHUbXUfX' XYj]UH]cbž' 7cYZ]W'bhczj Uf]UH]cb''

F YgyUFW' F YdcfhK f]h]b[. .

- : cfa Uh'cZfYgyUFW' fYdcfhž' dfYgYbHUh]cbž'V]V]c[fUd\nž' fYZfYbWg''

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- 5\i 'Už'FUa "'f&\$\$%ž'&\$\$' E'' F YgyUFW' A Yh'cXgž'FUk Uh'Di V']Mh]cbgž'>U]di f''
- ?ch.Uf]ž'7''F''ž'f&\$\$+ž'&\$\$) E'' F YgyUFW' A Yh'cXc'c[m' A Yh'cXg/ HYWb]ei Yg' BYk 'U[Y' -bhYfbUH]cbU' Di V']g\Yfgž'BYk '8Y'\''
- ; i dHU'G'D'ž'f% - +ž'&\$\$' ž'&\$\$ (E'' GHU]gh]M' A Yh'cXg'' Gi 'HUb'7\UbX' / 'Gcbgž'BYk '8Y'\''
- 6UXUf_Ufž' D'' @' UbX' K]_]bgcb' H'G'' f&\$\$E'' A Yh'cXc'c[m' UbX' HYWb]ei Yg' cZ GcV]U' F YgyUFW'' <]a U'Unt' Di V']g\]b[' <ci gYž' A i a VU]''
- 7''A'' 7\Ui X\Ufmž'f% - %ž'' F YgyUFW' A Yh'cXc'c[m' F 6G5' Di V']Mh]cbž'>U]di f''
- J]U'ntU_g\ a]ž: ''ž'f&\$\$- E'' F YgyUFW' A Yh'cXg'H]dg]UbX' HYWb]ei Yg'' A >D' Di V']g\Yfgž'7\YbbU]
- GUbW'Yh] / '?Udccc''ž'f&\$\$ (E'' GHU]gh]Vj' H'Ycfm' A Yh'cXg'UbX' 5dd']Mh]cbg'' Gi 'HUb'7\UbX' UbX' Gcbgž' BYk '8Y'\''
- 6UXUf_Ufž' D''@' UbX' K]_]bgcb' H'G'' f&\$\$E'' A Yh'cXc'c[m' UbX' HYWb]ei Yg' cZ GcV]U' F YgyUFW'' <]a U'Unt' Di V']g\]b[' <ci gYž' A i a VU]''
- GUFub[]'' D'' f&\$\$E'' F YgyUFW' A Yh'cXc'c[m' f%ž' 9X]h]cbž'' HUI a Ubb' Di V']Mh]cbg'fD''E''@X''

...D5D9F'7C89!' : G8 '&&' .
7cbgi a Yf'6Y\Uj]ci f'
fH'Ycfnt'

7fYX]hg' ('
A U]a i a 'a Uf_g%\$\$'
7cbHUM<fg#K YY_ . \$('
HchU' <fg' * \$'

7ci fgy'CV'YM]j Yg' .

H\]g]Wzi fgy'k]'' YbUV'Y'h'Y'gri XYb]hg'hc' !'

- %' Hc' Wm'i U]bh]gri XYb]hg'k]h' Wcbgi a Yf'VY\Uj]cf'UbX']hg'YZZV]g]cb'h'Y'Z]g\]cb'a Uf_Yh'
- &'' Hc' UbU'mm'Y'X]a Ybg]cbg'hUh]bZi YbW' Wcbgi a Yf'XYV]g]cb'a U_]b[''
- ' '' Hc' []j Y'U'dYfgdYV]j Y'hc' i bXYfg]UbX'h'Y'Udd']Mh]cb'cZa Uf_Yh'fYgyUFW']b'Z'Ua]b['YZZV]j Y' a Uf_Yh]b['grfUH]]Yg'

7ci fgY' Ci Hwta Yg f7Cgk

7ci fgYg		@YUfb]b['ci Hwta Yg fUhwta fgY' Y Y E'	@YUfb]b['UbX' H'UW]b['gfUH[]Yg'	5ggYgga Ybh GfUH[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
: G8 '&&'	7cbgi a Yf' 6Y\Uj]ci f' fH Ycfnt'	<p>H Y' ghi XYbhg' k]' VY U V Y hc' E'</p> <p>7C' - '8Ya cbgfUH' _bck 'YX[Y' cZVtbgj a Yf' VY\Uj]ci f' Zcf' A Uf_Yh]b[]</p> <p>7C' (\$ @YUfb' dgnWc'c[]M' H Ycf]Yg' fY' Yj Ubh' Zcf' i bXYfgtUbX]b[' Vtbgj a Yf' VY\Uj]ci f''</p> <p>7C' (% @YUfb' _YmVtBWdhg' cZ 'YUfb]b[' ž dYfgcbU]]miUbX' H Ycf]Yg' cZ 'YUfb]b[]</p> <p>7C' (& X Ybh]ZmiUbX' Yl d' U]b[ZM'cf' k \]M']bZi YbW' Vtbgj a Yfg' VY\Uj]ci f''</p> <p>7C' (' 9 UvcfUH' H Y' VtBWdhcZ 7cbgi a Yf' fYgYUfW' UbX' X]ZZYfYbh]UH']h'k]h' H Y' ch' Yf']bXg' cZ fYgYUfW'</p>	<p>5ddfcUW]b' H'UW]b[]' =bh'fUW]j Y' @YUfb' fYgž ; fci d' 8]gWgg]cbgž Dck Yf' dc]bh' dYgYbH]cbgž J]XYc' Hi hcf]Ugž ; i Ygh' Ym' fYg' Vm]bXi g'fmiYl dYf'gž =bXi g'fmiJ]g]h]</p> <p>@YUfb]b['5M]j]h]Yg' Zcf' H Y' ghi XYbhg' 'GY'Z 'YUfb]b['Ugg]]ba Ybhgž 9ZZV]j Y' ei Ygh]cbgž dYgYbH]cbz' W]gY' ghi X]Yg''</p>	<p>5ggYgga Ybh]Ug_ 'k]']bW' XY' h'Ygh'cb' H Y' hcd]M' GYa Ygh'f' YbX' Yl Ua]bU]cbgž ei]nž UXj Yfh]gYa Ybh' UbU'ng]gž dYfgcbU]]mi a Udd]b[' Yl YfV]gYž Vtbgj a Yf' fYgYUfW' fYdcf'gž ghi XYbh] dYgYbH]cbgž UbX' Ugg]]ba Ybhg''</p>

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- I B=H=** 7cbgi a Yf' 6Y\Uj]cf' %&\fg'
- 8YZ]b]h]cbz' bYYX' cZ ghi Xn]b[' Vtbgj a Yf' VY\Uj]cfž Vtbgj a Yfg' ja dUMi' cb' a Uf_Yh]b[' g'fUH[]nž a Uf_Yh]b[]g] ja dUMi'cb' Vtbgj a Yfg'
 - HndYg' cZ Vtbgj a Yfg'
 - 7cbgi a Yf' bYYXg' UbX' K Ubh]gž a cXY'g' cZ 7cbgi a Yf' 6Y\Uj]cf'
 - I bXYfgtUbX]b[' a Uf_Yh]gY[a Ybhg'
- I B=H=** 7cbgi a Yfg' DYfWdh]cb/ 'A ch]j Uh]cb' %&\fg'
- 9Ya Ybh]gž 8ntbUa]M]ž Vtbgj a Yf' ja U[Yfnž H Ycf]Yg'
 - A ch]j Uh]cb' Ug' U' dgnWc'c[]M' ZcfWž XntbUa]M]ž cZ a ch]j Uh]cbz' hndYg' UbX' gng]Ya g' cZ bYYXgž a YUgi fYa Ybh'cZa ch]j Yg'
- I B=H=** 7cbgi a Yf' @YUfb]b[' ž dYfgcbU]]miUbX' @ZYgmYg' %&\fg'
- 9Ya Ybh]gž cZ Vtbgj a Yf' 'YUfb]b[' ž VY\Uj]cfU' 'YUfb]b[' H Ycf]Ygž Vt[b]h]j Y' 'YUfb]b[' H Ycfmž a YUgi fYg' cZ Vtbgj a Yf' 'YUfb]b[]
 - BUi fYž H Ycf]Yg' cZ dYfgcbU]]mž I bXYfgtUbX]b[' Vtbgj a Yf' X]j Yfg]mž 6fUbX' dYfgcbU]]mž GY'Z UbX' gy'Z ja U[Yž J]fhi U' dYfgcbU]]mž]ZygmY' UbX' dgnWc'c[fUd\]M]ž]ZygmY' hfYbXg'
- I B=H=J** 7cbgi a Yf' 5H]h] XY Zcfa Uh]cb' UbX' WUb[Y' %&\fg'
- 8YZ]b]h]cbz' g'fi M' fU' a cXY'g' cZ Uh]h] XYž Uh]h] XY' Zcfa Uh]cb'
 - GfUH[]Yg' cZ Uh]h] XY' WUb[Yž i g]b[' Uh]h] XYg' hc' dYfX]M' VY\Uj]ci f''
 - 7\Ub[]b[' Uh]h] XYg' h'fci [\ Vtba a i b]M]h]cb'
- I B=H=J** 7cbgi a Yf' F YgYUfW' %&\fg'
- 7cbgi a Yf' fYgYUfW' dUfUX]]a g''
 - E i Ubh]h]h]j Y' fYgYUfW' / 'ei U]]h]h]j Y' fYgYUfW'
 - H Y' Vtbgj a Yf' fYgYUfW' d'fcWgg'
 - 9h.]M]ž]b' Vtbgj a Yf' fYgYUfW''

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- GWJZa Ubž@ycb; "ž/ ?Ubi _ž@gjY@uHf" f&\$ \$ ž&\$ \$+Ł" 7cbg a Yf'6Y\Uj]ci f'fHž- hžUbX'%%Ł" YX]hcbŁ" DYUfgcb'9Xi W]hcbžBYk '8Y\]"
- 7\i bbUk U'Už'G" 5" f&\$%&Ł" 7cbg a Yf'6Y\Uj]ci f'<]a U'Uht'U'Di V]g\]b[' <ci gY"
- Gc`ca cbž'A]MU'Y'F" f&\$ \$+Ł" 7cbg a Yf'6Y\Uj]ci f'fH' YX]hcbŁ" DfUM]W' <U'`cZ -bX]U'Dj h@Xž BYk '8Y\]"
- @ci Xcbž'8Uj]X'@' / '8Y'Už6]H]Už'5'Vyfh>" 7cbg a Yf'6Y\Uj]ci f'f(h' YX]hcbŁž HUFU' A W fuk ' <]" 6cc_ VŁa dUbm
- A Uf' a XUfž' F"ž f&\$%\$Ł" 7cbg a Yf'6Y\Uj]ci f. ' -bg][\hg ž'ca -bX]Ub' A Uf_Yhž' fŁ' YX]hcbŁ' D<= 'YUfb]b['dfj UY' hXžBYk '8Y\]"
- ; U i Ła ž'B' / >]bž?'ž f&\$ \$, Ł" 7cbg a Yf'6Y\Uj]ci fž'K]gXca 'Di V]W]hcbž'8Y\]"
- Gi 'Už'F" BU]fž' f&\$%Ł" 7cbg a Yf'6Y\Uj]ci f']b' -bX]Ub' DYfgdYW]j Y" <]a U'Uht'U'Di V]W]hcb' <ci gY"
- 7\i bUk U'Už'G" 5" f&\$%Ł" 7ca a YbHfmc b' 7cbg a Yf'6Y\Uj]ci f/ <]a U'Uht'U'Di V]g\]b[' <ci gY"
- DYHf" >" Dui ' / 'C'gcbž'7" >Yffnž' f&\$%\$Ł" 7cbg a Yf'6Y\Uj]ci f/ ' A Uf_Yh]b[' GfUH' [nž' f' h' YX]hcbŁž' A W fuk ' <]"

D5D9F 7C89! : G8 &&(' 5Xj UbWX : Ug\]cb' =i' gfh]cb' fDfUM]WŁ'

7fYX]hg * ' AU]a i a 'A Uf_g' %\$\$ 7cbhUM<fg#K YY_ '\$* HchU' <fg' - \$'

7ci fgY'CV'YW]j Yg "

H\]gVŁi fgY'k]' YbUVY'h'Y'gri XYbhg'hc' !

- % -hdYdUfYg'gri XYbhg'žcf'U'WfYf']b'žUg\]cb']i' gfh]cb' UbX' fY'UH'X'žY'Xg'h'fci [\ 'h'Y'Yi d'cfU]cb' cZU'k]XY'fUb[Y'cZ'fUX]hcbU' UbX' VŁbh'Ya dcfUfmUddfcUM'Yg'hc' Xfuk]b['UbX']a U[Y'WYU]cb'"
- &" 8Yj Y'cd'Xfuk]b['g_]g'UbX' Yl dYf]a Ybhk]h' X]žYfYbh'a YX]i a 'UbX' \Uj Y'h'Y'cddcfi b]mhc' 'YUfb' U'k]XY'fUb[Y'cZ']i' gfh]cb' UbX']g] U' VŁa a i b]W]hcb'g_]'"

7ci fgY'Ci HŁa Yg'f]CgŁ'

7ci fgYg		@Ufb]b['ci HŁa Yg' fUhVŁi fgY'Yj YŁ'	@Ufb]b['UbX' hYUW]b['gfhUY[]Yg'	5ggYgga Ybhi GfUH[]Yg'
DUdYf' 7cXY'	DUdYf' H]hY'			
: G8! &&(5Xj UbWX : Ug\]cb' =i' gfh]cb' fDfUM]WŁ'	H'Y'gri XYbhg'k]' VY'UVY'hc' Ě' . 7C' (('8Yj Y'cd'g_]']b' Xfuk]b['žYa UY'UbX' a UY'VŁcei]g'UbX' X]žYfYbh'dcghi fYg'žcf'XYg][b]b[' 7C' () '8Ya cbgfhU' fYbXYf]b['cZ žUVf]V]]b' X]žYfYbh'h'VWb]ei Yg'UbX' VŁ'cf' a YX]i a g'" 7C' (* '8Yj Y'cd'Ub'cf][]bU' UYgh'Yh]W] 'i' gfh]cb' UbX']g] U' dfYgYbh]hcb'"	5ddfcUW']b' hUW]b[. ' 8]gW]gg]cbgž' 8Ya cbgfhU]cbg'cZ X]žYfYbh'h'VWb]ei Yg' UbX' a YX]i a gž[i Ygh 'VŁi fYg'" @Ufb]b['5W]j]h]Yg' žcf' h'Y'gri XYbhg' . GY'ž' YUfb]b[' Ugg][ba Ybhg' dfYdUfU]cb' cZXYg][b' g'YYhg'"	5ggYgga YbhiUg_ 'k]']bW' XY' 7' Ugg' hYgž' GYa Yghf' YbX' Yl Ua]bU]hcbgž' ghi XYbhg' dfYgYbhU]cbg' UbX' Ugg][ba Ybhg' . 5ggYgga YbhiGfUH[]Yg' fYei]fY'gri XYbhg'hc' dfYgYbhk cf_]b' dfc[fYgg'žcf'k YY_ mi žYXVUW' UbX' VŁ'bgf'i V]j Y'V]hVŁa'

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=i gfUhb [Ufa Ybh/ [Ufa YbhXYHU]gk]h ZUhg_YHWYgfUbmZj YL %&\fg

- Hcdg
- G_jfng
- Hfci gYfg
- >UWYhg
- 8fYggYg
- ; ck bg

=:]i fYUbUnjg &* \fg

- 8fUk]b[cZVcW_UbX'g]W_Z[i fY'E, ' ž%\$ / %& 'fa UY'UbX'ZYa UYE
- : Yg\]b[cZ, ' ž%\$ / %& 'fa UY'UbX'ZYa UY_Z[i fYg
- 8fUk]b[ZUg\cb_Z[i fYg'fa UY'UbX'ZYa UYE:k]h X]ZYfYbh'dcgYg'fl fcbh'VUW_Z'g]XYž'Gž'Hž'L'DcgYŁ

= GmY fYUX]b[Zcf j Uf]ci g'hmlYgcZ[Ufa Ybhg &* \fg

- =i gfUhb [Ufa Ybhg'cb_ZYg\ Z[i fYg
- FYbXYf]b[
- GmY fYUX]b[

=J . DcfHz]c 8Yj Ycda Ybh &* \fg

- 8Yg][b]b['a UY'UbX'ZYa UY'UddUFY'Zcf DfYH U dcfHYf f7Ug U'cf: cfa UŁ'UbX'<Uf H'Wzi hi fY'fBf]XU' cf'FYX'7UfdYŁ'WfY[cf]Yg" Gh XYbhk]" dfYdUFY'Zc`ck]b['VcUFXg'VUgYX'cb'UbmcbY]bgd]fU]cb
- =bgd]fU]cb'VcUFX'
 - AccX'VcUFX'
 - 8Yg][b'VcUFXg'f(fYbXYfYX'XYg][b'Zcf'YUW'WfY[cfnt'
 - Gk UHW'VcUFXg'
 - 7c'cf'VcUFX'

6CC?GF97CAA 9B898.

- =fY'UbX'D">"f&\$\$\$Ł": Ug\]cb'8Yg][b'8fUk]b['UbX'DfYgYbHU]cb""6H'6UhgZcfXž'@cbXcb""
- A WYj Ynz?'žf&\$\$\$Ł": Ug\]cb'Gci fW'6cc_žf&^YX]h]cbŁ""6UWk Y""GfYbW'@X""
- =fY'UbXž'D">"žf% - *Ł": Ug\]cb'8Yg][b' =i gfU]cb. 'A Yb""6H'6UhgZcfXž'@cbXcb""
- 5V]b[""6žf&\$\$\$) Łž'5Xj UbW': Ug\]cb'G_YHW'6cc_ž: U]fW]X'Di V]W]h]cbgž'BYk 'Mtf_""
- HUHyž'G'@/ '9Xk UfXgž' A ""G" f% - *Ł": HLY'7ca d'YH'6cc_ cZ: Ug\]cb' =i gfU]cbž'fl fX'YX]h]cbŁ"
- GYUa Ubž'>"žf% -) Ł"DfcZgg]cbU': Ug\]cb' =i gfU]cb""6"H""6UhgZcfX'@X"ž'@cbXcb""

D5D9F 7C89! : G8&&) : UhdUHYfb'8Yg][b' fDfUM]WŁ

7fYX]hg * AU]a i a 'A Uf_g %\$\$\$ 7cbHUM<fg#K YY_ . \$* HcHU <fg - \$

7ci fgV'CV'YM]j Yg

H]gWzi fgY'k]" YbUVY'hY'gri XYbhg'hc ! %' Hc'UWzi U]bhgri XYbhg'k]h 'hY'hYWB]ei Yg'cZZUhdUHYfb'a U_]b["" &" Hc'XYj Y'cd_g_]]b[fUX]b[""

" Hc`dfYdUFY`ghi XYbh]b`XYj Y`cd]b[`Vtbgfi V]cb`_bck`YX[Y`Zcf`V`ci gY`UbX`Y[`k YUF`

7ci fgY`Ci Ht`a Yg`f]Cg`

7ci fgYg`		@YUfb]b[`ci Ht`a Yg` fUHVt`i fgY`Yj Y`k`	@YUfb]b[`UbX`HYUW]b[`g`fUHY[]Yg`	5ggYgga Ybhi` G`fUHY[]Yg`
DudYf` 7cXY`	DudYf`H]hY`			
: G8!&&)	:`Uh` DUHfYfb` 8Yg][b` fDFUM]Wt`	H`Y`g`hi XYbhg`k`]` VY`UV`Y`hc`E` 7C`(+`9i`Ua`]bY`VUg]W`cWg`UbX` H`Y]f`fY`U]cb`hc`i`a`Ub`VcXm` 7C`(`,`5XUdh`dU`HfYfb`a`U_]b[`g`] hc`UW`Y]j`Y`gdYV]W`ci`Ht`a`Yg`" 7C`(-`8Yj`Y`cd`Ub`i`bXYfgh`UbX]b[`cZ`dU`HfYfb`a`U_]b[`hY`W`b]ei`Yg`Zcf` Vtbgfi`V]cb`cZ`gdYV]W[`Ufa`Ybhg`"	5ddfcUW`]b`HYUW]b[`. 8]gW`gg]cbgž` 8Ya`cbg`fU]cb`cZ` X]ZZYfYbh`dU`HfYfb`a`U_]b[`hY`W`b]ei`Ygž` @YUfb]b[`5V]j`H]Yg`Zcf` H`Y`g`hi XYbhg`.`GY`Z` YUfb]b[`Ugg][`ba`Ybhg` \UbXg`cb`a`U_]b[`cZ` gUa`d`Y`UbX`[`Ufa`Ybhž` dfU]W]W`U]j`]mik`]h` k`YY`_m]g`Va`]gg]cb`"	5ggYgga`Ybhi`fUg`_`k`]]bW`XY`7`Ugg`hYgž` GYa`Yg`hYf`YbX` Yi`Ua`]bU]cbgž`g`hi`XYbhg` dfYgYb]h]cbg`UbX` Ugg][`ba`Ybhg`" 5ggYgga`Ybhi`g`fUHY[]Yg` fYei`]fY`g`hi`XYbhg`hc` dfYgYbhk`cf`_]b` dfc[`fYgg`Zcf`k`YY`_m` ZYXVUW`UbX` Vtbgfi`V]j`Y`V]h]V]ga`

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=`DUHfYfb`a`U_]b[..... %&` \ fg`

- =bfcXi`V]cb`cZ`dU`HfYfb`a`U_]b[`hY`W`b]ei`Y.`8fUZ]b[ž:`Uh`DUHfYfb`UbX`8fUd]b[`
- 8fUZ]b[`cZ`UXi`h`VUg]W`6cX]Wž`G_]fhž`G`YYj`Y`UbX`Hfci`gYf`V`cW`

=`8Ufha`Ub]di`U]cb`Zcf`VcX]W` &&` \ fg`

- 8Ufh8]gd`UWa`Ybhi`G`Ug`ž`gdYU`X`a`Yh`cX`/`D]j`chia`Yh`cXt`
- 8Ufh7cbWUa`Ybh`
- 5XXYX`Z`b`Ygg`
- 8YVt`fU]h]j`Y`8Ufhg`

=`5XUdh`U]cb` &`*` \ fg`

- G`YYj`Yg`f`U[`Ubž`?]a`cbcž`8c`a`Ubž`A`U[`ntUf`/`6]g`acd`
- 7c`Ufg`G`Uk`/`f`Yj`Yf`Vt`Uf`
- G_]fhk`]h`Mt`_Yg`5!`@bYž`[`U`h`YfYXž`dUbY`UbX`V]fW`Uf`
- @Y[`k`YUfg`G`U`k`Ufž`DU]U`Už`7i`c`H`Ygž`DUfU`Y`DUbhg`

=`J`.;`fUX]b[..... %(` \ fg`

- A`Yh`cXg`cZ`[`fUX]b[`!`HfUW]g`UbX`G`H`UW`A`Yh`cX`
- ;`fUX]b[`cZ`UXi`h`VUg]W`6cX]Wž`g`YYj`Yž`g_]fh/`Hfci`gYf`V`cW`

J.`7cbgfi`V]H`Y`Zc`ck`]b[`[`Ufa`Ybhg]i`g]b[`H`Y`UV`cj`Y`UX`Ud`H]cbg`Zcf`g`UbX`UFX`%` \ fg`
a`YUg]f`Ya`Ybhg`"

- GUFY`V`ci`gY`
- @Y[`k`YUF`

6CC?GF97CAA9B898.`

- 5fa`g`fcb[ž`>ž`f&\$\$`(`8fUd]b[`Zcf`Ug]cb`8Yg][`b``:`U]f`W`X`Di`V`V]h]cbgž`BYk`Mt`_`"
- FY]gž`B`Z/`>UZZž`<`ž`f&\$\$`&L`8fUd]b[`Zcf`ZUg]cb`8Yg][`bž`f)`h`YX]h]cbt`"DFYbh]W`<U`ž`BYk`>YfgYm`
- <UbXZcfXž`>ž`f&\$\$`L`"DfcZYgg]cbU`DUHfYfb` ;`fUX]b[`Zcf`K`ca`Ybž`A`Ybž`UbX`7\]XYfbž`
5ddUFY`6`cca`gVi`fm5WXYa`]Wž`BYk`Mt`_`"

- Gfj[b[Yfz'D'7"z'f%-)L' DUHfYfb'8fUZ]b['Zcf'8fYgg'A U_]b["6"H"6UhgZcfX"

D5D9F 7C89! : G8 '&&*
 : UVf]WGH XmiUbX' =hg'5dd']Vh]cbg'
 fDfUM]WŁ

7fYX]hg *
 AU]a i a 'AUf_g %\$\$
 7cbHUM<fg#K YY_ \$*
 HcHJ <fg - \$

7ci fgY'CV'VM]j Yg "

H.]g]Vzi fgY'k]` YbUVY'h.Y'gri XYb]hg'hc'!

- %' Hc' i bXYfg]UbX'h.Y'\UbXz'ZY'z'gri Vm fY'É'k'cj'Yb'UbX'_b]hg'É]hg'dfcdYfh]Yg'UbX'i'gU['Y'cZ]ZYfYbh'ZUVf]Vg]'b'ZUg\]cb"
- &" AU_]b['U'gk'UH'W'Vt'YV]cb'cZ'md'Yg'cZ'ZUVf]Vg]'UbX'XmY'g'UXY'WFX"
- ' " Hc'gci'fW'h.Y'f] [\h]f]a 'Zcf'h.Y'f] [\h'ZUVf]Vg]'Z'ca'h.Y'a'Uf_YH'
- (" Hc'UggYgg'h.Y'ei'U]m]UbX'gi']HUM]']mcZ'ZUVf]Vg'

7ci fgY'Ci HŁa Yg'f]CgŁ

7ci fgYg		@Ufb]b['ci HŁa Yg fUHVzi fgY'Yj YŁ	@Ufb]b['UbX'hYUW]b[gfUHV[]Yg	5ggYgga Ybhi GfUHV[]Yg
DUdYf 7cXY	DUdYf'H]hY			
: G8 '&&*	: UVf]WGH Xmi UbX' =hg' 5dd']Vh]cbg' fDfUM]WŁ	H.Y'gri XYb]hg'k]` VY'UVY'hc'É' 7C) \$ '5ggYgg'h.Y'\UbXz'ZY'z' gfi Vm fY'z'dfcdYfh]Yg'UbX'i'gU['Y'cZ' X]ZYfYbh'ZUVf]Vg]' 7C) %'9' d'U]b'h.Y'h'VM]bei Yg'cZ' XmY]b['UbX'Ya'Vfc]XYfm 7C) &'A UghYf'g_]` Zcf'VŁbXi V]b[a Uf_Yhgi'fj'YmZcf'X]ZYfYbh'md'Yg' cZ]f]a'g' 7C) ' 'Gci'fW'h.Y'f] [\h]f]a 'Zcf' h.Y'f] [\h'ZUVf]Vg]' 7C) ('9' Ua]bY'h.Y'dfcdYfh]Yg' UbX'dYfZcfa'UbW'cZj'Uf]ci'g' ZUVf]Vg]'	5ddfcUW]b hYUW]b[. 8Ya'cbg]fU]cbg'UbX' X]g]W]gg]cb" H.Y'gY'UFY' VŁa'd'Ya'YbhYX'Vm dfYdUfU]cb'UM]j]h]Yg']bW'X]b['cb]bY'fYUX]b[g' UbX'j]XYcgz' @Ufb]b['5VM]]h]Yg'Zcf' H.Y'gri XYb]hg'. 'GY'Z' 'YUfb]b['Ugg]]ba'Ybhgz']bXYdYbXYbh'fYg'UfVW' UbX'dfUM]W'UM]j]h]Yg'	5ggYgga YbhiUg_ k]`]bW'XY'7'Ugg' hY'gZ'GYa'YghYf'YbX' Yl'Ua]bU]cbgz' gri XYb]hg' dfYgYbU]cbg'UbX' Ugg]]ba'Ybhg" 5ggYgga Ybhi gfUHV[]Yg'fYei]fY' gri XYb]hg'hc' dfYgYbh k'cf_]b'dfc[fYgg' Zcf'k'YY'_mi ZYXVUW'UbX' VŁbg]fi V]j'Y' V]h]VŁa

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= '9' d'cfU]cb'UbX'XYbh]Z]Vh]cb'cZ'h.Y'Zc`ck]b['ZVfY#ZUVf]Vg'h'fci [\ d\ng]WŁ'z'a]V]cgVŁd]VŁ
 WYa]W'h]g]b[. &\$ \fg

- 7c]fcb
- G]_
- K'cc'Yb
- Gnb'h.Y]h]W

= '5bUng]b[: UVf]WGUa d'Yg'Zcf'h.Y'Zc`ck]b[. &\$ \fg

M]fb'hk]gZ'h.fYUX'Vzi'brz; GA'h.]W]bYggz'g]ZbYgg'hY'gZ'8fUdUV]m]z'VŁ'cf'A'UHM]b['z'7c'cf!ZUg]bYgg'
 hc'k'Ug\]b['z']fcb]b['z' VŁcW]b['z' gi'b] [\h'UbX'dYfgd]fU]cbz'8]a'Ybg]cbU'g]UW]m]z'D]b['z'A'c]gri'fY'

fY[U]b' UbX' VzbhYbhz' HYUf]b[' hYgž' HYbg]Y' hYgž' 6i fgh]b[' hYgž' : 'Ua a UV']]mž' 5]f' dYfa YUV']]miUbX' 7fYUgY' fYVtj Yfni'

== K YUj Y]XYbh]ZVh]cb/ ' gJa d'Y dfYdUFU]cb'cb'cca' fMUg]Wk YUj Yg:' &\$ \fg'

- 8Ya cbgffU]cb'cZ5fUA' K YUj Y' UbX' 5fUA' 8fUdY' gcZk UfY''

=J . DfYdUFU]cb'cZgVUd' Vcc_ 'Zcf'ZUVf]Vg'UbX' UMWggcf]Yg' %\$ \fg'

- 7c'`V]cb'cZ] Uf]ci' g'ZUVf]WVtbgf]i' V]cb' hYVWb]ei' Yg'Z' h]b['ž_b]h]b['žk YUj]b[' UbX' V]fU]X]b['.....
- I bXYfg]UbX]b[' hY' V]UfU]V]f]gh]Vtž' i' gYgž' Vt'`V]cb' UbX' 'a Uf_Yh' gi' fj' Ym' cZ' hY' 'Zc'`ck]b[' UMWggcf]Yg'
 - o Gi ddcfhA UHYf]Ug' 'bHYfZV]b['ž @]b['ž' bHYf]b]b['.....
 - o Gi ddcfh8Yj]Wg' 'G\ci' `XYf'dUXž'G'YYj' Y'`YUXYfg'UbX'7c'`Uf'g]Ung'`.....
 - o 7'cgj' fYg' 'N]ddYfgž' 6i' Htcbgž' 6i' Htcb' `c'Ygž' <cc_g]b]D9mYž' DfYgg' D]DGH' Xgž' 6i' V_Ygž' 6Yhg'.....
 - o Hf]a' g' 'F]V]cbgž' @UWg'UbX' 6fU]Xg'.....

J . DfYdUFU]cb'cZg' UXY' V]fX' i' g]b['Zc'`ck]b[' UMWgg'cZ'XmYg' &\$ \fg'

- 8]fYVtž' U]V]Xž' VUg]V]X]gdYfgY' UbX' bU]i' fU' `XmY]b['.....

6CC?GF97CAA9B898.'

- 7cfVa Ubž' 6"D'ž' f%, ' E' HMI h]Yg' :]fY' hc' : UVf]V]f' h' YX]h]cbL' 'A W' fUk' !<]''
- 5a i' hUž' ?' 'f&\$%&L' '5' DfU]V]V] ; i']XY' hc' HMI h]Y' hYg]b['ž' f%h' YX]h]cbL' 'K' ccX\YUX' 'Di' V]g\]b[' bX]U' Dj' h' '@X'ž' BYk' '8Y'\]''
- A Y\H]ž' J' "D" f% - &L' 5b]b]f]cXi' V]cb' hc' 'E i' U]m]7'cb]f]c'ž' f' hY' 5ddUFY' 'bXi' g]f]nž' A UfW' '8Y'__Yfž' BYk' 'Mf_''
- DYbY'cdYž' 7"ž' f% - *L' HAY' 7ca' d'YH' 6cc_ 'cZGYk]b[!' 5' DfU]V]V] 'GhYd' Vm]GhYd' ; i']XY' hc' 'GYk]b[' HYWb]b]ei' Ygž' 58? 'Di' V]V]h]cbg' 6cc_ž' BYk' 'Mf_''
- <U'YH' 7' / ' >c\bg]cb' 5"ž' f&\$%&L' : UVf]W]Zcf' : Ug\]cb! 'U' 7ca' dfY\Ybg]j' Y' ; i']XY' hc' 'BU]i' fU' Z]V]fYg' '@]i' fYbW' ?]b['Di' V]g\]b['@X'ž' @cbXcb''
- <U'YH' 7' / ' >c\bg]cb' 5"ž' f&\$%&L' : UVf]W]Zcf' : Ug\]cb! HAY' 'gk' U]W' 'Vcc_ž' '@]i' fYbW' ?]b['Di' V]g\]b['@X'ž' @cbXcb''
- Hc']Už' 5" f&\$%&L' 'I bXYfg]UbX]b[' ZUVf]Vtž' 5' DfU]V]V] '5ddfcUWž' f&^X' YX]h]cbL' 'G5FJ' 'bHYfbU]h]cbUž' >U]di' f''
- <i' a' d\]f]Ygž' f&\$\$\$L' : UVf]W]f' YZ]fYbW' f] = 9X]h]cbLž' DfYbh]W' <U' 'bHYfbU]h]cbUž' BYk' 'Mf_''
- >UbUWž' 9"6"ž' f&\$%&L' '5ddUFY' 'DfcXi' V]cb' hYfa' g/ 'DfcWggYgž' : U]fW]X' 6cc_ž' I' G5''
- 5fUA' K YUj Y' GcZk UfY' A Ubi' U''

D5D9F 7C89! : G8 &&+
GYa]bUF'

7fYX]hg' ('
A U]a i a 'A Uf_g' %\$\$'
7cbHUM<fg#k YY_ . \$(.....
HcHU' <fg' *\$''

7ci fgY' CV'YV]j Yg' ..

H\]gVtž' fgY' k]` YbUV'Y' hY' g]i' XYbh]hc' !'
% ' Hc' Vtž' bXi' V]V]h]V]V] fYj]Yk' cZ']hYfU]i' fY' fY' Yj' Ub]hc' hcd]WgY' V]V]X''

7ci fgY'Ci Hwta Ygf7Cgk

7ci fgYg		@YUfb]b['ci Hwta Yg' fUHVti fgY'Yj Y'k	@YUfb]b['UbX'HYUW]b['gfUHY[]Yg'	5ggYgga Ybhi GfUHY[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
: G8 &&+	GYa]bUf'	<p>HAY'ghi XYbhg'k]`VY'UVY'hc'E`</p> <p>7C)) 'Gnbh Yg]nY' UbX'W]h]W'mi Yj Ui UHY'dYYf'fYj]Yk`]]HYfUhi fY' fY'Yj Ubh'hc' hcd]W'</p> <p>7C) * 'bhY[fUHY'fY'Yj Ubh'h Ycfmi UbX'Yj]XYbW']b'U'c[]W'k UmUbX' XfUk 'Uddfcdf]UHY'VtbW' g]cb''</p> <p>7C) + '7f]h]W'mYj Ui UHY' fYgYUFW' a YhcXc'c[]Ygi' gYX']b' h.Y']]HYfUHY''</p> <p>7C) , '8Ya cbgfUHY''c[]W' gfri Vti fY'cf[Ub]hU]cb'cZ]XYUg' h.fci [\ 'h.Y'i gY'cZ'Uddfcdf]UHY' \YUX]b[ž'gi a a UfmighUHY'a YbhUbX' ga cch']b_g'VYhk YYb'gYV]cbg''</p>	<p>5ddfcUW']b' HYUW]b[.</p> <p>-bhYfUW]j Y' X]gW'gg]cbž' dck Yf!dc]bh' dfYgYb]h]cbž' [i Ygh'YVti fYg'</p> <p>@YUfb]b['5V]j]h]Yg'Zcf'</p> <p>HAY'ghi XYbhg' fYdcfhi k f]h]b['UbX' dfYgYb]h]cb' h.fci [\ 'WUf]ž' dcghYf' UbX' dfYgYb]h]cb'</p>	<p>5ggYgga Ybhi fUg_ k]''</p> <p>]bW' XY' 7'Ugg' hYgž' GYa YghYf' YbX' Yl Ua]bU]cbgž' ghi XYbhg' dfYgYb]h]cbg' UbX' Ugg] ba Ybhg''</p> <p>5ggYgga Ybhi fUg_ fYei]fY' ghi XYbhg'hc' dfYgYbhk cf_]b' dfc[fYgg'Zcf'k YY_m ZYXVUW' UbX' Vtbgfri V]j Y'W]h]V]ga ''</p>

; I =89@B9G

= 'Ghi XYbhg'k]`dfYgYbhgYa]bUf'cb'fYj]Yk`cZ%\$'di V']g\YX'fYgYUFW'Yg'fY'UHY'hc' UbmcbY'UFYUg'cZ'UddUfY' a YfW'UbX]g]b[ž'a Uf_Y]h]b[ž'a UbU[Ya Ybhž'fYHU]]b[ž'VfUbX]b[ž' [Ufa Ybh Vtbgfri V]h]cbž' dfcXi V]h]cbž' žUg\]cbž' XYg]]b]b['UbX' hYi h]Yg''

= 'HAY' hcd]W]g'hc' VY'XYV]kYX']b' Vtbgi 'hU]cb'k]h' h.Y' gi dYfj]gcf'U'c]hYX''

= 'HAY' ghi XYbh]g' Yl dYV]kY'hc' gYY'h.Y]f' gi dYfj]gcf'fY[i 'Uf'mZcf' h.Y' Vwta d'Y]h]cb'cZ'h.Y' fYdcfhi''

=J . 'HAY' fYdcfhi'g'ci 'X'Zc'W'g'cb']b'!XYdh' dUdYf'Yj Ui U]h]cb'Zcf'h.Y'Zc'ck]b[\YUXg' .

- =b]fcXi V]h]cb'
- CV'YV]j Y'cZ'ghi Xmi
- @]HYfUhi fY'fYj]Yk'
- FYgYUFW' XYg]]b!9l !Dcghi: UVtc'
- 8UfU'Vt'YV]h]cb'
- HYgh]b['fUgYX'cb'VUg]W]hY'g]gk'
- FYgi 'h/ '8]gW'gg]cb'
- Gi a a UfmUbX'VtbW' g]cb'
- FYZ'fYbW'g''

J . 'Ghi XYbhg'k]`dfYgYbh]h.Y'gYa]bUf'Ucb['k]h' dck Yf!dc]bh'cb'h.Y' []]Yb' hcd]W'UbX'g\U' VY'Yj Ui UHY'X'Vmi U'dUbY'cZ' X[Yg'Uddc]bhY'X'Vmi h.Y']]W! 7\UbW'c'f''

7CI FG9'CI H7CA 9G! 'GYa YghYf' ==

D5D9F '7C89! : G8" &%
 : Ugl]cb'A YfWUbX]glb[
 fH Ycfnit

7fYX]hg ('
 AU]a i a 'a Uf_g%\$\$
 7cbHUM<fg#K YY_.\$(
 HcHJ'<fg.*\$

7ci fgY'CV'VM]j Yg''

H.]gVti fgY'k]`YbUVY'h.Y'gh XYbng'hc'!

- %' Hc'Uw#i U]bhgri XYbng'k]h'Vug]Mj'cZa YfWUbX]glb[žVzbWdhicZgci fV]b['ghfUHY[]Yg'UbX'gU'Yg' d'fca ch]cb''
- &" Hc'UggYgg'gcV]Už'W'h' fU'UbX'YVz'bc'a]M]ZM'fcg'UbX'h.Y'f'ja dUM'cb'h.Y' ['cVU'Vz'bgj a Yf'UbX' a Uf_Y'rd'UW''

7ci fgY'Ci H7ca Yg'f7Cgk'

7ci fgYg'		@YUfb]b['ci H7ca Yg' fUhVti fgY'Yj YŁ'	@YUfb]b['UbX' hYUW]b['ghfUHY[]Yg'	5ggYgga Ybh GfUHY[]Yg'
DudYf' 7cXY'	DudYf'H]hY'			
: G8" &%	: Ugl]cb' A YfWUbX]glb[fH Ycfnit	H.Y'gh XYbng'k]`VYUVY'hc'É 7C) - '7ca dfY\YbX'h.Y'VzbWdhicZa YfWUbX]glb[]'b'ZUgl]cb']bXi g'fnt' 7C* \$'I' h]nY'UbX'Udd'mh.Y' d'Ubb]b['UbX'Vz'bfcc''b['g_]g' ghfUHY[]M'm]b'h.Y']bXi g'fnt' 7C* %FYVz[b]nY'h.Y'Z' bV]cbg' UbX'Y'Ya Ybng'cZj]g] U' a YfWUbX]glb['' 7C* &: Ua]]Uf]nY'k]h'h.Y' VzbWdhicZei U]m]Vz'bfcc'' gng]Ya g'UbX'g'UbXUfX'cZ UddUfY'gYV'cf''	5ddfcUW]b'hYUW]b[. =bhYfUM]j Y'@VM' fYgž ; fci d'8]gWgg]cbgž Dck Yf'dc]bh dfYgYbhU]cbg'' . @YUfb]b['5VM]j]hYg' Zcf'h.Y'gh XYbng' GY'Z'YUfb]b[Ugg][ba Ybngž 9ZYVM]j Y' ei Ygh]cbgž dfYgYbhU]cb' UbX'h.Y'a Y'UgYX' k]bXck 'X]gd'UmUM]j]hYg'	5ggYgga Ybh fUg_k]`]bW XY' hYgh'cb'h.Y' hcd]V'GYa YghYf' YbX' YI Ua]bU]cbgž ei]nž'gh XYbng' dfYgYbhU]cbg' UbX'k]bXck X]gd'Um Ugg][ba Ybng''

7CBH9BHG'

I B=H' =bhfCXi V]cb'hc'a YfWUbX]glb['%&\fg'

- : i bXUa YbhU]g'cZa YfWUbX]glb[
- FYgcdcbg]V]h]Yg'cZ'h.Y'a YfWUbX]gYf''
- A YfWUbX]gY'd'Ubb]b[. 'huf[Yha Uf_Y'gž'a Uf_Y'h]gY[a YbhU]cbg'UbX'a Uf_Y]b['fYgYUfW'

I B=H' = D'Ubb]b['UbX'7cbhfcc'']b['%&\fg'

- D'Ubb]b['UbX'7cbhfcc'']b['UbX'Vz'bfcc''hcc'g' a Uf_Y]b['W]YbXUfz'a YfWUbX]gY'W]YbXUfz'gU'Yg' ZcfYUgh
- 9I YV]h]cb. @]bY'XY'Y'cda Ybh'cV'VM]j Ygž'Y'Ya Ybngž'd'Ubb]b[ž'Vz'bfcc'ž'fYgYUfW'ž']bY'd'Ubž' gm]b['X]fYVM]cb'UbX'dfcXi V]h]XY'Y'cda Ybh'UbX'UXcd]cb'
- Df]M]b[. df]M]b['ghfUHY[]Ygž'cV'VM]j Ygž'df]M]b['Zcfa i 'U'
- 7cgh]b['df]b]V]d'Yg'UbX'ghfUHY[]Yg'

I B=H=, 'E i U']mVbhfbc'' %&\ fgj

- =bhfbcXi V]cb'hc'GhUbXUFx]hU]cb'UbX'E i U']mVbhfbc'']b'UddUFY'']bXi g'fmi
- =a dcfhUbW' cZVbgi a Yf'dYfWdh]cb'cZUddUFY''ei U']mi
- A UbU[]b['UddUFY''ei U']mih'fci [\]bgdYV]cb'UbX'gUa d']b['dfcWXi fYg'

I B=H=J . Gci fV]b['' %&\ fgj

- Gci fV]b['ghfUH[]Yg'cV'YV]YgZ ['cVU'gci fV]b['
- H'Y'Fc'Y'cZa YfWUbX]gYf']b'gci fV]b['ž'gci fV]b['cdh]cbg'
- : U]V]f]b'gci fV]b['cdh]cbgž'ZU]V]f]b'gci fV]b['XYV]g]cbž'W'grca Yf# YbXcf'fY'Uh]cbg\]d'
- 8ca Ygh]WUbX' =bhYfbU]cbU'gci fV]b['dfcWgg'

I B=H=J . J]g] U' A YfWUbX]g]b['' %&\ fgj

- 7cbWdh/ 'D\]cgcd\mcZJ]g] U' A YfWUbX]g]b['
- : i b]V]cbg]UbX'9Ya Yb]g'cZJ]g] U' A YfWUbX]g]b['
- HndYg'cZJ]g] U' A YfWUbX]g]b['X]gd'Um'Cb'gY'ž'cZgY'ZUbX'k]bXck 'X]gd'Um
- 8]gd'Um]gY]h]b[g' fYU]gh]V]Ybj]f]cba YbUž'gYa]fYU]gh]WUbX'UVgfU]V]gY]h]b['
- HndYg'cZ: 'ccf'd'Ubg'
- 8]gd'Umdfcdg]UbX'Z] hi fYg'

6CC?GF97CAA9B898.

- FcgYbUi ž >"5"/ K]gcb'8Uj]X'@ž'f&\$\$*E''5ddUFY''A YfWUbX]g]b[!H'Y'']bY'ghUf]g'\YfYž'f] fX'YX]h]cbL'' :U]fW]X'di V]W]h]cbgž'BYk' M'f_''
- GUM\XYJ Už B'ž'f&\$\$- E'' : Ug\]cb. 'A Uf_Y]h]b[ž' A YfWUbX]g]b['UbX'Vi n]b['' <Yf]HU[Y'di V]g\Yfž'BYk' 8Y\]'
- : f]b[gž' : "G'ž'f&\$\$, E'' : Ug\]cb'ž'ca' V]bWdh]hc' V]bgi a Yfž'f] fX'YX]h]cbL'ž'DFYbh]W'\U''di V]W]h]cb''
- Gk UdbUž'D'ž'f&\$\$- E'' FYHU]]b['A UbU[Ya Ybh 'HYI h/ '7Ui gYgž'f&P\ ' fX'YX]h]cbL'ž'HUFU'AW; fuk '\]'di V]g\]b['V]a dUbm'HX''
- G\YfY_Ufž'G'5''f&\$\$)E''A Uf_Y]h]b['A UbU[Ya Yb]ž'f% fX'YX]h]cbL'ž; 'cVU''''
- 7cghU]h]bc' A'ž'f%- , E'' : Ug\]cb' A Uf_Y]h]b['UbX'DFž'6H'6UhgZcfX'fXž'@cbXcb''
- FUa Ugk Ua nž'J "G'UbX'BUa U_] a Uf]ž'G'f%-) E' A Uf_Y]h]b['A UbU[Ya Yb]ž' ; 'cVU''DYfgdYV]Y' =bX]Ub'7cb]h]iž'f] fX'YX]h]cbL' A W fuk ' <]'9Xi W]h]cb'fHbX]U]E'Dj H'@X''
- GhcbYž'9U]bY'' / 'GUa d'Ygž' >"5"ž' : Ug\]cb' A YfWUbX]g]b[ž' f] fX'YX]h]cbL'' A W fuk ' <]'6cc_'7c'' BYk' M'f_''
- <Ufc'X'7'' / 'Dca Yfcnž' >ž'f%- -' E'' : Ug\]cb'8Yg] [b/ 'DfcXi V]h]XYJ Y'cda Ybh'6'UWk Y''GWYbW''HX''
- >YZYfnž' A' / '9j Ubgž' B'ž'f&\$\$%E''7cgh]b['ž'cf' h'Y' : Ug\]cb' =bXi g'fmi'6Yf[ž'BYk' M'f_''

D5D9F 7C89! : G8'' &&
 K cfX'HM h]Yg'UbX'7cbgYfj U]cb'
 fH'Ycfnt'

7fYX]hg' ('
 AU]a i a 'a Uf_g%\$\$'
 7cbhUM<fg#K YY_. \$(
 HcHU'<fg'*\$

7ci fg'CV'YV]Yg ''

H]g]V]i fgY'k]''YbUVY' h'Y'g]i XYb]hg'hc'!
 %' Hc'g]i Xmi h'Y' h'Y]h]Y'fUX]h]cbg]cZ h'Y'k cfX''
 &' Hc'g]i Xmi h'Y']a dcfhUb]h]h]Y'Uf]g]]b' h'Y]f' \]g]rcf]W''dYfgdYV]Yg''

" Hc' ghi XmiH.Y VtBwDhg' cZHI h' Y VtbgYfj Uh'cb' UbX' ZMtcfg' Wli' g]b['XYHf]cfUh'cb' cZHI h' Yg' "
 (" Hc' VYUHY' Uk UfYbYgg' UbX' ZcghYf' UddfYVUh'cb' cZHI h' Y' a UghYfd]YVW' cZHI Y' k cfX' "

7ci fgY' Ci Ht'a Yg' f7Cgk' .

7ci fgYg'		@YUfb]b['ci Ht'a Yg' fUHVt'i fgY' Yj Yt'	@YUfb]b['UbX' hYUW]b['gfhYU[]Yg'	5ggYgga Ybhi GfhYU[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
: G8' &&	K cfX' HMI h' Yg' UbX' 7cbgYfj Uh'cb' fH Ycfnt'	<p>H.Y' ghi XYb'rgk]` VYUVYtc' E' .</p> <p>7C** 'Ci h]bY' h.Y' VY[]bb]b[g'cZ h.Y' hYI h' Y']bXi' g'f'm]b' UbVYbhi VY]]nUh'cbg'</p> <p>7C* ('XYbh]Zm_YmihYVW]bei Yg']b' h.Y' hYI h' Y' \]g'cfmUbX' Udd' m' h.Y' Yg' h'c' h.Y']XYbh]ZMh'cb' cZ hYI h' Yg'</p> <p>7C*) 'FYVt[b]nY' UbX' UddfYVUH' h.Y' XYg][b' YZYVtj]b' hYI h' Y' a UghYfd]YVW'g'cZ h.Y' k cfX'</p> <p>7C** 'FYVt[b]nY' U[Yb'rg'cZ XYHf]cfUh'cb' cZHI h' Yg' 'cb' UbU'ng]g'</p> <p>7C* + '5bU'nmY' h.Y' dfUM]WX' a Yh'cXc'c[]Yg' UbX' h'YVbc'c[]W' Uxj UbW'a Yb'rg' Zcf' h.Y' dfchYVh'cb' UbX' 'cb[Yj]]micZ\]g'cf]VWt'g'hi a Y' UbX' hYI h' Yg']b' Vt'`YVh'cbg' "</p> <p>7C* , '5bU'nmY' UbX' 'gi [[Ygh' Vt'ffYVh' Vt'`YVh'cb' a U]bhYbUbW' dfUM]W'</p>	<p>5ddfcUW]b' hYUW]b[.</p> <p>~bhYfUM]j Y' @YVh' fYg'z ; fci d' 8]gW'gg]cbg'z' Dck Yf' dc]bh' dfYgYbUh'cbg'z' J]XYc' Hi' h'cf]U'g'z' .</p> <p>@YUfb]b['5Vh]j]h'Yg' Zcf' h.Y' ghi XYb'rg' . 'GY' Z' YUfb]b['Ugg][ba Yb'rg'z' 9ZYVh]j Y' ei Ygh'cbg'z' dfYgYbUh'cb' UbX' ~bXi' g'f'm]]g]h'g' .</p>	<p>5ggYgga Ybhi U'g_ 'k]]']bW' XY' 7' Ugg' h'Y'gh'cb' h.Y' h'cd]Vt'z' GYa YghYf' YbX' YI Ua]bUh'cbg'z' ei]n'z' J]g]h'fYdcf'h'z' ghi XYb'rg' dfYgYbUh'cbg' UbX' Ugg][ba Yb'rg' .</p>

7CBH9BHG'

I B=H= '6Y[]bb]b['cZHI Y' hYI h' Y']bXi' g'f'm]b' UbVYbhi VY]]nUh'cbg' . %& \ fg'

- A YgcdchUa]U'
- 9[n'ah'
- DYfg]U'
- ; fYYW'
- Fca Y'
- 7\]bU'
- ~bX]U'

I B=H= 'Ghi XmcZk cfX' hYI h' Yg' k]h' fYgdYVh'c' \]g'cf'n'z' Vt'bg'f'i Vh'cb' h'YVb]bei Yg'z' g'm'Yg'

Vt'ci fg'z' a ch]Zg' UbX' Wb'hfYg' cZdfcXi Vh'cb. 'G'fi Vh' fU' 8Yg][bg' . %& \ fg'

- 6fcWXYg' f7\]bUz' ~bX]Uz' DYfg]Uz' 6nmUb'h]i a z' GdU]bz' ~hU'miUbX' : fUbWt'
- HUdYg'f]Yg' f] fYYWz' 7cdh]Vt' 9i fcdY' UbX' DYfi t'
- 7UfdY'rg' UbX' Zccf' Vt'j Yf]b[g' fA]XX'Y' UbX' : Uf' 9Ug'rt'
- G\ Uk 'g' fHbX]Uz' 9b['UbX' UbX' : fUbWt'
- @JW'g' f9i fcdYt'
- @]bYb' XLa Ug_g' fHfY' UbX' UbX' 6Y[]i a t'

I B=H= 'Ghi XmcZHI h' Yg' k]h' fYgdYVh'c' \]g'cf'n'z' Vt'bg'f'i Vh'cb' h'YVb]bei Yg'z' g'm'Yg' Vt'ci fg'z' a ch]Zg' UbX' Wb'hfYg' cZdfcXi Vh'cb. '5dd']YX' 8Yg][b' . %& \ fg'

- F Yg]gh' XnYX' ZMf]Vt' fHbX]Uz' ~bXcbYg]U' UbX' >UdUb'z'
- Df]bhYX' hYI h' Yg' fHbX]Uz' : fUbW' UbX' 9b['UbX' t'
- 9a Vfc]XYfm'f7\]bUz' DYfg]U' UbX' 9b['UbX' t'

I B=H=J . 6Ug]M6cZ7cbgYfj Uh]cb %&\fg`

- Df]bV]d`Yg:cZ7cbgYfj Uh]cb`
- HndYgl`DFYj`Ybh]b[`UbX`7i`fUh]`Y`
- : UMcfg`XYHf]cfUh]b[`Hf] h]Yg!`@[\h`hVa`dYfUhi`fYz` \i`a`X]mz`dYgh`UbX`dc`i`h]cb`UbX`a`]Mfc`cf[`Ub]ga`
- FYg]cfUh]cb`

I B=HJ . 7c`YV]cb`A U]bhYbUbW` %&\fg`

- K`cf`_gdUW`UbX`9ei`]da`Ybh`z` \ci`gY`_YYd]b[`z`7\YV]b[`UbX`A`cb]`rcf]b[`z`a`UHf]U`UbX`gi`dd`]Yg`z` \UbX`b[`z`dUW]b[`z`i`bdUW]b[`z`a`cj`]b[`z`fc`]b[`z`UVY`]b[`UbX`VWUb]b[`

GhcfU[Y`UbX`X]gd`Um`

- ;`YbYfU`fYei`]fYa`Ybh`Zcf`ghcfU[`Y`
- HndYgl` :`Uh`z`fc`YXz` :`fUa`YX`UbX`A`ci`bhYX`Zcf`Hf] h]Yg`
- ;`Ufa`Ybh]`6cl`Yg`z` \Ub[`YX`
- ;`YbYfU`fYei`]fYa`Ybh]`Zcf`X]gd`Um`
- G\ck`VMgYg`UbX`[`U`Yf]Yg`
- :`fUa`Yg`
- A`UbbYei`]bg`
- <`Ub[`Yfg`UbX`ch`Yf`g`ddcf]g`
- 5WVggcf]Yg`

6CC?GF97CAA9B898.

- G\YbU]z] "5" f% - &L" <]ghcfmfcZHYI`h]Y`8Yg][`bz`f(`h`YX]h]cbL"GY]`U`_Di`V]M]h]cbz`A`i`a`VU]"
- <Uff]g" f&\$%&L" Hf] h]Yg] \$\$\$`M`Ufg`cZHYI`h]Yg" @cbXcbz`6f]h]g` `A`i`gY`i`a` `DFYgg"
- ;`]`ck`z`>"`UbX`GYbhYbWz`6" f&\$-\$-`L"K`cf`X`HYI`h]Yg` `5`j`]g]`U`[`i`]`XY`hc`hfUX]h]cbU`hYVWb]ei`Yg" `5` `6i` `Z]bV`DFYgg]6cc`_z`@cbXcb"
- ;`]`bgVi`f[`z`f%`-)``L" `=i`ghfUH`X`<]ghcfmfcZHYI`h]Yg" `Gh`X]c`9X]h]cbg`@X" `@cbXcb`
- @YbbUfX":`"/` `9k`Yfz`D"z`f&\$%&L" Hf] h]Y`7cbgYfj`Urcf]g]`A`Ubi`U`cb`UX]`UbW`dfUM]Wg" `5`gY]`Yz`B"8"
- 5bbYa`Uf]Y`GY]Yf]6UX]b[`Yf`f%`+-`L`7`Ugg]Z]M]h]cb`cZHYI`h]Yg`HYVWb]ei`Yg" `7U]M` `A`i`gY`i`a` `cZ`HYI`h]Yg`z`5\`a`YXUVUX"
- 5a`Yg`z` :`z`f%` ,` *`L" `H`Y`?`Ug` \a`]f]`G` \Uk` `g`UbX`]rg`]bXc!`Z`YbW` `]bZi`YbW" `K`cc`X` `6f]X[`Yz`Gi`Zc`_` `5bh]ei`Y`7c`YV]cf]g]7`i`V`@X"
- <Uf]Ymi>"6" f&\$-\$-`L" `HFUX]h]cbU`HYI`h]Y`cZ7YbhfU`5g]Uz`H`Ua`Yg/` <i`Xgcb`@X" `@cbXcb"
- BWf]h]b]W]b#HYI`h]V`cc`_#dXz#Y\Y&\$(`dXz`

D5D9F`7C89!` :`G8" `&`
 :`Ug\]cb`F`YH]`]b[`UbX`6f`UbX]b[`
 fH`Ycfnt`

7fYX]rg`(`
 AU`]a`i`a` `a`Uf`_g`%\$\$`
 7cbhUM]`<fg`#K`YY`_`.\$(`
 HcfU`<fg`*`\$`

7ci`fgY`CV`YV]j`Yg`

H`]g]W]i`fgY`k`]`YbUV`Y`h`Y`g]i`XYbh]g`hc`!`

%` Hc`Z]a`]Uf]nY`g]i`XYbh]g`k`]h`fYH]`]b[`V`bW`d]rg`

&" Hc`i`bXYfg]UbX`VfUbX`a`UbU[`Ya`Ybh`HUM]W]g`Ug`U`a`YUbg`hc`]bVfYUgY`cVW`UbX`]bhYfbUH]cbU`a`Uf`_Yh`g`UfY"

'` Hc`=bj`Yg]h[`UH`h`Y`]a`dUM]cZ`h`Y`Yi`hYfbU`a`Uf`_Yh]b[`Ybj`]fcb`a`Ybh`UbX`Ya`Yf[`Ybh[`cVU`]gg]Yg`cb`h`Y`Z]g\]cb`]bXi`ghfmiUbX`YbhYfdf]gY`

7ci fgY' Ci Hwta Yg f7Cgk

7ci fgYg		@YUfb]b['ci Hwta Yg fUHVti fgY' Yj Yk	@YUfb]b['UbX'HYUW]b[grfUHY[]Yg	5ggYgga Ybhi GfUHY[]Yg
DudYf 7cXY	DudYf H]hY			
: G8' &	: Ug\]cb FYHU]]b['UbX' 6fUbX]b[fH Ycfnk	<p>HAYghi XYbhgk] VYUVYhc'E</p> <p>7C * - FYWt[b]nY' hAY' ['cVU' hfYbXg]b[fYHU]]b["</p> <p>7C +\$ '5bU'nmY' hAY' _bck 'YX[Y' cZ a YfWUbX]g]b['UM]j]h]Yg:]b[U' fYHU] 'gYh d"</p> <p>7C +%9j Ui UH' hAY']a dcfhUbW' cZ fYHU] 'cVW]cb' UbX' g]hY' gY' YW]cb"</p> <p>7C +& =>XYbh]ZnhAY' Z]bUbWU' [cUg' cZ hAY' Vi g]bYgg' UbX' Vta dUFY' j Uf]ci g' dYfZcfa UbW' cVYW]j Yg' UbX' a YUgi fYa Ybhg'</p> <p>7C +' FYj]Yk 'VfUbXg' UbX' VfUbX]b['grfUHY[]Yg"</p>	<p>5ddfcUW]b HYUW]b[. .</p> <p>=bhYfUW]j Y' @YVt fYgž</p> <p>; fci d' 8]gWgg]cbgž Dck Yf' dc]bhdfYgYbHU]cbgž</p> <p>@YUfb]b['5W]j]h]YgZcf'</p> <p>HAYghi XYbhg' GY'Z</p> <p>'YUfb]b['Ugg] [ba Ybhgž</p> <p>9ZZYW]j Y' ei Ygh]cbgž</p> <p>dfYgYbHU]cb' =bX]j]Xi U'</p> <p>fYdcfh]cb' a YfWUbX]g]b[' cZfYHU] 'grcfYg' UbX' VfUbX' grfUHY[]Yg"</p>	<p>5ggYgga YbhiUg_</p> <p>k]']bW' XY' 7' Ugg'</p> <p>hYgh]cb' hAY' hcd]Wž</p> <p>GYa YghYf' YbX'</p> <p>Yi Ua]bUH]cbgž</p> <p>ei]nž J]g]h fYdcfž</p> <p>ghi XYbhg'</p> <p>dfYgYbHU]cbg' UbX'</p> <p>Ugg] [ba Ybhg'</p>

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I B=H= =bhfXci W]cb

%&\ fg

- A YUb]b['UbX' 8Yz]b]h]cbž GcVU' UbX' YWt' bca]WG] [b]Z]WbW' cZ fYHU]]b[ž Cddcfhi b]h]Yg']b[fYHU]]b[ž WUfUW]f]g]h]Yg' cZ fYHU]]b[
- <]grcf]W' dYfgdYW]j Y' cZ fYHU]]b[=bX]U' UbX' W' ffYbhGWbUf]c'
- HndYg' cZ fYHU] Yfgž fYHU] 'WUb[Y' Xf]j Yfg:]b[=bX]Už' Yj c'i h]cb' cZ fYHU] 'Zcfa Uhg'
- GYfj]W' fYHU]]b[
- 9h.]W]j UbX' gcVU' fYgdcbg]V]]mi

I B=H= F YHU] 'GfUHY[m' A YfWUbX]gY' A UbU[Ya Ybh

%&\ fg

- A YUb]b['UbX' 8Yz]b]h]cbž Vi]X]b['gi grU]bU'V' Y' Vta dYh]h] Y' Uxj UbU[Yž [fck h' grfUHY[]Ygž ['cVU' [fck h' grfUHY[]Ygž fYHU] 'd' Ubb]b['dfcWgg'
- F YHU] 'J Ui Y' 7\ U]b[
- A YfWUbX]gY' W]hY[cfm
- 9j Ui Uh]b['dYfZcfa UbW'! ; A FC=
- A UbU[]b['=bj YbhcfmHi fbcj Yf'
- A YfWUbX]gY' a UbU[Ya YbhdfcWgg'

I B=H= G]hY' @cW]cb/ :]bUbWU' 5gdYW]g' cZ fYHU]

%&\ fg

- 9j Ui Uh]b['U' g]hY' Zcf' cW]cb['U' fYHU] 'grcfY'
- G]hY' WUfUW]f]g]h]Yg'
- F YHU] '9Wt' bca]Wž' a YUgi fYg' cZ dYfZcfa UbW']bVta Y' grUHY' a YbhUbX' VU' UbW' g' YYhž' a YUgi fY' cZ dYfZcfa UbW' Yj Ui Uh]cb! 'F Uh]c' UbU'ng]g'
- A YUgi f]b['fYHU] 'grcfY' UbX' gdUW' dYfZcfa UbWž' a YUgi f]b['Ya d' cnY' Y' d' fci X' i' fmi

I B=H= J . BUh fY/ 'hndYg' cZ 6fUbX

%&\ fg

- =bhfXci W]cb' cZ VfUbXgž 9j c'i h]cb' UbX' \]grcfmicZ VfUbXg'
- 6fUbX' 8Yj Y' cda Ybhž Fc' Y' cZ VfUbX]b[]b' Vi g]bYgg'
- 6fUbX' UbX' 7cbg] a Yf' dgnW' c' c[nž 6fUbX' @cnU' mž 6fUbX' J Ui Yg'
- A Ubi ZUMi fYfg' 6fUbXž Df]j UHY' @JY' gž @W]bgYX' 6fUbXgž =b! GrcfY' 6fUbXgž; YbYf]W6fUbXg'
- 7UH] [cf]Yg' A Ugg' A Uf_ Yž' DfYa]i a ž @ i fmi 6fUbXg'
- 6fUbX' 9i h]bg]cb'

I B=H= J . 6fUbX]b[

%&\ fg

- 6fUbX`=a U[Y/ `6fUbX`=XYbh]m
- 6fUbX`DYfgcbU`]hm/ `6fUbX`Dcg]h]cb]b[`
- 6fUbX`7i `h fY/ `F]h Ugž`6fUbX`9ei]m
- 7ca dYh]h] Y`6fUbX]b[`GfUH[]Yg`

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- @/j mžK Y]mž6"5" DUbX]ž5" f&\$\$, E" FYHU]]b[`A UbU[Ya Ybhž f`h` YX]h]cbE" HUH`A W fuk` <]`ž BYk` 8Y`]"
- JYXUa Ubž` ;]Vgcb` ; "" f&\$\$* E" FYHU]` A UbU[Ya Ybh` E` : i bV]cbU` Df]bV]d`Yg` / `DfUM]Wg" `>U]Vt` Di V]g]b[` <ci gY"
- DfUX\Ubž` G" f&\$\$- E" FYHU]` A UbU[Ya Ybh` HYI h` UbX` 7UgYgž` fl` fX` YX]h]cbE" HUH` A W fuk` <]` di V]g]b[` Vta dUbn"
- 7\i bUk U`Už`G" 5"ž f&\$\$ E" 6fUbX` A UbU[Ya Ybh` <]a U`UmU`Di V]g]b[` <ci gY"
- 8f" A]H]ž`F" ? "ž`A UbU[Ya Ybh`5Wt`i bh]b[` / :]bUbV]U` A UbU[Ya Ybh` J`_`Di V]W]h]cbg"
- G\Ubh]ž`B" A "ž`f&\$\$* E" 6fUbX` A UbU[Ya Ybh` H\Y` 9a Yf[]b[`DfUX][a ž` fl` fX` YX]h]cbE" H\Y` =7: 5= I b] Yfg]mDfYggž`BYk` 8Y`]"
- 6Yfa Ubž`6`F"ž`9j Ubž`>F" / 7\UhfY`Yž`D`A " f&\$\$* E" FYHU]` A UbU[Ya Ybh` E` 5`gfUH[]W5ddfcUM" DYUfgcb`9Xi W]h]cbž`8Y`]"
- JYfa Už`< "J"ž`f&\$\$* E" 6fUbX` A UbU[Ya Ybh` HYI h/ `7UgYgž` f&`pX` YX]h]cbE" 9I W` 6cc_gž`BYk` 8Y`]"
- <Ua Y]XYž`?UYX`? "f&\$\$%&E" : Ug\]cb`6fUbX]b[`I bfUj Y`YX" 6`cca gVi fm5WXYa]W
- 6U`Už`7"ž`Hi `ž`F" / `Gf] Ug]Uj Už`B`J"ž`f&\$\$) E" FYHU]` A UbU[Ya Ybh` CI Zc`fX`I b] Yfg]mDfYgg"

7cXY. : G8" &(
 7ca di hf`5]YX`8Yg][b]b[`
 fDfUM]W`E`

7fYX]hg` (
 AU]a i a` AUf_g` %\$\$
 7cbHUM<fg#K YY_` \$*
 HcH` <fg` * \$`

7ci fg`CV`YM]j Yg`

H`]g]Vt`i fgY`k]` YbUVY`H`Y`g]i XYbh]h`c`!

- %` Hc` U`Vt`i U]bh]g]i XYbh]h`Y` VUg]VWt`a a UbXg`UbX`hcc`g`bYVWgg]fmiZc`f`dfcZ]gg]cbU` &8` Xfuk`]b[ž` XYg][b`UbX`XfUZ]b[`i g]b[`5i hc758`
- &" Hc`]a dUfh`H`Y`g_]`g`cZ`Ug\]cb`XYg][b]b[`h`fci [\`7cfY` 8fuk` UbX`FYUW` : Ug\]cb`Gh`

7ci fgY' Ci Hwta Yg f7Cgk

7ci fgYg		@YUfb]b['ci Hwta Yg fUhwta fgY'Yj Y'k	@YUfb]b['UbX'HYUW]b[' ghfUH[]Yg'	5ggYgga Ybh fUg GhfUH[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
: G8" &(7ca di hf' 5]XYX' 8Yg][b]b[' fDFUM]W'k	H Y'gh XYbhg'k]' VY'UW'Y'hc' E' 7C'+('5dd'mj Uf]ci g'hcc'g'Zcf' Wta di hf'U]XYX'XYg][b]b["' 7C'+) '8Yj Y'cd'VWUHj Y'g_]`g'Zcf' g_YHW]b['UbX'hYi h]Y'XYg][b' hfci [\ 'gcZk UfY" 7C'+* '5Vei]fY'g_]`g]b'Xfuk]b[ž' YX]h]b['UbX'hfUbgZcfa Uh]cb' hfci [\ '7cfY'8fuk # =i' ghfUhc'f]b' hYi h]Y'XYg][b"	5ddfcUW]b'HYUW]b[.' 8Ya cbghfUh]cb'UbX' X]gW'gg]cb"' @YUfb]b['5Vmj]h]Yg'Zcf' H Y'gh XYbhg' 'GY'Z' 'YUfb]b['Ugg][ba Ybhgž' DFYdUfUH]cb'UM]j]h]Yg']bW X]b['cb]bY'fYUX]b[g' UbX'j]XYcgž']bXYdYbXYbh' fYgYUfWž'fYZYV]cbg]cb' fUg_g'UbX' dfUM]W' UM]j]h]Yg'	5ggYgga Ybh fUg_ k]"']bW'XY'7'Ugg' HYghž'GYa YghYf'YbX' Yi Ua]bUh]cbgž' gh XYbhg] dfYgYbh]cbg'UbX' Ugg][ba Ybhg" 5ggYgga Ybh fUg_ fYei]fY'gh XYbhg'hc' dfYgYbhk cf_]b' dfc[fYgg'Zcf'k YY_m' ZYXVUW'UbX' Vtbgfi V]j Y' V]h]Vga "'

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= =bfhcXi V]cb'hc'7cfY'Xfuk % \fg'
 • Hcc'g'cZ7cfY'Xfuk'
 • 8fuk]b['%\$' / '%&' 'ZYa UY'Wcei]g'k]h' [f]Xg'UbX' [i]XY']bYg'f] fcbhž'VUWž'g]XYž"' #('k'
 • Gm]hUh]cb'cZbi XY'Z][i fYgž'
 • 7fYUh]b['=i' g]cb'YZZV]g'f]g]\ci YhYž'Vt'ci fž'hYi h' fY'UbX'df]bhgž' Vm]Z]g\]cb'XYhU]g'UbX'Xfud]b[]h'
 cb'Z]g\]cb'Z][i fYg"
 • 8fuk]b['ZUh'UbX'gdYWg\YYrg'f]g]h'fYei]fYXk'
 • 7fYUh]b['Z]g\]cb'UW]ggcf]Yg'_]Y'\UbXVU[gž'Zcck YUfž'>Yk Y'Yfž'\YUX[YUf]g'

= =i' ghfUH]b['a Ubi U'm]h'k'c'UddUFY'UbX'UW]ggcf]Yg'Zcf'ZYa UY'Z][i fY'UbX'VWUH]b['H Y'
 g]Ja Y'h'fci [\ 'Vt'fU'Xfuk %& \fg'

= =8Yg][b'hY'Zc`ck]b['dfca ch]cbU'hcc'g' % \fg'
 • DcghYfg'UbX':]Yfg'
 • 78'Vt]j Yfg'cZ]Z]g\]cb'g\ck gž'a i g]W78]g]
 • J]g]h]b['VWfXg'UbX'VfcW'i fYg'Zcf'X]ZYfYbhicVW'dUH]cb. '6i g]bYggž'XYg][bYfž'VW]hYfYgž'
 d\chc[fUd\Yf'
 • H'Ya Uh]VWUW[fci bXg'_]Y'Vt'f'c'f'UH#6cUfX'a YH]b['fcca ž'\chY''ci b[Yž'hY'Yf'XYg_ž'dUf]m'
 \U'ž'VYUWž'WUggfcca 'YhW'
 • GV]bb]b['cZ'XcW'a Ybhg'UbX'd]M]i fYg"

= J . FYUW': Ug\]cb'Gh X]c' % \fg'

- =bfhcXi V]cb'hc' hY'hcc'g'cZFYUW': Ug\]cb'Gh X]c'
- 7fYUh]b['H'Ya Y!VUgYX'fub[Y'cZ\$('[Ufa Ybhk]h' UW]ggcf]Yg'

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- 7cfY'8fuk '%%' H'Y'cZ]V]U' [i]XYž'8fYUa 'HYW'Di V]g\Yfg"'
- FYUW'758'A Ubi U''
- 7cfY'8fuk '%%Zcf'k]bXck g/J]g] U'E i]W'GhUfh; i]XY'

D5D9F 7C89E : G8 ' &)
 5ddUFY 7cbgfifi Vljcb
 fDfUMjVWŁ

7fYX]hg *
 AU]a i a 'AUf_g %\$\$
 7cbHUM<fg#K YY_.\$*
 HcHU <fg - \$

7ci fgY CV'YMj Yg ..

H]gVŁi fgY'k]` YbUVY'h Y'gri XYbhg'hc !
 %' Hc 'ja dUfh]b!XYdh' _bck 'YX[Y'cZdUHYfb'a U_]b['UbX' [Ufa YbhVŁbgfifi Vljcb 'hVWb]jei Yg'
 &' Hc 'YbUVY'gri XYbhg'hc 'VYUH' Vch' k ca YbDj UbX'a YbDj k YUF'ZUg\jcb' [Ufa Ybhg''

7ci fgY Ci HŁa Yg f7CgŁ

7ci fgYg'		@YUfb]b['ci HŁa Yg' fUhVŁi fgY'Yj YŁ'	@YUfb]b['UbX' hYUW]b['gfUH[]Yg'	5ggYgga Ybh GfUH[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
: G8 ' &)	5ddUFY 7cbgfifi Vljcb fDfUMjVWŁ	H Y'gri XYbhg'k]` VYUVY'hc E' 7C'++ '5bUmY'UddUFY' XYg][bg 7C'+, '5dd'mgYk]b[' hVWb]jei Yg'Zcf'VŁbgfifi Vljcb'cZ a YbDj UbX'k ca YbDj k YUF'' 7C'+- '8Yj Y'cd'UbX'XYg][b' gmYg'Zcf'a YbDj UbX'k ca YbDj k YUF''	5ddfcUW]b' hYUW]b[. 8Ya cbgfUh]cbgž'gri X]c' UMj]hYgž'UbXg]cb' a U_]b[ž'UbX'X]gW'gg]cb'' @YUfb]b['5Vmj]hYg' Zcf' h Y'gri XYbhg' 'GYZ 'YUfb]b['Ugg][ba Ybhgž' DfYdUfU]cb UMj]hYg']bW X]b['cb]bY' fYUX]b[g'UbX'j]XYcgž']bXYdYbXYbh'fYgYUfVŁž' fYZYVŁcbg'cb'gri X]c' hUg_g'UbX'dfUMjVW' UMj]hYg''	5ggYgga YbhUg_ k]`]bW XY'7'Ugg' hYgž'GYa YghYf'YbX' Yi Ua]bU]cbgž' gri XYbhg' dfYgYbhU]cbg'UbX' Ugg][ba Ybhg'' 5ggYgga YbhUg_ fYei]fY'gri XYbhg'hc' dfYgYbh'k cf_]b' dfc[fYgg'Zcf'k YY_m ZYXVUW'UbX' VŁbgfifi Vljcb' Y' V]hVŁga ''

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= 'K ca YbDj k YUF. '8Yj Y'cd': CI F 'XYg][bgUbX'UXUdh'h Y'UXi 'hVUg]VW'cW' UMWŁfX]b['hc'h Y'
 H ŁYa Y'Zcf'YUW'cZ'h Y'a Ybh]cbYX'gmYg'UbX'VŁbgfifi Vljcb'9 [Ufa YbhicZYUW'gmY'') \$ \ fg

- Dufmik YUF. 'Hcd'UbX'G_]fh
- B][\hk YUF. 'MŁ_Y'hc'd'k]h' G'cfhg#DmŁa U#7Udf]
- 7cW]hU] '8fYgg' 'CbY'D]YW!XfYgg'

= 'A YbDj k YUF. '8Yj Y'cd': CI F 'XYg][bgUbX'UXUdh'h Y'UXi 'hVUg]VW'cW' UMWŁfX]b['hc'h Y'h Ya Y'
 Zcf'YUW'cZ'h Y'a Ybh]cbYX'gmYg'UbX'VŁbgfifi Vljcb'9 [Ufa YbhicZYUW'gmY'' (\$ \ fg

- 7Ug] U'K YUF. '6i !g\]fhik]h' Hfci gyf'
- -bXc!k YghYfb' Dufmik YUF. '6Yb[U]'?i fHU'k]h' dmlŁa U'

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- 5fa gfc]b[ž'>'f&\$\$-Ł''DUHYfb'A U_]b['Zcf': Ug\]cb'8Yg][b'f) 'h'9X]h]cbŁž'DYUfgcbž'@cg'5b['Y'Yg''
- K]b]ZYXž'5'Xf]VŁž'f&\$%&ž' A Yhf]WDUHYfb' 7i]h]b['Zcf' A Ybkg YUFž' f'Ł' YX]h]cbŁž' Di V]g\YX' Vmi
6'UW]k Y''G'V]YbW '@X''
- >]bXUž'F'ž'f% - , Ł'<UbXVcc_'cZ: Ug\]cb'8Yg][b]b[ž'A]hU' Di V]V]h]cbgž'BYk '8Y'\]''

- FYUXYfDj 8][Ygh 7ca d'YHY' [i]XY'cZgYk]b[ž HAY'FYUXYfDj 8][Ygh 5ggcVUj]cb'@X'ž'@cbXcb'
- >UWVž H"5"ž f% -) Łž HAY'5fhicZGYk]b[ž! 6GD8' Di V]g\Yfg 8]gf]Mi hcfg: @Xž BYk '8Y'\]'
- K]b]ZYXž 5'Xf]W" A Yf]WDUHYfb' 7i H]b['f! 9X]h]cbL" Ca '6cc_ 'GYfj]W' @Xž 7Ua Vf]X['Y"
- 7fYUa ž D'ž HAY' 7ca d'YHY' Vcc_ 'cZgYk]b[" '8? 'Di V]g\]b[ž BYk 'Mcf_ "
- ?U'Už A Ufm>c"ž f% ,) Ł' 7CH]b['7cbgf]i W]cb" A UW]]'Už BYk 'Mcf_ "
- G\UYZYfž 6" 7'U]fY"ž HAY' 7ca d'YHY' 6cc_ 'cZGYk]b["GHYf]b[ž BYk 'Mcf_ "
- ;]'Už <c'a Ub" f&\$\$) Ł' DUHYfb' 7i H]b['a UXY'9Ugnž Ca '6cc_g_ =bHYfbU]cbU" BYk '8Y'\]"
- 7fUk ZcfXž 7cbb]Y' 5a UXYb" f&\$\$) Ł' : Ug\]cb' GYk]b[' 5Xj UbW' HYWb]ei Yg" 6'cca gVi fmi Di V]g\]b["
- Gf]b[Yfž D'7"ž f% -) Ł' DUHYfb' 8fUž]b['Zcf'8fYgg' A U_]b[" 6"H" 6UhgZcfX"

D5D9F 7C89! : G8" &*
 : Ug\]cb' 7ca a i b]W]h]cb'
 fDfUM]W]Ł'

7fYX]hg' ('
 A U]a i a 'A Uf_g %\$\$'
 7cbhUM] <fg#K YY_ '\$*'
 HchU' <fg '* \$'

7ci fgY'CV'VM]j Yg' "

H\]g]Vž i fgY'k]' YbUVY'HY'gri XYb]hg'hc' !'
 %' Hc'Z]a]]Uf]hY'gri XYb]hg'k]h' j Uf]ci g'a Yh'cXg'cZVi g]bYgg'Vž a a i b]W]h]cb"
 &" Hc' i bXYfg]UbX'\ck 'hYW]bc'c[]M' U]Xj UbWg'UbX'Ya Yf[YbW'cZbYk 'd'UžZca g'UfY'WU]b[]b['HAY'
 k UmVf]UbXg'UbX' Vžbgi a Yfg'Vž a a i b]W]h]UbX']b]hYfUM'
 ' " Hc' YbVž i fU[Y'gri XYb]hg'hc' Yj U]i UHY'HY'fc'Y'cZV]W]h]j]mi]b' U]Xj Yf]hg]b['UbX' UggYgg' V]fYU]j Y'
 g]fUHY[]Yg"

7ci fgY'Ci H]Vž a Yg'f]7CgŁ'

7ci fgYg'		@YUfb]b['ci H]Vž a Yg' fU]hVž i fgY'Yj YŁ'	@YUfb]b['UbX'HYUW]b['g]fUHY[]Yg'	5ggYgga Ybhi G]fUHY[]Yg'
DUdYf' 7cXY'	DUdYf'H]hY'			
: G8" &*	: Ug\]cb' 7ca a i b]W]h]cb' fDfUM]W]Ł'	<p>HAY'gri XYb]hg'k]' VY'UVY'hc' Ě'</p> <p>7C' , \$'9i Ua]bY'UbX'UbU'nmY'i gY' cZj Uf]YX'a YX]U'Zcf' Vž a a i b]W]h]cb'UbX'dfca ch]cb''</p> <p>7C' , %8Yg] [b' [fUd\]V]j]b'hYfa g' cZ]m]c[fUd\m]UbX'c[cžZcf'U' fYH]j' gYhi d''</p> <p>7C' , &'7fYUHY'Zccf''Umci hd'Ub]g' UbX'k]bXck 'X]gd'Um]Zcf'U'fYH]j' gYhi d''</p> <p>7C' , ' 8Yj Y'cd'a YX]U'fYdcfhZcf' df]b]ž'Y'V]fcb]W]UbX'X] []U' a YX]U'</p> <p>7C' , ('5dd'mh.Y'g_]g'cZcfUž k f]h]b'UbX'j]g] U' Vž a a i b]W]h]cb''</p>	<p>5ddfcUW]b'HYUW]b[. . . 8Ya cbgfU]cb]g'UbX' X]g]W]gg]cb''</p> <p>@YUfb]b['5VM]j]H]Yg'Zcf' HAY'gri XYb]hg' GY'Z 'YUfb]b['Ugg] [ba Yb]h]ž' DfYdUfU]cb'UM]j]H]Yg']b]W' X]b['cb]b]Y'fYUX]b[gž]b]XYdYbXYbhi fYgYUfWž fYZYV]cb]g'cb'U]g_g'UbX' dfUM]W]UM]j]H]Yg''</p>	<p>5ggYgga YbhiU]g_ k]']b]W'XY'7'Ugg' H]g]ž'GYa YghYf' YbX' YI Ua]b]U]cb]gž' gri XYb]h]g' dfYgYb]U]cb]g'UbX' Ugg] [ba Yb]hg''</p> <p>5ggYgga YbhiU]g_ fYei]fY'gri XYb]hg' hc' dfYgYbhik cf_]b'dfc[fYgg'Zcf' k YY_mZYXVUW] UbX' Vžb]gf]i V]j] Y' V]h]V]g'a ""</p>

7CBH9BH

= '6i gIbYgg@YHYf' % \fg'

- 6i gIbYgg@YHYfg fHndYgz 9ggYbhUg'UbX'@Unci H'YHYf'cZYbei Jfnz'YHYf'cZei cUhcjbz'YHYf'cZ cfXYfgz'YHYf'cZfUXY'fYZfYbWz'VfW'Uf'YHYfgz'YHYf'cZVta d'U]bhUbX'UX' gra Ybhgz'gUYg' YHYfz'VfYX]h'YHYfg'UbX'gUhi g']bei]fYz'Vz'YV]cb'YHYfg'

= : Ug\]cb>ci fbU]ga %\fg'

- 6Ug]WcZ: Ug\]cb>ci fbU]ga !: Ug\]cb'5fh]Wfg'
- K f]h]b['UVci hiZUg\]cb!fYbX'gcdh]b['UbX'fYdcfh]b[žZYUhi fYgz'fYj]Yk gž']bhYfj]Yk gž' dfcZ]Ygz' ZcfYWgh]b[žUbX'ZUg\]cb'g\ck g'

= 7ca a i b]W]h]cb XYg] b % \fg'

- @c[c/ 'HU[]bYg'
- -bghU[fUa '6c[g'
- 9bj Y'cdYg/ ' -bj]H]h]cb'WfXg'
- DUa d\Yh'YUZYhg/ 'ZUg\WfXg'
- G\cdd]b['VU[g'
- 6UbbYf'
- Dfca ch]cbU'5X!W]a dU][b'Zcf'a U[U]bYg'

= J . J]gj U' A YfWUbX]g]b[..... %&\fg'

- 8]gd'Umdfcdgz'Z] hi fYgz'a UbbYei]bgž'ZcfUž'g][bU[Y/ ' [fUd\]Mg''

6CC?GF97CAA9B898..

- DU'FUybXYf'UbX'?cf'U'U'']>"žf&\$%&%"9ggYbh]Ug'cZ6i gIbYgg'7ca a i b]W]h]cbg"Gi 'hUb'7\UbX' UbX'Gcbg''
- @]g_Ufž'FUna cbX'J"/ 'DYH]h]ž'>c\bž6Ug]W6i gIbYgg'Vta a i b]W]h]cbž'A W fuk !<]'9Xi W]h]cb''
- HUmcfž'G\]f'Yhž'f&\$%) E''7ca a i b]W]h]cb'Zcf'6i gIbYgg' 5'DfU]W]W'5ddfcUWž'DYUfgcb'@cb[a Ub' Di V']W]h]cb''
- ; Yfgcbž'G'/ ; Yfgcbž'A "žf&\$%&%"HYWb]W]'K f]h]b['DfcWgg'UbX'DfcXi Vž'DYUfgcb'9Xi W]h]cbž' BYk '8Y\]'
- : UfVynž'5"8"<ck 'hc'DfcXi W'Gi W]ggž' '5Xj Yfh]g]b[""?c[Ub'DU[Y' -bX]U'Dj hi@X''
- DU'FUybXfUž/ '?cf'U'U'']>"Gžf&\$%&%"9ggYbh]Ug'cZ6i gIbYgg'7ca a i b]W]h]cbž'Gi 'hUb'7\UbX'/ Gcbgž'9Xi W]h]cbU'Di V']g\Yfgž'BYk '8Y\]'
- FUm'Xi ž'7""Gžf&\$%&%"AYX]U'UbX'Vta a i b]W]h]cb'A UbU[Ya Ybhž'<]a U'Unt' di V']g\]b['\ci gy''
- FU[\Uj YbXfUž'A YfU'B"žf&\$%-E": YUhi fY'K f]h]b[""D<=@YUfb]b['Df]j UHY '@X''BYk '8Y\]'
- H\YU_Yf'5"žf&\$%&%(E" H\Y'Di V']WfY'U]h]cbg<UbXVcc_žf&^X'YX]h]cbE" Fci hYX[Y/ '?Y[Ub'DU' ""
- FUa Ubž'i g\Už'f&\$%-E"K f]h]b['Zcf'hY'a YX]U'CI ZcfX'I b]j Yfg]h]m]DfYgg''

D5D9F 7C89! : G8' &+
Dfc'YV]i

7fYX]hg' *

AU]a i a 'AUf_g' %\$\$'

7cbH]M]i<fg#K YY_ '\$*

HcHU'<fg' - \$ \fg'

7ci fgY'CV'YV]j Yg ..

H\]gV]i fgY'k]' YbUV'Y'h'Y'g]i XYbhg'hc'!

- % Hc' dfcj]XY'g]i XYbhg'k]h' Ub' cddcfh] b]m]hc' VžbXi V]h]bXYdYbXYbh'fYgYUfW']b'h\Y]f'gdYV]U]n]h]cb''
- &" Hc' YbV]i fU[Y'g]i XYbhg'hc'k cf_k]h' fY'Yj Ubh]bXi g]f]Yg'hc'WYU]h]#gc'j Y'U'dfcV'Ya 'h'fci [\ g]W]bh]Z]W fYgYUfW' dfcWgg''
- ' " Hc' i bXYfg]UbX'_Ym]Vžbg]XYfU]h]cb'k \]Y'Zcfa i 'U]h]b['U'dfc'YV]i dfc]d]cgU'

7ci fgY'Ci Hwta Ygf7Cgk

7ci fgYg		@Ufb]b['ci Hwta Yg fUhwta fgY'Yj Y'k	@Ufb]b['UbX hYUW]b['ghfUHY[]Yg'	5ggYgga Ybhi GhfUHY[]Yg'
DudYf' 7cXY'	DudYf'H]hY'			
: G8" &+	Dfc'YVW	<p>H Y' ghi XYbhg'k]` VY'UWY'hc' E`</p> <p>7C ; ,) '8Ya cbghfUHY' _bck `YX[Y` cZgWYbh]ZVWk f]h]b[""</p> <p>7C ; * '8Yj Y'cd' fYgYUFW' XYg][b` cb`U' hcd]WfY'Yj Ubh'hc' h'Y]f' ZY'X"</p> <p>7C ; + '5ggYa V'Y'U' gng'Ya Uh]W]h'fUhi fY' fYj]Yk `cb`U' gY'YVW'X` hcd]W</p> <p>7C ; , , '8Yj Y'cd'g_]`g`]b' dfYdUf]b[`: gnb'cdg]g'hc' i bXYfgHUbX' h'Y' ghi Xn'</p>	<p>5ddfcUW]b hYUW]b[.</p> <p>=bh'fUW]h] Y` X]gWgg]cbz` dck Yf]dc]bh dfYgYbH]h]cbz` [i Ygh 'YVW' fYg`</p> <p>@Ufb]b['5VW]h]h]Yg'Zcf` h'Y' ghi XYbhg` FYdcfh k f]h]b[`UbX' dfYgYbH]h]cb` h'fci [\ ` VUf]h]z` d'cg'Yf` UbX' dfYgYbH]h]cb`</p>	<p>5ggYgga Ybhi hUg_ k]`</p> <p>]bW' XY' 7`Ugg' h'Yg'z` GYa Ygh'f` YbX` Yi Ua]bU]h]cbg'z' ghi XYbhg` dfYgYbH]h]cbg` UbX` Ugg][ba Ybhg`"</p> <p>5ggYgga Ybhi hUg_</p> <p>fYei]fY' ghi XYbhg' hc` dfYgYbhi k cf_]b` dfc[fYgg' Zcf` k YY_ m` ZYXVUW` UbX` Vz'bg'fi V]h] Y'V]h]V]g'a ""</p>

7CBH9BH

; i]XY]bYgZcf h'Y' d'fc'YVW

- A Y]h]b[`Yi dYf]g'z' fYUX]b[`fY'Yj Ubh']h'fUhi fYz' gY'YVW]b[`Uddfcdf]UHY' hcd]W]]b` cbY]g' gdYV]U]nU]h]cbz`
df]cf]h]h]b[`h'Y' hcd]W] UbX' VYVW]b[`Zcf' ZYUg]V]]m
- GdYV]W]b[`ZcW'g'UfYUg'k]h' fY[UfX'hc'cbY' hcd]W]k f]h]b[`fYgYUFW' `ei Ygh]cbg'a m'ch'YgYg'cV'YVW]h] Yg'z`
Vz'bx] V]b[`U' h'fci [\ `]h'fUhi fY' fYj]Yk / dfYgYb]b[`U' VVUf' UbX' Vz'bj]b]V]b[`c[]W` Uf[i a Ybhi]b`
g] ddcf]h'cZ'h'Y' ghi Xm
- GdYV]W]b[`j Uf]UV'Yg'z' gY'YVW]b[`Ub' Uddfcdf]UHY' fYgYUFW' XYg][b'z'a U_]b[`gUa d'Y' XYV]g]cbg'z' gY'YVW]b[`:
UbX' #cf' Vz'bg'fi V]b[`h'c'g'z' UbX'a U_]b[`U'd'Ub'cZ'Ub'Ung]g'z' Vz' YVW]b[`XUHU`
- Hcc'g'cZ'h]g]h]b[`

H'Y' ghi XYbhg' g'U` dfYdUfY' gnb'cdg]g' dfYgYbH]h]cb` UbX' dfYgYbhi h'Y' fYdcfh' h'Y' <YUX' cZ' h'Y' XYdUf]h' Yb'z`
Gi dYf]]gcf' UbX' ch'Yf' gYb]cf' a Ya VYf' Uddc]bh'YX' Vm' h'Y' J]W] 7\UbW`cf' g'U` Vz'bx] V] U' j] U] j cW' UbX`
Yj U'i UH' h'Y' dfYgYbH]h]cb`"

- FYgYUFW' dfcdcgU`

D5D9F 7C89! : G8" & ,
=bh'f]bg\]d`

7fYX]hg' &`

AU]a i a 'AUf_g' %\$\$

7ci fgY'CV'YVW]h] Yg`

H']g'Vz' fgY'k]` YbUV'Y'h'Y' ghi XYbhg'hc' !`

- %` Hc`Yb\UbW' ghi XYbhg'dYfgcbU' UbX' d'fcZ'Ygg]cbU' XYj Y'cda Ybh'h'fci [\ `UbXg'cb'g_]`]b` h'Y' UddUfY`
]bXi gh'f'n`"
- &` Hc`]bh[fUHY' X]ZfYbhg_]`g' fYei]fYX' Zcf' dUf]h]V]dU]h]b[`]b' d'UbbYX'z' gi dYf]]gYX' k cf_ k]h' U' fYZYV]h]cb`
UbX' Yj U'i U]h]cb' d'fcWgg' U'h' h'Y' YbX' cZ'h'Y']bh'f]bg\]d`"
- "' Hc` d'fcj]XY' ghi XYbhg' h'Y' cddcf]h] b]]m'hc' fY'UHY' h'Y'cfm' \c']gh]W` m'hc' d'fUW]W' UbX' [U]b' j U'i U'V'Y`
Yi dYf]YbWg'Zcf' Z' h' fY' WfYfYf`"

7ci fgY' Ci Hwta Ygf7Cgk

7ci fgYg		@YUfb]b['ci Hwta Yg' fUHVai fgy''Yj Y'k'	@YUfb]b['UbX'HYUW]b['gfUHV[]Yg'	5ggYgga Ybhi GfUHV[]Yg'
DudYf' 7cXY'	DudYf'H]hY'			
: G8' &,'	=bHYfbg\jd'	<p>HAY'ghi XYbhg'k]'' VYUVY'hc'E'</p> <p>7C' ; - '8Yj Y'cd'Wta a i b]W]h]cbz']bhYfdYfgcbU' UbX'ch Yf'W]h]W' g_]g']b' hAY' 'eV']bhYfj]Yk' 'dfcWgg''</p> <p>7C' - \$'9l d'cfY' hAY'k cf_]b[' dfcWgg'cZU'Vci hjei Yz'ZJg\]cb' \ci gYz'fYUJ]'cf[Ub]nU]h]cbz'YHW</p> <p>7C' - %'XYbh]Zni hAY'k cf_]b[' dfUW]Wg'UbX' VtbX]h]cbg'cZ hAY' i b]h'</p> <p>7C' - &'9j Ui UH'Ub]b]XYdH' hYVb]W' _bck !\ck 'cZ hAY' i b]h'</p>	<p>5ddfcUW]b' hYUW]b[. '' =bHYfUW]j Y'X]gWgg]cbz' dck Yf!dc]bh'dfYgYb]h]cbz' [i Ygh'YV] fYg'</p> <p>@YUfb]b['5W]j]h]Yg'Zcf' hAY'ghi XYbhg'. 'FYdcfhi k f]h]b['UbX' dfYgYb]h]cb' h'fci [\ 'WUf]z' d'cgYf' UbX' dfYgYb]h]cb'</p>	<p>5ggYgga YbhiUg_'k]'']bW' XY'7'Ugg' hYghz' GYa YghYf'YbX' Yi Ua]b]h]cbg'z' ghi XYbhg' dfYgYb]h]cbg'UbX' Ugg] [ba Ybhg]' 5ggYgga YbhiUg_' fYei]fY' ghi XYbhg'hc' dfYgYbhk cf_]b' d'fc[fYgg'Zcf'k YY_m ZYXVUW' UbX' Vtb]gf]i W]j Y' V]h]Vga ''</p>

; I =89@B9G'

- Ghi XYbhg'UFY'Yi dYVW'X'hc' HU_Y'fU]b]b['Zcf' () 'XUmg]'b' Ub]bXi' gfrn# ZJg\]cb' ghi X]c'' hAY'fU]b]b[']g' hc' VY' HU_Yb' i d' UZHYf' hAY' VFYU_ 'cZ gYVtbX' gYa YghYf' VFYU_z' Zcf' [U]b]b[']g' VghU]h]U' \UbXg' cb' Yi dYf]YbW']b' hAY'UFYU_'L_Y'UddUFY'#ZJg\]cb' a YfW'UbX]g]b[' UbX'XYg] [b]b[']b' hAY']bXi' gfrn' hAY'miUFY' [] Yb' hAY' ZFYXca' hc' WccgY' hAY' ZY'X' cZ hAY'f' Wc]W''
- hAY'miUFY' U'gc' fYei]fYX'hc' cV]U]b' U'Wf]h]Z]W]h]cb' Z'ca' hAY'fYgdYV]j Y'cf[Ub]nU]h]cb' d'fcj]X]b[' hAY]f']bj' c] Ya YbhUbX' Vtb]f]Vi h]cb''
- hAY'm\Uj Y'hc' HU_Y' 'e]b]b['YHYf'Zcf']bhYfbg\jd' Z'ca' d'UW'a YbhiW'' hAY'ghi XYbhg\ci 'X'Y'a U]'\Yf' 'e]b]b['YHYf'hc' hAY'gi dYf]]gcf'fZ'ca' 'Vch' hAY'cf[Ub]nU]h]cb! 'i b]j Yfg]miUbX' =bXi' gfrn' Ug'gccb' Ug' g\Y' gUf]f'g' \Yf']bhYfbg\jd''
- 9UW' ghi XYbh [c]b['Zcf']bhYfbg\jd' k]'' VY'Ugg] [bYX'U'gi dYf]]gcf' Ua cb[ghi hAY'ZUW' h'mia Ya VYfg'cZ hAY' 8YdUf]ra Ybh' hAY' gi dYf]]gcf' k]'' VY']b' hci W' k]h' hAY' Yi hYfbU' a Yb]cf' cZ hAY' ghi XYbhi h'fci [\ci hi hAY'dYf]cX'cZ hAY']bhYfbg\jd''
- Ghi XYbhg'UFY'fYei]fYX'hc' a U_Y'U'Yufb]b['X]Uf]mk \YfY]b' hAY'm\Uj Y'hc' a Ybh]cb' HUg_#k cf_ 'cZYUW' XUmXi f]b[']bhYfbg\jd''
- hAY'ghi XYbhg'g\U' dfYdUFY' U'fYdcf]hcb' hAY'j]g]h'a UXY'hc' hAY'cf[Ub]nU]h]cb'' hAY'ghi XYbhk]''g' Va]h' hAY'fYdcf]h]UbX'k]'' VY'fYei]fYX'hc' a U_Y'hAY' dfYgYb]h]cb' cZ hAY'k cf_ 'Zc''ck YX'Vm]j]j U]j cW''

FYdcf]hGf]i V] fY.'

hAY'ghi XYbhg'UFY'fYei]fYX'hc' a U_Y'hAY' c' Wd]Yg'cZ hAY'fYdcf]h]UgYX'cb' hAY'Z]Y'X'ghi Xn' hAY'fYdcf]h] g\ci 'X' bch'VY' a cFY' h'Ub' %\$\$\$!&\$\$\$ k cfXg' h'mYX' 5('g]n' XcW'a Ybh' =h]g\ci 'X' VY' X]j]YX']b]hc' Zc''ck]b['dUf]g.'

DUFH =

- 7Yf]h]Z]W]h]cZ=bHYfbg\jd' Z'ca' hAY'fYgdYV]j Y'cf[Ub]nU]h]cb'
- 7ca dUbm]dfcZ]Y#XYh]U]g'
- Cf[Ub]nU]h]cb' WUf]h'

DUFH ==

- =b]f]cXi W]cb' fYgdYV]j Y'XYdUf]ra Ybh'
- DfcWgg'Zck' WUf]h]U'cb['k]h' h]a Y'Xi fU]h]cb'Zcf'YUW' UW]j]mi
- 8Yg]W]d]h]cb'cZYUW' UW]j]h]mcZ hAY'XYdUf]ra Ybh'
- 6]YZm]Yl d'U]b'nci f'k cf_ 'UFYU']b' hAY'cf[Ub]nU]h]cb'

DUFH ==

- @YUfb]b['ci Hwta Yg'
- : Uf]W]g'YYhg'
- Hf]a 'g'YYhg'
- 5bbYl i fY'fBYg] [b'g'YYhg'#D\chc'cZXYdUf]ra Ybh'#8U]mk cf_ k'

9j Ui Uhjcb.

- H\Y' ghi XYbhg' k]` VY' [] Yb' a Uf_g' ci h cZ' %\$\$ k \]M' k]` VY' Vtj YfhYX' hc' WfX]hg' Ug' dYf' H\Y' dfc[fUa a Y"
- 9j Ui Uhjcb' k]` VY' XcbY' VmVch' H\Y' a Yb' h' fg' fl' b]j Yfg]mUbx' -bXi' g'fnt' Zcf' 7cbh]bi' ci' g' 5ggYgga' Ybhi' f75E"

7CI FG9CI H7CA 9G! GYa YghYf' =J'

**D5D9F 7C89! : G8' (&%
Ei U]m5ggi fUbW'
fH\Ycfnt'**

**7fYX]hg' (
AU]a i a 'a Uf_g' %\$\$
7cbhUW' < fg#K YY_ '\$(
HchU' < fg' * \$'**

7ci fgY' CV'YM]j Yg'

H\]gVt' fgY' k]` YbUV'Y' H\Y' ghi XYbhg' hc' !'

- %' Hc' i' bXYfg]UbX' j' Uf]ci' g' d'fcWggYg' cZei' U]mUggi' fUbW"
- &' Hc' Yb\UbW' Uk' UfYbYgg' cZgYj' YfU']bhYfbUh]cbU' ghUbXUfXg']b' ei' U]mUggi' fUbW"

7ci fgY' Ci Ht'a Yg' f7Cgk'

7ci fgYg'		@Ufb]b['ci Ht'a Yg' fUhVt' fgY' Y' Y' E'	@Ufb]b['UbX' H\UW]b['ghUHY[]Yg'	5ggYgga Ybhi Ug' GfUHY[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
: G8' (&%	Ei U]m5ggi fUbW' fH\Ycfnt'	<p>H\Y' ghi XYbhg' k]` VY' UV'Y' hc' E'</p> <p>7C' - '8Yz]bY' H\Y' ei' U]mi dUfUa Yh'fg' Zcf' Z]VfYz' Z]Vf]Vg' UbX' [Ufa Ybhg'</p> <p>7C' - ('5Vt']fY' g_]'g' hc']bgdYVt' a UbU[Y' UbX' Vt' bhfc' ei' U]mi]b' H\Y' hY' h]Y']bXi' g'fnt'</p> <p>7C' -) '9j Ui Uh' H\Y' ei' U]miUbX' g']hU]]m'cZ' fUk' 'a' UH'f]Ug'z' UggYgg' H\Y' ei' U]m'cZ' Z]bU' d'fcXi' Vt' UbX' gYh'g]UbXUfXg' UbX' VYbW'a Uf_ Zcf' bYk' d'fcXi' Vt' XYj' Y' cda' Ybh'</p> <p>7C' - * '5bU' nmY' H\Y' ei' U]mi Vt' bg]XYfUh]cbg']b' gYk' b' d'fcXi' Vt' cb' d'fcWggYg'</p> <p>7C' - + '8Yj' Y' cd' _bck' YX[Y' cb' ghUbXUfXg'z' fY[i' Uh]cbg' UbX' cf[Ub]nUh]cbg' k' cf_]b['hck' UfXg' ei' U]miVt' bhfc'"</p> <p>7C' - , '8Yj' Y' cd' _bck' YX[Y' cb' H\Y' gcVt' YVt' bca']MUbX' Ybj']fcb'a YbhU' UgdYVt' g' cZ' hY' h]Y']bXi' g'fnt' UbX' XYj' Y' cd' Z]a']]Uf]m' k']h' fY[i' Uh]cbg' UbX' ghUbXUfXg' d'fca' ch]b['YVt' ! Z]YbX' mihY' h]Yg'</p>	<p>5ddfcUW]b' H\UW]b[.</p> <p>=bhYfUW]j Y' @Vt' fYg'z' ; fci' d' 8]gWgg]cbg'z' Dck' Yf' dc]bh' d'fYgYbhUh]cbg'z']Xyc' Hi' hc'f]Ug'z' ; i' Ygh' YVt' fYg' Vm]bXi' g'fnt' Yl' d'Yfhg'z' =bXi' g'fnt']g]hg'</p> <p>@Ufb]b['5Vt]j]hYg' Zcf' H\Y' ghi XYbhg' . GY' Z' 'YUfb]b['Ugg]]ba' Ybhg'z' 9ZZVt]j Y' ei' Ygh]cbg'z' =bXi' g'fnt']g]hg'z' E' i']mYg'z' fYdcfhg' UbX' d'fYgYbhUh]cbg'z']bX]j]Xi' U' mUbX'#cf']b' [fci' dg'</p>	<p>5ggYgga Ybhi Ug' k]`]bW' XY' 7' Ugg' H\Y' ghi cb' H\Y' hc' d]Vt'z' GYa YghYf' YbX' Yl' Ua']bUh]cbg'z' ei']n'z']g]h' fYdcfhz' ghi XYbhg' d'fYgYbhUh]cbg' UbX' Ugg]]ba' Ybhg'</p>

7CBH9BHG

I B=H= Ei U]mi

%&\fg

- 7cbWdhcZE i U]mžE i U]miVtghfYUhcbg\jdž'a UbU]]b['ei U]mi\kci [\]bgdYV]cb UbX'HYgh]b[ž UbX'gYj Yb'hcč'g'cZei U]mi
- =bgdYV]cb. =bgdYV]cb UbX']hg'g]]b[žV]WbW" F Uk 'a UHYf]U']bgdYV]cbž]b[dfcWgg]bgdYV]cb UbX' :]bU'ei U]mi]bgdYV]cb fHbgdYV]b[' [Ufa Ybhg'i g]b['gdYVg\YYhg UbX'a YUgi f]b['HudYE
- : UVf]WZUj 'hg'UhX]ZZfYbhg]U[Yg'cZa Ubi ZUM f]b[. 'ntufb'XYZV]gž'k YUj]b['XYZV]gž'XnY]b[' XYZV]g UbX' Z]b]g\]b['XYZV]g

I B=H= HMI h]YHYgh]b[''

%&\fg

- =bfcXi V]cbž dfYV]g]cb' UbX' UWW fUW]hcZHYgh'a Yh'cXgž Ura cgd\Yf]W' V]cbX]h]cbg žcf'HYgh]b[ž ghfYb[h' dfcdYfh]Yg'cZ UddUFY"" : UVf]WghfYH' dfcdYfh]Ygž X]a Ybg]cbU' VWUb[Yg']b[UddUFY' Xi' hc'Ui bXYf]b[ž XfmiVWUb]b[ž ghUa]b['dfYgg]b[' UbX' V]ci f' ZUghbYgg'
- 8fUdUV]]miUbX' 7fYUgY' fYV]j Yfm
- DYfZcfa UbW' hYgh'cZHY h]Yg'žcf'YI Ua]b]b['dfcXi V]ci hV]a Yg'
- GHubXUFXg' UbX' HYgh'cZ: UVf]WZcf. : i bV]cbU]mž:]hUbX': Ug\]cbU]]mi
- 8YHYfa]b]b['hY' 5ddfcdf]UHY' HYgh'

I B=H= Gyk b' DfcXi V]cb DfcWggYg''

%&\fg

- E i U]mi7cbg]XYfUh]cbg]]b. 'A Uf_Yf' UbX' @Un]b[ž GdfYUX]b[ž?b]Z' 7i H]b['UbX' 7ca di hYf' 8f] Yb' 7i hYfgž 8]Ygž 6i bX']b[' 5ggYa Vnž 5ggYa Vnž:]b]g\]b[' UbX':]bU' =bgdYV]cb'
- 6i H]cb'ei U]miHYgh]b[ž =bHYf']b]b['ei U]miHYgh]b[ž HYgh]b['cZN]ddYfgž gbUd ZUghbYfgž gYk]b[' h'fYUXg'

I B=H=J. GHubXUFXg'

%&\fg

- 6YbYZ]hg'cZghUbXUFXg'
- @]j Y'g'cZghUbXUFXg'
- Gci fWg'cZghUbXUFXg'
- =GC' - \$\$\$GYf]Yg''
- =bfcXi V]cb'hc' 55H77ž 5GHA ž =GCž 6=Gž =B85'

I B=HJ. 7UFY'UVY']b['UbX' 9V]! Z]YbX' mHY h]Yg'

%&\fg

- =a dcfUbwž hYfa]bc'c[nž'gna Vc'g' UbX' i gU[Yž =bHYfbUh]cbU' WUFY'UVY']b[ž'
- 9Ya YbhUfm_bck YX[Y'cZk cc''a Uf_'UbX'g]_'a Uf_''
- =bfcXi V]cb'hc' YV]! Z]YbX' mHY h]Ygž VUbbYX' XnYg' UbX' YV] 'dUfUa YHYfgž'
- 9bj]fcb'a YbhU']a dUM]cZHY h]Y' =bXi ghf]Yg'

6CC?GF97CAA 9B898. ''

- ?]bWXYž 8cf]gž < "ž fB\$\$, E" GYk b' DfcXi V]E i U]mi' 5' A UbU[Ya YbhDYfgdYV]j Yž DYUfgcb' DfYbh]W' <U'ž BYk ' >YfgYm'
- A Y\Už D'J' "/ ' 6\UFXk Už G? "ž f% - , E" A UbU[]b[' E i U]mi]b[' hY' 5ddUFY' =bXi ghfmi' BYk ' 5[Y' =bHYfbUh]cbU' @X" Di V]g\Yfž BYk ' 8Y\]
- 8Ug' Gž fB\$\$E" E i U]mi7\UfUMVf]gU]cb' cZ 5ddUFYž K ccX' <YUX' Di V]g\]b[' @X"
- G]b[\ ' 5"?' / ' Dufa Uf" fB\$\$- E" E i U]mi9] U' Uh]cb' cZHY h]Ygž B=H 5ž; \Un]UVUX'
- GUFU" >" ?Xc'd\ž fB\$\$+E" E i U]mi5ggi fUbW' žcf' HY h]Yg' UbX' 5ddUFYž: U]fW.]X' Di V]W]cb"
- ; 'cWž Fi h' 9" / ?i brž; fUW' ='' fB\$\$- E" 5ddUFY' A Ubi ZUM f]b[. ' GYk b' DfcXi V] 5bUng]gž f(h' YX]h]cbE" DYUfgcb' DfYbh]W' <U''
- HcfrfcUž D\m]gž; "ž f% , +E" i bXYfgUbx]b[' HY h]Yž A V]]Ub' 7c" i G5''
- 7cfVa Ubž D' 6ž f% ,) E" HY h]Yg]:]VfY' hc' ZUMV]A W fUk' <]'' 7c" i G5''

D5D9F 7C89! : G8 (&&
 : Ug\]cb 9bfYdfYbYi fg\]d
 fH Ycfnk

7fYX]hg (:
 AU]a i a 'a Uf_g %\$\$
 7cbhUW<fg#K YY_.\$(
 HcU <fg *\$

7ci fgY CV^VMj Yg ..

H\]gWzi fgY'k]` YbUVY'h Y'gri XYbhr'hc !

- Hc Yb\UbW YbhfYdfYbYi f]U`g_]`g"
- Hc XYj Y'cd'Ub i bXYfg\UbX]b['cZ [cj Yfba Ybhr'fc Y']b YbhfYdfYbYi fg\]d"

7ci fgY Ci Hwta Yg f7Cgk .

7ci fgYg		@Ufb]b['ci Hwta Yg fUhwzi fgY`Yj Y'k	@Ufb]b['UbX hYUW]b['gfhY[]Yg	5ggYgga Ybh GfhY[]Yg
DudYf 7cXY	DudYf H]hY			
: G8 (&&	: Ug\]cb 9bfYdfYbYi fg\]d fH Ycfnk	H Y'gri XYbhr'k]` VYUVY'hc E 7C - - '=>Ybh]zmiH_Y'mif]g_g UbX YZVMj Y'dfcWggYg]b Vf]b[]b[X]ZYfYbhi'mdYg'cZdfcXi Vtg'cf gYfj]Wg'hc'a Uf_Yh 7C %\$\$ '8Yj Y'cd'Uk UfYbYgg'UbX XY]VYfUH'mdfUW]W'h_Y'g_]`g" bYWggUfmrhc]bVWUgY'VtbZXYbW" 7C %\$\$; U]b'Uk UfYbYgg'cb'h_Y' j U]ci g'Z]bUbV]U']bgh]i h]cbg Uj U]UVY'hc'gi ddcfh YbhfYdfYbYi f]U`XYj Y'cda Ybh 7C %\$\$ '9j U'i UH'h_Y'fc Y'cZ ; cj Yfba Ybh]b'YbhfYdfYbYi f]U` XYj Y'cda Ybh' 7C %\$' ; U]b'Uk UfYbYgg'cb'h_Y' j U]ci g'dfc[fUa a Yg Uj U]UVY'hc' gfhYb[h_Yb'YbhfYdfYbYi f]U` ei U]hYg" 7C %\$('7fYUH'd'Ubg'Zcf dfca ch]cb'cZbYk 'j Ybh fYg'Zcf YbhfYdfYbYi fg"	5ddfcUW]b hYUW]b[. =bhYfUMj Y '@Vh fYgž ; fci d'8]gWgg]cbgž Dck Yf'dc]bh dfYgYbH]cbgž J]Xyc Hi hcf]Ugž ; i Ygh'VM fYg Vm]bXi g'fmi dYfng" @Ufb]b['5VMj]hYg'Zcf H Y'gri XYbhr' .GY'Z 'YUfb]b['Ugg] ba Ybhrž 9ZYVMj Y'ei Ygh]cbgž WgY' gh X]Yg' =bXi g'fmi]g]hž E i]mYgž fYdcfhg UbX dfYgYbH]cbgž]bX]]Xi U'mUbX#cf]b' [fci dg"	5ggYgga Ybh Hg_k]`]bW XY 7Ugg hYgh]cb h_Y'hcd]Wž GYa Ygh'f YbX Yi Ua]bH]cbgž ei]rZ]g]h fYdcfhž gh XYbhr' dfYgYbH]cbg UbX Ugg] ba Ybhr'

7CBH9BHG

I B=H= '9bfYdfYbYi fg\]d' %&\fg

- 7cbWd]g UbX' bUhi fY" 9bfYdfYbYi fg\]d]b' =bX]U
- 9bfYdfYbYi f]U` HfU]hg @UXYfg\]dž f]g_ hU_]b[ž XYVM]cb'a U_]b[ž Vi g]bYgg'd'Ubb]b[
- 6Uff]Yfg]b' 9bfYdfYbYi fg\]d. '9Vtbca]mUbX' bcb! YVtbca]m

I B=H= 'bg]h] h]cbU`Gi ddcfhZcf bYk j Ybh fYg' %&\fg

- Gi ddcfh]cf[Ub]h]cbg! GfUH' Yj Y' EF: 7ž F =7Cž 8=7
- :]bUbV]U' cf[Ub]h]cbg! = 7-ž =86-ž G=86-ž G=8Cž BG=7
- Gci fWg'cZ]bUbV]b[! G\cfh]hYfa / @cb[! hYfa :]bUbV]b[

I B=H= 'Fc`Y'cZ; cj Yfba Ybh]b'9bfYdfYbYi f]U`8Yj Y'cda Ybh' %&\fg

- ; cj Yfba Ybh]b'Wbh]j Ygž Gi Vg]XmUbX' 5gg]g]UbW

- ; cj Yfba YbhF c`Y`]b`h`Y`Zcfa`cZ5gg]ghUbW`UbX`bWbhj`Yg`
 - K ca Yb`9bfYdfYbYi fg\]d`UbX`5gg]ghUbW`Uj`Uj`UV`Y`]b`Zlg\]cb`]bXi`grfm`
- I B-H`=J`9bfYdfYbYi fg\]d`8Yj`Y`cda`YbhDfc[fUa a Yg`f9D8g`...`%&`\fg`

- AYU]b[ž BYXg`UbX`CV`YV]j`Yg`cZ`9D8g`
- 9bfYdfYbYi fg\]d`8Yj`Y`cda`YbhDfc[fUa a Yg`]b`bX]U`5`<]ghcf]WdYfgdYV]j`Y`
- DfcV`Ya`g`cZ`9D8g`

I B-H`J`Dfca`ch]cb`cZ`U`BYk`J`Ybhi`fY`...`%&`\fg`

- GYUFW`Zcf`U`Vi`g]bYgg`]XYUž`DfYdUfU]cb`cZ`d`Ubž`5bU`ng]g`cZ`9bfYdfYbYi`f]U`cddcfh`b]h]Ygž`5ggYgg]b[`h`Y`]a`dUM`cZ`cddcfh`b]h]Yg`UbX`h`fYUhg`
- b]fX`i`V]cb`h`Dfc`YV]a`UbU[`Ya`Ybž`Dfc`YV]cf[`Ub]nU]cb`gfi`V]fYg`É`i`bV]cbUž`a`Urf]`UbX`ch`Yfg`
- DfYdUfU]cb`cZ`8DF`fKYHJ]YX`dfc`YV]fYdcf]t`

6CC?GF97CAA9B898..

- Gi`X`U`;"G`ž`f&\$%&L":`i`bXUa`YbHU`g`cZ`9bfYdfYbYi`fg\]d`F`6`8`"Di`V`]W]h]cbgž`BYk`8Y`\]"
- HUbyUž`G`ž`f&\$%(`L":`9bfYdfYbYi`f`8Yj`Y`cda`Ybh`<]a`U`UhtU`Di`V`]g\]b[`<ci`gY`"
- ?\`Ub`_`U`G`"G`ž`f&\$%&L":`9bfYdfYbYi`fg\]d`8Yj`Y`cda`Ybž`Gi`h`Ub`7`UbX`/`V]ta`dUbmDj`h`hXž`BYk`8Y`\]"
- Gi`X`U`;"G`ž`f&\$%`L":`9bfYdfYbYi`fg\]d`UbX`Ga`U`6i`g]bYgg`A`UbU[`Ya`Ybž`F`Ua`Yg`Vcc`_`XYdchž`BYk`8Y`\]"
- 6i`f`_`Y`"G`ž`f&\$%`L":`Ug\]cb`9bfYdfYbYi`f`G`Uf]h]b[`M`ti`f`Ck`b`Ug\]cb`6i`g]bYgg`f&^X]h]cbt`6i`f`_`di`V`]g\]b[`"
- A`U`h`Yk`ž`A`" ">ž`f&\$%\$`L":`6i`g]bYgg`Cf[`Ub]gU]h]cbž`G`V`Y`gcbgž`I`b]j`Yfg]mVcc`_`ci`gY`fDkž`>U]di`f`"
- ?Yg\Uf]`A`"G`ž`f&\$%`L":`i`bXUa`YbHU`g`cZ`9bfYdfYbYi`fg\]dž`D`=<Di`V`]g\Yfg`"
- <c`h`8Uj`]X`<`ž`f%`-`&L":`9bfYdfYbYi`fg\]d`BYk`J`Ybhi`fY`7`fYU]cb`"DfYbh]W`<U`"
- BUfUhtUb`U`D`"FYX`hž`f&\$%\$`L":`9bfYdfYbYi`fg\]d`HYI`h`UbX`7`UgYgž`7`Yb[`U`Y`YUfb]b[`<bX]U`Dj`h`@`X`"
- 5b]h`Už`<`"G`ž`f&\$%\$`L":`9bfYdfYbYi`fg\]d`8Yj`Y`cda`Ybh`F`c`Y`cZ`V]ta`a`Yf]U`V`Ub`_g`"A`Ub[`UX`Yd`Di`V`]W]h]cbgž`>U]di`f`"
- 7Uffž`A`";`"/`BYk`Y`ž`@`<`ž`f&\$%(`L":`Ug\]cb`9bfYdfYbYi`fg\]d`H`Y`D`Ubž`H`Y`DfcXi`V]ž`H`Y`DfcWgg`6`cca`Vi`fmDi`V`]g\]b[`ž`U]fW]X`6cc`gž`BYk`M`ef`_`

**D5D9F`7C89: G8`(`&`
@c[]gh]Vj]UbX`Gi`dd`m7`U]b`A`UbU[`Ya`Ybhi`fH`Ycfnt`**

7fYX]hg`(`
A`U`]a`i`a`a`Uf`_`g`%\$`\$`
7cbhU]m`<fg`#K`YY`_`\$(`
H`chU`<fg`*`\$`

7ci`fg`Y`CV`YV]j`Yg`"

H`h]g]W]i`fg`Y`k`]`YbUV`Y`h`Y`g]i`XYb]hg`h`c`!`
%`H`c`dfcj`]XY`Ub`i`bXYfg]UbX]b[`cZ`h`Y`]bX]j`]Xi`U`dfcWggYg`cZ`gi`dd`m`WU]b`a`UbU[`Ya`Ybhi`UbX`h`Y]f`b]h]ffY`U]h]cbg\]dg`k`]h]b`]bX]j`]Xi`U`V]ta`dUb]Yg`"
&`H`c`dfcj`]XY`Ub`i`bXYfg]UbX]b[`cZ`h`Y`a`UbU[`Ya`Ybhi`V]ta`dcbYb]h]ž`h`cc`g`UbX`h`Y`W]b]ei`Yg`i`gYz`"b`]
]a`d`Ya`Yb]b[`cZ`gi`dd`m`WU]b`a`UbU[`Ya`Ybhi`

7ci fgY'Ci Hwta Ygf7Cgk'

7ci fgYg'		@YUfb]b['ci Hwta Yg' fUhwai fgY'Yj Yk'	@YUfb]b['UbX' hYUW]b['ghfUH[]Yg'	5ggYgga Ybhi GhfUH[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
: G8' (&'	@c[]gh]Vg]UbX' Gi dd'm7\U]b' A UbU[Ya Ybhi fH Ycfnt'	<p>H Y' ghi XYbngk]' VY'UV'Y'hc' E'</p> <p>7C %\$) '5bUmY'j Uf]ci g'X]gh]Vi h]cb' WUbbY'g]b' h'Y' ZUg\]cb' UbX' h]i h]Y']bXi ghfnt'</p> <p>7C %\$* '8Ya cbghfUH' Ub'UV']]mhc' k cf_ 'YZZV]m] Y'm]b' fYHU]' a UbU[Ya Ybh'</p> <p>7C %\$+ 'FVWt[b]nY' h'Y' gi dd'mWU]b' a UbU[Ya Ybh]b' h]i h]Y' UbX' ZUg\]cb']bXi ghfnt'</p> <p>7C %\$, '5ggYgg'h'Y' ['cVU' Ybj]fcb' a YbhUbX' g'YV]h' h'Y' a cgh Vtgh YZZV]m] Y'gc' i h]cb' UhYUW' ghU[Y']b' h'Y' WU]b' hc' Uj c]X' Vi g]bYgg' Vtghg''</p>	<p>5ddfcUW]b' hYUW]b[.</p> <p>=bh'fUW]m] Y' @V]h' fYgž' ; fci d' 8]gWgg]cbgž' Dck Yf' dc]bh' dfYgYbhU]h]cbgž' ; i Ygh' 'V]h' fYg'Vm]bXi ghfm' Yl dYfngž' =bXi ghfm]]g]hg' .</p> <p>@YUfb]b['5V]m] h]Yg' Zcf' h'Y' ghi XYbng' . 'GY'Z' 'YUfb]b['Ugg]l' ba Ybhgž' 9ZZV]m] Y'ei Ygh]cbgž' W]gY' gh' X]Yg' =bXi ghfm]]g]hgž' E i]mYgž' fYdcfng' UbX' dfYgYbhU]h]cbgž']bX]]Xi U'mUbX'#cf']b' [fci dg''</p>	<p>5ggYgga YbhiUg' k]']bW' XY' 7'Ugg' h'Y'g]cb' h'Y' hcd]Vtž' GYa YghYf' YbX' Yl Ua]bU]h]cbgž' ei]nž'J]g]h'fYdcfngž' ghi XYbng] dfYgYbhU]h]cbg' UbX' Ugg]l' ba Ybhg''</p>

7CBH9BHG'

- I B=H'=. '8]gh]Vi h]cb' 7\UbbY' %&\fg'

 - 5ddUfY' gi dd'mWU]b' c] Yfj]Yk'
 - H'Y' a YUb]b['UbX' bU]h' fY' cZ X]gh]Vi h]cb' WUbbY'g'
 - 7\UbbY'g' Yj Yg' J Yfh]W]ž' A Uf_Yh]b['gngh]Ya ž' <cf]ncb]U' A Uf_Yh]b['gngh]Ya ž' <nVf]X' a Uf_Yh]b['gngh]Ya g''

- I B=H'=. '7\UbbY' A UbU[Ya Ybhi %&\fg'

 - 7\UbbY' d'Ubb]b['UbX' XYg]l' bž' 7f]hYf]cb' Zcf' gY' YV]h]cb' cZ WUbbY' a Ya VYfgž'
 - A Yh' cXg' cZ Vt' a dYbgU]h]b['UbX' a ch]j U]h]b['WUbbY' a Ya VYfgž'
 - 5ggYgg]b['h'Y' dYfZcfa UbW' cZ WUbbY' a Ya VYfgž' FYa c] U' UbX' UXX]h]cb']b' h'Y' WUbbY'g''

- I B=H'=. 'F YHU]' @c[]gh]Vg] A UbU[Ya Ybhi %&\fg'

 - A YUb]b['cZ F YHU]' @c[]gh]Vg] a UbU[Ya Ybhi h'Y' d\ng]W]ž' Zck' cZ a YfW UbX]gYž'
 - 9a Yf[]b['Vt' bWd]hg]]b' @c[]gh]Vtž' =a dcf]hUbW' cZ U' 8]gh]Vi h]cb' 7YbhfYž'
 - : i bV]h]cbg' cZ U' 8]gh]Vi h]cb' WUbbY'ž' cFXYf' DfcWgg]b['UbX' Z']ž' a Ybhiž'
 - HfUbgdcf]h]cb' UbX' K Uf\ci g]b[]'

- I B=H'=. 'Gi dd'm7\U]b' A UbU[Ya Ybhi %&\fg'

 - 7cbWd]h/ 'BYX' cZ gi dd'mWU]b' a UbU[Ya Ybhi''
 - 9] c' i h]cb']b' g' dd'mWU]b' a UbU[Ya Ybhi''
 - =gg' Yg']bj' c] j YX']b' XYj Y'cd]b['g' dd'mWU]b''
 - DYfZcfa UbW' a YUgi fYa Ybhg' UbX' Vt' b]fc''

- I B=H'J . 'Gi dd'm7\U]b']b' 8ca Ygh]WU]bX' ; 'cVU' 9bj]fcb' a Ybhi %&\fg'

 - 7cbWd]hg/ '6YbYž]hg'
 - Dcf]hYfg' A cXY' cZ j U' i Y' WU]b']b' gY'']b['UbX' d]fcW' fYa Ybhiž'
 - =a d]fc]]b['g' dd'mWU]b' ZcfYW]gh]b[ž'
 - Di fWUgY' UbX' gi dd'mWU]b]ž'
 - DfcXi V]h]cb' UbX' gi dd'mWU]b''

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- DfUX\Ubž G"ž f&\$\$-Ł" FYHJ]b[' A UbU[Ya Ybh ' HYI h / ' 7Ugyg" fl fX' YX]h]cbłż HUFU' A W fUk ' <]' Di V'g\]b[' 7ca dUbm'
- 5]U' Ux]žGUhg\ "7" / G]b[\žFU_Yg\ "D"žf&\$\$%&Ł" @c[]gh]VA UbU[Ya Ybhžf&\$\$X]h]cbł" D<=@/Ufb]b[' Dj h'xžBYk '8Y\]"
- 5'hY_UfžFU i 'žJ "žf&\$\$%&Ł" Gi dd'm7\U]b' A UbU[Ya Ybh ' 7cbWdhUbX' 7UgygžD<=@/Ufb]b[' df]j UHY 'ja]hYžBYk '8Y\]"
- 7\cdfUž G" UbX' A Y]bXž D"ž Gi dd'm7\U]b' A UbU[Ya Ybh ' GfUHY[nž D'Ubb]b[' UbX' CdYfU]h]cbgž DYfgcb'9Xi W]h]cb"
- HUmcfž 5"8Uj]Xžf&\$\$ (Ł" Gi dd'mWU]bg ' 5' A UbU[Yfg; i]XYžDYUfgcb'9Xi W]h]cbžBYk '8Y\]"
- A YbmYfž >c\bH"žf&\$\$%&Ł" Gi dd'mA UbU[Ya Ybh' GU[Y' Di V']W]h]cbgžBYk '8Y\]"
- 6\Už G\ f]X\UFU' ?"žf&\$\$%&Ł" @c[]gh]W' Gi dd'mWU]b' a UbU[Ya Ybhž <ja U'Uht' di V'g\]b[' \ci gYž Dj h'xžA i a VU]"
- 7\UbXfUgy_UfUbž B"ž f&\$\$%&Ł" Gi dd'mWU]b' a UbU[Ya Ybh ' DfcWggž Gng]Ya ' / ' DfUW]W" ' CI ZcfX' I b]j Yfg]mDfYgg"
- ?\UbXY'k Už 5X]h]f "žf&\$\$%&Ł" FYHJ] ' A UbU[Ya Ybh' F 6G5' Di V']W]h]cbž >U]di f"
- K UHYfgž 8"žf&\$\$' Ł" @c[]gh]W' 5b' =bfcXi W]h]cb' h' c' gi dd'mWU]b' a UbU[Ya Ybhž DU[fUj Y' A UW]]' Ub' <ci bX' a]' gžBYk 'Mtf_"
- <i [cgž A "žf&\$\$%&Ł" 9ggYbh]U' cZgi dd'mWU]b' a UbU[Ya Ybhž fl fX' YX]h]cbł" >c\b' K]Ymiv' Gcbg' =bW'

D5D9F 7C89: G8 (& (5Xj UbWX 758 #75A fDfUW]WŁ

7fYX]hg (' AU]a i a 'AUf_g %\$\$' 7cbHUM<fg#K YY_ '\$*' HctU' <fg '* \$'

7ci fgY CV^VW]j Yg ''

H.]gVž i fgY'k]' YbUVY' h Y' gh XYbhj' h' !'

%' ' Hc' ja dUfhi bXYfg]UbX]b[' cZX]ZZYfybha YX]U' cZUdd' W]h]cb' cZ758#75A "'

&' ' Hc' UWž i U]bhghi XYbhj' k]h' 5Xj UbW' 7ca di h'f' 5]XYX' 8Yg] [b]b[ž DUhYfb' a U_]b[' UbX'; fUX]b["'

7ci fgY' Ci Hwta Ygf7Cgk

7ci fgYg'		@YUfb]b['ci Hwta Yg' fUHVzi fgY'Yj Y'k'	@YUfb]b['UbX'HYUW]b['grfUHY[]Yg'	5ggYgga Ybhi GfUHY[]Yg'
DudYf' 7cXY'	DudYf' H]hY'			
: G8' (&'	5Xj UbWX' 758 # 75A fDfUM]Wk'	<p>HAY'ghi XYbhg'k]' VY'UVY'hc' E'</p> <p>7C %\$- '5Vei]fY'g_] 'g']b' XfUk]b[] Ufa YbhVta dcbYbhg' h'fci [\ 758' UbX' 5XcVY' =i' grfUrcf'</p> <p>7C %\$ =i' grfUHY' h'Y'XYg]] bg'UbX' hYl hi fYg'i g]b['Vta di hYf'gcZk UfY''</p>	<p>5ddfcUW]b' HYUW]b[.''</p> <p>8Ya cbgrfUhc]b' UbX' X]gWgg]cb''''</p> <p>@YUfb]b['5VWj]h]Yg'Zcf' HAY'ghi XYbhg'. 'GY'Z 'YUfb]b['Ugg]] ba YbhgZ' dfYdUfUhc]b' UWj]h]Yg']bW' X]b['cb']bY' fYUX]b[g' UbX' j]XYcgZ']bXYdYbXYbhi fYgYUfWz' fYZYVh]cbg'cb' fUg_g'UbX' dfUM]W'</p> <p>UWj]h]Yg''</p>	<p>5ggYgga YbhiUg_ k]']bW' XY' 7' Ugg' hYgZ' GYa YghYf' YbX' Yl Ua]bUhc]bgZ' ghi XYbhg' dfYgYbhUhc]bg' UbX' Ugg]] ba Ybhg''</p> <p>5ggYgga YbhiUg_ fYei]fY'ghi XYbhg' hc' dfYgYbhk cf_]]b' dfc[fYgg'Zcf' k YY_mZYXVUW' UbX' Vtbgfhi Vh] Y' W]h]Vga ''</p>

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= 758. 8Yg]] b]b['h'fci [\ D\chcg\cd ' \$ \ fg'

- Hcc'g'cZD\chcg\cd'
- 7fYUhb['X]ZZfYbhihmdY'cZYZYVh]g']b' fYgdYVh]hc' j Uf'ci g'df]bhg'UbX' ZY' cZ h'Y' ZUf]W
- 7fYUHY' h'Ya Y!VUgYX'VUW] fci bX'
- 8Yg]] b'a ccXz'g'cfmVcUfX' UWt'fX]b['hc' h'Y'gY'YVh]X' h'Ya Y'
- 8Yg]] b'U'c[c'UbX' WYUHY' U'VfcW'i fY' / 'dcghYf'Zcf'ck b''UWY''
- 7fYUHY' df]bhg'Zcf' UddUfY'Zcf'nci f'ck b''UWY''

= 5XcVY' =i' grfUrcf %\$ \ fg'

- Hcc'g'i gYX']b' 5XcVY' =i' grfUrcf'
- 7fYUhb['df]bhg'Zcf' <ca Y' hYl h]Yg'Zcf'nci f'ck b''UWY''

= 75A. DUHYfb' 8Yg]] b' / ; fUX]b['h'fci [\ Cdh]hY &\$ \ fg'

- 7fYUhb['dUHYfb' UbX' [fUX]b['Zcf'VUg]WwC]Wz'g'YYj Y' UbX' g_]ftrg'
- AUf_Yf' d'Ubb]b[z' gYhi dz' i g]b[' hcc'gZ' 8]]h]b[z' i g]b[' a Ybi ' Vta a UbXgZ' G\cfhi W'h' _Yng'' 8Yj Y'cd]b['dUHYfb' 'Unci h'Zcf'VcX]Wz'g'YYj YgZ'g_]ftrg''
- '!8'7ca a UbXg''''

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- Cdh]hY' 'A Ubi U'
- D\chcg\cd '*z' DYUfgcb' Di V]W]h]cb'
- <i a Yz' F "z' fB\$%&'k' : Ug\]cb' UbX' hYl h]Y' 8Yg]] b' k]h' D\chcg\cd' UbX' =i' grfUrcfz' 6'cca g'li fmi Di V]g\]b['D'Vz'@cbXcb''
- 8UmYm' '8UmYnz' 6'' fB\$%&'k' 5XcVY' D\chcg\cd' 7G* '6]VY. 'HAY'Vta dfY\Ybgj] Y'hi hcf]U' fYgci fWz' 9]Ymi-bX]U''
- @hYUfz' G'A '' fB\$%&'k' 5XcVY' D\chcg\cd' Zcf' : Ug\]cb' 8Yg]] b'' DYUfgcb' DfYbh]W' <U'z' BYk' :>YfgYmi''

**D5D9F 7C89! : G8 (&)
8fUd]b[
fDfUMjVWŁ**

7fYX]hg (:
A U]a i a 'A Uf_g %\$\$
7cbHUM<fg#K YY_ \$*
HchU'<fg * \$

7ci fgY CV'YVmj Yg "

H]gVti fgY k]` YbUVY h Y ghi XYbHg hc ! :

- % Hc YbUVY h Y ghi XYbHg hc cVhU]b dYfZVh Z]hUbX \Ufa cbmVYhk YYb h Y ZVf]VW XYg] b cZ h Y [Ufa Ybh
- &" Hc d'fcj]XY g_]g cZXfUd]b[hc i bXYfg]UbX h Y \i a Ub VcXmidfcdcf]cb hc [Yh h Y fYei]fYX g UdY UbX Z]hcZ h Y [Ufa Ybhg"

7ci fgY Ci Hwa Yg f7CgŁ

7ci fgYg		@YUfb]b['ci Hwa Yg fUhVti fgY Yj YŁ	@YUfb]b['UbX hYUW]b['ghfUHY[]Yg	5ggYgga Ybh Hg GfUHY[]Yg
DudYf 7cXY	DudYf H]hY			
: G8 (&)	8fUd]b[fDfUMjVWŁ	H Y ghi XYbHg k]` VY U V Y hc E 7C %%%=bhYfdYhXfUd]b[hYWb]ei Yg hc VYUHY Zci bXU]cb dUHYfbg]cb h Y XfYgg Zcfa "" 7C %& '8Yj Y'cd UbX VŁbgrfi Vh XfUdYX [Ufa Ybhg" 7C %% '7fYUHY bYk UddUfY XYg] b g]cb h Y XfYgg Zcfa 'k]h]b U []j Yb h]a Y ZUa Y h fci [\ XfUd]b["	5ddfcUW]b hYUW]b[. 8Ya cbgfhU]cbgZ UbX X]gWgg]cbZ cb]bY fYUX]b[g UbX j]XYcg"" @YUfb]b['5Vmj]h]Yg Zcf H Y ghi XYbHg . GY Z YUfb]b[Ugg] ba YbhgZ dfYdUfU]cb UVMj]h]Yg]bW XY ghi X]c UVMj]h]YgZ \UbXg]cb a U_]b[cZ gUa d Yg UbX [Ufa YbhZ fYZYV]cbg]cb dfUMjVW UVMj]h]Yg"	5ggYgga Ybh Hg k]`]bW XY '7 Ugg hYgZ GYa YghYf YbX YI Ua]bU]cbgZ ghi XYbHg dfYgYbU]cbg UbX Ugg] ba Ybhg" 5ggYgga Ybh Hg fYei]fY ghi XYbHg hc dfYgYbhk cf_]b[d'fc [fYgg Zcf k YY_mZYXVUW UbX VŁbgrfi Vmj Y V]h]Vga ""

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- = : UVf]VWUfUMVf]gh]Vg UbX hYfa g \$, \fg
 - AcXY Zcfa . DFYdUfU]cbZ a YUg fYa Ybhg UbX hcc'g
 - 8fUd]b['df]bVd Yg UbX hYWb]ei Yg
 - : UVf]WDFYdUfU]cb
 - 8fUd]b['h Y 6Ug]VWcX]W V'cW UbX VUg]Wg]fh V'cW
- = '6Ug]VWfYgg Zcfa %(\fg
 - 6cX]W gmiYg '8UfhX]gd UWa YbhgZ df]bWgg XfUdYgZ XUfhYei]j UYbW
 - 5gna a Yhf]W XUfhg
 - <U'hf' gmiYZ cZ]g\ci XYfZ VŁk Z k fUd ZfcbhVcX]W"
- = G'Yj Y V'cW UXUdHU]cb! Di Zz ZUFYXZ fu[Ub \$* \fg
- = J . 8fUd]b['Zcf 7c Ufg DYHf DUbZ G\Uk Z VŁbj Yfh]VY \$* \fg

J . G_]fh/]hg'UXUdHU]cb'

%\$ \fg'

- 5!@bY
- :`UFYX
- DUbY'
- Gm]hYX'nc_Y'k]h' ZUFYz' [Uh'Yfgj/ 'd'YUhg

J = '8Yj Y'cd dUHYfbgH fci [\ 'XfUd]b['UbX'Wcbgfi VMH Y'Zc`ck]b[' [Ufa Ybhg.' '%* \fg'

- G_]fhg
- Hcd
- CbY!d]Yw'XfYgg

6CC?GF97CAA9B898.'

- 5fa gfc]b[ž < ' >cgYd\ "f&\$\$\$E" '8fUd]b['Zcf' 5ddUFY`8Yg][bž: U]fW.]Xž BYk 'Mtf_
- >UZY" '8fUd]b['Zcf': Ug\]cb'8Yg][bž DfYbh]W' <U` @X"ž @cbXcb"
- 7fUk ZcfXž 7"5"ž f&\$%&ž H\Y'5fhcZ: Ug\]cb'8fUd]b[ž 6'cca gVi fm5WXYa]W
- 5fa gfc]b[ž >ž f&\$\$\$ (L" '8fUd]b['Zcf': Ug\]cb'8Yg][b"': U]f'W.]X'Di V']W]h]cbgž BYk 'Mtf_"
- FY]gž B'ž/ ' >UZYž < "ž f&\$%&L" '8fUd]b['Zcf' ZUg\]cb'8Yg][bž f) h' YX]h]cbE" DfYbh]W' <U`ž BYk ' >YfgYn!
- <]` \ci gYž A "G" 'UbX' A UbgZ]Y'Xž 9"5"ž f% (, Lž 8fYgg'8Yg][b! '8fUd]b['UbX': 'Uh DUHYfbž <ci [\hcb A]Z]b'7ca dUbn@cbXcb"

D5D9F '7C89': G8 (&* A'DfcXi VM
 8Yj Y'cda Ybh' A
 fDfUM]W'ž:

7fYX]hg' *'

AU]a i a 'AUf_g' %\$\$\$'

7cbHUM' <fg#K YY_ . '\$*'

HcHJ' <fg' - '\$ \fg'

7ci fgY'CV'YV]j Yg''

H\]g]Wi fgY'k]` YbUV'Y'h'Y'g]i XYbhg'hc!'

%' Hc'XYj Y'cd' h'Y'g_]`g'cZ UddUFY`XYg][b]b['h'fci [\ 'U'dfc'YVM'cb'U' [Ufa YbhXYg][b]b['i g]b['h'Y
]bgd]fU]cbU'cV'YV]g Ug'h'Y'h'Ya Y'Zcf' @bY'8Yj Y'cda Ybh'Zcf'h'Y'W]Ybh'

7ci fgY' Ci Hwta Yg f7Cgk

7ci fgYg		@Ufb]b['ci Hwta Yg fUhwta fgY'Yj Yk	@Ufb]b['UbX' hUw]b['gfUw]Yg	5ggYgga Ybh GfUw]Yg
DudYf' 7cXY'	DudYf' H]hY'			
: G8' (&* A	DfcXi Vm 8Yj Y'cda Ybh A fDfUw]Vw'	<p>H Y' ghi XYbhg'k]' VY'UVY'hc'É'</p> <p>7C %& F YVt[b]nY' hY'a Uf_Yh hfYbXgž' XYg] bž'gY'YV]cb'cZ ZUVf]Vž' [Ufa Ybhg' UbX' UWWggcf]Yg' Zcf' k ca Yb]k YUf''</p> <p>7C %& '8Yj Y'cd [Ufa Ybh'gmiYg' Zcf' i ddYf' UbX' ck Yf' [Ufa Ybhg' Zcf' k ca Yb' UbX' YUfb' hc' Yj Ui UH' hY' Z]h''</p> <p>7C %& '8Yg] [b']bXYdYbXYbhmiU']bY' UbX' dcfhž']c' cb' U' gY'YV]X' hY'a Y''''</p>	<p>5ddfcUw]b' hUw]b[. 8Ya cbgfh]cbgž' UbX' X]gWgg]cbž' cb']bY' fYUX]b[g' UbX' j]XYcg''''</p> <p>@Ufb]b['5V]j]h]Yg' Zcf' H Y' ghi XYbhg' 'GY'Z 'YUfb]b['Ugg] [ba Ybhgž' dfYdUfU]cb' U]j]h]Yg']bW XY' ghi X]c' U]j]h]Ygž' \UbXg]cb' a U_]b['cZ g]a d'Yg' UbX' [Ufa Ybhž' fYZYV]cbg'cb' dfUw]Vw' U]j]h]Yg''</p>	<p>5ggYgga Ybh' hUg_ k]']bW XY' 7'Ugg' hYgž' GYa YghYf' YbX' Yl Ua]bU]cbgž' ghi XYbhg' dfYgYbU]cbg' UbX' Ugg] [ba Ybhg''</p> <p>5ggYgga Ybh' hUg_ fYei]fY' ghi XYbhg' hc' dfYgYbhk cf_]b' dfc [fYgg' Zcf' k YY_'mZYXVUw] UbX' Vtbgf] V]j Y' W]h]Vga ''</p>

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- A Uf_Yh fYgYUfW
- 7cbWdhgY'YV]cb
- -bgd]fU]cb' VcUfXg
- A ccX' / 'Vt'ci f' VcUfXg
- Gk U]w' VcUfXg
- 8ccX'Yg / '8Yg] [b' fA]b' (É' 8Yj Y'cda Ybh
- GdYV]V]cb' G\YYh
- DudYf' dU]hYfb' 8Yj Y'cda Ybh
- 7cbgfi V]b['UbX' Z]b]g\]b['cZ Z]bU' [Ufa Ybh
- 8Yg] [b' / 'Vtbgf] V]cb' cZ UWWggcf]Yg
- 7cgh]b[/ 'df]V]b['cZ hY'; Ufa Ybh
- :]bU' dfYgYbU]cb

Ghi XYbhg' UfY' fYei]fYX' hc' Vtbgf] V]hK C [Ufa Ybhg' fCB9' df. h ['dcfhYf' UbX' CB9' Vt' hi fYk' Z'ca 'Ubmi k c'
X]ZYfYbh' dfcXi V]]bY' i g]b['gYdUfU]h' hY'a Yg''

D5D9F 7C89: G8 (&* '6'
 DFC8I 7H'89J 9@CDA 9BHfk ome Textilest
 fDF 57H-75@:

7fYX]hg *`
 AU]a i a 'AUf_g %\$\$`
 7cbHUM<fg#K YY_.\$*`
 HctU`<fg`-\$\fg`

7ci fgY'CV'VM]j Yg`

H]gVti fgY'k]`YbUVY H Y'gri XYbhg'hc`!
 %` Hc`XYj Y'cd`hY`g`g`cZ Hl h]Y`XYg][b]b[`h'fci [\ `U`dfc`YVti`i`g]b[`h`Y`]bgd]fU]cbU`cV`YVtg`Ug`h`Y`
 h`Ya`Y`Zcf`@bY`8Yj`Y`cda`Ybh`Zcf`h`Y`W]Ybh`

7ci fgY'Ci H'ta Yg'f/Cgk`

7ci fgYg`		@YUfb]b[`ci H'ta Yg` fU]h'ti fgY`Yj`Y`E`	@YUfb]b[`UbX` HYUW]b[`gfUHY[]Yg`	5ggYgga Ybhi GfUHY[]Yg`
DudYf` 7cXY`	DudYf`H]hY`			
: G8! (&* 'B`	DfcXi Vti 8Yj`Y`cda`Ybh` fk`ca`Y` Hl h]Ygk`	H`Y`gri`XYbhg`k`]`W`UV`Y`hc` E` 7C`%&` `FYVt[b]hY`h`Y`a`Uf`_Yh` hfYbXgZ`XYg][bZ`gY`YVti`cb`cZ` ZUVf]Vj`UbX`df]bhg`Zcf`\ca`Y` Hl h]Yg` 7C`%&` `8Yg][b]bXYdYbXYbhmi` U`\ca`Y`Hl h]Y`fUb[Y`UbX` dcfhZ`c`cb`U`gY`YVti`X`h`Ya`Y` 7C`%&` `8Yj`Y`cd`h`Y`fUb[Y`cZ` Hl h]Y`dfcXi`Vti`i`gYX`Zcf`\ca`Y` X`fVt`f`UbX`Yj`U`i`U`h`a`Uf`_Yh` UWWdHUV]`]m` "	5ddfcUW`]b`HYUW]b[` 8Ya`cbgfU]cbgZ`UbX` X]gWgg]cbZ`cb`]bY` fYUX]b[g`UbX`j`]XYcg` " @YUfb]b[`5Vti] h]Yg` Zcf`h`Y`gri`XYbhg` GY`Z`YUfb]b[` Ugg][ba`YbhgZ` dfYdUfU]cb`UM]j`]h]Yg`]bW`XY`gri`X]c`UM]j`]h]YgZ` \UbXg]cb`a`U_]b[`cZ` \ca`Y`Hl h]Y`dfcXi`Vti` fYZYVti]cbg]cb`dfUM]Vti` UM]j`]h]Yg` "	5ggYgga Ybhi Hlg_`k`]]bW`XY`7`Ugg`hYgZ` GYa`YghYf`YbX` Yl`Ua`]bU]cbgZ` gri`XYbhg` dfYgYbH]cbg`UbX` Ugg][ba`Ybhg` " 5ggYgga Ybhi Hlg_` fYei`]fY`gri`XYbhg`hc` dfYgYbhk`cf_]b` dfc[fYgg`Zcf`k`YY_`m` ZYXVUW`UbX` Vtbgf]i`Vti`Y` W]h]Vga` "

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Gri XYbhg`UFY`fYei`]fYX`hc`Vtbgf]i`Vti`U`\ca`Y`Hl h]Y`fUb[Y`fBYX`gYh#HUV`Y`gYtE`i`g]b[`h`Y`Zc`ck`]b[`h`Y`
 VY`ck`a`Ybh]cbYX`XYg][b`dfcWgg`"

- AUf_YhfYgYUfW
- 7cbWdhgY`YVti]cb
- =bgd]fU]cb`VcUfXg
- AccX/`Vti`ci`f`VcUfXg
- Gk`UH`VcUfXg
- 8ccX`Yg/`8Yg][b`fA`]b[`(E`8Yj`Y`cda`Ybh
- GdYV]Vti]cb`G`YYh
- DudYf`dU]h]fb`8Yj`Y`cda`Ybh
- 7cbgf]i`Vti]b[`UbX`Z]b]g\]b[`cZ`Z]bU`[`Ufa`Ybh
- 8Yg][b/`Vtbgf]i`Vti]cb`cZ`UWWggcf]Yg
- 7cg]b[/`df]Vti]b[`cZ`h`Y`;`Ufa`Ybh
- :`]bU`dfYgYbH]cb

PAPER CODE - FSD 427

Project

Credits: 8

Maximum Marks: 100

Contact Hrs/Week: 08

Total Hrs: 120 hrs

Course Objectives:

This course will enable the students to –

1. To provide students with an opportunity to conduct independent research.

2. To encourage students to work in conjunction with relevant industries.

Course Learning Outcomes (COs):

Courses		Learning outcomes (at course level)	Learning and teaching strategies	Assessment Strategies
Paper Code	Paper Title			
FSD427	Project	<p>The students will be able to –</p> <p>CO 117 Examine the practical aspect of collecting data/ project work</p> <p>CO 118 Evaluate, select and use appropriate strategies for analysis and presentation of data collected during research process/ project work</p> <p>CO 119 Suitably illustrate data/ insights using various graphical and other methods.</p> <p>CO 120 Prepare and present a dissertation document/ project report based on research process/ project work done.</p>	<p>Approach in teaching: Interactive discussion, power-point presentation, guest lectures</p> <p>Learning Activities for the students : Report writing and presentation through chart, poster and presentation</p>	<p>Assessment task will include Class test, Semester end examinations, student's presentations and assignments.</p> <p>Assessment task require students to present work in progress for weekly feedback and constructive criticism.</p>

GUIDELINES

The students are required to carry forward their project under taken in semester III.

The following topics will be covered:

50 hrs

- Research theory
- Measurement of information
- Defining the research
- Review of literature
- Methods and procedures of conducting research: sample
- Methodology procedure
- Quantitative design: experimental and survey research
- Method of analysis
- Results
- Conclusions, implications & recommendations for further study
- Writing and communicating research

The report would consist of:

70 hrs

- Title of the research
- Introduction
- Methodology
- Result and discussion
- Recommendations
- Summary and conclusions
- References